



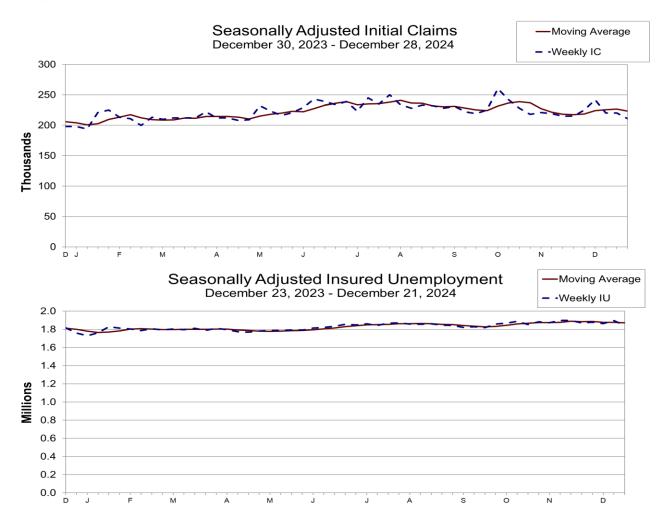
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UNEMPLOYMENT INSURANCE WEEKLY CLAIMS

SEASONALLY ADJUSTED DATA

In the week ending December 28, the advance figure for seasonally adjusted **initial claims** was 211,000, a decrease of 9,000 from the previous week's revised level. The previous week's level was revised up by 1,000 from 219,000 to 220,000. The 4-week moving average was 223,250, a decrease of 3,500 from the previous week's revised average. The previous week's average was revised up by 250 from 226,500 to 226,750.

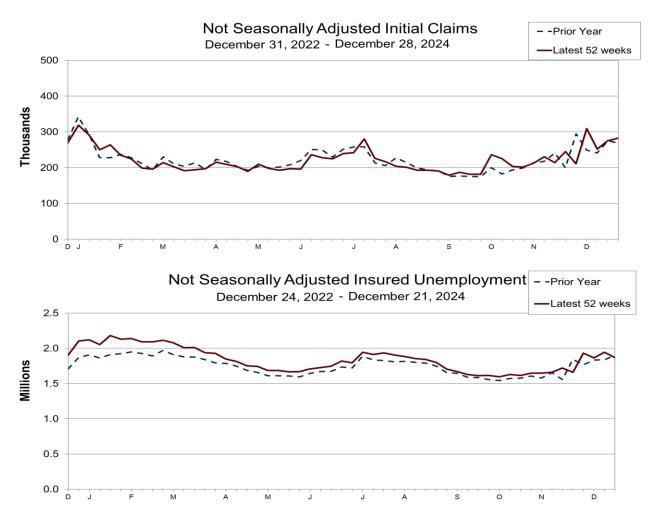
The advance seasonally adjusted **insured unemployment rate** was 1.2 percent for the week ending December 21, a decrease of 0.1 percentage point from the previous week's unrevised rate. The advance number for seasonally adjusted **insured unemployment** during the week ending December 21 was 1,844,000, a decrease of 52,000 from the previous week's revised level. The previous week's level was revised down by 14,000 from 1,910,000 to 1,896,000. The 4-week moving average was 1,870,750, a decrease of 6,750 from the previous week's revised average. The previous week's average was revised down by 3,500 from 1,881,000 to 1,877,500.



UNADJUSTED DATA

The advance number of actual initial claims under state programs, unadjusted, totaled 282,998 in the week ending December 28, an increase of 7,441 (or 2.7 percent) from the previous week. The seasonal factors had expected an increase of 20,249 (or 7.3 percent) from the previous week. There were 269,409 initial claims in the comparable week in 2023.

The advance unadjusted insured unemployment rate was 1.2 percent during the week ending December 21, a decrease of 0.1 percentage point from the prior week. The advance unadjusted level of insured unemployment in state programs totaled 1,869,384, a decrease of 76,213 (or -3.9 percent) from the preceding week. The seasonal factors had expected a decrease of 22,756 (or -1.2 percent) from the previous week. A year earlier the rate was 1.3 percent and the volume was 1,902,100.



