

# ADVANCING CARE AS A SUPPORTIVE SERVICE

EXPANDING EQUITABLE  
PATHWAYS INTO GOOD JOBS

APRIL 2024



THE WHITE HOUSE  
WASHINGTON



## TABLE OF CONTENTS

Introduction.....	3
Programs .....	6
Department of Commerce.....	6
Department of Labor.....	20
Department of Education .....	28
Environmental Protection Agency.....	31
Department of Health and Human Services.....	44
Small Business Administration.....	54
Department of Defense .....	56
Department of Housing and Urban Development .....	58
Department of the Treasury .....	72
Department of Transportation.....	74
Appendix A: Defined Terms.....	82
Appendix B: Relevant Directives from Executive Order 14095 .....	83



## INTRODUCTION

The Biden-Harris Administration recognizes that how we care for those we love—and how we value caregivers and workers—is fundamental to who we are as a nation. On April 18, 2023, President Biden signed the [Executive Order on Increasing Access to High-Quality Care and Supportive Caregivers \(“Care EO”\)](#), the most comprehensive set of executive actions ever to improve the care economy. Just one year later, federal agencies have made considerable progress to advance the three core pillars of the Biden-Harris Administration’s care agenda: lowering costs for individuals and families; enhancing job quality and supports for care workers and caregivers; and building the supply of high-quality care to provide more options for individuals and families.

The Care EO builds on work the Administration has led on care since Day One. The President’s American Rescue Plan Act (ARPA) invested over \$60 billion to support job quality, labor standards, professional training, and career pathways to increase the quality of care and support the care workforce. Child care providers received \$24 billion to keep their doors open during the pandemic and provide child care workers with higher pay and benefits that reduced high turnover rates and ensured children had a place to go. [The President’s Council of Economic Advisers](#) found that these funds sped the return to work of hundreds of thousands of mothers with young children, saved families \$1,250 in care costs per child, and increased the real wages of child care workers by 10 percent. States also received \$15 billion to help make child care more accessible and affordable, including by reducing or eliminating family fees. Additionally, states received \$25 billion to strengthen their Medicaid home-care programs and over \$9 billion to increase wages of home care workers. The ARPA also provided \$145 million for the National



Family Caregiver Support Program, which delivers counseling, training, and short-term relief to family and other informal care providers. These record investments ensured critical access to care and provided care workers and caregivers with the resources they needed. The Administration has since taken action to leverage a broader array of federal resources to help families find the high-quality, affordable care they need.

Lack of access to affordable, high-quality care, as well as other supportive services, presents a barrier to work, particularly for women. That's why, as a part of his Care EO, President Biden directed every Cabinet-level federal agency to take several actions to advance care as a supportive service. First, the President directed each agency to identify and issue guidance on which discretionary, formula, and program-specific funds can be used for child care and long-term care as a supportive service for workers who are being trained for and working on federally funded projects. Additionally, the President directed agencies to consider requiring, where appropriate, applicants for federal job-creation or workforce development funds to provide affordable, accessible, safe, and reliable child care and long-term care for workers carrying out federally assisted projects; preferencing applicants that use the funds for this purpose; or encouraging applicants to use funds for this purpose.

In response to these directives, federal agencies have provided an inventory of key funding streams where the inclusion of supportive services may support the underlying goals of the funds and the Administration's workforce development priorities, including to advance the President's Investing in America agenda. Additionally, the Department of Labor, through a collaboration with the Departments of Health and Human Services and Commerce, is [releasing guidelines](#) that include best practices, as well as a description of models for providing supportive



services such as child care and long-term care as a part of a high-quality workforce development approach.

In the year following the Care EO, multiple agencies have made progress to steer applicants to provide supportive services to workers delivering on federal projects. For instance, the Department of Transportation has required plans to provide supportive services to promote hiring of underrepresented populations in their [2023-2024 Multimodal Project Discretionary Grant Opportunity](#). The Environmental Protection Agency's [\\$2 billion Environmental and Climate Justice Community Change Grants Program](#) includes a requirement for applicants to submit a Community Benefit Plan under which they can describe how their proposed project will meet the supportive service needs of workers.

This resource provides a guide to federal funding streams for which supportive services, such as child care and long-term care, is a required, allowable, or encouraged use of funds. This guide is not intended as a comprehensive list of all such federal funding sources, but highlights select programs that can help advance supportive services, including care, for workers across the country.



## PROGRAMS

### Department of Commerce

<b>Program</b>	<b>Good Jobs Challenge (GJC)</b>
<b>Administering Agency/Office</b>	Economic Development Administration (EDA)
<b>Description</b>	GJC supports creating high-quality, locally led workforce systems to dramatically transform America’s communities. With a focus on equity, the program expands career opportunities for more Americans to reach their full potential and secure good-paying jobs while producing a skilled workforce to ensure the United States is prepared to innovate, compete, and succeed in a 21st-century global economy.
<b>Appropriations</b>	Appropriated \$25 million in FY24.
<b>Appropriations Source</b>	Awarded \$500 million in 2022 through the American Rescue Plan Act (ARPA).
<b>Program Duration</b>	Temporary Activity
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	Grantees may use GJC funds for wraparound services. Some grantees have chosen to provide child care supports for when a program participant is taking coursework.
<b>How Funds Can Support Care</b>	Wraparound, or supportive, services are a key provision for all GJC grantees, and all 32 grantees have included child care as a key area for supportive services in their projects. Additionally, one GJC grantee, the Greater Boston Region Regional Workforce Training System, is training participants across multiple sectors, including child care, to ultimately develop a pipeline of licensed child care professionals as a strategy to bolster the care economy in the region.
<b>Planned Activity</b>	EDA is overseeing the implementation of the 32 grantees that received funding under ARPA. The agency will also work to implement the program’s \$25 million in FY24 appropriations.
<b>Accomplishments</b>	Through the \$500 million ARPA appropriation, EDA awarded grants to 32 grantees across 31 states and Puerto Rico. The grantees developed and implemented projects across 15 sectors. including healthcare, child care, information technology, manufacturing, and energy. Each project is focused on training and creating a diverse workforce. The objective of the



	<p>program is that trained participants are actively placed into good jobs.</p>
<b>Plan for Guidance</b>	<p>Grantees are informing prospective and current program participants of the availability of wraparound services, including child care. EDA anticipates that wraparound services for child care would be a critical element of any future Good Jobs Challenge competition.</p>
<b>Funding Opportunity Language</b>	<p>From the original Notice of Funding Opportunity (NOFO):</p> <p>“Describe any wrap-around services that will be provided to workers to ensure they are able to participate in employer-driven skills training programs (e.g., transportation, child care, coaching/navigation services) and how you will ensure the program is sustainable, including any support provided to workers after completion of the training (e.g., job placement support, etc.).”</p>
<b>Plan for Information Gathering</b>	<p>EDA is collaborating with the U.S. Census Bureau to collect data on grantee workforce training systems and the participants they serve. As a result of this collection process, EDA is able to better understand the impact these programs have on participants’ wage gains and the types of wraparound support services partners use to ensure worker success. Goals include increased hiring of local workers from underrepresented communities into in-demand jobs; closing skill and talent gaps for employers in critical competitive sectors like clean tech and manufacturing; and supporting care economy jobs (e.g., child care, education).</p>
<b>Website</b>	<p><a href="https://www.eda.gov/funding/programs/american-rescue-plan/good-jobs-challenge">https://www.eda.gov/funding/programs/american-rescue-plan/good-jobs-challenge</a></p> <p>GJC Fact Sheet: <a href="https://www.eda.gov/sites/default/files/2022-08/Good-Jobs-Challenge-Announcement-Awardee-Fact-Sheet.pdf">https://www.eda.gov/sites/default/files/2022-08/Good-Jobs-Challenge-Announcement-Awardee-Fact-Sheet.pdf</a></p>



<b>Program</b>	<b>Regional Technology and Innovation Hubs (Tech Hubs) Program</b>
<b>Administering Agency/Office</b>	Economic Development Administration, Department of Commerce
<b>Description</b>	The Tech Hubs Program will strengthen the U.S. economic and national security through place-based investments in regions with the assets, resources, capacity, and potential to become globally competitive Tech Hubs, within approximately ten years, in the technologies and industries of the future, and for those industries, companies, and the good jobs they create to start, grow, and remain in the United States. Through the Tech Hubs Notice of Funding Opportunity, EDA will award approximately \$40-70 million in implementation grants to each of approximately 5-10 Designated Tech Hubs.
<b>Appropriations</b>	\$500 million in FY23, \$41 million in FY24 appropriation
<b>Appropriations Source</b>	Authorized through Section 28 of the Stevenson-Wydler Technology Innovation Act of 1980, as amended by the CHIPS and Science Act. Funded through FY2023 annual appropriations; FY24 annual appropriations.
<b>Program Duration</b>	Temporary
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	Consortia that must include, at minimum, one or more of each of the following: (i) Institutions of higher education, which may include Historically Black Colleges and Universities, Tribal Colleges or Universities, and Minority-Serving Institutions; (ii) State, territorial, local, or Tribal governments or other political subdivisions of a State, or a consortium thereof; (iii) industry groups or firms in relevant technology, innovation or manufacturing sectors; (iv) economic development organizations or similar entities focused primarily on improving science, technology, innovation, entrepreneurship, or access to capital; and (v) labor organizations or workforce training organizations.
<b>How Funds Can Support Care</b>	EDA encourages consortia to provide wraparound services (e.g., child care, transportation) to participants in workforce development training programs.
<b>Planned Activity</b>	In summer 2024, EDA will announce implementation grants awarded to Tech Hubs Phase 2 winners and have ongoing engagement across all 31 designated Tech Hubs. The agency will also continue to monitor Strategy Development Grants that were awarded in October of 2023.
<b>Accomplishments</b>	Roughly \$14 million the \$500 million in FY23 appropriation has been used to fund 29 Strategy Development Grants to regional



	<p>consortia seeking to increase local coordination and further develop their technology-based regional economic development strategy. Eleven of those Strategy Development Grants went to designated Tech Hubs to enable them to better prepare to submit Phase 2 implementation proposals.</p> <p>The balance of the FY23 appropriation is reserved for Phase 2 implementation grants, which will be announced in summer 2024. Those awards will support projects spanning four broad categories (workforce development, business and entrepreneur development, technology maturation and advancement, and related infrastructure) and are intended to leverage new investment towards Tech Hubs regions’ proposals for achieving global competitiveness and fostering national and economic security through their respective core technology areas.</p>
<p><b>Plan for Guidance</b></p>	<p>Both Phase 1 and Phase 2 NOFOs specified that child care is an eligible participant support cost under the Tech Hubs program. Tech Hubs staff worked closely with Tech Hubs designees before the Phase 2 deadline to evaluate various approaches to structuring this benefit to comply with federal grant and program rules.</p>
<p><b>Funding Opportunity Language</b></p>	<p>From the Tech Hubs Phase 2 NOFO:</p> <p>“...EDA encourages consortia to (1) secure commitments from employers to hire individuals who successfully complete workforce training programs; (2) provide wraparound services (e.g., child care, transportation) to training participants; and (3) structure projects to focus on equitable access to training through recruitment of training participants, including from underserved and disadvantaged communities.”</p>
<p><b>Plan for Information Gathering</b></p>	<p>All grantees are required to submit financial, performance, and impact reports in accordance with the terms and conditions of the grant award, generally no less than semi-annually. All project progress and financial reports must be submitted to the applicable EDA program officer in an electronic format.</p>
<p><b>Website</b></p>	<p>Program Website: <a href="https://www.eda.gov/funding/programs/regional-technology-and-innovation-hubs">https://www.eda.gov/funding/programs/regional-technology-and-innovation-hubs</a></p> <p>Phase 2 NOFO: <a href="https://www.eda.gov/funding/programs/regional-technology-and-innovation-hubs; Tech_Hubs_NOFO_2_FINAL.pdf">https://www.eda.gov/funding/programs/regional-technology-and-innovation-hubs; Tech_Hubs_NOFO_2_FINAL.pdf</a> (eda.gov)</p>



<b>Program</b>	<b>Recompete Pilot Program</b>
<b>Administering Agency/Office</b>	Economic Development Administration, Department of Commerce
<b>Description</b>	<p>The Recompete Pilot Program (Recompete) seeks to alleviate persistent economic distress, defined by prime-age (25-54 years old) employment gap, through place-based investments that support long-term economic development, create jobs, and place workers into good-paying jobs. Too many Americans still live in communities where they struggle to find reliable jobs and opportunity. Through this funding, EDA aims to make transformational investments – up to approximately \$20-50 million each – in distressed communities across the nation that catalyze renewed competitiveness and economic opportunity for workers and families in these areas.</p> <p>President Biden announced 22 Finalists in December of 2023, which are now working on their Phase 2 applications to compete for implementation funding to be announced in summer 2024. Their proposed strategies are locally driven and focus on reaching residents that have been historically underserved – this includes projects for workforce training, wraparound supports such as child care and long-term care, transportation, counseling, supports for people with disabilities, and more.</p>
<b>Appropriations</b>	\$200 million in FY23. EDA has awarded approximately \$10 million in Strategy Development Grants and will award the remaining \$190 million in implementation awards of approximately \$20-50 million each for approximately 38 tightly aligned component projects.
<b>Appropriations Source</b>	Authorized through Section 29 of the Stevenson-Wydler Technology Innovation Act of 1980, as amended by the CHIPS and Science Act. Funding appropriated through FY23 annual appropriations
<b>Program Duration</b>	Applications are due April 25, 2024
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	(i) a unit of local government; (ii) the District of Columbia; (iii) a territory of the United States; (iv) a Tribal government; (v) political subdivisions of a State or other entity, including a special-purpose entity engaged in economic development activities; (vi) a public entity or nonprofit organization, acting in cooperation with the officials of a political subdivision of a State or other entity described in (v); (vii) an economic development district; and (viii) a coalition of any of the above entities that serve or are contained within an eligible geographic area.



