

**U.S. Department of Labor** Occupational Safety and Health Administration  
1033 La Posada  
Suite 375  
Austin, TX 78752



10/10/2024

Artco-Bell Corporation  
and its successors  
1302 Industrial Boulevard  
Temple, TX 76504

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000), which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (512) 374-0271.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

A handwritten signature in blue ink that reads "Mark Marvoto". The signature is fluid and cursive, with a long horizontal stroke extending from the end of the name.

for

**Monica Camacho**

Area Director

Enclosures

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1033 La Posada  
Suite 375  
Austin, TX 78752



## Citation and Notification of Penalty

**To:**  
Artco-Bell Corporation  
and its successors  
1302 Industrial Boulevard  
Temple, TX 76504

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024

**Inspection Site:**  
1302 Industrial Boulevard  
Temple, TX 76504

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (512) 374-0271. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/10/2024. The conference will be held by telephone or at the OSHA office located at 1033 La Posada, Suite 375, Austin, TX 78752 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1745840**

Company Name: Artco-Bell Corporation  
Inspection Site: 1302 Industrial Boulevard, Temple, TX 76504  
Issuance Date: 10/10/2024

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1033 La Posada, Suite 375, Austin, TX 78752.**

Citation Number 1 and Item Number 1 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number 1 and Item Number 2 was corrected on 05-01-2024  
By (Method of Abatement): Corrected During Inspection

Citation Number 1 and Item Number 3 was corrected on 05-06-2024  
By (Method of Abatement): Corrected During Inspection

Citation Number 1 and Item Number 4 was corrected on 05-07-2024  
By (Method of Abatement): Corrected During Inspection

Citation Number 1 and Item Number 5 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number 1 and Item Number 6 was corrected on 05-01-2024  
By (Method of Abatement): Corrected During Inspection

Citation Number 1 and Item Number 7 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number 1 and Item Number 8 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number 1 and Item Number 9 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number 1 and Item Number 10 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number 1 and Item Number 11 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number 1 and Item Number 12 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 and Item Number 13a was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 and Item Number 13b was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 and Item Number 14 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 and Item Number 15 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 and Item Number 16 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 and Item Number 17 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 and Item Number 18 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 and Item Number 19 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 and Item Number 20 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number 1 and Item Number 21 was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



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Typed or Printed Name

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Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.22(a)(1): The employer did not ensure that all places of employment, passageways, storerooms, service rooms, and walking-working surfaces are kept in a clean, orderly, and sanitary condition:

- 1) Computer Numerical Control (CNC) machine area: On or about May 1, 2024, and at times prior thereto, the back of the Amada CNC Turret Press was not kept in a clean and orderly condition when employees accessed the area to retrieve fallen parts and perform servicing and maintenance.
- 2) Molder area: On or about May 1, 2024, and at times prior thereto, the space between molder 2 and 3 was not kept in a clean and orderly condition when employees accessed the area to lift molds using an overhead crane.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$6,222.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit route(s) were not kept free and unobstructed:

Production Floor near the maintenance department: On or about May 1, 2024, and at times prior thereto, the exit routes were not kept free and unobstructed from tables, carts, material, and equipment when employees operated machines and equipment in the maintenance and production departments.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$8,296.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.37(b)(1): Each exit route was not adequately lighted so that an employee with normal vision can see along the exit route:

Near the paint ovens: On or about May 1, 2024, the lighting to exit routes were not maintained as there were missing light bulbs, non-working bulbs, and inadequate lighting when employees were working in production.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$6,222.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.37(b)(6): Each exit sign was not illuminated to a surface value of at least five foot-candles (54 lux) by a reliable light source and be distinctive in color:

Near the paint ovens: On or about May 1, 2024, and at times prior thereto, the exit signs were not illuminated and not in working condition when employees operated machines and equipment in the Oven department.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$8,296.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

Throughout the establishment: On or about May 1, 2024, the employer failed to develop energy control procedures to be utilized when employees are performing servicing and maintenance on equipment.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$14,518.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.147(c)(5)(ii)(D): Lockout devices and tagout devices did not indicate the identity of the employee applying the device(s):

Next to the router department: On or about May 1, 2024, and at times prior thereto, lockout devices did not identify the employee utilizing the device when locking out the electrical energy for a molder machine, one device belonged to a former employee and the other was not legible.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$6,222.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

Router Department: On or about May 1, 2024, and at times prior thereto, point of operation guarding was not provided on the Top Master equipment #288, #289, and #290 while employees were using to cut table tops.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$14,518.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

Chair Assembly Line: On or about May 1, 2024, and at times prior thereto, the point of operation machine guarding was not provided on active Rivet Machines #239 and #240 in addition to 12 stand-by Rivet Machines while employees were using to assemble legs and shells.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$14,518.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

Computer Numerical Control (CNC) machine area: On or about May 1, 2024, and at times prior thereto, the ingoing nip point for sanders #36, #46, and #54 were not guarded where the sanding belt runs into the pulley when employees utilized sanders to sand stool rings and other metal parts.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: November 06, 2024  
Proposed Penalty: \$14,518.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