The total number of continued weeks claimed for benefits in all programs for the week ending December 14 was 1,974,581, an increase of 81,926 from the previous week. There were 1,864,515 weekly claims filed for benefits in all programs in the comparable week in 2023.

No state was triggered "on" the Extended Benefits program during the week ending December 14.

Initial claims for UI benefits filed by former Federal civilian employees totaled 506 in the week ending December 21, a decrease of 41 from the prior week. There were 314 initial claims filed by newly discharged veterans, a decrease of 61 from the preceding week.

There were 6,558 continued weeks claimed filed by former Federal civilian employees the week ending December 14, an increase of 526 from the previous week. Newly discharged veterans claiming benefits totaled 4,618, an increase of 71 from the prior week.

The highest insured unemployment rates in the week ending December 14 were in New Jersey (2.4), California (2.2), Minnesota (2.2), Washington (2.2), Alaska (2.1), Rhode Island (2.1), Illinois (2.0), Massachusetts (1.9), Montana (1.8), Nevada (1.7), New York (1.7), and Pennsylvania (1.7).

The largest increases in initial claims for the week ending December 21 were in New Jersey (+4,085), Kentucky (+2,135), Missouri (+2,108), Connecticut (+2,088), and Tennessee (+2,018), while the largest decreases were in New York (-965), Florida (-883), West Virginia (-473), Minnesota (-368), and Kansas (-295).

UNEMPLOYMENT INSURANCE DATA FOR REGULAR STATE PROGRAMS

WEEK ENDING	December 28	December 21	Change	December 14	Prior Year ¹
Initial Claims (SA)	211,000	220,000	-9,000	220,000	198,000
Initial Claims (NSA)	282,998	275,557	+7,441	252,071	269,409
4-Wk Moving Average (SA)	223,250	226,750	-3,500	225,500	205,750
WEEK ENDING	December 21	December 14	Change	December 7	Prior Year ¹
Insured Unemployment (SA)	1,844,000	1,896,000	-52,000	1,864,000	1,815,000
Insured Unemployment (NSA)	1,869,384	1,945,597	-76,213	1,864,303	1,902,100
4-Wk Moving Average (SA)	1,870,750	1,877,500	-6,750	1,877,750	1,813,250
Insured Unemployment Rate (SA) ²	1.2%	1.3%	-0.1	1.2%	1.2%
Insured Unemployment Rate (NSA) ²	1.2%	1.3%	-0.1	1.2%	1.3%

INITIAL CLAIMS FILED IN FEDERAL PROGRAMS (UNADJUSTED)

WEEK ENDING	December 21	December 14	Change	Prior Year ¹
Federal Employees (UCFE)	506	547	-41	580
Newly Discharged Veterans (UCX)	314	375	-61	321

CONTINUED WEEKS CLAIMED FILED FOR UI BENEFITS IN ALL PROGRAMS (UNADJUSTED)

WEEK ENDING	December 14	December 7	Change	Prior Year ¹
Regular State	1,939,286	1,857,699	+81,587	1,830,688
Federal Employees	6,558	6,032	+526	6,427
Newly Discharged Veterans	4,618	4,547	+71	4,214
Extended Benefits ³	162	100	+62	372
State Additional Benefits ⁴	2,625	2,466	+159	2,589
STC / Workshare ⁵	21,332	21,811	-479	20,225
TOTAL	1,974,581	1,892,655	+81,926	1,864,515

FOOTNOTES

SA - Seasonally Adjusted Data, NSA - Not Seasonally Adjusted Data Continued weeks claimed represent all weeks of benefits claimed during the week being reported, and do not represent weeks claimed by unique individuals.