<p><b>How Funds Can Support Care</b></p>	<p>EDA encouraged applicants to provide wraparound services (e.g., child care, transportation, wage stipends) to training participants, given residents in distressed areas often face multiple barriers to attaining a good job. More broadly, equity was used as an evaluation criterion in both phases of the competition, with applicants encouraged to consider how they can best meet the needs of underserved and underrepresented populations and communities in their geographies. Applicants consistently articulated the cost and availability of child and long-term care as a primary concern.</p> <p>As a result, the funding requests for the 22 Finalists represent ~\$800 million in demand – of this, nearly \$100 million represents requests for child and long-term care services, and another \$100 million focused on wraparound more broadly. Funding requests for child and long-term care range from setting up micro-child care centers, to expanding a Child/Elder-care Co-Op Initiative, to providing individual vouchers to provide training participants support for their care needs. Together with other supports, interventions like these will address critical needs that prevent families from pursuing meaningful employment in their communities.</p>
<p><b>Planned Activity</b></p>	<p>Applications close on April 25, 2024</p>
<p><b>Accomplishments</b></p>	<p>EDA received 565 applications in the initial round of the competition, representing over \$6.6 billion in demand. This is the highest volume of applications EDA has seen in its history of national competitions – the program was highly oversubscribed. On December 20 2023, President Biden announced 22 Finalists and 24 Strategy Development Grant recipients from Phase 1 of the competition. Together, these selectees represent 24 states and territories.</p> <p>The 22 Finalists are now competing for large implementation investments of around \$20-50 million each (EDA expects to award 4-8 of the 22 Finalists). Applications are due late April 2024, and awards will be announced in summer.</p>
<p><b>Plan for Guidance</b></p>	<p>The 22 Finalists receive hands-on Technical Assistance (TA) from EDA. The program is working to develop guidance and protocols for funding child and long-term care to meet applicant needs. In addition, Finalists received advice and assistance from nearly 20 world class experts on a variety of strategic topics (e.g., governance, equity, etc.). Child care was one of the core focus areas of this TA with multiple resources on best practices shared with the Finalists.</p>
<p><b>Funding Opportunity Language</b></p>	<p>“...EDA encourages applicants to (1) secure commitments from employers to hire individuals who successfully complete workforce training programs; (2) where necessary, provide wraparound</p>



	<p>services (e.g., child care, transportation, wage stipends) to training participants; and (3) structure projects to focus on equitable access to training through recruitment and retention of training participants, including from underserved, underrepresented, and disadvantaged communities.”</p> <p>The Recompete Plan must include a variety of topics, including “[a] concise description of how the Recompete effort, including via proposed projects and commitments, will consider equity, both in terms of intended outcomes (e.g., how underserved and underrepresented populations within the Service Area will experience employment and wage gains) as well as process (including how wraparound services will be provided to those who need them, safe, healthy, and accessible workplaces created and maintained, and relationships built with trusted intermediaries who have ties with underserved populations).”</p>
<b>Plan for Information Gathering</b>	All recipients are required to submit financial, performance, and impact reports in accordance with the terms and conditions of the grant award, generally no less than semi-annually. All project progress and financial reports must be submitted to EDA in an electronic format to be determined at the time of award.
<b>Website</b>	Program website: <a href="https://www.eda.gov/funding/programs/recompete-pilot-program">https://www.eda.gov/funding/programs/recompete-pilot-program</a>  Phase 2 NOFO: <a href="https://www.eda.gov/sites/default/files/2023-12/Recompete_Pilot_Program_NOFO_Phase_2.pdf">https://www.eda.gov/sites/default/files/2023-12/Recompete_Pilot_Program_NOFO_Phase_2.pdf</a>



<b>Program</b>	<b>Capital Readiness Program (CRP)</b>
<b>Administering Agency/Office</b>	Minority Business Development Agency (MBDA)
<b>Description</b>	CRP is designed to empower underserved entrepreneurs to start or scale their businesses. The program provides funding to incubators and accelerators to help these entrepreneurs build capacity, access networks, and become capital-ready.
<b>Appropriations</b>	\$125 million awarded in FY23
<b>Appropriations Source</b>	American Rescue Plan Act (ARPA) – Treasury’s State Small Business Credit Initiative Technical Assistant Program
<b>Program Duration</b>	Temporary Activity
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	An entrepreneur or business that is a client of a CRP awardee that proposed offering such services.
<b>How Funds Can Support Care</b>	Applicants were incentivized with additional bonus points if they incorporated child care services using the applicant’s own funds.
<b>Planned Activity</b>	MBDA will continue implementing CRP through 2027. In FY 2024 the focus will shift to performance monitoring and measuring impact according to the NOFO metrics.
<b>Accomplishments</b>	The \$125 million ARPA appropriation supports 43 of awardees to provide technical assistance to help underserved entrepreneurs launch and grow their businesses. The program is focused on capacity building, access to capital, and access to network that promote American entrepreneurship and support minority and other underserved entrepreneurs. Awardees have now begun providing services to clients.
<b>Plan for Guidance</b>	MBDA will not provide specific guidance to awardees since program funds cannot be used to provide child care services.
<b>Funding Opportunity Language</b>	The NOFO states that applicants could receive up to five bonus points if they detailed in clear and feasible terms how they would provide child care services using the applicant’s own funds separate and apart from MBDA funding and the non-federal cost share requirement in the NOFO.
<b>Plan for Information Gathering</b>	MBDA has not required awardees to provide data on child care services provided because program funds cannot be used for this purpose.
<b>Website</b>	<a href="https://www.mbda.gov/crp">https://www.mbda.gov/crp</a> <a href="https://www.mbda.gov/crp">https://www.mbda.gov/crp</a>



<b>Program</b>	<b>CHIPS Incentives Program</b>
<b>Administering Agency/Office</b>	Department of Commerce
<b>Description</b>	To advance economic and national security, Commerce seeks applications for projects to construct, expand, or modernize commercial semiconductor facilities.
<b>Appropriations</b>	\$39 billion
<b>Appropriations Source</b>	CHIPS and Science Act
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Direct funding (via grants, cooperative agreements, or other transactions), loans, and loan guarantees
<b>Eligible Entity</b>	Nonprofit entity; a private-sector entity; a consortium of private-sector entities; or a consortium of nonprofit, public, and private-sector entities with a demonstrated ability to substantially finance, construct, expand, or modernize a facility relating to fabrication, assembly, testing, advanced packaging, or production of semiconductors, materials used to manufacture semiconductors, or semiconductor manufacturing equipment.
<b>How Funds Can Support Care</b>	Applicants seeking over \$150 million must provide a child care plan that is responsive to workers’ needs on how they will provide high-quality, reliable, affordable, and accessible child care for both their construction and facility workers.
<b>Planned Activity</b>	Child care is critical to expanding employment opportunities for economically disadvantaged individuals, including economically disadvantaged women. Applicants seeking over \$150 million must provide a child care plan that is responsive to workers’ needs on how they will provide high-quality, reliable, affordable, and accessible child care for both their construction and facility workers.
<b>Accomplishments</b>	As of April 2024, the Commerce Department has reached a non-binding preliminary memorandum of terms (PMT) with several CHIPS Incentives Program applicants. The PMT outlines key terms for a CHIPS incentives award, including the amount and form of the award, subject to due diligence and negotiation of a long-form term sheet and award documents, and conditional on the achievement of certain milestones and availability of funds. Multiple PMTs include commitments to provide affordable, accessible, high-quality child care for workers across proposed facilities.
<b>Plan for Guidance</b>	The CHIPS Program Office issued a Funding Opportunity – Commercial Fabrication Facilities Fact Sheet as well as a Child Care Planning Guide to provide CHIPS applicants with resources



	and guidance on how to comply with the NOFO requirements for child care.
<b>Funding Opportunity Language</b>	<p>Child care is critical to expanding employment opportunity for economically disadvantaged individuals, including economically disadvantaged women. The Department requires that any applicant requesting CHIPS Direct Funding over \$150 million provide a plan for access to child care for facility and construction workers, e.g., through on- or near-site child care, pre-arranged agreements with existing child care providers, child care subsidies, or other similar measures.</p> <p>To meet families’ needs and thus expand employment opportunity, child care should be:</p> <ul style="list-style-type: none"> <li>• Affordable: costs are within reach for low- and medium-income households</li> <li>• Accessible: at a convenient location with hours that meet workers’ needs</li> <li>• Reliable: granting workers confidence that they will not need to miss work for unexpected child care issues</li> <li>• High-Quality: providing a safe and healthy environment that families can trust and that nurtures the healthy growth and development of children.</li> </ul> <p>Projects that do not request CHIPS Direct Funding meeting the \$150 million threshold are still strongly encouraged to provide access to child care for facility and construction workers to the greatest extent feasible</p>
<b>Plan for Information Gathering</b>	<p>Workforce development plans must include the core milestones the program aspires to achieve, as well as metrics and processes to measure, track, and report on targeted actions that improve outcomes for underserved communities. CHIPS Incentives awardees will be expected to collect and report demographically disaggregated data that will inform the evaluation of awardee workforce efforts and help track the success of their workforce commitments, including child care elements like the effect of offerings on access to care and, where possible, the effect of access to care on CHIPS program success metrics.</p>
<b>Website</b>	<p>Home Page: <a href="https://applications.chips.gov/s/">https://applications.chips.gov/s/</a></p> <p>Notice of Funding Opportunities: <a href="https://www.nist.gov/chips/chips-rd-funding-opportunities">https://www.nist.gov/chips/chips-rd-funding-opportunities</a></p>



<b>Program</b>	<b>Broadband Equity, Access, and Deployment Program</b>
<b>Administering Agency/Office</b>	National Telecommunication and Information Administration (NTIA), Department of Commerce
<b>Description</b>	The BEAD Program provides new federal funding for NTIA for broadband planning, deployment, mapping, equity, and adoption activities. Funding is distributed primarily based on the relative number of “unserved” locations (i.e., broadband-serviceable locations that lack access to Reliable Broadband Service at speeds of at least 25 Mbps downstream and 3 Mbps upstream and latency levels low enough to support real time, interactive applications) in each State and Territory. Each State is eligible to receive a minimum of \$100,000,000 and each Territory is eligible to receive a minimum of \$25,000,000. See Section I of this NOFO for the full Program Description.
<b>Appropriations</b>	\$42.45 billion in FY2022
<b>Appropriations Source</b>	Infrastructure Investment and Jobs Act (IIJA)
<b>Program Duration</b>	Temporary
<b>Funding Mechanism</b>	State and Territory Formula Grant
<b>Eligible Entity</b>	Eligible Entities authorized to apply to NTIA for grants under the BEAD Program are the entities identified in Section 60102(a)(2)(F) of the Infrastructure Act—specifically, any State of the United States, the District of Columbia, Puerto Rico, American Samoa, Guam, the U.S. Virgin Islands, and the Commonwealth of the Northern Mariana Islands. See Section III of this NOFO for additional information concerning the BEAD Program’s eligibility requirements.
<b>How Funds Can Support Care</b>	Eligible entities are required to include a description of how they will provide wrap-around, or supportive, services to support workers to access and complete training (such as child care, transportation, mentorship, etc.), to attract, train, retain, or transition to meet local workforce needs and increase high-quality job opportunities.
<b>Planned Activity</b>	In 2024, NTIA will review and approve all plans submitted by the 56 states and territories in December of 2023. Upon approval of these plans by NTIA, states will begin their work to complete the BEAD State Challenge Process and BEAD Subgrantee Selection Process. These are the first steps toward implementation of BEAD.  Towards the end of 2024, states will begin submitting their Final Proposals. These proposals will outline the exact locations where the state plans to deploy BEAD Funded networks and outline any non-deployment projects they will undertake with BEAD funds.



	This may include workforce development or other projects at the discretion of the NTIA Administrator.
<b>Accomplishments</b>	As NTIA’s first fully approved Initial Proposal, Louisiana has invested \$30 million in funds from the Infrastructure Investments and Jobs Act to support the expansion of fiber optic technician training programs to every community and technical college in the state. This investment will connect workers to high-quality, high-paying jobs while also ensuring they receive the necessary supportive services to remove barriers to success.
<b>Plan for Guidance</b>	Applications must include descriptions of how entities will provide wrap-around services to their workers, including child care.
<b>Funding Opportunity Language</b>	Eligible entities are required to include a description of how they will provide wrap-around services to support workers to access and complete training (such as child care, transportation, mentorship, etc.), to attract, train, retain, or transition to meet local workforce needs and increase high-quality job opportunities.
<b>Plan for Information Gathering</b>	After 90 days, Eligible Entity must report the planned and actual use of funds, the planned and actual subgrant process, and identify the establishment of appropriate mechanisms by the Eligible Entity to ensure that all subgrantees of the Eligible Entity comply with the eligible uses prescribed under the BEAD Program. They must also submit a semiannual report which includes the use of grant funds, services provided with the grant funds, and locations where broadband services was made.
<b>Website</b>	<a href="https://broadbandusa.ntia.doc.gov/sites/default/files/2022-05/BEAD%20NOFO.pdf">https://broadbandusa.ntia.doc.gov/sites/default/files/2022-05/BEAD NOFO.pdf</a>



<b>Program</b>	<b>Middle Mile Grant Program</b>
<b>Administering Agency/Office</b>	National Telecommunications and Information Administration (NTIA), Department of Commerce
<b>Description</b>	The Middle Mile Broadband Infrastructure Grant (MMG) Program provides funding for the construction, improvement, or acquisition of middle mile infrastructure. The purpose of the grant program is to expand and extend middle mile infrastructure to reduce the cost of connecting areas that are unserved or underserved to the internet backbone.
<b>Appropriations</b>	\$980 million
<b>Appropriations Source</b>	Infrastructure Investment and Jobs Act
<b>Program Duration</b>	Temporary
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	(A) a State, political subdivision of a State, Tribal government, technology company, electric utility, utility cooperative, public utility district, telecommunications company, telecommunications cooperative, nonprofit foundation, nonprofit corporation, nonprofit institution, nonprofit association, regional planning council, Native entity, or economic development authority; or (B) a partnership of two (2) or more entities described in (A).
<b>How Funds Can Support Care</b>	Each applicant must include a description of how they will provide wrap around services to support workers to access and complete training (such as child care, transportation, mentorship, etc.), to attract, train, retain, or transition to meet local workforce needs and increase high-quality job opportunities.
<b>Planned Activity</b>	NTIA has awarded almost \$980 million to projects across 40 states and Puerto Rico. These projects will help expand Middle Mile infrastructure, the backbone of the Internet.  Middle Mile projects continue to move through pre-construction work with several projects prepared to break ground in 2024.
<b>Accomplishments</b>	MMG awards and projects are preparing to enter construction in 2024. The agency will start having measurable accomplishments and impacts in mid to late 2024.
<b>Plan for Guidance</b>	Applications must include descriptions of how entities will provide wrap-around services to their workers, including child care.
<b>Funding Opportunity Language</b>	Applications will be evaluated on a description of the applicant’s participation in sector-based partnerships among employers, education and training providers, unions and any other labor-management and how they will provide wrap around services to support workers to access and complete training (such as child care, transportation, mentorship, etc.), to attract, train, retain, or



	transition to meet local workforce needs and increase high-quality job opportunities.
<b>Plan for Information Gathering</b>	An Eligible Entity that receives an award will submit biannually reports that describe how they expended the funds and a description of each service provided by the funds.
<b>Website</b>	<a href="https://broadbandusa.ntia.doc.gov/sites/default/files/2022-05/MIDDLE_MILE_NOFO.pdf">https://broadbandusa.ntia.doc.gov/sites/default/files/2022-05/MIDDLE MILE NOFO.pdf</a>



## Department of Labor

<b>Program</b>	<b>Workforce Innovation and Opportunity Act (WIOA)</b>
<b>Administering Agency/Office</b>	Employment and Training Administration (ETA)
<b>Description</b>	WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy.
<b>Appropriations</b>	\$3.64 billion in FY23
<b>Appropriations Source</b>	Annual appropriations from ETA
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Formula Grants, Competitive and Noncompetitive grants, cooperative agreements, contracts
<b>Eligible Entity</b>	Three state formula grant programs, multiple national programs. Federal grantees are mainly to states who pass along funds to local governments, guided by state and local workforce development boards. Grantees of the competitive programs are nonprofits and community-based organizations.
<b>How Funds Can Support Care</b>	Generally, WIOA funds can be used for supportive services to allow people to participate in services or training. Select grant competitions may focus on systems- and capacity-building work.
<b>Planned Activity</b>	These funding sources are ongoing, with WIOA formula funding choices made by state and local decision-makers. DOL plans to continue prioritizing child and long-term care as a supportive service in upcoming grants to help expand caregivers' access to quality jobs.
<b>Accomplishments</b>	DOL has used funds to implement WIOA to help expand the availability of child care and long-term care, both as a supportive service and as a pathway to a Good Job. For example, the 2023 Critical Sectors Job Quality Demonstration Grant, funded under WIOA National Dislocated Worker Demonstration authority, supported partnerships to ensure that vital occupations such as care are not left behind in efforts to improve job quality.
<b>Plan for Guidance</b>	There are guidance resources that list available programs such as: <a href="#">Practitioners Guide to Supportive Services (dol.gov)</a> , <a href="#">WIOA Technical Assistance Resources and Tools   U.S. Department of Labor (dol.gov)</a>
<b>Funding Opportunity Language</b>	WIOA specifies the provision of supportive services as a specific service category that can help to remove and address barriers to employment. For example, in the National Farmworker Jobs Program, “Supportive services are a routine part of high-quality workforce development programs, and evidence shows that they



	contribute to participants completing programs, particularly those from underserved communities, which leads to opportunities for advancement into better jobs. Supportive services can include, but are not limited to, child care, transportation, food, mental health counseling, legal assistance, financial counseling, referrals for drug treatment, provision of work tools or work clothes, and needs-related payments/emergency cash assistance.”
<b>Plan for Information Gathering</b>	This data is already collected and records if a recipient receives supportive services <a href="#">DOL-Only Participant Individual Record Layout (PIRL)</a>
<b>Website</b>	<a href="#">Workforce Innovation and Opportunity Act   U.S. Department of Labor (dol.gov)</a>



