



# Instructions for Form 5500-EZ

#### Annual Return of a One-Participant (Owners/Partners and Their Spouses) Retirement Plan or A Foreign Plan

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form 5500-EZ and its instructions, such as legislation enacted after they were published, go to *IRS.gov/Form5500EZ*.

## Filing Tips

To reduce the possibility of correspondence and penalties, we remind filers of the following.

Filing Form 5500-EZ on paper with the IRS:

- Use the online, fillable 2024 Form 5500-EZ on the IRS website. Complete and download the form to your computer to print and sign before mailing.
- Or, use the official printed paper Form 5500-EZ obtained from the IRS. Complete the form by hand using only black or blue ink. Be sure to enter your information in the specific line fields provided; sign and date the form before mailing.
- Or, use approved software, if available.
- Do not use felt tip pens or other writing instruments that can cause signatures or data to bleed through to the other side of the paper. One-sided documents should have no markings on the blank side.
- Do not use glue or other sticky substances on the paper. Paper should be clean.
- Do not submit extraneous information such as arrows or notes on the form.
- Mail Form 5500-EZ for plan year 2024 to the IRS office in Ogden, Utah, to be processed. See *Where To File* in these instructions.

Filing Form 5500-EZ electronically using the EFAST2 filing system:

File online using EFAST2's web-based filing system orFile through an EFAST2-approved vendor.

Detailed information on electronic filing is available on the EFAST2 website at <u>www.efast.dol.gov</u>.

## **Phone Help**

If you have questions and need help in completing this form, please call the IRS Help Desk at 877-829-5500. If you have questions concerning electronic filing under the EFAST2 filing system, call the EFAST2 Help Desk at 1-866-GO-EFAST (1-866-463-3278). These toll-free telephone services are available Monday through Friday.

## How To Get Forms and Publications

You can find Form 5500-EZ and its instructions by visiting the IRS Internet website at <u>IRS.gov/FormsPubs</u>. You can

also find and order other IRS forms and publications at *IRS.gov/OrderForms*.

**Personal computer.** You can access the IRS website 24 hours a day, 7 days a week at IRS.gov to:

- View forms, instructions, and publications.
- See answers to frequently asked tax questions.
- Search publications online by topic or keyword.
- Send comments or request help by email.
- Sign up to receive local and national tax news by email.

## Photographs of Missing Children

The Internal Revenue Service is a proud partner with the *National Center for Missing & Exploited Children*® (*NCMEC*). Photographs of missing children selected by the Center may appear in instructions on pages that would otherwise be blank. You can help bring these children home by looking at the photographs and calling 1-800-THE-LOST (1-800-843-5678) if you recognize a child.

## **General Instructions**

## **Purpose of Form**

Form 5500-EZ is used by one-participant plans and foreign plans that are not subject to the requirements of section 104(a) of the Employee Retirement Income Security Act of 1974 (ERISA).

**Note.** A one-participant plan or a foreign plan (as defined under *Who Must File Form 5500-EZ*) cannot file an annual return on Form 5500, Annual Return/Report of Employee Benefit Plan, or Form 5500-SF, Short Form Annual Return/Report of Small Employee Benefit Plan, regardless of whether the plan previously filed an annual return on Form 5500 or Form 5500-SF. Therefore, every oneparticipant plan or a foreign plan required to file an annual return must either file paper Form 5500-EZ with the IRS or electronically file Form 5500-EZ using the *EFAST2* Filing System.

## Who Must File Form 5500-EZ

You must file Form 5500-EZ for a retirement plan if the plan is a one-participant plan or a foreign plan that is required to file an annual return under section 6058(a).

A one-participant plan means a retirement plan (that is, a defined benefit pension plan or a defined contribution profitsharing or money purchase pension plan), other than an Employee Stock Ownership Plan (ESOP), which:

1. Covers only you (or you and your spouse) and you (or

you and your spouse) own the entire business (which may be incorporated or unincorporated); or

2. Covers only one or more partners (or partners and their spouses) in a business partnership (treating 2% shareholder of an S corporation, as defined in IRC \$1372(b), as a partner); and

3. Does not provide benefits for anyone except you (or you and your spouse) or one or more partners (or partners and their spouses).

A one-participant plan must file an annual return unless the plan meets the conditions for not filing under *Who Does Not Have To File Form 5500-EZ* below.

A foreign plan means a pension plan that is maintained outside the United States primarily for nonresident aliens.

A foreign plan is required to file an annual return if the employer who maintains the planis:

• A domestic employer, or

• A foreign employer with income derived from sources within the United States (including foreign subsidiaries of domestic employers) if contributions to the plan are deducted on its U.S. income tax return.

Do not file an annual return for a plan that is a qualified foreign plan within the meaning of section 404A(e) that does not qualify for the treatment provided in section 402(d).

**Note.** If you are not eligible to file the Form 5500-EZ for a plan that is subject to the reporting requirements in section 104 of ERISA, you must electronically file Form 5500 or, if eligible, Form 5500-SF.

# Who Does Not Have To File Form 5500-EZ

You do not have to file Form 5500-EZ for the 2024 plan year for a one-participant plan if the total of the plan's assets and the assets of all other one-participant plans maintained by the employer at the end of the 2024 plan year does not exceed \$250,000, unless 2024 is the final plan year of the plan. For more information on final plan years, see *Final Return*, later.

**Example.** If a plan meets all the requirements for filing Form 5500-EZ and its total assets (either alone or in combination with one or more one-participant plans maintained by the employer) exceed \$250,000 at the end of the 2024 plan year, Form 5500-EZ must be filed for each of the employer's one-participant plans including those with less than \$250,000 in assets for the 2024 plan year.

**Note.** You should use the total plan assets as listed as of the end of the plan year on line 6a(2) of this form to determine whether the plan(s) assets exceed \$250,000. If an employer maintains one or more one-participant plans, the total assets of all one-participant plans combined must be counted towards the amount of \$250,000.

## How To File

**Paper forms for filing.** The 2024 Form 5500-EZ may be filed on paper. File the official IRS printed Form 5500-EZ or the downloadable form found on the IRS website; or use approved software, if available.

You can complete the online, fillable 2024 Form 5500-

EZ found on the IRS website and download it to your computer to print and sign before mailing to the address specified in these instructions. See *Where To File.* 

You can obtain the official IRS printed 2024 Form 5500-EZ from the IRS to complete by hand with pen or typewriter using blue or black ink. Entries should not exceed the lines provided on the form. Abbreviate if necessary. Paper forms are available from the IRS as discussed earlier in *How To Get Forms and Publications*.

**Electronic filing.** Effective for plan years beginning after 2019, a filer can file Form 5500-EZ electronically using the EFAST2 filing system. See *EFAST2 Filing System* in these instructions.

**Mandatory electronic filing.** A filer must file the Form 5500-EZ electronically using the *EFAST2 Filing System* for plan year beginning on or after January 1, 2024 if the filer is required to file at least 10 returns of any type with the IRS, including information returns (for example, Forms W-2 and Forms 1099), income tax returns, employment tax returns, and excise tax returns, during the calendar year that includes the first day of the applicable plan year. If a filer is required to file a Form 5500-EZ electronically but does not, the filer is considered to have not filed the form even if a paper Form 5500-EZ is submitted. See Treasury Regulations section 301.6058-2 (T.D. 9972) for more information on mandatory electronic filing of employee retirement benefit plan returns.

