

WIAC Meeting July 13-14, 2016

Key Issues Identified and Categorized by the Council

➤ **Funding**

- Flexibility in funding
- Flat budget for data collection

➤ **Access to Data/Collaboration**

- Data sharing
 - Data Synchronization – BLS/IRS/Census; Federal and local
 - Data sharing
 - FERPA and data sharing agreements
 - Break down silos
 - Data sharing
 - Tool coordination
 - Departmental encouragement to share data among organizations/entities
 - Laws/rules prevent info sharing for some organizations but not all
- Relationship to BLOC
- Coordinate with other actors in employment services universe
- Lack of communication among key partners (education and commerce)
- Machine readable data – allows others to build on them
- Catalog of data that is available – building on current efforts

➤ **Data Quality**

- Data quality
- Initiative favoring data quality
- SOC maintenance/updates – balance accuracy and frequency
- CES
 - New approach to state estimates – hard to understand
 - Economic CES data at state level – new approach needed
- Support new data – OES time series
- Local data
 - Better data at the local level
 - Potential for current workforce data by localized (county & state) level data – both performance/marketing to public
- Over-centralization of data at the Federal level
 - More assistance in clarifying division of work
 - Collection ‘silos’

➤ **Use of Data**

- Encourage data use/engagement among producers [collaboration/data sharing?]
- LMI learning resources/modules (staff transitions)
- Modernize/make more accessible data warehouses (data.gov)
- Customer focus
- New tool development – apps, mobile
- Wage records – expansion of electronic tools
- Attention on customer experience – easily understandable data
- Need for infographic data visualization
- Using program/UI data in a more thoughtful way

➤ **Research/Data Gaps**

- New data
 - Job quality data – benefits, working conditions
 - Support new data – OES time series
 - Worker surveys
- UI wage records
 - Add occupation to UI wage records
 - Cost benefit analyses of wage record enhancement – quantify return on investment
- Stronger, clearer crosswalks
 - How does this impact ‘new’ economy
 - Auto coding = static state
- “New economy” impacts
 - The Future of Work
 - Alternative work arrangements
 - Contingent economy data
 - How are current jobs changing?
- Supply-Demand
 - Connect KSAs to demand – big data to enhance tools
 - Measure buckets of skills needed per occupation/SOC
 - Worker requirements – is education properly preparing?
 - Good info on career pathways (skills/education/training)
 - Good info on job gaps
- Workforce and economic development ROI
- Modifications to BLS annual report
- Burden/costs to data producers