

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
200 N. High Street  
Room 620  
Columbus, OH 43215



## Citation and Notification of Penalty

**To:**  
Dollar Tree Stores Inc., dba Dollar Tree Store # 6625  
and its successors  
500 Volvo Parkway  
Chesapeake, VA 23320

**Inspection Number:** 1613394  
**Inspection Date(s):** 08/09/2022 - 08/09/2022  
**Issuance Date:** 01/31/2023

**Inspection Site:**  
1230 Morse Road  
Columbus, OH 43229  
  
7021 0350 0001 6891 9248

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (614) 469-5582. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/31/2023. The conference will be held by telephone or at the OSHA office located at 200 N. High Street, Room 620, Columbus, OH 43215 on \_\_\_\_\_ at \_\_\_\_\_.

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1613394**

Company Name: Dollar Tree Stores Inc., dba Dollar Tree Store # 6625  
Inspection Site: 1230 Morse Road, Columbus, OH 43229  
Issuance Date: 01/31/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 200 N. High Street, Room 620, Columbus, OH 43215.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



## **Citation and Notification of Penalty**

**Company Name: Dollar Tree Stores Inc., dba Dollar Tree Store # 6625**  
**Inspection Site: 1230 Morse Road, Columbus, OH 43229**

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### Citation 1 Item 1 Type of Violation: **Repeat - Serious**

29 CFR 1910.37(a)(3): Exit route(s) are not kept free and unobstructed:

The employer does not ensure that exit routes in the storeroom are kept free and unobstructed.

a. This most recently occurred on and preceding August 9, 2022, at 1230 Morse Road, Columbus, OH 43229. The paths of travel to the emergency exits in the storeroom are obstructed and/or blocked by wheeled carts, large boxes, bins, and trash.

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Serious violation of this Occupational Safety and Health Standard 29 CFR. 1910.37(a)(3), which was contained in OSHA inspection number 1443323, citation number 3, Item number 2, and was affirmed as a final order on November 17, 2021, with respect to a workplace located at 849 Sunrise Highway, Bay Shore, NY 11706.**

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Serious violation of this Occupational Safety and Health Standard 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1391524, citation number 1, item number 1 and was affirmed as a final order on July 01, 2021, with respect to a workplace located at 410 Cleveland Blvd., Caldwell, ID 83605.**

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Serious violation of this Occupational Safety and Health Standard 29 CFR. 1910.37(a)(3), which was contained in OSHA inspection number 1500040, citation number 1, item 1, and affirmed as a final order on May 13, 2021, with respect to a workplace located at 3485 N. Lecanto Hwy, Beverly Hills, FL 34465.**

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Serious violation of this Occupational Safety and Health Standard 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1443653, citation number 1, item number 2 and was affirmed as a final order on April 19, 2021, with respect to a workplace located at 2708 Renaissance Dr., Fort Worth, TX 76105.**

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Store # 7611 for a Repeat-Serious violation of this Occupational Safety and Health Standard 29 CFR 1910.37(a)(3), which was contained in OSHA inspection number 1453267, citation number 2, item number 1-a and was affirmed as a final order on April 5, 2021, with respect to a workplace located at 1238 Bedford Street, Store #7611, Abington, MA 02351.**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1613394  
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**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores Inc., dba Dollar Tree Store # 6625  
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**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Serious violation of this Occupational Safety and Health Standard 29 CFR. 1910.37(a)(3), which was contained in OSHA inspection number 1457133, citation number 02, item 001, and affirmed as a final order on August 24, 2020, with respect to a workplace located at 176 Newington Road, West Hartford, CT 06110.**

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat -Serious violation of this Occupational Safety and Health Standard 29 CFR. 1910.37(a)(3), which was contained in OSHA inspection number 1463783, citation number 01, Item number 001, and was affirmed as a final order on June 30, 2020, with respect to a workplace located at 581 Second Street, Manchester, NH 03103.**

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Serious violation of this Occupational Safety and Health Standard 29 CFR. 1910.37(a)(3), which was contained in OSHA inspection number 1453164, citation number 01, Item number 001, and affirmed as a final order on June 30, 2020, with respect to a workplace located at 216 Washington Street, Claremont, NH 03743.**

