U.S. Department of Labor - Women's Bureau
2022 Fostering Access, Rights, and Equity (FARE)
Funding Opportunity Announcement (FOA)
FOA-WB-22-14
Frequently Asked Questions
May 18, 2022

1. **What is the purpose of this grant program?**

The Fostering Access, Rights, and Equity (FARE) grant program's primary objective is to assist underserved and marginalized low-income women workers in understanding and accessing their employment rights, public services, and benefits.

2. **What types of activities may be provided with these grant funds?**

The primary purpose of these grants is to provide crucial outreach, education, and improved benefits access. Grant funds must be used for:

- Providing outreach to women who are paid low wages at work, and otherwise marginalized and underserved.
- Disseminating educational materials through varied platforms, including social media, in-person or virtual events, brochures and leaflets, one-on-one consultations, and other outreach.
- Assisting women workers with navigating and calculating benefits.
- Connecting and referring women workers to additional services, benefits, and/or legal assistance as needed, reasonable, and/or available.
- Helping women to become focal points for rights, benefits, and assistance in their own communities (i.e., a train-the-trainer model for navigation).
- Collecting stories about how the grant activities have improved working women's lives.

3. **Who are eligible program beneficiaries under this grant?**

The intent of this FOA is to fund projects that will benefit and assist working women, including but not limited to women of color, women with disabilities, justice-impacted women, individuals who identify as LGBTQ, marginalized workers in female-dominated sectors hard-hit by the pandemic, ethnic minorities, immigrants, workers with limited English proficiency, older adults, and workers experiencing intimate partner violence, substance abuse issues, homelessness, or chronic poverty. For purposes of this FOA, "woman" or "women" is to be interpreted in the most inclusive manner, with participant eligibility to be inclusive of transgender women and non-binary individuals.

While the primary purpose of these grants is to provide crucial outreach, education, and improved benefits access for these marginalized and underserved women workers, all grant-funded programs and activities must provide for equal opportunity without regard to race, color, national origin, disability, age, or sex (including gender identity or sexual orientation) in accordance with 29 C.F.R. Parts 31-32; 35-36.

4. **Who is eligible to receive a grant?**

To be eligible for funds under this grant program, the applicant must be a nonprofit organization. Applicants should provide evidence that their organization has deep ties to women-dominated, low-paid sectors of the workforce, and are able to provide women workers with knowledge and improved access to workplace and safety net benefits, as well as quickly implement their proposed activities under the FARE grant initiative.

5. **What is the amount of grant funding an applicant may apply for?**

An applicant may apply for grant funding of $250,000 to $350,000.

6. **What application materials are required?**

The grantee must carefully read the FOA for specific information on how to apply. Section IV of the FOA outlines application requirements.

7. **When are the applications due?**

Applications are due on July 1, 2022, no later than 11:59 p.m. Eastern Time (ET). This is a firm deadline. Applications received after this deadline will not be considered.

8. **Can we forward required application information separately from our official application submission?**

No. Information must not be forwarded outside of the official application submission via Grants.gov. Information received outside of the official application submission will not be considered during the review process.

9. **Where can I find answers to general FAQs about federal grant applications?**

The Department's Employment and Training Administration has a webpage that contains helpful information about application submission and responsiveness requirements. This webpage is available at: https://www.doleta.gov/grants/.

In addition, the federal government's grants.gov website provides many useful resources for federal grant applicants--including registration instructions, application tracking, applicant tools and tips, and FAQs. These resources are available at: https://www.grants.gov/web/grants/learn-grants.html.

10. **Who can I contact with further questions about the 2022 FARE Funding Opportunity Announcement?**

Please email your questions to Sharon Porter, Grants Management Specialist, Office of Grants Management, at *Porter.Sharon.D@dol.gov*. The email must specifically reference FOA-WB-22-14.