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**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF ARIZONA**

Martin J. Walsh, Secretary of Labor, United States Department of Labor,

Plaintiff,

v.

Palo Verde Plastering, Inc.,

Defendant.

No. CV-23-00098-PHX-SMM
CONSENT JUDGMENT AND ORDER

Plaintiff Martin J. Walsh, Secretary of Labor, United States Department of Labor (“Secretary”), and Defendant Palo Verde Plastering, Inc. (“Defendant”), have agreed to resolve the matters in controversy in this civil action and consent to the entry of this Consent Judgment in accordance herewith:

- A. The Secretary filed a Complaint in the above-captioned proceeding naming Defendant and alleging it violated provisions of sections 7, 11(c), 15(a)(2) and 15(a)(5) of the Fair Labor Standards Act of 1938, as amended (“FLSA”), 29 U.S.C. §§ 207, 211(c), 215(a)(2) and 15(a)(5).
- B. Defendant has retained defense counsel and acknowledges receipt of a copy of the Secretary’s Complaint in this action
- C. Defendant waives issuance and service of process of the Summons and Complaint and waives its response to the Secretary’s Complaint.
- D. The Secretary conducted an investigation of Defendant pursuant to the FLSA covering the period of May 15, 2019 through March 25, 2022. The parties have

1 agreed to settle and resolve all FLSA violations attributable to Defendant through this
2 Consent Judgment.

3 E. The Parties agree to waive findings of fact and conclusions of law and agree
4 to the entry of this Consent Judgment without further contest.

5 F. Defendant admits that the Court has jurisdiction over the parties and subject
6 matter of this civil action and that venue lies in the District of Arizona.

7 G. Defendant engages in exterior stucco and plastering construction, including
8 lath work on residential single-family homes.

9 **IT IS HEREBY ORDERED, ADJUDGED, AND DECREED** that, pursuant to
10 Section 17 of the FLSA, 29 U.S.C. § 217, Defendant, its officers, agents, servants,
11 employees, successor companies, parties in interest, and all persons and entities acting at
12 its direction or in concert or participation with them, are permanently enjoined and
13 restrained from violating the FLSA, including through any of the following manners:

14 1. Defendant shall not, contrary to the FLSA § 7, 29 U.S.C. § 207, employ any
15 non-exempt employee who in any workweek is engaged in commerce, within the meaning
16 of the FLSA § 3(s), or is employed in an enterprise engaged in commerce or in the
17 production of goods for commerce, within the meaning of FLSA § 3(s), for any workweek
18 longer than 40 hours unless such employee receives compensation for their employment in
19 excess of 40 hours in such workweek at a rate not less than one and one-half times the
20 regular rate at which they are employed.

21 2. Defendant shall not fail to make, keep, make available to authorized agents
22 of the Secretary for inspection, transcription, and/or copying, upon their demand for such
23 access, and preserve records of employees and of the wages, hours, and other conditions
24 and practices of employment maintained, as prescribed by regulations issued, and from
25 time to time amended, pursuant to FLSA §§ 11(c) and 15(a)(5), 29 U.S.C. §§ 211(c) and
26 215(a)(5) and the implementing regulations found in Title 29, Code of Federal Regulations,
27 Part 516.

28 3. Defendant shall comply with the FLSA and, if not already in effect at the

1 time of entry of this Consent Judgment, shall amend and maintain its payroll practices as
2 follows:

3 a. Defendant shall accurately record the information required by 29 C.F.R. §
4 516.2 in the payroll records, including (1) all hours worked by employees each workday
5 and workweek; (2) the rate(s) of pay for each of the hours worked during a workweek; (3)
6 the total weekly straight-time earnings due for the hours worked during the workweek; (4)
7 the total premium pay for overtime hours; and (5) if Defendant chooses to calculate pay
8 through any type of production-based system, such as a piece rate system, Defendant shall:
9 a) notify employees of the standard applicable piece rate to be paid in writing, and keep a
10 written record of any changes to or deviations from the standard applicable piece rate; c)
11 maintain a record of the identities of all employees working on any “crew” to which a given
12 employee is assigned; d) maintain a record of the precise formula used to calculate how
13 each employees’ weekly pay, including overtime pay, is calculated, and make such
14 information open to each employee for inspection; e) calculate overtime at time and one-
15 half the employee’s regular rate (the regular rate is calculated by dividing the employee’s
16 total weekly earnings before any deductions are made by the total number of hours worked
17 in that workweek); and f) show all deductions on the employee’s weekly paystub along
18 with an explanation of the deductions.

19 b. Defendant’s timekeeping system shall permit employees (as opposed to
20 supervisors) to track their individual work hours daily. If changes in the time records later
21 are required, Defendants shall designate and authorize one or more individuals to correct
22 time entry errors. Crew leaders and superintendents may not change or edit employee
23 entered hours on a time sheet. Defendant will dedicate an individual to train employees on
24 filling out time cards and perform periodic checks of timecards at various worksites. This
25 provision shall remain in effect for three years or until an electronic timekeeping system is
26 implemented for all employees.

27 c. Defendant shall maintain all time, piece rate, and payroll records for a period
28 of not less than three years.

1 d. Defendant shall record all wages paid to employees, regardless of the manner
2 of payment, on its payroll records, and any expense reimbursements must be recorded in
3 Defendant's accounting system.

4 e. Defendant shall inform all supervisors, managers, and persons performing
5 payroll duties of the requirements of this Consent Judgment and shall provide a copy of
6 this Consent Judgment to all supervisors, managers, and persons performing payroll duties.

7 f. Defendant shall direct their supervisors, managers, and persons performing
8 payroll duties to encourage workers to report all hours worked and piece rate work.

9 4. Defendant, its officers, agents, servants, and employees and those persons in
10 active concert or participation with them, shall not in any way directly or indirectly,
11 demand, require or accept any of the back wages or liquidated damages from any of the
12 employees listed on the attached Exhibit A. Defendant shall not threaten or imply that
13 adverse action will be taken against any employee because of their receipt of funds due
14 under this Consent Judgment. Violation of this Paragraph may subject the Defendant to
15 equitable and legal damages, including punitive damages and civil contempt.

16 5. Defendant, its officers, agents, servants, and employees and those persons in
17 active concert or participation with them, shall not in any way retaliate or take any adverse
18 employment action, or threaten or imply that adverse action will be taken against any
19 employee who exercises or asserts their rights under the FLSA or provides information to
20 any public agency investigating compliance with the FLSA. Violation of this Paragraph
21 may subject the Defendant to equitable and legal damages, including punitive damages and
22 civil contempt.

23 6. Defendant shall not continue to withhold the payment of \$350,606.50 in
24 overtime pay hereby found to be due by the Defendant under the FLSA to employees, as a
25 result of their employment by Defendant during the period of May 15, 2019 through March
26 25, 2022 ("Back Wage Accrual Period").

27 **FURTHER, JUDGMENT IS HEREBY ENTERED**, pursuant Section 16(c) of
28 the FLSA, 29 U.S.C. § 216(c), in favor of the Secretary and against Defendant in the

1 amount of \$725,000. Pursuant to this Judgment, **IT IS HEREBY ORDERED THAT**

2 7. Defendant shall pay \$350,606.50 in overtime pay hereby due under the FLSA
3 and this Judgment, to employees on Exhibit A. In addition, liquidated damages in the
4 amount of \$350,606.50 are hereby due under the FLSA and Defendant shall pay this
5 amount to the employees on Exhibit A.

6 8. The amount of \$23,787 in civil money penalties is assessed against
7 Defendant and finally determined, pursuant to FLSA Section 16(e), 29 U.S.C. § 216(e).

8 9. Defendant will comply with Paragraphs 7 and 8 of this judgment by making
9 payment on or before January 31, 2023.

10 10. To accomplish the requirements of Paragraph 7, Defendant shall:

11 a. Deliver a check or money order to each person named in the attached Exhibit
12 A, less the amounts of legal deductions for payroll and withholding taxes thereon (that
13 Defendant shall pay directly to the federal and state agencies entitled thereto when due).

14 b. Within thirty (30) days of each payment made pursuant to Paragraph 7,
15 deliver to the U.S. Wage and Hour Division evidence of payment to each person paid,
16 including any and all signed U.S. Wage and Hour Division Receipt for Payment of Back
17 Wages, Employment Benefits, or Other Compensation Form WH-58 receipt forms or
18 copies of canceled checks the Defendant has received at that time.

19 c. On or before March 30, 2023, provide the U.S. Wage and Hour Division with
20 a list of all employees who could not be located or who refused to accept any payment
21 made according to Exhibit A, their last known address, phone number, social security
22 number, and their gross and net amounts due, and shall deliver to the U.S. Wage and Hour
23 Division one cashier's or certified check, payable to "Wage and Hour Division – U.S. Dept.
24 of Labor" to cover the total back wage and liquidated damages amount due to all employees
25 listed in Exhibit A to be paid on that date who could not be located or who refused payment.
26 Defendant may also make this payment online by ACH transfer, credit card, debit card, or
27 digital wallet by going to <https://www.pay.gov/public/form/start/77761888>, or by going to
28 www.pay.gov and searching "WHD Back Wage Payment - WE Region." Payments shall

1 reference Case Number # 1937100.

