

FILED
CLERK, U.S. DISTRICT COURT
May 20, 2016
CENTRAL DISTRICT OF CALIFORNIA
BY: PMC DEPUTY

JS-6

UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA

THOMAS E. PEREZ,
Secretary of Labor,
United States Department of Labor,

Plaintiff,

v.

Hibachi City Buffet, Inc., a California
Corporation, aka Hibachi City Buffet;
Wei Chen, individually and as
managing agent of corporate Defendant;
Wu Chen, individually and as
managing agent of corporate Defendant;
Honglin Chen, individually and as
managing agent of corporate Defendant,

Defendants.

Case No. 5:16-cv-00857-SVW(AJW)

CONSENT JUDGMENT

Plaintiff Thomas E. Perez, Secretary of Labor, United States Department of Labor (“Secretary”) and Defendants Hibachi City Buffet, Inc., a California Corporation aka Hibachi City Buffet, Wei Chen, individually and as a managing agent of the corporate Defendants, Wu Chen, individually and as a managing agent of the corporate Defendants, and Honglin Chen, individually and as a managing agent of the corporate Defend-

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1 ants, (“Defendants”) have agreed to resolve the matters in controversy in this civil action
2 and consent to the entry of this Consent Judgment in accordance herewith:

3 A. The Secretary has filed a Complaint alleging that Defendants violated the
4 wage and recordkeeping provisions of the Fair Labor Standards Act of 1938, as amended
5 (“FLSA”), 29 U.S.C. §§ 206, 207, 211(c), 215(a)(2) and 215(a)(5).

6 B. Defendants have appeared and acknowledge receipt of a copy of the Secre-
7 tary’s Complaint.

8 C. Defendants waive issuance and service of process and waive answer and
9 any defenses to the Secretary’s Complaint.

10 D. The Secretary and Defendants waive Findings of Fact and Conclusions of
11 Law, and agree to the entry of this Consent Judgment in settlement of this action, with-
12 out further contest.

13 E. Defendants admit that the Court has jurisdiction over the parties and subject
14 matter of this civil action and that venue lies in the Central District of California.

15 G. Defendants understand and agree that demanding or accepting any of the
16 funds due employees under this Judgment or threatening any employee for accepting
17 money due under this Judgment or for exercising any of their rights under the FLSA is
18 specifically prohibited by this Judgment and may subject the Defendants to equitable
19 and legal damages, including punitive damages and civil contempt.

20 It is therefore, upon motion of the attorneys for the Secretary, and for cause
21 shown,

22 ORDERED, ADJUDGED, AND DECREED that the Defendants, their officers,
23 agents, servants, and employees and those persons in active concert or participation with
24 them who receive actual notice of this order (by personal service or otherwise) be, and
25 they hereby are, permanently enjoined and restrained from violating the FLSA in any of
26 the following manners:

27 1. Defendants shall not, contrary to FLSA § 6, 29 U.S.C. § 206, pay any employ-
28 ee who in any workweek is engaged in commerce, within the meaning of the FLSA, or is

1 employed in an enterprise engaged in commerce or in the production of goods for com-
2 merce, within the meaning of FLSA § 3(s), wages at a rate less than \$7.25 an hour (or
3 less than the applicable minimum rate as may hereafter be established by amendment to
4 the FLSA).

5 2. Defendants shall not, contrary to FLSA § 7, 29 U.S.C. § 207, pay any employ-
6 ee who in any workweek is engaged in commerce, within the meaning of the FLSA, or is
7 employed in an enterprise engaged in commerce or in the production of goods for com-
8 merce, within the meaning of FLSA § 3(s), at a rate less than one and one-half times the
9 regular rate at which he or she is employed for all hours worked over 40 hours in a
10 workweek.

11 3. Defendants shall not fail to make, keep, make available to authorized agents of
12 the Secretary for inspection, transcription, and/or copying, upon their demand for such
13 access, and preserve records of employees and of the wages, hours, and other conditions
14 and practices of employment maintained, as prescribed by regulations issued, and from
15 time to time amended, pursuant to FLSA §§ 11(c) and 15(a)(5), 29 U.S.C. §§ 211(c) and
16 215(a)(5) and the implementing regulations found in Title 29, Code of Federal Regula-
17 tions, Part 516.

