

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Honolulu Resident Office
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Honolulu, HI 96850
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April 23, 2007

Mr. Joseph O'Donnell
Financial Secretary-Treasurer/Business Manager
Iron Workers Local 625
94-497 Ukee Street
Waipahu, HI 96797

LM File Number: 047-511

Case Number: [REDACTED]

Dear Mr. O'Donnell:

This office has recently completed an audit of Iron Workers Local 625 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you, Business Agent Bronson Paris, CPA Ed Nitta, and Secretary Helene Dutro on April 13, 2007, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

During the audit, you advised that the minutes were missing for the July, August, and September 2006 executive board meetings and the August 2006 general membership meeting. I note that Local 625 has already taken steps to ensure that this important union record will be properly maintained in the future.

I want to extend my personal appreciation to Iron Workers Local 625 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]
Senior Investigator

cc: Mr. Lincoln Naiwi, President