2 11. To accomplish the requirement of Paragraph 8, the Parties acknowledge that
3 Defendant has made the payment of civil money penalties required by this Consent
4 Judgment online by ACH transfer, credit card, debit card, or digital wallet by going to
5 <https://www.pay.gov/public/form/start/77761888>, or by going to www.pay.gov and
6 searching “WHD Back Wage Payment - WE Region”, or Civil Money Penalties as
7 applicable. Payments shall reference Case Number # 1937100.

8 12. In the event of any default in the timely making of any payment due
9 hereunder, the full amount due under the back wage provisions of this Judgment which
10 then remains unpaid, plus post-judgment interest at the rate of 10% per year, from the date
11 of this Judgment until paid in full, shall become due and payable upon the Secretary’s
12 sending by ordinary mail a written demand to the last business address of Defendant then
13 known to the Secretary with electronic copies also concurrently e-served on Defendant’s
14 counsel of record.

15 13. Within sixty (60) days of the entry of this Judgment, Defendant shall hire a
16 third party to conduct training for all of Defendant’s supervisors, managers, and persons
17 performing payroll duties on the requirements of the FLSA, including the overtime,
18 recordkeeping, and anti-retaliation provisions. The training shall include: (a) when
19 employees must be paid for overtime, including overtime with respect to piece rate work;
20 (b) recordkeeping; and (c) an overview of the system for reporting FLSA concerns set forth
21 in Paragraph 16 of this Judgment.

22 14. Within fifteen (15) days of the training enumerated in Paragraph 13,
23 Defendant shall deliver to the U.S. Wage and Hour Division evidence that all supervisors
24 attended the training. Evidence may be provided in the form of a sign-in sheet and may be
25 sent by electronic mail to wood.mitchell@dol.gov.

26 15. Within sixty (60) days of the entry of this Judgment, Defendant shall
27 implement a system for employees to report overtime and minimum wage concerns to
28 Defendant. The mechanism must include a requirement that all reports of overtime and

1 minimum wage concerns be reported to Defendant's senior management team.

2 16. Within sixty (60) days of the entry of this Judgment, Defendant shall amend
3 or develop as necessary Defendant's employee Handbook that Defendant provides its
4 employees to include a policy (or policies) notifying employees of their entitlement to
5 minimum wage and overtime compensation.


6 17. Within thirty (30) days of the entry of this Judgment, Defendant shall supply
7 all of its employees with copies of the attached Exhibit B. In addition, Defendant shall
8 provide copies of Exhibit B to all new hires and post a copy at a work location where it is
9 visible to employees for the period of two (2) years from the date of entry of this Consent
10 Judgment.

11 **IT IS FURTHER ORDERED** that the filing, pursuit, and/or resolution of this
12 proceeding with the entry of this Judgment shall not act as or be asserted as a bar to any
13 action or claim under FLSA § 16(b), 29 U.S.C. § 216(b), as to any employee not named on
14 the attached Exhibit A, nor as to any employee named on the attached Exhibit A for any
15 period not specified therein, nor as to any employer other than Defendant.

16 **IT IS FURTHER ORDERED** that each party shall bear their own fees, costs, and
17 other expenses incurred by such party in connection with any stage of this proceeding,
18 including but not limited to attorneys' fees, which may be available under the Equal Access
19 to Justice Act, as amended, to the date of entry of the Judgment herein; and

20 **IT IS FURTHER ORDERED** that this Court retains jurisdiction of this action for
21 purposes of enforcing compliance with the terms of this Consent Judgment.

22 Dated this 18th day of January, 2023.

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26 Honorable Stephen M. McNamee
27 Senior United States District Judge
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For the Plaintiff:

MARC A. PILOTIN
Regional Solicitor

Andrew M. Katz

ANDREW M. KATZ
Senior Trial Attorney

DATE: 1/10/2023

For Defendant:

The Defendant hereby appears and consents to the entry of this Judgment and waives notice by the Clerk of Court.

Palo Verde Plastering, Inc.

[Signature]

BY: Frank R. Morgan
Vice President, Director

DATE: 1.10.23

Approved as to Form

Heidi Nunn-Gilman

Heidi Nunn-Gilman
Attorneys for Defendant

DATE: 01/10/2023

Exhibit A
Employee List

	First Name	Last Name	Start Period	End Period	Back Wages	Liquidated Damages	Total
1	Everardo	Acosta Cardenas	11/13/2019	11/27/2019	\$71.08	\$71.08	\$142.16
2	Felipe Aguilar	Aguilar	5/15/2020	12/3/2021	\$276.54	\$276.54	\$553.08
3	Carlos	Aguilar Aguilar	7/31/2020	3/18/2022	\$720.25	\$720.25	\$1,440.50
4	Gustavo	Aguilar Aguilar	5/15/2020	12/3/2021	\$276.54	\$276.54	\$553.08
5	Omar	Aguilar Aguilar	5/15/2020	12/3/2021	\$276.54	\$276.54	\$553.08
6	Pedro	Aguilar Aldana	5/29/2020	3/18/2022	\$787.77	\$787.77	\$1,575.54
7	Sergio	Aguilar Garcia	5/24/2019	3/18/2022	\$2,227.69	\$2,227.69	\$4,455.38
8	Marco Antonio	Aguilar Perez	5/24/2019	3/18/2022	\$1,833.93	\$1,833.93	\$3,667.86
9	Alejandro Ricardo	Aldana Mayorga	8/30/2019	5/29/2020	\$214.06	\$214.06	\$428.12
10	Jose	Alvarado Guzman	5/24/2019	3/11/2022	\$1,672.17	\$1,672.17	\$3,344.34
11	Juan M	Alvarado Osorio	5/24/2019	3/18/2022	\$3,425.21	\$3,425.21	\$6,850.42
12	Eulogio	Alvarado Sanchez	5/24/2019	3/4/2022	\$643.41	\$643.41	\$1,286.82
13	Gerardo	Alvarado Sanchez	5/24/2019	3/18/2022	\$801.33	\$801.33	\$1,602.66
14	Gilberto	Alvarez	9/17/2021	3/4/2022	\$468.99	\$468.99	\$937.98
15	Daniel	Ambrocio Flores	9/18/2020	3/18/2022	\$357.39	\$357.39	\$714.78
16	Pablo R	Anaya-Gutierrez	9/13/2019	3/18/2022	\$1,091.83	\$1,091.83	\$2,183.66
17	Fermin	Andrade	11/22/2019	3/18/2022	\$967.23	\$967.23	\$1,934.46
18	Francisco Reyes	Andrade	5/24/2019	3/18/2022	\$3,720.35	\$3,720.35	\$7,440.70
19	Jose M	Andrade	12/27/2019	10/23/2020	\$77.06	\$77.06	\$154.12
20	Abraham J	Aragon	10/16/2020	12/17/2021	\$357.27	\$357.27	\$714.54
21	Saul	Arcudias Lagarda	5/1/2020	11/12/2021	\$582.65	\$582.65	\$1,165.30
22	Gonifacio	Arellano Jimenez	5/24/2019	3/18/2022	\$1,818.73	\$1,818.73	\$3,637.46
23	Isidro	Arellano Jimenez	2/28/2020	2/25/2022	\$1,046.95	\$1,046.95	\$2,093.90
24	Juan	Arellano Jimenez	5/24/2019	3/18/2022	\$848.59	\$848.59	\$1,697.18
25	Zeferino	Arellano Jimenez	10/30/2020	3/18/2022	\$489.67	\$489.67	\$979.34
26	Emilio Granados	Avila	5/24/2019	3/18/2022	\$4,648.01	\$4,648.01	\$9,296.02
27	Jose G	Ayon	7/26/2019	10/25/2019	\$107.96	\$107.96	\$215.92
28	Jesus A	Baldenebro Urias	7/23/2021	11/19/2021	\$75.40	\$75.40	\$150.80
29	Alfonso	Baldovinos Carrera	1/17/2020	3/18/2022	\$888.69	\$888.69	\$1,777.38
30	Antonio	Barragan Diaz	11/6/2020	3/12/2021	\$55.64	\$55.64	\$111.28
31	Julian	Barragan Gonzalez	7/3/2020	3/18/2022	\$1,135.09	\$1,135.09	\$2,270.18
32	Julio C	Barragan Gonzalez	5/24/2019	3/18/2022	\$1,213.61	\$1,213.61	\$2,427.22
33	Jose Luis	Barraza Gomez	5/24/2019	5/1/2020	\$532.03	\$532.03	\$1,064.06
34	Omar	Barrera Morales	5/24/2019	3/18/2022	\$1,364.49	\$1,364.49	\$2,728.98
35	Hermindo	Bautista	8/9/2019	7/2/2021	\$947.29	\$947.29	\$1,894.58
36	William Esparagoza	Beltran	12/6/2019	6/4/2021	\$875.87	\$875.87	\$1,751.74
37	Juan C	Benitez	5/24/2019	12/30/2021	\$811.17	\$811.17	\$1,622.34
38	Carlos U	Benitez Blanco	5/24/2019	3/11/2022	\$289.58	\$289.58	\$579.16
39	Julio L	Bustamante	8/9/2019	9/17/2021	\$1,123.45	\$1,123.45	\$2,246.90
40	Eleuterio	C Medina	5/24/2019	8/13/2021	\$251.10	\$251.10	\$502.20
41	Miguel Angel	Camarillo	9/18/2020	12/31/2020	\$98.18	\$98.18	\$196.36
42	Evaristo	Cancino-Pulido	6/19/2020	10/16/2020	\$351.67	\$351.67	\$703.34
43	Nallely	Caraveo Hernandez	1/31/2020	7/31/2020	\$312.68	\$312.68	\$625.36
44	Juan M	Cardenas Ayala	8/2/2019	3/4/2022	\$1,346.95	\$1,346.95	\$2,693.90