18 4. Defendants, jointly and severally, shall not continue to withhold the payment
19 of \$90,000.00 in minimum wage and overtime pay hereby found to be due under the
20 FLSA to 40 employees, as a result of their employment by Defendants during the period
21 of June 1, 2013 through October 2, 2014 (“back wage accrual period”) as set forth in the
22 attached Exhibit 1, showing the name of each employee and listing on the same line the
23 gross backwage amount due the employee and the period covered by the Consent Judg-
24 ment.

25 5. To accomplish the requirements of Paragraph 4, Defendants shall deliver to the
26 Wage and Hour Division, United States Department of Labor, 100 North Barranca
27 Street, Suite 850, West Covina, CA 91791, the following:

28 a. On or before June 1, 2016, a schedule bearing the name of the corporate

1 Defendant, employer identification number, address, and phone number of the
2 corporate Defendant and showing the name, last known (home) address, social se-
3 curity number, gross backwage amount for each person listed in the attached Ex-
4 hibit 1.

5 b. On or before April 1, 2016 Defendants delivered a check in the amount
6 of \$31,025.67 covering the down payment of \$22,500 as well as the first three
7 payments as reflected on Exhibit 2.

8 c. On or before the first day of each month thereafter, beginning on August
9 1, 2016, Defendants shall make the payments set forth on the attached Exhibit 2.
10 Each payment includes interest calculated at 1% per year on the unpaid balance
11 until the balance is paid in full. All payments shall be in the form of a cashier's
12 check or money order. These payments (payments 4 – 24) shall have the Firm
13 name and "BWs + Int." written on each, and shall be payable to the order of the
14 "Wage and Hour Div., Labor." All payments shall be delivered on or before the
15 date the payment is due as set forth in Exhibit 2.

16 d. In the event of any default in the timely making of any payment due
17 hereunder, the full amount due under the backwage provisions of this Judgment
18 which then remains unpaid, plus post-judgment interest at the rate of 10% per
19 year, from the date of this Judgment until paid in full, shall become due and paya-
20 ble upon the Secretary's sending by ordinary mail a written demand to the last
21 business address of the Defendants then known to the Secretary.

22 e. The Secretary shall allocate and distribute the backwages received under
23 this Judgment, less deductions for employees' share of social security and with-
24 holding taxes on the backwage amounts, to the persons named in the attached Ex-
25 hibit 1, or to their estates if that be necessary, in his sole discretion, and any mon-
26 ey not so paid within a period of three years from the date of its receipt, because
27 of an inability to locate the proper persons or because of their refusal to accept it,
28 shall be then deposited in the Treasury of the United States, as miscellaneous re-

1 cepts, pursuant to 29 U.S.C. § 216(c).

2 f. Defendants shall pay Civil Money Penalties assessed against the Defend-
3 ants and finally determined, pursuant to authority granted in FLSA § 16(e), for vi-
4 olations of the minimum wage and overtime pay provisions of the FLSA during
5 the backwage accrual period in the amount of \$38,335. As set forth in the attached
6 Exhibit 3, payments 25 through 37 shall have the Firm name and “OT/MW/CMP”
7 written on the check, payable to the order of the “Wage and Hour Div., Labor.”
8 All payments shall be delivered to the Wage and Hour Division, United States
9 Department of Labor, 100 North Barranca Street, Suite 850, West Covina, CA
10 91791.

11 6. Defendants shall amend and maintain their payroll practices to comply with the
12 FLSA. To accomplish the provisions of this paragraph:

13 a. Defendants shall record accurately all hours worked by employees on
14 timecards, and this time must also be reflected in the payroll records. Each
15 employee shall have only one timecard each pay period and all of the hours
16 worked, regardless of the duties, shall be recorded on the timecard;

17 b. Defendants shall maintain all timecards and payroll records for a period
18 of not less than three years;

19 c. The payroll records shall reflect all payments made to employees, wheth-
20 er or not the payments were made by check or in cash; d. Defendants shall
21 pay employees for any time they are working, even if they are just waiting
22 for customers. Once employees get to work, Defendants shall pay them for
23 all hours in their shift, regardless of whether they are serving customers or
24 waiting for customers, until their shift is over;

25 e. Defendants shall not direct supervisors or payroll preparers to falsify
26 timecards in any manner including reducing the number of hours worked by
27 employees;

28 f. Defendants shall not request, require or otherwise cause employees to

1 sign inaccurate timecards;

2 g. Defendants shall not require employees to work “off the clock” either be-
3 fore or after their shift;

4 h. Defendants shall not claim that any employee who performs any work at
5 the employer’s business is an unpaid “volunteer” or “trainee.” Any person
6 performing any work, or training to work, must be compensated for their
7 time as provided in the FLSA.

