

U.S. Department of Labor
Occupational Safety and Health Administration
1222 Spruce Street
Room 9.104
Saint Louis, MO 63103
Phone: 314-425-4249 Fax: 314-425-4289



Citation and Notification of Penalty

To:
HOMEYER PRECISION MANUFACTURING
and its successors
P.O. Box 247
Marthasville, MO 63357

Inspection Number: 1144786
Inspection Date(s): 05/04/2016 - 05/10/2016
Issuance Date: 07/29/2016
Reply to the attention of: Area Director

Inspection Site:
16051 MO-HWY 47
Marthasville, MO 63357

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 07/29/2016. The conference will be held by telephone or at the OSHA office located at 1222 Spruce Street, Room 9.104, Saint Louis, MO 63103 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1144786

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357
Issuance Date: 07/29/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: U.S. Department of Labor - Occupational Safety and Health Administration, 1222 Spruce Street, Room 9.104, Saint Louis, MO 63103

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.138(a): The employer did not select and require employee(s) to use appropriate hand protection when employees' hands were exposed to hazards such as those from skin absorption of harmful substances; severe cuts or lacerations; severe abrasion; punctures; chemical burns; thermal burns; and harmful temperature extremes:

a/ The employer is failing to protect employees from frost bite hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of the Yard, employee(s) who change out the LPG cylinders belonging to the Caterpillar Fork Truck, m/n GC 40 KS, s/n AT87A01811, are not consistently provided access to suitable hand protection to protect them from frost bite hazards which may occur due to cross threaded propane fittings.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

| | |
|---|------------|
| Date By Which Violation Must be Abated: | 09/15/2016 |
| Proposed Penalty: | \$5000.00 |

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

a/ The employer is failing to protect employees from caught in hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #1, specifically the lower level, a specific lockout/tagout procedure is not developed or implemented for the Strippit LVD Turbo 150T Press Brake, m/n PPEB 150/10, s/n 30980. This press brake utilizes electricity, hydraulics, and gravity to operate.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/15/2016
\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.147(c)(5)(i): Locks, tags, chains, wedges, key blocks, adapter pins, self-locking fasteners, or other hardware were not provided by the employer for isolating, securing or blocking of machines or equipment from energy sources:

a/ The employer is failing to protect employees from caught in hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. The authorized employee is not using safety blocks to isolate the hazard of gravity whenever the Strippit LVD Turbo 150T Press Brake, m/n PPEB 150/10, s/n 30980, is being serviced.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/15/2016
\$5000.00

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Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirements of this standard were being followed:

a/ The employer is failing to protect employees from caught in hazards. This condition was last observed on and about 05/10/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Periodic audits are not being performed on the energy control procedures belonging to the AIDA Hydraulic 220T Punch Press, m/n NCI-2000, s/n CC420-1149, SEYI Hydraulic 88T Punch Press, m/n Mark 88, s/n EW80-084, and Bliss Mechanical 22T Punch Press, m/n unknown, s/n EIH-H250.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/15/2016
\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a/ The employer is failing to protect employees from caught in hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. The authorized employee is unfamiliar with all of the applicable energy sources and the methods and means necessary for their isolation and control that belong to the Strippit LVD Turbo 150T Press Brake, m/n PPEB 150/10, s/n 30980.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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|---|------------|
| Date By Which Violation Must be Abated: | 09/15/2016 |
| Proposed Penalty: | \$5000.00 |

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(iv): The employer did not certify that employee training had been accomplished and was being kept up to date. The certification did not contain each employee's name and dates of training:

a/ The employer is failing to protect employees from caught in hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Employer certification that lockout/tagout training is being accomplished is not being maintained for all employees.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/15/2016



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.147(d)(3): All energy isolating devices that were needed to control the energy to the machine or equipment were not physically located and operated in such a manner as to isolate the machine or equipment from the energy source(s):

a/ The employer is failing to protect employees from caught in hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. The authorized employer is not isolating the gravity energy source belonging to the Strippit LVD Turbo 150T Press Brake, m/n PPEB 150/10, s/n 30980.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

| | |
|---|------------|
| Date By Which Violation Must be Abated: | 09/15/2016 |
| Proposed Penalty: | \$5000.00 |

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

a/ The employer is failing to protect employees from amputation hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #1, specifically the Machine Shop, the rotating parts belonging to the Jet 15-Inch Bench Drill Press, m/n J-2530, s/n 354401, were unguarded.

b/ The employer is failing to protect employees from amputation hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #1, specifically the Machine Shop, the rotating parts belonging to the Shiguya Cylindrical Grinding Machine, m/n G-30, s/n GUP-30-60, were unguarded.

c/ The employer is failing to protect employees from amputation hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #1, specifically the Machine Shop, the rotating, abrasive wheel belonging to the 20-Inch Disk Grinder, m/n ISG-00040B, s/n S120007, was unguarded.

d/ The employer is failing to protect employees from amputation hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #1, specifically the Machine Shop, the rotating parts belonging to the IKEDA Radial Arm Drill, m/n RM-1300, s/n 79300, were unguarded.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/15/2016
\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1144786
Inspection Date(s): 05/04/2016 - 05/10/2016
Issuance Date: 07/29/2016



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

1. See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.212(b): Machines designed for a fixed location were not securely anchored to prevent walking or moving:

a/ The employer is failing to protect employees from amputation hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #1, specifically the Machine Shop, the Dual Abrasive Wheel Pedestal Grinder, unknown m/n, unknown s/n, is not anchored to the concrete floor.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/15/2016
\$5000.00



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 9 a Type of Violation: **Serious**

29 CFR 1910.217(d)(6)(i): Tonnage and stroke requirements were neither stamped on die(s) nor recorded on records readily available to the die setter:

a/ The employer is failing to protect employees from struck by hazards. This condition was last observed on and about 05/10/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #2, six dies belonging to the Bliss Mechanical 22T Punch Press, m/n unknown, s/n EIH-H250, are not marked with their tonnage and stroke requirements.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/15/2016
Proposed Penalty: \$5000.00



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 1 Item 9 b Type of Violation: **Serious**

29 CFR 1910.217(d)(6)(ii): Die(s) were not stamped to indicate the upper die weight when necessary for air counterbalance pressure adjustment:

a/ The employer is failing to protect employees from struck by hazards. This condition was last observed on and about 05/10/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #2, six dies belonging to the Bliss Mechanical 22T Punch Press, m/n unknown, s/n EIH-H250, are not marked with their upper die weight.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/15/2016



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 1 Item 9 c Type of Violation: **Serious**

29 CFR 1910.217(d)(6)(iii): Die(s) were not stamped to indicate complete die weight when handling equipment may become overloaded:

a/ The employer is failing to protect employees from struck by hazards. This condition was last observed on and about 05/10/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #2, six dies belonging to the Bliss Mechanical 22T Punch Press, m/n unknown, s/n EIH-H250, are not marked with their complete die weight.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/15/2016



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 10 a Type of Violation: **Serious**

29 CFR 1910.332(b)(1): Employees were not trained in and familiar with the safety-related work practices required by 1910.331 through 1910.335 that pertained to their respective job assignments:

a/ The employer is failing to protect employees from arc flash and or electrocution hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #1, three General Electric 60 AMP Disconnect Boxes are installed on a live, 480 volt, Middle Row Bus Duct. The exposed employee is not trained in the safety-related work practices pertaining to this work.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/15/2016
Proposed Penalty: \$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 1 Item 10 b Type of Violation: **Serious**

29 CFR 1910.333(a)(1): Live parts to which an employee may be exposed were not deenergized before the employee worked on or was near to them:

a/ The employer is failing to protect employees from arc flash and or electrocution hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #1, three General Electric 60 AMP Disconnect Boxes are installed on a live, 480 volt, Middle Row Bus Duct.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/15/2016



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 1 Item 10 c Type of Violation: **Serious**

29 CFR 1910.333(a)(2): Where exposed live parts were not de-energized, other safety-related work practices were not used to protect employees who could be exposed to the electrical hazards involved:

a/ The employer is failing to protect employees from arc flash and or electrocution hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #1, three General Electric 60 AMP Disconnect Boxes are installed on a live, 480 volt, Middle Row Bus Duct. Safety-related work practices are not used to protect the employee from this hazard.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/15/2016



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 11 a Type of Violation: **Serious**

