

**NOTICE OF ENDANGERED STATUS FOR**  
**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**  
**LOCAL 98 PENSION PLAN**

This is to inform you that on March 30, 2020 the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the Plan is in “Endangered Status” for the plan year beginning January 1, 2020. Federal law requires that you receive this notice.

**Endangered Status**

The Plan is considered to be in “Endangered Status” because the Plan’s actuary determined that the Plan’s funded percentage for 2020 is less than 80%.

**Funding Improvement Plan**

Federal law requires pension plans in “Endangered Status” to adopt a “Funding Improvement Plan” aimed at restoring the financial health of the plan. The Trustees implemented a plan in November 2008, however, no changes were required to contributions or benefits because the funding goals were projected to be achieved within the prescribed period. The Funding Improvement Period commenced January 1, 2011.

**Where to Get More Information**

For more information about this Notice, you may contact Frank M. Vaccaro & Associates, Contract Plan Administrator, 1719 Spring Garden Street, Philadelphia, PA 19130, phone: 215-599-6436. You have a right to receive a copy of the “Funding Improvement Plan” from the Plan.