8 7. Defendants, their officers, agents, servants, and employees and those persons
9 in active concert or participation with them, shall not in any way directly or indirectly,
10 demand, require or accept any of the backwages from any of the employees listed on the
11 attached Exhibit 1. Defendants shall not threaten or imply that adverse action will be
12 taken against any employee because of their receipt of funds due under this Judgment.
13 Violation of this paragraph may subject the Defendants to equitable and legal damages,
14 including punitive damages and civil contempt.

15 8. Defendants, their officers, agents, servants, and employees and those persons
16 in active concert or participation with them, shall not in any way retaliate or take any
17 adverse employment action, or threaten or imply that adverse action will be taken
18 against any employee who exercises or asserts his or her rights under the FLSA or pro-
19 vides information to any public agency investigating compliance with the FLSA. Viola-
20 tion of this paragraph may subject the Defendants to equitable and legal damages, in-
21 cluding punitive damages and civil contempt.

22 9. Within 30 days of the entry of this Judgment, Defendants shall supply all of
23 their employees with copies of the attached Exhibit 4, which summarizes terms of this
24 Judgment and the employees’ rights under the FLSA. The English, Spanish and Chinese
25 versions are attached. If there is a conflict in translations the English version controls.
26 In addition, Defendants shall provide copies of Exhibit 4 to all new hires, and post a
27 copy at each business establishment in an area that is frequented by employees and
28 where it is highly visible. This provision shall be in effect for a period of three years

1 from the date this Judgment is executed by all parties; and, it is further

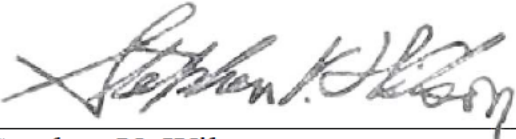
2 ORDERED that the filing, pursuit, and/or resolution of this proceeding with the
3 entry of this Judgment shall not act as or be asserted as a bar to any action under FLSA
4 § 16(b), 29 U.S.C. § 216(b), as to any employee not named on the attached Exhibit 1 nor
5 as to any employee named on the attached Exhibit 1 for any period not specified therein;
6 and, it is further

7 ORDERED that each party shall bear its own fees and other expenses incurred by
8 such party in connection with any stage of this proceeding, including but not limited to
9 attorneys' fees, which may be available under the Equal Access to Justice Act, as
10 amended; and, it is further

11 ORDERED that this Court shall retain jurisdiction of this action for purposes of
12 enforcing compliance with the terms of this Consent Judgment.

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Dated: May 20, 2016.



Stephen V. Wilson
United States District Judge

1 For the Defendants:

2 The Defendants hereby appear, waive any
3 defense herein, consent to the entry of
4 this Judgment, and waive notice by the
5 Clerk of Court:

6 For: Hibachi City Buffet, Inc.,
7 DbA Hibachi City Buffet

8
9 By: Wei Chen 3/9/16
10 Wei Chen Date

11 Its: _____


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14 By: Wei Chen 3/9/16
15 Wei Chen, Individually Date

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18 By: Wu Chen 3/9/16
19 Wu Chen, Individually Date

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22 By: Honglin Chen 3/9/16
23 Honglin Chen, Individually Date
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1 Attorneys for the Defendants

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3 Leech Tishman Fuscaldo & Lampl

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8 Tony R. Skogen, Attorney

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For the Plaintiff:

