

From: [REDACTED]
Sent: Monday, April 06, 2015 12:49 PM
To: [REDACTED]; [REDACTED]
Subject: Fwd: Fwd: Fw: plan for start date

FYI.

----- Forwarded Message -----

Subject: Fwd: Fw: plan for start date
Date: Wed, 18 Mar 2015 22:32:29 -0700
From: [REDACTED] <[REDACTED]@oracle.com>
Organization: Oracle Corporation
To: [REDACTED] >> "[REDACTED]@oracle.com" <[REDACTED]@oracle.com>

[REDACTED]

Below is today's reply from the recruiter.

Regards,

[REDACTED]

----- Forwarded Message -----

Subject: Fw: plan for start date
Date: Thu, 19 Mar 2015 02:08:17 +0000 (UTC)
From: [REDACTED] <[REDACTED]@yahoo.com>
Reply-To: [REDACTED] <[REDACTED]@yahoo.com>
To: [REDACTED] <[REDACTED]@oracle.com>

On Wednesday, March 18, 2015 4:47 PM, Charlie Winmill <cew@fb.com> wrote:
I can confirm this is all correct.
For the 401k you have to sign up of course.
charlie

From: [REDACTED] [mailto:[REDACTED]@yahoo.com]
Sent: Wednesday, March 18, 2015 4:39 PM
To: Charlie Winmill
Subject: Re: plan for start date

Hi Charlie,

Before I confirm the start date, I was looking at the compensation package again. Can you please confirm that the below offer you had given me in October is what will be in the offer letter?

Base salary : \$165,000
Bonus 15% : \$24750 for meeting expectations (in reality will be larger as we anticipate you exceed expectations)
Signing bonus : \$30,000
Equity : \$275,000 (\$68,750 per year)
401k matching contribution from Facebook : \$5775

Regards,

[REDACTED]

On Wednesday, March 18, 2015 11:08 AM, Charlie Winmill <cew@fb.com> wrote:

Understood.

If you can send me over the i140 and give me a start date and if you're onboard I'll send an offer out later today.
charlie