On a year-by-year basis, the IRS may waive the requirements to file Form 5500-EZ electronically in cases of undue economic hardship. In general, the filer should maintain documentation supporting the undue hardship or other applicable reason for not filing electronically.

## **EFAST2 Filing System**

A one-participant plan and a foreign plan can satisfy their filing obligation under the Code by filing Form 5500-EZ electronically under the EFAST2 filing system in place of filing Form 5500-EZ on paper with the IRS.

Under EFAST2, you must electronically file the 2024 Forms 5500 and 5500-SF using EFAST2's web-based filing system or you may file through an EFAST2-approved vendor. The 2024 Form 5500-EZ can also be electronically filed using the EFAST2 filing system or filed on paper with the IRS. For more information about electronic filing, see the EFAST2 website at <u>www.efast.dol.gov</u>. For telephone assistance, call the EFAST2 Help Desk at 1-866-GO-EFAST (1-866-463-3278). The EFAST2 Help Desk is available Monday through Friday.

**Note (1).** A filer must file Form 5500-EZ electronically with EFAST2 instead of filing paper Form 5500-EZ with the IRS if the filer is required to file at least 10 returns of any type with the IRS during the calendar year. See *How To File* for more information.

**Note (2).** If a filer is not subject to the IRS mandatory electronic filing requirement under Treasury Regulations section 301.6058-2, a filer may elect to file Form 5500-EZ electronically using the EFAST2 filing system. Information filed on Form 5500-EZ is required to be made available to the public. However, the information for a one-participant plan or a foreign plan, whether filed electronically with EFAST2 or filed on paper, will not be published on the internet.

## What To File

Plans required to file an annual return for one-participant (owners and their spouses) retirement plans or foreign plans may file Form 5500-EZ in accordance with its instructions. Filers of Form 5500-EZ are not required to file schedules or attachments related to Form 5500 with the 2024 Form 5500-EZ. However, you must collect and retain for your records completed Schedule MB (Form 5500), Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information, if applicable, and completed and signed Schedule SB (Form 5500), Single-Employer Defined Benefit Plan Actuarial Information, if applicable. Even though you do not have to file the Schedule MB (Form 5500) or Schedule SB (Form 5500) with the 2024 Form 5500-EZ, you are still required to both perform an annual valuation and maintain the funding records associated with plan funding in the same manner as a plan for which the applicable schedule must be filed.

**Eligible combined plans.** The Pension Protection Act of 2006 established rules for a new type of pension plan, an "eligible combined plan," effective for plan years beginning after December 31, 2009. An eligible combined plan consists of a defined benefit plan and a defined contribution plan that includes a qualified cash or deferred arrangement under section 401(k). The assets of the two plans are held in a single trust, but clearly identified and allocated between plans. The eligible combined plan design is available only to employers that:

• Employed an average of at least 2, but no more than 500, employees on business days during the calendar year prior to the establishment of the eligible combined plan; and

• Employ at least 2 employees on the first day of the plan year that the plan is established.

Because an eligible combined plan includes both a defined benefit plan and a defined contribution plan, the Form 5500-EZ filed for the plan must include all the information that would be required for either a defined benefit plan or a defined contribution plan.

**Note.** The 2024 Schedule MB (Form 5500) and the 2024 Schedule SB (Form 5500) are available only electronically from the Department of Labor website at <u>www.efast.dol.gov</u>. You can complete the schedules online and print them out for your records. If you are a Form 5500-EZ filer, **do not** attempt to electronically file the Schedule MB or Schedule SB related to your 2024 Form 5500-EZ filing.

### When To File

File the 2024 return for plan years that started in 2024. Form 5500-EZ must be filed by the last day of the 7th calendar month after the end of the plan year that began in 2024 (not to exceed 12 months in length).

**Note.** If the filing due date falls on a Saturday, Sunday, or legal holiday, the return may be filed on the next day that is not a Saturday, Sunday, or legal holiday.

### Where To File

File the paper Form 5500-EZ at the following address:

Department of the Treasury Internal Revenue Service Ogden, UT 84201-0020

Private delivery services (PDSs). You can use certain

private delivery services designated by the IRS to meet the "timely mailing as timely filing/paying" rule for tax returns and payments. Go to <u>IRS.gov/PDS</u> for the current list of designated services.

The PDS can tell you how to get written proof of the mailing date.

Private delivery services use the following address:

Internal Revenue Submission Processing Center 1973 Rulon White Blvd. Ogden, UT 84201

### Who Must Sign

The plan administrator or employer (owner) must sign and date paper Form 5500-EZ for the 2024 filing.

#### **Penalties**

Code section 6652(e) imposes a penalty of \$250 a day (up to a maximum penalty of \$150,000 per plan year) for not filing returns in connection with pension, profit-sharing, etc., plans by the required due date.

## Specific Instructions Part I – Annual Return Identification Information

Enter the calendar or fiscal year beginning and ending dates of the plan year (not to exceed 12 months in length) for which you are reporting information. Express the date in numerical month, day, and year in the following order "MM/DD/YYYY" (for example, "01/01/2024").

For a plan year of less than 12 months (short plan year), insert the short plan year beginning and ending dates on the line provided at the top of the form. For purposes of this form, the short plan year ends on the date of the change in accounting period or the complete distribution of the plan's assets.

#### **First Return**

Check **box A(1)** if this is the first filing for this plan. Do not check this box if you have ever filed for this plan, even if it was a different form (for example, Form 5500).

#### **Amended Return**

Check **box A(2)** if you are filing an amended Form 5500-EZ to correct errors and/or omissions in a previously filed annual return for the 2024 plan year. The amended Form 5500-EZ must conform to the requirements under the *How To File* section, earlier.

If you are filing an amended return for a one-participant plan or a foreign plan that previously filed electronically using Form 5500-SF or Form 5500-EZ, you must submit the amended return electronically using the prior-year Form 5500-EZ for amending returns originally filed for the prior years or use the current-year Form 5500-EZ for amending returns filed for the current year or returns originally filed older than 3-years. Do Not use Form 5500-SF for an amended return of a one-participant plan or a foreign plan, even if you previously filed using Form 5500-SF.

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If you are filing an amended return for a one-participant plan or a foreign plan that was previously filed on a paper Form 5500-EZ, you must submit the amended return using the paper Form 5500-EZ with the IRS.

#### **Short Plan Year**

Check **box A(4)** if this form is filed for a period of less than 12 months. Show the dates at the top of the form.

For a short plan year, file a return by the last day of the 7th month following the end of the short plan year. Modify the heading of the form to show the beginning and ending dates of your short plan year and check **box** A(4) for a short plan year. If this is also the first or final return filed for the plan, check the appropriate box (**box** A(1) or A(3)).

#### **Final Return**

All one-participant plans and all foreign plans should file a return for their final plan year indicating that all assets have been distributed.

Check **box A(3)** if all assets under the plan(s) (including insurance/annuity contracts) have been distributed to the participants and beneficiaries or distributed or transferred to another plan. The final plan year is the year in which distribution of all plan assets is completed.

#### **Extension of Time To File**

#### Using Form 5558

If filing under an extension of time based on the filing of a Form 5558, Application for Extension of Time To File Certain Employee Plan Returns, **do not attach** Form 5558 to your Form 5500-EZ. Check the "Form 5558" box in Part I, line B. A one-time extension of time to file Form 5500-EZ (up to 2 ½ months) may be obtained by filing Form 5558 on or before the normal due date (not including any extensions) of the return. A copy of the completed extension request must be retained with the plan's records. Please see **Instructions for Form 5558** for more information on how and where to file.

