#### **Overview**

Workforce Pathways for Youth Program Round 4 grants will place an emphasis on age-appropriate workforce readiness programming to expand job training and workforce pathways for youth, 14 to 21 years of age. Youth will receive training including soft skill development, career exploration, job readiness and certification, summer jobs, year-round job opportunities, and apprenticeships. Funding will also support partnerships between workforce boards and youth serving organizations.

Grantees will fund locally operated OST organizations to implement career focused and innovative programming. The locally operated OST organizations must carry out the following activities: 1) career exploration services; 2) work readiness; 3) career counseling; 4) providing or coordinating work experience and work-based learning opportunities including registered apprenticeships; and 5) assistance in placing youth in employment, education, or training, include internships, summer and year-round employment, pre-apprenticeships, and Registered Apprenticeships.

#### **Award Summary**

- Approximately 20 million dollars in Workforce Pathways for Youth grants awarded.
- The 6 grantees selected are National Out-of-School Time Organizations.
- The period of performance for the grants is 36 months, from 9/1/2024 6/30/2027.

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### After-School All-Stars

Grantee:	After-School All-Stars
Total Funding:	\$3,159,034
Grantee City/State:	Los Angeles, California
Required Partners:	<ul> <li>Employer Partners: Manufacturing Works; Saber Health Group; Constant; Aviation; Jergens; Lincoln Electric; Motogo; InterContinental Hotels; Diamond Metals Distribution (Cleveland)</li> <li>MY Workforce Solutions; Mammoth Mountain / Lakes; OPUS United; PBS Student Reporting Labs; 5. Deloitte Consulting (LA)</li> <li>InterContinental Hotel; Biltmore Hotel; Kaseya Center; Boward Sherrif's Office; Bedner's Farm (Miami)</li> <li>Chick-fil-A (National)</li> <li>Education Partner: Cleveland Municipal School District (CMSD); Miami-Dade County Public Schools; NTX Life Schools; Orlando Colonial High School; Los Angeles County Schools (19)</li> <li>Workforce Development Partners: Cleveland- Cuyahoga OMJ; Los Angeles County SWIB; CareerSource South Florida</li> <li>Additional Partners: Rust Belt Recruiting; LA Latino Chamber of Commerce; Miami: Florida International University</li> </ul>
Service Areas:	Cleveland, OH; Los Angeles, CA; Dallas, TX; Miami, FL; Orlando, FL
Summary of Program Activities:	The grantee will use a three-pronged approach to help students identify and enter promising jobs and careers. Youth can pursue up to three pathways 1) career exploration, 2) virtual reality-based job exposure, 3) job placement. Student participants will receive career exploration services, work experience training and workforce development programming. The long-term outcomes are to increase students' knowledge of workforce, preparedness for the workforce and improve likelihood of long-term career success.
Contact Information:	Name: Diane Whaples-Lee Title: National Director of Government Grants Phone: 202-559-4449 Email: diane.lee@afterschoolallstars.org

## Bridges from School to Work, Inc.

Grantee:	Bridges from School to Work, Inc.
Total Funding:	\$3,294,240
Grantee City/State:	Bethesda, Maryland
Required Partners:	<ul> <li>Employer Partners: Accenture; JPMorgan Chase; CBRE; Marriott International</li> <li>Education Partners: San Diego State University (Disability Innovation Fund); San Francisco Unified School District; Fort Worth Independent School District; Dallas Independent School District; School District of Philadelphia; Atlanta Public Schools; Boston Public Schools; Los Angeles Unified School District; New York State Education Department (ACCES-VR)</li> <li>Workforce Development Partners: City of L.A. Economic and Workforce Development Department; Workforce Solutions for Tarrant County; Chicago Cook County Partnership; Boston Private Industry Council; Workforce Solutions for Greater Dallas</li> <li>Additional Partners:</li> </ul>
	New Ways to Work, Inc.; California Opportunity Youth Network
Service Areas:	Atlanta, GA; Los Angeles, CA; New York City, NY; Dallas, TX; Fort Worth, TX; Chicago, IL; Philadelphia, PA; Boston, MA; San Francisco, CA; Oakland, CA
Summary of Program Activities:	The grantee proposes to scale their workforce development services for youth with disabilities ages 16 to 21 over three years to all 10 of their Bridges cities. Cumulatively over three years, a total of 1,625 young adults with disabilities, both in-school and out-of-school, will secure quality, unsubsidized employment with supportive employers. Key partners include major school districts, workforce development boards, vocational rehabilitation agencies, human services agencies, employers, and a state university.
Contact Information:	Name: Thomas (Tad) Asbury Title: Executive Director Phone: 301-941-3689 Email: Tad.asbury@bridgestowork.org