<b>Program</b>	<b>Job Corps</b>
<b>Administering Agency/Office</b>	Employment and Training Administration (ETA)
<b>Description</b>	Job Corps is the largest nationwide residential career training program with 123 campuses across the country, operating since 1964. The program helps eligible young people ages 16 through 24 complete their high school education, attain industry-recognized credentials, receive personal and career counseling, support services, and job placement assistance to enter into meaningful careers, including registered apprenticeship, military service, or further post-secondary education.
<b>Appropriations</b>	\$1.7 billion in FY23
<b>Appropriations Source</b>	Annual appropriations from ETA
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Competitive Contracting and Demonstration Authority
<b>Eligible Entity</b>	Private contractors and other entities meeting eligibility and competitive requirements under sec. 147 of WIOA. The U.S. Department of Agriculture Forest Service, through federal staff, also operate Job Corps' Civilian Conservation Centers under an Interagency Agreement with DOL.
<b>How Funds Can Support Care</b>	ETA's Office of Job Corps (OJC) not only encourages but requires delivery of numerous supportive services (such as basic medical, transportation, and assistance locating child care) as part of program design in statute.
<b>Planned Activity</b>	In FY 2023, focused on increasing student enrollment, retention, credential attainment, and job placement to support a workforce pipeline.
<b>Plan for Guidance</b>	Guidance already exists
<b>Funding Opportunity Language</b>	Program providers describe specific strategies for providing services to students in their proposals during the competitive process. Specific service requirements are described in 20 C.F.R. part 686 and <a href="#">the Job Corps Policy and Requirements Handbook</a> .
<b>Plan for Information Gathering</b>	Information is already gathered through regular reporting from each Job Corps Center to the ETA Regional Offices and the National Office.
<b>Website</b>	<a href="#">Job Corps   U.S. Department of Labor (dol.gov)</a>



<b>Program</b>	<b>Women in Apprenticeship and Non-Traditional Occupations (WANTO) Grant</b>
<b>Administering Agency/Office</b>	Women’s Bureau
<b>Description</b>	The Women in Apprenticeship and Nontraditional Occupations (WANTO) Grant helps to expand pathways for women to enter and lead in all industries.
<b>Appropriations</b>	\$5 million in FY23
<b>Appropriations Source</b>	Annual appropriations
<b>Program Duration</b>	2-year grant with new awards given annually
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	Community-based Organizations
<b>How Funds Can Support Care</b>	Grantees may spend no more than 25 percent for supportive services to ensure women’s participation in technical assistance activities
<b>Planned Activity</b>	Women’s Bureau announced availability of \$6 million in WANTO grants on April 11, 2024.
<b>Accomplishments</b>	In 2023, WANTO awarded \$5 million to 7 grant recipients
<b>Plan for Guidance</b>	<a href="#">Guidance</a> already exists.
<b>Funding Opportunity Language</b>	Grantees may spend no more than 25 percent for supportive services to ensure women’s participation in technical assistance activities (e.g., outreach sessions, orientation sessions, focus groups, support groups, and pre-apprentice / nontraditional occupations skills training) intended to assist labor unions and employers with increasing and retaining women in Registered Apprenticeships and NTOs. Examples of supportive services may include allowances for child care, housing, and/or transportation to ensure participation at technical assistance activities; job-related equipment and gear to the extent it is provided as a consequence of a technical assistance activity (e.g., a training session on work-related equipment that improves women workers’ ability to be employed or retained in a A/NTO); or job-related training tuition costs to the extent the training is provided as technical assistance to an employer or labor union.
<b>Plan for Information Gathering</b>	Data collection is ongoing and is also reflected in a key Women’s Bureau performance measure.
<b>Website</b>	<a href="https://www.dol.gov">The Women's Bureau (dol.gov)</a>



<b>Program</b>	<b>H-1B Skills Training Grants</b>
<b>Administering Agency/Office</b>	Employment and Training Administration (ETA)
<b>Description</b>	H-1B Skills Training Grants fund projects that provide training and related activities to workers to assist them in gaining the skills and competencies needed to obtain or upgrade employment in high-growth industries or economic sectors. The focus of these grants can shift; they are currently in support of the Administration’s Investing in America agenda.
<b>Appropriations</b>	Funds are not appropriated.
<b>Appropriations Source</b>	These grants are supported by a portion of user fees paid by employers seeking high-skilled foreign workers under the H-1B visa program.
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Competitive Grants
<b>Eligible Entity</b>	Eligible entities can vary by grant program but have included state and local governments, workforce development boards, education institutions, labor unions, employer associations, and nonprofit organizations, among others.
<b>How Funds Can Support Care</b>	Funds can be used for supportive services to allow people to participate in training, similar to WIOA ( <i>see above</i> ).
<b>Planned Activity</b>	DOL will explore additional funding opportunities depending on availability of funding.
<b>Accomplishments</b>	In 2023, the ETA awarded nearly \$94 million in grants to support 34 public-private partnerships across 24 states and the District of Columbia to meet workforce needs created by the Biden-Harris administration’s “Investing in America” agenda. These grants noted child care and long-term care among supportive services, and required that grantees identify a plan for providing comprehensive supportive services for participants, for which grantees could use up to 15 percent of each award. Additionally, ETA awarded \$78 million to support the Nursing Expansion Grant program that is expanding and diversifying America’s pipeline of qualified nursing professionals, both practicing nurses and nurse educators.
<b>Plan for Guidance</b>	<a href="#">Guidance</a> exists for these ETA programs.
<b>Funding Opportunity Language</b>	A robust supportive services strategy is required as part of the proposed program design under the FOAs.
<b>Plan for Information Gathering</b>	This data is already collected, and it is recorded when a recipient receives supportive services.
<b>Website</b>	<a href="#">H-1B Skills Training Grants   U.S. Department of Labor (dol.gov)</a>



<b>Program</b>	<b>Registered Apprenticeship Investments (grants, cooperative agreements, and contracts)</b>
<b>Administering Agency/Office</b>	Office of Apprenticeship
<b>Description</b>	These grants, cooperative agreements, and contracts issued by the U.S. Department of Labor are designed to support registered apprenticeship expansion, including an industry sector focus.
<b>Appropriations</b>	\$285 million in FY23
<b>Appropriations Source</b>	Annual appropriated funds, in alignment with the National Apprenticeship Act
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Formula and Competitive Grants, cooperative agreements, and contracts.
<b>Eligible Entity</b>	Varies for each funding opportunity but includes states, workforce development entities, educational institutions, industry associations, labor unions and joint labor-management partnerships, intermediary organization, community-based organizations, etc.
<b>How Funds Can Support Care</b>	Funds can include supportive services for individuals participating in pre-apprenticeship and registered apprenticeship. Percent of funds that can be used for supportive services vary by funding opportunity.
<b>Planned Activity</b>	Agency is funding Round 2 of the Apprenticeship Building America Grants (ABA) and State Apprenticeship Expansion Formula (SAEF) Grants with awards to be made by June 30, 2024
<b>Accomplishments</b>	<p>In February 2024, DOL published new rounds of the Apprenticeship Building America (ABA) and State Apprenticeship Expansion Formula Grants. These grant opportunities, totaling nearly \$200 million, focus on expanding registered apprenticeships for care occupations and can be used to fund care for apprentices trained through programs funded through the grant.</p> <p>In June and August 2023, the Department awarded the first round of ABA grants to 39 organizations, totaling over \$171 million.</p> <p>In June 2023, the Department awarded the first rounds of SAEF grant to 46 states and territories, totaling \$66 million.</p> <p>As part of the Department’s 5-year apprenticeship spend plan the Department intends to provide funding for additional rounds of SAEF and ABA on an annual basis.</p>
<b>Plan for Guidance</b>	Guidance has already been issued.



<b>Funding Opportunity Language</b>	Access to Appropriate Supportive Services. Grantees can provide supportive services to support apprentices along an apprenticeship pathway from pre-apprenticeship to registered apprenticeship. Supportive services may include but are not limited to: child care and long term services and supports; linkages with community services; tools, work clothing, or equipment required to train for a job; application fees and other costs of apprenticeship or required pre-employment training; transportation and travel to training and work sites; housing; internet access; mental health counseling, substance use treatment, or other behavioral health services; reasonable accommodations and/or costs related to direct service professionals who provide assistance to persons with disabilities; legal assistance; educational testing; financial counseling; needs-based payments or emergency cash assistance; services specially geared at attracting and retaining underrepresented groups, such as mentoring, support groups, and peer networking.
<b>Plan for Information Gathering</b>	This data is already collected, and records if a recipient receives supportive services.
<b>Website</b>	<a href="https://www.apprenticeship.gov">Homepage   Apprenticeship.gov</a>



<b>Program</b>	<b>Homeless Veterans' Reintegration Program</b>
<b>Administering Agency/Office</b>	Veterans' Employment and Training Service (VETS)
<b>Description</b>	These grants provide supportive services and job training services to help veterans at-risk of or experiencing homelessness re-enter the workforce.
<b>Appropriations</b>	\$65.5 million in FY23
<b>Appropriations Source</b>	Annual Appropriations from VETS
<b>Program Duration</b>	3-year period of performance grants are awarded annually.
<b>Funding Mechanism</b>	Competitive and Non-Competitive Grants
<b>Eligible Entity</b>	Housing authorities, state/local/tribal governments, nonprofits, education institutions, faith-based organizations, for-profit entities.
<b>How Funds Can Support Care</b>	With some exceptions for housing and medical care, grant funds can include other employment-related supportive services.
<b>Planned Activity</b>	HVRP FOA was open through March 2024. Offering "Stand Down" Non-competitive grants through FY24.
<b>Accomplishments</b>	The 2024 HVRP grant will invest approximately \$12 million toward projects that include wraparound services such as child care, transportation, and work tools.
<b>Plan for Guidance</b>	<a href="#">A Program Guide</a> has been issued and program <a href="#">policy documents</a> are available at the VETS website.
<b>Funding Opportunity Language</b>	An awarded grant will be required to have a standard operating procedure (SOP) in place to ensure supportive services are implemented and executed consistently and equitably.
<b>Plan for Information Gathering</b>	Grant recipients complete Quarterly Technical Performance Reports (TPRs). VETS hosts monthly Listening Sessions with grant recipients.
<b>Website</b>	<a href="#">Homeless Veterans' Reintegration Program   U.S. Department of Labor (dol.gov)</a>



## Department of Education

<b>Program</b>	<b>Child Care Access Means Parents in School (CCAMPIS)</b>
<b>Administering Agency/Office</b>	Department of Education
<b>Description</b>	The Secretary of Education shall use grant notices for the Child Care Access Means Parents in School (CCAMPIS) program to encourage grantees to improve quality in funded programs, including by increasing compensation and providing support services for early childhood educators who serve children of students at CCAMPIS colleges using Federal and non-Federal funding as appropriate.
<b>Appropriations</b>	\$75 million
<b>Appropriations Source</b>	Annual Appropriations
<b>Program Duration</b>	Ongoing (4-year grants awarded on a periodic basis)
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	Institutions of higher education that awarded a total of \$250,000 or more of Federal Pell Grant funds to students enrolled at the institution in the fiscal year prior to the competition year.
<b>How Funds Can Support Care</b>	Improving quality in funded programs, including by increasing compensation and providing support services for early childhood educators who serve children of students at CCAMPIS colleges.
<b>Accomplishments</b>	NIA and awards made in FY 2023. Twenty-six out of the thirty-four institutions receiving awards will advance the invitational priority on quality of campus-based child care.
<b>Funding Opportunity Language</b>	The FY 23 NIA included an invitational priority for institutions working to improve the quality of campus-based childcare provided to the children of low-income student parents, which include increases in compensation and providing support services for early childhood teachers, using Federal and non-Federal funding as appropriate.
<b>Plan for Information Gathering</b>	For grantees who applied with invitational priority referenced above, the department asks grantees to describe any initiatives they have implemented to improve the quality of the campus-based child care provided to the children of student parent participants, specifically any improvements in compensation or working conditions for early childhood teachers.
<b>Website</b>	<a href="https://www2.ed.gov/programs/campisp/index.html">https://www2.ed.gov/programs/campisp/index.html</a>



<b>Program</b>	<b>Adult Education and Family Literacy (AEFLA) Basic State Grant</b>
<b>Administering Agency/Office</b>	Department of Education
<b>Description</b>	In January 2024, the Office of Career, Technical, and Adult Education (OCTAE) published <a href="#">a program memorandum</a> to clarify how funds provided under AEFLA, Title II of the Workforce Innovation and Opportunity Act (WIOA), may be used to pay for the costs of child and dependent care and transportation when adult learners need this assistance to participate in adult education and literacy programs to advance their educational and career goals.
<b>Appropriations</b>	\$715 million
<b>Appropriations Source</b>	Annual Appropriations
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Federal Formula Grants
<b>Eligible Entity</b>	AEFLA formula grant awards are made to state eligible agencies that under state law are solely responsible for administering or supervising statewide policy for adult education and literacy, including state education agencies, community college systems, or workforce agencies.
<b>How Funds Can Support Care</b>	States and eligible providers may use AEFLA funds for child and dependent care and transportation costs for participants under certain circumstances. While AEFLA does not explicitly authorize the use of program funds for these purposes, or for supportive services generally, paying child and dependent care and/or transportation costs for adult learners participating in AEFLA-funded programs may be allowable if these costs are reasonable, necessary, and allocable to AEFLA consistent with the cost principles in subpart E of 2 C.F.R. part 200 of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Addressing the unmet child and dependent care and transportation needs of adult learners can be an important recruitment and retention strategy for adult education programs.
<b>Planned Activity</b>	In FY 2024, OCTAE will collaborate with the National Association of State Directors of Adult Education to provide technical assistance on the use of AEFLA funds for eligible supportive services.
<b>Website</b>	<a href="https://www2.ed.gov/about/offices/list/ovae/pi/AdultEd/index.html">https://www2.ed.gov/about/offices/list/ovae/pi/AdultEd/index.html</a>



<b>Program</b>	<b>Career and Technical Education Grants</b>
<b>Administering Agency/Office</b>	Department of Education
<b>Description</b>	This includes Perkins V Basic State Grants and the Career Connected High Schools initiative (CCHS), within the Perkins Innovation and Modernization grant programs. CCHS builds system capacity to support alignment and integration between the secondary, postsecondary, and career ecosystems. These partnerships encourage earning college credit while in high school through dual enrollment in core content and career and technical coursework, paid work-based learning opportunities, industry-sought credentials, and career advising & navigation supports.
<b>Appropriations</b>	\$1.45 billion
<b>Appropriations Source</b>	Annual Appropriations
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Formula (Perkins V Basic State Grants) and Competitive (CCHS) Grants
<b>Eligible Entity</b>	For Perkins V Basic State Grants, eligible entities are States. For the CCHS initiative, eligible entities are a consortium that includes a combination of the following: Local education agency (LEA), State education agency (SEA), Institution of Higher Education (IHE), education service agency, area CTE school, Tribal organization, business/industry. Eligible institutions are a consortium that includes a combination of the following: IHE, LEA, area CTE school, Tribal organization. Please refer to the <a href="#">NIA</a> for complete language.
<b>How Funds Can Support Care</b>	Perkins V Basic State Grants and CCHS grants can be used to better connect students to the world of work and to support career pathway development in in-demand fields such as ECE and other care economy occupations. TA is provided to all CCHS recipients.
<b>Accomplishments</b>	In January 2024, ED announced the awards for the Career-Connected High Schools grants that can be used for career pathway development in ECE and other care economy occupations.
<b>Plan for Guidance</b>	The Department published a press release in January 2024 on the 19 awards for the Career Connected High Schools Program. The grant is part of the Department's Raise the Bar: Unlocking Career Success initiative.
<b>Website</b>	<a href="https://www2.ed.gov/programs/ctesbg/index.html">https://www2.ed.gov/programs/ctesbg/index.html</a>