Computer Numerical Control (CNC) machining area: On or about May 1, 2024, and at times prior thereto, machine guarding was not provided on RG80 Brake Press #163 at the back of the machine while employees performed work operations.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$14,518.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
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**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
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Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.213(r)(1): Feed rolls of roll type glue spreader(s) were not guarded by a semicylindrical guard:

Adhesive Spreader area: On or about April 13, 2024, adhesive spreaders #108 and #109 were not guarded at the rollers while employees performed cleaning and during normal operations.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$14,518.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
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**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.219(b)(1): Flywheel(s) with parts seven feet or less above floor(s) or platform(s) were not guarded in accordance with the requirements specified in 29 CFR 1910.219(b)(1)(i) through (b)(1)(iv)(a):

Production Department: On or about May 1, 2024, and at times prior thereto, the flywheel of Press #PP019, Press #169, and Press #186 were not guarded while employees used the operating press machines to perform bending and punching operations.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

November 06, 2024  
\$10,372.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
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**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
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Citation 1 Item 13 b      Type of Violation: **Serious**

29 CFR 1910.219(f)(1): Gear(s) were not guarded by a complete enclosure or by one of the methods specified in 29 CFR 1910.219(f)(1)(ii) and (f)(1)(iii):

Adhesive Department: On or about May 1, 2023, and at times prior thereto, the gears on adhesive spreader #108 and #109 were not guarded while employees were performing table assembly and cleaning the equipment.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
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**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven (7) feet or less above floors or platforms were not enclosed:

- 1) Adhesive spreader area: On or about May 1, 2024, and at times prior thereto, employees utilized adhesive spreader #108 without the sprocket wheels and chains being enclosed while performing adhesive work.
- 2) Production area: On or about May 1, 2024, and at times prior thereto, employees utilized punch press #184 without the sprocket wheel and chain being enclosed while performing metal cutting work.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$10,372.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
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**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
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Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.252(b)(2)(iii): Workers and other persons adjacent to the welding area were not protected from the rays by noncombustible or flameproof screens or shields:

Production floor: On or about May 1, 2024, and at times prior thereto, employees were not protected in the welding area by noncombustible or flameproof screens or shields when conducting welding operations.

- 1) At robot welder #5, a section of the welding screen was missing and the welding screen did not extend to the bottom of the floor.
- 2) At robot welder #4, the welding screen was torn and damaged.
- 3) At the manual welding booth, a welding apron was used which did not cover the whole area to protect employees instead of a welding screen.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

November 06, 2024  
\$14,518.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(i): Unused openings in boxes, raceways, auxiliary gutters, cabinets, equipment cases, or housings were not effectively closed to afford protection substantially equivalent to the wall of the equipment:

Production Area: On or about May 1, 2024, employees utilized Adhesive Spreader #108, Top Master #289, and Langbow #297 without junction boxes being covered while performing table cutting and gluing, and metal bending operations.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$12,445.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.303(b)(8)(i): Electrical equipment was not firmly secured to the surface on which it was mounted:

Production Department: On or about May 8, 2024, and at times prior thereto, electrical equipment was not firmly secured to the surface in which it was mounted while employees used the Top Master #289, Injection Molder #3, and the CNC #166.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$10,372.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

Throughout Facility: On or about May 1, 2024, and at times prior thereto, space about electrical equipment was blocked with pallets, tools, equipment, cardboard, and work materials while employees performed welding, production, and assembly work.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$8,296.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 19 Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Except as elsewhere required or permitted by Subpart S of Part 1910, live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by use of approved cabinets or other forms of approved enclosures or by any of the means identified in paragraphs (A), (B), (C), and (D) of 29 CFR 1910.303(g)(2)(i):

Injection Department: On or about May 8, 2024, and at times prior thereto, live parts of electric equipment were not guarded against employee contact when injection heater band wires were hanging at waist level while employees are performing mold work.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$14,518.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 20 Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

Throughout the production area: On or about May 1, 2024, and at times prior thereto, employees utilized machinery with strain relief and cord damage while performing welding, adhesive and cutting work.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$8,296.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1745840  
**Inspection Date(s):** 05/01/2024 - 05/01/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 21 Type of Violation: **Serious**

29 CFR 1910.1200(f)(6)(ii): Except as provided in 29 CFR 1910.1200(f)(7) and 29 CFR 1910.1200(f)(8), the employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the product identifier and words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals and which, in conjunction with the other information immediately available to employees under the hazard communication program, would provide employees with the specific information regarding the physical and health hazards of the hazardous chemical:

Throughout the production floor: On or about May 1, 2024, and at times prior thereto, employees utilized unlabeled spray bottles with hazardous chemicals.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: November 06, 2024  
Proposed Penalty: \$6,222.00

A handwritten signature in blue ink that reads "Monica Camacho".

