

The Department of Labor's YouthBuild program prepares workers for good jobs and promotes the attainment of skills and knowledge necessary for success in a knowledge-based economy.

YouthBuild specifically serves at-risk youth ages 16-24 that are current or former high school dropouts with the greatest challenges to finding good jobs.



**YouthBuild** is a competitive grant program with approximately **\$89 million** (2018) in **annual funding**. There are about **210 active\* DOL YouthBuild programs** currently in more than **40 states** serving over **6,000 youth** nationally per year.

\*grant awards are for 40 months

Students at Lewis & Clark Community College YouthBuild

#### **Eligible applicants include:**

- workforce development
   boards
- school districts
- community colleges
- non-profits and communitybased organizations
- housing development agencies
- Indian tribes
- youth service or conservation corps ...and many others!

#### **Grant Awards:**

Grants are awarded on an annual basis through a Funding Opportunity Announcement. The Program Year 2018 grant competition closed on September 18, 2018.

#### **Workforce Innovation and Opportunity Act (WIOA)**

WIOA put a greater emphasis on collaboration across youth-serving programs:

- opportunity for YouthBuild grantees to advance partnerships with other workforce training organizations serving youth through co-location of services, participation on Youth Standing Committees, and leveraging resources to co-enroll youth
- network of opportunities for at-risk youth available through the required partners of the One-Stop System
- multiplier effect of successful outcomes for youth, employers, and workforce system due to expanded access to the broad resources, partnerships, and service agencies connected to the American Job Centers

Key features of the YouthBuild model include:

- education (high school diploma or state-recognized equivalent)
- occupational skills training (industry-recognized credentials in construction or other in-demand industries)
- leadership development
- innovative alternative education programs
- individualized and project-based instruction

# **Random Assignment Evaluation**

DOL YouthBuild recently completed a comprehensive evaluation that began in 2010. The final report is available here: <a href="https://wdr.doleta.gov/research/FullText">https://wdr.doleta.gov/research/FullText</a> Documents/ETAOP 2018-01 Youth Build Evaluation.pdf

#### **Construction Plus**



Beginning in 2018, all applicants for a DOL YouthBuild grant have the opportunity to propose the addition of a Construction Plus component that:

- integrates the training and work experience of the traditional YouthBuild construction model with other in-demand industries
- focuses on local high-growth fields with strong career pathways and industryrecognized credentials including health care, advanced manufacturing, information technology (IT), and other occupations
- provides access to broader training opportunities to align youth interests and aptitudes with employer needs

Anibal Torres, AYE YouthBuild Program

## **Apprenticeship Connections**

YouthBuild is recognized as a pre-apprenticeship model under WIOA and the program is focused on strengthening connections to career pathways through apprenticeship, which is a key workforce preparation strategy to provide youth with successful outcomes for education, training, and ultimately, unsubsidized employment.

- YouthBuild model traditionally has provided connections to apprenticeship opportunities in the building trades
- The Task Force on Apprenticeship Expansion's Final Report is focused on expanding apprenticeship beyond government registration and into industry-recognized apprenticeship programs (IRAP) in non-traditional fields (IT, healthcare, finance, manufacturing)
- The latest grant competition aligns YouthBuild's Construction Plus component and these new IRAP opportunities



Houston YouthBuild

## **Grantee Performance Outcomes\*:**

**70%** of YouthBuild exiters earned a degree or certificate\*

**62%** of YouthBuild exiters increased their literacy or numeracy skills\*

**54%** of YouthBuild exiters entered education or employment\*

\* YouthBuild is still transitioning to WIOA reporting; outcomes above are program-to-date from the WIA performance outcomes most similar to WIOA outcomes, and reflect data available as of June 30, 2016.

#### **Technical Assistance:**

YouthBuild USA provides technical assistance (TA) to the DOL YouthBuild grants through a five-year contract. YouthBuild USA is a 501(c)(3) non-profit that supports an affiliate network of YouthBuild programs. Separate from the DOL TA contract, YouthBuild USA provides training and technical assistance, leadership development, funding for innovative program enhancements, and advocacy for their affiliate network programs.

For additional information on the YouthBuild program and a complete list of grantees, please visit: <a href="https://www.doleta.gov/youth-services/YouthBuild.cfm">www.doleta.gov/youth-services/YouthBuild.cfm</a>. If you have questions, please contact: