

**U.S. Department of Labor** Occupational Safety and Health Administration  
1100 East Campbell Road, Suite 250  
Richardson, TX 75081



08/06/2024

M & H Crates, Inc.  
and its successors  
4022 FM 347 North  
Jacksonville, TX 75766

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000), which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (972) 952-1330.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

A handwritten signature in blue ink, appearing to read "Gregory R. Wynn", with a long horizontal flourish extending to the right.

**Gregory R. Wynn**  
Area Director

Enclosures

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1100 East Campbell Road, Suite 250  
Richardson, TX 75081



## Citation and Notification of Penalty

**To:**  
M & H Crates, Inc.  
and its successors  
4022 FM 347 North  
Jacksonville, TX 75766

**Inspection Number:** 1726638  
**Inspection Date(s):** 02/06/2024 - 02/07/2024  
**Issuance Date:** 08/06/2024

**Inspection Site:**  
4022 FM 347 North  
Jacksonville, TX 75766

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (972) 952-1330. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).



If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 08/06/2024. The conference will be held by telephone or at the OSHA office located at 1100 East Campbell Road, Suite 250, Richardson, TX 75081 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.



**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1726638**

Company Name: M & H Crates, Inc.  
Inspection Site: 4022 FM 347 North, Jacksonville, TX 75766  
Issuance Date: 08/06/2024

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1100 East Campbell Road, Suite 250, Richardson, TX 75081.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1726638  
**Inspection Date(s):** 02/06/2024 - 02/07/2024  
**Issuance Date:** 08/06/2024



**Citation and Notification of Penalty**

**Company Name:** M & H Crates, Inc.  
**Inspection Site:** 4022 FM 347 North, Jacksonville, TX 75766

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Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer does not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees, in that employees were exposed to crushed-by hazards:

On or about February 6, 2024, at the saw mill, employees were exposed to crushed-by hazards while operating powered industrial trucks without the use of a seatbelt.

Among other methods, feasible and acceptable means of abatement includes ensuring a seat belt is used when in operation, and enforcing the use of safety belts when employees operate forklift trucks, and following the manufacturing Operators Manual, and ANSI B56.1-2016.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	August 30, 2024
Proposed Penalty:	\$15,970.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1726638  
**Inspection Date(s):** 02/06/2024 - 02/07/2024  
**Issuance Date:** 08/06/2024



**Citation and Notification of Penalty**

**Company Name:** M & H Crates, Inc.  
**Inspection Site:** 4022 FM 347 North, Jacksonville, TX 75766

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Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.22(a)(3): The employer did not ensure that walking-working surfaces are maintained free of hazards such as sharp or protruding objects, loose boards, corrosion, leaks, spills, snow, and ice:

a) On or about February 6, 2023, and at times prior thereto and after, employees working in the gang saw building were exposed to falling to the ground level below while accessing a platform with loose boards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	August 30, 2024
Proposed Penalty:	\$13,690.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name: M & H Crates, Inc.**  
**Inspection Site: 4022 FM 347 North, Jacksonville, TX 75766**

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Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.28(b)(11)(ii): Each flight of stairs having at least 3 treads and at least 4 risers was not equipped with stair rail systems and handrails in accordance with Table D-2, Stairway Handrail Requirements:

- a) On or about February 6, 2024, employees were using a stairways with four (4) or more risers that did not have at least one (1) handrail system each open side:

  - a) In the Gang line building; and
  - b) In the Cooper Mill.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	August 30, 2024
Proposed Penalty:	\$13,690.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** M & H Crates, Inc.  
**Inspection Site:** 4022 FM 347 North, Jacksonville, TX 75766

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Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): Procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(A), (c)(4)(ii)(B), (c)(4)(ii)(C) and (c)(4)(ii)(D):

a) On or about February 6, 2024, at times prior thereto and at times thereafter, the energy control procedures for equipment in the Cooper building did not outline the scope, purpose, authorization, rules, and techniques for the control hazardous energy sources on the equipment and the means to enforce compliance:

- a) Pendu stacker;
- b) Baker band saw;
- c) Cooper saw machine;
- d) Crosby edger;
- e) Beaver trim saw; and
- f) Marbark stack track.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	August 30, 2024
Proposed Penalty:	\$15,970.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name: M & H Crates, Inc.**  
**Inspection Site: 4022 FM 347 North, Jacksonville, TX 75766**

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**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): Procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(A), (c)(4)(ii)(B), (c)(4)(ii)(C) and (c)(4)(ii)(D):

a) On or about February 6, 2024, and at times prior thereto and at times thereafter, the energy control procedures for the equipment in the Saw Mill 1 (big saw) and Nailer building did not outline the scope, purpose, authorization, rules, and techniques for the control hazardous energy sources on the equipment:

- a) Clearman (cab) saw mill;
- b) Viking Nail Machine 1;
- c) Viking Nail Machine 2; and
- d) Viking Nail Machine 3.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: August 30, 2024  
Proposed Penalty: \$15,970.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** M & H Crates, Inc.  
**Inspection Site:** 4022 FM 347 North, Jacksonville, TX 75766

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): Procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(A), (c)(4)(ii)(B), (c)(4)(ii)(C) and (c)(4)(ii)(D):

a) On or about February 6, 2024, and at times prior thereto and at times thereafter, the energy control procedures for equipment in the Gang Saw Building did not outline the scope, purpose, authorization, rules, and techniques for the control hazardous energy sources on the equipment:

- a) Brewer trim saw;
- b) Baker two head bandsaw;
- c) AIT stacker; and
- d) Brewer Gang saw.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	August 30, 2024
Proposed Penalty:	\$15,970.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** M & H Crates, Inc.  
**Inspection Site:** 4022 FM 347 North, Jacksonville, TX 75766

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**Citation 1 Item 7** Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): Procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(A), (c)(4)(ii)(B), (c)(4)(ii)(C) and (c)(4)(ii)(D):

a) On or about February 6, 2024, and at times prior thereto and at times thereafter, the energy control procedures for the equipment in the notcher building did not outline the scope, purpose, authorization, rules, and techniques for the control hazardous energy sources on the equipment:

- a) West Plains Notcher (green notcher); and
- b) Bob Hanna notcher (red notcher).

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	August 30, 2024
Proposed Penalty:	\$15,970.00





**Citation and Notification of Penalty**

**Company Name:** M & H Crates, Inc.  
**Inspection Site:** 4022 FM 347 North, Jacksonville, TX 75766

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**Citation 1 Item 8** Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): Procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(A), (c)(4)(ii)(B), (c)(4)(ii)(C) and (c)(4)(ii)(D):

a) On or about February 6, 2024, and at times prior thereto and at times thereafter, the energy control procedures for equipment in the Band Saw 1 Building did not outline the scope, purpose, authorization, rules, and techniques for the control hazardous energy sources on the equipment:

- a) Baker Band Saw; and
- b) Automated Industrial Technology stacker (ATI).

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	August 30, 2024
Proposed Penalty:	\$15,970.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1726638  
**Inspection Date(s):** 02/06/2024 - 02/07/2024  
**Issuance Date:** 08/06/2024



**Citation and Notification of Penalty**

**Company Name:** M & H Crates, Inc.  
**Inspection Site:** 4022 FM 347 North, Jacksonville, TX 75766

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**Citation 1 Item 9** Type of Violation: **Serious**

29 CFR 1910.147(f)(3)(i): A procedure was not utilized to afford the employees a level of protection equivalent to that provided by the implementation of a personal lockout or tagout device when servicing and/or maintenance was performed by a crew:

a) On or about February 6, 2024, and times prior thereto and at times thereafter, in the sawmill (affected) employees performed maintenance on machines with multiple sources of energy without the use of a personal lockout or tagout device.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	August 30, 2024
Proposed Penalty:	\$15,970.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** M & H Crates, Inc.  
**Inspection Site:** 4022 FM 347 North, Jacksonville, TX 75766

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**Citation 2 Item 1** Type of Violation: **Repeat - Serious**

29 CFR 1910.133(a)(1): The employer did not ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation:

a) On or about February 6, 2024, and at times prior thereto and after, employees working with sawmill production equipment did not use safety glasses, exposing employees to eye and/or fact injuries.

M & H Crates, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.133(a)(1), which was contained in OSHA inspection number 1576879, citation number 1, item number 2, and was affirmed as a final order on August 25, 2022, with respect to a workplace located at 4022 FM 347 North, Jacksonville, Texas 75766.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	August 30, 2024
Proposed Penalty:	\$27,379.00





**Citation and Notification of Penalty**

**Company Name: M & H Crates, Inc.**  
**Inspection Site: 4022 FM 347 North, Jacksonville, TX 75766**

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Citation 2 Item 2 Type of Violation: **Repeat - Serious**

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control.

On or about February 6, 2024, and times prior thereto, affected employees who performed the work of authorized employees did not receive training in the recognition of hazardous energy sources, the type and magnitude of the energy associated with the equipment they serviced and/or maintained.

M & H Crates, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.147(c)(7)(i)(A), which was contained in OSHA inspection number 1576879, citation number 1, item number 3a, and was affirmed as a final order on August 25, 2022, with respect to a workplace located at 4022 FM 347 North, Jacksonville, Texas 75766.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	August 30, 2024
Proposed Penalty:	\$31,939.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1726638  
**Inspection Date(s):** 02/06/2024 - 02/07/2024  
**Issuance Date:** 08/06/2024



**Citation and Notification of Penalty**

**Company Name:** M & H Crates, Inc.  
**Inspection Site:** 4022 FM 347 North, Jacksonville, TX 75766

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Citation 2 Item 3 Type of Violation: **Repeat - Serious**

29 CFR 1910.303(b)(7)(i): Unused openings in boxes, raceways, auxiliary gutters, cabinets, equipment cases, or housings were not effectively closed to afford protection substantially equivalent to the wall of the equipment.