- 1. Prior year is comparable to most recent data.
- 2. Most recent week used covered employment of 151,636,941 as denominator.
- 3. Information on the EB program can be found here: EB Program information
- 4. Some states maintain additional benefit programs for those claimants who exhaust regular benefits, and when applicable, extended benefits. Information on states that participate, and the extent of benefits paid, can be found starting on page 4-5 of this link: Extensions and Special Programs PDF
- 5. Information on STC/Worksharing can be found starting on page 4-11 of the following link: Extensions and Special <u>Programs PDF</u>

Advance State Claims - Not Seasonally Adjusted

	Initial Claims F	iled During Week Er	nded December 28	Insured Unemployment For Week Ended December 21			
STATE	Advance	Prior Wk	Change	Advance	Prior Wk	Chang	
Alabama	1,738	2,441	-703	8,139	8,708	-569	
Alaska	657	631	26	6,176	6,436	-260	
Arizona	1,706	2,646	-940	20,286	22,433	-2,147	
Arkansas	1,456	1,805	-349	6,496	7,469	-973	
California	40,036	48,883	-8,847	357,079	397,421	-40,34	
Colorado	2,318	3,386	-1,068	30,609	30,353	256	
Connecticut	9,261	5,787	3,474	26,786	25,202	1,584	
Delaware	719	326	393	5,320	4,983	337	
District of Columbia	559	857	-298	7,095	7,122	-27	
Florida	3,323	5,166	-1,843	24,343	33,717	-9,374	
Georgia	4,192	5,100	-999	25,939	29,745	-3,806	
Hawaii	887	920	-33	5,198	5,192	-5,800	
Idaho	2,573	2,332	241	8,700	8,272	428	
Illinois	16,750	16,599	151	110,664	119,875	-9,211	
Indiana	3,685	3,726	-41	24,709	24,094	615	
Iowa	8,386	5,394	2,992	17,895	15,584	2,311	
Kansas	1,718	1,742	-24	11,148	11,316	-168	
Kentucky	4,216	5,455	-1,239	11,150	10,980	170	
Louisiana	1,003	1,592	-589	10,901	10,792	109	
Maine	864	1,102	-238	7,515	6,970	545	
Maryland	3,326	2,902	424	22,535	23,442	-907	
Massachusetts	14,205	10,663	3,542	69,478	67,157	2,321	
Michigan	19,349	11,539	7,810	58,620	64,808	-6,188	
Minnesota	6,743	7,205	-462	68,820	63,406	5,414	
Mississippi	1,139	1,302	-163	5,926	6,758	-832	
Missouri	5,763	5,375	388	18,108	18,626	-518	
Montana	973	1,077	-104	9,165	8,658	507	
Nebraska	1,331	1,490	-159	6,615	6,462	153	
Nevada	2,896	3,184	-288	25,468	26,256	-788	
New Hampshire	960	523	437	3,372	3,426	-54	
New Jersey	20,482	14,845	5,637	101,610	101,641	-31	
New Mexico	974	850	124	10,502	10,657	-155	
New York	15,201	15,616	-415	158,734	161,157	-2,423	
North Carolina	2,075	3,559	-1,484	27,280	29,939	-2,425	
North Dakota	896	932	-36	5,423	4,457	-2,035	
		9,339					
Ohio	12,353		3,014	58,247	57,159	1,088	
Oklahoma	1,124	1,547	-423	9,440	9,475	-35	
Oregon	6,732	5,492	1,240	34,157	31,132	3,025	
Pennsylvania	21,211	15,880	5,331	100,730	101,223	-493	
Puerto Rico	1,369	1,261	108	13,768	15,063	-1,295	
Rhode Island	3,185	1,735	1,450	11,013	10,118	895	
South Carolina	2,096	2,614	-518	14,100	14,232	-132	
South Dakota	274	426	-152	2,454	2,446	8	
Tennessee	3,732	5,142	-1,410	16,315	15,701	614	
Texas	6,712	15,338	-8,626	132,607	156,229	-23,62	
Utah	1,494	1,885	-391	13,475	13,657	-182	
Vermont	887	614	273	3,086	2,768	318	
Virgin Islands	6	20	-14	236	258	-22	
Virginia	1,436	2,230	-794	16,991	16,104	887	
Washington	8,824	7,478	1,346	83,153	75,689	7,464	
West Virginia	986	1,263	-277	8,763	8,513	250	
Wisconsin	7,785	5,738	2,047	30,504	30,157	347	
Wyoming	432	512	-80	2,541	2,159	382	
,0	282,998	275,557	7,441	1,869,384	1,945,597	-76,21	