M. PATRICIA SMITH
Solicitor of Labor

JANET M. HEROLD
Regional Solicitor

DANIEL J. CHASEK
Associate Regional Solicitor



BORIS ORLOV, Attorney
Attorneys for the Plaintiff
U.S. Department of Labor

4-28-16
Date

Exhibit 1

First Name	Last Name	Period of Investigation	Back Wages	Interest	Total Due
Chaoran	He	6/8/13-10/4/14	\$ 2,026.07	\$ 15.88	\$ 2,041.95
Jin	Chen	6/7/14-10/4/14	\$ 3,583.83	\$ 28.10	\$ 3,611.93
Liang	Chen	12/7/13-10/4/14	\$ 7,810.14	\$ 61.21	\$ 7,871.35
Meiquing	Chen	10/19/13-12/21/13	\$ 1,221.33	\$ 9.57	\$ 1,230.90
Minhua	Chen	6/8/13-10/4/14	\$ 2,131.18	\$ 16.71	\$ 2,147.89
Renliang	Chen	6/8/13-10/4/14	\$ 719.05	\$ 5.64	\$ 724.69
Ying	Chen	6/8/13-10/4/14	\$ 2,742.09	\$ 21.49	\$ 2,763.58
Li Dong	Lin	6/8/13-10/4/14	\$ 1,984.43	\$ 15.55	\$ 1,999.98
Jian Fang	Xu	5/24/13-10/2/14	\$ 762.19	\$ 6.00	\$ 768.19
Xue Fei	Liu	09/7/13 - 10/19/13	\$ 854.92	\$ 6.69	\$ 861.61
Wenzhe	Guo	6/8/13-10/4/14	\$ 885.22	\$ 6.93	\$ 892.15
Yuying	Holl	7/6/13 - 8/17/13	\$ 794.31	\$ 6.22	\$ 800.53
Chunmei	Ji	6/8/13-10/4/14	\$ 1,657.01	\$ 12.98	\$ 1,669.99
Jiang	Junwei	7/5/14 - 7/19/14	\$ 355.03	\$ 2.79	\$ 357.82
Suoming	Kang	10/5/13 - 10/19/13	\$ 366.39	\$ 2.88	\$ 369.27
Lina	Liu	6/8/13-10/4/14	\$ 3,124.75	\$ 24.49	\$ 3,149.24
Bo	Lu	6/8/13-10/4/14	\$ 3,518.54	\$ 27.58	\$ 3,546.12
Congying	Nan	1/18/14 - 2/1/14	\$ 179.75	\$ 1.40	\$ 181.15
Tong R	Lu	6/8/13-10/4/14	\$ 9,354.13	\$ 73.32	\$ 9,427.45
Zhigang	Ren	6/8/13-10/4/14	\$ 1,017.90	\$ 7.98	\$ 1,025.88
Xiao Shen	Chen	6/8/13-10/4/14	\$ 2,777.82	\$ 21.77	\$ 2,799.59
Antonio	Sohom	6/8/13-10/4/14	\$ 2,020.70	\$ 15.83	\$ 2,036.53
Manuel	Sohom	6/8/13-10/4/14	\$ 916.08	\$ 7.18	\$ 923.26
Tomas	Sohom	6/8/13-10/4/14	\$ 916.08	\$ 7.18	\$ 923.26

1	Chunlong	Song	6/8/13-10/4/14	\$ 7,463.62	\$ 58.49	\$ 7,522.11
2	Wei	Wang	6/8/13-10/4/14	\$ 441.26	\$ 3.45	\$ 444.71
3	Xin	Wang	6/8/13-10/4/14	\$ 914.63	\$ 7.16	\$ 921.79
4	Yuting	Wang	6/8/13-10/4/14	\$ 2,076.26	\$ 16.27	\$ 2,092.53
5	Zi	Wang	11/2/13 - 11/16/13	\$ 366.39	\$ 2.88	\$ 369.27
6	Huixiong	Wu	7/6/13 - 11/16/13	\$ 2,442.66	\$ 19.15	\$,461.81
7	Yu Xian	Zhu	6/8/13-10/4/14	\$ 8,695.91	\$ 68.15	\$ 8,764.06
8	Shuyi	Xing	6/8/13-10/4/14	\$ 407.16	\$ 3.17	\$ 410.33
9	Xiao Yan	Chen	01/04/14-2/1/14	\$ 610.66	\$ 4.79	\$ 615.45
10	Hu	Yang	6/8/13-10/4/14	\$ 1,770.48	\$ 13.88	\$ 1,784.36
11	Lan	Yu	6/8/13-10/4/14	\$ 568.04	\$ 4.48	\$ 572.52
12	Ziyu	Yu	6/8/13-10/4/14	\$ 929.78	\$ 7.28	\$ 937.06
13	Mei Yun	Shao	6/8/13-10/4/14	\$ 479.36	\$ 3.77	\$ 483.13
14	Chunjie	Zhang	6/8/13-10/4/14	\$ 1,153.10	\$ 9.00	\$ 1,162.10
15	Shuren	Zhang	6/8/13-10/4/14	\$ 7,465.73	\$ 58.52	\$ 7,524.25
16	Wenjing	Zhong	6/8/13-10/4/14	\$ 2,496.02	\$ 19.56	\$ 2,515.58
17	Total Due			\$ 90,000.00	\$705.37	\$90,705.37
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EXHIBIT 2

