

Notice of Endangered Status
for the
Construction Industry and Laborers Joint Pension Trust
for Southern Nevada Plan A (the “Plan”)
EIN: 88-0135695
PN: 001

This is to inform you that on March 31, 2022, the Plan’s actuary certified to the U.S. Department of the Treasury, and to the Trustees, that the Plan is in endangered status (“Yellow Zone”) for the Plan Year beginning January 1, 2022. Federal law requires that you receive this notice.

Emergence from Critical Status

You may recall the Plan was certified in critical status (“Red Zone”) from 2016 through 2020. As a result of the hard decisions made by the Board of Trustees to adopt a rehabilitation plan that addressed the funding level of the Plan head on, the willingness of the bargaining parties to adopt that plan, and resurging labor and investment markets, the Plan emerged from critical status (“Red Zone”) into endangered status (“Yellow Zone”) beginning with the January 1, 2021, Plan Year. This means that the funding of the plan is improving. The next milestone will be for the Plan to go from Yellow Zone to Green Zone.

Endangered Status (“Yellow Zone”)

Although the Plan’s actuary determined that the Plan has emerged from critical status, the Plan’s estimated funded percentage on January 1, 2022, is below 80%, so the Plan is considered to be in endangered status for the 2022 Plan Year.

Funding Improvement Plan

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the plan. The funding improvement plan is intended to reduce the Plan’s underfunded percentage by 1/3 by the end of a ten-year period and to avoid projected funding deficiencies over that period. Endangered plans are not permitted to reduce or eliminate “adjustable benefits” as part of a funding improvement plan. Accordingly, the Board adopted a funding improvement plan on April 21, 2021, which is designed to meet this criteria. The Plan’s funding improvement period is the ten-year period beginning January 1, 2024, and ending December 31, 2033.

Future Experience and Possible Adjustments

The Plan’s funding status must be reviewed and certified annually. Notices like this one will be sent each year until the Plan is no longer in endangered status.

The funding improvement plan will also be reviewed annually and updated, if changes are needed. Since the funding improvement plan is based on a number of assumptions about future experience, it may need to be adjusted if such assumptions are not met. Such adjustments may include increases to employer contributions, reductions in benefits, or both. If the Trustees determine that such actions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those actions.

Where to Get More Information

For more information about this notice, you may contact the Plan Administrator at 2345 Red Rock St - #220, Las Vegas, NV 89146 or by telephone at (702) 251-5690. You have a right to receive a copy of the funding improvement plan from the Plan once it is adopted by making a request to the Plan Administrator.