

Project Abstract

Applicant Name:	Equal Rights Advocates, Inc. (ERA)
Purpose of the Project:	ERA, the National Taskforce on Tradeswomen’s Issues, and their FARE Project partners, will assist marginalized and underserved women workers who have been impacted by GBVH in the world of work (occurring during, linked with, or arising out of work) by: building awareness through the dissemination of information and educational materials that are worker- and survivor-centered; implementing worker- and survivor-driven strategies that mitigate workplace risks and prevent workplace GBVH; connecting women workers to services, benefits, and/or legal assistance as needed, reasonable, and/or available; and facilitating and encouraging women workers and survivors to become focal points for solutions in their own communities.
Activities to be Funded by the Project:	<ol style="list-style-type: none">1. Updated Resource2. Create Resource3. In-Person Convening4. Overcoming Trauma Workshops5. Roundtables6. Virtual Meetings to Gather Input7. Know Your Rights Webinars8. Interactive Virtual Meetings to Share Findings9. Legal information, advice, and/or referrals10. Disseminate project information, updates, and resources
Expected Outcomes of the Project:	<ol style="list-style-type: none">1. The resources and educational materials on overcoming GBVH in construction produced through ERA’s FARE Project will be informed by real world experiences from organizations across the country, particularly those in the southeastern United States.2. Women workers will be equipped with knowledge and resources to address GBVH issues for themselves and/or in their workplaces and communities.

	<ol style="list-style-type: none">3. Women workers who have experienced GBVH will be supported through their healing journey via survivor-centered and trauma-informed practices on overcoming trauma.4. Women workers will be encouraged and supported in sharing the tools and resources they learn back with their communities, amplifying community-focused leadership among tradeswomen.
Intended Beneficiaries of the Project:	Women workers in the trades who have been impacted by GBVH. ERA intends to directly serve 630 to 950 people and to reach a potential audience of 47,540 people.
Subrecipient Activities, if applicable:	Not applicable. This project does not include any subrecipients.