

U.S. Department of Labor Occupational Safety and Health Administration
1995 North Park Place SE
Suite 525
Atlanta, GA 30339



06/03/2024

CROWN USA, INC.
and its successors
35 Industrial Park Drive, PO Box 789
Woodbury, GA 30293

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000), which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (678) 903-7301.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

A handwritten signature in black ink that reads "Jeffery M. Stawowy". The signature is written in a cursive style with a large, stylized initial "J".

Jeffery M. Stawowy
Area Director

Enclosures

U.S. Department of Labor
Occupational Safety and Health Administration
1995 North Park Place SE
Suite 525
Atlanta, GA 30339



Citation and Notification of Penalty

To:
CROWN USA, INC.
and its successors
35 Industrial Park Drive, PO Box 789
Woodbury, GA 30293

Inspection Number: 1716235
Inspection Date(s): 12/13/2023 - 03/05/2024
Issuance Date: 06/03/2024

Inspection Site:
35 Industrial Park Drive
Woodbury, GA 30293

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (678) 903-7301. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 06/03/2024. The conference will be held by telephone or at the OSHA office located at 1995 North Park Place SE, Suite 525, Atlanta, GA 30339 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1716235

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293
Issuance Date: 06/03/2024

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1995 North Park Place SE, Suite 525, Atlanta, GA 30339.**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review.



Citation and Notification of Penalty

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.134(d)(1)(iii):The employer did not identify and evaluate the respiratory hazard(s) in the workplace; including a reasonable estimate of employee exposures to respiratory hazards and identification of the contaminant's chemical state and physical form:

- a) Production Area; On or about December 13, 2023, and at times prior, the employer exposed employees to respiratory hazards, in that employer did not evaluate the workplace to determine employee exposure levels to contaminants such as, but not limited to, respirable particulates found in EcoTherm® Yellow Alkyd Thermoplastic and TuffLine® White Alkyd Thermoplastic.
- b) Production Area; On or about December 13, 2023, and at times prior, the employer exposed employees to respiratory hazards, in that employer did not evaluate the workplace to determine employee exposure levels to contaminants such as, but not limited to, total dust particulates found in EcoTherm® Yellow Alkyd Thermoplastic and TuffLine® White Alkyd Thermoplastic.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	July 02, 2024
Proposed Penalty:	\$12,445.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1716235
Inspection Date(s): 12/13/2023 - 03/05/2024
Issuance Date: 06/03/2024



Citation and Notification of Penalty

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.141(a)(3): The employer did not ensure that all places of employment were kept clean to the extent that the nature of the work allowed.

a) Production Area; On or about December 13, 2023, and at times prior, the employer exposed employees to respiratory hazards, in that employer did not ensure walking-working surfaces were free to the extent feasible, from accumulation of dust, while employees engage in activities such as, but not limited to, pouring, processing, and bagging EcoTherm® Yellow Alkyd Thermoplastic and TuffLine® White Alkyd Thermoplastic.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 02, 2024
\$12,445.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.1000(a)(2):Employee(s) were exposed to an airborne concentration of Particulates Not Otherwise Regulated (PNOR) respirable fraction or total dust listed in Table Z-1 in excess of the 8-hour Time Weighted Average concentration of 5 milligrams per cubic meter (mg/m³) (respirable fraction) and 15 mg/m³ (total dust).

a) Production Area; On December 19, 2023, an employee working as a material handler was exposed to PNOR respirable fraction at an 8-hour Time Weighted Average (TWA) of 11.0 mg/m³, 2.122 times the permissible exposure limit (PEL) of 5 mg/m³ while baffing, pouring, or processing materials for final products, such as but limited to, EcoTherm® Yellow Alkyd Thermoplastic and TuffLine® White Alkyd Thermoplastic. The sampling was performed during one shift on December 19, 2023, for 480 minutes.

