

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of Complaint Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On February 17, 2022, the Secretary of Labor received complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on August 30, 2021, by Teamsters Local 385 in Orlando, Florida.

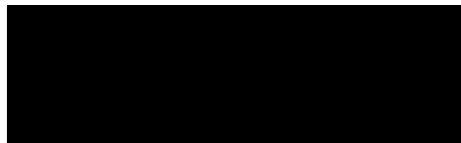
Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that Local 385 funds were used to promote the candidacy of candidates on the Build a Future Together slate in that union vehicles were used for campaigning in violation of Section 401(g) of the LMRDA.

Apprised of these findings, Teamsters Local 385 agreed to conduct a new election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on June 17, 2022. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by Teamsters Local 385 on August 30, 2021, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on June 17, 2022.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on August 30, 2021 is not warranted.

Signed July 16, 2022.

A solid black rectangular box redacting the signature of Tracy L. Shanker.

Tracy L. Shanker
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Suite N-5119
200 Constitution Ave., NW
Washington, D.C. 20210
(202) 693-0143



July 16, 2022

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Tracy L. Shanker
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

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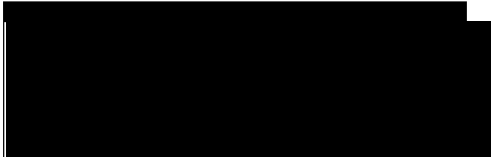
July 16, 2022

Walter Howard, President
Teamsters Local 385
126 North Kirkman Road
Orlando, FL 32811

Dear Mr. Howard:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Tracy L. Shanker
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

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Washington, D.C. 20210
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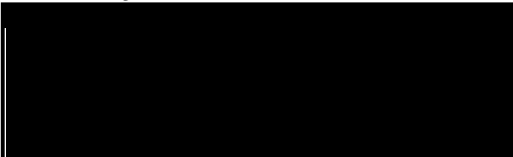
July 16, 2022

Sean O'Brien, General President
International Brotherhood of Teamsters
25 Louisiana Avenue, NW
Washington, DC 20001

Dear Mr. O'Brien:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Tracy L. Shanker
Chief, Division of Enforcement

Enclosure