



Taking Ownership of Child Labor Trainings in Burkina Faso



Mrs. Nignan Marthe, DRTPS Centre Sud, during the ToT. Ms. Marthe took an active role in facilitating trainings in her region in 2019.

Country Level Engagement and Assistance to Reduce Child Labor II (CLEAR II) is a United States Department of Labor-funded project implemented by Winrock International with partners Lawyers Without

Borders and Verité. The project works with host country governments to strengthen their capacity to reduce child labor.

CLEAR II Training of Trainers

After conducting a review of Burkina Faso's Labor Inspectorate, CLEAR II developed a tailored curriculum to support the inspectorate's efforts to improve child labor law enforcement and monitoring. The curriculum focuses on including child labor issues in the inspection process. This curriculum was translated into French and shared with the *Direction de la lutte contre le travail des enfants* (DLTE), incorporating DLTE's feedback before finalization.

In October 2018, CLEAR II conducted a four-day training of trainers. The DLTE selected 27 labor inspectors from the 13 regional labor offices as well as representatives from DLTE itself. During the training, the participants learned about strategies, and approaches to combat child labor in Burkina Faso.

Regional Directorate-led Trainings

Throughout the ToT, the representatives from the regional directorates were especially enthusiastic about the content and were able to develop a common training plan. On the final day of the ToT,

participants were encouraged to develop a regional training plan to be used by the 13 directorates as a template for individual regional plans. Subsequently, the regional directorates used this template to develop region-specific training plans tailored specifically to their local needs.

“The training was an opportunity for me to better understand the issues of child labor. Now, I am ready to undertake actions to improve [the lives of] children involved in hazardous work in my region.”

- Mrs. Nignan Marthe, ToT participant

Once their training plans were finalized, the regional directorates worked together to implement trainings in three regions. With support from CLEAR II, the directorates conducted trainings in Bobo Dioulasso, Tenkodogo, and Koudougou in January and March 2019.

During these trainings, master trainers – participants from the October ToT – led discussions on the legal framework related to child labor, responsibilities of labor inspectors, and identification of child labor. To date, the master trainers have trained 69 labor inspectors and controllers throughout the three regions (see figure to the right).

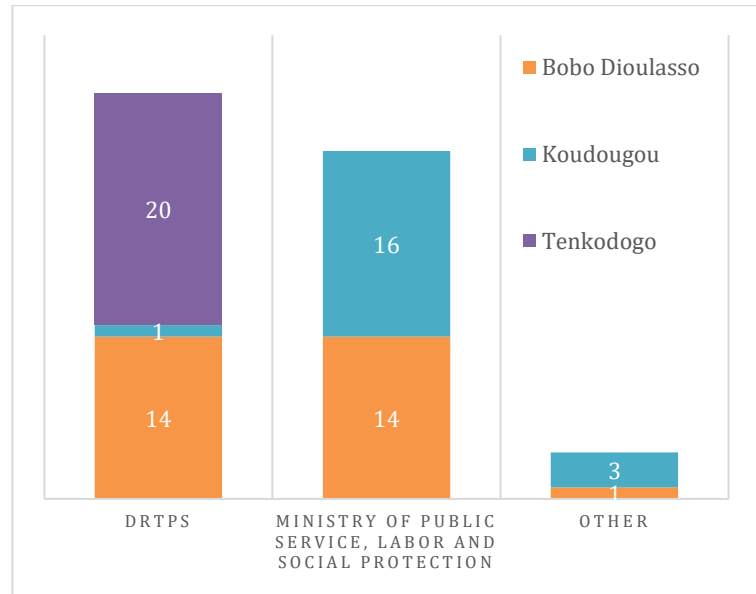
The regional directorates will hold a fourth and final training on the content of the CLEAR II curriculum in Kaya in April 2019.

A Proactive Approach

When planning their trainings, the regional directorates took the added initiative of looking beyond the labor inspectors and controllers to consider other relevant stakeholders. For example, they organized workshops and awareness-raising sessions for other stakeholders in the same regions. These sessions included local representatives from

the ministries in charge of child protection, education, justice, and human rights; police and communal councilors; and civil society representatives such as NGOs, local associations, and community-based organizations. To date, through the different types of trainings provided, the regional directorates reached 276 individuals so far in 2019.

This significant accomplishment is a result of the regional directorates interest in and commitment to reducing child labor in Burkina Faso.



A breakdown of labor inspectors and labor controllers trained by participants of the CLEAR II ToT, between January and March 2019

Building on Momentum

Employing the comprehensive curriculum on child labor tailored to the Burkina Faso context and the cadre of individuals trained to deliver the curriculum, the ministry will continue to seek new opportunities to share knowledge of and best practices for fighting child labor.

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