**Note.** Line A of the Form 5558 asks for "Name of filer, plan administrator, or plan sponsor." The name of the plan sponsor is generally the same as the employer name for a one-participant plan.

## Using Extension of Time To File Federal Income Tax Return

Filers are automatically granted an extension of time to file Form 5500-EZ until the extended due date of the federal income tax return of the employer (and are not required to file Form 5558) if all of the following conditions are met.

1. The plan year and the employer's tax year are the same;

2. The employer has been granted an extension of time to file its federal income tax return to a date later than the normal due date for filing the Form 5500-EZ; and

3. A copy of the application for extension of time to file the federal income tax return is retained with the plan's records.

Be sure to check the "automatic extension" box in Part I, line B. at the top of the form. An extension granted by using this exception cannot be extended further by filing a Form 5558 after the normal due date (without extension) of Form 5500-EZ.

#### Other Extensions of Time

The IRS may announce special extensions of time under certain circumstances, such as extensions for Presidentially-declared disasters or for service in, or in support of, the Armed Forces of the United States in a combat zone. If you are relying on one of these announced special extensions, check the "special extension" box on the Form 5500-EZ, Part I, line B, and enter a description of the announced authority for the extension.

#### Foreign Plan

Check **box C** if the return is filed by a foreign plan. See *Who Must File Form 5500-EZ*, earlier.

Check **Box D** only if you are filing a paper Form 5500-EZ with the IRS for the late filer penalty relief program. The delinquent return cannot be filed electronically through the EFAST2 System.

#### Late Filer Penalty Relief Program

The IRS Late Filer Penalty Relief Program for late annual reporting for non-Title I retirement plans (one-participant plans and certain foreign plans) provides administrative relief to plan administrators and plan sponsors from the penalties otherwise applicable under sections 6652(e) and 6692 for failing to timely comply with the annual reporting requirements imposed under sections 6047(e), 6058, and 6059. Rev. Proc. 2015-32 requires that an applicant must submit a complete Form 5500-EZ for the delinquent plan year on paper with the IRS. The IRS delinquent return cannot be filed electronically through EFAST2 System. An applicant under the program must print in red letters in the top margin above the Form 5500-EZ's title on the first page of the return: "Delinquent Return Submitted under Rev. Proc. 2015-32, Eligible for Penalty Relief." A filer who checks **box D** and submits the delinguent 2024 Form 5500-EZ under the program is not required to also mark the return as described in Rev. Proc. 2015-32. However, the return must still be marked as described in Rev. Proc. 2015-32 for delinguent returns for years that have no box D available. Please be aware that each submission under the program must include a completed paper copy of Form 14704 attached to the front of the oldest delinguent return in the submission. Form 14704 can be found at www.irs.gov/ pub/irs-pdf/f14704.pdf. See Rev. Proc. 2015-32, 2015-24 1063, for more information.

## A retroactively adopted plan as permitted by SECURE Act section 201

Check this box E if the plan sponsor adopted the plan during the 2024 plan year (i.e., by the due date, including extension, for filing the plan sponsor's tax return for the 2023 taxable year) and elected to treat the plan as having been adopted before the 2024 plan year began (i.e., at the close as of the last day of the sponsor's taxable year) as permitted by section 201 of the Setting Every Community Up for Retirement Enhancement Act of 2019 (SECURE ACT). Plans in this situation are not required to file a 2023 Form 5500-EZ. However, if the plan is a defined benefit pension plan, the enrolled actuary must complete and sign the 2023 Schedule SB (Form 5500) in addition to the 2024 Schedule SB (Form 5500) and the plan sponsor must retain both Schedule SBs for its records. Please see Instructions for Schedule SB for more information.

## Part II – Basic Plan Information

Line 1a. Enter the formal name of the plan.

Line 1b. Enter the three-digit plan number (PN) that the employer assigned to the plan. Plans should be numbered consecutively starting with 001. Once a plan number is used for a plan, it must be used as the plan number for all future filings of returns for the plan, and this number may not be used for any other plan even after the plan is terminated.

Line 1c. Enter the date the plan first became effective.

Line 2a. Each row is designed to contain specific information regarding the employer. Please limit your response to the information required in each row as specified below.

1. Enter in the first row the name of the employer.

2. Enter in the second row the trade name if different from the name entered in the first row.

3. Enter in the third row the in care of ("C/O") name.

4. Enter in the fourth row the street address. A post office box number may be entered if the Post Office does not deliver mail to the employer's street address.

5. Enter in the fifth row the name of the city, the two character abbreviation of the U.S. state or possession and ZIP code.

Note. You can use Form 8822-B, Change of Address or Responsible Party — Business, to notify the IRS if you changed your business mailing address, your business location, or the identity of your responsible party.

Foreign address. For foreign addresses, enter the information in the order of the city or town, state or province, country, and ZIP or foreign postal code, Follow the country's practice in placing the postal code in the address. Do not abbreviate the country name.

Line 2b. Enter the employer's nine-digit employer identification number (EIN). For example, 00-1234567. Do not enter a social security number (SSN).

Employers without an EIN must apply for one as soon as possible. EINs are issued by the IRS. You can apply for an EIN:

• Online — Go to the IRS website at IRS.gov/Businesses and click on "Employer ID Numbers." The EIN is issued immediately once the application information is validated.

By mailing or faxing Form SS-4, Application for Employer Identification Number.



The online application process is not yet available for plans with addresses in foreign countries. CAUTION Foreign plans may not apply for an EIN online but

must use one of the other methods to apply. However, foreign plans may call 267-941-1099 (not a toll-free number) to apply for an EIN. For more information, see the Instructions for Form SS-4.

Line 2c. Enter the employer's telephone number including the area code.

Line 2d. Enter the six-digit applicable code that best describes the nature of the plan sponsor's business from the list of principal business activity codes later in these instructions.

Line 3a. Each row is designed to contain specific

information regarding the plan administrator. Please limit your response to the information required in each row of boxes as specified below.

1. Enter in the first row the name of the plan administrator unless the administrator is the employer identified in line 2a. If this is the case, enter the word "Same" on line 3a and leave the remainder of line 3a, and all of lines 3b and 3c. blank.

2. Enter in the second row any in care of ("C/O") name.

3. Enter in the third row the street address. A post office box number may be entered if the Post Office does not deliver mail to the administrator's street address.

4. Enter in the fourth row the name of the city, the twocharacter abbreviation of the U.S. state or possession and ZIP code.

Foreign address. For foreign addresses, enter the information in the order of the city or town, state or province, country, and ZIP or foreign postal code. Follow the country's practice in placing the postal code in the address. Do not abbreviate the country name.

Line 3b. Enter the plan administrator's nine-digit EIN. A plan administrator must have an EIN for Form 5500-EZ reporting purposes. If the plan administrator does not have an EIN, apply for one as explained in the instructions for line 2b.

Line 3c. Enter the plan administrator's telephone number including the area code.

Lines 4a-4d. If the employer's name, the employer's EIN, and/or the plan name has changed since the last return was filed for this plan, enter the employer's name and EIN, the plan name, and the plan number as it appeared on the last return filed for this plan.

Line 5a(1). Enter the total number of participants at the beginning of the plan year.

