



PAID LEAVE: EQUITY IN IMPLEMENTATION CONFERENCE

Event Description: The conference will provide an opportunity to learn about the latest research and engage with state-paid leave administrators, stakeholders, and federal partners. Attendees will gain insights and actionable strategies for implementing equitable paid leave policies.

Location: U.S. Department of Labor, Frances Perkins Building, César Chávez Auditorium, 200 Constitution Ave NW, Washington, DC 20210.

Agenda

- 1:00 PM** **Welcome and Framing Remarks by Wendy Chun-Hoon, Director of the Women's Bureau, U.S. Department of Labor**
- 1:15 PM** **Session 1: DOL and Worker Rights**
- Taryn Williams, Assistant Secretary for Disability Employment Policy, Office of Disability Employment Policy, U.S. Department of Labor
Lisa M. Gomez, Assistant Secretary, Employee Benefits Security Administration, U.S. Department of Labor
Alix Gould-Werth, Chief Evaluation Officer, Chief Evaluation Office, U.S. Department of Labor
Molly Bashay, Senior Policy Advisor Employment and Training Administration, U.S. Department of Labor
- 1:45 PM** **Remarks by Tom Perez, Senior Advisor and Assistant to the President and Director of the Office of Intergovernmental Affairs**
- 2:00 PM** **Session 2: Understanding Equity in Paid Leave Through Microsimulation Analysis**
- Chantel Boyans, Principal Policy Associate, Urban Institute
Karen Smith, Senior Fellow, Codirector, DYNASIM Microsimulation Model, Urban Institute



2:30 PM **Remarks by SJ Glynn, Chief Economist, U.S. Department of Labor**

2:33 PM **Session 3: Promising Practices to Increase Equity**

Tiffany Boiman, Deputy Director, Women's Bureau, U.S. Department of Labor (moderator)

Tara McGuinness, Founder and Executive Director of New Practice Lab, New America

Pam Joshi, Senior Research Scientist and the Associate Director of the Institute on Children, Youth and Families, Brandeis University

Armando Vizcardo-Benites, Doctorate Student, Brandeis University

Jody Heymann, Founding Director, WORLD Policy Analysis Center and Distinguished Professor of Public Health, UCLA

3:05 PM **Session 4: Outreach to Increase Equity - Examples from the Field**

Gayle Goldin, Deputy Director, Women's Bureau, U.S. Department of Labor (moderator)

Holly Low, Director of Strategic Outreach & Partnerships, New Jersey Department of Labor and Workforce Development

Dr. Nastassia Harris, Founding Executive Director, Perinatal Health Equity Initiative

Emily Tràn, Health Projects Senior Manager, VietLead

Yarrow Willman-Cole, Workplace Justice Program Director, New Jersey Citizen Action

3:45 PM **Session 5: Labor Law Protections for Expecting and New Parents**

Gayle Goldin, Deputy Director, Women's Bureau, U.S. Department of Labor (moderator)

Jessica Looman, Administrator, Wage and Hour Division, U.S. Department of Labor

Christine Schott, Senior Advisor, Office of Policy, Wage and Hour Division

Carol Miaskoff, Legal Counsel, Equal Employment Opportunity Commission

5:00 PM **Closing Remarks by Wendy Chun-Hoon, Director of the Women's Bureau, U.S. Department of Labor**



Additional Information and Resources

Know Your Rights

- [Know Your Rights: Workplace Discrimination is Illegal | U.S. Equal Employment Opportunity Commission \(eoc.gov\)](#)
- [What You Should Know About the Pregnant Workers Fairness Act | U.S. Equal Employment Opportunity Commission \(eoc.gov\)](#)
- [Wage and Hour Division Contact Information](#)
- [What to Expect from Your Employer When You're Expecting](#)
- [State Labor Department Contact Information](#)
- [Family and Medical Leave Act Employee Guide](#)
- [Filing A Claim for Your Disability Benefits](#)
- [FMLA Frequently Asked Questions](#)
- [FMLA: Fact Sheets](#)
- [Employment Laws: Medical and Disability-Related Leave](#)

Women's Bureau Reports and Resources

- [Women's Bureau Paid Leave Site](#)
- [State Paid Family and Medical Leave Laws](#)
- [Impacts of the 2014-2016 WB Paid Leave Grants](#)
- [The Cost of Doing Nothing, 2023 Update](#)
- [Microsimulation Model on Worker Leave](#) - Includes Study Reports, Publications, and other materials such as Video Tutorials and a Quick Start Guide.

Women's Bureau Blogs:

- [Colorado's paid leave program just launched. Here's why that's good for the state.](#)
- [Working Moms Need Access to Leave and Job Flexibility](#)
- [Minding the Gap: How Better Care Policies Can Help Families Balance Work and Home](#)
- [Even Prior to Pandemic, Working Women Couldn't Take Time Off When They Needed](#)
- [The Importance of Evidence-Based Leave Policy](#)

Women's Bureau Factsheets:

- [Paid Leave for Military Families by State](#)
- [Fact Sheet: Paid Family and Medical Leave](#)
- [Hoja Informativa: El Permiso Familiar Y Médico Pagado](#)