## Environmental Protection Agency

<b>Program</b>	<b>Environmental and Climate Justice Community Change Grants Program</b>
<b>Administering Agency/Office</b>	Office of Environmental Justice and External Civil Rights
<b>Description</b>	This program will award grants to eligible entities for environmental and climate justice activities including climate action and pollution reduction projects that may include workforce development components related to greenhouse gases (GHGs) and air pollution reduction. Technical assistance is also available for eligible entities to help them with preparing applications and managing the grants.
<b>Appropriations</b>	\$2 billion
<b>Appropriations Source</b>	Inflation Reduction Act (IRA) – Clean Air Act Section 138
<b>Program Duration</b>	Temporary. The NOFO opened in November 2023 and will remain open until November 21, 2024. The program is expected to make its first award selections in the Spring of 2024.
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	Partnerships between community-based nonprofit organizations (CBOs), and partnerships between CBOs and Indian tribes, local governments, or institutions of higher education.
<b>How Funds Can Support Care</b>	One of the eligible activities this grant program can fund are workforce development activities reducing GHGs and air pollution as a component of larger community-driven environmental justice projects. Applicants interested in workforce development funding need to describe how their workforce development programs will be designed to meet the needs of workers with barriers to employment through strategies including supportive services.
<b>Planned Activity</b>	First selections for awards are expected to be made in Spring 2024 and the NOFO will remain open for applications until November 21, 2024 to provide as many applicants as possible an opportunity to compete.
<b>Accomplishments</b>	No awards have been issued under this program yet.
<b>Plan for Guidance</b>	Guidance is provided in the NOFO, and EPA grant policies and regulations for eligible costs will apply to awards. EPA is actively engaging in outreach activities to make eligible applicants aware of the funding opportunity.
<b>Funding Opportunity Language</b>	Projects should be designed with comprehensive research and evidence-based strategies for addressing barriers to recruitment, training, employment, and retention. Examples include supportive



	services to meet the needs of the disadvantaged community, such as child care and transportation assistance; life skills and basic skills training, such as financial literacy and job readiness, to prepare for a career related to GHG and air pollutant reduction; career services, such as developing individualized employment plans; peer-to-peer mentorship programs...
<b>Plan for Information Gathering</b>	This information will be provided by grant applicants with their applications for funding submitted in response to the NOFO.
<b>Website</b>	<a href="https://www.epa.gov/inflation-reduction-act/inflation-reduction-act-community-change-grants-program">https://www.epa.gov/inflation-reduction-act/inflation-reduction-act-community-change-grants-program</a>



<b>Program</b>	<b>National Clean Investment Fund – Greenhouse Gas Reduction Fund</b>
<b>Administering Agency/Office</b>	Office of the Greenhouse Gas Reduction Fund
<b>Description</b>	The National Clean Investment Fund competition will award grants to national nonprofit clean financing institutions capable of partnering with the private sector to provide accessible, affordable financing for tens of thousands of clean technology projects across the country. These entities will enable families, small businesses, communities and many others to access the capital they need to install cost-saving and air pollution reducing clean technology projects—with at least 40% of capital flowing into low-income and disadvantaged communities.
<b>Appropriations</b>	\$14 billion
<b>Appropriations Source</b>	Inflation Reduction Act (IRA)
<b>Program Duration</b>	The NOFO opened in July 2023 and closed in October 2023, and the program is expected to make selections in the Spring of 2024. Grant recipients will have a performance period of up to seven years to execute the grant’s activities and then will be subject to terms and conditions on federal funds held at the end of the seven-year period.
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	An applicant that is eligible to receive a grant under this competition must be an “eligible recipient,” which is defined in Section 134(c) of the Clean Air Act as a non-profit organization meeting several other characteristics.
<b>How Funds Can Support Care</b>	Supportive services can be integrated into the total project costs funded by financial assistance under the National Clean Investment Fund, ensuring that projects funded under the program support high-quality jobs in line with the program’s objective of delivering benefits to communities, especially low-income and disadvantaged communities. EPA is encouraging recipients to use tools such as Project Labor Agreements and Community Benefits Agreements on GGRF-funded projects to support a holistic approach to maximizing the benefits of projects for communities and workers.
<b>Planned Activity</b>	EPA anticipates making awards in Spring 2024. Recipients will spend several months establishing their operations and then will begin financing activities.
<b>Accomplishments</b>	No awards have been issued under this program yet.
<b>Plan for Guidance</b>	Guidance is provided in the NOFO, and EPA grant policies and regulations for eligible costs will apply to awards.



<b>Funding Opportunity Language</b>	Labor and Equitable Workforce Development Plan: Describe your plan to ensure that projects that are ultimately financed as a result of your program generate high-quality jobs with a diverse, skilled workforce, in alignment with the U.S. Department of Labor and U.S. Department of Commerce’s eight <a href="#">Good Jobs Principles</a> and <a href="#">Executive Order 14082</a> , including but not limited to ensuring all workers are paid a stable and predictable living wage, paying prevailing wages or above (where applicable), offering family-sustaining benefits, respecting workers’ right to freely and fairly join a union and collectively bargain, and creating safe and healthy working conditions; ensuring projects benefit local workers and communities (including through tools such as community benefits agreements, community workforce agreements, project labor agreements, and provision of supportive services like child care and transportation assistance for individuals with barriers to employment)...
<b>Plan for Information Gathering</b>	EPA requires grantees to submit quarterly, annual, and final performance reports
<b>Website</b>	<a href="https://www.epa.gov/greenhouse-gas-reduction-fund/national-clean-investment-fund">https://www.epa.gov/greenhouse-gas-reduction-fund/national-clean-investment-fund</a>



<b>Program</b>	<b>Clean Communities Investment Accelerator – Greenhouse Gas Reduction Fund</b>
<b>Administering Agency/Office</b>	Office of the Greenhouse Gas Reduction Fund
<b>Description</b>	The Clean Communities Investment Accelerator competition will award grants to hub nonprofits that will, in turn, deliver funding and technical assistance to build the clean financing capacity of local community lenders working in low-income and disadvantaged communities—so that underinvested communities have the capital they need to deploy clean technology projects. These hub nonprofits will enable hundreds of public, quasi-public, not-for-profit, and non-profit community lenders—such as community development financial institutions, credit unions, green banks, housing finance agencies, minority depository institutions, and many others—to finance clean technology projects in low-income and disadvantaged communities, with 100% of funds dedicated to these communities.
<b>Appropriations</b>	\$6 billion
<b>Appropriations Source</b>	Inflation Reduction Act (IRA)
<b>Program Duration</b>	The NOFO opened in July 2023 and closed in October 2023, and the program is expected to make its first award selections in the Spring of 2024. Grant recipients will have a performance period of up to seven years to execute the grant’s activities and then will be subject to terms and conditions on federal funds held at the end of the seven-year period.
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	An applicant that is eligible to receive a grant under this competition must be an “eligible recipient,” which is defined in Section 134(c) of the Clean Air Act a non-profit organization meeting several other characteristics.
<b>How Funds Can Support Care</b>	Supportive services can be integrated into the total project costs funded by financial assistance under the Clean Communities Investment Accelerator, ensuring that projects funded under the program support high-quality jobs in line with the program’s objective of delivering benefits to communities, especially low-income and disadvantaged communities. EPA is encouraging recipients to use tools such as Project Labor Agreements and Community Benefits Agreements on GGRF-funded projects to support a holistic approach to maximizing the benefits of projects for communities and workers.



<b>Planned Activity</b>	EPA anticipates making awards in Spring 2024. Recipients will spend several months establishing their operations and then will begin financing activities.
<b>Accomplishments</b>	No awards have been issued under this program yet.
<b>Plan for Guidance</b>	Guidance is provided in the NOFO, and EPA grant policies and regulations for eligible costs will apply to awards.
<b>Funding Opportunity Language</b>	Labor and Equitable Workforce Development Plan: Describe your plan to ensure that projects generated by the pass-through strategy and technical assistance services strategy create high-quality jobs with a diverse, skilled workforce, in alignment with the U.S. Department of Labor and U.S. Department of Commerce’s eight <a href="#">Good Jobs Principles</a> and <a href="#">Executive Order 14082</a> , including but not limited to ensuring all workers are paid a stable and predictable living wage, paying prevailing wages or above (where applicable), offering family-sustaining benefits, respecting workers’ right to freely and fairly join a union and collectively bargain, and creating safe and healthy working conditions; ensuring projects benefit local workers and communities (including through tools such as community benefits agreements, community workforce agreements, project labor agreements, and provision of supportive services like child care and transportation assistance for individuals with barriers to employment)...
<b>Plan for Information Gathering</b>	EPA requires grantees to submit quarterly, annual, and final performance reports.
<b>Website</b>	<a href="https://www.epa.gov/greenhouse-gas-reduction-fund/clean-communities-investment-accelerator">https://www.epa.gov/greenhouse-gas-reduction-fund/clean-communities-investment-accelerator</a>



<b>Program</b>	<b>Brownfields Job Training Grants</b>
<b>Administering Agency/Office</b>	Office of Land and Emergency Management
<b>Description</b>	The Brownfields Job Training Grants allow nonprofits, local governments, and other organizations to recruit, train, and place unemployed and under-employed residents of areas affected by the presence of brownfield sites. The goal is for participants to secure full-time employment in various aspects of hazardous and solid waste management and within the larger environmental field.
<b>Appropriations</b>	\$14 million
<b>Appropriations Source</b>	Infrastructure Investments and Jobs Act
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	Local government, regional government, Tribal government, nonprofit organizations, redevelopment agencies, public and nonprofit private institutions of higher education, and other entities listed in the NOFO.
<b>How Funds Can Support Care</b>	The program has made stipends, reasonable child-care subsidies, and transportation costs eligible under this grant program. (This was a new decision for the FY23 grant cycle.)
<b>Planned Activity</b>	In 2024, EPA anticipates making 20 awards for a total funding of an estimated \$10 million.
<b>Accomplishments</b>	In 2023, the program selected 29 communities for approximately \$14 million to recruit, train, and place unemployed and underemployed individuals with the skills needed to secure long-term employment in the environmental field.
<b>Plan for Guidance</b>	This information is available in the NOFO and supplemented with a FAQ.
<b>Funding Opportunity Language</b>	This application uses competitive scoring criterion. Applicants are required to describe how they will recruit and retain participants with barriers to employment. Applicants are also scored on if their program is accessible to the target population, including alleviating barriers to participation.
<b>Plan for Information Gathering</b>	This information will be provided by grant applicants when they apply.
<b>Website</b>	<a href="https://www.epa.gov/brownfields/brownfields-job-training-grants">https://www.epa.gov/brownfields/brownfields-job-training-grants</a>



<b>Program</b>	<b>Solar for All – Greenhouse Gas Reduction Fund</b>
<b>Administering Agency/Office</b>	Office of the Greenhouse Gas Reduction Fund
<b>Description</b>	Solar for All will award up to 60 grants to fund the development and implementation of low-income distributed residential solar programs across the country. The programs will provide subsidies and other forms financial assistance to residential rooftop and residential-serving community solar projects in and benefiting low-income and disadvantaged communities in addition to project-deployment technical assistance such as workforce development, community outreach, and other project-deployment support (e.g., interconnection technical assistance, siting and permitting support) to help overcome barriers to solar deployment.
<b>Appropriations</b>	\$7 billion
<b>Appropriations Source</b>	Inflation Reduction Act (IRA) - Greenhouse Gas Reduction Fund (GGRF)
<b>Program Duration</b>	Temporary
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	States, territories, Tribal governments, municipalities, and “eligible nonprofits.” Eligible nonprofits are defined in the statute as a nonprofit meeting several other characteristics.
<b>How Funds Can Support Care</b>	Up to 25% of funds from each award (35% for awards serving Tribes) can be used for technical assistance and market building activities to support the deployment of distributed solar, including workforce development programs that include supportive services.
<b>Planned Activity</b>	EPA anticipates announcing selections under this NOFO in Spring 2024. Funds will be obligated by September 2024, after which recipients will have up to a year to further develop robust program plans before implementation, though many programs may begin implementation in the first quarter of calendar year 2024.
<b>Accomplishments</b>	No awards have been issued under this program yet.
<b>Plan for Guidance</b>	The NOFO provides detailed information about Equitable Workforce Development and Job Quality. The NOFO is specific that participant support costs for trainees in workforce development programs are an allowable cost in the program.
<b>Funding Opportunity Language</b>	EPA will evaluate the extent and quality to which the application: [d]etails a robust plan to invest in the skilled workforce needed to deploy solar, including expanding participation from workers in low-income and disadvantaged communities in the solar industry. The application will be evaluated on the quality and extent of the plan to train and place workers in high-quality, long-term careers through



	high road, worker-centered workforce training models, including one or more Registered Apprenticeship programs, pre-apprenticeship (apprenticeship readiness) programs affiliated with Registered Apprenticeship programs, Labor-Management Training Partnerships or other union-affiliated training programs, and training programs in partnership with local community colleges or Minority Serving Institutions. The application will be evaluated on the quality and extent of the plan to recruit and retain participants from low-income and disadvantaged communities, including how those participants will be supported with wrap-around supportive services (e.g., child care, transportation), case management, and on-the-job support and mentorship.
<b>Plan for Information Gathering</b>	This information is provided by applicants in their applications. Recipients will be required to report to EPA at least on an annual basis, and EPA will make this information public through the Agency’s program reports.
<b>Website</b>	<a href="https://www.epa.gov/greenhouse-gas-reduction-fund/solar-all">https://www.epa.gov/greenhouse-gas-reduction-fund/solar-all</a>



<b>Program</b>	<b>Climate Pollution Reduction Grants</b>
<b>Administering Agency/Office</b>	Office of Air (OAR)
<b>Description</b>	The Climate Pollution Reduction Grants (CPRG) program will provide grants to states, local governments, tribes, and territories to develop and implement plans for reducing greenhouse gas emissions and other harmful air pollution. Section 60114 of the Inflation Reduction Act provides \$5 billion to support efforts by states, municipalities, air pollution control agencies, tribes, and groups thereof to develop and implement strong, local greenhouse gas reduction strategies through a two-phase grant program.
<b>Appropriations</b>	\$250 million for non-competitive planning grants; \$4.6 billion for competitive implementation grants
<b>Appropriations Source</b>	Inflation Reduction Act (IRA)
<b>Program Duration</b>	Temporary. Implementation grant applications are due April 1, 2024, and EPA anticipates making awards in Fall/Winter 2024.
<b>Funding Mechanism</b>	Planning grants: non-competitive formula; Implementation grants: competitive via two competitions (general competition for all eligible applicants and a Tribes and territories only competition)
<b>Eligible Entity</b>	States, local governments, tribes, and territories.
<b>How Funds Can Support Care</b>	As part of the strategy to deliver benefits to low-income and disadvantaged communities, EPA and the U.S. Department of Labor provided training for planning grantees on workforce development and recommended analyzing and addressing barriers for underserved communities, including the need for supportive services. Through the implementation grant, applicants can propose workforce development programs that relate to their proposed greenhouse gas reduction measures including associated supportive services.
<b>Planned Activity</b>	Additional support for the workforce development analysis will be provided to planning grantees working on their Comprehensive Climate Action Plans, due later in 2025. The implementation grant competitions opened in September 2023 and will close on April 1, 2024 (general competition) and May 1, 2024 (Tribes and territories competition). EPA anticipates making awards in Fall/Winter 2024.
<b>Accomplishments</b>	Approximately 220 planning grants totaling \$250 million have been awarded. No implementation grants have been issued under this program yet.
<b>Plan for Guidance</b>	Additional workforce development analysis support will be developed for planning grantees working on their Comprehensive