Note: Advance claims are not directly comparable to claims reported in prior weeks. Advance claims are reported by the state liable for paying the unemployment compensation, whereas previous weeks reported claims reflect claimants by state of residence. In addition, claims reported as "workshare equivalent" in the previous week are added to the advance claims as a proxy for the current week's "workshare equivalent" activity.

Seasonally Adjusted US Weekly UI Claims (in thousands)

		Change from			Change from		
	Initial	Irom Prior	4-Week	Insured	from Prior	4-Week	
Week Ending	Claims	Week	Average	Unemployment	Week	Average	IUR
December 23, 2023	213	6	210.25	1,815	-2	1,813.25	1.2
December 30, 2023	198	-15	205.75	1,759	-56	1,798.50	1.2
anuary 6, 2024	198	0	204.00	1,728	-31	1,779.75	1.2
anuary 13, 2024	190	-4	200.75	1,761	33	1,765.75	1.2
anuary 20, 2024	221	27	202.75	1,829	68	1,769.25	1.2
anuary 27, 2024	225	4	202.75	1,813	-16	1,782.75	1.2
February 3, 2024	213	-12	213.25	1,803	-10	1,801.50	1.2
February 10, 2024	213	-2	217.50	1,787	-16	1,808.00	1.2
February 17, 2024	200	-11	212.25	1,805	18	1,802.00	1.2
February 24, 2024	213	13	209.25	1,794	-11	1,797.25	1.2
March 2, 2024	213	-3	209.20	1,803	-11	1,797.25	1.2
March 9, 2024	210	-3	208.30	1,795	-8	1,799.25	1.2
March 16, 2024	212	0	208.75	1,795	-8 15	1,800.50	1.2
March 23, 2024	212		211.75 211.50	1,810	-21		1.2
March 23, 2024 March 30, 2024	212	0 10	211.50 214.50	1,789	-21 21	1,799.25 1,801.00	1.2
	222	-10 -10	214.50 214.50		-13		1.2
April 6, 2024				1,797		1,801.50	
April 13, 2024	212	0	214.50	1,774	-23	1,792.50	1.2
April 20, 2024	208	-4	213.50	1,768	-6	1,787.25	1.2
April 27, 2024	209	1	210.25	1,781	13	1,780.00	1.2
May 4, 2024	232	23	215.25	1,786	5	1,777.25	1.2
May 11, 2024	223	-9	218.00	1,787	1	1,780.50	1.2
May 18, 2024	216	-7	220.00	1,790	3	1,786.00	1.2
May 25, 2024	221	5	223.00	1,791	1	1,788.50	1.2
une 1, 2024	229	8	222.25	1,813	22	1,795.25	1.2
une 8, 2024	243	14	227.25	1,821	8	1,803.75	1.2
une 15, 2024	239	-4	233.00	1,832	11	1,814.25	1.2
une 22, 2024	234	-5	236.25	1,856	24	1,830.50	1.2
une 29, 2024	239	5	238.75	1,847	-9	1,839.00	1.2
uly 6, 2024	223	-16	233.75	1,860	13	1,848.75	1.2
uly 13, 2024	245	22	235.25	1,844	-16	1,851.75	1.2
uly 20, 2024	235	-10	235.50	1,869	25	1,855.00	1.2
uly 27, 2024	250	15	238.25	1,871	2	1,861.00	1.2
August 3, 2024	234	-16	241.00	1,859	-12	1,860.75	1.2
August 10, 2024	228	-6	236.75	1,855	-4	1,863.50	1.2
August 17, 2024	233	5	236.25	1,860	5	1,861.25	1.2
August 24, 2024	232	-1	231.75	1,845	-15	1,854.75	1.2
August 31, 2024	228	-4	230.25	1,843	-2	1,850.75	1.2
September 7, 2024	231	3	231.00	1,821	-22	1,842.25	1.2
September 14, 2024	222	-9	228.25	1,827	6	1,834.00	1.2
September 21, 2024	219	-3	225.00	1,819	-8	1,827.50	1.2
September 28, 2024	225	6	224.25	1,858	39	1,831.25	1.2
October 5, 2024	260	35	231.50	1,869	11	1,843.25	1.2
October 12, 2024	242	-18	236.50	1,888	19	1,858.50	1.2
October 19, 2024	228	-14	238.75	1,853	-35	1,867.00	1.2
October 26, 2024	218	-10	237.00	1,884	31	1,873.50	1.2
November 2, 2024	221	3	227.25	1,872	-12	1,874.25	1.2
lovember 9, 2024	219	-2	221.50	1,898	26	1,876.75	1.3
lovember 16, 2024	215	-4	218.25	1,897	-1	1,887.75	1.3
November 23, 2024	215	0	217.50	1,871	-26	1,884.50	1.2
November 30, 2024	225	10	218.50	1,879	8	1,886.25	1.2
December 7, 2024	242	17	224.25	1,864	-15	1,877.75	1.2
December 14, 2024	220	-22	225.50	1,896	32	1,877.50	1.3
December 21, 2024	220	0	226.75	1,844	-52	1,870.75	1.2
December 28, 2024	211	-9	223.25	-,		,	