Line 5a(2). Enter the total number of active participants at the beginning of the plan year.

Line 5b(1). Enter the total number of participants at the end of the plan year.

Line 5b(2). Enter the total number of active participants at the end of the plan year.

"Participant" for purpose of lines 5a(1)–5b(2) means any individual who is included in one of the categories below.

1. Active participants (for example, any individuals who are currently in employment covered by the plan and who are earning or retaining credited service under the plan) includina:

Any individuals who are eligible to elect to have the employer make payments under a section 401(k) qualified cash or deferred arrangement, and

• Any nonvested individuals who are earning or retaining credited service under the plan.

This category does not include (a) nonvested former employees who have incurred the break in service period specified in the plan or (b) former employees who have received a "cash-out" distribution or deemed distribution of their entire nonforfeitable accrued benefit.

2. Retired or separated participants receiving benefits (for example, individuals who are retired or separated from employment covered by the plan and who are receiving benefits under the plan). This category does not include any

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individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the individual is entitled under the plan.

3. Other retired or separated participants entitled to future benefits (for example, any individuals who are retired or separated from employment covered by the plan and who are entitled to begin receiving benefits under the plan in the future). This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the individual is entitled under the plan.

4. Deceased individuals who had one or more beneficiaries who are receiving or are entitled to receive benefits under the plan. This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the beneficiaries of that individual are entitled under the plan.

**Line 5c.** Include any individual who terminated employment during this plan year, whether or not he or she (a) incurred a break in service, (b) received an irrevocable commitment from an insurance company to pay all the benefits to which he or she is entitled under the plan, and/or (c) received a cash distribution or deemed cash distribution of his or her nonforfeitable accrued benefit.

## Part III – Financial Information

**Note.** The cash, modified cash, or accrual basis accounting methods may be used for recognition of transactions in Part III, as long as you use one method consistently. Amounts reported on lines 6a, 6b, and 6c for the beginning of the plan year must be the same as reported for the end of the plan year on the return for the preceding plan year. Use whole dollars only.

Line 6a. "Total plan assets" include rollovers and transfers received from other plans, unrealized gains and losses such as appreciation/depreciation in assets. It also includes specific assets held by the plan at any time during the plan year (for example, partnership/joint venture interests, employer real property, real estate (other than employer real property), employer securities, loans (participant and non-participant loans), and tangible personal property).

Enter the total amount of plan assets at the beginning of the plan year in column (1). Do not include contributions designated for the 2024 plan year in column (1). Enter the total amount of plan assets at the end of the plan year in column (2).

**Line 6b.** Liabilities include but are not limited to benefit claims payable, operating payables, acquisition indebtedness, and other liabilities. Do not include the value of future distributions that will be made to participants.

**Lines 7a and 7b.** Enter the total cash contributions received and/or receivable by the plan from employers and participants during the plan year.

**Line 7c.** Enter the amount of all other contributions including transfers or rollovers received from other plans valued on the date of contribution.

## Part IV – Plan Characteristics

Line 8. Do not leave blank. Enter all applicable two-

character plan characteristics codes that applied during the reporting year from the List of Plan Characteristics Codes shown later that describe the characteristics of the plan being reported.

**Note.** In the case of an eligible combined plan under section 414(x) and ERISA section 210(e), the codes entered in the boxes on line 9 must include any codes applicable for either the defined benefit pension features or the defined contribution pension features of the plan.

# Part V – Compliance and Funding Questions

**Line 9.** You must check "Yes" if the plan had any participant loans outstanding at any time during the plan year and enter the amount outstanding as of the end of the plan year.

Enter on this line all loans to participants, including residential mortgage loans that are subject to section 72(p). Include the sum of the value of the unpaid principal balances, plus accrued but unpaid interest, if any, for participant loans made under an individual account plan with investment experience segregated for each account made in accordance with 29 CFR 2550.408b-1 and which are secured solely by a portion of the participant's vested accrued benefit. When applicable, combine this amount with the current value of any other participant loans. Do not include a participant loan that has been deemed distributed.

**Line 10.** Check "Yes" if this plan is a defined benefit plan subject to the minimum funding standard requirements of Code section 412.

**Line 10a.** Enter the unpaid minimum required contribution for all years from line 40 of Schedule SB (Form 5500).

If the plan is a defined benefit plan, the enrolled actuary must complete and sign the 2024 Schedule SB (Form 5500) and forward it no later than the filing due date to the person responsible for filing Form 5500-EZ. The completed Schedule SB is subject to the records retention provisions of the Code. See the 2024 Instructions for Form 5500 for more information about Schedule SB.

**Line 11a.** If a waiver of the minimum funding standard for a prior year is being amortized in the current plan year, enter the month, day, and year (MM/DD/YYYY) the letter ruling was granted.

If a money purchase defined contribution plan (including a target benefit plan) has received a waiver of the minimum funding standard, and the waiver is currently being amortized, complete lines 3, 9, and 10 of Schedule MB (Form 5500). See the Instructions for Schedule MB in the Instructions for Form 5500. **Do not attach** Schedule MB to the Form 5500-EZ. Instead, keep the completed Schedule MB in accordance with the applicable records retention requirements.

Line 12. If a plan sponsor or an employer adopted a Preapproved Plan that had received a favorable Opinion Letter, enter the date of the most recent favorable Opinion Letter issued by the IRS and the Opinion Letter serial number listed on the letter. A "Pre-approved Plan" is a plan approved by the IRS with a favorable opinion letter that is made available by a Provider for adoption by employers, including a standardized plan or a nonstandardized plan. A Pre-approved Plan may utilize either of two forms: a basic

plan document with an adoption agreement or a single plan document. The employer is permitted to make minor modifications to the plan. An "Adopting Employer" is an employer that adopts a Pre-approved Plan offered by a Provider, including a plan that is word-for-word identical to, or a minor modification of, a plan of a Mass Submitter. If a plan was modified in such a way that negates the Opinion Letter, then the plan sponsor is no longer an Adopting Employer of a Pre-approved Plan, and the plan is treated as an individually designed plan. An "Opinion Letter" is a written statement issued by the IRS to a Provider or Mass Submitter as an opinion on the qualification in form of a plan under Code section 401(a), Code section 403(a), or both Code sections 401 or 403(a) and 4975(e)(7). See Revenue Procedure 2017-41 for more information. The opinion letter serial number is a unique combination of a capital letter and a series of six numbers assigned to each opinion letter.

**Privacy Act and Paperwork Reduction Act Notice.** We ask for the information on this form to carry out the Internal Revenue laws of the United States. This form is required to be filed under section 6058(a). Section 6109 requires you to provide your identification number. If you fail to provide this information in a timely manner or if you provide false or fraudulent information, you may be subject to penalties. Section 6104(b) makes the information contained in this form publicly available. Therefore, the information will be given to anyone who asks for it and may be given to the Pension Benefit Guaranty Corporation (PBGC) for administration of ERISA, the Department of Justice for civil and criminal litigation, and cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws. We may also disclose this information to other countries under a treaty, to federal and state agencies to enforce federal non-tax criminal laws, and to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of the Internal Revenue Code. Generally, the Form 5500 series return/reports and some of the related schedules are open to public inspection.

The time needed to complete and file this form will vary depending on individual circumstances. The estimated average time is:

Recordkeeping	19 hr., 07 min.
Learning about the law or the form	3 hr., 01min.
Preparing the form.	5 hr., 19min.
Copying, assembling, and sending the form	32 min.