To abate this violation, the employer must ensure objects such as U-boat type warehouse stock carts and boxes of merchandise are not placed, stacked or projecting into exit routes to ensure all employees would be able to evacuate safely during an emergency.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: February 21, 2023  
Proposed Penalty: \$122,782.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



## **Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores Inc., dba Dollar Tree Store # 6625  
**Inspection Site:** 1230 Morse Road, Columbus, OH 43229

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### Citation 1 Item 2    Type of Violation: **Repeat - Serious**

29 CFR 1910.176(b): Material stored in tiers is not stacked, blocked, interlocked or limited in height so that it is stable and secure against sliding and collapse:

The employer does not protect employees from struck-by, tripping and fall hazards within the storeroom.

a. This most recently occurred on and preceding August 9, 2022, at 1230 Morse Road, Columbus, OH 43229. Employees are exposed to struck-by and tripping hazards where boxed merchandise, stacked above head height, and in excess of six feet high, is not arranged in a stable and secure manner to prevent it from falling onto or in the path of employees.

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Serious violation of this occupational safety and health standard, 29 CFR 1910.176(b), which was contained in OSHA inspection number 1579408, Repeat Citation Number 1, Item Number 2/a and was affirmed as a final order on May 19, 2022, with respect to a workplace located at 395 Admiral Street, Providence, RI 02905.**

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Willful-Serious violation of this Occupational Safety and Health Standard 29 CFR. 1910.176(b), which was contained in OSHA inspection number 1443323, citation number 2, Item number 1, and was affirmed as a final order on November 17, 2021, with respect to a workplace located at 849 Sunrise Highway, Bay Shore, NY 11706.**

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree for a Repeat-Serious violation of this occupational safety and health standard, 29 CFR 1910.176(b), which was contained in OSHA inspection number 1484134, Repeat Citation Number 1, Item Number 3 and was affirmed as a final order on September 23, 2021, with respect to a workplace located at 22-03 Fair Lawn Ave., Fair Lawn, New Jersey 07410.**

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Serious violation of this occupational safety and health standard, 29 CFR 1910.176(b), which was contained in OSHA inspection number 1452650, Repeat Citation Number 1, Item Number 1 and was affirmed as a final order on July 1, 2021, with respect to a workplace located at 675 Yellowstone Ave., Pocatello, ID 83201.**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores Inc., dba Dollar Tree Store # 6625  
**Inspection Site:** 1230 Morse Road, Columbus, OH 43229

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Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Serious violation of this occupational safety and health standard or its equivalent standard 1910.176(b), which was contained in OSHA inspection number 1391524, citation number 1, item number 2 and was affirmed as a final order on July 01, 2021, with respect to a workplace located at 410 Cleveland Blvd., Caldwell, ID 83605.

Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Serious violation of this occupational safety and health standard, 29 CFR 1910.176(b), which was contained in OSHA inspection number 1500040, Repeat Citation Number 1, Item Number 2 and was affirmed as a final order on May 13, 2021, with respect to a workplace located at 3485 N. Lecanto Hwy, BEVERLY HILLS, FL 34465.

Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Store # 7611 for a Repeat-Serious violation of this Occupational Safety and Health standard 1910.176(b), which was contained in OSHA inspection number 1453267, citation number 2, item number 2 and was affirmed as a final order on April 5, 2021, with respect to a workplace located at 1238 Bedford Street, Store #7611, Abington, MA 02351.

To abate this violation, the employer must ensure that boxes and loose merchandise are stacked and stored in a stable and secure manner to prevent sliding and collapse of the items being stored.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	February 21, 2023
Proposed Penalty:	\$73,656.00



## **Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores Inc., dba Dollar Tree Store # 6625  
**Inspection Site:** 1230 Morse Road, Columbus, OH 43229

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### **Citation 1 Item 3**    Type of Violation: **Repeat - Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space is not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

The employer does not ensure that sufficient access and working space is provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment.

a. This most recently occurred on and preceding August 9, 2022, at 1230 Morse Road, Columbus, OH 43229. Employees are exposed to electrical and fire hazards from wheeled carts, large boxes, a stepladder and bins obstructing access to electrical panels.