1	45	Ismelda C	Cardenas Miranda	9/6/2019	3/18/2022	\$194.74	\$194.74	\$389.48
2	46	Miguel	Castellanos Rosales	5/24/2019	3/18/2022	\$2,238.81	\$2,238.81	\$4,477.62
3	47	Pedro	Castillo Flores	10/2/2020	3/18/2022	\$728.41	\$728.41	\$1,456.82
4	48	Jose Alberto	Castro Carrillo	8/23/2019	3/18/2022	\$20.68	\$20.68	\$41.36
5	49	Jose M	Cervantes	5/24/2019	11/12/2021	\$1,214.35	\$1,214.35	\$2,428.70
6	50	Juan C	Chavez	8/13/2021	3/18/2022	\$183.72	\$183.72	\$367.44
7	51	Rafael	Chavez	10/9/2020	10/16/2020	\$71.08	\$71.08	\$142.16
8	52	Alvaro	Chavez Jr	5/24/2019	9/27/2019	\$215.24	\$215.24	\$430.48
9	53	Marco A	Cisneros Valdovinos	10/9/2020	9/10/2021	\$237.02	\$237.02	\$474.04
10	54	David A	Conde Jose	5/24/2019	2/14/2022	\$184.00	\$184.00	\$368.00
11	55	Raymundo	Contreras Rodriguez	5/24/2019	1/21/2022	\$2,533.21	\$2,533.21	\$5,066.42
12	56	Angelberto	Correa Correa	5/24/2019	2/25/2022	\$1,042.15	\$1,042.15	\$2,084.30
13	57	Luis Alberto	Cortez Campos	5/24/2019	1/28/2022	\$1,016.31	\$1,016.31	\$2,032.62
14	58	Juan Jose	Covarrubias Perez	5/24/2019	3/18/2022	\$1,194.35	\$1,194.35	\$2,388.70
15	59	Israel	Cruz	7/23/2021	11/19/2021	\$95.16	\$95.16	\$190.32
16	60	Jesus	Cruz	7/23/2021	11/19/2021	\$75.40	\$75.40	\$150.80
17	61	Martin	Cruz	5/24/2019	3/18/2022	\$1,711.97	\$1,711.97	\$3,423.94
18	62	Javier	Cruz Cruz	10/2/2020	1/7/2022	\$276.28	\$276.28	\$552.56
19	63	Alberto	Cruz Gonzalez	10/2/2020	3/18/2022	\$728.41	\$728.41	\$1,456.82
20	64	Teodulo	Cruz Pimentel	5/24/2019	11/12/2021	\$1,214.35	\$1,214.35	\$2,428.70
21	65	Juan	De La Rosa Vazquez	5/24/2019	2/25/2022	\$1,984.69	\$1,984.69	\$3,969.38
22	66	Julio	Diaz	3/11/2022	3/18/2022	\$35.88	\$35.88	\$71.76
23	67	Fernando	Diaz-Mares	9/13/2019	12/31/2020	\$530.47	\$530.47	\$1,060.94
24	68	Miguel	Duarte Montano	11/22/2019	3/18/2022	\$967.23	\$967.23	\$1,934.46
25	69	Luis	Duran Flores	5/24/2019	3/18/2022	\$1,222.29	\$1,222.29	\$2,444.58
26	70	Jonathan Nathen	Elenes	12/27/2019	6/18/2021	\$20.68	\$20.68	\$41.36
27	71	Martin	Emiliano Dominguez	5/24/2019	3/18/2022	\$2,666.91	\$2,666.91	\$5,333.82
28	72	Fausto	Espinoza	5/1/2020	12/17/2021	\$782.73	\$782.73	\$1,565.46
	73	David	Espinoza Anaya	12/6/2019	6/4/2021	\$875.87	\$875.87	\$1,751.74
	74	Gildardo	Esquer	2/19/2021	1/7/2022	\$178.52	\$178.52	\$357.04
	75	Daniel A	Esquivel Avila	5/24/2019	3/11/2022	\$250.58	\$250.58	\$501.16
	76	Daniel U	Felix Lopez	5/24/2019	3/11/2022	\$348.59	\$348.59	\$697.18
	77	Fredy A	Fernandez Torres	9/18/2020	3/18/2022	\$236.60	\$236.60	\$473.20
	78	Asencion	Figuroa	5/24/2019	11/22/2019	\$197.36	\$197.36	\$394.72
	79	Luis	Figuroa Guillen	5/24/2019	8/9/2019	\$107.96	\$107.96	\$215.92
	80	Pablo	Flores	10/2/2020	2/25/2022	\$728.41	\$728.41	\$1,456.82
	81	Jose Modesto	Flores Gamez	5/24/2019	12/23/2021	\$3,133.97	\$3,133.97	\$6,267.94
	82	Jesus	Flores Lopez	1/17/2020	10/23/2020	\$308.88	\$308.88	\$617.76
	83	Urbano	Flores-Chavez	4/3/2020	12/3/2021	\$557.63	\$557.63	\$1,115.26
	84	Carmen	Franco	5/24/2019	2/14/2022	\$235.50	\$235.50	\$471.00
	85	Jose	Franco	5/24/2019	11/12/2021	\$822.01	\$822.01	\$1,644.02
	86	Pablo	Franco Lopez	5/24/2019	1/7/2022	\$863.99	\$863.99	\$1,727.98
	87	Eslen A	Galvez Garcia	5/24/2019	8/9/2019	\$161.60	\$161.60	\$323.20
	88	Arnulfo	Garcia	7/12/2019	7/10/2020	\$257.48	\$257.48	\$514.96
	89	Jesus	Garcia	5/24/2019	1/21/2022	\$1,329.33	\$1,329.33	\$2,658.66
	90	Manuel	Garcia	5/24/2019	9/27/2019	\$215.24	\$215.24	\$430.48
	91	Miguel	Garcia Estrada	5/24/2019	2/25/2022	\$1,266.61	\$1,266.61	\$2,533.22
	92	Hortencia	Garcia Loya	5/31/2019	9/17/2021	\$2,052.55	\$2,052.55	\$4,105.10
	93	Ignacio	Garcia Pantoja	5/24/2019	3/18/2022	\$907.81	\$907.81	\$1,815.62
	94	Manuel	Garcia Pantoja	6/26/2020	4/30/2021	\$59.18	\$59.18	\$118.36

