



LPO Community Benefits Plans

[Community Benefits Plans](#) (CBPs) show how U.S. Department of Energy-assisted projects support an equitable clean energy future. Starting in 2024, all new investments made by the Loan Programs Office (LPO) include CBPs.

The four key pillars of CBPs are:

1. Supporting meaningful community and labor engagement;
2. Investing in America's workforce;
3. Advancing diversity, equity, inclusion, and accessibility in the workplace; and
4. Contributing to President Biden's [Justice40](#) goal that 40% of the overall benefits of clean energy investment flow to disadvantaged communities.

By requiring and publishing CBPs, LPO and its Borrowers are working to ensure broadly shared prosperity in the energy transition. Learn more about LPO projects and their CBPs to see how the community, jobseekers, and local businesses can benefit from these investments. For projects with published CBPs, the full CBP can be downloaded from the

project's Community Benefits page linked below, which will typically also include:

1. **Highlights** from the project's CBP,
2. **A list of key partners** that connect the borrower to the local community through workforce boards, community colleges, local economic development organizations, and more,
3. **A link to the borrower's career webpage** for jobseekers to learn about and apply for careers, when available,
4. **Borrower contact information** to learn how to engage with the project, and
5. **A link to environmental review** required under the National Environmental Policy Act that includes a discussion on socioeconomic and environmental considerations for the project. Every environmental review document LPO publishes can be found on the [NEPA-related public involvement webpage](#).

For questions about a project's CBP or for general inquiries about community benefits, email lpo@hq.doe.gov with "Community Benefits" as the subject line.



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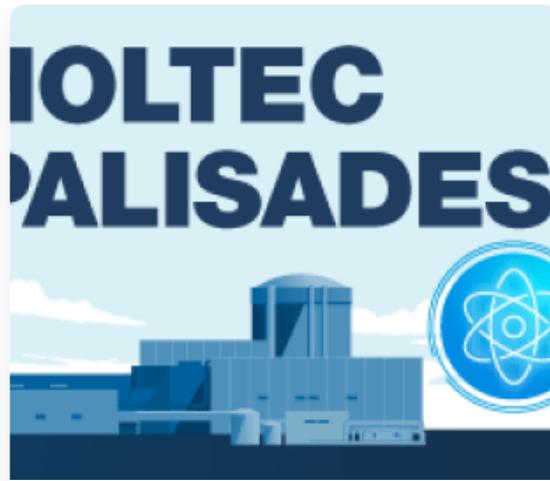
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