	Climate Action Plans, due later in 2025. Information is in the implementation grant NOFOs and will be clarified, as needed, through future guidance and FAQs.
<b>Funding Opportunity Language</b>	Implementation grant applicants will be evaluated on their plans to deliver benefits to low-income and disadvantaged communities. This can include workforce development solutions. The NOFO clarifies workforce development programs can include funding for case management and supportive services, such as child care and transportation, for participants to address common barriers to employment. “Workforce development programs should have a strategy for including individuals with barriers to employment and can request funding for case management and supportive services, such as child care and transportation, for participants to address common barriers.”
<b>Plan for Information Gathering</b>	This information will be provided by applicants in their applications. Further guidance will be developed on how applicants will report on their workforce development activities as part of larger program reporting.
<b>Website</b>	<a href="https://www.epa.gov/inflation-reduction-act/climate-pollution-reduction-grants">https://www.epa.gov/inflation-reduction-act/climate-pollution-reduction-grants</a>



<b>Program</b>	<b>Innovative Water Workforce Development Program</b>
<b>Administering Agency/Office</b>	EPA
<b>Description</b>	To accelerate career pipelines in the water utilities sector and provide access to water utility workforce opportunities Congress, under the American Water Infrastructure Act of 2018, authorized EPA to develop the Innovative Water Infrastructure Workforce Development grant program under Section 1459E of the Safe Drinking Water Act. The grant program will further the goal of ensuring a strong pipeline of skilled and diverse workers in the water utilities sector.
<b>Appropriations</b>	\$6 million
<b>Appropriations Source</b>	Annual appropriations law. Latest RFA includes supplemental environmental justice funding from the Inflation Reduction Act (IRA).
<b>Program Duration</b>	Annual Appropriations from FY20 to present
<b>Funding Mechanism</b>	Competitive grant program
<b>Eligible Entity</b>	For project areas one through five: nonprofit professional or service organizations, nonprofit labor organizations, nonprofit community colleges, institutions of higher education, other nonprofit training and educational institutions, and public works departments  For project area six: community-based organizations (CBOs) and CBOs who partner with an Indian tribe, a local government, or an institution of higher education
<b>How Funds Can Support Care</b>	As part of the strategy to support targeted workforce development, applicants can offer supportive services such as transportation costs and child care subsidies.
<b>Planned Activity</b>	EPA anticipates announcing selections under the current RFA in late spring 2024.
<b>Accomplishments</b>	Supportive services language included in 2023 RFA; selections will be made in 2024.
<b>Plan for Guidance</b>	This information is available in the RFA and supplemented with a FAQ.
<b>Funding Opportunity Language</b>	Project Area 1: Targeted internship, apprenticeship, pre-apprenticeship, and postsecondary bridge programs for skilled water utility trades. This may be achieved by developing and implementing, for example, but not limited to, targeted1 internship, apprenticeship, pre-apprenticeship, and post-secondary bridge programs for priority water utility trades through: Other supportive services and participant support costs (e.g., apprenticeship stipend and training materials, reasonable costs for transportation, child care



	subsidies) to facilitate post-secondary success. Project Area 5, targeting decentralized water workers, includes the same language on other supportive services.
<b>Plan for Information Gathering</b>	This information will be provided by applicants in their applications.
<b>Website</b>	<a href="https://www.epa.gov/sustainable-water-infrastructure/innovative-water-infrastructure-workforce-development-program">https://www.epa.gov/sustainable-water-infrastructure/innovative-water-infrastructure-workforce-development-program</a>



## Department of Health and Human Services

<b>Program</b>	<b>Temporary Assistance for Needy Families (TANF)</b>
<b>Administering Agency/Office</b>	Administration for Children and Families (ACF)
<b>Description</b>	The TANF program serves as a critical support to families experiencing economic hardships, by providing cash assistance, employment and training assistance, and related services to ensure families can meet basic needs, get access to opportunities in the job market, and remain together. TANF jurisdictions have flexibility to carry out their programs and use their funds for a wide range of services aimed largely at family economic security and stability, in addition to providing monthly cash assistance to low-income families with children.
<b>Appropriations</b>	\$16.7 billion
<b>Appropriations Source</b>	Annual Funding from ACF
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Block Grant
<b>Eligible Entity</b>	States, Territories, Federally Recognized Tribes and Alaska Native organizations
<b>How Funds Can Support Care</b>	TANF funds can be used on a range of supportive services that help parents obtain and maintain employment, including child care. TANF also directly funds employment and workforce training services, providing opportunities to train and place TANF participants in high-demand occupations, including early childhood care.
<b>Accomplishments</b>	In FY 2022, states used a total of \$3.87 billion of federal TANF and state maintenance-of-effort (MOE) funds on child care; \$2.53 billion on work, education, and training activities; and \$385 million on work supports.
<b>Plan for Guidance</b>	HHS/ACF could publish a Dear Colleague Letter to encourage TANF grantees to leverage TANF funding to support workforce development activities in high-demand care jobs, as well as options to use supportive services for parents with low-incomes who are engaged in workforce development activities.
<b>Plan for Information Gathering</b>	HHS/ACF collects data on the broad categories of how TANF funds are spent, but does not have authority to collect data on individuals served by supportive services outside of the cash assistance program.



<b>Website</b>	<a href="https://www.acf.hhs.gov/ofa/programs/temporary-assistance-needy-families-tanf">https://www.acf.hhs.gov/ofa/programs/temporary-assistance-needy-families-tanf</a>
----------------	---



<b>Program</b>	<b>Treatment, Recovery, and Workforce Support Grant</b>
<b>Administering Agency/Office</b>	Substance Abuse and Mental Health Services Administration (SAMHSA)
<b>Description</b>	The purpose of this program is to implement evidence-based programs to support individuals in substance use disorder (SUD) treatment and recovery to live independently and participate in the workforce. Award recipients will be expected to ascertain gaps in the workforce and coordinate statewide employment and training activities for participants enrolled in their program with SUD in treatment and recovery.
<b>Appropriations</b>	\$12 million
<b>Appropriations Source</b>	Labor Health and Human Services (LHHS)  Authorizing statute: Section 7183 of the SUPPORT Act (P.L. 115-271).
<b>Program Duration</b>	This is a 5-year competitive grant program.
<b>Funding Mechanism</b>	Competitive Grant. Last funded in FY2023.
<b>Eligible Entity</b>	Eligible applicants are domestic or private non-profit entities that provide treatment and recovery services for individuals with substance use disorders and partners with one or more local or state stakeholders, which may include local employers, community organizations, the local workforce development board, local and state governments, and Indian tribes or tribal organizations to support recovery, independent living, and participation in the workforce.
<b>How Funds Can Support Care</b>	Assist individuals in recovery from a substance use disorder to transition into the workforce by providing supports such as employment identification, vocational rehabilitation training, interview and job training, job placement, peer-to-peer training, professional certification, and transferable skill development. Ensure that individuals who take a medication to treat their SUD or COD are included as participants in the program. These individuals may receive Medications for Opioid Use Disorder (MOUD), Medications for Alcohol Use Disorder (MAUD), or tobacco cessation medications from the award recipient or at another facility. Provide trauma-informed services, including assessment and interventions for emotional, sexual, and physical abuse.
<b>Planned Activity</b>	Agency will continue to fund grants awarded in prior years. There will be no new awards in FY2024.
<b>Accomplishments</b>	In FY23, the program collaborated with the Department of Labor to ensure grantees coordinate with and align statewide employment and training activities to include: Recipients funded under the Department of Labor’s (DOL) Funding Opportunity



	<p>Announcement (FOA), Support to Communities: Fostering Opioid Recovery Through Workforce Development (FOA-ETA-20-01). DOL’s Education and Training Administration ETA   U.S. Department of Labor opportunities, specifically, Workforce GPS.</p> <p>TRWS grant program has positive rates of change in the 6 months post-intake in the following NOMs:</p> <ul style="list-style-type: none"> <li>• Employment/Education: Increased 200%</li> <li>• Social Connectiveness: Increased 6.3%</li> <li>• Anxiety: Decreased 11%</li> <li>• Tobacco/Nicotine: Decreased 25%</li> </ul> <p>The TRWS program has served 5,560 clients.</p>
<b>Plan for Guidance</b>	Language will be included in the Notice if Funding Opportunity if one is posted.
<b>Funding Opportunity Language</b>	Language to be drafted during FY24 NOFO development process.
<b>Plan for Information Gathering</b>	Program progress reports.
<b>Website</b>	<a href="https://www.samhsa.gov/grants/grant-announcements/ti-23-021">https://www.samhsa.gov/grants/grant-announcements/ti-23-021</a>



<b>Program</b>	<b>Transforming Lives Through Supported Employment Program</b>
<b>Administering Agency/Office</b>	Substance Abuse and Mental Health Services Administration (SAMHSA)
<b>Description</b>	The purpose of this program is to support state and community efforts to refine, implement, and sustain evidence-based supported employment programs and mutually compatible and supportive evidence-based practices (e.g., supported education) for adults with serious mental illness (SMI) or co-occurring mental and substance use disorders (COD). The awards provide resources to help individuals with SMI or COD achieve competitive employment and build paths to self-sufficiency and recovery.
<b>Appropriations</b>	\$3.78 million
<b>Appropriations Source</b>	The Supportive Employment Grant Program is funded through Annual Appropriations. (LHHS - Labor, Health, and Human Services).
<b>Program Duration</b>	This is a 5-year competitive grant program.
<b>Funding Mechanism</b>	Competitive Grant. Last funded in FY2023.
<b>Eligible Entity</b>	Eligible applicants are States and Territories, including the District of Columbia, political subdivisions of States, Indian tribes, or tribal organizations (as such terms are defined in section 5304 of title 25), health facilities, or programs operated by or in accordance with a contract or award with the Indian Health Service, or other public or private non-profit entities.
<b>How Funds Can Support Care</b>	Provide comprehensive treatment and recovery support services (e.g., psychiatric services including psychotropic medication, psychotherapeutic interventions, as indicated, inclusive of individual, group, family therapy(ies), case management, physical healthcare, social services support (including housing, and assistance accessing state/federal benefits) for SMI and/or COD in conjunction with vocational services. Assess for housing status and collaborate with homeless and housing service providers to link to the local HUD Coordinated Entry housing system.
<b>Planned Activity</b>	Agency will continue to fund the second year of grants initially awarded in FY23.
<b>Accomplishments</b>	In FY 2023, SAMHSA supported 13 awards; 7 initially funded in 2019 in their last budget period, and 6 initially awarded in 2023. In FY 2022, the latest year for which there is full year data, 73.0 percent of participants were competitively employed at six-month follow-up, compared to 29.7 percent at intake (baseline), representing a 43.3 percent positive change. Additionally, 64.9 percent reported having a stable place to live at follow-up compared



	to 43.2 percent at intake, and 91.9 percent were retained in the community compared to 64.9 percent at intake.
<b>Plan for Guidance</b>	Language will be included in the Notice if Funding Opportunity if one is posted.
<b>Funding Opportunity Language</b>	Language to be drafted during FY24 NOFO development process.
<b>Plan for Information Gathering</b>	Program progress reports.
<b>Website</b>	<a href="https://www.samhsa.gov/criminal-juvenile-justice/grant-grantees/transforming-lives-through-supported-employment-program">https://www.samhsa.gov/criminal-juvenile-justice/grant-grantees/transforming-lives-through-supported-employment-program</a>



<b>Program</b>	<b>State Pilot Program for Treatment for Pregnant and Postpartum Women</b>
<b>Administering Agency/Office</b>	Substance Abuse and Mental Health Services Administration (SAMHSA)
<b>Description</b>	The purpose of this program is to enhance flexibility in the use of funds designed to: (1) support family-based services for pregnant and postpartum women with a primary diagnosis of a substance use disorder, emphasizing the treatment of opioid use disorders; (2) help state substance use agencies address the continuum of care, including services provided to pregnant and postpartum women in non-residential based settings; and (3) promote a coordinated, effective and efficient state system managed by state substance use agencies by encouraging new approaches and models of service delivery.
<b>Appropriations</b>	\$3.6 million
<b>Appropriations Source</b>	Section 508 (r) of the Public Health Service Act, as amended by Section 501 of the Comprehensive Addiction and Recovery Act of 2016); 42 U.S.C. 290bb-1
<b>Program Duration</b>	This is a 3-year competitive grant program.
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	Eligible applicants are Single State Agencies (SSA) for Substance Abuse. The District of Columbia, Guam, the Commonwealth of Puerto Rico, the Northern Mariana Islands, the Virgin Islands, American Samoa, the Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Palau are also eligible to apply.
<b>How Funds Can Support Care</b>	To support a family-centered treatment approach for this population, the following core services must be provided: o “Wrap-around”/recovery support services (e.g., child care, family peer support, peer support for linkage to permanent housing, employment, vocational, educational, and transportation services) designed to improve access and retention in services.
<b>Planned Activity</b>	4 awards will be granted in September 2024
<b>Accomplishments</b>	The PPW-Pilot grant program served 722 women which was 103.6% more than projected. The program has positive rates of change in the 6 months post-intake in the following NOMs:  73.5% increase in rate of Abstinence from Alcohol and Other Drugs, 8% increase in number of women reporting stable housing.
<b>Plan for Guidance</b>	Language will be included in the Notice if Funding Opportunity if one is posted.