1	95	Miguel Angel	Garcia Salas	5/31/2019	3/18/2022	\$867.63	\$867.63	\$1,735.26
	96	Francisco	Garcia Saldana	3/13/2020	7/17/2020	\$164.78	\$164.78	\$329.56
2	97	Adan	Garcia-Gutierrez	9/13/2019	1/22/2021	\$510.97	\$510.97	\$1,021.94
	98	Juan Manuel	Gastelum	2/21/2020	1/22/2021	\$243.30	\$243.30	\$486.60
3	99	Williams Johe	Gastelum	2/21/2020	1/22/2021	\$243.30	\$243.30	\$486.60
	100	Prisiliano Bastos	Gastelum Garcia	12/20/2019	7/31/2020	\$178.86	\$178.86	\$357.72
4	101	Lucio	German	10/18/2019	3/6/2020	\$143.66	\$143.66	\$287.32
	102	Hsa N	Glae	10/8/2021	11/5/2021	\$59.96	\$59.96	\$119.92
5	103	Andres	Godoy Marquez	5/31/2019	11/22/2019	\$20.68	\$20.68	\$41.36
	104	Alberto	Gomez	5/7/2021	1/7/2022	\$20.68	\$20.68	\$41.36
6	105	Edilberto	Gomez	9/24/2021	11/24/2021	\$174.20	\$174.20	\$348.40
	106	Olegario	Gomez	8/9/2019	7/2/2021	\$947.29	\$947.29	\$1,894.58
7	107	Gustovo	Gomez Hernandez	11/5/2021	11/24/2021	\$95.16	\$95.16	\$190.32
	108	Enrique	Gomez Ortiz	5/24/2019	8/7/2020	\$991.49	\$991.49	\$1,982.98
8	109	Diego	Gomora-Velazquez	1/10/2020	1/17/2020	\$39.68	\$39.68	\$79.36
	110	Arturo	Gonzales	5/24/2019	2/25/2022	\$1,430.93	\$1,430.93	\$2,861.86
9	111	Luis	Gonzales	5/29/2020	6/12/2020	\$39.68	\$39.68	\$79.36
	112	Andres	Gonzales Ambriz	5/24/2019	4/2/2021	\$328.40	\$328.40	\$656.80
10	113	Enrique	Gonzales Vega	5/24/2019	3/18/2022	\$1,474.09	\$1,474.09	\$2,948.18
	114	Fernando	Gonzalez	5/24/2019	11/12/2021	\$1,214.35	\$1,214.35	\$2,428.70
11	115	Ivan	Gonzalez	4/3/2020	3/4/2022	\$612.33	\$612.33	\$1,224.66
	116	Luis	Gonzalez	6/7/2019	11/12/2021	\$1,161.27	\$1,161.27	\$2,322.54
12	117	Miguel A	Gonzalez	6/19/2020	9/17/2021	\$841.45	\$841.45	\$1,682.90
	118	Roberto	Gonzalez	12/27/2019	9/18/2020	\$307.26	\$307.26	\$614.52
13	119	Gorgonio	Gonzalez Chavez	2/21/2020	3/18/2022	\$465.59	\$465.59	\$931.18
	120	Ever	Gonzalez Velazquez	5/24/2019	3/18/2022	\$1,158.11	\$1,158.11	\$2,316.22
14	121	Apolinar	Granados Garcia	7/31/2020	9/18/2020	\$98.18	\$98.18	\$196.36
	122	Jose	Guadalupe Jimenez	5/24/2019	2/25/2022	\$1,175.61	\$1,175.61	\$2,351.22
15	123	Manuel Beltran	Guerrero	12/20/2019	7/31/2020	\$178.86	\$178.86	\$357.72
	124	Gabriel	Guillen	5/24/2019	9/18/2020	\$276.98	\$276.98	\$553.96
16	125	Hector	Guillen	5/24/2019	9/18/2020	\$905.83	\$905.83	\$1,811.66
	126	Rafael	Gutierrez	7/12/2019	3/18/2022	\$278.28	\$278.28	\$556.56
17	127	Felipe	Gutierrez Venegas	5/24/2019	3/18/2022	\$1,474.09	\$1,474.09	\$2,948.18
	128	Clemente	Gutierrez-Herrera	1/17/2020	3/18/2022	\$657.19	\$657.19	\$1,314.38
18	129	Blas	Guzman Alvarado	5/24/2019	3/18/2022	\$875.27	\$875.27	\$1,750.54
	130	Rafaela	Guzman Vazquez	5/24/2019	3/11/2022	\$1,761.57	\$1,761.57	\$3,523.14
19	131	Victor	Guzman-Pablo	2/19/2021	1/7/2022	\$253.24	\$253.24	\$506.48
	132	Gilberto	Hernandez	2/19/2021	1/7/2022	\$198.28	\$198.28	\$396.56
20	133	Juan M	Hernandez	5/24/2019	3/18/2022	\$1,451.73	\$1,451.73	\$2,903.46
	134	Manuel G	Hernandez	6/21/2019	3/4/2022	\$1,682.79	\$1,682.79	\$3,365.58
21	135	Javier	Hernandez Castro	1/10/2020	3/18/2022	\$882.43	\$882.43	\$1,764.86
	136	Aide Marisol	Hernandez Cervantes	5/24/2019	3/4/2022	\$846.83	\$846.83	\$1,693.66
22	137	Maria A	Hernandez De Tarin	6/21/2019	4/9/2021	\$429.61	\$429.61	\$859.22
	138	Carmelo	Hernandez Esparza	5/24/2019	3/18/2022	\$1,596.11	\$1,596.11	\$3,192.22
23	139	Jose M	Hernandez Esparza	5/24/2019	3/18/2022	\$1,536.53	\$1,536.53	\$3,073.06
	140	Francisco	Hernandez Garcia	5/24/2019	3/18/2022	\$2,284.57	\$2,284.57	\$4,569.14
24	141	Guillermo	Hernandez Live	5/24/2019	3/18/2022	\$2,984.01	\$2,984.01	\$5,968.02
	142	Jorge Luis	Hernandez Mosqueda	5/15/2020	12/3/2021	\$276.54	\$276.54	\$553.08
25	143	Rosalio	Hernandez Padilla	5/24/2019	3/18/2022	\$1,168.05	\$1,168.05	\$2,336.10
	144	Salvador	Hernandez Puga	5/24/2019	1/21/2022	\$178.78	\$178.78	\$357.56
26								
27								
28								

145	J Victor	Hernandez S	5/24/2019	3/11/2022	\$2,199.77	\$2,199.77	\$4,399.54
146	Luis A	Hernandez Saldana	3/13/2020	7/17/2020	\$164.78	\$164.78	\$329.56
147	Jesus A	Hernandez Sanchez	11/27/2019	4/24/2020	\$71.08	\$71.08	\$142.16
148	Jorge	Hernandez-Sanchez	2/19/2021	1/7/2022	\$218.04	\$218.04	\$436.08
149	Robert Mitchell	Hodges	5/24/2019	3/18/2022	\$2,693.61	\$2,693.61	\$5,387.22
150	Javier	Huitron	6/19/2020	4/30/2021	\$98.70	\$98.70	\$197.40
151	Gerardo I	Islas Lorenzo	5/24/2019	1/21/2022	\$1,329.33	\$1,329.33	\$2,658.66
152	Gerardo	Jimenez	2/19/2021	3/18/2022	\$1,175.63	\$1,175.63	\$2,351.26
153	Cesar	Jimenez Linares	5/24/2019	3/18/2022	\$1,928.91	\$1,928.91	\$3,857.82
154	Jorge	Jimenez Linares	5/24/2019	3/18/2022	\$1,714.59	\$1,714.59	\$3,429.18
155	Marcos	Jimenez Torrez	5/24/2019	12/3/2021	\$233.58	\$233.58	\$467.16
156	Jesus Pina	Juarez	5/24/2019	11/1/2019	\$371.11	\$371.11	\$742.22
157	Ivan	Juarez Alvarez	1/24/2020	7/10/2020	\$59.18	\$59.18	\$118.36
158	Fernando	Juarez Hernandez	11/13/2020	3/18/2022	\$1,499.15	\$1,499.15	\$2,998.30
159	Miguel Angel	Juarez Mariscal	5/15/2020	12/3/2021	\$276.54	\$276.54	\$553.08
160	Heriberto	Juarez Pina	5/24/2019	3/18/2022	\$986.19	\$986.19	\$1,972.38
161	Heriberto	Juarez Sanchez	2/19/2021	1/7/2022	\$198.28	\$198.28	\$396.56
162	Lazaro	Juarez sanchez	1/14/2022	3/18/2022	\$112.68	\$112.68	\$225.36
163	Jose	Juarez Vega	11/13/2020	3/18/2022	\$1,499.15	\$1,499.15	\$2,998.30
164	Briza Marie	Laffoon	2/21/2020	1/21/2022	\$687.33	\$687.33	\$1,374.66
165	Juan Antonio	Lamas Carrero	5/24/2019	2/25/2022	\$1,103.15	\$1,103.15	\$2,206.30
166	Jesus G	Lara Espinoza	5/24/2019	9/24/2021	\$553.23	\$553.23	\$1,106.46
167	Alejandro	Lara Vega	5/22/2020	3/18/2022	\$1,688.47	\$1,688.47	\$3,376.94
168	Lorena	Lechuga Munguia	5/24/2019	6/14/2019	\$54.32	\$54.32	\$108.64
169	Kordelle R	Lee	6/5/2020	9/17/2021	\$896.15	\$896.15	\$1,792.30
170	Oscar	Leon Jaime	2/14/2022	2/14/2022	\$20.68	\$20.68	\$41.36
171	Ricardo	Licona	1/31/2020	7/31/2020	\$347.87	\$347.87	\$695.74
172	Sergio	Licona Villegas	5/24/2019	2/25/2022	\$235.92	\$235.92	\$471.84
173	Alonzo	Lopez	12/6/2019	1/7/2022	\$644.31	\$644.31	\$1,288.62
174	Francisco A	Lopez	7/12/2019	3/18/2022	\$1,675.99	\$1,675.99	\$3,351.98
175	Lesley	Lopez	5/24/2019	3/18/2022	\$1,187.71	\$1,187.71	\$2,375.42
176	Diego	Lopez Berumen	5/24/2019	2/14/2020	\$143.72	\$143.72	\$287.44
177	Loreto	Lopez Burgos	4/3/2020	3/4/2022	\$708.89	\$708.89	\$1,417.78
178	Juan Carlos	Lopez Cruz	7/31/2020	9/18/2020	\$98.18	\$98.18	\$196.36
179	Gerardo	Lopez Perez	5/7/2021	7/23/2021	\$55.64	\$55.64	\$111.28
180	Alejandro	Lopez Tiznado	5/29/2020	7/30/2021	\$236.50	\$236.50	\$473.00
181	Filomon	Lorenzo Merino	5/24/2019	2/25/2022	\$1,984.69	\$1,984.69	\$3,969.38
182	Javier	Loyola Nunez	6/5/2020	12/10/2021	\$622.69	\$622.69	\$1,245.38
183	Luis Man	Loyola Nunez	9/24/2021	12/10/2021	\$174.20	\$174.20	\$348.40
184	Elias	Lucas	5/24/2019	3/11/2022	\$519.41	\$519.41	\$1,038.82
185	Erik	Lucas	5/24/2019	3/18/2022	\$1,529.27	\$1,529.27	\$3,058.54
186	Daniel	Lucas Ramirez	5/24/2019	2/25/2022	\$732.55	\$732.55	\$1,465.10
187	Cirilo	Lucas Santiago	5/24/2019	3/18/2022	\$629.93	\$629.93	\$1,259.86
188	Antonio	Maciel Fonseca	5/24/2019	11/22/2019	\$125.84	\$125.84	\$251.68
189	Rodolfo	Maciel Fonseca	5/24/2019	4/30/2021	\$203.84	\$203.84	\$407.68
190	Sergio	Maciel Fonseca	5/15/2020	4/30/2021	\$188.08	\$188.08	\$376.16
191	Antonia	Maciel Ordunas	12/27/2019	6/18/2021	\$20.68	\$20.68	\$41.36
192	Carlos	Malagon Hernandez	2/19/2021	3/18/2022	\$1,105.23	\$1,105.23	\$2,210.46
193	Cristihan	Malagon Pina	5/24/2019	3/18/2022	\$1,474.09	\$1,474.09	\$2,948.18
194	Armando	Maldonado	5/24/2019	3/18/2022	\$1,256.61	\$1,256.61	\$2,513.22