b) Production Area; On December 19, 2023, an employee working as a material handler was exposed to PNOR total dust at an 8-hour Time Weighted Average (TWA) of 50.0 mg/m³, 3.313 times the permissible exposure limit (PEL) of 15 mg/m³ while bagging, pouring, or processing materials for final products, such as but limited to, EcoTherm® Yellow Alkyd Thermoplastic and TuffLine® White Alkyd Thermoplastic. The sampling was performed during one shift on December 19, 2023, for 480 minutes.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	July 02, 2024
Proposed Penalty:	\$12,445.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.1000(e): Feasible administrative or engineering controls were not determined and implemented to achieve compliance with the limits prescribed in 29 CFR 1910.1000(a) through (d):

a) Production Area; the employer exposed an employee to an 8-hour Time-Weighted Average (TWA) concentration of respirable Particulates Not Otherwise Regulated (PNOR) of 11.0 milligrams per cubic meter of air (mg/m³), 2.122 times the permissible exposure limit (PEL) of 5 mg/m³. The sampling was performed during one shift on December 19, 2023, for 480 minutes. The employer did not ensure feasible engineering and administrative controls reduced employee's exposure below the PEL.

b) Production Area; the employer exposed an employee to an 8-hour Time-Weighted Average (TWA) concentration of Particulates Not Otherwise Regulated (PNOR) total dust of 50.0 milligrams per cubic meter of air (mg/m³), 3.313 times the permissible exposure limit (PEL) of 15 mg/m³. The sampling was performed during one shift on December 19, 2023, for 480 minutes. The employer did not ensure feasible engineering and administrative controls reduced employee's exposure below the PEL.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	July 02, 2024
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.132(d)(1):The employer did not assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE):

- a) Production Area; On or about December 13, 2023, and at times prior, employees were exposed to skin and eye irritation, in that the employer did not assess the workplace to determine if hazards were present while employees bag or process materials for products, such as but not limited to, EcoTherm Yellow Alkyd Thermoplastic and TuffLine® White Alkyd Thermoplastic.
- b) ODDS Area; On or about December 13, 2023, and at times prior, employees were exposed to skin and eye irritation, in that the employer did not assess the workplace to determine if hazards were present while employees bag or process materials for products, such as but not limited to, EcoTherm Yellow Alkyd Thermoplastic and TuffLine® White Alkyd Thermoplastic.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	July 02, 2024
Proposed Penalty:	\$1,165.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.133(a)(1):The employer did not ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation:

a) Production Area; On or about December 13, 2023, and at times prior, employees were exposed to eye irritation, in that the employer did not ensure employees who fill, bag or process materials for products, such as but not limited to, EcoTherm Yellow Alkyd Thermoplastic and TuffLine® White Alkyd Thermoplastic, were provided personal protective equipment, such as but not limited to, goggles and face shield.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$1,165.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1716235
Inspection Date(s): 12/13/2023 - 03/05/2024
Issuance Date: 06/03/2024



Citation and Notification of Penalty

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293

Citation 2 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.134(k)(6):The employer did not provide the basic advisory information on respirators, as presented in Appendix D of 29 CFR 1910.134, in written or oral format to employees who wear respirators when such use was not required by the employer:

a) Production Area; On or about December 13, 2023, and at times prior, the employer did not provide the basic advisory information on respirators presented in Appendix D prior to employees voluntarily using respiratory protection, such as but not limited to, disposable dust masks or face cloth coverings.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 02, 2024
\$1,165.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293

Citation 2 Item 4 Type of Violation: **Other-than-Serious**

29 CFR 1910.138(a):The employer did not select and require employee(s) to use appropriate hand protection when employees' hands were exposed to hazards such as those from skin absorption of harmful substances; severe cuts or lacerations; severe abrasion.

a) Production Area; On or about December 13, 2023, and at times prior, employees were exposed to skin irritation, in that the employer did not ensure employees who fill, bag or process materials for products, such as but not limited to, EcoTherm Yellow Alkyd Thermoplastic and TuffLine® White Alkyd Thermoplastic, were provided personal protective equipment, such as but not limited to, chemical resistant and impervious gloves.

b) ODDS Area; On or about December 13, 2023, and at times prior, employees were exposed to skin irritation, in that the employer did not ensure employees who fill, bag or process materials for products, such as but not limited to, EcoTherm Yellow Alkyd Thermoplastic and TuffLine® White Alkyd Thermoplastic, were provided personal protective equipment, such as but not limited to, chemical resistant and impervious gloves.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$1,165.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1716235
Inspection Date(s): 12/13/2023 - 03/05/2024
Issuance Date: 06/03/2024



