

Boilermaker-Blacksmith National Pension Trust Notice of Plan Status

April 26, 2019

Participants, Beneficiaries, Participating Unions, and Contributing Employers:

The Pension Protection Act (PPA or Act), signed into law in 2006 and extended by the Multiemployer Pension Reform Act of 2014 ("MEPRA"), is intended to improve the financial condition of pension plans. The Act implemented several safeguards, as well as notification requirements to share more information about a plan's "financial health" with participants and others directly interested in the plan.

Starting with the 2008 plan year, the Act requires that all pension plans be tested annually to determine how well they are funded. The Act established formal benchmarks for measuring a plan's funding. Plans that are not in the "Green Zone" as defined by the Act must notify all plan participants, beneficiaries, unions, and contributing employers of the plan's status, as well as take corrective action to restore the plan's financial health.

Plan's Status — Red Zone

Under the PPA, if a pension plan is classified as being in the "Red Zone," it is considered to be in "critical status." For the Plan year beginning January 1, 2019, the Boilermaker-Blacksmith National Pension Trust (the "Plan") is considered to be in critical status, because there is a projected funding deficiency in the Plan year ending December 31, 2028. The Plan's actuary has certified the Plan to be 70.7% funded beginning January 1, 2019 using the PPA's criteria. This does not mean that the Pension Plan will have a problem paying benefits to current pensioners and beneficiaries in the near future. It means that, if corrective action is not taken, the Fund may fail to meet statutory minimum funding requirements in the near future. The Trustees have already taken corrective action, as explained below.

Rehabilitation Plan

The Act requires a plan in "critical status" to adopt a Rehabilitation Plan that will enable the plan to improve its funded position to meet statutory funding requirements over time. The Act allows a Rehabilitation Plan to eliminate or change "adjustable benefits." The adjustable benefits that may be eliminated or changed include:

- Plan benefits, rights, and provisions, including death benefits (other than qualified joint and survivor annuities), form of payment subsidies, disability benefits not yet in pay status, and similar benefits; and
- Early retirement benefit or retirement-type subsidies.

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified preretirement survivor benefits (which are preretirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments). In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under a plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Page on PBGC's website at www.pbgc.gov/multiemployer. Please contact your employer or plan administrator for specific information about your pension plan or pension benefit. PBGC does not have that information. See "Where to Get More Information" below.

Where to Get More Information

For more information about this notice, you may contact the individual below.

Mr. Justin Kathman
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For identification purposes, the official plan number is 001 and the plan sponsor's name and employer identification number or "EIN" is Board of Trustees, Boilermaker-Blacksmith National Pension Trust and 48-6168020, respectively.