195	Michael	Maldonado	7/26/2019	3/18/2022	\$922.63	\$922.63	\$1,845.26
196	Ramon	Maldonado Mendez	5/24/2019	3/18/2022	\$1,455.89	\$1,455.89	\$2,911.78
197	Eliazar	Mares-Ochoa	9/6/2019	6/12/2020	\$726.53	\$726.53	\$1,453.06
198	Jose Manuel	Marroquin	5/24/2019	8/14/2020	\$809.89	\$809.89	\$1,619.78
199	Edgar O	Marroquin Cuyan	10/2/2020	2/25/2022	\$728.41	\$728.41	\$1,456.82
200	Antonio	Martinez	6/7/2019	3/18/2022	\$194.06	\$194.06	\$388.12
201	David	Martinez	5/24/2019	3/18/2022	\$420.19	\$420.19	\$840.38
202	Guadalupe	Martinez	5/24/2019	7/10/2020	\$399.39	\$399.39	\$798.78
203	Rogelio	Martinez	8/28/2020	3/18/2022	\$1,570.19	\$1,570.19	\$3,140.38
204	Ricardo	Martinez Gonzalez	10/2/2020	12/18/2020	\$78.68	\$78.68	\$157.36
205	Esteban	Martinez-Campos	1/17/2020	10/30/2020	\$481.07	\$481.07	\$962.14
206	Adrian	Masiel Fonseca	5/15/2020	7/23/2021	\$188.08	\$188.08	\$376.16
207	Armando	Medina Constantino	3/13/2020	9/4/2020	\$164.78	\$164.78	\$329.56
208	Julio C	Medina Morales	5/24/2019	3/18/2022	\$1,384.25	\$1,384.25	\$2,768.50
209	Ernesto	Medina Rosales	2/14/2020	3/18/2022	\$1,734.87	\$1,734.87	\$3,469.74
210	Martin J	Mejia Suarez	5/24/2019	6/12/2020	\$93.32	\$93.32	\$186.64
211	Rene	Melendres Vite	2/12/2021	3/18/2022	\$705.31	\$705.31	\$1,410.62
212	Jorge Alberto	Mendoza	10/30/2020	9/24/2021	\$98.44	\$98.44	\$196.88
213	Jesus	Mendoza Lopez	12/27/2019	1/29/2021	\$459.45	\$459.45	\$918.90
214	Anselmo	Meza Rosales	1/31/2020	3/18/2022	\$2,791.33	\$2,791.33	\$5,582.66
215	Hilario	Monario	5/24/2019	7/10/2020	\$399.39	\$399.39	\$798.78
216	Vicente	Monroy-Flores	1/10/2020	3/18/2022	\$2,392.35	\$2,392.35	\$4,784.70
217	Ramiro	Monroy-Vega	7/24/2020	3/18/2022	\$1,775.95	\$1,775.95	\$3,551.90
218	Julio C	Montano	5/24/2019	7/2/2021	\$20.68	\$20.68	\$41.36
219	Arturo	Montero	5/24/2019	3/11/2022	\$1,423.91	\$1,423.91	\$2,847.82
220	Marvin	Monterrosa	6/19/2020	11/25/2020	\$156.68	\$156.68	\$313.36
221	Eulalio Morales	Mora	5/15/2020	4/30/2021	\$117.94	\$117.94	\$235.88
222	Jose Luis Vega	Morales	8/2/2019	3/4/2022	\$1,285.79	\$1,285.79	\$2,571.58
223	Felipe	Morales Alvarado	5/24/2019	3/4/2022	\$625.53	\$625.53	\$1,251.06
224	Jose G	Morales Alvarado	5/24/2019	3/18/2022	\$1,421.63	\$1,421.63	\$2,843.26
225	Guillermo	Morales Barojas	5/1/2020	4/30/2021	\$172.64	\$172.64	\$345.28
226	Maximiliano	Morales Barojas	5/1/2020	4/30/2021	\$192.40	\$192.40	\$384.80
227	Agustin	Morales Olvera	7/3/2020	12/30/2021	\$59.70	\$59.70	\$119.40
228	Javier	Morales Rodriguez	5/24/2019	6/14/2019	\$54.32	\$54.32	\$108.64
229	Veronica	Morales Zarza	5/24/2019	3/18/2022	\$1,783.53	\$1,783.53	\$3,567.06
230	Ramon	Moreno	10/9/2020	12/11/2020	\$113.88	\$113.88	\$227.76
231	Eleazar	Moreno Felix	5/24/2019	3/18/2022	\$1,309.99	\$1,309.99	\$2,619.98
232	Juan C	Moreno Lopez	10/16/2020	12/11/2020	\$113.88	\$113.88	\$227.76
233	Roberto	Moreno Lopez	5/24/2019	3/18/2022	\$1,263.45	\$1,263.45	\$2,526.90
234	NFN	Moroyoqui Valenzuela	7/23/2021	10/29/2021	\$55.64	\$55.64	\$111.28
235	Francisco	Munos	4/23/2021	12/30/2021	\$79.72	\$79.72	\$159.44
236	Macario	Munoz	5/24/2019	5/22/2020	\$901.41	\$901.41	\$1,802.82
237	Armando	Nazario Vazquez	5/24/2019	3/4/2022	\$2,909.29	\$2,909.29	\$5,818.58
238	Moises	Negrete Cortes	1/17/2020	3/11/2022	\$162.40	\$162.40	\$324.80
239	Gabino	Neri Cercas	5/24/2019	4/23/2021	\$1,591.05	\$1,591.05	\$3,182.10
240	Alfredo M	Olvera	6/5/2020	12/30/2021	\$243.56	\$243.56	\$487.12
241	J Agustin	Olvera A	6/12/2020	1/7/2022	\$208.36	\$208.36	\$416.72
242	Luis Fernando	Olvera Amador	7/3/2020	11/24/2021	\$20.68	\$20.68	\$41.36
243	Benito	Ortega Davila	5/24/2019	9/11/2020	\$540.75	\$540.75	\$1,081.50
244	Daniel	Ortega Sanchez	11/6/2020	3/12/2021	\$55.64	\$55.64	\$111.28