<b>Funding Opportunity Language</b>	Language to be drafted during FY24 NOFO development process.
<b>Plan for Information Gathering</b>	Program progress reports.
<b>Website</b>	<a href="https://www.samhsa.gov/sites/default/files/grants/pdf/fy-2024-ppw-plt-ti-24-002.pdf">https://www.samhsa.gov/sites/default/files/grants/pdf/fy-2024-ppw-plt-ti-24-002.pdf</a>



<b>Program</b>	<b>Nurse Corps Scholarship Program</b>
<b>Administering Agency/Office</b>	Bureau of Health Workforce - Health Resources and Services Administration (HRSA)
<b>Description</b>	The purpose of the program is to provide scholarships to nursing students in exchange for a minimum 2-year full-time service commitment (or part-time equivalent), at an eligible healthcare facility with a critical shortage of nurses.
<b>Appropriations</b>	\$88.6 million
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Competitive Scholarship Program
<b>Eligible Entity</b>	<p>Be enrolled or accepted for enrollment as a full-time student in an accredited nursing degree program in clinical nursing at one of the following, that must be located in a U.S. state, the District of Columbia, or a U.S. territory.</p> <p>Be a U.S. citizen (either U.S. born or naturalized), U.S. National, or Lawful Permanent Resident. Applicants must present acceptable proof of U.S. citizenship or status as a U.S. National or Lawful Permanent Resident, which includes a copy of a U.S. Birth Certificate; Certificate of Citizenship or Naturalization; unexpired U.S. Passport; U.S. Passport Card, State Issued Enhanced Driver's License, or Permanent Resident Card (Green Card).</p>
<b>Planned Activity</b>	2024 Scholarships are opening on March 5th
<b>Plan for Guidance</b>	Guidance about supportive services will be provided via the Application to Program Guidance.
<b>Plan for Information Gathering</b>	Scholars must report regularly into the Bureau of Health Workforce Customer Service Portal
<b>Website</b>	<a href="https://bhw.hrsa.gov/funding/apply-scholarship/nurse-corps">https://bhw.hrsa.gov/funding/apply-scholarship/nurse-corps</a>



<b>Program</b>	<b>National Health Service Corps Scholarship Program</b>
<b>Administering Agency/Office</b>	National Health Service Corps – Health Resources and Services Administration (HRSA)
<b>Description</b>	Students pursuing primary care health professions training in eligible disciplines can receive scholarship support through the National Health Service Corps Scholarship Program. In exchange for scholarship support, you must serve a minimum two years of service at a National Health Service Corps approved site in a Health Professional Shortage Area. Only those students who are committed to practicing primary care and are able to relocate to underserved communities based on the needs of the National Health Service Corps should consider becoming a National Health Service Corps scholar.
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Competitive Scholarship Program
<b>Eligible Entity</b>	Students pursuing eligible primary care health professions training leading to: <ul style="list-style-type: none"> <li>• A degree in medicine (allopathic or osteopathic);</li> <li>• A degree in dentistry; or</li> <li>• A postgraduate degree or postgraduate certificate from a school or program in nurse midwifery education, physician assistant education, or nurse practitioner education</li> </ul>
<b>Plan for Guidance</b>	Guidance about supportive services will be provided via the Application and Program Guidance.
<b>Plan for Information Gathering</b>	Scholars must report regularly into the Bureau of Health Workforce Customer Service Portal
<b>Website</b>	<a href="https://nhsc.hrsa.gov/scholarships/overview">https://nhsc.hrsa.gov/scholarships/overview</a>



## Small Business Administration

<b>Program</b>	<b>The Office of Women’s Business Ownership: Women’s Business Centers (WBC)</b>
<b>Administering Agency/Office</b>	The Office of Women’s Business Ownership
<b>Description</b>	Women's Business Centers (WBCs) are a part a national network of entrepreneurship centers throughout the United States and its territories, which are designed to assist women in starting and growing small businesses. WBCs seek to "level the playing field" for women entrepreneurs, who still face unique obstacles in the business world.
<b>Appropriations</b>	\$1.5 million
<b>Appropriations Source</b>	Annual Appropriations
<b>Program Duration</b>	Temporary
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	501(c)3s
<b>How Funds Can Support Care</b>	These centers seek to level the playing field for all women entrepreneurs, who still face unique obstacles in the business world. The WBCs help to ensure that families engaged in business including the delivery of federal projects can access care.
<b>Planned Activity</b>	<p>Funding Opportunities to Support Women’s Business Centers Working in Child Care Sector. In the coming months, SBA will make available new funding opportunities to support small businesses in the child care sector through SBA’s Women Business Center (WBC) program. WBCs are a part a national network of entrepreneurship centers designed to assist women in starting and growing small businesses. The additional funds will support the expansion of child care delivery systems, increase child care slots, and improve child care access, affordability, and quality.</p> <p>Development of a Child Care Guide. SBA will make funding available to create a child care resource and business development guide, which would provide resources on starting and running a business throughout the child care business life cycle, including information on accessing capital, licensing requirements, and tax considerations. This FOA will be developed with cross agency expertise and management.</p>
<b>Plan for Guidance</b>	Request for Proposals in the Federal Register for eligible entities followed by announcements of the new centers as they are selected. This work will be an add-on child care specific opportunity for additional support.



<b>Funding Opportunity Language</b>	The agency will encourage applicants to include how their work will increase support services for child care in their communities by adding to the number available child care centers or child care slots in the case of expansions.
<b>Plan for Information Gathering</b>	The agency will include a prompt or question in the Request for Proposal to ascertain how many child care entrepreneurs the entity aims to serve and how many workers (including apprentices and pre-apprentices) would be affected in their communities.
<b>Website</b>	<a href="https://www.sba.gov/about-sba/sba-locations/headquarters-offices/office-womens-business-ownership">https://www.sba.gov/about-sba/sba-locations/headquarters-offices/office-womens-business-ownership</a> <a href="https://apply07.grants.gov/apply/opportunities/instructions/PKG00282649-instructions.pdf">https://apply07.grants.gov/apply/opportunities/instructions/PKG00282649-instructions.pdf</a>



## Department of Defense

<b>Program</b>	<b>Child Development Program</b>
<b>Administering Agency/Office</b>	Department of Defense
<b>Description</b>	The program aims to ensure affordability for all military-connected families as required by the Executive Order. Child Development Program parent fees are based on total family income (TFI), with an established number of TFI categories and their corresponding child care fee. The fee policy is updated annually, standardized across the Services, and applied to both military-installation child care programs and fee assistance in civilian child care programs.
<b>Appropriations</b>	\$1.478 billion was appropriated in FY2023 for Child Development and Youth Programs.
<b>Appropriations Source</b>	Both annual appropriations and child care parent fees combine to cover the entire cost of operating military-installation child development programs and funding fee assistance for military-connected families enrolled in civilian child care programs.
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Annual appropriations and child care fees
<b>Eligible Entity</b>	Eligibility for Department Child Development Programs is based on the status of the parents. Generally, the children of Service members, DoD civilian, and Child Development Program direct-care staff are eligible for child care. Other population groups may be eligible on a space-available basis.
<b>How Funds Can Support Care</b>	Child Development Program parent fees cover only a portion of the overall cost of child care and may only be used for: compensation of direct-care staff, to include education and training and recruitment and retention incentives; food related expenses not paid for by appropriated funds; and consumable supplies. Appropriated funds are used to cover operating costs not covered by parent fees to include management and administrative staff, food, furnishings, equipment, and non-consumable supplies.
<b>Plan for Guidance</b>	The Department issued the fee policy, and the Military Departments implemented it by January 1, 2024. The Military Departments sent the policy to Military Service headquarters who then then notified the installations. The Military Services gave parents a minimum 30-day notice of the new child care fees. The Department issued a press release on September 13, 2023, upon signature of the new policy.



<b>Plan for Information Gathering</b>	In conjunction with the annual fee policy, the Department directs the Military Departments to maintain annual fee data. This internal data includes information on the fees at each installation and the number of patrons in each total family income fee category and is used to inform the Department's annual fee policy.
<b>Website</b>	<a href="https://www.militaryonesource.mil">https://www.militaryonesource.mil</a>



## Department of Housing and Urban Development

<b>Program</b>	<b>HOME Investment Partnerships American Rescue Plan Program (HOME-ARP)</b>
<b>Administering Agency/Office</b>	Community Planning and Development
<b>Description</b>	HOME-ARP provides funds for development of rental housing or non-congregate shelter, provision of tenant-based rental assistance, or provision of supportive services to individuals and families who are members of one or more of the qualifying populations identified in the authorizing statute. The Participating Jurisdiction identifies the activity or activities it will fund with HOME-ARP and any preferences it is establishing among the four qualifying populations. If a Participating Jurisdiction opts to use HOME-ARP funds for supportive services, it can provide the services directly or contract with another entity to do so.
<b>Appropriations Source</b>	American Rescue Plan Act (ARPA)
<b>Program Duration</b>	Ongoing through 2030
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	HOME-ARP funds were allocated to States and units of general local government that qualified for an allocation of regular HOME funds under the FY 2021 formula run.
<b>How Funds Can Support Care</b>	Eligible supportive services under HOME-ARP include the following activities that are necessary to assist program participants obtain and maintain housing: Assistance with moving costs, Case Management, Child Care, Education Services, Employment Assistance and Job Training, Food, Housing Search and Counseling Services, Legal Services, Life Skills Training, Mental Health Services, Outpatient Health Services, Outreach Services, Substance Abuse Treatment Services, Transportation, Utility Deposits, Direct Provision of Services.
<b>Planned Activity</b>	HUD provides grants under the HOME program formula.
<b>Plan for Guidance</b>	Each Participating Jurisdiction developed a HOME-ARP Allocation Plan after consultation with service providers and housing agencies and completion of a public participation process. If a Participating Jurisdiction will fund supportive services, it must affirmatively market the availability of those services to qualifying populations that can be assisted.
<b>Funding Opportunity Language</b>	HOME-ARP was allocated via a formula to Participating Jurisdictions. The operating requirements are outlined in this Notice: <a href="https://www.hud.gov/sites/dfiles/OCHCO/documents/2021-10cpdn.pdf">https://www.hud.gov/sites/dfiles/OCHCO/documents/2021-10cpdn.pdf</a>
<b>Plan for Information Gathering</b>	Grantees were required to submit an allocation plan to HUD for approval that outlines uses of the grant, including supportive services.



	Approved allocations plans are published here: <a href="https://www.hud.gov/program_offices/comm_planning/home-arp/allocation-plans">https://www.hud.gov/program_offices/comm_planning/home-arp/allocation-plans</a>
<b>Website</b>	<a href="#">HOME-ARP Program   HUD.gov / U.S. Department of Housing and Urban Development (HUD)</a>



<b>Program</b>	<b>Housing Opportunities for Persons with AIDS (HOPWA)</b>
<b>Administering Agency/Office</b>	Community Planning and Development
<b>Description</b>	The HOPWA program provides States and localities with resources and incentives to devise long-term comprehensive strategies for meeting the housing needs of low-income persons living with HIV/AIDS and their families. By providing housing assistance and related services, the HOPWA program contributes to housing stability, reduces risks of homelessness, improves health outcomes, increases access to care, and prevents transmission of HIV. Ninety percent of the HOPWA annual appropriation is distributed to States and metropolitan statistical areas based on a formula addressing population, HIV cases, FMR, and poverty factors. Persons living with HIV/AIDS and their families that are low-income (at or below 80 percent of area median income) are eligible for assistance under this program.
<b>Appropriations</b>	\$49 million
<b>Appropriations Source</b>	Annual Appropriations
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Formula and Competitive Grants
<b>Eligible Entity</b>	<p>Formula – States and units of general local government, as defined at 24 CFR 574.3.</p> <p>Competitive – States, units of general local government, and nonprofit organizations.</p> <p>PSH - Eligible applicants for funding are HOPWA PSH grantees with PSH grants that are expiring between June 1, 2023 and May 31, 2024 and meet all program requirements.</p>
<b>How Funds Can Support Care</b>	Subject to the supportive services requirements in 24 CFR part 574, HOPWA supportive services funding may be used to provide housing stability services, assistance in gaining access to mainstream resources, public benefits, healthcare and support positive health outcomes. Eligible supportive services cost includes credit counseling; education services including instruction or training in consumer education, health education, substance use prevention, literacy, English as a Second Language, and General Educational Development (GED); job training or job coaching including resume development; client transportation to and from medical care, employment, <b>personal assistance, child care</b> , or other eligible essential services facilities.
<b>Planned Activity</b>	The Fiscal Year (FY) 2023 Housing Opportunities for Persons with AIDS (HOPWA) Competitive Grant: Housing Interventions (HINT) to End the HIV Epidemic Notice of Funding Opportunity (NOFO) closed on January 31, 2024. 20 grants are expected to be



	<p>awarded under this NOFO, announcements are targeted for June 2024. This funding will provide communities an opportunity to create and implement new projects that align with initiatives aimed at ending the HIV epidemic, and elevate housing as an effective structural intervention in ending the epidemic. HUD is seeking projects with exemplary and innovative qualities, including incorporation of Housing First principles, community-level coordination, data collection with emphasis on stable housing and positive health outcomes, the use of cultural humility in providing housing and services, and a systemic approach to advance equity in underserved communities that can serve as a national place-based model.</p>
<b>Accomplishments</b>	<p>For the performance period 2021-2022, 20,627 households were served with permanent housing for a total of \$184.4 million dollars, 20,909 households were served with short term/transitional housing for a total of \$49.6 million dollars. 30 facility-based units were developed with capital funding for a total of \$704,646. 101,995 households received supportive services for a total of \$54.2 million dollars and 30,212 households received housing information services for a total of \$6.6 million dollars.</p>
<b>Plan for Guidance</b>	<p>Guidance is issued through Notices, Technical Assistance, and resources available through the HUD Exchange.</p> <p>For technical assistance, see <a href="https://www.hudexchange.info/programs/hopwa/">https://www.hudexchange.info/programs/hopwa/</a></p> <p>For example: <a href="https://www.hudexchange.info/news/register-for-hopwa-office-hours-how-to-deliver-and-adapt-supportive-services/">https://www.hudexchange.info/news/register-for-hopwa-office-hours-how-to-deliver-and-adapt-supportive-services/</a></p>
<b>Funding Opportunity Language</b>	<p>See the <a href="#">2023 HINT NOFO</a>.          PSH - Eligible grantee procedural guidance notice for FY23: <a href="https://www.hudexchange.info/news/notice-cpd-23-03-procedural-guidance-for-fy-2023-hopwa-permanent-supportive-housing-renewal-and-replacement-grant-applications/">https://www.hudexchange.info/news/notice-cpd-23-03-procedural-guidance-for-fy-2023-hopwa-permanent-supportive-housing-renewal-and-replacement-grant-applications/</a></p>
<b>Plan for Information Gathering</b>	<p>Grantees must report comprehensive household output and outcome accomplishment data and other data through the HUD-4155 form to meet the annual reporting requirements as provided by 24 CFR 574.520(b). The final performance report (also using the HUD-4155 form) is due to the grantee’s Field Office representative and OHH no later than 120 calendar days after the period of performance end date.</p>
<b>Website</b>	<p><a href="https://www.hud.gov/program_offices/comm_planning/hopwa">https://www.hud.gov/program_offices/comm_planning/hopwa</a></p>



<b>Program</b>	<b>Community Development Block Grant</b>
<b>Administering Agency/Office</b>	Community Planning and Development
<b>Description</b>	<p>Cities, counties, states, and insular areas use CDBG to develop viable urban communities by providing decent housing and a suitable living environment, and by expanding economic opportunities, principally for low- and moderate-income persons. The program is authorized under Title 1 of the Housing and Community Development Act of 1974, Public Law 93-383, as amended 42 U.S.C. 5301 et seq.</p> <p>CDBG's flexibility empowers people and communities to design and implement strategies tailored to their own needs and priorities. CDBG's emphasis on consolidated planning expands and strengthens partnerships among all levels of government and the private sector in enhancing community development. CDBG's technical assistance activities for grantees builds the capacity of these partners.</p>
<b>Appropriations</b>	HUD awarded \$3.3 billion in FY 2023 CDBG funding to communities.
<b>Appropriations Source</b>	Annual Appropriations
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Block Grant
<b>Eligible Entity</b>	HUD only provides CDBG formula allocations to metropolitan cities, counties, states, and insular areas. HUD does not provide CDBG assistance directly to individuals, businesses, nonprofit or organizations or other non-governmental entities. If you are interested in participating in this program, you need to contact your local municipal or county officials to find out how the program operates in your area. Participation requirements may differ from one grantee to another.
<b>How Funds Can Support Care</b>	<p>A CDBG grantee is responsible for selecting activities to fund to meet local and national objectives and for selecting how to implement the activities – with its own staff, contractors, or nonprofit partners.</p> <p>A grantee may use up to 15% of their CDBG allocation for public service activities, which can include child care or long-term care. Recipients of those services must be low- and moderate-income households.</p>
<b>Planned Activity</b>	HUD will soon award FY 2024 CBDG via a formula allocation.
<b>Plan for Guidance</b>	For the CDBG program, please see: CDBG Economic Development Toolkit and the Explore CDBG resources on the HUD Exchange website.



