

Evolve/Improve Current LMI System

- How do we get more timely, local, and actionable LMI data? (1)
- Reform the system to be more responsive, local, and actionable. (5)
- Provide useful WLMI data where feasible for small geographic areas like rural counties. (2)
- Develop and promote enhanced wage records—settle for good, not perfect. Ensure we can show ROI to build support. (1)
- Explore (unenforced) federal rule or law to require survey participation to improve response rates (i.e., OEWS). (2)
- Related to non-traditional populations, how do we better capture self-employed and gig workers into LMI data collection/system? (equity lens) (1)
- Integrating OEWS in collecting occupational codes as part of the UI administrative records system. (3)
- Better tools to understand and distinguish in-demand, high-skill, high-wage data as states determine alignment of credentials with jobs. (household size) (1)

Outreach and Communication

- Explore how LMI data can inform training and growing industries (e.g., climate/sustainability, AI). (2)
- Improved communication and data collection across apprenticeship programs, community colleges, and trade/career centers. (1)
- Enhance the ability to download data seamlessly and easily. / Searchable pages that allow for the public to do ad hoc reporting and data visualizations of their own. (2)
- Develop 508 compliance training and guides to ensure visualizations are available for all. (1)
- Enhance the ease of access for data users with varied skills levels. (3)
- Provide clear examples of how LMI data can be used to support key legislative actions—for example, CHIPS and Science; Infrastructure and Jobs; Inflation Reduction Act all identify workforce and quality jobs as high priority—so focus on measuring job quality using, for example, UI wage records and QCEW. (2) / Connect to other agencies (e.g., Department of Education (particularly SLDS), NSF, HHS) through the WIG vehicle, since the mission of other agencies are often key policy drivers for using LMI. (4)

Improving Workforce System Functions & Harnessing AI

- Finding patterns between CIP (degrees/training) and KSAs. (1)
- AI or big data on large databases like the NLx are the way to go here. Too many many-to-many relationships in mapping KSAs. (2)
- Create GenAI-based interface for interacting with data to answer questions. (1)
- Impact of AI on nature of work/skills? (1)
- How can AI be leveraged to improve matching between workers and employers? (job matching) (6)
- Role for AI in measuring change in skill demands in labor market. (1)
- How can AI be leveraged to improve WLMI? (2)
- How to better connect employers directly to skilled labor. (2)
- Better connect LMI data with social service data to better gauge social impact. (1)

Funding

- How to better fund the LMI system at the federal, state, and local government levels. (6)
- How to tell the story of why LMI is important to a variety of stakeholders like Congress and other appropriators and funders. (1)

Capacity-Building

- Build training classes to teach state agency staff how to create useful measures (e.g., job quality) using the regional state collaboratives. (2)
- Identify common questions/problems that states and federal government want to answer using LMI data. (1)
- Promote development of common products that can be easily replicated and deployed by others. (1)
- Develop model DSAs between agencies/systems. (1)