1	245	Rodrigo	Ortega Sanchez	5/24/2019	12/30/2021	\$253.34	\$253.34	\$506.68
2	246	Manuel De	Ortiz	8/9/2019	2/25/2022	\$1,123.57	\$1,123.57	\$2,247.14
3	247	Pablo	Ortiz Iii	5/24/2019	9/27/2019	\$215.24	\$215.24	\$430.48
4	248	Carlos Jose	Osuna-Apodaca	5/1/2020	11/12/2021	\$601.89	\$601.89	\$1,203.78
5	249	Ivan	Pacheco Lopez	11/13/2020	3/12/2021	\$20.68	\$20.68	\$41.36
6	250	Irving Aguilar	Padilla	5/24/2019	3/18/2022	\$3,400.13	\$3,400.13	\$6,800.26
7	251	Jesus T	Padres	6/19/2020	9/17/2021	\$841.45	\$841.45	\$1,682.90
8	252	Alfredo	Palma Zalasar	5/24/2019	11/24/2021	\$253.34	\$253.34	\$506.68
9	253	Daniel A	Pantoja Serna	5/24/2019	11/22/2019	\$143.72	\$143.72	\$287.44
10	254	Artemio	Pastor Bautista	2/28/2020	5/14/2021	\$886.79	\$886.79	\$1,773.58
11	255	Everardo	Pastor Bautista	10/30/2020	3/18/2022	\$429.35	\$429.35	\$858.70
12	256	Yamany	Pastor Bautista	5/24/2019	3/18/2022	\$1,874.01	\$1,874.01	\$3,748.02
13	257	Jose Nery	Pastor-Bautista	1/17/2020	3/18/2022	\$923.89	\$923.89	\$1,847.78
14	258	Cesar	Perez	4/2/2021	12/30/2021	\$165.56	\$165.56	\$331.12
15	259	Fernando	Perez Cruz	12/27/2019	7/2/2021	\$278.50	\$278.50	\$557.00
16	260	Nectali	Perez Gonzalez	5/24/2019	3/18/2022	\$1,758.41	\$1,758.41	\$3,516.82
17	261	Diego	Perez Juarez	3/27/2020	3/18/2022	\$448.43	\$448.43	\$896.86
18	262	Efren	Pimentel Rodriguez	5/24/2019	7/9/2021	\$1,322.89	\$1,322.89	\$2,645.78
19	263	Dago Estrada	Pina	5/24/2019	3/11/2022	\$133.62	\$133.62	\$267.24
20	264	Jesus Martin	Pina	5/24/2019	7/10/2020	\$452.47	\$452.47	\$904.94
21	265	Ramiro	Pina	5/31/2019	3/18/2022	\$1,626.53	\$1,626.53	\$3,253.06
22	266	Bernardino	Pina Pina	5/24/2019	8/7/2020	\$501.75	\$501.75	\$1,003.50
23	267	Gustavo	Pina Tovar	8/2/2019	3/4/2022	\$1,264.67	\$1,264.67	\$2,529.34
24	268	Jacobo	Portillo Vega	12/13/2019	12/27/2019	\$71.08	\$71.08	\$142.16
25	269	Jose	Prieto Rodriguez	5/24/2019	2/25/2022	\$1,122.91	\$1,122.91	\$2,245.82
26	270	Raul	Prieto Rodriguez	5/24/2019	2/25/2022	\$1,122.91	\$1,122.91	\$2,245.82
27	271	Liandro	Puga Hernandez	10/11/2019	3/18/2022	\$929.31	\$929.31	\$1,858.62
28	272	Rafael	Puga Ioyola	9/24/2021	11/24/2021	\$174.20	\$174.20	\$348.40
	273	Alan R	Quezada	10/2/2020	12/11/2020	\$78.68	\$78.68	\$157.36
	274	Manuel	Quinonez Juan	8/2/2019	2/25/2022	\$1,250.85	\$1,250.85	\$2,501.70
	275	Marlene	Quiroz Arroyo	5/1/2020	4/30/2021	\$192.40	\$192.40	\$384.80
	276	Laurel G	Rabadan	3/11/2022	3/18/2022	\$35.88	\$35.88	\$71.76
	277	Sergio	Ramirez	10/18/2019	11/22/2019	\$125.28	\$125.28	\$250.56
	278	Cleto	Ramirez Franco	5/24/2019	2/7/2022	\$1,160.51	\$1,160.51	\$2,321.02
	279	Sergio	Ramirez Jr	10/18/2019	11/22/2019	\$125.28	\$125.28	\$250.56
	280	Fausto	Ramos Acedo	5/24/2019	12/3/2021	\$1,161.15	\$1,161.15	\$2,322.30
	281	Antonio	Ramos Cruz	7/31/2020	3/18/2022	\$720.25	\$720.25	\$1,440.50
	282	Vanessa	Reyes	5/15/2020	5/29/2020	\$106.28	\$106.28	\$212.56
	283	Marco A	Rodrigues	12/6/2019	3/18/2022	\$708.07	\$708.07	\$1,416.14
	284	Manuel	Rodriguez	8/28/2020	3/18/2022	\$1,605.39	\$1,605.39	\$3,210.78
	285	Salvador P	Rodriguez	5/31/2019	9/17/2021	\$380.03	\$380.03	\$760.06
	286	Ruben	Rodriguez Alvarado	5/24/2019	3/18/2022	\$822.69	\$822.69	\$1,645.38
	287	David	Rodriguez Diaz	9/10/2021	3/4/2022	\$504.19	\$504.19	\$1,008.38
	288	Daniel E	Rodriguez Lara	5/24/2019	11/24/2021	\$233.58	\$233.58	\$467.16
	289	Cesar A	Rodriguez Pina	10/8/2021	10/15/2021	\$40.20	\$40.20	\$80.40
	290	Miguel A	Rodriguez Pina	5/24/2019	3/11/2022	\$823.05	\$823.05	\$1,646.10
	291	Javier	Rodriguez Tovar	5/24/2019	3/18/2022	\$961.57	\$961.57	\$1,923.14
	292	Luis	Romero	6/19/2020	3/18/2022	\$631.95	\$631.95	\$1,263.90
	293	Julian	Romero Mendoza	5/14/2021	2/14/2022	\$196.04	\$196.04	\$392.08
	294	Arnulfo	Romero Perez	10/4/2019	3/18/2022	\$1,474.41	\$1,474.41	\$2,948.82

1	295	Maria D	Romo De Bravo	8/21/2020	9/18/2020	\$129.58	\$129.58	\$259.16
2	296	Andres	Rosales Bautista	2/28/2020	1/21/2022	\$1,065.67	\$1,065.67	\$2,131.34
3	297	Efrain	Rosales Isaac	6/7/2019	3/4/2022	\$1,560.03	\$1,560.03	\$3,120.06
4	298	Antonio	Rosales-Bautista	11/22/2019	11/24/2021	\$1,270.77	\$1,270.77	\$2,541.54
5	299	Mauricio	Rosario Victorio	5/22/2020	12/30/2021	\$403.61	\$403.61	\$807.22
6	300	Alfredo	Rosas	5/24/2019	9/4/2020	\$896.17	\$896.17	\$1,792.34
7	301	Omar	Rosas Gil	5/1/2020	11/5/2021	\$621.65	\$621.65	\$1,243.30
8	302	Pedro	Rosas Gil	5/1/2020	11/12/2021	\$582.39	\$582.39	\$1,164.78
9	303	Alejandro	Ruelas-Rodriguez	9/6/2019	6/19/2020	\$726.53	\$726.53	\$1,453.06
10	304	Louis James	Ruiz II	6/5/2020	2/5/2021	\$876.65	\$876.65	\$1,753.30
11	305	Jose M	Ruiz Pina	5/24/2019	3/18/2022	\$1,491.41	\$1,491.41	\$2,982.82
12	306	Lilia Araceli	Ruiz Silva	6/21/2019	2/7/2022	\$526.53	\$526.53	\$1,053.06
13	307	Margarito	Saavedra	5/24/2019	3/11/2022	\$3,063.57	\$3,063.57	\$6,127.14
14	308	Alejandro	Saavedra Ortiz	5/24/2019	3/18/2022	\$3,059.85	\$3,059.85	\$6,119.70
15	309	Gilberto	Saavedra Ortiz	5/24/2019	3/4/2022	\$2,989.45	\$2,989.45	\$5,978.90
16	310	Margarito	Saavedra Ortiz	5/24/2019	3/18/2022	\$3,041.97	\$3,041.97	\$6,083.94
17	311	Ruben	Salazar	1/31/2020	7/31/2020	\$312.68	\$312.68	\$625.36
18	312	Moises Garcia	Saldana	5/24/2019	3/18/2022	\$1,346.69	\$1,346.69	\$2,693.38
19	313	Rene	Saldana Andrade	5/24/2019	3/18/2022	\$2,237.45	\$2,237.45	\$4,474.90
20	314	Jose Luis	Saldana Garcia	5/24/2019	3/18/2022	\$782.67	\$782.67	\$1,565.34
21	315	Alejandro	Saldana Hernandez	5/24/2019	2/25/2022	\$2,178.97	\$2,178.97	\$4,357.94
22	316	Cesar Daniel	Sanchez	5/24/2019	3/18/2022	\$1,468.73	\$1,468.73	\$2,937.46
23	317	Francisco Javier	Sanchez	5/24/2019	3/18/2022	\$1,191.31	\$1,191.31	\$2,382.62
24	318	Javier	Sanchez	5/24/2019	3/18/2022	\$2,080.47	\$2,080.47	\$4,160.94
25	319	Luis Manuel	Sanchez	5/24/2019	3/4/2022	\$3,433.21	\$3,433.21	\$6,866.42
26	320	Manuel Vazquez	Sanchez	5/24/2019	2/25/2022	\$3,358.95	\$3,358.95	\$6,717.90
27	321	Roberto	Sanchez Flores	5/24/2019	3/18/2022	\$1,799.91	\$1,799.91	\$3,599.82
28	322	Jesus Jose	Sanchez Leyva	5/31/2019	2/14/2020	\$20.68	\$20.68	\$41.36
	323	Juan Carlos	Sanchez Mandujano	5/31/2019	7/10/2020	\$167.52	\$167.52	\$335.04
	324	Hector Alonso	Sanchez Monroy	5/24/2019	3/18/2022	\$1,453.29	\$1,453.29	\$2,906.58
	325	Roberto	Sanchez Monroy	5/24/2019	3/18/2022	\$3,004.81	\$3,004.81	\$6,009.62
	326	Roman D	Sanchez Monroy	5/24/2019	3/18/2022	\$875.47	\$875.47	\$1,750.94
	327	Salvador	Sanchez Monroy	5/24/2019	2/25/2022	\$991.91	\$991.91	\$1,983.82
	328	Noe J	Sandoval	5/24/2019	9/27/2019	\$215.24	\$215.24	\$430.48
	329	Diego E	Sandoval Betancourt	8/14/2020	2/25/2022	\$985.39	\$985.39	\$1,970.78
	330	Juan D	Sandoval Macias	8/14/2020	2/25/2022	\$985.39	\$985.39	\$1,970.78
	331	Luis	Santiago	3/11/2022	3/18/2022	\$35.88	\$35.88	\$71.76
	332	Joel	Santiago Anselmo	5/24/2019	11/12/2021	\$837.71	\$837.71	\$1,675.42
	333	Amado	Santiago Lopez	9/10/2021	3/4/2022	\$504.19	\$504.19	\$1,008.38
	334	Jonathan	Santos	5/24/2019	1/7/2022	\$2,739.63	\$2,739.63	\$5,479.26
	335	Jose Guadalupe	Santos Varela	12/27/2019	7/17/2020	\$77.06	\$77.06	\$154.12
	336	Jose Luis	Santos Varela	5/24/2019	7/17/2020	\$339.84	\$339.84	\$679.68
	337	Omar	Santos-Luna	2/19/2021	7/30/2021	\$178.52	\$178.52	\$357.04
	338	Melesio	Sarabia	5/24/2019	7/10/2020	\$417.27	\$417.27	\$834.54
	339	Martin Saldana	Serna	5/24/2019	3/18/2022	\$2,872.73	\$2,872.73	\$5,745.46
	340	Pedro	Serrano	5/24/2019	9/27/2019	\$215.24	\$215.24	\$430.48
	341	Gustavo	Serratos Figueroa	12/20/2019	2/7/2020	\$116.06	\$116.06	\$232.12
	342	Valentin	Serratos Rojas	12/20/2019	3/6/2020	\$116.06	\$116.06	\$232.12
	343	Luis Manuel	Silva Carvajal	5/24/2019	3/18/2022	\$3,451.33	\$3,451.33	\$6,902.66
	344	Francisco	Solano Diaz	10/11/2019	3/11/2022	\$751.01	\$751.01	\$1,502.02