INITIAL CLAIMS FI	LED DURI CEMBER 2		K ENDEI)		INSURED UNEMPLOYMENT FOR WEEK ENDED DECEMBER 14
	CENIDER 2	CHANG				CHANGE FROM TOTAL
	OT A TE	LAST	YEAR	UCEE	UCV	LAST YEAR INSURED
STATE NAME Alabama	STATE	WEEK	AGO 18	UCFE 1		STATE (%) ² WEEK AGO UCFE ¹ UCX ¹ UNEMPLOYMENT 8,708 0.4 -117 -883 22 16 8,746
	2,441 631	254 -13	-157	4 2	3 0	
Alaska	2,646	-13 -194	-157	2	4	
Arizona						
Arkansas	1,805	345	-445	0	1	
California Colorado	48,883	1,794	468	127	76 3	397,421 2.2 13,034 21,468 1,112 1,211 399,744 30,353 1.1 791 881 178 190 30,721
	3,386	-254	1,603	10		
Connecticut Delaware	5,787 326	2,088 -72	-165 -260	1 4	0 2	25,202 1.5 941 624 33 12 25,247 4,983 1.1 185 -60 4 4 4,991
District of Columbia	320 857	269	438	4 6	0	
Florida	5,166	-883	-323	9	23	7,122 1.3 56 1,146 128 7 7,257 33,717 0.4 1,988 -871 85 73 33,875
	5,100 5,191	-885	-323 -451	9 14	23 10	29,745 0.6 1,001 -632 87 79 29,911
Georgia Hawaii	920	7	-431	14	9	
Idaho	2,332	268	-201 142	31	9	5,192 0.9 -234 -4,096 37 57 5,286 8,272 1.0 783 -40 203 5 8,480
Illinois	2,332 16,599	1,341	2,057	0	0	3,272 1.0 785 -40 205 5 8,480 119,875 2.0 17,973 15,851 266 109 120,250
Indiana	3,726	-120	-685	3	5	
Iowa	5,720 5,394		-085 -422	3 3	5 1	
Kansas	3,394 1,742	1,479 -295	-422 -98	0	0	15,584 1.0 1,331 2,124 14 8 15,606 11,316 0.8 2,431 5,724 18 18 11,352
				2		
Kentucky	5,455	2,135	1,977	2	0 2	
Louisiana Maine	1,592	-286 80	-174			
	1,102		290	1 9	1	
Maryland	2,902	478	-202 903	9 6	4 8	23,442 0.9 213 907 133 90 23,665 67,157 1.0 2.070 2.202 115 61 67,222
Massachusetts	10,663	1,793			8 2	67,157 1.9 3,079 -3,203 115 61 67,333 (4,809) 1.5 0.612 115,55 145 24 (4,077)
Michigan	11,539	1,711	917 570	3	2	64,808 1.5 9,612 11,595 145 24 64,977 (2,406 2.2 2,204 4,920 99 57 (2,551
Minnesota Mississippi	7,205 1,302	-368 135	579 53	2 3	0	63,406 2.2 3,294 4,829 88 57 63,551 6,758 0.6 183 224 19 12 6,789
Mississippi				4	4	
Missouri	5,375	2,108 74	-2,659	4 24	4	
Montana Nebraska	1,077		-170 -128	24	0	
Nevada	1,490	-131	-128	2 7	2	