If you have suggestions for making this form simpler, we would be happy to hear from you. You can send us comments from <u>IRS.gov/FormComment</u>. Or you can write to the Internal Revenue Service, Tax Forms and Publications Division, 1111 Constitution Ave. NW, IR-6526, Washington, DC 20224. Do not send this form to this address. Instead, see *Where To File*, earlier.

#### LIST OF PLAN CHARACTERISTICS CODES FOR LINE 8

nefits are primarily pay related. nefits are primarily flat dollar (includes dollars per ar of service). sh balance or similar plan – Plan has a "cash ance" formula. For this purpose, a "cash balance" mula is a benefit formula in a defined benefit plan by
ar of service). sh balance or similar plan – Plan has a "cash ance" formula. For this purpose, a "cash balance"
ance" formula. For this purpose, a "cash balance"
atever name (for example, personal account plan, nsion equity plan, life cycle plan, cash account plan, .) that rather than, or in addition to, expressing the crued benefit as a life annuity commencing at normal irement age, defines benefits for each employee in ms more common to a defined contribution plan such a single sum distribution amount (for example, 10% final average pay times years of service, or the nount of the employee's hypothetical account lance).
or-offset plan – Plan benefits are subject to offset for irement benefits provided by an ployer-sponsored defined contribution plan.
ction 401(h) arrangement – Plan contains separate counts under section 401(h) to provide employee alth benefits.
ction 414(k) arrangement – Benefits are based partly the balance of the separate account of the rticipant (also include appropriate defined ntribution pension feature codes).
ozen plan – As of the last day of the plan year, the n provides that no participant will get any new nefit accrual (whether because of service or mpensation).
fined Contribution Pension Features
e/Service Weighted or New Comparability or Similar an – Age/Service Weighted Plan: Allocations are sed on age, service, or age and service. New mparability or Similar Plan: Allocations are based on rticipant classifications and a classification(s) nsists entirely or predominantly of highly mpensated employees; or the plan provides an ditional allocation rate on compensation above a ecified threshold, and the threshold or additional rate ceeds the maximum threshold or rate allowed under a permitted disparity rules of section 401(I).
rget benefit plan.
ney purchase (other than target benefit) plan.

2D	Offset plan – Plan benefits are subject to offset for retirement benefits provided in another plan or arrangement of the employer.
2E	Profit-sharing plan.
2J	Section 401(k) feature – A cash or deferred arrangement described in section 401(k) that is part of a qualified defined contribution plan that provides for an election by employees to defer part of their compensation or receive these amounts in cash.
2K	Section 401(m) arrangement – Employee contributions are allocated to separate accounts under the plan or employer contributions are based, in whole or in part, on employee deferrals or contributions to the plan. Not applicable if plan is 401(k) plan with only QNECs and/or QMACs. Also not applicable if plan is a section 403(b)(1), 403(b)(7), or 408 arrangement/accounts annuities.
2R	Participant-directed brokerage accounts provided as an investment option under the plan.
2S	Plan provides for automatic enrollment in plan that has elective contributions deducted from payroll.
2T	Total or partial participant-directed account plan – Plan uses default investment account for participants who fail to direct assets in their account.
CODE	Other Pension Benefit Features
3A	Other Pension Benefit Features Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.
	Non-U.S. plan – Pension plan maintained outside the
3A	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.
3A 3B	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens. Plan covering self-employed individuals. Plan not intended to be qualified – A plan not intended
3A 3B 3C	Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens. Plan covering self-employed individuals. Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408. Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter
3A 3B 3C 3D	<ul> <li>Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.</li> <li>Plan covering self-employed individuals.</li> <li>Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.</li> <li>Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.</li> <li>A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined</li> </ul>
3A 3B 3C 3D 3E	<ul> <li>Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.</li> <li>Plan covering self-employed individuals.</li> <li>Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408.</li> <li>Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS.</li> <li>A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer.</li> <li>Plan sponsor(s) received services of leased employees, as defined in section 414(n), during the</li> </ul>