1	345	Arturo	Soto	11/22/2019	6/19/2020	\$472.47	\$472.47	\$944.94
2	346	Ruben	Soto Zapata	5/24/2019	3/18/2022	\$57.24	\$57.24	\$114.48
3	347	Antonio	Suarez Americano	8/30/2019	12/3/2021	\$339.42	\$339.42	\$678.84
4	348	Fortino	Taboada Jr	5/24/2019	1/21/2022	\$1,328.29	\$1,328.29	\$2,656.58
5	349	Daniel Alberto	Tarango	3/20/2020	4/10/2020	\$78.68	\$78.68	\$157.36
6	350	Jose M	Tarin Salas	6/21/2019	3/18/2022	\$1,833.37	\$1,833.37	\$3,666.74
7	351	Ma Hortencia	Tarin Salas	6/21/2019	11/25/2020	\$233.06	\$233.06	\$466.12
8	352	Erasmus	Terrazas Noyola	8/2/2019	3/18/2022	\$1,416.29	\$1,416.29	\$2,832.58
9	353	Juvenal	Terrazas Noyola	7/12/2019	3/11/2022	\$1,410.75	\$1,410.75	\$2,821.50
10	354	Ramon	Tisnado Valenzuela	12/6/2019	3/18/2022	\$607.17	\$607.17	\$1,214.34
11	355	Alberto Vargas	Torres	5/24/2019	3/18/2022	\$2,743.97	\$2,743.97	\$5,487.94
12	356	Genaro	Torres Soto	4/3/2020	3/18/2022	\$839.21	\$839.21	\$1,678.42
13	357	Jose Guadalupe Pina	Tovar	8/2/2019	3/18/2022	\$1,326.61	\$1,326.61	\$2,653.22
14	358	Juan Antonio Pina	Tovar	8/2/2019	3/18/2022	\$1,361.81	\$1,361.81	\$2,723.62
15	359	Mario Pina	Tovar	8/2/2019	3/4/2022	\$1,344.81	\$1,344.81	\$2,689.62
16	360	Julio Cesar	Toysehua Jr	4/17/2020	4/17/2020	\$20.68	\$20.68	\$41.36
17	361	Manuel	Ubario	6/26/2020	11/24/2021	\$39.68	\$39.68	\$79.36
18	362	Employee 1	Unknown	11/13/2019	11/27/2019	\$71.08	\$71.08	\$142.16
19	363	Employee 2	Unknown	7/31/2020	2/25/2022	\$104.56	\$104.56	\$209.12
20	364	Employee 3	Unknown	7/30/2021	3/18/2022	\$35.88	\$35.88	\$71.76
21	365	Employee 4	Unknown	2/14/2020	11/5/2021	\$28.14	\$28.14	\$56.28
22	366	Employee 5	Unknown	10/4/2019	3/11/2022	\$393.48	\$393.48	\$786.96
23	367	Employee 6	Unknown	9/17/2021	1/14/2022	\$90.52	\$90.52	\$181.04
24	368	Employee 7	Unknown	4/9/2021	3/4/2022	\$23.24	\$23.24	\$46.48
25	369	Employee 8	Unknown	6/18/2021	3/4/2022	\$23.24	\$23.24	\$46.48
26	370	Employee 9	Unknown	5/31/2019	3/18/2022	\$1,238.98	\$1,238.98	\$2,477.96
27	371	Employee 10	Unknown	10/16/2020	12/10/2021	\$27.43	\$27.43	\$54.86
28	372	Employee 11	Unknown	5/24/2019	3/18/2022	\$3,599.90	\$3,599.90	\$7,199.80
	373	Employee 12	Unknown	1/31/2020	3/18/2022	\$42.99	\$42.99	\$85.98
	374	Employee 13	Unknown	8/9/2019	1/17/2020	\$379.84	\$379.84	\$759.68
	375	Employee 14	Unknown	6/26/2020	2/19/2021	\$29.15	\$29.15	\$58.30
	376	Employee 15	Unknown	5/15/2020	8/6/2021	\$99.19	\$99.19	\$198.38
	377	Employee 16	Unknown	10/9/2020	10/16/2020	\$62.63	\$62.63	\$125.26
	378	Employee 17	Unknown	2/25/2022	3/18/2022	\$23.27	\$23.27	\$46.54
	379	Employee 18	Unknown	6/18/2021	3/4/2022	\$23.24	\$23.24	\$46.48
	380	Employee 19	Unknown	6/26/2020	2/19/2021	\$29.15	\$29.15	\$58.30
	381	Employee 20	Unknown	5/24/2019	12/23/2021	\$20.68	\$20.68	\$41.36
	382	Employee 21	Unknown	1/24/2020	4/9/2021	\$507.82	\$507.82	\$1,015.64
	383	Employee 22	Unknown	5/29/2020	7/3/2020	\$22.42	\$22.42	\$44.84
	384	Employee 23	Unknown	12/20/2019	5/22/2020	\$48.33	\$48.33	\$96.66
	385	Employee 24	Unknown	2/28/2020	3/27/2020	\$35.88	\$35.88	\$71.76
	386	Employee 25	Unknown	2/28/2020	3/27/2020	\$35.85	\$35.85	\$71.70
	387	Employee 26	Unknown	10/18/2019	11/1/2019	\$97.93	\$97.93	\$195.86
	388	Employee 27	Unknown	8/9/2019	1/17/2020	\$381.56	\$381.56	\$763.12
	389	Employee 28	Unknown	6/19/2020	9/3/2021	\$52.32	\$52.32	\$104.64
	390	Employee 29	Unknown	12/20/2019	5/22/2020	\$48.33	\$48.33	\$96.66
	391	Employee 30	Unknown	12/6/2019	11/5/2021	\$28.14	\$28.14	\$56.28
	392	Employee 31	Unknown	7/30/2021	3/18/2022	\$35.88	\$35.88	\$71.76
	393	Employee 32	Unknown	11/24/2021	3/18/2022	\$105.56	\$105.56	\$211.12
	394	Employee 33	Unknown	5/24/2019	1/14/2022	\$32.24	\$32.24	\$64.48