On or about February 6, 2024, where employees were exposed to electrical hazards while working around open box in band saw 1 building.

M & H Crates, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.303(b)(7)(i), which was contained in OSHA inspection number 1576879, citation number 1, item number 6, and was affirmed as a final order on August 25, 2022, with respect to a workplace located at 4022 FM 347 North, Jacksonville, Texas 75766.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	August 30, 2024
Proposed Penalty:	\$27,379.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1726638  
**Inspection Date(s):** 02/06/2024 - 02/07/2024  
**Issuance Date:** 08/06/2024



**Citation and Notification of Penalty**

**Company Name:** M & H Crates, Inc.  
**Inspection Site:** 4022 FM 347 North, Jacksonville, TX 75766

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Citation 2 Item 4 Type of Violation: **Repeat - Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment to permit ready and safe operation and maintenance of such equipment.

On or about February 6, 2024, and times prior to, where electrical panels in saw mill 1/big saw were blocked and did not allow sufficient space for employees to have access to in case of an emergency or maintenance.

M & H Crates, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.303(g)(1), which was contained in OSHA inspection number 1576879, citation number 1, item number 7a , and was affirmed as a final order on August 25, 2022, with respect to a workplace located at 4022 FM 347 North, Jacksonville, Texas 75766.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$27,379.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1726638  
**Inspection Date(s):** 02/06/2024 - 02/07/2024  
**Issuance Date:** 08/06/2024



**Citation and Notification of Penalty**

**Company Name:** M & H Crates, Inc.  
**Inspection Site:** 4022 FM 347 North, Jacksonville, TX 75766

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Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards were present, or were likely to be present, which necessitated the use of personal protective equipment:

a) On or about February 6, 2024, and at times prior thereto and after, employees working with sawmill production equipment were not provided with ANSI approved prescription safety glasses and/or goggles.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	August 30, 2024
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1726638  
**Inspection Date(s):** 02/06/2024 - 02/07/2024  
**Issuance Date:** 08/06/2024



**Citation and Notification of Penalty**

**Company Name:** M & H Crates, Inc.  
**Inspection Site:** 4022 FM 347 North, Jacksonville, TX 75766

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**Citation 3 Item 2** Type of Violation: **Other-than-Serious**

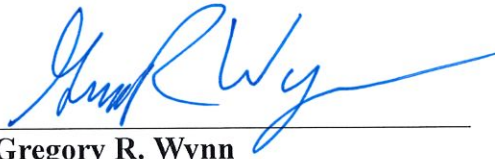
29 CFR 1910.147(c)(6)(ii): The employer's certification of periodic inspections did not identify the machine or equipment on which the energy control procedure was being utilized, the date of the inspection, the employees included in the inspection and/ or the person performing the inspection:

On or about February 6, 2024, and at times prior thereto, the annual certification of the employer's energy control program did not include the date of the inspection and the employee's included in the inspection.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: August 30, 2024  
Proposed Penalty: \$1,281.00

  
\_\_\_\_\_  
**Gregory R. Wynn**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1100 East Campbell Road, Suite 250  
Richardson, TX 75081



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**INVOICE /  
DEBT COLLECTION NOTICE**

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**Company Name: M & H Crates, Inc.**  
**Inspection Site: 4022 FM 347 North, Jacksonville, TX 75766**  
**Issuance Date: 08/06/2024**

Summary of Penalties for Inspection Number: 1726638

Citation 1 Item 1, Serious	\$15,970.00
Citation 1 Item 2, Serious	\$13,690.00
Citation 1 Item 3, Serious	\$13,690.00
Citation 1 Item 4, Serious	\$15,970.00
Citation 1 Item 5, Serious	\$15,970.00
Citation 1 Item 6, Serious	\$15,970.00
Citation 1 Item 7, Serious	\$15,970.00
Citation 1 Item 8, Serious	\$15,970.00
Citation 1 Item 9, Serious	\$15,970.00
Citation 2 Item 1, Repeat - Serious	\$27,379.00
Citation 2 Item 2, Repeat - Serious	\$31,939.00
Citation 2 Item 3, Repeat - Serious	\$27,379.00
Citation 2 Item 4, Repeat - Serious	\$27,379.00
Citation 3 Item 1, Other-than-Serious	\$0.00
Citation 3 Item 2, Other-than-Serious	\$1,281.00

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**TOTAL PROPOSED PENALTIES: \$254,527.00**

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

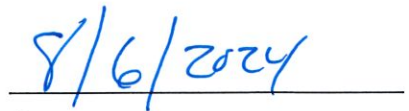
**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



**Gregory R. Wynn**

Area Director



Date