#### This list of principal business activities and their associated These principal activity codes are based on the North American Forms 5500, 5500-SF, and codes is designed to classify an enterprise by the type of Industry Classification System. 5500-EZ Codes for Principal activity in which it is engaged. **Business Activity** Code Code Code Specialty Trade Contractors Agriculture, Forestry, Fishing Printing and Related Support **Computer and Electronic Product** and Hunting 238100 Foundation, Structure, & Activities Manufacturing Crop Production **Building Exterior Contractors** 323100 Printing & Related Support 334110 Computer & Peripheral 111100 Oilseed & Grain Farming (including framing carpentry, Activities Equipment Mfg Vegetable & Melon Farming masonry, glass, roofing, & Petroleum and Coal Products Communications Equipment 111210 334200 Manufacturing (including potatoes & yams) Fruit & Tree Nut Farming siding) Mfg Electrical Contractors 111300 238210 334310 Audio & Video Equipment Mfg Petroleum Refineries 324110 Greenhouse, Nursery, 8 238220 Plumbing, Heating, & (including integrated) Semiconductor & Other 111400 334410 Floriculture Production Air-Conditioning Contractors Other Building Equipment 324120 Asphalt Paving, Roofing, & Saturated Materials Mfg Electronic Component Mfa Navigational, Measuring, 111900 Other Crop Farming 238290 334500 (including tobacco, cotton, Contractors Building Finishing 324190 Other Petroleum & Coal Electromedical, & Control 238300 Products Mfg Instruments Mfg Manufacturing & Reproducing sugarcane, hay, peanut, sugar beet, & all other crop Contractors (including Chemical Manufacturing 334610 farming) drywall, insulation, painting, wallcovering, flooring, tile, & Basic Chemical Mfg Resin, Synthetic Rubber, & Magnetic & Optical Media Electrical Equipment, Appliance, and 325100 Animal Production 325200 Beef Cattle Ranching & finish carpentry) Other Specialty Trade Artificial & Synthetic Fibers & Component Manufacturing 112111 Farming Cattle Feedlots 238900 Filaments Mfg Pesticide, Fertilizer, & Other 335100 Electric Lighting Equipment 112112 Contractors (including site 325300 Mfa 112120 Dairy Cattle & Milk preparation) Agricultural Chemical Mfg 335200 Major Household Appliance Mfg Manufacturing Pharmaceutical & Medicine Mfg Production 325410 335310 Electrical Equipment Mfg 112210 Hog & Pig Farming Food Manufacturing Paint, Coating, & Adhesive Mfg 335900 Other Electrical Equipment & 325500 Poultry & Egg Production Sheep & Goat Farming Animal Food Mfg Grain & Oilseed Milling 311110 Soap, Cleaning Compound, & 112300 325600 Component Mfg Toilet Preparation Mfg 112400 311200 Transportation Equipment 112510 Aquaculture (including 311300 Sugar & Confectionary 325900 Other Chemical Product & Manufacturing Motor Vehicle Mfg Product Mfg Fruit & Vegetable Preserving Preparation Mfg Plastics and Rubber Products shellfish & finfish farms & 336100 311400 336210 Motor Vehicle Body & Trailer hatcheries) Other Animal Production & Specialty Food Mfg 112900 Manufacturing Mfg 326100 Plastics Product Mfg Motor Vehicle Parts Mfg Forestry and Logging 311500 Dairy Product Mfg Animal Slaughtering and 336300 Timber Tract Operations 326200 Rubber Product Mfg 311610 336410 Aerospace Product & Parts 113110 113210 Forest Nurseries & Gathering Processing Seafood Product Preparation Nonmetallic Mineral Product Mfg of Forest Products 311710 336510 Railroad Rolling Stock Mfg Manufacturing Ship & Boat Building 113310 Logging & Packaging 327100 Clay Product & Refractory Mfg 336610 Bakeries, Tortilla & Dry Pasta 311800 327210 327300 Glass & Glass Product Mfg Cement & Concrete Product Mfg Fishing, Hunting and Trapping 336990 Other Transportation Equipment Mfa 114110 Fishing Mfa 114210 Hunting & Trapping 311900 Other Food Mfg (including Lime & Gypsum Product Mfg Furniture and Related Product 327400 Support Activities for Agriculture Manufacturing 337000 Furniture & Related Product coffee, tea, flavorings & 327900 Other Nonmetallic Mineral Product Mfg and Forestry seasonings) Manufacturing Miscellaneous Manufacturing 115110 Support Activities for Crop Beverage and Tobacco Product Primary Metal Manufacturing Iron & Steel Mills & Ferroalloy Production (including cotton Manufacturing 312110 Soft Drink & Ice Mfg 331110 Medical Equipment & ginning, soil preparation, Mfg Steel Product Mfg from 339110 331200 Supplies Mfg Other Miscellaneous Mfg planting, & cultivating) 312120 Breweries Support Activities for Animal Purchased Steel 115210 312130 Wineries 339900 Production 312140 Distilleries 331310 Alumina & Aluminum Wholesale Trade Support Activities for 115310 312200 Tobacco Manufacturing Production & Processing Merchant Wholesalers. Durable **Textile Mills and Textile Product** Forestry 331400 Nonferrous Metal (except Goods Mining Mills Aluminum) Production & 423100 Motor Vehicle, & Motor Crude Petroleum Extraction Textile Mills 211120 313000 Processing Vehicle Parts & Supplies 211130 Natural Gas Extraction 314000 Textile Product Mills 331500 Foundries 423200 Furniture & Home Furnishings Coal Mining Metal Ore Mining Stone Mining & Quarrying 212110 Apparel Manufacturing Fabricated Metal Product 423300 Lumber & Other Construction Apparel Knitting Mills Manufacturing 212200 315100 Materials 212310 Cut & Sew Apparel Forging & Stamping Professional & Commercial 315210 332110 423400 Contractors Men's & Boys' Cut & Sew Cutlery & Handtool Mfg Architectural & Structural Equipment & Supplies Metal & Mineral (except 212320 Sand, Gravel, Clay, & 332210 332300 Ceramic & Refractory 315220 423500 Minerals Mining, & Quarrying Apparel Mfg. 315240 Women's, Girls' and Infants' Metals Mfg petroleum) Boiler, Tank, & Shipping 212390 Other Nonmetallic Mineral 332400 423600 Household Appliances and Mining & Quarrying Cut & Sew Apparel Mfg. Container Mfg Electrical & Electronic Goods 213110 Support Activities for Mining 315280 Other Cut & Sew Apparel Mfg 332510 Hardware Mfg 423700 Hardware, Plumbing, & Utilities 315990 Apparel Accessories & Other 332610 Spring & Wire Product Mfg Heating Equipment & 221100 Electric Power Generation. Apparel Mfg Leather and Allied Product 332700 Machine Shops; Turned Product; & Screw, Nut, & Bolt Supplies Transmission & Distribution Machinery, Equipment, & 423800 Manufacturing Supplies Sporting & Recreational Goods & Supplies 221210 Natural Gas Distribution Mfg Leather & Hide Tanning, & 332810 Coating, Engraving, Heat 423910 221300 Water, Sewage & Other 316110 Finishing Footwear Mfg (including Treating, & Allied Activities Systems 221500 Combination Gas & Electric 316210 332900 Other Fabricated Metal 423920 Toy, & Hobby Goods, & Construction rubber & plastics) Product Mfa Supplies Construction of Buildings 316990 Other Leather & Allied 423930 Recyclable Materials Machinery Manufacturing 236110 Residential Building Product Mfg 333100 Agriculture, Construction, & 423940 Jewelry, Watch, Precious Construction Nonresidential Building Wood Product Manufacturing 321110 Sawmills & Wood Mining Machinery Mfg Industrial Machinery Mfg Stone, & Precious Metals Other Miscellaneous Durable 236200 333200 423990 321110 Preservation Commercial & Service Industry Machinery Mfg Construction 333310 Goods Veneer, Plywood, & Engineered Wood Product 321210 Merchant Wholesalers, Nondurable Heavy and Civil Engineering Construction 333410 Ventilation, Heating, Goods 237100 Utility System Construction Air-Conditioning, & 424100 Paper & Paper Products Mfg Drugs & Druggists' Sundries Other Wood Product Mfg 237210 Land Subdivision 321900 Commercial Refrigeration 424210 Equipment Mfg Metalworking Machinery Mfg Engine, Turbine & Power Highway, Street, & Bridge Apparel, Piece Goods, & 237310 Paper Manufacturing 424300 322100 Pulp, Paper, & Paperboard 333510 Construction Notions Other Heavy & Civil Mills 237990 333610 424400 Grocery & Related Products Farm Product Raw Materials Chemical & Allied Products Engineering Construction 322200 Converted Paper Product Mfg Transmission Equipment Mfg 424500 333900 424600 Other General Purpose Machinery Mfg

Forms	5500, 5500-SF, and 5500-E	Z
Code		Co
424700	Petroleum & Petroleum	44
	Products	44
424800	Beer, Wine, & Distilled	44
	Alcoholic Beverages	44
424910	Farm Supplies	44
424920	Book, Periodical, &	44
424930	Newspapers Flower, Nursery Stock, &	Sp
424930	Florists' Supplies	M
424940	Tobacco & Tobacco Products	45
424950	Paint, Varnish, & Supplies	45
424990	Other Miscellaneous	45
	Nondurable Goods	
	le Electronic Markets and nd Brokers	45
425110	Business to Business	45
423110	Electronic Markets	45
425120	Wholesale Trade Agents &	Ge
	Brokers	45
Retail T	rade	45
Motor Ve	hicle and Parts Dealers	
441110	New Car Dealers	
441120	Used Car Dealers	Mi
441210	Recreational Vehicle Dealers	45
441222 441228	Boat Dealers Motorcycle, ATV, and All	45
	tor Vehicle Dealers	45
441300	Automotive Parts,	
	Accessories, & Tire Stores	45
	and Home Furnishings	45
Stores	<b>F</b>	45
442110	Furniture Stores	45
442110 442210 442291	Floor Covering Stores Window Treatment Stores	45
442291	All Other Home Furnishings	+0
	Stores	
Electron	cs and Appliance Stores	No
443141	Household Appliance Stores	45
443142	Electronics Stores (including	
	Audio, Video, Computer, and	45
	Camera Stores) Material and Garden	45
-	nt and Supplies Dealers	45
444110	Home Centers	
444110	Paint & Wallpaper Stores	
120		
444130	Hardware Stores	
444190	Other Building Material	
	Dealers	Т
444200	Lawn & Garden Equipment &	w
	Supplies Stores	Ai
	Beverage Stores	48
445110	Supermarkets and Other Grocery (except	48 48
	Convenience) Stores	40 Tr
445120	Convenience Stores	48
445210	Meat Markets	
445220	Fish & Seafood Markets	48
445230	Fruit & Vegetable Markets	
445291	Baked Goods Stores	48
445292	Confectionery & Nut Stores	Tr
445299	All Other Specialty Food	<b>Tr</b> 48
445310	Stores Beer, Wine, & Liquor Stores	48
	d Personal Care Stores	
446110	Pharmacies & Drug Stores	48
446120	Cosmetics, Beauty Supplies,	48
440400	& Perfume Stores	48
446130	Optical Goods Stores	40
446190	Other Health & Personal Care Stores	48 48
Gasoline		+0
447100	Gasoline Stations (including	Pi
	convenience stores with gas)	48
	and Clothing Accessories	Sc
Stores	Mon'a Clathing Starsa	48
448110 448120	Men's Clothing Stores Women's Clothing Stores	
	Children's & Infants' Clothing	
Stores		
0.0.00		
1		