No.	Payment Date	Beginning Balance	Principal	Interest	Payment	Ending Balance	
1	5/1/2016	\$67,500.00	\$2,785.64	\$56.25	\$2,841.89	\$64,714.36	PAID
2	6/1/2016	\$64,714.36	\$2,787.96	\$53.93	\$2,841.89	\$61,926.40	PAID
3	7/1/2016	\$61,926.40	\$2,790.29	\$51.61	\$2,841.89	\$59,136.11	PAID
4	8/1/2016	\$59,136.11	\$2,792.61	\$49.28	\$2,841.89	\$56,343.50	
5	9/1/2016	\$56,343.50	\$2,794.94	\$46.95	\$2,841.89	\$53,548.56	
6	10/1/2016	\$53,548.56	\$2,797.27	\$44.62	\$2,841.89	\$50,751.30	
7	11/1/2016	\$50,751.30	\$2,799.60	\$42.29	\$2,841.89	\$47,951.70	
8	12/1/2016	\$47,951.70	\$2,801.93	\$39.96	\$2,841.89	\$45,149.77	
9	1/1/2017	\$45,149.77	\$2,804.27	\$37.62	\$2,841.89	\$42,345.50	
10	2/1/2017	\$42,345.50	\$2,806.60	\$35.29	\$2,841.89	\$39,538.90	
11	3/1/2017	\$39,538.90	\$2,808.94	\$32.95	\$2,841.89	\$36,729.96	
12	4/1/2017	\$36,729.96	\$2,811.28	\$30.61	\$2,841.89	\$33,918.68	
13	5/1/2017	\$33,918.68	\$2,813.62	\$28.27	\$2,841.89	\$31,105.05	
14	6/1/2017	\$31,105.05	\$2,815.97	\$25.92	\$2,841.89	\$28,289.08	
15	7/1/2017	\$28,289.08	\$2,818.32	\$23.57	\$2,841.89	\$25,470.77	
16	8/1/2017	\$25,470.77	\$2,820.66	\$21.23	\$2,841.89	\$22,650.10	
17	9/1/2017	\$22,650.10	\$2,823.02	\$18.88	\$2,841.89	\$19,827.09	
18	10/1/2017	\$19,827.09	\$2,825.37	\$16.52	\$2,841.89	\$17,001.72	
19	11/1/2017	\$17,001.72	\$2,827.72	\$14.17	\$2,841.89	\$14,174.00	
20	12/1/2017	\$14,174.00	\$2,830.08	\$11.81	\$2,841.89	\$11,343.92	
21	1/1/2018	\$11,343.92	\$2,832.44	\$9.45	\$2,841.89	\$8,511.48	
22	2/1/2018	\$8,511.48	\$2,834.80	\$7.09	\$2,841.89	\$5,676.68	
23	3/1/2018	\$5,676.68	\$2,837.16	\$4.73	\$2,841.89	\$2,839.52	
24	4/1/2018	\$2,839.52	\$2,839.52	\$2.37	\$2,841.89	\$0.00	

EXHIBIT 3

No.	Payment Date	Beginning Balance	Principal	Interest	Payment	Ending Balance
25	5/1/2018	\$38,335.00	\$3,179.97	\$31.95	\$3,211.91	\$35,155.03
26	6/1/2018	\$35,155.03	\$3,182.62	\$29.30	\$3,211.91	\$31,972.41
27	7/1/2018	\$31,972.41	\$3,185.27	\$26.64	\$3,211.91	\$28,787.14
28	8/1/2018	\$28,787.14	\$3,187.92	\$23.99	\$3,211.91	\$25,599.22
29	9/1/2018	\$25,599.22	\$3,190.58	\$21.33	\$3,211.91	\$22,408.64
30	10/1/2018	\$22,408.64	\$3,193.24	\$18.67	\$3,211.91	\$19,215.40
31	11/1/2018	\$19,215.40	\$3,195.90	\$16.01	\$3,211.91	\$16,019.50
32	12/1/2018	\$16,019.50	\$3,198.56	\$13.35	\$3,211.91	\$12,820.93
33	1/1/2019	\$12,820.93	\$3,201.23	\$10.68	\$3,211.91	\$9,619.70
34	2/1/2019	\$9,619.70	\$3,203.90	\$8.02	\$3,211.91	\$6,415.81
35	3/1/2019	\$6,415.81	\$3,206.57	\$5.35	\$3,211.91	\$3,209.24
36	4/1/2019	\$3,209.24	\$3,209.24	\$2.67	\$3,211.91	\$0.00