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**Monica Camacho**  
Area Director

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See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1033 La Posada  
Suite 375  
Austin, TX 78752



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**INVOICE /  
DEBT COLLECTION NOTICE**

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**Company Name: Artco-Bell Corporation**  
**Inspection Site: 1302 Industrial Boulevard, Temple, TX 76504**  
**Issuance Date: 10/10/2024**

Summary of Penalties for Inspection Number: 1745840

Citation 1 Item 1, Serious	\$6,222.00
Citation 1 Item 2, Serious	\$8,296.00
Citation 1 Item 3, Serious	\$6,222.00
Citation 1 Item 4, Serious	\$8,296.00
Citation 1 Item 5, Serious	\$14,518.00
Citation 1 Item 6, Serious	\$6,222.00
Citation 1 Item 7, Serious	\$14,518.00
Citation 1 Item 8, Serious	\$14,518.00
Citation 1 Item 9, Serious	\$14,518.00
Citation 1 Item 10, Serious	\$14,518.00
Citation 1 Item 11, Serious	\$14,518.00
Citation 1 Item 12, Serious	\$10,372.00
Citation 1 Item 13a, Serious	\$14,518.00
Citation 1 Item 13b, Serious	\$0.00
Citation 1 Item 14, Serious	\$10,372.00
Citation 1 Item 15, Serious	\$14,518.00
Citation 1 Item 16, Serious	\$12,445.00
Citation 1 Item 17, Serious	\$10,372.00
Citation 1 Item 18, Serious	\$8,296.00
Citation 1 Item 19, Serious	\$14,518.00
Citation 1 Item 20, Serious	\$8,296.00
Citation 1 Item 21, Serious	\$6,222.00

**TOTAL PROPOSED PENALTIES:** **\$232,295.00**

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the pay.gov homepage, type "OSHA" in the Search field and select



Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



**Monica Camacho**

Area Director

October 10, 2024

Date

**U.S. Department of Labor** Occupational Safety and Health Administration  
1033 La Posada  
Suite 375  
Austin, TX 78752



10/10/2024

Artco-Bell Corporation  
and its successors  
1302 Industrial Boulevard  
Temple, TX 76504

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000), which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (512) 374-0271.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

A handwritten signature in blue ink that reads "Mark Marvoto". The signature is cursive and includes a long horizontal flourish at the end.

for

**Monica Camacho**

Area Director

Enclosures

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1033 La Posada  
Suite 375  
Austin, TX 78752



## Citation and Notification of Penalty

**To:**  
Artco-Bell Corporation  
and its successors  
1302 Industrial Boulevard  
Temple, TX 76504

**Inspection Number:** 1750063  
**Inspection Date(s):** 05/21/2024 - 08/26/2024  
**Issuance Date:** 10/10/2024

**Inspection Site:**  
1302 Industrial Boulevard  
Temple, TX 76504

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (512) 374-0271. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/10/2024. The conference will be held by telephone or at the OSHA office located at 1033 La Posada, Suite 375, Austin, TX 78752 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1750063**

Company Name: Artco-Bell Corporation  
Inspection Site: 1302 Industrial Boulevard, Temple, TX 76504  
Issuance Date: 10/10/2024

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1033 La Posada, Suite 375, Austin, TX 78752.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1750063  
**Inspection Date(s):** 05/21/2024 - 08/26/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.107(l)(2)(ii): Powder was released to the outside atmosphere:

Southeast side of the facility: On or about May 21, 2024, and at times prior thereto, powder from the powder coating operation within the spray booth was not being captured during the reclaim process and was escaping to atmosphere.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$8,296.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1750063  
**Inspection Date(s):** 05/21/2024 - 08/26/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.1053(d)(4): The employer did not reassess exposures whenever a change in the production, process, control equipment, personnel, or work practices was reasonably expected to result in new or additional exposures at or above the action level, or when the employer had reason to believe that new or additional exposures at or above the action level have occurred:

Southeast side of the facility: On or about May 21, 2024, and at times prior thereto, employees manually scooping powder coating material for reuse were not reassessed for crystalline silica exposure.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	November 06, 2024
Proposed Penalty:	\$8,296.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1750063  
**Inspection Date(s):** 05/21/2024 - 08/26/2024  
**Issuance Date:** 10/10/2024



**Citation and Notification of Penalty**

**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504

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Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.1053(i)(2): The employer did not make available an initial (baseline) medical examination within 30 days after initial assignment when the employee had not received a medical examination that meets the requirements of this section within the last three years:

Southeast side of the facility: On or about May 21, 2024, and at times prior thereto, employees performing powder coating operations while assigned to a respirable crystalline silica exposure control plan did not have an initial medical examination made available to them.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: November 06, 2024  
Proposed Penalty: \$8,296.00

A handwritten signature in blue ink that reads "Monica Camacho".

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**Monica Camacho**  
Area Director

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See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1033 La Posada  
Suite 375  
Austin, TX 78752



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## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Artco-Bell Corporation  
**Inspection Site:** 1302 Industrial Boulevard, Temple, TX 76504  
**Issuance Date:** 10/10/2024

Summary of Penalties for Inspection Number: 1750063

Citation 1 Item 1, Serious	\$8,296.00
Citation 1 Item 2, Serious	\$8,296.00
Citation 1 Item 3, Serious	\$8,296.00

**TOTAL PROPOSED PENALTIES:** **\$24,888.00**

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor

(29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



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**Monica Camacho**  
Area Director

October 10, 2024

Date