



## **ALIANZA NACIONAL DE CAMPESINAS, INC.**

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### **PROJECT ABSTRACT**

#### **Supporting Immigrant and Migrant Farmworker Women to Combat Workplace Gender Based Violence and Harassment**

1. **Applicant's Name:** Alianza Nacional de Campesinas, Inc.
2. **Purpose of the Project:** To assist and support immigrant and migrant farmworker women to prevent and combat gender based violence and harassment in the fields, packing houses, dairies and other isolated places where they work and where thousands of them are regularly sexually harassed and sexually assaulted, as well as suffer other forms of exploitation and inequities.
3. **Activities to be funded by the grant:** a) Outreach to immigrant and migrant farmworker women in Florida and Oregon that will include the provision of materials and digital information that will increase their knowledge about what constitutes GBVH, what their rights are, and what they can do to prevent and mitigate GBVH; b) referrals and accompaniments to local legal, health/mental health care providers, and other relevant supportive social services; c) legal intake and consultation for women who want to report abuses; and d) training, technical assistance, and mentoring for farmworker women interested in becoming focal points/peer advocates for their peers and co-workers.
4. **Expected outcomes of the project:** a) Immigrant and Migrant farmworker women, their families, and communities will be equipped with critical information about what constitutes GBVH and about what VAWA protections exist for them; b) Immigrant and Migrant

Farmworker women will know what their labor rights are and how to report abuse and seek assistance if their rights are violated; c) Immigrant and Migrant Farmworker women who experience GBVH will get legal assistance to defend their rights, hold their employers accountable, and access needed support services, resources, and benefits; d) Immigrant and Migrant farmworker women will become engaged as focal points in their communities, able to provide outreach, training, referrals, and accompaniment for their peers and co-workers.

**Intended beneficiaries of the project:** Immigrant and Migrant farmworker women who have been harassed or assaulted in the workplace or who are at risk of being harassed and/or assaulted by company owners, labor contractors, supervisors, crew leaders, and male co-workers in their places of work.

The training providing for the project participants will, in turn, prepare them to do outreach to, provide information for, train, and assist other farmworker women, thereby, having a cumulative effect.