

U.S. Department of Labor
Occupational Safety and Health Administration
1310 W. Clairemont Avenue
Eau Claire, WI 54701



Citation and Notification of Penalty

To:
Choice Products USA, LLC, dba Choice Bakery
Products
and its successors
3421 Truax Court
Eau Claire, WI 54703

Inspection Number: 1382880
Inspection Date(s): 03/04/2019 - 03/26/2019
Issuance Date: 08/12/2019

Inspection Site:
W2628 State Road 37
Eau Claire, WI 54701

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 715-832-9019. During such an informal conference you may present any evidence or views which you believe would

support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 08/12/2019. The conference will be held by telephone or at the OSHA office located at 1310 W. Clairemont Avenue, Eau Claire, WI 54701 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1382880

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701
Issuance Date: 08/12/2019

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1310 W. Clairemont Avenue, Eau Claire, WI 54701**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 1 a Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii)(B): The energy control procedures did not clearly and specifically outline the steps for shutting down, isolating, blocking and securing machines or equipment to control hazardous energy:

(a) Vemag dough extruder model HP15E; The machine specific energy control (lockout) procedures did not identify how to shut down, isolate, and secure pneumatic energy.

(b) Stork Texwrap package wrapper S/N S3081; The machine specific energy control (lockout) procedure did not identify how to shut down, isolate, and secure thermal energy.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/26/2019
Proposed Penalty:	\$10419.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1382880
Inspection Date(s): 03/04/2019 - 03/26/2019
Issuance Date: 08/12/2019



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

Citation 1 Item 1 b Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirement of this standard were being followed:

(a) Throughout production area; Energy control (lockout) procedures were not evaluated annually for equipment including, but not limited to Peerless horizontal dough mixer, Walthorp denester conveyor, Vemag dough extruder, and Texwrap wrapper.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

08/26/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.147(d)(3): All energy isolating devices that were needed to control the energy to the machine or equipment were not physically located and operated in such a manner as to isolate the machine or equipment from the energy source:

(a) Walthorp denester conveyor; Energy isolation device(s) were not located and operated in a manner that isolated the electrical energy source during conveyor belt repair activities.

(b) Stork Texwrap package wrapper serial number S3081; Energy isolation devices were not located and operated in a manner that isolated the electrical, pneumatic, and thermal energy sources during plastic film jam clearing, plastic film replacement, and seal head wiping activities.

Date By Which Violation Must be Abated:
Proposed Penalty:

08/26/2019
\$10419.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1382880
Inspection Date(s): 03/04/2019 - 03/26/2019
Issuance Date: 08/12/2019



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

(a) Walthorp denester conveyor; Energy isolation device(s) (locks) were not affixed to the electrical energy isolation point during conveyor belt repair activities.

(b) Stork Texwrap package wrapper serial number S3081; Energy isolation devices (locks) were not affixed to the electrical and pneumatic energy isolation points during plastic film jams, plastic film replacement and seal head wiping activities.

Date By Which Violation Must be Abated:

08/26/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1382880
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Issuance Date: 08/12/2019



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i)(B): Affected employees were not instructed in the purpose and use of the energy control procedure:

(a) Throughout the production area; Affected employees were not instructed in the purpose and use of energy control (lockout) procedures.

Date By Which Violation Must be Abated:
Proposed Penalty:

08/26/2019
\$6251.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1382880
Inspection Date(s): 03/04/2019 - 03/26/2019
Issuance Date: 08/12/2019



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.178(l)(5): The employer did not evaluate the competency of the operator who had previously received training appropriate to the truck and working conditions encountered:

(a) Throughout the facility; The employer did not evaluate the forklift operators' abilities to safely operate powered industrial vehicles prior to use.

Date By Which Violation Must be Abated:
Proposed Penalty:

08/26/2019
\$10419.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- (a) Peerless horizontal dough mixer serial number 67032; Effective guarding was not in place to protect operators from contacting rotating parts of the mixing agitators while unloading dough from the mixer.
- (b) Walthorp denester; Effective guarding was not in place on the outfeed side of the denester to protect operators from contacting moving parts of the denesting arm.
- (c) Stork Texwrap package wrapper serial number S3081; Effective guarding was not in place on the infeed and outfeed sides of the wrapping machine to protect operators from contacting moving parts and thermal hazards from the heat sealing head.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/26/2019
Proposed Penalty:	\$13260.00



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

Citation 2 Item 2 Type of Violation: **Willful**

29 CFR 1910.147(c)(7)(i)(A): Authorized employee(s) did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

(a) Peerless horizontal dough mixer serial number 67032; Authorized level lockout training is not provided to the employee prior to performing cleaning and scraping operations on the Peerless 1500lb dough mixer.

(b) Vemag dough extruder model HP15E; Authorized level lockout training is not provided to the employee prior to performing teardown and setup, or other servicing operations on the Vemag dough extruder.

Abatement note: Among other methods, some feasible and acceptable methods to correct this hazard would be to provide authorized level lockout training to the employees prior to performing tasks requiring energy isolation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/26/2019
Proposed Penalty:	\$132598.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1382880
Inspection Date(s): 03/04/2019 - 03/26/2019
Issuance Date: 08/12/2019



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.147(c)(7)(i)(A): Authorized employee(s) did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

(a) Vemag dough extruder model HP15E; Authorized level lockout training is not provided to the operator prior to performing teardown and setup, or other servicing operations on the Vemag dough extruder.