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Other violation of this occupational safety and health standard, 1910.303(g)(1), which was contained in OSHA inspection number 1432347, citation number 1, item number 3 and was affirmed as a final order on November 17, 2021, with respect to a workplace located at 3999 Albany Post Road, Hyde Park, NY 12538.**

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Serious violation of this occupational safety and health standard or equivalent Standard, 1910.303(g)(1)(ii), which was contained in OSHA inspection number 1446800, citation number 1, item number 1 and was affirmed as a final order on October 25, 2021, with respect to a workplace located at 144 E. Lake Street, Bloomingdale, IL 60108.**

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Willful-Serious violation of this occupational safety and health standard or equivalent Standard, 1910.303(g)(1)(ii), which was contained in OSHA inspection number 1433182, citation number 1, item number 3-a and was affirmed as a final order on August 17, 2021, with respect to a workplace located at 2300 Roosevelt Ave, Marinette, WI 54143.**

**Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Serious violation of this occupational safety and health standard, 1910.303(g)(1), which was contained in OSHA inspection number 1391524, citation number 1, item number 3 and was affirmed as a final order on July 01, 2021, with respect to a workplace located at 410 Cleveland Blvd., Caldwell, ID 83605.**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores Inc., dba Dollar Tree Store # 6625  
**Inspection Site:** 1230 Morse Road, Columbus, OH 43229

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Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Serious violation of this occupational safety and health standard, 1910.303(g)(1), which was contained in OSHA inspection number 1443653, citation number 1, item number 3 and was affirmed as a final order on April 19, 2021, with respect to a workplace located at 2708 Renaissance Dr., Fort Worth, TX 76105.

Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Store # 7611 for a Repeat-Serious violation of this occupational safety and health standard, 1910.303(g)(1), which was contained in OSHA inspection number 1453267, citation number 2, item number 3 and was affirmed as a final order on April 5, 2021, with respect to a workplace located at 1238 Bedford Street, Store #7611, Abington, MA 02351.

Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. for a Repeat-Serious violation of this occupational safety and health standard, 1910.303(g)(1), which was contained in OSHA inspection number 1392229, citation number 1, item number 4 and was affirmed as a final order on April 05, 2021, with respect to a workplace located at 7 Davis Straits, Falmouth, MA 02540.

Dollar Tree Stores, Inc. was previously cited under the name Dollar Tree Stores, Inc. DBA Dollar Tree for a Repeat-Serious violation of this occupational safety and health standard, 1910.303(g)(1), which was contained in OSHA inspection number 1431460, citation number 2, item number 3 and was affirmed as a final order on April 05, 2021, with respect to a workplace located at 1041 Commonwealth Avenue, Boston, MA 02134.

To abate this violation, the employer must ensure objects such as U-boat type warehouse stock carts and cartons of merchandise are not placed, stacked or obstructing access to electrical panels.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: February 21, 2023  
Proposed Penalty: \$98,219.00

A handwritten signature in blue ink, appearing to read "Larry M. Johnson".

**Larry M. Johnson**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
 Occupational Safety and Health Administration  
 200 N. High Street  
 Room 620  
 Columbus, OH 43215




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**INVOICE /  
 DEBT COLLECTION NOTICE**

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**Company Name:** Dollar Tree Stores Inc., dba Dollar Tree Store # 6625  
**Inspection Site:** 1230 Morse Road, Columbus, OH 43229  
**Issuance Date:** 01/31/2023

Summary of Penalties for Inspection Number: 1613394

Citation 1 Item 1, Repeat - Serious	\$122,782.00
Citation 1 Item 2, Repeat - Serious	\$73,656.00
Citation 1 Item 3, Repeat - Serious	\$98,219.00

**TOTAL PROPOSED PENALTIES: \$294,657.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.


If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



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**Larry M. Johnson**

Area Director

01/31/2023

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Date