1	395	Employee 34	Unknown	5/29/2020	7/3/2020	\$22.26	\$22.26	\$44.52
	396	Employee 35	Unknown	11/27/2019	4/24/2020	\$28.70	\$28.70	\$57.40
2	397	Employee 36	Unknown	7/26/2019	1/14/2022	\$223.36	\$223.36	\$446.72
	398	Employee 37	Unknown	5/24/2019	11/24/2021	\$89.09	\$89.09	\$178.18
3	399	Employee 38	Unknown	11/24/2021	3/18/2022	\$71.08	\$71.08	\$142.16
	400	Employee 39	Unknown	1/14/2022	3/4/2022	\$23.24	\$23.24	\$46.48
4	401	Employee 40	Unknown	11/24/2021	3/18/2022	\$71.08	\$71.08	\$142.16
	402	Employee 41	Unknown	5/24/2019	11/1/2019	\$265.54	\$265.54	\$531.08
5	403	Employee 42	Unknown	6/5/2020	9/3/2021	\$122.72	\$122.72	\$245.44
	404	Employee 43	Unknown	5/8/2020	3/18/2022	\$91.06	\$91.06	\$182.12
6	405	Employee 44	Unknown	5/29/2020	6/5/2020	\$60.32	\$60.32	\$120.64
	406	Employee 45	Unknown	3/13/2020	3/11/2022	\$27.82	\$27.82	\$55.64
7	407	Employee 46	Unknown	3/13/2020	3/11/2022	\$27.82	\$27.82	\$55.64
	408	Employee 47	Unknown	5/29/2020	6/5/2020	\$60.29	\$60.29	\$120.58
8	409	Employee 48	Unknown	5/29/2020	7/3/2020	\$22.42	\$22.42	\$44.84
	410	Employee 49	Unknown	11/24/2021	3/18/2022	\$105.56	\$105.56	\$211.12
9	411	Employee 50	Unknown	12/23/2021	3/18/2022	\$23.27	\$23.27	\$46.54
	412	Employee 51	Unknown	5/24/2019	5/1/2020	\$22.36	\$22.36	\$44.72
10	413	Employee 52	Unknown	9/3/2021	3/4/2022	\$35.16	\$35.16	\$70.32
	414	Employee 53	Unknown	5/24/2019	3/18/2022	\$76.47	\$76.47	\$152.94
11	415	Employee 54	Unknown	6/19/2020	9/3/2021	\$52.32	\$52.32	\$104.64
	416	Employee 55	Unknown	7/31/2020	2/25/2022	\$104.56	\$104.56	\$209.12
12	417	Employee 56	Unknown	5/15/2020	5/29/2020	\$95.42	\$95.42	\$190.84
	418	Employee 57	Unknown	9/10/2021	1/14/2022	\$115.51	\$115.51	\$231.02
13	419	Employee 58	Unknown	12/20/2019	2/25/2022	\$257.91	\$257.91	\$515.82
	420	Employee 59	Unknown	6/5/2020	12/11/2020	\$122.72	\$122.72	\$245.44
14	421	Employee 60	Unknown	5/24/2019	3/18/2022	\$247.50	\$247.50	\$495.00
	422	Employee 61	Unknown	5/24/2019	2/25/2022	\$177.10	\$177.10	\$354.20
15	423	Employee 62	Unknown	5/24/2019	3/18/2022	\$247.57	\$247.57	\$495.14
	424	Employee 63	Unknown	5/24/2019	3/11/2022	\$21.87	\$21.87	\$43.74
16	425	Employee 64	Unknown	1/31/2020	3/18/2022	\$42.99	\$42.99	\$85.98
	426	Employee 65	Unknown	11/24/2021	3/18/2022	\$105.56	\$105.56	\$211.12
17	427	Employee 66	Unknown	5/24/2019	6/12/2020	\$759.73	\$759.73	\$1,519.46
	428	Employee 67	Unknown	5/24/2019	3/4/2022	\$1,091.15	\$1,091.15	\$2,182.30
18	429	Employee 68	Unknown	5/24/2019	4/23/2021	\$2,792.52	\$2,792.52	\$5,585.04
	430	Employee 69	Unknown	9/10/2021	1/14/2022	\$115.45	\$115.45	\$230.90
19	431	Employee 70	Unknown	8/2/2019	12/23/2021	\$43.10	\$43.10	\$86.20
	432	Employee 71	Unknown	5/24/2019	3/18/2022	\$74.42	\$74.42	\$148.84
20	433	Employee 72	Unknown	6/28/2019	3/18/2022	\$673.12	\$673.12	\$1,346.24
	434	Employee 73	Unknown	2/25/2022	3/18/2022	\$23.27	\$23.27	\$46.54
21	435	Employee 74	Unknown	10/11/2019	11/1/2019	\$133.13	\$133.13	\$266.26
	436	Employee 75	Unknown	8/2/2019	7/2/2021	\$31.10	\$31.10	\$62.20
22	437	Employee 76	Unknown	8/9/2019	11/22/2019	\$292.58	\$292.58	\$585.16
	438	Employee 77	Unknown	5/24/2019	3/18/2022	\$76.57	\$76.57	\$153.14
23	439	Carlos A	Uriarte Luzania	10/11/2019	3/6/2020	\$178.86	\$178.86	\$357.72
	440	Gavino	Urquidi Valdez	5/24/2019	11/22/2019	\$179.48	\$179.48	\$358.96
24	441	Guadalupe	Urquidy Miranda	5/24/2019	2/25/2022	\$1,535.55	\$1,535.55	\$3,071.10
	442	Jose Mario	Valdez	5/24/2019	3/18/2022	\$1,799.95	\$1,799.95	\$3,599.90
25	443	Rogelio	Valdez	5/31/2019	11/24/2021	\$438.59	\$438.59	\$877.18
	444	Jesus Enrique	Valdivia	5/24/2019	7/30/2021	\$1,263.45	\$1,263.45	\$2,526.90
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1	445	Juan	Valenzuela	10/9/2020	12/18/2020	\$113.88	\$113.88	\$227.76
2	446	Obed	Valenzuela Aredondo	5/24/2019	2/28/2020	\$169.14	\$169.14	\$338.28
3	447	Alberto M	Vargas	5/24/2019	8/9/2019	\$197.36	\$197.36	\$394.72
4	448	Hugo Flores	Vargas	5/24/2019	3/18/2022	\$1,214.07	\$1,214.07	\$2,428.14
5	449	Manuel Robles	Vargas	5/24/2019	6/4/2021	\$1,052.87	\$1,052.87	\$2,105.74
6	450	Mauricio Morales	Vargas	5/24/2019	3/18/2022	\$2,669.83	\$2,669.83	\$5,339.66
7	451	Marcelino	Vargas Hurtado	5/24/2019	1/14/2022	\$1,329.33	\$1,329.33	\$2,658.66
8	452	Roberto	Vargas Saldana	5/29/2020	7/30/2021	\$236.50	\$236.50	\$473.00
9	453	J Jessy	Vazquez	12/6/2019	11/5/2021	\$171.32	\$171.32	\$342.64
10	454	Eduardo	Vega	11/22/2019	6/19/2020	\$452.97	\$452.97	\$905.94
11	455	Rafael	Vega	7/3/2019	7/12/2019	\$20.68	\$20.68	\$41.36
12	456	Sergio	Vega	10/30/2020	3/18/2022	\$1,453.19	\$1,453.19	\$2,906.38
13	457	Eleazar	Vega Diaz	12/13/2019	12/27/2019	\$71.08	\$71.08	\$142.16
14	458	Jorge	Vega Diaz	12/13/2019	12/27/2019	\$53.76	\$53.76	\$107.52
15	459	Andres	Vega Jimenez	11/13/2020	2/25/2022	\$1,428.75	\$1,428.75	\$2,857.50
16	460	Efrain	Vega Jimenez	7/12/2019	3/18/2022	\$1,372.51	\$1,372.51	\$2,745.02
17	461	Jorge	Vega Jimenez	10/30/2020	3/18/2022	\$1,394.69	\$1,394.69	\$2,789.38
18	462	Manuel	Velasquez	8/9/2019	11/22/2019	\$563.87	\$563.87	\$1,127.74
19	463	Carlos	Vera Ortega	6/26/2020	1/29/2021	\$394.97	\$394.97	\$789.94
20	464	Maximo Balcon	Vicente	5/24/2019	3/18/2022	\$3,538.49	\$3,538.49	\$7,076.98
21	465	Ismael	Villalobo-Espinoza	5/1/2020	11/12/2021	\$602.15	\$602.15	\$1,204.30
22	466	Ramon	Villalobos Herrera	6/19/2020	4/30/2021	\$78.94	\$78.94	\$157.88
23	467	Gionel M	Villanueva	7/3/2019	7/12/2019	\$20.68	\$20.68	\$41.36
24	468	Luis Roberto	Villanueva Gutierrez	9/20/2019	2/25/2022	\$1,362.59	\$1,362.59	\$2,725.18
25	469	Alejandro	Villarreal Carmona	5/24/2019	3/18/2022	\$1,554.59	\$1,554.59	\$3,109.18
26	470	Agustin	Zaragonza Domingues	2/5/2021	4/30/2021	\$20.68	\$20.68	\$41.36
27					Total	\$350,606.50	\$350,606.50	\$701,213.00
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Exhibit B

NOTICE TO ALL EMPLOYEES

The **Fair Labor Standards Act** provides that all employees must be paid **minimum wage** for all hours worked. In addition, employees, including piece rate employees, must be paid an **overtime premium** for the hours they work over 40 in a workweek, unless an overtime exemption applies to them. Piece rate pay covers the straight time pay for all hours worked in a workweek. The overtime premium for employees paid a piece rate is an additional half time of your regular rate for all hours you work over 40 in a workweek.

Palo Verde Plastering, Inc. agrees to compensate their employees in accordance with the Fair Labor Standards Act, including paying overtime when non-exempt employees work over 40 hours in a workweek.

Employees may report violations of minimum wage and overtime to the U.S. Department of Labor, Wage and Hour Division, at (602) 514-7100. Your name will not be disclosed.

You are receiving this notice as part of a settlement between the U.S. Department of Labor and Palo Verde Plastering, Inc.

Exhibit B

(Spanish)

NOTICIA A TODOS LOS EMPLEADOS

La **Ley de Normas Razonables de Trabajo** establece que todos los empleados deben recibir el salario mínimo por todas las horas trabajadas. Además, a los empleados, incluyendo esos pagados por pieza, deben ser pagados sobretiempo, por las horas trabajadas en exceso de 40 en una semana laboral, a menos que aplique una exención. El pago por pieza cubre el pago de tasa regular por todas las horas trabajadas en una semana laboral. La prima de sobretiempo para empleados pagaron por pieza es medio tiempo adicional a la tasa regular por cada hora trabajada en exceso de 40 en una semana laboral.

Palo Verde Plastering, Inc. acuerda compensar a sus empleados de acuerdo con la **Ley de Normas Razonables de Trabajo**, incluyendo pagar por sobretiempo, a menos que se aplique una exención, a empleados que trabajan en exceso de 40 horas en una semana laboral.

Empleados podrían denunciar las violaciones del salario mínimo y las horas extraordinarias a la División de Horas y Salarios del Departamento de Trabajo de los EE. UU. al (714) 621-1650. Su nombre no será revelado.

Están recibiendo esta noticia en parte de una resolución entre el Departamento de Trabajo y Palo Verde Plastering, Inc.