New Hampshire	3,184 523	381 34	-134 18	1	0	26,256 1.7 606 1,976 126 60 26,442 3,426 0.5 69 199 3 2 3,431
New Jersey	14,845	4,085	-317	14	9	101,641 2.4 2,372 4,127 236 185 102,062
New Mexico	14,845 850		-317	14	9	
New York	15,616	46 -965	-665	17	7	10,657 1.3 149 818 171 28 10,856 161,157 1.7 1,931 -2,617 260 158 161,575
North Carolina	3,559	-305	-005 871	2	2	29,939 0.6 -84 11,060 59 101 30,099
North Dakota	932	-30 -57	74	2 5	0	4,457 1.1 494 1,033 7 3 4,467
Ohio	9,339	699	-2,990	4	11	57,159 1.1 2,564 7,632 84 85 57,328
Oklahoma	9,339 1,547	282	-2,990	4 10	3	9,475 0.6 -75 -427 22 37 9,534
Oregon	1,347 5,492	282 851	-1,557	10	5	31,132 1.6 460 -2,213 476 33 31,641
Pennsylvania	15,880	995	20	12	7	101,223 1.7 -78 $-1,994$ 202 128 $101,553$
Puerto Rico	1,261	-23	-590	3	3	150,225 1.7 -78 $-1,394$ 202 128 $101,355$ $150,663$ 1.6 $-2,514$ $-1,300$ 80 47 $15,190$
Rhode Island	1,201	321	-590 68	1	1	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
South Carolina	2,614	485	98	4	4	14,232 0.6 202 508 18 42 14,292
South Dakota	426	-49	37	4	4	2,446 0.6 219 482 33 1 2,480
Tennessee	5,142	2,018	1,548	0	4	15,701 0.5 -208 -594 32 43 15,776
Texas	15,338	-208	1,348	35	62	156,229 1.2 13,000 17,764 336 911 157,476
Utah	1,885	-208	747	45	3	13,657 0.8 529 2,534 184 19 13,860
Vermont	614	-234 113	59	43 0	0	2,768 0.9 221 -36 1 0 2,769
	20	-20	-3	0	0	2,708 0.9 221 -30 1 0 $2,709258$ 0.7 -36 54 8 0 266
Virgin Islands Virginia	2,230	-20 -187	-5 211	6	7	16,104 0.4 447 3,763 90 75 16,269
Virginia Washington	2,230 7,478	-187	38	22	18	75,689 2.2 546 9,603 467 401 76,557
West Virginia	1,263	-473	38 326	4	18	8,513 1.3 -573 599 33 21 8,567
Wisconsin	5,738	-475 -133	-560	4 7	1	30,157 1.0 1,014 -242 58 17 30,232
Wyoming	5,758 512	-135 52	-360 10	8	1	2,159 0.8 92 175 44 7 2,210
Totals	275,557		717	8 506	314	2,139 0.8 92 175 44 7 2,210 1,945,597 1.3 81,294 109,058 6,558 4,618 1,956,773
10(a)5	213,331	20,400	/1/	500	514	1,77,377 1.3 01,274 107,030 0,330 4,010 1,730,773