EXHIBIT 4

LEGAL NOTICE TO ALL EMPLOYEES

The **Fair Labor Standards Act** provides that all employees must be paid **minimum wage** for all hours worked. In addition, employees must be paid **overtime**, at a rate of time and one half their regular rate, for the hours they work over 40 in a workweek. All employees, whether they are paid **hourly** or on a **piece or flat rate** basis are entitled to overtime when they work over 40 hours.

To resolve a lawsuit brought by the **Department of Labor**, the **United States District Court** entered an Order forbidding **Hibachi City Buffet**, from violating the minimum wage and overtime requirements of the **Fair Labor Standards Act**. All employees who work in this establishment can help the employer not to violate the Court's Order. **If you think you are not being paid in accordance with the law, call the U.S. Department of Labor, Wage and Hour Division, at (626) 966-0478 and your name will be kept confidential.**

1
2 **NOTICIA LEGAL A TODOS LOS EMPLEADOS**

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4 La ley de el **Fair Labor Standards Act** determina que se les debe de pagar a to-
5 dos los empleados el **sueldo mínimo** por todas las horas que ellos trabajen. A su vez,
6 también estipula que todo empleado que trabaje extra, más de 40 horas en una semana
7 laboral, se les deberá pagar **a tiempo y medio** de lo que ganen por cada hora extra traba-
8 jada. Todos los empleados, independientemente de que se les pague por **hora** o por
9 **pieza**, tienen derecho a que se les pague el tiempo extra cuando trabajan más de 40 horas
10 en una semana laboral.

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13 Para resolver una demanda laboral iniciada por el **Departamento Del Trabajo**, la
14 **Corte de Distrito de los Estados Unidos** expidió una orden que prohíbe a **Hibachi**
15 **City Bufet**, de violar los requisitos de pago de el sueldo minimo y de el pago de sobre-
16 tiempo que estipula la ley de el **Fair Labor Standards Act**.

17
18 Todos los empleados que trabajan en éste establecimiento pueden ayudar a que este em-
19 pleador no viole la orden de la Corte. **Si usted piensa que no le están pagando de**
20 **acuerdo a la ley, por favor llame al Departamento del Trabajo de los Estados Uni-**
21 **dos, Division de Horas y Salarios, al (626) 966-0478. Su llamada será confidencial.**

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给全体员工的法律公告

根据公平劳资法规定 所有的员工其工作的所有时数都应收到**最低工资**。

另外当其一周内工作的时数超过四十小时，

超出的工时应收到一倍半的**加班费**。

不论员工是**时薪制或按件计筹或统一费率**都有权在一周工作超过四十小时时收到加班费。

为解决**劳工部**对Hibachi City Buffett 提出的诉讼，

美国地方法院裁决禁止Hibachi City Buffett

从事任何违反公平劳资法下最低薪资或加班费规定的行为。

所有在此工作的员工都可协助Hibachi City Buffet避免违反此裁决。

如果您认为这公司未依法付您的工资请打电话给美国联邦劳工部工资工时处联系(626)966-0478。您的姓名将受到保密。

給全體員工的法律公告

根據公平勞資法規定 所有的員工其工作的所有時數都應收到**最低工資**。

另外當其一週內工作的時數超過四十小時時，超出的工時

應收到一倍半的**加班費**。

不論員工是**時薪制或按件計籌或統一費率**都有權在一周工作超過四十小時時收到加班費。

為解決**勞工部**提出的訴訟， **美國地方法院**裁決禁止Hibachi City Buffett

從事任何違反公平勞資法下最低薪資或加班費規定的行為。

所有在此工作的員工都可協助Hibachi City Buffet避免違反此項裁決。

如果您認為這公司未依法付您的工資 請打電話給

美國聯邦勞工部工資工時處聯繫 (626)966-0478。 您的姓名將受到保密。