



Connecticut Coalition Against Domestic Violence

Proposal Abstract

Project Title: Addressing Gender Based Violence in the Workplace

Applicant: Connecticut Coalition Against Domestic Violence

Purpose: The goal of the project is to advance the goal of ending gender-based violence, including domestic violence. Connecticut Coalition Against Domestic Violence (CCADV) sees GBVH as an integral part of how we reduce all forms of violence throughout our communities and part of our prevention plan. To achieve this goal, we are seeking to partner with key stakeholders throughout targeted industries to:

1. Build awareness and education that is survivor centered with employers and employees.
2. Implement worker and survivor driven strategies to reduce and prevent GBVH, specifically domestic violence.
3. Connect women workers and other survivors to domestic violence services, benefits, and legal assistance as appropriate.
4. Facilitate and encourage women and survivors to become leaders in their communities on issues of gender-based violence and harassment.

CCADV has commitments from the following partners: The Connecticut Restaurant Association, The Connecticut Business and Industry Association, Connecticut Council of Municipalities, CT Water, Minority Construction Council, and Commission on Women, Children and Seniors.

The following are the outcomes and outputs that will result from the project:

1. Increased knowledge of GBVH, specifically as it relates to domestic violence in the workplace for employees and employers.
2. Increased knowledge and utilization of workplace benefits and community resources for women workers and other marginalized communities as it relates to GBVH and domestic violence, to include our domestic violence resource hotline, CT Safe Connect.
3. Development of workplace violence policies and procedures that include domestic violence and are worker and survivor-centered and trauma informed.
4. Creation of long-term partnerships with employers and employees that will serve as advocates and leaders in their communities to educate others on GBVH, specifically domestic violence from a survivor-centered and trauma informed lens.



Connecticut Coalition Against Domestic Violence

5. Development of public policy that would mandate all employers/employees receive training and adopt a model workplace violence policy to include domestic violence in Connecticut that is survivor-centered, and trauma informed.

The beneficiaries of this project are women employees, employers, our 18 member organizations and other community partners that will have increased knowledge of benefits, resources and legal assistance, increased dialogue around GBVH in the workplace, increased leadership opportunities within the world of work and increased contributions to policies and procedures put in place to reduce and eliminate GBVH in the world of work, with a focus on domestic violence.