Z Code	s for Principal Business
448140	Family Clothing Stores
448150	Clothing Accessories Stores
448190	Other Clothing Stores
448210	Shoe Stores
448310	Jewelry Stores
448320	Luggage & Leather Goods
0	Stores
Music S	Goods, Hobby, Book, and
451110	Sporting Goods Stores
451120	Hobby, Toy, & Game Stores
451130	Sewing, Needlework, & Piece
	Goods Stores
451140	Musical Instrument &
451011	Supplies Stores Book Stores
451211 451212	News Dealers & Newsstands
	Merchandise Stores
452200	Department Stores
452300	General Merchandise
	Stores incl. Warehouse Clubs &
	Supercenters
Missella	neous Store Retailers
453110	Florists
453210	Office Supplies & Stationery
433210	Stores
453220	Gift, Novelty, & Souvenir
	Stores
453310	Used Merchandise Stores
453910	Pet & Pet Supplies Stores
453920	Art Dealers
453930	Manufactured (Mobile) Home Dealers
453990	All Other Miscellaneous Store
	Retailers (including tobacco,
	candle, & trophy shops)
	e Retailers
454110	Electronic Shopping & Mail-Order Houses
454210	Vending Machine Operators
454310	Fuel Dealers (including Heating
	Oil and Liquefied Petroleum)
454390	Other Direct Selling
	Establishments (including
	door-to-door retailing, frozen
	food plan providers, party
	plan merchandisers, &
Tranco	coffee-break service providers) ortation and
Wareho	
	, and Water Transportation
481000	Air Transportation
482110	Rail Transportation
483000	Water Transportation
484110	ansportation
464110	General Freight Trucking, Local
484120	General Freight Trucking,
.020	Long-distance
484200	Specialized Freight Trucking
	and Ground Passenger
Transpo	
485110 485210	Urban Transit Systems Interurban & Rural Bus
403210	Transportation
485310	Taxi Service
485320	Limousine Service
485410	School & Employee Bus
485510	Transportation
485990	Charter Bus Industry Other Transit & Ground
400000	Passenger Transportation
Pipeline	Transportation
486000	Pipeline Transportation
Scenic &	Sightseeing Transportation
487000	Scenic & Sightseeing
	Transportation
1	

Ac	tivity (	continued)	
	Code		Со
		Activities for Transportation	Se
	488100	Support Activities for Air	an
	400040	Transportation	Re
	488210	Support Activities for Rail Transportation	52
	488300	Support Activities for Water	52
		Transportation	52
	488410	Motor Vehicle Towing	52
	488490	Other Support Activities for	
	100510	Road Transportation	52
	488510	Freight Transportation Arrangement	52
	488990	Other Support Activities for	52
		Transportation	
		s and Messengers	
	492110	Couriers	Ins
	492210	Local Messengers & Local Delivery	<b>Ac</b> 52
	Wareho	using and Storage	52
	493100	Warehousing & Storage	02
		(except lessors of	Di
		miniwarehouses & self-storage	He
		units)	52
	Inform		52
	511110	ng Industries (except Internet) Newspaper Publishers	
	511120	Periodical Publishers	
	511130	Book Publishers	Fu
	511140	Directory & Mailing List	Ve
		Publishers	52
	511190	Other Publishers	50
	511210	Software Publishers Picture and Sound Recording	52
	Industri		52
	512100	Motion Picture & Video	02
		Industries (except video rental)	52
	512200	Sound Recording Industries	
		sting (except Internet)	
	515100	Radio & Television	"O
	515210	Broadcasting Cable & Other Subscription	an
	010210	Programming	of
	Telecom	munications	Re
	517000	Telecommunications	Le
		(including paging, cellular,	Re
		satellite, cable & other program	53
		distribution, resellers, other	
		telecommunications, &	
		internet service providers)	53
		ocessing Services	
	518210	Data Processing, Hosting, & Related Services	
	Other In	formation Services	53
	519100	Other Information Services	
		(including news syndicates,	
		libraries, internet publishing &	53
		broadcasting)	
		e and Insurance	50
	522110	ory Credit Intermediation Commercial Banking	53
	522110	Savings Institutions	53
	522130	Credit Unions	
	522190	Other Depository Credit	53
		Intermediation	
		ository Credit Intermediation	53
	522210	Credit Card Issuing	Re
	522220 522291	Sales Financing Consumer Lending	53
	522292	Real Estate Credit	00
		(including mortgage bankers &	53
		originators)	
	522293	International Trade Financing	53
	522294 522298	Secondary Market Financing All Other Nondepository	53
	022230	Credit Intermediation	
	Activitie	s Related to Credit	
	Interme	diation	
	522300	Activities Related to Credit	
		Intermediation (including loan	
		brokers, check clearing, &	
		money transmitting)	

ode ecurities, Commodity Contracts, nd Other Financial Investments and elated Activities 23110 Investment Banking & Securities Dealing 23120 Securities Brokerage Commodity Contracts Dealing Commodity Contracts 23130 23140 Brokerage Securities & Commodity 23210 Exchanges 23900 Other Financial Investment Activities (including portfolio management & investment advice) surance Carriers and Related ctivities 24130 Reinsurance Carriers 24140 Direct Life, Health, & Medical Insurance Carriers Pirect Insurance (except Life, lealth & Medical) Carriers 24210 Insurance Agencies & Brokerages Other Insurance Related 24290 Activities (including third-party administration of Insurance and pension funds) unds, Trusts, and Other Financial ehicles 25100 Insurance & Employee Benefit Funds 25910 Open-End Investment Funds (Form 1120-RIC) 25920 Trusts, Estates, & Agency Accounts Other Financial Vehicles 25990 (including mortgage REITs & closed-end investment funds) Offices of Bank Holding Companies" nd "Offices of Other Holding Companies" re located under **Management** Companies (Holding Companies) eal Estate and Rental and easing eal Estate 31110 Lessors of Residential Buildings & Dwellings (including equity REITs) 31120 Lessors of Nonresidential Buildings (except Miniwarehouses) (including equity REITs) Lessors of Miniwarehouses & Self-Storage Units (including 31130 equity REITs) Lessors of Other Real Estate Property (including equity 31190 REITs) 31210 Offices of Real Estate Agents & Brokers Real Estate Property 31310 Managers Offices of Real Estate 31320 Appraisers 1390 Other Activities Related to Real Estate ental and Leasing Services Automotive Equipment Rental & Leasing 32100 32210 Consumer Electronics & Appliances Rental 32281 Formal Wear & Costume Rental 32282 Video Tape & Disc Rental