Figures appearing in columns showing over-the-week changes reflect all revisions in data for prior week submitted by state agencies.

- 1. The Unemployment Compensation program for Federal Employees (UCFE) and the Unemployment Compensation for Ex-servicemembers (UCX) exclude claims filed jointly under other programs to avoid duplication.
- 2. Rate is not seasonally adjusted. The source of U.S. total covered employment is BLS.

UNADJUSTED INITIAL CLAIMS FOR WEEK ENDED DECEMBER 21, 2024

STATES WITH AN INCREASE OF MORE THAN 1,000

State	Change	State Supplied Comment
NJ	+4,085	No comment.
KY	+2,135	Layoffs in manufacturing industry.
MO	+2,108	Layoffs in arts, entertainment, and recreation industry.
CT	+2,088	No comment.
TN	+2,018	No comment.
CA	+1,794	No comment.
MA	+1,793	No comment.
MI	+1,711	Layoffs in manufacturing industry.
WA	+1,624	No comment.
IA	+1,479	Layoffs in manufacturing industry.
IL	+1,341	Layoffs in construction, administrative and support and waste management and remediation services, and transportation and warehousing industries.

STATES WITH A DECREASE OF MORE THAN 1,000

State	Change	State Supplied Comment
None		

TECHNICAL NOTES

This news release presents the weekly unemployment insurance (UI) claims reported by each state's unemployment insurance program offices. These claims may be used for monitoring workload volume, assessing state program operations and for assessing labor market conditions. States initially report claims directly taken by the state liable for the benefit payments, regardless of where the claimant who filed the claim resided. These are the basis for the advance initial claims and continued claims reported each week. These data come from ETA 538, Advance Weekly Initial and Continued Claims Report. The following week initial claims and continued claims are revised based on a second reporting by states that reflect the claimants by state of residence. These data come from the ETA 539, Weekly Claims and Extended Benefits Trigger Data Report.

A. Initial Claims

An initial claim is a claim filed by an unemployed individual after a separation from an employer. The claimant requests a determination of basic eligibility for the UI program. When an initial claim is filed with a state, certain programmatic activities take place and these result in activity counts including the count of initial claims. The count of U.S. initial claims for unemployment insurance is a leading economic indicator because it is an indication of emerging labor market conditions in the country. However, these are weekly administrative data which are difficult to seasonally adjust, making the series subject to some volatility.

B. Continued Weeks Claimed

A person who has already filed an initial claim and who has experienced a week of unemployment then files a continued claim to claim benefits for that week of unemployment. On a weekly basis, continued claims are also referred to as insured unemployment, as continued claims reflect a good approximation of the current number of insured unemployed workers filing for UI benefits. The count of U.S. continued weeks claimed is also a good indicator of labor market conditions. While continued claims are not a leading indicator (they roughly coincide with economic cycles at their peaks and lag at cycle troughs), they provide confirming evidence of the direction of the U.S. economy.

C. Seasonal Adjustments and Annual Revisions

Over the course of a year, the weekly changes in the levels of initial claims and continued claims undergo regularly occurring fluctuations. These fluctuations may result from seasonal changes in weather, major holidays, the opening and closing of schools, or other similar events. Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make trend and cycle developments easier to spot. At the beginning of each calendar year, the Bureau of Labor Statistics provides the Employment and Training Administration (ETA) with a set of seasonal factors to apply to the unadjusted data during that year. Concurrent with the implementation and release of the new seasonal factors, ETA incorporates revisions to the UI claims historical series caused by updates to the unadjusted data. For further questions on the seasonal adjustment methodology, please see the official release page for the UI claims seasonal adjustment factors or contact BLS directly through the Local Area Unemployment Statistics web contact form.

Weekly Claims Archives Weekly Claims Data

U.S. Department of Labor news materials are accessible at <u>http://www.dol.gov</u>. The Department's <u>Reasonable Accommodation</u> <u>Resource Center</u> converts Departmental information and documents into alternative formats, which include Braille and large print. For alternative format requests, please contact the Department at (202) 693-7828 (voice) or (800) 877-8339 (federal relay).

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