<b>Funding Opportunity Language</b>	Contact your local CDBG grantee to find out what funding opportunities they offer.
<b>Plan for Information Gathering</b>	CDBG grantees submit a Consolidated Plan every three-to-five years, an Annual Action Plan, and a Consolidated Annual Performance Report summarizing activities. Summary expenditure reports and summary accomplishment reports are available on the HUD Exchange website and are updated annually. Contact your local CDBG grantee to find out detailed information on its programs.
<b>Website</b>	<a href="https://www.hud.gov/program_offices/comm_planning/cdbg">https://www.hud.gov/program_offices/comm_planning/cdbg</a>



<b>Program</b>	<b>Service Coordinator Grants in Multifamily Housing (SCMF)</b>
<b>Administering Agency/Office</b>	Office of Multifamily Housing Programs
<b>Description</b>	The Service Coordinators in Multifamily Housing (SCMF) program supports service coordinator positions in federally subsidized multifamily housing. Service coordinators play a critical role in connecting older adults and people with disabilities with community-based supportive services for independent living and reducing premature and unnecessary transitions to higher levels of care.
<b>Appropriations</b>	\$120 million
<b>Appropriations Source</b>	Annual Appropriations
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	Multifamily properties serving the elderly or persons with disabilities that are assisted or financed under the following programs:  (1) Section 202 Direct Loan, 12 USC 1701q, as such section existed before the enactment of the Cranston-Gonzalez National Affordable Act (2) Project-based Section 8 (including Section 8 Moderate Rehabilitation), or (3) Section 221(d)(3) below-market interest rate
<b>How Funds Can Support Care</b>	Service Coordinators work to promote access to resources, financial security, social connections, health and well-being for older adult and disabled residents in assisted housing. Service coordinators help residents identify and access the supports that will enable them to continue living independently in the community and age in place. Participation in the service coordinator program is voluntary, and residents choose which services they accept. Service coordinators work with residents and their families to identify the individual needs and preferences of residents and connect them with appropriate resources. Services may include nutrition support, housekeeping and shopping assistance, coordination with healthcare providers, help accessing public benefits, financial management assistance, and other services that support Activities of Daily Living (ADLs) and Instrumental Activities of Daily Living (IADLs). Service coordinators also organize educational programming that gives residents tools to support independent living and help property management better



	understand the service and support needs of their particular resident population.
<b>Planned Activity</b>	In FY 2024, HUD will award \$40 million for new Service Coordinator grants and expansion grants for existing Service Coordinator programs. HUD will also continue to fund annual extensions of over 1,500 Service Coordinator grants to support on-going program activities.
<b>Accomplishments</b>	Higher appropriation levels in FY 2022 and FY 2023 allowed HUD to publish a Notice of Funding Opportunity to provide new Service Coordinator grants, as well as expansion grants for existing Service Coordinator programs, in 2023 for the first time since 2013. These grants will bring service coordination to older adults and people with disabilities at approximately 160 HUD-assisted and/or insured multifamily housing properties.
<b>Plan for Guidance</b>	This NOFO was published on Grants.gov and applications will be submitted through this same site. HUD’s Service Coordinator NOFO webpage will provide answers to frequently asked questions and technical assistance information about the NOFO. HUD also conducted a training session for industry partners and the recording is available on the Service Coordinator webpage.
<b>Funding Opportunity Language</b>	A. Overview. The Service Coordinators in Multifamily Housing Program provides funding for the employment and support of Service Coordinators in FHA-insured and HUD-assisted housing properties that were designed for the elderly or nonelderly persons with disabilities and continue to operate as such. Service coordinators help residents obtain supportive services from the community that are needed to enable independent living and aging in place. A Service Coordinator is a social service staff person hired or contracted by the assisted housing owner or its management company. The Service Coordinator is responsible for assuring that elderly residents, especially those who are frail or at risk, and non-elderly residents with disabilities are linked to the supportive services they need to continue living independently. Services meet the specific desires and needs of the residents.
<b>Plan for Information Gathering</b>	The Service Coordinator program requires an annual Standards for Success Report in October of each year. The Standards for Success report measures the impact of the Service Coordinator program. This report collects demographic information without identifying individual tenants, along with health, wellness, and economic stability information and data on service interactions. This information results in improved resident outcomes of length of stay/aging in place, eviction prevention, met activities



	of daily living, reduced hospital/ER visits, increased annual wellness exams, etc.
<b>Website</b>	<a href="#">Service Coordinators in Multifamily Housing (SCMF) Discretionary FY24   HUD.gov / U.S. Department of Housing and Urban Development (HUD)</a>  Service Coordinator NOFO webpage: <a href="https://www.hud.gov/program_offices/cfo/gmomgmt/grantsinfo/fundingopps/SCMF_Discretionary_FY24">https://www.hud.gov/program_offices/cfo/gmomgmt/grantsinfo/fundingopps/SCMF_Discretionary_FY24</a>



<b>Program</b>	<b>Continuum of Care</b>
<b>Administering Agency/Office</b>	Office of Community Planning and Development
<b>Description</b>	The Continuum of Care (CoC) program is designed to promote a community-wide commitment to the goal of ending homelessness; to provide funding for efforts by nonprofit providers, States, Indian Tribes or Tribally Designated Housing Entities [as defined in section 4 of the Native American Housing Assistance and Self-Determination Act of 1996 (25 U.S.C. 4103) (TDHEs)], and local governments to quickly rehouse homeless individuals, families, persons fleeing domestic violence, dating violence, sexual assault, and stalking, and youth while minimizing the trauma and dislocation caused by homelessness; to promote access to and effective utilization of mainstream programs by homeless individuals and families, and to optimize self-sufficiency among those experiencing homelessness.
<b>Appropriations</b>	\$3.125 billion
<b>Appropriations Source</b>	Annual Appropriations
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	Eligible project applicants for the CoC Program Competition are found at 24 CFR 578.15 and include nonprofit organizations, states, local governments, instrumentalities of state and local governments, Indian Tribes and TDHE [as defined in section 4 of the Native American Housing Assistance and Self-Determination Act of 1996 (25 U.S.C. 4103) (TDHEs)]. Public housing agencies, as such term is defined in 24 CFR 5.100, are eligible without limitation or exclusion. For-profit entities are ineligible to apply for grants and are prohibited from being subrecipients of CoC program grant funds.
<b>How Funds Can Support Care</b>	CoC program funds can be used for projects under five program components: permanent housing, transitional housing, supportive services only, homeless management information systems (HMIS), and, for CoCs designated as high-performing communities, homelessness prevention. CoC supportive services can fund the following activities that are necessary to assist program participants obtain and maintain housing:  Assistance with moving costs, <b>Case Management, Child Care,</b> Education Services, Employment Assistance and Job Training, Food, Housing Search and Counseling Services, Legal Services, Life Skills Training, Mental Health Services, Outpatient Health Services, Outreach Services, Substance Abuse Treatment Services, Transportation, Utility Deposits, Direct Provision of Services



<b>Planned Activity</b>	Funding is available competitively via a Notice of Funding Opportunity.
<b>Plan for Guidance</b>	The CoC Virtual Binders located on the HUD Exchange provide details on the eligible activities, and outline what eligible supportive services can be paid for with CoC Supportive Service funds. CoC Eligible Activities - Supportive Services - HUD Exchange
<b>Funding Opportunity Language</b>	The CoC Interim Rule at <a href="#">24 CFR 578.53</a> , outlines what the eligible supportive services are and the types of costs that can be paid using CoC program funds.
<b>Plan for Information Gathering</b>	Applicants provide information in their application for funding on the supportive services they propose to offer in their program. After receiving funding, recipients submit annual performance reports where they report on the type of supportive services offered and funded by the CoC Program.
<b>Website</b>	<a href="https://www.hud.gov/program_offices/comm_planning/coc">https://www.hud.gov/program_offices/comm_planning/coc</a>



<b>Program</b>	<b>Emergency Solutions Grant</b>
<b>Administering Agency/Office</b>	Office of Community Planning and Development
<b>Description</b>	The ESG program provides funding to: (1) engage homeless individuals and families living on the street; (2) improve the number and quality of emergency shelters for homeless individuals and families; (3) help operate these shelters; (4) provide essential services to shelter residents, (5) rapidly re-house homeless individuals and families, and (6) prevent families/individuals from becoming homeless.
<b>Appropriations</b>	\$290 million
<b>Appropriations Source</b>	Annual Appropriations
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Formula Grant
<b>Eligible Entity</b>	Eligible recipients generally consist of states, metropolitan cities, urban counties, and territories, as defined in 24 CFR 576.2. State recipients must subgrant all of their ESG funds (except the amount for its administrative costs and HMIS costs, if applicable) to units of general-purpose local government and/or private nonprofit organizations. Metropolitan cities, urban counties and territories may subgrant ESG funds to private nonprofit organizations. Local governments (whether recipients or subrecipients) may also subgrant ESG funds to public housing agencies and local redevelopment authorities.
<b>How Funds Can Support Care</b>	ESG funds can be used to provide a wide range of services and supports under street outreach, emergency shelter, homelessness prevention and rapid re-housing. The following is a list of the eligible services under each component: <ul style="list-style-type: none"> <li>• Street Outreach: Engagement, Case Management, Emergency Health Services, Emergency Mental Health Services, Transportation, Services for Special Populations</li> <li>• Emergency Shelter: Case Management, Child Care, Education Services, Employment Assistance and Job Training, Outpatient Health Services, Legal Services, Life Skills Training, Mental Health Services, Substance Abuse Treatment Services, Transportation, Services for Special Populations</li> <li>• Rapid Re-Housing: Housing Search and Placement, Housing Stability Case Management, Mediation, Legal Services, Credit Repair</li> <li>• Homelessness Prevention: Housing Search and Placement, Housing Stability Case Management, Mediation, Legal Services, Credit Repair</li> </ul>



<b>Planned Activity</b>	ESG funds are distributed via formula annually to participating jurisdictions.
<b>Accomplishments</b>	Nationally ESG grantees have allocated the majority of their FY2022 funding to housing activities 38.97% to shelter, 13.22% to homeless prevention and 27% to rapid rehousing.
<b>Plan for Guidance</b>	The ESG Virtual Binders located on the HUD Exchange provide details on the eligible activities, and outline the eligible supportive services under each component that can be paid for with ESG funds <a href="#">ESG Eligible Activities - Overview - HUD Exchange</a> <a href="#">ESG Program Components Quick Reference Guide - HUD Exchange</a>
<b>Funding Opportunity Language</b>	ESG funds may be used for five program components: street outreach, emergency shelter, homelessness prevention, rapid rehousing assistance, and HMIS; as well as administrative activities. The five program components and the eligible activities that may be funded under each are set forth in § 576.101 through § 576.107.
<b>Plan for Information Gathering</b>	Eligible recipients apply through the Consolidated Planning process, which requires jurisdictions to assess homeless assistance and housing needs, examine available resources, set 3-5 year strategies, and develop annual action plans. Plan preparation must include citizen participation and consultation with the local Continuum(s) of Care and other organizations. Each jurisdiction should submit its Consolidated Plan to HUD at least 45 days before the jurisdiction’s program year begins as provided under 24 CFR Part 91. For specific planning and submission requirements, see 24 CFR part 91 and 576.200.  Annual performance reports must be submitted in accordance with 24 CFR 91.520 and are due 90 days after the jurisdiction’s program year ends. Recipients also have other reporting requirements under 24 CFR 576.500(aa)
<b>Website</b>	<a href="#">Emergency Solutions Grants Program   HUD.gov / U.S. Department of Housing and Urban Development (HUD)</a>



<b>Program</b>	<b>Jobs Plus</b>
<b>Administering Agency/Office</b>	Public and Indian Housing
<b>Description</b>	Provides grant funding to PHAs to develop locally based, job-driven approaches that increase earnings and advance employment outcomes of public housing residents. The Jobs Plus model includes three components: 1. Employment-Related Services; 2. Financial/Rent Incentive – Jobs Plus Earned Income Disregard (JPEID); 3. Community Support for Work.
<b>Appropriations</b>	\$15 million
<b>Appropriations Source</b>	Annual Appropriations
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	Public Housing Authorities
<b>How Funds Can Support Care</b>	Grant funds (or partner resources) can be used to provide employment-related services in order to remove barriers to employment. Eligible uses may include child care or long-term care (though the majority of need/focus is for child care).
<b>Planned Activity</b>	This summer, HUD plans to award \$23 million in combined FY2023 and FY2024 Jobs Plus Initiative grants.
<b>Plan for Guidance</b>	Notices of Funding Opportunity (NOFO) are issued to announce the availability of funds, eligible uses of funds, and application requirements.
<b>Funding Opportunity Language</b>	It is listed in the NOFO for applicants to read (and in subsequent budget guidance for grantees) and indicates that child care is an eligible use of funds (among other uses).
<b>Plan for Information Gathering</b>	Jobs Plus grantees submit quarterly reports to HUD. One of the metrics is the number of participants receiving child care assistance.
<b>Website</b>	<a href="#">Jobs Plus Initiative Program   HUD.gov / U.S. Department of Housing and Urban Development (HUD)</a>



## Department of the Treasury

<b>Program</b>	<b>Coronavirus State and Local Fiscal Recovery Funds (SLFRF)</b>
<b>Administering Agency/Office</b>	Treasury’s Office of Capital Access
<b>Description</b>	Through SLFRF, over 30,000 recipient governments across the country are investing these funds to address the unique needs of their local communities and create a stronger national economy by using these essential funds to: Fight the pandemic and support families and businesses struggling with its public health and economic impacts, maintain vital public services, even amid declines in revenue resulting from the crisis, build a strong, resilient, and equitable recovery by making investments that support long-term growth and opportunity
<b>Appropriations Source</b>	American Rescue Plan Act (ARPA)
<b>Program Duration</b>	Temporary
<b>Funding Mechanism</b>	One-time Formula Grant
<b>Eligible Entity</b>	State, local, Tribal, and territorial governments.
<b>How Funds Can Support Care</b>	Recipients can use their funds for assistance to unemployed or underemployed workers in the form of job training, subsidized employment, and employment support and incentives. Additionally, expanding child care is another eligible use that supports the workforce. Training and educational programs and supportive services both improve outcomes for individual workers by giving them access to high-paying, secure jobs, and improve the economy by upskilling and increasing the productivity of the American workforce.
<b>Planned Activity</b>	99.99% of funds have already been disbursed. Funds must be obligated by December 31, 2024 and expended by December 31, 2026.
<b>Accomplishments</b>	States and localities directed billions through SLFRF to seed care investments to lower costs for families and invest in America and its people, including through: child care; expanded preschool and early learning opportunities; home and community-based care; child tax credit enhancements; and paid family and medical leave.
<b>Plan for Guidance</b>	Treasury issued a final rule in January 2022, which provides rules for SLFRF award funds. Additional guidance is available through documents and webinars found on the SLFRF webpage. Additionally, Treasury collaborates with outside stakeholders to amplify messages about available uses including workforce support and highlights wrap-around supports including child care and transportation.