Code	5500, 5500-SF, and 5500	Code	•	Code		Code	
	Home Health Equipment		strative and Support and		and Diagnostic Laboratories		ervices
	Rental	Waste	Management and	621510	Medical & Diagnostic	Repair a	nd Maintenance
32284	Recreational Goods Rental		iation Services		Laboratories	811110	Automotive Mechanical, &
32289	All Other Consumer Goods	Adminis	tration and Support Services		ealth Care Services		Electrical Repair &
	Rental		Office Administrative Services		Home Health Care Services		Maintenance
	General Rental Centers		Facilities Support Services		nbulatory Health Care Services	811120	Automotive Body, Paint,
532400	Commercial & Industrial		Employment Services	621900	Other Ambulatory Health Care	011100	Interior, & Glass Repair
	Machinery & Equipment Rental & Leasing		Document Preparation Services Telephone Call Centers		Services (including ambulance services & blood & organ banks)	811190	Other Automotive Repair & Maintenance (including oil
essors	of Nonfinancial Intangible	561430		Hospital			change & lubrication shops &
	except copyrighted works)	301430	(including private mail centers		Hospitals		car washes)
	Lessors of Nonfinancial		& copy shops)		and Residential Care	811210	Electronic & Precision
	Intangible Assets (except	561440	Collection Agencies	Facilities			Equipment Repair &
	copyrighted works)	561450	Credit Bureaus	623000	Nursing & Residential Care		Maintenance
Profess	ional, Scientific, and	561490	Other Business Support		Facilities	811310	Commercial & Industrial
Technic	al Services		Services (including	Social A	ssistance		Machinery & Equipment
_egal Se			repossession services, court	624100	Individual & Family Services		(except Automotive &
	Offices of Lawyers		reporting, & stenotype	624200	Community Food & Housing, &		Electronic) Repair &
	Other Legal Services	504500	services)		Emergency & Other Relief		Maintenance
	ng, Tax Preparation, ping, and Payroll Services	561500	Travel Arrangement & Reservation Services	624310	Services Vocational Rehabilitation	811410	Home & Garden Equipment & Appliance Repair &
	Offices of Certified Public	561600	Investigation & Security	024310	Services		Maintenance
~1611	Accountants	301000	Services	624410	Child Day Care Services	811420	Reupholstery & Furniture
541213	Tax Preparation Services	561710			tertainment. and		Repair
	Payroll Services	001110	Services	Recrea		811430	Footwear & Leather Goods
	Other Accounting Services	561720	Janitorial Services		ng Arts, Spectator Sports,	011+00	Repair
	ural, Engineering, and	561730	Landscaping Services		ted Industries	811490	Other Personal & Household
Related S		561740	Carpet & Upholstery Cleaning		Performing Arts Companies		Goods Repair & Maintenance
	Architectural Services		Services	711210	Spectator Sports (including		I and Laundry Services
541320	Landscape Architecture	561790	Other Services to Buildings &		sports clubs & racetracks)		Barber Shops
	Services		Dwellings	711300	Promoters of Performing Arts,	812112	
	Engineering Services	561900	Other Support Services	744446	Sports, & Similar Events	812113	Nail Salons
	Drafting Services		(including packaging &	711410	Agents & Managers for Artists, Athletes, Entertainers, &	812190	Other Personal Care
	Building Inspection Services Geophysical Surveying &		labeling services, & convention & trade show organizers)		Other Public Figures		Services (including diet & weight reducing centers)
-1000	Mapping Services	Waste M	anagement and	711510	Independent Artists, Writers, &	812210	Funeral Homes & Funeral
541370	Surveying & Mapping (except		ation Services		Performers	0.2210	Services
	Geophysical) Services		Waste Management and	Museum	s, Historical Sites, and Similar	812220	Cemeteries & Crematories
541380	Testing Laboratories		Remediation Services	Institutio		812310	Coin-Operated Laundries &
	ed Design Services	Educat	ional Services	712100	Museums, Historical Sites, &		Drycleaners
	Specialized Design Services		Educational Services		Similar Institutions	812320	Drycleaning & Laundry
	(including interior, industrial,		(including schools, colleges,	Amusem	ents, Gambling, and		Services (except
	graphic, & fashion design)		& universities)		on Industries		Coin-Operated)
	r Systems Design and		Care and Social Assistance	713100	Amusement Parks & Arcades	812330	Linen & Uniform Supply
Related S			of Physicians and Dentists	713200	Gambling Industries	812910	Pet Care (except Veterinary)
641511	Custom Computer	621111	Offices of Physicians (except	713900	Other Amusement &	010000	Services
541512	Programming Services Computer Systems Design	621112	mental health specialists) Offices of Physicians, Mental		Recreation Industries (including golf courses, skiing	812920 812930	Photofinishing Parking Lots & Garages
	Services	021112	Health Specialists		facilities, marinas, fitness	812930	
541513	Computer Facilities	621210	Offices of Dentists		centers, & bowling centers)		s, Grantmaking, Civic,
	Management Services		of Other Health Practitioners	Accom	nodation and Food Services		onal, and Similar
541519	Other Computer Related		Offices of Chiropractors	Accomm		Organiza	
	Services	621320	Offices of Optometrists		Hotels (except Casino Hotels) &	813000	Religious, Grantmaking,
	ofessional, Scientific, and	621330	Offices of Mental Health		Motels		Civic, Professional, & Similar
	I Services		Practitioners (except	721120	Casino Hotels		Organizations (including
541600	Management, Scientific, &	604040	Physicians)	721191	Bed & Breakfast Inns		condominium and
541700	Technical Consulting Services	621340	Offices of Physical,	721199	All other Traveler	010000	homeowners associations) Labor Unions and Similar
-+1700	Scientific Research & Development Services		Occupational & Speech Therapists, & Audiologists	721210	Accommodation RV (Recreational Vehicle)	813930	Labor Unions and Similar Labor Organizations
541800	Advertising & Related	621391	Offices of Podiatrists	121210		921000	
41800	Services		Offices of all Other	721310	Parks & Recreational Camps Rooming and Boarding Houses,	321000	Governmental Instrumentality or Agency
541910	Marketing Research & Public	021000	Miscellaneous Health	1010	Dormitories, and Workers'		
	Opinion Polling		Practitioners		Camps		
541920	Photographic Services	Outpatie	Int Care Centers	Food Se	rvices and Drinking Places		
	Translation & Interpretation	621410	Family Planning Centers	722300	Special Food Services		
	Services		Outpatient Mental Health &		(including food service		
541940	Veterinary Services		Substance Abuse Centers	1	contractors & caterers)		
641990	All Other Professional,	621491		722410	Drinking Places (Alcoholic		
	Scientific, & Technical		Kidney Dialysis Centers	7007	Beverages)		
	Services	621493	Freestanding Ambulatory	722511	Full-Service Restaurants		
	ment of Companies		Surgical & Emergency Centers	722513	Limited-Service Restaurants		
	g Companies)	621498	All Other Outpatient Care	722514	Cafeterias and Buffets		
551111	Offices of Bank Holding		Centers	722515	Snack and Non-alcoholic		
	Companies				Beverage Bars		
551112	Offices of Other Holding						
	Companies	_					
				1		1	