Abatement note: Among other methods, some feasible and acceptable methods to correct this hazard would be to provide authorized level lockout training to the employees prior to performing tasks requiring energy isolation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/26/2019
Proposed Penalty:	\$132598.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1382880
Inspection Date(s): 03/04/2019 - 03/26/2019
Issuance Date: 08/12/2019



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

Citation 2 Item 3 Type of Violation: **Willful**

29 CFR 1910.147(c)(7)(i)(A): Authorized employee(s) did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

(a) Peerless horizontal dough mixer serial number 67032; Authorized level lockout training is not provided to the employee prior to performing cleaning and scraping operations on the Peerless 1500lb dough mixer.

Abatement note: Among other methods, some feasible and acceptable methods to correct this hazard would be to provide authorized level lockout training to the employees prior to performing tasks requiring energy isolation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/26/2019
\$132598.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 4 a Type of Violation: **Willful**

29 CFR 1910.147(d)(3): All energy isolating devices that are needed to control the energy to the machine or equipment are not physically located and operated in such a manner as to isolate the machine or equipment from the energy source:

(a) Peerless horizontal dough mixer serial number 67032; Energy isolation devices are not located and operated in a manner that isolated the energy source prior to performing cleaning and scraping operations on the Peerless 1500lb dough mixer.

Abatement note: Among other methods, some feasible and acceptable methods to correct this hazard would be to ensure that all energy sources are isolated prior to performing tasks requiring energy isolation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/26/2019
Proposed Penalty:	\$132598.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1382880
Inspection Date(s): 03/04/2019 - 03/26/2019
Issuance Date: 08/12/2019



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

Citation 2 Item 4 b Type of Violation: **Willful**

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

(a) Peerless horizontal dough mixer serial number 67032; Energy isolation devices (locks) are not affixed to the hazardous energy sources prior to performing cleaning and scraping operations on the Peerless 1500lb dough mixer.

Abatement note: Among other methods, some feasible and acceptable methods to correct this hazard would be to ensure lockout or tagout devices are affixed to the hazardous energy sources prior to performing tasks requiring energy isolation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

08/26/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1382880
Inspection Date(s): 03/04/2019 - 03/26/2019
Issuance Date: 08/12/2019



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

Citation 2 Item 5 Type of Violation: **Willful**

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

(a) Vemag dough extruder model HP15E; Energy isolation devices (locks) are not affixed to the hazardous energy sources on the Vemag dough extruder prior to performing teardown and setup, or other servicing operations.

Abatement note: Among other methods, some feasible and acceptable methods to correct this hazard would be to ensure lockout or tagout devices are affixed to the hazardous energy sources prior to performing tasks requiring energy isolation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/26/2019
\$132598.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

Citation 3 Item 1 Type of Violation: **Repeat**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

(a) Dough packaging area; In-running nip-points are not guarded between the power rollers and conveyor belt on the finished goods conveyor.

Choice Products USA, LLC was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.212(a)(1), which was contained in OSHA inspection number 1187240, citation number 1, item number 5 and was affirmed as a final order on April 5, 2017, with respect to a workplace located at W2628 State Road 37, Eau Claire, WI 54701.

Abatement note: Among other methods, some feasible and acceptable methods to correct this hazard would include installation of adequate guarding on the finished goods conveyor at the conveyor belt and power rollers.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/26/2019
Proposed Penalty:	\$62513.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1382880
Inspection Date(s): 03/04/2019 - 03/26/2019
Issuance Date: 08/12/2019



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

Citation 4 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1904.32(a)(2): The employer did not create an annual summary of injuries and illnesses recorded on the OSHA 300 log:

(a) Throughout the establishment located at W2628 State Road 37, Eau Claire, WI.; The employer did not develop an annual summary of injuries and illnesses for calendar year 2018.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$2085.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1382880
Inspection Date(s): 03/04/2019 - 03/26/2019
Issuance Date: 08/12/2019



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

Citation 4 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1904.32(a)(4): The employer did not post an OSHA 300A Form or equivalent by February 1 thru April 30:

(a) Throughout the establishment located at W2628 State Road 37, Eau Claire, WI.; The employer did not post OSHA Form 300A for calendar year 2018.

Date By Which Violation Must be Abated:
Proposed Penalty:

08/26/2019
\$2085.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1382880
Inspection Date(s): 03/04/2019 - 03/26/2019
Issuance Date: 08/12/2019



Citation and Notification of Penalty

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701

Citation 4 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1904.40(a): The employer did not provide an authorized government representative the records within the four business hours:

(a) Throughout the establishment located at W2628 State Road 37, Eau Claire, WI.; The employer did not provide OSHA injury and illnesses Forms 300 and 300A within four hours.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$2085.00

A handwritten signature in black ink, appearing to read "Mark W. Hysell", written over a horizontal line.

Mark W. Hysell
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1310 W. Clairemont Avenue
Eau Claire, WI 54701



INVOICE / DEBT COLLECTION NOTICE

Company Name: Choice Products USA, LLC, dba Choice Bakery Products
Inspection Site: W2628 State Road 37, Eau Claire, WI 54701
Issuance Date: 08/12/2019

Summary of Penalties for Inspection Number	1382880
Citation 1, Serious	\$50768.00
Citation 2, Willful	\$662990.00
Citation 3, Repeat	\$62513.00
Citation 4, Other-than-Serious	\$6255.00
TOTAL PROPOSED PENALTIES	\$782526.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on

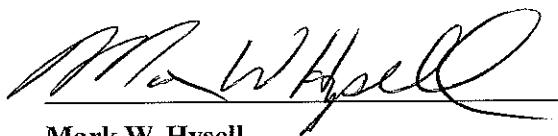
your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Mark W. Hysell

Area Director

08/12/2019
Date