Citation and Notification of Penalty

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293

Citation 2 Item 5 Type of Violation: **Other-than-Serious**

29 CFR 1910.1200(f)(7): The alternative method in lieu of affixing labels to individual stationary process containers did not identify the container to which it is applicable and did not convey the information required by 29 CFR 1910.1200(f)(6)

a) ODDS Area; On or about December 13, 2023, and at times prior, the employer exposed employees to health hazards, in that employer did not ensure bags were affixed with labels, while employees engage in activities such as, but not limited to, pouring, processing, and bagging raw materials needed for EcoTherm® Yellow Alkyd Thermoplastic and TuffLine® White Alkyd Thermoplastic production.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

July 02, 2024
\$1,165.00


Jeffery M. Stawowy
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1995 North Park Place SE
Suite 525
Atlanta, GA 30339



INVOICE / DEBT COLLECTION NOTICE

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293
Issuance Date: 06/03/2024

Summary of Penalties for Inspection Number: 1716235

Citation 1 Item 1, Serious	\$12,445.00
Citation 1 Item 2, Serious	\$12,445.00
Citation 1 Item 3a, Serious	\$12,445.00
Citation 1 Item 3b, Serious	\$0.00
Citation 2 Item 1, Other-than-Serious	\$1,165.00
Citation 2 Item 2, Other-than-Serious	\$1,165.00
Citation 2 Item 3, Other-than-Serious	\$1,165.00
Citation 2 Item 4, Other-than-Serious	\$1,165.00
Citation 2 Item 5, Other-than-Serious	\$1,165.00

TOTAL PROPOSED PENALTIES: **\$43,160.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

6/3/2024

Jeffery M. Stawowy

Area Director

Date

U.S. Department of Labor Occupational Safety and Health Administration
1995 North Park Place SE
Suite 525
Atlanta, GA 30339



06/03/2024

CROWN USA, INC.
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Dear Employer:

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Sincerely,

A handwritten signature in cursive script that reads "Jeffery M. Stawowy".

Jeffery M. Stawowy
Area Director

Enclosures

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Occupational Safety and Health Administration
1995 North Park Place SE
Suite 525
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Citation and Notification of Penalty

To:
CROWN USA, INC.
and its successors
35 Industrial Park Drive, PO Box 789
Woodbury, GA 30293

Inspection Number: 1714439
Inspection Date(s): 12/05/2023 - 03/05/2024
Issuance Date: 06/03/2024

Inspection Site:
35 Industrial Park Drive
Woodbury, GA 30293

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (678) 903-7301. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 06/03/2024. The conference will be held by telephone or at the OSHA office located at 1995 North Park Place SE, Suite 525, Atlanta, GA 30339 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1714439

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293
Issuance Date: 06/03/2024

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1995 North Park Place SE, Suite 525, Atlanta, GA 30339.**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review.



Citation and Notification of Penalty

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): Procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(A), (c)(4)(ii)(B), (c)(4)(ii)(C) and (c)(4)(ii)(D):

(a) At the Hooder machine: On or about December 4, 2023, and at times prior, the employer exposed employees to struck-by hazards from the moving parts of the OMS, Model # IS43 Stretch Hooding Machine, in that lockout procedures did not identify the purpose or rules for when or how to completely isolate hazardous energy sources, while employees are entering the machine area for maintenance.

Machine specific hazardous energy control procedures shall be developed that clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(A), (c)(4)(ii)(B), (c)(4)(ii)(C) and (c)(4)(ii)(D).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	June 25, 2024
Proposed Penalty:	\$16,131.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293

Citation 1 Item 2 Type of Violation: **Serious**

The employer did not conduct an annual or more frequent inspection of the energy control procedure to ensure that the procedure and requirements of this standard were followed:

(a) At the Hooder machine: On or about December 4, 2023, and at times prior, the employer exposed employees to struck-by hazards from the moving parts of the Hooder machine, in that energy control procedures were not reviewed since October 20, 2020, while employees are entering the machine area for maintenance.

(b) At the Yellow Line Palletizer: On or about December 4, 2023, and at times prior, the employer exposed employees to struck-by hazards from the moving parts of the Palletizer machine, in that energy control procedures were not reviewed since October 20, 2020, while employees are entering the machine area for maintenance.