#### Jobs for American Graduates

Grantee:	Jobs for American Graduates
Total Funding:	\$3,300,000
Grantee City/State:	Alexandria, Virginia
Required Partners:	<b>Employer Partners:</b> Los Angeles service area: CRCD Enterprises, H.S. Cheema, Inc, and JobSource; Iowa service areas (Des Moines, Cedar Rapids, and Dubuque): CTI, Molina Healthcare, Metro Pavers, Principal Financial Group, and John Deere; Akron service area: FirstEnergyCorp and Summa Health
	<b>Education Partners:</b> Los Angeles service area: the LA Unified School District and YouthBuild Charter School (LEAs); Iowa service areas (Des Moines, Cedar Rapids, and Dubuque): Des Moines Public Schools, Dubuque Community Schools, and Cedar Rapids Community School District (LEAs); Akron service area: Akron Public Schools (LEA)
	Workforce Development Partners: Los Angeles service area: affiliate CRCD as a WIOA funded America's Job Center and the City of LA EWDD (WIOA administrator); Iowa service areas (Des Moines, Cedar Rapids, and Dubuque): the East Central Iowa WDB, the Central Iowa WDB (workforce development); Akron service area: Ohio's Local Workforce Area 2 Board (Summit/Medina County WDB)
	Additional Partners: Jobs for the Future; Southern California Indian Center; Red Oak Behavioral Health
Service Areas:	South Los Angeles, CA; Des Moines, Dubuque, and Cedar Rapids, IA; and Akron, OH.
Summary of Program Activities:	The Workforce Pathways for Youth project will implement the JAG Advantage (JAGAd) framework to out-of-school time (OST) programs in two implementation strategies: 1) OST programs at high schools during after-school hours and 2) community-based OST programs to reach opportunity youth (not in school nor working) that help them complete high school, build employability competencies and gain work experience.
	JAG will serve 1,353 unduplicated participants, of which 1,219 (90%) will complete a work experience, 474 (35%) will enter postsecondary education or occupational skills training, and 836 (62%) will enter unsubsidized employment. In support of youth achieving these outcomes, we will expand the JAGAd OST partnership by 75 partners over the project period. JAG will also build capacity at JAG National and

	affiliate sites to more effectively implement the three pillars of the JAG Advantage (Project-Based Learning, Trauma-Informed Care, and Employer Engagement) through professional development with JFF and ESSDACK and hiring two new full-time staff dedicated to OST capacity building.
Contact Information:	Name: Jan Ennis Title: Vice President of Operations Phone: 619-804-6728 Email: Jan.Ennis@jag.org

## National Urban League, Inc.

Grantee:	National Urban League, Inc.
Total Funding:	\$3,300,000
Grantee City/State:	New York, New York
Required Partners:	<b>Employer Partners:</b> McKesson Cover My Meds; Star High Management; METRO Star Regional Vanpool; Central South Carpenters & Millwrights; Center Point Energy; UMOS; Wisconsin Regional Training Partnership; Goodwill Industries Southern Rivers Inc.; Boss Networks; Pat Mike Security LLC.; Direct Employers
	<b>Education Partners:</b> Columbus State Community College; University of Houston College of Technology; Texas State Technical College Fort Bend; Milwaukee Area Technical College; Columbus Tech CTC; LiveIT Lab, LLC.
	Workforce Development Partners: Ohio Means Jobs; Workforce Solutions; Wisconsin Department of Workforce Development; WorkSource Georgia; CareerSource Palm Beach County, Inc.
	Additional Partners:
	New Horizons Behavioral Health
Service Areas:	Columbus, OH; Milwaukee, WI; Houston, TX; Columbus, GA; Palm Beach County, FL
Summary of Program Activities:	Grantees will provide career readiness activities that will include soft skills training, career exploration, resume development, interview skills training and placement in work experience activities including internships, apprenticeships, apprenticeships skill-based training.
Contact Information:	Name: Traci Scott Title: Vice President Workforce Development Phone: 212-558-5370 Email: tscott@nul.org

