

# Do you work in the United States?



## You have rights, regardless of your immigration status.

You have the right to:

- Form and join a union.
- Be paid the applicable minimum wage for all hours worked.
- Be paid on time.
- Work in a safe work environment.
- Be treated fairly without discrimination or harassment.
- Question your employer's pay or workplace practices.
- File a claim without retaliation.
- Keep your personal identification documents when you travel to the United States.
- Fair hiring practices, free from illegal fees
- Access to safe housing and transportation, when provided by employer

## Know your rights as a worker!

VISIT:  
[MigrantWorker.gov](http://MigrantWorker.gov)

