

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Washington, D.C. 20210



JUL 31 2008

LM File No. [REDACTED]

Larry Landon, Executive Director
Professional Hockey Players' Association
One St. Paul Street, Suite 701
St. Catharines, Ontario L2R 7L2
Canada

Dear Mr. Landon:

This is in response to your continuing hardship exemption request for the Professional Hockey Players' Association, LM File Number [REDACTED] for the fiscal year ending April 30, 2008. Your request dated July 25, 2008 was received by the Office of Labor-Management Standards (OLMS) on July 29, 2008. A continuing hardship exemption request requires the requesting union to demonstrate that it cannot file Form LM-2 electronically without undue burden or expense.

IN FY 2007 you acquired electronic signatures and made every attempt to comply with the requirement to file your LM-2 electronically. However, because of software incompatibility, you were been unable to do so and were granted an exemption from electronic filing. On July 9, 2008, you spoke with a representative at the LM Support Desk who confirmed that your system is still incompatible with the software required for electronic filing.

OLMS grants your continuing hardship exemption request for filing Form LM-2 electronically for the fiscal year ending April 30, 2008, based on the information provided. I might point out that this approval of your request is applicable only to the electronic filing of your Form LM-2 for the fiscal year ending April 30, 2008. I note that you enclosed a paper copy of your LM-2 with your request for hardship exemption.

If you have any further questions about filing Form LM-2 pursuant to the hardship exemption, please call 202-693-0123 and reference your organization's LM file number.

Sincerely,

A handwritten signature in black ink, appearing to read "Beverly E. Walker".

Beverly E. Walker, Chief
Division of Interpretations
and Standards

cc: Larry King, Chief, Division of Reports, Disclosure & Audits