

NOTICE TO EMPLOYEES
POSTED BY ORDER OF
THE CIVIL RIGHTS CENTER

An Agency of the United States Department of Labor

This Notice is posted pursuant to an order by the Civil Rights Center in the United States Department of Labor, which found that the Wage and Hour Division in the Southeast Region Office (WHD) and the New York Regional Office of the Solicitor (NYRSOL), violated Section 501 of the Rehabilitation Act of 1973, 29 U.S.C. § 791 (2016) (as amended).

Federal law requires that medical information, however obtained, be kept confidential. The facilities unlawfully disclosed confidential medical information in violation of 29 C.F.R. §1640.14(b) and Section 501 of the Rehabilitation Act of 1973, 29 U.S.C. § 791 (2016) (as amended).

The facilities were ordered to consider disciplinary action, provide EEO training to the responsible facilities, and investigate the amount of compensatory damages and attorney's fees and costs that are due to Complainant.

This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws, and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises their right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

The notice is to be posted in conspicuous places, including all places where notices to employees are customarily posted, as well as accessible electronically pursuant to Elijah Cummings Federal Employee Antidiscrimination Act of 2020 (Cummings Act), by being linked directly from the Department's [home page](#).

WHD Agency Head: _____



NYRSOL Agency Head: _____

Date Posted: June 4, 2024

Posting Expires: June 4, 2025