29 CFR 1910.335(a)(1)(i): Employees working in areas where there were potential electrical hazards were not provided with, and/or did not use, electrical protective equipment that was appropriate for the specific parts of the body to be protected and for the work being performed:

a/ The employer is failing to protect employees from arc flash and or electrocution hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #1, three General Electric 60 AMP Disconnect Boxes are installed on a live, 480 volt, Middle Row Bus Duct. Appropriate electrical protective equipment is neither available nor worn to protect the employee from this hazard. What is provided are a pair of safety glasses and Salisbury GD-112 RPG-10 Type 1 Class O Electrical Gloves. Suitable protective equipment in the form of a Class E hard hat, tinted face shield, dielectric foot wear, and arc flash suit as required by NFPA 70E-2015, Article 130.7, is not provided.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

| | |
|---|------------|
| Date By Which Violation Must be Abated: | 09/15/2016 |
| Proposed Penalty: | \$7000.00 |



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 1 Item 11 b Type of Violation: **Serious**

29 CFR 1910.335(a)(2)(i): When working near exposed energized conductors or circuit parts, each employee did not use insulated tools or handling equipment when the tools or handling equipment might have made contact with such conductors or parts:

a/ The employer is failing to protect employees from arc flash and or electrocution hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #1, three General Electric 60 AMP Disconnect Boxes are installed on a live, 480 volt, Middle Row Bus Duct. Appropriate insulated tools are neither available nor used to protect the employee from this hazard.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/15/2016



Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 1 Item 11 c Type of Violation: **Serious**

29 CFR 1910.335(a)(2)(ii): Protective shields, protective barriers, or insulating materials were not used to protect each employee from shock, burns, or other electrically related injuries while that employee was working near exposed energized parts which might be accidentally contacted or where dangerous electric heating or arcing could have occurred:

a/ The employer is failing to protect employees from arc flash and or electrocution hazards. This condition was last observed on and about 05/05/16, at 16051 MO-HWY 47, Marthasville, MO 63357. Inside of Building #1, three General Electric 60 AMP Disconnect Boxes are installed on a live, 480 volt, Middle Row Bus Duct. Appropriate protective shields, barriers, or insulating materials are neither available nor worn to protect the employee from this hazard.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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Citation and Notification of Penalty

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.178(l)(6): The employer did not certify that each operator has been trained and evaluated as required by this paragraph (l). The certification did not include the name of the operator, the date of the training, the date of the evaluation, and the identity of the person(s) performing the training or evaluation:

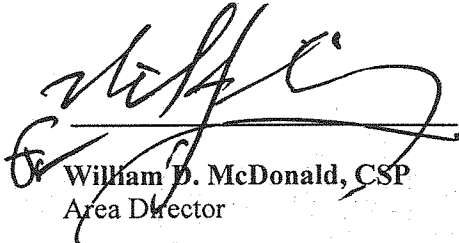
a/ The employer is failing to protect employees from struck by hazards. This condition was last observed on and about 05/04/16, at 16051 MO-HWY 47, Marthasville, MO 63357. The employer is failing to certify previous forklift training for the operator of the Caterpillar Fork Truck, m/n GC 40 KS, s/n, AT87A01811.

ABATEMENT CERTIFICATION AND ABATEMENT VERIFICATION ARE REQUIRED FOR THIS VIOLATION.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/15/2016
\$0.00


William D. McDonald, CSP
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1222 Spruce Street
Room 9.104
Saint Louis, MO 63103
Phone: 314-425-4249 Fax: 314-425-4289



INVOICE / DEBT COLLECTION NOTICE

Company Name: HOMEYER PRECISION MANUFACTURING
Inspection Site: 16051 MO-HWY 47, Marthasville, MO 63357
Issuance Date: 07/29/2016

| | |
|---|-------------------|
| Summary of Penalties for Inspection Number | 1144786 |
| Citation 1, Serious | \$59000.00 |
| Citation 2, Other-than-Serious | \$0.00 |
| TOTAL PROPOSED PENALTIES | \$59000.00 |

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

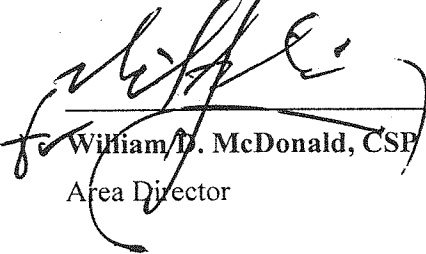
account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



William D. McDonald, CSP
Area Director

7/29/16

Date