## Phi Delta Kappa International, Inc.

Grantee:	Phi Delta Kappa International, Inc. (PDK)
Total Funding:	\$3,299,998
Grantee City/State:	Arlington, VA
Required Partners:	<ul> <li>Employer Partners: National Education Association (NEA); Wide Angle Youth Media</li> <li>Education Partner: South Dakota High Schools; Baltimore City Schools; Maryland Department of Education</li> <li>Workforce Development Partners: Mayor's Office of Employment for Baltimore City; South Dakota Dept of Labor and Regulation</li> </ul>
	Additional Partners: FourPoint Education Partners/Edifying Teachers; Dakota State University, Morgan State University; Towson University
Service Areas:	Maryland and South Dakota
Summary of Program Activities:	PDK International, in collaboration with key partners, will implement the Educators Rising teacher pathway project to address critical teacher shortages and provide workforce development-focused Out-of-School Time (OST) programming. This initiative offers comprehensive support through career exploration, preparation, work-based learning opportunities, and career training. The program will leverage the expertise of university partners to deliver professional development, guidance, and mentorship. Students in the program are expected to complete their internships, obtain a paraprofessional license, and apply for employment as educators.
Contact Information:	Name: Mr. Albert Chen Title: Chief Operating Officer Phone: 800-766-1156 Email: achen@pdkintl.org

## **STEM Next Opportunity Fund**

Grantee:	STEM Next Opportunity Fund
Total Funding:	\$3,299,928
Grantee City/State:	San Diego, California
Required Partners:	<ul> <li>Employer Partners: Mission St Louis: Beyond School (21st CCLC), Youth Build of Cape Girardeau, Lebanon School District/Jacket SWARM (21st CCLC), National Institute for Construction Excellence, Nebraska Department of Economic Development, Collective For Youth - Omaha Public Schools, Collective For Youth - Omaha Public Schools, Orangeburg Area Boys &amp; Girls Clubs, Original Six Foundation, The Oaktree, Boys &amp; Girls Clubs of the Sioux Empire, South Dakota Biotech, Afterschool Alliance, American Institute of Aeronautics and Astronautics, Arconic Foundation, Business Roundtable, Intel, NASA, National Association of Manufacturers/Manufacturers Institute, Qualcomm, South Carolina Afterschool Alliance, STEM Connector, Takeda</li> <li>Education Partner: MO Department of Elementary and Secondary Education, Lebanon School District/Jacket SWARM (21<sup>st</sup> CCLC), Nebraska Department of Education, Collective for Youth - Omaha Public Schools, Scottsbluff Public Schools, Allendale County School District, Orangeburg County School District, Rapid City Area School District (Discovery 21CCLC)</li> <li>Workforce Development; NE Department of Labor Division of Employment and Training; Lower Savannah Council of Governments; Career Learning Center of the Black Hills</li> </ul>
	Additional Partners:
	43 total across required and optional entity types
Service Areas:	Multi-State in MO, NE, SC, SD <b>MO Counties</b> : 4 urban (Cape Girardeau, Jackson, St. Louis City, Greene) 5 rural (Butler, Laclede, Scott, Newton, Nodaway) <b>NE Counties</b> : 7 rural (Scottsbluff, Madison, Saline, Ogallala, Cheyenne, Lincoln, Thurston); 1 urban (Douglas) <b>SC Counties</b> : 4 rural (Orangeburg, Allendale, Bamberg, Barnwell); 1 urban (Aiken) <b>SD Counties</b> : 5 rural (Dewey); 4 urban (Pennington, Minnehaha)
Summary of Program Activities:	<b>Exploring Career Connections in STEM (EC<sup>2</sup>) Initiative</b> , will integrate Out-of-School Time (OST) into the workforce development system to create stronger career pathways to high-demand, jobs in Youth Development, Education, Healthcare, Manufacturing, Biotech and Professional, Scientific and Technical Services (PSTS) industry

	sectors. EC <sup>2</sup> OST trainees (youth 14-21) will receive training and participate in work-based learning as EC <sup>2</sup> OST STEM Facilitators cultivating their interest in STEM and developing durable, soft skills (e.g., problem-solving, leadership, critical thinking, teamwork, professionalism, adaptability). Younger participants in OST STEM programs also benefit from hands-on learning opportunities via EC <sup>2</sup> STEM Facilitators that foster STEM career interest and awareness.
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