



REPORT

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Providing Services to Veterans Through the Public Workforce System: **Descriptive Findings from the WIA Gold Standard Evaluation:** Volume II

Linda Rosenberg
Mark Strayer
Stephanie Boraas
Brittany English

Mathematica Policy Research

Deanna Khemani
Social Policy Research Associates

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U.S. Department of Labor, ETA
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Submitted by:

Mathematica Policy Research
1100 1st Street, NE
12th Floor
Washington, DC 20002-4221
Telephone: (202) 484-9220
Facsimile: (202) 863-1763
Project Directors: Sheena McConnell and Linda Rosenberg
Reference Number: 06503.995

About the Evaluation Team

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APPENDIX A: CONSTRUCTING THE DATA SETS

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In this appendix, we describe the study's three sources of administrative data. States and local workforce investment areas (local areas) use each source for quarterly and annual reporting to DOL of financial, participant, and performance information. Our first source is the Workforce Investment Streamlined Performance Reporting (WISPR) system, a pilot project that includes information on several programs—including Wagner-Peyser Employment Service (ES) and Workforce Investment Act (WIA) programs—in a single database. Our second source is the Workforce Investment Act Standardized Record Data (WIASRD) system, which includes information on customers participating in the WIA Adult and Dislocated Worker programs. Our third source is the Labor Exchange Reporting System (LERS), which includes data from the ETA 9002 Report and the Veterans' Employment and Training Service (VETS) 200 Report. The reports include information on customers receiving services through the ES program and those funded by the Jobs for Veterans State Grants (JVSG).

A. Workforce Investment Streamlined Performance Reporting (WISPR) System

Through the WISPR system, states report on customers receiving services through multiple programs—including ES, JVSG, WIA Title IB, National Emergency Grants, and Trade Adjustment Assistance (TAA) programs—in one standardized format. Pennsylvania and Texas, the two focal states of our analysis, have been piloting the WISPR system.

For our analyses, we used the WISPR data set from program year 2012, quarter 4. We received a cleaned data file from Social Policy Research Associates (SPR). SPR cleaned the data in a manner similar to how they prepare the public use WIASRD data sets. The original file contained 390,049 and 1,594,293 records, from Pennsylvania and Texas, respectively.¹ We made the following analytic decisions:

- Made the unit of analysis in this study a customer spell, rather than a customer. That is, customers with multiple spells of program enrollment are treated as individual observations in the data set. We followed this method because the WISPR does not contain consistent unique identification numbers for customers. We also used this approach for the WIASRD and LERS analyses. For simplicity, we refer to observations as customers, rather than customer spells.
- Limited the files to those customers who exited from the ES or WIA Adult and Dislocated Worker programs between March 31, 2011, and April 1, 2012, so that we would have four quarters of post-program data with which to calculate outcome measures. This allowed states the full window of six months after each post-program quarter to report employment and earnings information on exited customers.

¹ We included only customers who received services funded by Wagner-Peyser/VETS, WIA Adult state or local funding streams, or WIA Dislocated Worker state or local funding streams, because these were the programs of focus in our analysis.

- Included only exiters who were enrolled for a maximum of six years (between April 1, 2006, and March 31, 2012). This restriction excludes outliers that could potentially skew outcomes.²
- Restricted to exiters who were between 18 and 90 years old. We excluded customers younger than 18 because they are not eligible for the WIA Adult and Dislocated Worker programs. We excluded people older than 90, as they were unlikely to still be in the labor market.
- Excluded customers who exited the ES or WIA Adult and Dislocated Worker programs for reasons other than to find work, such as being institutionalized, hospitalized, or caring for a family member. This restriction is consistent with DOL performance calculations.³
- Excluded customers who only received self-services from most of our analyses because decisions on whether or when to include these individuals may differ across AJCs. Appendix Tables F.1 and G.1 compare the characteristics of these customers to customers who received more than self-services for Pennsylvania and Texas, respectively. These individuals are not included in the WIASRD (see below), but they are included in ES/VETS data and ES/VETS performance calculations.⁴
- Recoded exiters with post-program quarterly earnings of 88,888.88 to 0.⁵
- Restricted the files to those customers with complete information for the variables in Appendix Table A.1. These restrictions resulted in excluding approximately 0.1 percent of veterans and 0.9 percent of nonveterans in Pennsylvania and 0.6 percent of veterans and 6.9 percent of nonveterans in Texas. Missing values for first quarter post-program earnings contributed most to the loss of nonveterans in Texas, with 4.5 percent of nonveteran customers missing information on this variable. The differential loss in records between veterans and nonveterans in Texas was driven by the increased proportion of nonveteran customers who only received self-services or received no services; these records were also more likely to be missing information on earnings.

As a result of these decisions, we excluded 8,068 and 137,476 customers from Pennsylvania and Texas, respectively. The analytic files, including customers who only received self-services, included 381,981 records for Pennsylvania and 1,456,817 records for Texas. In Pennsylvania and Texas, 21,895 and 127,230, respectively, were veterans. Excluding customers receiving only self-services or receiving no services, the Pennsylvania file included 203,992 records, of

² This restriction had little substantive effect; only 27 records were dropped from the files because of this.

³ See [Training and Employment Guidance Letter number 17-05](#) from DOL, dated February 17, 2006, for a full explanation of the Wagner-Peyser Employment Service and WIA performance calculations (accessed May 23, 2014).

⁴ Ibid.

⁵ This applied to 113 exiters in the first post-program quarter. The coding of 88,888.88 was likely used to signify that the data were not yet available for this item instead of the normally used code for this signification (999,999.99). Recoding to 0 was done because enough time had elapsed for data to be present in UI wage records if such individuals had positive earnings for the relevant quarter.

which 17,801 were veterans, and the Texas file included 985,260 records, of which 94,108 were veterans.

Appendix Table A.1. Demographic and pre-program characteristics, services, and outcomes of ES and WIA program customers examined in this report

Characteristics	Services	Outcomes
Demographic attributes Gender Age Race/ethnicity Disability Pre-program attributes <i>Education and labor market</i> Education Employment status Average quarterly earnings Unemployment Insurance claimant status <i>Service-related</i> Veteran Campaign veteran Post-9/11 veteran Recently separated veteran Service-connected disability	Extent of service receipt Self-services (core) Received self-services and/or informational activities Staff-assisted (core) Job search activities Workforce information services Referred to employment Career guidance Referred to federal training Placed in federal training Referred to federal job Placed in federal job Referred to federal contractor job Placed in federal contractor job Other staff-assisted core services Intensive services Received intensive services Training services Received training <i>Focus of Occupational Skills Training (customers who received any training)</i> <ul style="list-style-type: none"> • Agricultural, natural resources, and construction • Managerial, administrative, professional, and technical • Mechanical and transportation • Sales, clerical, and administrative support • Service Veterans' programs Received staff-assisted core service provided by DVOP or LVER ("JVSG veteran") Received intensive service provided by DVOP or LVER	Employment Employed in first post-program quarter Employed at any point during year after leaving program Employed in all four quarters in first post-program year Earnings Average earnings in first quarter after program exit Average post-program quarterly earnings Pre- to post-program change in quarterly earnings Common measures Entered employment rate Employment retention rate Total earnings

Note: Appendix B contains detailed definitions for the measures in this table.

B. Workforce Investment Act Standardized Record Data (WIASRD)

Through the WIASRD, states report information to DOL on customers—including their demographic characteristics, services received, and labor market outcomes—served through programs authorized through Title I-B of WIA. The WIASRD data file includes information on most of the elements listed in Appendix Table A.1. It does not include a variable for post-9/11

veterans or most of the staff-assisted core services listed in Table A.1. The WIASRD data set includes the following service variables: receipt of core self-services and informational activities, receipt of staff-assisted core services, receipt of workforce information services, receipt of intensive services, and receipt of training services. In addition, the definition of recently separated veteran differs from that in the WISPR or LERS data. In the WIASRD data, a recently separated veteran must have exited military service less than four years before program entry, rather than three (as in the WISPR or LERS data sets).

We received a cleaned data file from SPR for program year 2012, quarter 4, to report on customers' characteristics, services received, and post-program outcomes. Details of the data cleaning performed on the file can be found in Social Policy Research Associates (2013). The analytic file contained data for all states.

We made the same decisions in constructing the analytic file as we did for the WISPR data, except that we did not drop records with missing variables because, given the data quality, too many records would be dropped if we dropped a record for missing a value on a single variable. Instead, records missing individual items were not included when calculating the relevant percentages or averages.

C. Labor Exchange Reporting System (LERS)

States report on the ES program through the ETA 9002 Report and the VETS 200 Report, which includes information on VETS programs, specifically those provided through JVSG.⁶ States report customer demographic and pre-program characteristics similar to those reported in the WIASRD and WISPR. The LERS data contain information on all the variables in Appendix Table A.1, except for receipt of training services and focus of occupational skills training. SPR used the data from the same time period (program year 2012, quarter 4) to provide us with two cleaned analytic files: one with a 10 percent national sample of nonveterans and the population of veterans, and a second file with the population of veterans and nonveterans in our study local areas. Details of the data cleaning performed by SPR can be found in Social Policy Research Associates (2014b).

We made the same decisions in constructing the analytic file as we did for the WISPR data, except that we did not drop records with missing variables. Similar to the WIASRD data file, we did not drop records for missing a value on a single variable because of the number of records that would be deleted. Instead, records missing individual items were not included when calculating the relevant percentages or averages.

We had planned to analyze ES data for all 28 study local areas, but encountered missing data. Appendix Table A.2 identified missing data for the local workforce investment board (WIB) Name variable. Because of these missing data, we were not able to report on any customers from three study local areas (Atlanta Regional Workforce Investment Area in Georgia, and MI Works! Muskegon/Oceana and Southeast MI Community Alliance–MI Works!

⁶ Technically, services funded by the Wagner-Peyser Act are reported in the ETA 9002 Report and services funded by the Jobs for Veterans Act are reported in the VETS 200 Report; however, we refer herein to all data reported for these programs collectively as Wagner-Peyser data.

in Michigan). Moreover, customers in other states also had missing WIB Names, so not all those who received services in the study local areas were identified. Therefore, we analyzed ES data from 25 of the 28 study local areas for the customers with nonmissing WIB Name values.

Appendix Table A.2. Missing WIB codes

State	Blank	Valid	Total	Percentage valid
California	10,530	4,313,181	4,323,711	99.8
Florida	32,427	2,396,013	2,428,440	98.7
Georgia	1,225,577	0	1,225,577	0.0
Illinois	1	1,574,503	1,574,504	100.0
Indiana	90	792,065	792,155	100.0
Kentucky	0	602,668	602,668	100.0
Louisiana	61,554	754,405	815,959	92.5
Michigan	1,189,368	0	1,189,368	0.0
Missouri	0	907,330	907,330	100.0
Mississippi	8,023	446,132	454,155	98.2
New Jersey	0	543,028	543,028	100.0
New York	10,791	1,366,862	1,377,653	99.2
Pennsylvania	0	1,011,993	1,011,993	100.0
South Carolina	9,831	856,754	866,585	98.9
South Dakota	0	188,576	188,576	100.0
Tennessee	0	1,021,760	1,021,760	100.0
Texas	805	3,723,451	3,724,256	99.9
Washington	248,035	706,253	954,288	74.0
Wisconsin	11,839	477,453	489,292	97.6
Total	2,808,871	21,682,427	24,491,298	88.5

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APPENDIX B: DEFINITIONS OF VARIABLES USED
IN THE ANALYSES

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This appendix contains the variables used in our analyses from each of the three data sets: WISPR, WIASRD, and LERS. Appendix Table B.1 includes variable definitions and specifies which data set(s) each variable can be found in.

Appendix Table B.1. Definitions of variables

Variable	Definition	Data set
Characteristics		
Demographic attributes		
Age	Age is calculated by Social Policy Research Associates based on the participant's birth date and participation date, and is rounded down to the nearest integer.	WISPR, WIASRD, LERS
Race/Ethnicity		
Black, non-Hispanic	The participant self-identified as having origins in any of the black racial groups of Africa and is not a member of any other single racial/ethnic group.	WISPR, WIASRD, LERS
Hispanic/Latino	The participant self-identified as being of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture in origin, regardless of race.	WISPR, WIASRD, LERS
White, non-Hispanic	The participant self-identified as having origins in any of the original peoples of Europe, the Middle East, or North Africa and is not a member of any other single racial /ethnic group.	WISPR, WIASRD, LERS
Other	The participant self-identified as being a member of a racial/ethnic group not included elsewhere in this table, self-identified as being a member of multiple racial/ethnic groups, or had no race/ethnicity recorded.	WISPR, WIASRD, LERS
Gender		
Male	The participant indicated that he is male.	WISPR, WIASRD, LERS
Female	The participant indicated that she is female.	WISPR, WIASRD, LERS
Pre-program attributes		
Disability	The participant indicated that he/she has any "disability," as defined in Section 3(2)(a) of the Americans with Disabilities Act of 1990 (42 U.S.C. 12102). Under that definition, a "disability" is a physical or mental impairment that substantially limits one or more of the person's major life activities. (For definitions and examples of "physical or mental impairment" and "major life activities," see paragraphs (1) and (2) of the definition of the term "disability" in 29 CFR 37.4, the definition section of the WIA non-discrimination regulations.)	WISPR, WIASRD, LERS
Education and labor market		
Education	For participants who did not complete high school, education is recorded as "Below High School." For participants who completed high school (or received a GED diploma), it is recorded as "High School Diploma or GED." For participants who completed high school but did not receive a bachelor's degree (or equivalent) after attending college courses, it is recorded as "Some College." For all other participants, this variable is recorded as "Bachelor's Degree or Higher."	WISPR, WIASRD, LERS
Employment status		
Employed	The participant is a person who, at the time of enrollment, either (a) did any work at all as a paid employee; (b) did any work at all in his or her own business, profession, or farm; (c) worked 15 hours or more as an	WISPR, WIASRD, LERS

Variable	Definition	Data set
	unpaid worker in an enterprise operated by a member of the family; or (d) was not working but has a job or business from which he or she was temporarily absent because of illness, bad weather, vacation, labor-management dispute, or personal reasons, whether or not paid by the employer for time off, and whether or not seeking another job.	
Employed, but received notice of termination	The participant is employed at the time of enrollment but either (a) has received a notice of termination of employment or works for an employer who has issued a Worker Adjustment and Retraining Notification or other notice that the facility or enterprise will close, or (b) is a transitioning service member.	WISPR, WIASRD, LERS
Not employed or received layoff notice	The participant does not meet either of the two definitions of "employed" described above.	WISPR, WIASRD, LERS
Average quarterly earnings	This variable is calculated as the average of the participant's earnings in the three calendar quarters before the quarter of entry into the ES WIA program. Earnings in each quarter are totaled across all employers identified in the following administrative data sources: in-state Unemployment Insurance (UI) wage records, the Wage Record Interchange System, federal employment records from the Office of Personnel Management and the United States Postal Service, and military employment records from the Department of Defense. Earnings from all identified employers of the participant are summed. If the participant appears in several different wage record systems (for example, systems in two different states), earnings are summed for each quarter. The state is required to access these data from its own wage record system; accessing data from other wage record systems is optional but recommended.	WISPR, WIASRD, LERS
Unemployment insurance claimant status		
Claimant, referred by WPRS	The participant is a person who (a) filed a claim and has been determined monetarily eligible for benefit payments under one or more State or Federal Unemployment Compensation (UC) programs and whose benefit year or compensation, by reason of an extended duration period, has not ended and who has not exhausted his/her benefit rights, and (b) was referred to service through the state's Worker Profiling and Reemployment Services (WPRS) system.	WISPR, WIASRD, LERS
Claimant, not referred by WPRS	The participant is a person who meets condition (a) described above, but was not referred to service through the state's WPRS system.	WISPR, WIASRD, LERS
Exhaustee	The participant has exhausted all UC benefit rights for which he/she has been determined monetarily eligible, including extended supplemental benefit rights.	WISPR, WIASRD, LERS
No	The participant was neither a UC claimant nor an exhaustee.	WISPR, WIASRD, LERS
Service-related characteristics		
Veteran	The participant is a person who served on active duty in the armed forces and who was discharged or released from such service under conditions other than dishonorable.	WISPR, WIASRD, LERS
Campaign veteran	The participant is an eligible veteran who served on active duty in the U.S. armed forces during a war or in a campaign or expedition for which a campaign badge or expeditionary medal has been authorized as identified and listed by the Office of Personnel Management (OPM). A current listing of the campaigns can be found at OPM's website: http://www.opm.gov/veterans/html/vgmedal2.asp .	WISPR, WIASRD, LERS

Variable	Definition	Data set
Post-9/11 veteran	The term "Post-9/11 Era veteran" means a participant who served for at least one day on or after September 11, 2001, in the active military, naval, or air service, and who was discharged or released therefrom under conditions other than dishonorable.	WISPR, LERS
Recently separated veteran	A recently separated veteran is a Title 38 eligible veteran whose date of discharge or release from active U.S. military, naval, or air service is within the 36 months prior to participation in WISPR and LERS and within the 48 months prior to participation in WIASRD. Recently Separated Veterans are deemed to be Eligible Veterans regardless of days served.	WISPR, WIASRD, LERS
Service-connected disability	The participant is a veteran who served on active duty in the U.S. armed forces and who is entitled to compensation regardless of rating (including those rated at 0%); or who but for the receipt of military retirement pay would be entitled to compensation, under laws administered by the Department of Veterans Affairs (DVA); or was discharged or released from activity duty because of a service-connected disability. The participant may also be a veteran who served on active duty in the U.S. armed forces and who is entitled to compensation (or who, but for the receipt of military retirement pay would be entitled to compensation) under laws administered by the DVA for a disability, (i) rated at 30 percent or more or, (ii) rated at 10 or 20 percent in the case of a veteran who has been determined by DVA to have a serious employment handicap.	WISPR, WIASRD, LERS
Extent of service receipt		
Self-services (core)		
Received self-services and/or informational activities	Self-service and informational activities are those core services accessible to the general public electronically or at a Job Center that (1) are designed to inform and educate individuals about the labor market and their employment strengths, weaknesses, and the range of services appropriate to their situation; and (2) do not require significant staff involvement with the individual.	WISPR, WIASRD, LERS
Staff-assisted (core)		
Job search activities	The participant was provided staff-assisted job search activities, which are designed to help the participant plan and carry out a successful job hunting strategy. The services include resume preparation assistance, job search workshops, job finding clubs, and development of a job search plan. "Resume Assistance" - Providing instructions on the content and format of resumes and cover letters and providing assistance in the development and production of the same. "Job Search Workshops" - An organized activity that provides instructions on resume writing, application preparation, interviewing skills, and/or job lead development. "Job Finding Clubs" - Have all the elements of a Job Search Workshop, plus a period of structured application where participants attempt to obtain jobs. "Job Search Planning" - Development of a plan (not necessarily a written plan) that includes the necessary steps and timetables to achieve employment in specific occupational, industry, or geographic area.	WISPR, LERS
Workforce information services	The participant received staff-assisted workforce information services, including information on state and local labor market conditions; industries, occupations and characteristic of the workforce; area business identified skills needs; employer wage and benefit trends; short- and long-term industry and occupational projections; worker supply and demand; and job vacancies survey results. Workforce information also includes local employment dynamics information such as workforce availability; business turnover rates; job creation; and job identification of high-growth and high-demand industries.	WISPR, WIASRD, LERS

Variable	Definition	Data set
Career guidance	The participant received staff-assisted career guidance services. Career guidance services include the provision of information, materials, suggestions, or advice which is intended to assist the job seeker in making occupation or career decisions.	WISPR, LERS
Referred to employment	The participant received a staff-assisted referral to employment. A referral to employment is (a) the act of bringing to the attention of an employer a job seeker or group of registered job seekers who are available for a job and (b) the record of such a referral.	WISPR, LERS
Referred to federal training	The participant was referred to a training program supported by the Federal Government, such as WIA-funded projects, TAA, NAFTA, and Job Corps. This definition does include DVA-OJT.	WISPR, LERS
Placed in federal training	The participant was verified to have entered any training program supported by the Federal Government, such as WIA-funded projects, TAA, NAFTA, and Job Corps. This definition does include DVA-OJT.	WISPR, LERS
Referred to federal job	The participant was referred to a job opening filed with a placement office by a department or agency of the Federal Government or other entity under the jurisdiction of the U.S. Office of Personnel Management.	WISPR, LERS
Placed in federal job	The participant entered into a job filed with a placement office by a department or agency or other entity under the jurisdiction of the U.S. Office of Personnel Management.	WISPR, LERS
Referred to federal contractor job	The participant who is a disabled veteran, campaign veteran, or recently separated veteran was referred to a job opening listed by an employer identified as a Federal contractor.	WISPR, LERS
Placed in federal contractor job	The participant entered into a Federal Contractor Job.	WISPR, LERS
Other staff-assisted core services	The participant received other core services requiring a significant expenditure of staff time. These additional staff-assisted core services may include, but are not limited to (a) reemployment services; (b) federal bonding program; (c) job development contacts; (d) referrals to educational services; and (e) tax credit eligibility determination.	WISPR
Intensive services		
Received intensive services	<p>Intensive services may include:</p> <ol style="list-style-type: none"> (1) Comprehensive and specialized assessments of skill levels and service needs, including (a) diagnostic testing and use of other assessment tools and (b) in-depth interviewing and evaluation to identify employment barriers and appropriate employment goals (2) Development of an individual employment plan to identify the employment goals, appropriate achievement objectives, and appropriate combination of services for the participant to achieve the employment goals (3) Group counseling (4) Individual counseling and career planning (5) Case management for participants seeking training services (6) Short-term pre-vocational services—including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct—to prepare individuals for unsubsidized employment or training (7) Out-of-area job search assistance including (a) relocation assistance, (b) internships, and (c) work experience 	WISPR, WIASRD, LERS

Variable	Definition	Data set
Training services		
Received training	The participant received on-the-job training, skill upgrading and retraining, entrepreneurial training, adult basic education (ABE), or English as a second language (ESL) in combination with training, customized training, or other occupational skills training.	WISPR, WIASRD
<i>Focus of Occupational Skills Training (customers who received any training)</i>		
Agricultural, natural resources, and construction	This category includes training for agricultural, forestry, fishing and related workers, and for construction and extractive jobs.	WISPR, WIASRD
Managerial, administrative, professional, and technical	This category includes training for jobs in managerial, administrative, professional, and technical occupations.	WISPR, WIASRD
Mechanical and transportation	This category includes training for mechanics, installers, repairers, precision workers, machine setters, set-up operators, operators, tenders, assemblers, hand workers, transportation and related workers, and military jobs.	WISPR, WIASRD
Sales, clerical, and administrative support	This category includes training for jobs in sales, clerical, and administrative support occupations.	WISPR, WIASRD
Service	This category includes training for jobs in service occupations.	WISPR, WIASRD
Veterans' programs		
Received staff-assisted core service provided by DVOP or LVER ("JVSG veteran")	The participant received DVOP or LVER staff-assisted core or intensive services.	WISPR, WIASRD, LERS
Received intensive service provided by DVOP or LVER	The participant received staff-assisted intensive services (excluding case management) as described in WIA section 134(d)(3) from a DVOP OR LVER staff person: (a) conduct of a comprehensive assessment; (b) the development of an individual employment plan; (c) the completion of both those service elements to be reported as a single instance of intensive services; and (d) the reporting of a single instance of intensive services by a DVOP OR LVER specialist to occur only once within a single period of participation. Please note that states should not report provision of adult basic education and literacy activities as part of this specification. Receipt of staff-assisted intensive services also does not require prior participation in "core services."	WISPR, LERS
Employment		
Employed in first post-program quarter	Participants are considered employed in a quarter after the exit quarter if earnings in that quarter were greater than zero. Earnings in each quarter are totaled across all employers identified in the following administrative data sources: in-state Unemployment Insurance (UI) wage records, the Wage Record Interchange System, federal employment records from the Office of Personnel Management and the United States Postal Service, and military employment records from the Department of Defense. Earnings from all identified employers of the participant are summed. If the participant appears in several different wage record systems (for example, systems in two different states), earnings are summed for each	WISPR, WIASRD, LERS

Variable	Definition	Data set
	quarter. The state is required to access these data from its own wage record system; accessing data from other wage record systems is optional but recommended.	
Employed at any point during year after leaving program	Participants are considered employed within one year if they were employed in any one of the first, second, third, or fourth quarters after program exit. For the LERS data, this was calculated over three post-program quarters.	WISPR, WIASRD, LERS
Employed in all four quarters in first post-program year	Participants are considered employed in all four quarters if they were employed in each of the first, second, third, and fourth quarters after program exit. For the LERS data, this was calculated over three post-program quarters.	WISPR, WIASRD, LERS
Earnings		
Average earnings in first quarter after program exit	Total earnings from wage records for the first quarter after the quarter of exit.	WISPR, WIASRD, LERS
Average post-program quarterly earnings	Average quarterly post-program earnings are calculated as the average of earnings in the four quarters after program exit. For LERS data, average quarterly post-program earnings are calculated over three post-program quarters.	WISPR, WIASRD, LERS
Pre- to post-program change in quarterly earnings	The average change in quarterly earnings is calculated as average quarterly post-program earnings minus average quarterly pre-program earnings.	WISPR, WIASRD, LERS
Common measures		
Entered employment rate	Employed in the quarter after exit. Excludes participants who were employed at participation unless they received a notice of layoff or plant closing.	WISPR, WIASRD, LERS
Employment retention rate	Employed in both the second and third quarters after exit among those employed in the quarter after exit.	WISPR, WIASRD, LERS
Total earnings	Earnings in the second plus the third quarters after exit among those with earnings in the first, second, and third quarters after exit.	WISPR, WIASRD, LERS

Source: Social Policy Research Associates (2013, 2014a, 2014b).

DVOP = Disabled Veterans' Outreach Program; JVSG = Jobs for Veterans State Grant; LERS = Labor Exchange Reporting System; LVER = Local Veterans' Employment Representative; NAFTA = North American Free Trade Agreement; OJT = On-the-job training; TAA = Trade Adjustment Assistance Program; WIA = Workforce Investment Act of 1988; WIASRD = Workforce Investment Act Standardized Record Data; WISPR = Workforce Investment Streamlined System Reporting.

APPENDIX C: ANALYTIC METHODS

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In this appendix, we describe the analytic methods we used to produce the quantitative results presented in the report and the detailed tables in Appendices D, E, F, and G. We used tabulations of percentages and averages to summarize attributes across veterans, between veterans and nonveterans, and between veteran subgroups. To better identify associations between service receipt, earnings, and employment, we used regression analysis to control for factors that might affect differences between veteran subgroups. The appendix has two sections. In Section A, we describe our initial analysis of descriptive statistics. In Section B, we describe the multivariate regression analyses.

A. Analyses of descriptive statistics

In our descriptive analyses using the WISPR, WIASRD, and LERS data sets, we used percentages to describe the distribution of demographic, service-related, and pre-program characteristics, services received, and employment outcomes (see Appendix A.1 for list of variables).

Our outcomes analysis differed by type of variable. We calculated means, standard deviations, and medians to describe continuous earnings measures. These included average earnings in the first quarter after program exit, average post-program quarterly earnings, average change in quarterly earnings, and total earnings (as calculated for the WIA performance measure). We used percentages for dichotomous employment measures. These included employed in the first quarter after exit quarter, employed within one year after exit quarter, employed in all four quarters after exit quarter, and the performance measures entered employment and employment retention.

B. Multivariate analysis

In our multivariate analyses using the WISPR data, we used a staged regression approach to assess the influence of customer characteristics and local area factors on service receipt, and the influence of customer characteristic, local area factors, and services on employment and earnings outcomes. We stress that any potential associations between service receipt and outcomes found to occur are suggestive only and must not be interpreted causally. Even though we are able to analytically “hold constant” the characteristics captured in the WISPR data set, we do not have measures of other characteristics, both observed and unobserved. Therefore, we do not know the extent to which these other factors might be driving any potential associations we find. For example, some customers who enroll in the ES or WIA programs might be more motivated than others who enroll in the programs to secure employment. Because we do not have a measure of this unobserved motivation, we cannot rule out that it is this difference between customers, rather than differing extents of services received, that produces a difference in post-program employment or earnings between them. Therefore, any interpretation of findings must be done carefully and with proper deference to the caveats mentioned above.

The general form of the regression equation used to analyze employment and earnings outcomes is:

$$(1) \quad Y_{i,j} + \beta Subgroup_{i,j} + \gamma' X_{i,j} + \delta' S_{i,j} + \eta_j Cluster_j + \varepsilon_{i,j},$$

where

$Y_{i,j}$ = a binary indicator of post-program employment status or the level of earnings for customer i receiving ES or WIA services in cluster j ,

$Subgroup_{i,j}$ = a binary indicator for whether the customer is a member of the subgroup (e.g., female),

$X_{i,j}$ = a set of customer demographic or pre-program characteristics,

$S_{i,j}$ = a set of customer service receipt measures,

$Cluster_j$ = a binary indicator for cluster j , which controls for all unique factors specific to the area,

and

$\varepsilon_{i,j}$ = an error term representing all unmeasured factors influencing the outcome.

We estimated the linear model in equation (1) using ordinary least squares (OLS) and calculated Huber-White standard errors that are robust to heteroskedasticity of the error term (Huber 1967; White 1980). In Pennsylvania, we clustered the standard errors at the zip code level and in Texas at the local area level. We did not cluster standard errors at the local area level in Pennsylvania because many of the WIB Codes were invalid and we did not want to drop these records. However, it is reasonable to assume that zip code served as a suitable proxy for local area, given that most, if not all, AJC customers likely participate in the ES and WIA programs at the AJC nearest their residence.

Within each of three subgroups—time since military separation, gender, and service-connected disability status—we examined the relative importance of customer demographic and pre-program characteristics, local area characteristics, and services received in explaining the subgroup gap in employment and earnings by adding each set of measures in four stages. We initially calculated the “unadjusted” subgroup gap, or the subgroup gap without any controls for other customer characteristics (or service receipt). This unadjusted gap was estimated using a regression model with only a subgroup indicator; that is, setting $\gamma = \delta = \eta = 0$ in equation (1). We then added (in stages) the individual characteristics ($\delta = \eta = 0$) and cluster fixed effects ($\delta = 0$), and services received (no constraints on equation (1)). We compared the sizes of the β s obtained from each model to quantify the change in the subgroup gap at each stage. For example, taking the relative difference between the β estimated with customer characteristics and cluster fixed effects included in the regression and the unadjusted β allows us to quantify how much the subgroup gap changes when accounting for other customer characteristics and local area differences. Should the gap narrow, we would conclude that a portion of the observed subgroup gap in employment or earnings might actually be attributable to other demographic or pre-program characteristics or local area differences.

We used a similar approach when examining subgroup differences in ES or WIA services received. This analysis was based on variants of equation (1) in which each element of $S_{i,j}$ is used as a dependent variable and no measures of service receipt are included on the right-hand side. This analysis was also implemented in stages. In the first stage, the unadjusted subgroup gap was

calculated by including only the subgroup indicator. We then included demographic and pre-program characteristics and cluster fixed effects in the second stage and to assess how the gender gap changed when controlling for customer- and area-level factors.

We expressed the change in the average post-program quarterly earnings differential between subgroups of veterans, when moving from one stage to the next, as a percentage of the unadjusted mean of the dominant group (that is, the group that has higher earnings). Appendix Table C.1 shows these calculations.

Appendix Table C.1. Percentage changes when moving from one regression stage to the next

	Unadjusted dominant subgroup mean (dollars)	Difference of difference in first stage and difference in second stage (dollars)	Change between first and second stage (percentages)	Difference of difference in second stage and difference in third stage (dollars)	Change between second and third stage (percentages)
Pennsylvania					
Recently separated status	4,312.00	521.57	12.1	-38.41	-0.9
Gender	4,372.22	-155.32	-3.6	-52.73	-1.2
Disability	4,367.90	-407.73	-9.3	-89.60	-2.1
Texas					
Recently separated status	5,236.03	356.74	6.8	-16.05	-0.3
Gender	5,215.48	-318.43	-6.1	9.92	0.2
Disability	5,076.42	202.31	4.0	-2.14	0.0

Source: WISPR data for program year 2012, quarter 4.

Note: The dominant subgroup refers to the subgroup that has the higher average post-program quarterly earnings. For example, the dominant subgroup for the “Recently separated status” rows refers to veteran customers who separated from the military longer than three years before program entry. The change between stages is expressed as a percentage of the dominant subgroup mean.

APPENDIX D: LABOR EXCHANGE REPORTING
SYSTEM (LERS) DATA TABLES

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This appendix contains data tables showing the results of this study's analyses using LERS data upon which some of the analyses of veteran characteristics, service receipt, and labor market outcomes presented in Chapters III, IV, and V of the report are based. These tables were produced by Social Policy Research Associates. Refer to Appendix A for details about the data, Appendix B for a full description of the variables included in the analyses, and Appendix C for a description of the statistical methods we used.

All tables in this appendix are based on ES customers in the LERS data from the fourth quarter of program year 2012, who:

- Were between ages 18 and 90 at the start of program participation
- Were registered in the Employment Service program between April 1, 2006, and March 31, 2012
- Exited the program between April 1, 2011, and March 31, 2012
- Received at least one staff-assisted service

Appendix Tables D.1 through D.6 separately compare the universe of veterans in Pennsylvania and Texas to the universe of veterans nationally. Appendix Tables D.7 through D.37 include a 10 percent sample of nonveterans and the universe of veterans in the data set. Appendix Tables D.38 through D.66 include all veterans and nonveterans from 25 of the 28 study local areas.⁷

These tables use customer spells (exits) as the unit of analysis, rather than customers (exiters); that is, customers with multiple spells of ES program enrollment were treated as independent observations in the analysis. We followed this approach because the LERS data do not contain consistent customer IDs in some states and local areas, making it impossible to identify individual customers.

In Appendix Tables D.15, D.25, D.35, D.45, D.55, and D.65, veterans who were employed at the time of program entry but received notice of termination were grouped into the "Not Employed at Time of Entry" column.

We use the following abbreviations in the tables:

- CY: calendar year
- GED: General Educational Development
- n.a.: not applicable
- WPRS: Worker Profiling and Reemployment Services system

⁷ Because we identified the study local areas using the WIB Name variable, which was not populated in Michigan and Georgia, we could not include Atlanta Regional Workforce Investment Area in Georgia, and MI Works! Muskegon/Oceana and Southeast MI Community Alliance–MI Works! in Michigan. Moreover, customers in other states also had missing WIB Names; therefore not all those who received services in the study local areas could be identified or included. See Appendix A for a table showing the completeness of the variable WIB Name in the LERS data.

Appendix Table D.1. Characteristics of Pennsylvania veteran ES and WIA program customers and national veteran ES program customers (CY 2011–2012 exits) (percentages)

Characteristic	Pennsylvania	National
Demographic characteristics		
Gender		
Male	91.6	75.5
Female	8.4	24.5
Age		
18-24	4.2	9.9
25-34	14.5	21.4
35-44	19.2	20.4
45-54	29.8	24.7
55-64	24.3	18.4
65 or older	8.1	5.3
Race/ethnicity		
White, non-Hispanic	72.8	59.2
African American, non-Hispanic	16.6	20.3
Hispanic	2.7	9.0
Other	7.9	11.5
Disability	13.3	11.5
Education level		
Below high school	2.1	6.2
High school diploma or GED	59.0	45.9
Some college	28.6	34.2
Bachelor's degree or higher	10.3	13.7
Service-related characteristics		
Recently separated veteran	11.9	10.7
Post-9/11 veteran	24.6	35.0
Campaign veteran	36.1	25.3
Service-connected disability	9.7	9.6
Pre-program characteristics		
Average pre-program quarterly earnings		
None	29.2	33.9
\$1 to \$2,499	18.7	16.6
\$2,500 to \$4,999	15.2	14.3
\$5,000 to \$7,499	12.0	11.1
\$7,500 to \$9,999	8.7	7.9
\$10,000 to \$19,999	14.2	13.1
\$20,000 or more	2.0	3.1
Employment status at participation		
Employed	18.1	15.4
Employed, but received notice of termination	1.3	1.1
Not employed	80.6	83.6
Unemployment insurance claimant status		
Claimant, referred by WPRS	39.6	15.9
Claimant, not referred by WPRS	20.9	33.3
Exhaustee	3.3	6.1
Not a claimant	36.1	44.7
Sample size	17,801	1,716,961

Source: LERS data for program year 2012, quarter 4 and WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.2. Characteristics of Texas veteran ES and WIA program customers and national veteran ES program customers (CY 2011–2012 exits) (percentages)

Characteristic	Texas	National
Demographic characteristics		
Gender		
Male	87.2	75.5
Female	12.8	24.5
Age		
18-24	7.2	9.9
25-34	21.6	21.4
35-44	20.9	20.4
45-54	24.0	24.7
55-64	19.9	18.4
65 or older	6.3	5.3
Race/ethnicity		
White, non-Hispanic	47.0	59.2
African American, non-Hispanic	23.7	20.3
Hispanic	22.8	9.0
Other	6.5	11.5
Disability	14.1	11.5
Education level		
Below high school	2.1	6.2
High school diploma or GED	39.7	45.9
Some college	46.4	34.2
Bachelor's degree or higher	11.9	13.7
Service-related characteristics		
Recently separated veteran	19.4	10.7
Post-9/11 veteran	36.8	35.0
Campaign veteran	56.5	25.3
Service-connected disability	10.8	9.6
Pre-program characteristics		
Average pre-program quarterly earnings		
None	21.2	33.9
\$1 to \$2,499	16.6	16.6
\$2,500 to \$4,999	14.5	14.3
\$5,000 to \$7,499	12.8	11.1
\$7,500 to \$9,999	10.4	7.9
\$10,000 to \$19,999	20.2	13.1
\$20,000 or more	4.5	3.1
Employment status at participation		
Employed	19.5	15.4
Employed, but received notice of termination	2.8	1.1
Not employed	77.7	83.6
Unemployment insurance claimant status		
Claimant, referred by WPRS	22.0	15.9
Claimant, not referred by WPRS	33.8	33.3
Exhaustee	3.5	6.1
Not an unemployment insurance claimant	40.7	44.7
Sample size	94,108	1,716,961

Source: LERS data for program year 2012, quarter 4 and WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.3. Service and training receipt of Pennsylvania veteran ES and WIA program customers and national veteran ES program customers (CY 2011–2012 exits) (percentages)

Service receipt	Pennsylvania	National
Self-services	56.8	68.2
Staff-assisted core services		
Provided by DVOP specialist	35.9	12.1
Provided by LVER	37.5	10.0
Job search activities	89.2	57.2
Career guidance	10.8	15.0
Workforce information services	81.8	57.1
Referred to employment	13.3	24.4
Referred to federal job	2.6	1.5
Placed in federal job	0.0	0.2
Referred to federal contractor job	29.3	4.2
Placed in federal contractor job	0.5	0.2
Referred to federal training	16.1	1.8
Placed in federal training	2.9	0.3
Intensive services		
Received intensive services	21.4	13.7
Provided by DVOP specialist	3.8	5.0
Provided by LVER	3.5	3.0
Sample size	17,801	1,716,961

Source: LERS data for program year 2012, quarter 4 and WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.4. Service and training receipt of Texas veteran ES and WIA program customers and national veteran ES program customers (CY 2011–2012 exits) (percentages)

Service receipt	Texas	National
Self-services	67.6	68.2
Staff-assisted core services		
Provided by DVOP specialist	40.8	12.1
Provided by LVER	27.8	10.0
Job search activities	87.5	57.2
Career guidance	2.4	15.0
Workforce information services	50.1	57.1
Referred to employment	62.0	24.4
Referred to federal job	0.2	1.5
Placed in federal job	0.0	0.2
Referred to federal contractor job	6.9	4.2
Placed in federal contractor job	0.0	0.2
Referred to federal training	2.1	1.8
Placed in federal training	0.2	0.3
Intensive services		
Received intensive services	41.5	13.7
Provided by DVOP specialist	21.1	5.0
Provided by LVER	14.0	3.0
Sample size	94,108	1,716,961

Source: LERS data for program year 2012, quarter 4 and WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.5. Labor market outcomes of Pennsylvania veteran ES and WIA program customers and national veteran ES program customers (CY 2011–2012 exits)

Labor market outcome	Pennsylvania	National
Post-program employment (percentage)		
Employed in first quarter after exit quarter	61.1	54.0
Employed within one year after exit quarter ^a	74.6	67.3
Employed in all four quarters after exit quarter ^a	43.8	43.1
Sample size	17,801	1,716,961
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,195 (5,480)	3,508 (5,834)
Median	2,106	533
Average post-program quarterly earnings	4,307 (5,068)	3,848 (5,525)
Median	2,767	1,818
Average change in quarterly earnings	-328 (6,002)	-748 (7,060)
Median	0	0
Sample size	17,801	1,716,961
Common measures		
Entered employment (percentages)	56.0	50.1
Sample size	14,577	725,699
Employment retention (percentages)	80.5	79.9
Sample size	10,875	747,757
Total earnings (dollars)	15,741 (10,998)	15,805 (13,076)
Median	13,615	12,803
Sample size	17,801	739,931

Source: LERS data for program year 2012, quarter 4 and WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

^aThe national percentage is calculated over three quarters rather than one year because only three post-program quarters exits in the LERS data.

Appendix Table D.6. Labor market outcomes of Texas veteran ES and WIA program customers and national veteran ES program customers (CY 2011–2012 exits)

Labor market outcome	Texas	National
Post-program employment (percentages)		
Employed in first quarter after exit quarter	59.9	54.0
Employed within one year after exit quarter ^a	74.1	67.3
Employed in all four quarters after exit quarter ^a	46.5	43.1
Sample size	94,108	1,716,961
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,666 (6,639)	3,508 (5,834)
Median	2,138	533
Average post-program quarterly earnings	5,067 (6,480)	3,848 (5,525)
Median	3,078	1,818
Average change in quarterly earnings	-1,389 (7,687)	-748 (7,060)
Median	0	0
Sample size	94,108	1,716,961
Common measures		
Entered employment (percentages)	56.0	50.1
Sample size	75,781	725,699
Employment retention (percentages)	83.4	79.9
Sample size	56,375	747,757
Total earnings (dollars)	18,366 (14,740)	15,805 (13,076)
Median	15,176	12,803
Sample size	94,108	739,931

Source: LERS data for program year 2012, quarter 4 and WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

^aThe national percentage is calculated over three quarters rather than one year because only three post-program quarters exits in the LERS data.

Appendix Table D.7. Characteristics of ES program customers nationally, by veteran status (CY 2011–2012 exits) (percentages)

Characteristic	Veterans	Nonveterans
Demographic characteristics		
Gender		
Male	75.5	50.9
Female	24.5	49.1
Age		
18-24	9.9	18.6
25-34	21.4	27.4
35-44	20.4	21.4
45-54	24.7	19.9
55-64	18.4	10.7
65 or older	5.3	2.1
Race/ethnicity		
White, non-Hispanic	59.2	47.8
African American, non-Hispanic	20.3	19.7
Hispanic	9.0	17.4
Other	11.5	15.2
Disability	11.5	2.9
Education level		
Below high school	6.2	15.7
High school diploma or GED	45.9	44.3
Some college	34.2	26.5
Bachelor's degree or higher	13.7	13.5
Service-related characteristics		
Recently separated veteran	10.7	n.a.
Post-9/11 veteran	35.0	n.a.
Campaign veteran	25.3	n.a.
Service-connected disability	9.6	n.a.
Pre-program characteristics		
Average pre-program quarterly earnings		
None	33.9	32.5
\$1 to 2,499	16.6	20.0
\$2,500 to \$4,999	14.3	16.7
\$5,000 to \$7,499	11.1	11.9
\$7,500 to \$9,999	7.9	7.4
\$10,000 to \$19,999	13.1	9.2
\$20,000 or more	3.1	2.4
Employment status at participation		
Employed	15.4	13.0
Employed, but received notice of termination	1.1	0.8
Not employed	83.6	86.2
Unemployment insurance claimant status		
Claimant, referred by WPRS	15.9	29.1
Claimant, not referred by WPRS	33.3	29.6
Exhaustee	6.1	2.9
No	44.7	38.5
Sample size	1,716,961	1,367,178

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.8. Characteristics of veteran ES program customers nationally, by JVSG status (CY 2011–2012 exits) (percentages)

Characteristic	JVSG	Non-JVSG
Demographic characteristics		
Gender		
Male	88.6	71.4
Female	11.4	28.6
Age		
18-24	6.6	10.9
25-34	18.3	22.4
35-44	19.4	20.6
45-54	27.7	23.8
55-64	21.7	17.4
65 or older	6.4	4.9
Race/ethnicity		
White, non-Hispanic	56.8	59.9
African American, non-Hispanic	23.6	19.3
Hispanic	9.4	8.9
Other	10.2	11.9
Disability	21.7	8.8
Education level		
Below high school	3.5	7.0
High school diploma or GED	44.1	46.5
Some college	37.9	33.1
Bachelor's degree or higher	14.4	13.4
Service-related characteristics		
Recently separated veteran	17.2	8.7
Post-9/11 veteran	37.7	33.6
Campaign veteran	41.9	20.5
Service-connected disability	17.3	7.2
Pre-program characteristics		
Average pre-program quarterly earnings		
None	39.1	32.2
\$1 to 2,499	14.4	17.3
\$2,500 to \$4,999	11.6	15.1
\$5,000 to \$7,499	10.1	11.5
\$7,500 to \$9,999	7.7	8.0
\$10,000 to \$19,999	13.8	12.8
\$20,000 or more	3.2	3.1
Employment status at participation		
Employed	11.2	16.6
Employed, but received notice of termination	1.5	1.0
Not employed	87.2	82.4
Unemployment insurance claimant status		
Claimant, referred by WPRS	21.2	14.5
Claimant, not referred by WPRS	35.0	32.8
Exhaustee	4.4	6.6
No	39.3	46.1
Sample size	404,099	1,312,862

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.9. Characteristics of veteran ES program customers nationally, by recently separated and post-9/11 veteran status (CY 2011–2012 exits) (percentages)

Characteristic	Recently separated	Post-9/11, but not recently separated	Pre-9/11
Demographic characteristics			
Gender			
Male	83.4	83.2	73.5
Female	16.6	16.8	26.5
Age			
18-24	33.2	6.0	7.3
25-34	44.3	54.4	13.8
35-44	14.2	18.9	21.4
45-54	6.6	14.4	28.5
55-64	1.5	5.1	22.5
65 or older	0.2	1.2	6.5
Race/ethnicity			
White, non-Hispanic	52.0	52.2	61.1
African American, non-Hispanic	16.4	21.6	20.7
Hispanic	14.6	12.4	7.8
Other	17.1	13.9	10.4
Disability	17.4	22.5	9.5
Education level			
Below high school	2.6	2.1	7.3
High school diploma or GED	50.1	40.7	46.1
Some college	37.3	41.9	32.8
Bachelor's degree or higher	10.0	15.4	13.9
Service-related characteristics			
Recently separated veteran	100.0	0.0	0.0
Post-9/11 veteran	97.9	100.0	0.0
Campaign veteran	58.3	53.2	17.4
Service-connected disability	17.1	22.4	6.8
Pre-program characteristics			
Average pre-program quarterly earnings			
None	40.5	34.9	32.8
\$1 to 2,499	12.2	16.3	17.3
\$2,500 to \$4,999	9.1	13.0	15.1
\$5,000 to \$7,499	7.4	11.2	11.6
\$7,500 to \$9,999	5.6	8.5	8.1
\$10,000 to \$19,999	22.3	13.1	11.8
\$20,000 or more	3.0	3.0	3.2
Employment status at participation			
Employed	12.5	17.1	15.5
Employed, but received notice of termination	2.8	1.3	0.8
Not employed	84.7	81.6	83.7
Unemployment insurance claimant status			
Claimant, referred by WPRS	28.1	25.0	13.3
Claimant, not referred by WPRS	36.1	30.5	33.3
Exhaustee	2.9	4.0	6.8
No	32.9	40.6	46.6
Sample size	180,844	184,667	1,351,450

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.10. Characteristics of veteran ES program customers nationally, by gender (CY 2011–2012 exits) (percentages)

Characteristic	Male	Female
Demographic characteristics		
Gender		
Male	100.0	0.0
Female	0.0	100.0
Age		
18-24	8.6	14.4
25-34	19.6	26.7
35-44	19.9	22.5
45-54	25.5	22.7
55-64	20.2	11.7
65 or older	6.1	1.9
Race/ethnicity		
White, non-Hispanic	64.6	56.6
African American, non-Hispanic	19.3	28.4
Hispanic	8.4	8.2
Other	7.8	6.8
Disability	12.8	8.7
Education level		
Below high school	6.3	7.1
High school diploma or GED	48.3	43.1
Some college	32.8	34.5
Bachelor's degree or higher	12.7	15.3
Service-related characteristics		
Recently separated veteran	11.2	6.8
Post-9/11 veteran	33.2	49.9
Campaign veteran	29.1	9.6
Service-connected disability	10.7	5.8
Pre-program characteristics		
Average pre-program quarterly earnings		
None	34.3	31.9
\$1 to 2,499	15.5	21.2
\$2,500 to \$4,999	13.5	17.9
\$5,000 to \$7,499	11.1	11.8
\$7,500 to \$9,999	8.2	7.1
\$10,000 to \$19,999	13.8	8.6
\$20,000 or more	3.4	1.4
Employment status at participation		
Employed	14.4	18.4
Employed, but received notice of termination	1.1	1.2
Not employed	84.5	80.4
Unemployment insurance claimant status		
Claimant, referred by WPRS	13.8	4.9
Claimant, not referred by WPRS	36.2	33.0
Exhaustee	5.8	8.6
No	44.2	53.5
Sample size	1,222,644	395,813

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.11. Characteristics of veteran ES program customers nationally, by education level (CY 2011–2012 exits) (percentages)

Characteristic	Below high school	High school or GED diploma	Some college	Bachelor's degree or higher
Demographic characteristics				
Gender				
Male	73.0	77.6	74.5	71.9
Female	27.0	22.4	25.5	28.1
Age				
18-24	16.8	13.4	7.0	1.9
25-34	20.3	22.0	22.6	17.2
35-44	16.3	19.0	22.3	21.8
45-54	22.3	25.2	24.5	24.9
55-64	17.2	16.1	19.0	25.2
65 or older	7.1	4.3	4.7	9.1
Race/ethnicity				
White, non-Hispanic	56.0	60.7	56.3	62.8
African American, non-Hispanic	19.6	21.9	20.4	15.1
Hispanic	16.3	8.2	9.5	7.3
Other	8.1	9.1	13.8	14.8
Disability	7.6	9.0	14.6	14.1
Education level				
Below high school	100.0	0.0	0.0	0.0
High school diploma or GED	0.0	100.0	0.0	0.0
Some college	0.0	0.0	100.0	0.0
Bachelor's degree or higher	0.0	0.0	0.0	100.0
Service-related characteristics				
Recently separated veteran	4.5	11.7	11.6	7.8
Post-9/11 veteran	19.1	36.6	37.0	30.3
Campaign veteran	13.5	21.3	31.2	30.1
Service-connected disability	3.1	6.9	12.3	14.9
Pre-program characteristics				
Average pre-program quarterly earnings				
None	38.3	33.8	33.9	31.9
\$1 to 2,499	20.5	18.3	15.8	11.5
\$2,500 to \$4,999	16.6	15.8	13.5	9.9
\$5,000 to \$7,499	10.2	11.9	11.1	9.2
\$7,500 to \$9,999	5.9	7.7	8.3	8.5
\$10,000 to \$19,999	7.6	11.0	14.3	19.2
\$20,000 or more	1.0	1.4	3.1	9.8
Employment status at participation				
Employed	11.5	14.6	16.4	17.1
Employed, but received notice of termination	0.7	0.9	1.2	1.4
Not employed	87.8	84.5	82.4	81.5
Unemployment insurance claimant status				
Claimant, referred by WPRS	11.6	12.7	20.3	17.3
Claimant, not referred by WPRS	27.2	34.6	32.3	34.0
Exhaustee	6.4	6.1	6.0	6.5
No	54.8	46.6	41.4	42.2
Sample size	106,155	784,742	584,649	233,385

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.12. Characteristics of veteran ES program customers nationally, by service-connected disability status (CY 2011–2012 exits) (percentages)

Characteristic	Service-connected disability	No service-connected disability
Demographic characteristics		
Gender		
Male	85.1	74.5
Female	14.9	25.5
Age		
18-24	4.4	10.4
25-34	23.5	21.2
35-44	23.6	20.0
45-54	25.8	24.6
55-64	18.6	18.4
65 or older	4.1	5.4
Race/ethnicity		
White, non-Hispanic	56.4	59.5
African American, non-Hispanic	19.9	20.3
Hispanic	9.1	9.0
Other	14.5	11.2
Disability	56.6	6.2
Education level		
Below high school	2.0	6.7
High school diploma or GED	32.9	47.3
Some college	43.9	33.2
Bachelor's degree or higher	21.2	12.9
Service-related characteristics		
Recently separated veteran	19.0	9.8
Post-9/11 veteran	46.6	33.0
Campaign veteran	45.9	23.1
Service-connected disability	100.0	0.0
Pre-program characteristics		
Average pre-program quarterly earnings		
None	40.2	33.2
\$1 to 2,499	13.0	17.0
\$2,500 to \$4,999	10.3	14.7
\$5,000 to \$7,499	9.3	11.3
\$7,500 to \$9,999	8.0	7.9
\$10,000 to \$19,999	15.0	12.8
\$20,000 or more	4.2	3.0
Employment status at participation		
Employed	15.8	15.3
Employed, but received notice of termination	1.3	1.1
Not employed	82.8	83.6
Unemployment insurance claimant status		
Claimant, referred by WPRS	19.7	15.5
Claimant, not referred by WPRS	30.9	33.5
Exhaustee	4.3	6.3
No	45.1	44.6
Sample size	164,579	1,552,382

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.13. Characteristics of veteran ES program customers nationally, by age (CY 2011–2012 exits) (percentages)

	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 or older
Demographic characteristics						
Gender						
Male	64.7	69.4	73.2	77.6	84.2	90.8
Female	35.3	30.6	26.8	22.4	15.8	9.2
Age						
18–24	100.0	0.0	0.0	0.0	0.0	0.0
25–34	0.0	100.0	0.0	0.0	0.0	0.0
35–44	0.0	0.0	100.0	0.0	0.0	0.0
45–54	0.0	0.0	0.0	100.0	0.0	0.0
55–64	0.0	0.0	0.0	0.0	100.0	0.0
65 or older	0.0	0.0	0.0	0.0	0.0	100.0
Race/ethnicity						
White, non-Hispanic	53.5	54.2	56.0	59.6	67.3	72.8
African American, non-Hispanic	23.0	21.7	24.0	22.3	14.1	7.7
Hispanic	12.8	12.1	9.3	7.3	6.3	5.3
Other	10.7	12.0	10.8	10.8	12.3	14.2
Disability	6.5	10.7	12.3	12.8	12.7	10.4
Education level						
Below high school	10.6	5.9	5.0	5.6	5.8	8.4
High school diploma or GED	62.5	47.1	42.9	46.8	40.2	37.8
Some college	24.3	36.1	37.5	33.8	35.3	30.3
Bachelor's degree or higher	2.6	10.9	14.6	13.7	18.7	23.6
Service-related characteristics						
Recently separated veteran	35.5	21.9	7.5	2.9	0.9	0.4
Post-9/11 veteran	95.0	84.7	30.4	14.4	5.3	3.4
Campaign veteran	20.5	28.6	25.5	16.5	33.2	33.7
Service-connected disability	4.2	10.5	11.1	10.0	9.7	7.5
Pre-program characteristics						
Average pre-program quarterly earnings						
None	36.3	33.1	31.0	32.9	35.5	42.0
\$1 to 2,499	26.2	18.6	15.1	14.7	13.3	17.6
\$2,500 to \$4,999	17.5	15.7	13.9	13.5	12.4	13.8
\$5,000 to \$7,499	7.6	11.9	12.1	11.9	10.9	8.0
\$7,500 to \$9,999	3.3	7.6	9.4	8.9	8.5	5.3
\$10,000 to \$19,999	8.8	11.7	15.1	14.2	14.2	9.1
\$20,000 or more	0.3	1.4	3.3	3.9	5.2	4.2
Employment status at participation						
Employed	15.2	17.0	17.8	15.6	12.5	8.5
Employed, but received notice of termination	1.2	1.3	1.2	1.0	0.9	0.7
Not employed	83.6	81.7	81.0	83.4	86.7	90.8
Unemployment insurance claimant status						
Claimant, referred by WPRS	11.3	14.5	13.5	15.4	20.3	26.8
Claimant, not referred by WPRS	23.8	31.6	34.1	35.1	36.4	36.0
Exhaustee	7.3	6.4	6.1	5.9	5.8	5.3
No	57.6	47.6	46.3	43.6	37.5	32.0
Sample size	169,215	367,595	349,436	424,250	315,895	90,570

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.14. Characteristics of veteran ES program customers nationally, by campaign veteran status (CY 2011–2012 exits) (percentages)

Characteristic	Campaign veteran	Not campaign veteran
Demographic characteristics		
Gender		
Male	90.1	71.2
Female	9.9	28.8
Age		
18-24	8.2	10.4
25-34	24.6	20.4
35-44	20.5	20.3
45-54	15.8	27.6
55-64	24.1	16.6
65 or older	6.9	4.7
Race/ethnicity		
White, non-Hispanic	56.0	60.3
African American, non-Hispanic	16.9	21.4
Hispanic	11.2	8.3
Other	15.9	10.1
Disability	21.3	8.9
Education level		
Below high school	3.4	7.1
High school diploma or GED	38.6	48.3
Some college	41.7	31.8
Bachelor's degree or higher	16.3	12.8
Service-related characteristics		
Recently separated veteran	25.0	6.1
Post-9/11 veteran	50.3	26.4
Campaign veteran	100.0	0.0
Service-connected disability	17.6	7.0
Pre-program characteristics		
Average pre-program quarterly earnings		
None	36.7	32.9
\$1 to 2,499	13.1	17.8
\$2,500 to \$4,999	10.8	15.4
\$5,000 to \$7,499	9.7	11.6
\$7,500 to \$9,999	8.0	7.9
\$10,000 to \$19,999	17.3	11.7
\$20,000 or more	4.6	2.7
Employment status at participation		
Employed	15.4	15.3
Employed, but received notice of termination	1.6	0.9
Not employed	83.0	83.7
Unemployment insurance claimant status		
Claimant, referred by WPRS	28.1	12.3
Claimant, not referred by WPRS	30.5	34.1
Exhaustee	3.9	6.8
No	37.5	46.8
Sample size	416,103	1,300,858

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.15. Characteristics of veteran ES program customers nationally, by employment status at entry (CY 2011–2012 exits) (percentages)

	Employed at time of entry	Not employed at time of entry
Demographic characteristics		
Gender		
Male	70.7	76.4
Female	29.3	23.6
Age		
18-24	9.7	9.9
25-34	23.8	21.0
35-44	23.6	19.8
45-54	25.1	24.6
55-64	14.9	19.0
65 or older	2.9	5.7
Race/ethnicity		
White, non-Hispanic	60.4	59.2
African American, non-Hispanic	18.8	20.6
Hispanic	9.9	8.8
Other	10.9	11.4
Disability	9.9	11.7
Education level		
Below high school	4.7	6.5
High school diploma or GED	43.6	46.4
Some college	36.5	33.7
Bachelor's degree or higher	15.2	13.4
Service-related characteristics		
Recently separated veteran	8.7	11.0
Post-9/11 veteran	38.8	34.5
Campaign veteran	25.9	25.2
Service-connected disability	9.9	9.5
Pre-program characteristics		
Average pre-program quarterly earnings		
None	19.9	36.4
\$1 to 2,499	17.9	16.4
\$2,500 to \$4,999	19.1	13.4
\$5,000 to \$7,499	15.0	10.4
\$7,500 to \$9,999	10.6	7.4
\$10,000 to \$19,999	14.7	12.7
\$20,000 or more	2.8	3.2
Employment status at participation		
Employed	100.0	0.0
Employed, but received notice of termination	0.0	1.3
Not employed	0.0	98.7
Unemployment insurance claimant status		
Claimant, referred by WPRS	11.1	16.5
Claimant, not referred by WPRS	23.6	35.1
Exhaustee	7.4	5.9
No	57.9	42.5
Sample size	262,740	1,448,962

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.16. Characteristics of veteran ES program customers nationally, by average pre-program quarterly earnings (CY 2011–2012 exits) (percentages)

Characteristic	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Demographic characteristics							
Gender							
Male	76.8	69.4	70.0	74.4	78.3	83.2	88.2
Female	23.2	30.6	30.0	25.6	21.7	16.8	11.8
Age							
18-24	10.6	15.5	12.1	6.7	4.1	6.7	0.8
25-34	20.9	23.9	23.6	22.9	20.6	19.2	9.5
35-44	18.7	18.5	19.9	22.1	24.1	23.6	21.5
45-54	24.0	21.8	23.4	26.5	28.0	26.9	30.6
55-64	19.3	14.8	16.0	18.1	19.7	20.0	30.5
65 or older	6.5	5.6	5.1	3.8	3.6	3.7	7.2
Race/ethnicity							
White, non-Hispanic	55.6	55.6	60.4	63.1	65.0	63.6	65.5
African American, non-Hispanic	23.3	25.4	21.3	18.2	15.5	12.0	9.8
Hispanic	8.8	9.0	9.0	9.0	8.9	10.2	7.3
Other	12.3	10.1	9.3	9.7	10.6	14.2	17.4
Disability	14.1	10.5	9.0	9.4	10.2	11.4	11.7
Education level							
Below high school	7.0	7.6	7.2	5.7	4.6	3.6	1.9
High school diploma or GED	45.8	50.6	50.9	48.9	44.9	38.8	20.8
Some college	34.3	32.4	32.4	34.1	35.8	37.5	34.1
Bachelor's degree or higher	12.9	9.4	9.5	11.3	14.6	20.1	43.2
Service-related characteristics							
Recently separated veteran	12.7	7.8	6.8	7.1	7.5	18.2	10.1
Post-9/11 veteran	35.2	35.1	32.8	31.7	31.3	42.0	29.9
Campaign veteran	27.2	19.8	19.2	22.2	25.8	33.9	37.6
Service-connected disability	11.4	7.5	6.9	8.0	9.7	11.0	12.8
Pre-program characteristics							
Average pre-program quarterly earnings							
None	100.0	0.0	0.0	0.0	0.0	0.0	0.0
\$1 to 2,499	0.0	100.0	0.0	0.0	0.0	0.0	0.0
\$2,500 to \$4,999	0.0	0.0	100.0	0.0	0.0	0.0	0.0
\$5,000 to \$7,499	0.0	0.0	0.0	100.0	0.0	0.0	0.0
\$7,500 to \$9,999	0.0	0.0	0.0	0.0	100.0	0.0	0.0
\$10,000 to \$19,999	0.0	0.0	0.0	0.0	0.0	100.0	0.0
\$20,000 or more	0.0	0.0	0.0	0.0	0.0	0.0	100.0
Employment status at participation							
Employed	9.0	16.5	20.5	20.7	20.5	17.4	13.8
Employed, but received notice of termination	0.8	0.8	1.0	1.2	1.4	2.0	2.3
Not employed	90.2	82.8	78.5	78.2	78.1	80.6	84.0

Characteristic	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Unemployment insurance claimant status							
Claimant, referred by WPRS	12.8	13.6	14.3	16.6	18.6	24.0	25.0
Claimant, not referred by WPRS	28.3	29.5	35.0	37.2	38.7	40.1	41.8
Exhaustee	9.2	7.4	4.8	3.8	3.5	2.7	2.1
No	49.7	49.5	45.9	42.4	39.2	33.1	31.1
Sample size	581,189	285,835	245,123	191,157	135,838	224,096	53,530

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.17. Service receipt of ES program customers nationally, by veteran status (CY 2011–2012 exits) (percentages)

Service receipt	Veterans	Nonveterans
Received self-service	68.2	52.5
Staff-assisted core services		
Staff-assisted service	84.9	71.4
Staff-assisted core service	88.0	81.7
Provided by DVOP specialist	12.1	0.1
Provided by LVER staff	10.0	0.2
Job search activities	57.2	32.3
Career guidance	15.0	14.5
Workforce information services	57.1	36.7
Referred to employment	24.4	24.1
Referred to federal job	1.5	1.1
Placed in federal job	0.2	0.0
Referred to federal contractor job	4.2	3.2
Placed in federal contractor job	0.2	0.1
Referred to federal training	1.8	1.3
Placed in federal training	0.3	0.2
Intensive services		
Received intensive services	13.7	11.9
Provided by DVOP specialist	5.0	0.0
Provided by LVER staff	3.0	0.0
Sample size	1,716,961	1,367,178

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.18. Service receipt of veteran ES program customers nationally, by JVSG status (CY 2011–2012 exits) (percentages)

Service receipt	JVSG	Non-JVSG
Received self-service	52.3	73.1
Staff-assisted core services		
Staff-assisted service	100.0	80.3
Staff-assisted core service	93.7	86.3
Provided by DVOP specialist	51.3	0.0
Provided by LVER staff	42.3	0.0
Job search activities	68.6	53.7
Career guidance	37.0	8.2
Workforce information services	59.0	56.5
Referred to employment	53.0	15.7
Referred to federal job	4.3	0.6
Placed in federal job	0.6	0.0
Referred to federal contractor job	11.1	2.1
Placed in federal contractor job	0.6	0.1
Referred to federal training	5.5	0.7
Placed in federal training	0.8	0.1
Intensive services		
Received intensive services	38.9	5.9
Provided by DVOP specialist	21.2	0.0
Provided by LVER staff	12.9	0.0
Sample size	404,099	1,312,862

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.19. Service receipt of veteran ES program customers nationally, by recently separated and post-9/11 veteran status (CY 2011–2012 exits) (percentages)

Service receipt	Recently separated	Post-9/11, but not recently separated	Pre-9/11, but not recently separated
Received self-service	57.7	55.7	71.3
Staff-assisted core services			
Staff-assisted service	79.0	78.5	86.6
Staff-assisted core service	83.8	85.7	88.9
Provided by DVOP specialist	19.0	19.1	10.2
Provided by LVER staff	15.8	15.8	8.4
Job search activities	42.9	42.8	61.1
Career guidance	20.9	19.8	13.5
Workforce information services	45.6	46.2	60.1
Referred to employment	28.6	31.2	23.0
Referred to federal job	2.3	1.8	1.3
Placed in federal job	0.3	0.3	0.1
Referred to federal contractor job	6.8	8.2	3.3
Placed in federal contractor job	0.5	0.4	0.1
Referred to federal training	2.8	3.5	1.4
Placed in federal training	0.3	0.5	0.2
Intensive services			
Received intensive services	22.8	17.4	11.9
Provided by DVOP specialist	9.2	7.1	4.1
Provided by LVER staff	5.8	3.8	2.5
Sample size	180,844	184,667	1,351,450

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.20. Service receipt of veteran ES program customers nationally, by gender (CY 2011–2012 exits) (percentages)

Service receipt	Male	Female
Received self-service	67.6	85.4
Staff-assisted core services		
Staff-assisted service	82.9	88.0
Staff-assisted core service	85.9	92.7
Provided by DVOP specialist	14.3	5.8
Provided by LVER staff	12.2	4.7
Job search activities	55.5	72.9
Career guidance	17.4	8.4
Workforce information services	50.9	69.4
Referred to employment	28.3	15.9
Referred to federal job	1.7	0.7
Placed in federal job	0.1	0.0
Referred to federal contractor job	5.2	2.0
Placed in federal contractor job	0.2	0.1
Referred to federal training	1.8	0.7
Placed in federal training	0.3	0.1
Intensive services		
Received intensive services	15.9	6.7
Provided by DVOP specialist	5.7	2.4
Provided by LVER staff	3.6	1.4
Sample size	1,222,644	395,813

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.21. Service receipt of veteran ES program customers nationally, by education level (CY 2011–2012 exits) (percentages)

Service receipt	Below high school	High school or GED diploma	Some college	Bachelor's degree or higher
Received self-service	75.4	69.3	65.2	68.9
Staff-assisted core services				
Staff-assisted service	90.3	86.9	83.0	81.0
Staff-assisted core service	90.5	88.8	87.1	86.9
Provided by DVOP specialist	6.8	11.2	13.8	13.0
Provided by LVER staff	5.3	9.8	10.9	10.2
Job search activities	74.4	61.4	51.7	50.4
Career guidance	17.1	14.6	14.6	15.6
Workforce information services	68.7	58.8	54.3	53.0
Referred to employment	17.9	24.1	26.2	24.0
Referred to federal job	0.7	1.5	1.6	1.7
Placed in federal job	0.1	0.1	0.2	0.3
Referred to federal contractor job	1.8	4.0	4.4	5.1
Placed in federal contractor job	0.1	0.2	0.2	0.2
Referred to federal training	1.2	1.7	2.1	1.8
Placed in federal training	0.2	0.3	0.2	0.2
Intensive services				
Received intensive services	8.7	13.5	14.8	13.9
Provided by DVOP specialist	2.2	4.5	5.9	5.5
Provided by LVER staff	1.7	3.0	3.3	3.2
Sample size	106,155	784,742	584,649	233,385

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.22. Service receipt of veteran ES program customers nationally, by service-connected disability status (CY 2011–2012 exits) (percentages)

Service receipt	Service-connected disability	No service-connected disability
Received self-service	59.2	69.1
Staff-assisted core services		
Staff-assisted service	78.7	85.6
Staff-assisted core service	84.0	88.4
Provided by DVOP specialist	23.1	10.9
Provided by LVER staff	16.0	9.3
Job search activities	41.2	58.9
Career guidance	23.2	14.1
Workforce information services	43.8	58.5
Referred to employment	32.8	23.6
Referred to federal job	2.3	1.4
Placed in federal job	0.3	0.1
Referred to federal contractor job	7.8	3.8
Placed in federal contractor job	0.4	0.2
Referred to federal training	3.4	1.6
Placed in federal training	0.5	0.2
Intensive services		
Received intensive services	22.5	12.8
Provided by DVOP specialist	11.3	4.3
Provided by LVER staff	5.3	2.8
Sample size	164,579	1,552,382

