

U.S. Department of Labor

Administrative Review Board
200 Constitution Ave. NW
Washington, DC 20210-0001



IN THE MATTER OF:

ANANDARAJ SELVARANGAN,

ARB CASE NO. 2025-0022

COMPLAINANT,

ALJ CASE NO. 2024-CFP-00010

ALJ SEAN M. RAMALEY

v.

DATE: December 20, 2024

TATA CONSULTANCY SERVICES,

RESPONDENT.

For the Complainant:

Anandaraj Selvarangan; *Pro Se*; Blaine, Minnesota

For the Respondent:

Alexa Laborda Nelson, Esq.; *Little Mendelson P.C.*; Philadelphia, Pennsylvania; August Johannsen, Esq.; *Little Mendelson P.C.*; Lexington, Kentucky; and Frederic L. Lieberman, Esq.; *Tata Consultancy Services*; New York, New York

Before WARREN, Acting Chief Administrative Appeals Judge, and THOMPSON, and ROLFE, Administrative Appeals Judges

NOTICE OF DENIAL OF PETITION FOR REVIEW

PER CURIAM:

This case arises under the Consumer Financial Protection Act (CFPA), as amended.¹ Anandaraj Selevarangan (Complainant) filed a complaint against Tata Consultancy Services (Respondent) alleging Respondent violated the employee protection provisions of the CFPA. On December 5, 2024, a United States Department of Labor Administrative Law Judge (ALJ) issued an Order Granting

¹ 12 U.S.C. § 5567, as implemented by the regulations at 29 C.F.R. Part 1985 (2024).

Complainant's Motion to Withdraw Objections and Order Dismissing Case Without Prejudice (Order) pursuant to 29 C.F.R. § 1985.111(c).² The regulation provides:

At any time before the Assistant Secretary's findings and/or order become final, a party may withdraw objections to the Assistant Secretary's findings and/or order by filing a written withdrawal with the ALJ. . . . The ALJ or the [Administrative Review Board], as the case may be, will determine whether to approve the withdrawal of the objections or the petition for review. If the ALJ approves a request to withdraw objections to the Assistant Secretary's findings and/or order, and there are no other pending objections, the Assistant Secretary's findings and/or order will become the final order of the Secretary [of Labor].³

On December 13, 2024, Complainant filed "Petition: Addressing Procedural Inconsistencies and Ethical Violations" (Petition) with the Administrative Review Board (ARB or Board). In the Petition, Complainant requests the Board to review "significant procedural violations and ethical breaches" that occurred throughout the ALJ proceedings.⁴ Complainant asserts these procedural and ethical violations significantly impacted his ability to pursue his claims under the CFPA.⁵ Yet, Complainant reiterates on several occasions that the Petition is not intended to reopen the underlying case but only "to address systemic procedural failures."⁶ On December 16, 2024, Complainant filed a Supplemental Submission for Petition (Supplemental Submission) advising that he attempted to attach several motions and documents to the Petition but was unable to due to technical difficulties.⁷

The Board has reviewed these filings and exercises its discretion to not accept the Petition or Supplemental Submission as an appeal because it lacks

² Before the ALJ, Complainant filed a Motion to Close the Case Without Prejudice and Request for Rulings on Pending Motions (Motion). Complainant moved to close the case without prejudice for the following reasons: (1) medical necessity; (2) need for legal representation; (3) procedural delays by Respondent; (4) unethical conduct by Respondent; and (5) to preserve and retain the ability to refile his case. Motion at 4.

³ 29 C.F.R. § 1985.111(c).

⁴ Petition at 1 (emphasis omitted).

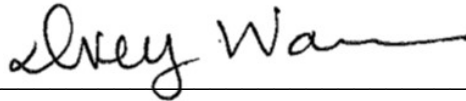
⁵ *Id.* at 8.

⁶ *See id.* at 1, 9.

⁷ Supplemental Submission at 1-2.

jurisdiction to review a final order of the Secretary of Labor (Secretary).⁸ When the ALJ approved Complainant's request to withdraw objections, the Assistant Secretary's findings became the final order of the Secretary.⁹ Given the Board has exercised its discretion to not accept the Petition or Supplemental Submission as an appeal, the Board orders that this matter be closed.

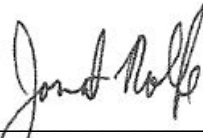
SO ORDERED.



IVEY S. WARREN
Acting Chief Administrative Appeals Judge



ANGELA W. THOMPSON
Administrative Appeals Judge



JONATHAN ROLFE
Administrative Appeals Judge

⁸ 29 C.F.R. § 1985.110(b); *see* Secretary's Order No. 01-2020 (Delegation of Authority and Assignment of Responsibility to the Administrative Review Board (Secretary's discretionary review of ARB decisions)), 85 Fed. Reg. 13,186 (Mar. 6, 2020).

⁹ 29 C.F.R. § 1985.111(c).