(c) At the White Line Palletizer: On or about December 4, 2023, and at times prior, the employer exposed employees to struck-by hazards from the moving parts of the Palletizer machine, in that energy control procedures were not reviewed since October 20, 2020, while employees are entering the machine area for maintenance.

Employer shall conduct an annual or more frequent inspection of the energy control procedure to ensure that the procedure and requirements of the standard are followed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	June 25, 2024
Proposed Penalty:	\$14,518.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293

Citation 1 Item 3 Type of Violation: **Serious**

- Each affected employee was not instructed in the purpose and use of the energy control procedure.
- (a) At the Hooder machine: On or about December 4, 2023, and at times prior, the employer exposed employees to struck-by hazards from the moving parts of the Hooder machine, in that no training was provided to affected employees in the purpose and use of the energy control procedure which would have alerted them to the hazards of exposing themselves to energized equipment.
 - (b) At the Yellow Line Palletizer: On or about December 4, 2023, and at times prior, the employer exposed employees to struck-by hazards from the moving parts of the Palletizer machine, in that no training was provided to affected employees in the purpose and use of the energy control procedure which would have alerted them to the hazards of exposing themselves to energized equipment.
 - (c) At the White Line Palletizer: On or about December 4, 2023, and at times prior, the employer exposed employees to struck-by hazards from the moving parts of the Palletizer machine, in that no training was provided to affected employees in the purpose and use of the energy control procedure which would have alerted them to the hazards of exposing themselves to energized equipment.

Provide affected employees instruction in the purpose and use of energy control procedures.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	June 25, 2024
Proposed Penalty:	\$10,372.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293

Citation 1 Item 4 Type of Violation: **Serious**

The point of operation of machines whose operation exposes an employee to injury, shall be guarded. The guarding device shall be in conformity with any appropriate standards therefor, or, in the absence of applicable specific standards, shall be so designed and constructed as to prevent the operator from having any part of his body in the danger zone during the operating cycle:

(a) At the Hooder machine: On or about December 4, 2023, palletizing area of the production floor, the safety interlocks were bypassed on the Stretch Hood Machine "Hooder" (model no. IS43 + Transport, serial no. 26983G) which exposed employees to caught-in/between hazards.

(b) At the Yellow Line Palletizer: On or about December 4, 2023, and at times prior, the employer exposed employees to struck-by hazards from the moving parts of the Palletizer machine, in that panel guarding the access to moving parts in the Palletizer was modified to allow employees access to enter the machine.

(c) At the White Line Palletizer: On or about December 4, 2023, and at times prior, the employer exposed employees to struck-by hazards from the moving parts of the Palletizer machine, in that panel guarding the access to moving parts in the Palletizer was modified to allow employees access to enter the machine.

Employer shall ensure the point of operation of machines whose operation exposes an employee to injury, shall be guarded. The guarding device shall be in conformity with any appropriate standards therefor, or, in the absence of applicable specific standards, shall be so designed and constructed as to prevent the operator from having any part of his body in the danger zone during the operating cycle.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	June 25, 2024
Proposed Penalty:	\$14,518.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

The certification of employee training by the employer did not contain each employee name and date of training:
(a) On or about December 4, 2023, and at times prior, the employer exposed employees to struck-by hazards from the moving parts, in that the certification of employee training for energy control procedures did not contain each employee name and date of training.

The certification of employee training by the employer shall include the date of the training, the name of the individual(s) receiving the training, who provided the training, and what specific topics the training covered.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: June 25, 2024
Proposed Penalty: \$0.00


Jeffery M. Stawowy
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1995 North Park Place SE
Suite 525
Atlanta, GA 30339



INVOICE / DEBT COLLECTION NOTICE

Company Name: CROWN USA, INC.
Inspection Site: 35 Industrial Park Drive, Woodbury, GA 30293
Issuance Date: 06/03/2024

Summary of Penalties for Inspection Number: 1714439

Citation 1 Item 1, Serious	\$16,131.00
Citation 1 Item 2, Serious	\$14,518.00
Citation 1 Item 3, Serious	\$10,372.00
Citation 1 Item 4, Serious	\$14,518.00
Citation 2 Item 1, Other-than-Serious	\$0.00

TOTAL PROPOSED PENALTIES: **\$55,539.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Jeffery M. Stawowy

Area Director

6/3/2024

Date