<b>Funding Opportunity Language</b>	The Overview for the Final Rule highlights eligible uses related to workforce supports including wrap-around services.
<b>Plan for Information Gathering</b>	Recipients, depending on size and amount of funding allocated, submit quarterly or annual reports that include descriptions of projects undertaken. Recipients categorize those projects based on the assistance provided, and there is a specific category for Assistance to Unemployed and Underemployed Workers, which can include job training, subsidized employment, employment supports, or incentives. Additionally, there are separate categories that may encompass wrap-around support, such as housing assistance, child care, and transportation assistance. Because recipients may also decide to fund workforce supports and wrap-around services with revenue replacement funds, additional investments may be occurring with SLFRF dollars without being reported as a standalone project.
<b>Website</b>	<a href="https://home.treasury.gov/policy-issues/coronavirus/assistance-for-state-local-and-tribal-governments/state-and-local-fiscal-recovery-funds">https://home.treasury.gov/policy-issues/coronavirus/assistance-for-state-local-and-tribal-governments/state-and-local-fiscal-recovery-funds</a>



## Department of Transportation

<b>Program</b>	<b>Multimodal Project Discretionary Grant (MPDG program - solicitation for Mega, Rural, and Infrastructure for Rebuilding America grants)</b>
<b>Administering Agency/Office</b>	Office of the Secretary of Transportation, U.S. Department of Transportation
<b>Description</b>	Mega program is the larger program that provides several grants of \$100 million or more and at least one that is \$500 million
<b>Appropriations</b>	It is anticipated that this opportunity will award approximately \$5.1 billion for this round from FY 2025 and FY 2026 funding: INFRA: \$2.7 billion; Mega: \$1.7 billion; Rural: \$780 million.
<b>Appropriations Source</b>	Infrastructure Investments and Jobs Act
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	Varies by program, but may include: a State or a group of States; a metropolitan planning organization or a regional transportation planning organization (depending on grant); a unit of local government; a political subdivision of a State; a special purpose district or public authority with a transportation function, including a port authority; a Tribal government or a consortium of Tribal governments; Federal land management agency that applies jointly with a State or group of States; a partnership between Amtrak and 1 or more entities described above; a group of entities described above.
<b>How Funds Can Support Care</b>	Grant funds may be used provide supportive services for workers on the project such as tools, equipment, clothes, child care, etc., but only if justified as reasonable and necessary for completion of the project and only with proper justification. See 2 CFR 200.403-405.
<b>Planned Activity</b>	Agency is currently accepting applications for MPDG for FY2025 and FY2026. Agency will also continue completing grant agreements and implementing grants awarded in 2022, 2023 and 2024.
<b>Accomplishments</b>	Not known if any funds are being spent on workforce development or supportive services.
<b>Plan for Guidance</b>	No plans at this time aside from general awareness that competitive funds can be used for workforce development and supportive services to support jobs on the project.
<b>Funding Opportunity Language</b>	The Department will assess the extent to which the project contributes to investment in high-quality workforce training programs such as registered apprenticeship programs to train, place and retain people in



	good-paying jobs. These programs should have a focus on expanding access for women, people of color, and others that are underrepresented in infrastructure jobs.
<b>Website</b>	<a href="https://www.transportation.gov/grants/mpdg-program">https://www.transportation.gov/grants/mpdg-program</a>



<b>Program</b>	<b>FTA Low or No-Emissions Grants</b>
<b>Administering Agency/Office</b>	Federal Transit Administration
<b>Description</b>	The Low or No Emission competitive program provides funding to state and local governmental authorities for the purchase or lease of zero-emission and low-emission transit buses as well as acquisition, construction, and leasing of required supporting facilities.
<b>Appropriations</b>	\$1.2 billion
<b>Appropriations Source</b>	Annual Appropriations
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Competitive Grants
<b>Eligible Entity</b>	Eligible applicants include direct or designated recipients of FTA grants; States; local governmental authorities; and Indian Tribes. Except for projects proposed by Indian Tribes, proposals for funding eligible projects in rural (non-urbanized) areas must be submitted as part of a consolidated state proposal. States and other eligible applicants also may submit consolidated proposals for projects in urbanized areas.
<b>How Funds Can Support Care</b>	Recipients are permitted to use up to 0.5 percent of their regular formula funds requested grant award for workforce development activities which could include supportive services. Low/No grant recipients are also eligible to use the 5% available for workforce development for supportive services if the applicant opts into the 5%. of See: <a href="https://www.transit.dot.gov/funding/grants/federal-transit-administration-faqs-supportive-services">https://www.transit.dot.gov/funding/grants/federal-transit-administration-faqs-supportive-services</a> .
<b>Planned Activity</b>	\$1.5 billion in funding announced for FY 2024
<b>Accomplishments</b>	37 award winners indicated that they would provide registered apprenticeship with supportive services.
<b>Plan for Guidance</b>	The NOFO makes this clear and there are <a href="#">associated FAQ</a> .
<b>Funding Opportunity Language</b>	The application makes it clear that applicants that check a box noting that they will provide registered apprenticeship with supportive services will receive additional consideration in the selection process.
<b>Plan for Information Gathering</b>	FTA tracks how many applicants and awardees select the box indicating that registered apprenticeship with supportive services will be provided. This will also be put in the grant agreements.
<b>Website</b>	<a href="https://www.transit.dot.gov/lowno">https://www.transit.dot.gov/lowno</a>



<b>Program</b>	<b>RAISE grants</b>
<b>Administering Agency/Office</b>	Office of the Secretary
<b>Description</b>	RAISE grants will be awarded on a competitive basis, per statute, for planning or constructing surface transportation infrastructure projects that will improve safety; environmental sustainability; quality of life; mobility and community connectivity; economic competitiveness and opportunity including tourism; state of good repair; partnership and collaboration; and innovation
<b>Appropriations</b>	\$1.5 billion
<b>Appropriations Source</b>	Infrastructure Investments and Jobs Act
<b>Program Duration</b>	Ongoing
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	States; District of Columbia; any territory or possession of the United States; a unit of local government; a public agency or publicly chartered authority established by one or more States; a special purpose district or public authority with a transportation function, including a port authority; a Federally recognized Indian Tribe or a consortium of such Indian Tribes; a transit agency; a multi-State or multijurisdictional group of entities that are separately eligible
<b>How Funds Can Support Care</b>	Grant funds may be used provide supportive services for workers on the project such as tools, equipment, clothes, child care, etc., but only if justified as reasonable and necessary for completion of the project and only with proper justification. See 2 CFR 200.403-405.
<b>Planned Activity</b>	Currently reviewing applications submitted for \$1.5 billion in funding available for 2024.
<b>Accomplishments</b>	The agency does not have a comprehensive way of knowing if RAISE funds are being spent on workforce development or supportive services. The agency knows of a limited number of applicants are including workforce development in their budget and could share these examples. One example is the City of Philadelphia which received a RAISE 2022 grant and \$500,000 in the budget for workforce development. From conversations with Philadelphia, some of this funding will be spent on supportive services.
<b>Plan for Guidance</b>	No plans at this time aside from general awareness that competitive funds can be used for workforce development and supportive services to support jobs on the project.
<b>Funding Opportunity Language</b>	High merit for projects that adopt local and economic hiring preferences for the project workforce or include other changes to hiring policies and workplace cultures to promote the entry



	and retention of underrepresented populations. High merit for projects that prioritize partnerships with high-quality workforce development programs with supportive services to help train, place, and retain people in good-paying jobs or registered apprenticeships. These programs should have a focus on expanding access for women, people of color, and others that are underrepresented in infrastructure jobs (people with disabilities, people with convictions, etc.);
<b>Plan for Information Gathering</b>	Each applicant selected for RAISE grant funding must submit quarterly progress reports and Federal Financial Reports (SF-425) to monitor project progress and ensure accountability and financial transparency in the RAISE grant program.
<b>Website</b>	<a href="https://www.transportation.gov/sites/dot.gov/files/2024-02/FY%2024%20RAISE%20NOFO%20Amendment%201.pdf">https://www.transportation.gov/sites/dot.gov/files/2024-02/FY 2024 RAISE NOFO Amendment 1.pdf</a>



<b>Program</b>	<b>FHWA Federal-aid formula funding</b>
<b>Administering Agency/Office</b>	Federal Highway Administration
<b>Description</b>	Section 504(e) of title 23, U.S.C., authorizes State Departments of Transportation (State DOTs) to use certain Federal-aid highway program funds for surface transportation workforce development, training, and education activities. The program funds available for these activities are the National Highway Performance Program (NHPP), the Surface Transportation Block Grant (STBG) Program, the Highway Safety Improvement Program (HSIP), and the Congestion Mitigation and Air Quality (CMAQ) Program. More information is found <a href="#">here</a> .
<b>Appropriations</b>	\$49.6 billion
<b>Appropriations Source</b>	Infrastructure Investments and Jobs Act
<b>Program Duration</b>	Ongoing through 2026
<b>Funding Mechanism</b>	Formula
<b>Eligible Entity</b>	State DOTs
<b>How Funds Can Support Care</b>	Funds under Section 504(e) may be used for surface transportation workforce development, training, and education. Eligible expenses cover supportive services programs in connection with workforce development, training, and education activities, such as recruiting, counseling, transportation, physical examinations, remedial training, personal protective equipment, tools, child care, and temporary lodging.
<b>Planned Activity</b>	Funds are allocated yearly in the fall. These are formula allocations.
<b>Accomplishments</b>	According to a survey fielded by FHWA in September 2023, over half of states were using some of these funds for workforce development.  Several states making major additional investments in supportive services: California, Pennsylvania, and Maryland. Other states are contributing smaller amount to supportive services.
<b>Plan for Guidance</b>	<a href="#">Existing FHWA guidance</a> .
<b>Funding Opportunity Language</b>	FHWA guidance provides clarity to states and territories regarding the requirements to use 504(e) funding That guidance can be found <a href="#">here</a> .
<b>Plan for Information Gathering</b>	Information would need to be collected from State DOTs. This information is not regularly sent into FHWA.
<b>Website</b>	<a href="https://www.fhwa.dot.gov/innovativeprograms/centers/workforce_dev/504e_state_core_programs_guidance_0318.aspx">https://www.fhwa.dot.gov/innovativeprograms/centers/workforce_dev/504e_state_core_programs_guidance_0318.aspx</a>



<b>Program</b>	<b>Federal-State Partnership for Intercity Passenger Rail</b>
<b>Administering Agency/Office</b>	Federal Railroad Administration (FRA)
<b>Description</b>	The Federal-State Partnership for Intercity Passenger Rail (FSP-National) program will fund capital projects that reduce the state of good repair backlog, improve performance, or expand or establish new intercity passenger rail service for projects not located on the Northeast Corridor (NEC). Key definitions and explanations related to the FSP-National program are provided on the next page.
<b>Appropriations</b>	\$4.5 billion
<b>Appropriations Source</b>	Infrastructure Investment and Jobs Act (IIJA)
<b>Program Duration</b>	Temporary
<b>Funding Mechanism</b>	Competitive Grant
<b>Eligible Entity</b>	States, including the District of Columbia; a group of states an interstate compact; a public agency or publicly chartered authority established by one or more states; a political subdivision of a state Amtrak, acting on its own behalf or under a cooperative agreement with one or more states; a federally recognized Indian Tribe; any combination of the entities described above
<b>How Funds Can Support Care</b>	Grant funds may be used provide supportive services for workers on the project such as tools, equipment, clothes, child care, etc., but only if justified as reasonable and necessary for completion of the project and only with proper justification. See 2 CFR 200.403-405.
<b>Planned Activity</b>	FY 2024 Notice of Funding Opportunity expected spring and fall of 2024.
<b>Accomplishments</b>	The Baltimore Workforce Hub included allocation of \$5M of Amtrak’s funding from the Federal-State Partnership grants to workforce development and FRA has indicated formally to FRA that supportive services are eligible. Supportive services will be funded by the Baltimore Mayor’s Office of Employment Development. Funding is expected to begin in summer 2024.
<b>Plan for Guidance</b>	No plans at this time aside from general awareness that competitive funds can be used for workforce development and supportive services to support jobs on the project.
<b>Funding Opportunity Language</b>	High merit for projects that prioritize partnerships with high-quality workforce development programs with supportive services to help train, place, and retain people in good-paying jobs or registered apprenticeships. These programs should have a focus on expanding access for women, people of color, and others that are underrepresented in infrastructure jobs (people with disabilities, people with convictions, etc.).



<b>Website</b>	<a href="https://railroads.dot.gov/federal-state-partnership-intercity-passenger">https://railroads.dot.gov/federal-state-partnership-intercity-passenger</a>
----------------	---



## APPENDIX A: DEFINED TERMS

### Supportive Services

Supportive services, also called wraparound services, help individuals, and especially people facing systemic barriers to employment, enroll in and successfully complete training and employment. Supportive services include, but are not limited to, child and dependent care, linkages with community services, tools or equipment required to train for a job, work clothing, application fees and other costs of apprenticeship or required pre-employment training, transportation and travel to training and work sites, housing, internet access, mental health counseling, legal assistance, educational testing, financial counseling, direct support professionals, drug treatment, needs-related payments or emergency cash assistance, reasonable accommodations, and services aimed at helping to retain underrepresented groups such as mentoring, support groups, and peer networking.

### Child Care

Child care and early childhood education are terms that are used interchangeably. These programs include: Head Start program or Early Head Start; a State licensed or regulated child care program, which include center-based and home-based programs; a state pre-kindergarten program; or informal care provided during non-traditional work hours.

### Long-Term Care

Long-term care involves a variety of services designed to meet a person's health, employment, community living, or personal care needs over an extended time. These services help older people and people with disabilities live, work, and participate in their communities as independently and safely as possible. Long-term care is provided in different places by different caregivers, depending on a person's needs. Most long-term care is provided at home. It can also be given in a facility such as a nursing home or in the community, for example, in a supported employment program.

### Federal Job Creation or Workforce Development Funds

Workforce development funds include any funds that can be used, wholly or in part, to support education, training, and related activities and services to strengthen, expand, and equip the workforce with in-demand skills that lead to good jobs. Federal job-creation funds refer to any funds expected to have a strong effect on increasing demand for labor or creating new jobs, such as funds from the President's Investing in America agenda, which include the American Rescue Plan Act, Bipartisan Infrastructure Law, CHIPS and Science Act, and the Inflation Reduction Act.



## APPENDIX B: RELEVANT DIRECTIVES FROM EXECUTIVE ORDER 14095

*The following are relevant directives from President Biden's [Executive Order on Increasing Access to High-Quality Care and Supporting Caregivers](#) (Care EO):*

Sec. 3. Making Care More Accessible and Affordable for Families. (a) To increase access to affordable, high-quality child care and long-term care for workers delivering federally assisted projects:

(i) Agencies shall identify and issue guidance on which agency discretionary, formula, and program-specific funds can be used for child care and long-term care as a supportive service for workers who are being trained for and working on federally funded projects, and in doing so shall consider agency funds made available by the bipartisan Infrastructure Investment and Jobs Act (Public Law 117-58); Public Law 117-169, commonly referred to as the Inflation Reduction Act of 2022; and division A of Public Law 117-167, known as the Creating Helpful Incentives to Produce Semiconductors (CHIPS) Act of 2022.

(ii) With respect to the agency funds identified in subsection (a)(i) of this section:

(A) Agencies shall consider requiring, where appropriate, applicants for Federal job-creation or workforce development funds to provide affordable, accessible, safe, and reliable child care and long-term care for workers carrying out federally assisted projects (including both construction and operating phases where applicable), or shall consider preferencing applicants that use the funds for this purpose or encouraging applicants to use funds for this purpose. Agencies shall provide implementation guidance to relevant program staff and collaborate with the Department of Labor to identify potential support for these actions, including technical assistance for guidance and funding opportunities.

(B) Agencies shall consider providing technical assistance to help funding recipients provide access to child care and long-term care as a supportive service and to connect funding recipients with potential partners, including care associations, community-based organizations, Registered Apprenticeship and pre-apprenticeship programs, and labor unions.

(C) In cases where child care or long-term care is required or encouraged, agencies shall consider collecting information from funding recipients on whether and how they will provide access to child care and long-term care, and how many workers (including apprentices and pre-apprentices) would be affected.