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.23. Service receipt of veteran ES program customers nationally, by age (CY 2011–2012 exits) (percentages)

Service receipt	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 or older
Self-service	76.7	71.9	71.4	67.0	61.6	53.0
Staff-assisted core services						
Staff-assisted service	87.2	84.3	84.4	85.3	84.6	84.5
Staff-assisted core service	90.4	88.8	88.2	88.2	86.2	84.3
Provided by DVOP specialist	7.2	10.1	11.7	14.1	14.2	13.4
Provided by LVER staff	6.5	8.3	9.7	11.5	11.6	11.3
Job search activities	64.7	58.2	57.9	56.9	53.6	50.9
Career guidance	10.3	12.4	13.9	16.7	18.2	18.5
Workforce information services	64.8	59.0	57.4	55.9	53.3	51.8
Referred to employment	18.8	22.0	25.0	27.7	26.1	22.0
Referred to federal job	0.9	1.1	1.6	1.9	1.7	1.1
Placed in federal job	0.1	0.1	0.1	0.2	0.2	0.1
Referred to federal contractor job	2.5	3.7	4.8	4.8	4.5	3.0
Placed in federal contractor job	0.2	0.2	0.2	0.2	0.2	0.1
Referred to federal training	1.3	1.5	1.7	2.1	2.1	1.8
Placed in federal training	0.1	0.2	0.3	0.3	0.3	0.2
Intensive services						
Received intensive services	9.6	11.7	12.9	15.2	16.2	16.1
Provided by DVOP specialist	3.4	4.5	4.8	5.8	5.6	4.9
Provided by LVER staff	2.2	2.6	2.9	3.4	3.6	3.3
Sample size	169,215	367,595	349,436	424,250	315,895	90,570

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.24. Service receipt of veteran ES program customers nationally, by campaign veteran status (CY 2011–2012 exits) (percentages)

Service receipt	Campaign veteran	Not campaign veteran
Received self-service	56.6	71.9
Staff-assisted core services		
Staff-assisted service	79.7	86.6
Staff-assisted core service	83.7	89.4
Provided by DVOP specialist	20.4	9.4
Provided by LVER staff	15.7	8.1
Job search activities	43.4	61.7
Career guidance	20.0	13.3
Workforce information services	46.2	60.5
Referred to employment	33.5	21.5
Referred to federal job	2.2	1.3
Placed in federal job	0.3	0.1
Referred to federal contractor job	8.8	2.7
Placed in federal contractor job	0.5	0.1
Referred to federal training	3.1	1.4
Placed in federal training	0.4	0.2
Intensive services		
Received intensive services	21.7	11.1
Provided by DVOP specialist	9.1	3.7
Provided by LVER staff	5.3	2.3
Sample size	416,103	1,300,858

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.25. Service receipt of veteran ES program customers nationally, by employment status at entry (CY 2011–2012 exits) (percentages)

Service receipt	Employed at time of entry	Not employed at time of entry
Self-service	74.5	67.3
Staff-assisted core services		
Staff-assisted service	78.8	86.0
Staff-assisted core service	84.3	88.7
Provided by DVOP specialist	9.5	12.5
Provided by LVER staff	7.3	10.5
Job search activities	51.3	58.5
Career guidance	10.7	15.7
Workforce information services	52.8	57.7
Referred to employment	24.2	24.5
Referred to federal job	1.0	1.6
Placed in federal job	0.1	0.2
Referred to federal contractor job	4.6	4.1
Placed in federal contractor job	0.2	0.2
Referred to federal training	1.1	1.9
Placed in federal training	0.2	0.3
Intensive services		
Received intensive services	11.0	14.2
Provided by DVOP specialist	4.1	5.1
Provided by LVER staff	2.5	3.1
Sample size	262,740	1,448,962

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.26. Service receipt of veteran ES program customers nationally, by average pre-program quarterly earnings (CY 2011–2012 exits) (percentages)

Service receipt	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Received self-service	61.6	71.6	74.1	73.4	72.5	67.8	66.2
Staff-assisted core services							
Staff-assisted service	85.8	87.2	87.0	84.6	82.8	80.9	76.9
Staff-assisted core service	85.9	90.7	90.7	89.4	88.5	86.4	84.2
Provided by DVOP specialist	13.7	10.6	9.9	11.0	11.9	13.0	12.3
Provided by LVER staff	10.6	9.0	8.6	9.6	10.3	10.9	10.4
Job search activities	52.8	63.1	64.5	60.7	57.4	52.7	47.6
Career guidance	15.5	12.8	12.9	14.9	16.1	17.4	16.3
Workforce information services	54.6	61.2	62.1	58.0	55.4	54.1	51.7
Referred to employment	25.8	24.7	22.9	24.5	24.6	23.2	20.0
Referred to federal job	1.4	1.4	1.5	1.6	1.7	1.7	1.2
Placed in federal job	0.2	0.1	0.1	0.1	0.1	0.2	0.2
Referred to federal contractor job	4.5	3.8	3.7	4.2	4.3	4.3	4.5
Placed in federal contractor job	0.2	0.2	0.2	0.2	0.2	0.3	0.2
Referred to federal training	1.9	1.4	1.4	1.8	2.0	2.4	1.9
Placed in federal training	0.2	0.2	0.2	0.3	0.4	0.4	0.4
Intensive services							
Received intensive services	13.5	11.7	11.9	13.9	15.0	17.2	15.9
Provided by DVOP specialist	5.7	4.2	3.9	4.4	4.8	5.9	5.2
Provided by LVER staff	3.0	2.5	2.6	3.1	3.3	4.0	3.6
Sample size	581,189	285,835	245,123	191,157	135,838	224,096	53,530

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.27. Labor market outcomes of ES program customers nationally, by veteran status (CY 2011–2012 exits)

Labor market outcome	Veterans	Nonveterans
Post-program employment (percentages)		
Employed in first quarter after exit quarter	54.0	56.7
Employed within three quarters after exit quarter	67.3	70.1
Employed in all three quarters after exit quarter	43.1	45.6
Sample size	1,716,961	1,367,178
Post-program quarterly earnings (dollars)		
Average earnings in 1st quarter after program exit	3,508 (5,834)	3,239 (6,005)
Median	533	843
Average post-program quarterly earnings	3,848 (5,525)	3,555 (5,398)
Median	1,818	1,823
Average change in quarterly earnings	-748 (7,060)	-484 (6,558)
Median	0	3,239
Sample size	1,716,961	1,367,178
Common measures		
Entered employment (percentages)	50.1	54.1
Sample size	725,699	638,170
Employment retention (percentages)	80.0	80.7
Sample size	747,757	633,137
Total earnings (dollars)	16,928 (13,905)	14,019 (13,014)
Median	13,893	11,046
Sample size	739,931	624,039

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are in parentheses below mean outcomes.

Appendix Table D.28. Labor market outcomes of veteran ES program customers nationally, by JVSG status (CY 2011–2012 exits)

Labor market outcome	JVSG	Non-JVSG
Post-program employment (percentages)		
Employed in first quarter after exit quarter	54.9	53.8
Employed within three quarters after exit quarter	66.0	67.7
Employed in all three quarters after exit quarter	43.7	42.9
Sample size	404,099	1,312,862
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,752	3,432
Median	(5,866)	(5,823)
Average post-program quarterly earnings	855	462
Median	3,932	3,822
Average post-program quarterly earnings	(5,566)	(5,512)
Median	1,863	1,806
Average change in quarterly earnings	-669	-772
Median	(7,513)	(6,915)
Median	0	0
Sample size	404,099	1,312,862
Common measures		
Entered employment (percentages)	53.4	49.0
Sample size	190,892	534,807
Employment retention (percentages)	79.8	80.0
Sample size	179,630	568,127
Total earnings (dollars)	16,074	15,721
Median	(12,872)	(13,138)
Median	13,324	12,629
Sample size	176,407	563,524

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are in parentheses below mean outcomes.

Appendix Table D.29. Labor market outcomes of veteran ES program customers nationally, by recently separated and post-9/11 veteran status (CY 2011–2012 exits)

Labor market outcome	Recently separated	Post-9/11, but not recently separated	Pre-9/11, but not recently separated
Post-program employment (percentages)			
Employed in first quarter after exit quarter	49.1	59.7	53.9
Employed within one year after exit quarter	63.4	72.1	67.2
Employed in all four quarters after exit quarter	37.7	47.9	43.2
Sample size	180,844	184,667	1,351,450
Post-program quarterly earnings (dollars)			
Average earnings in first quarter after program exit	3,074 (5,489)	4,151 (5,949)	3,478 (5,856)
Median	0	1,751	500
Average post-program quarterly earnings	3,390 (5,258)	4,442 (5,836)	3,828 (5,509)
Median	1,202	2,616	1,805
Average change in quarterly earnings	-1,600 (7,884)	-149 (7,269)	-716 (6,902)
Median	0	0	0
Sample size	180,844	184,667	1,351,450
Common measures			
Entered employment (percentages)	47.2	56.7	49.6
Sample size	74,200	86,395	565,104
Employment retention (percentages)	77.4	80.4	80.1
Sample size	70,189	89,616	587,952
Total earnings (dollars)	15,631 (13,012)	16,728 (13,826)	15,685 (12,960)
Median	12,714	14,006	12,625
Sample size	68,231	88,473	583,227

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are in parentheses below mean outcomes.

Appendix Table D.30. Labor market outcomes of veteran ES program customers nationally, by gender (CY 2011–2012 exits)

Labor market outcome	Male	Female
Post-program employment (percentages)		
Employed in first quarter after exit quarter	55.0	54.3
Employed within three quarters after exit quarter	68.0	68.9
Employed in all three quarters after exit quarter	43.9	43.4
Sample size	1,222,644	395,813
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,841	2,577
	(6,148)	(4,262)
Median	794	395
Average post-program quarterly earnings	4,186	2,911
	(5,820)	(4,142)
Median	2,148	1,412
Average change in quarterly earnings	-607	-707
	(7,322)	(5,294)
Median	0	0
Sample size	1,222,644	395,813
Common measures		
Entered employment (percentages)	51.8	48.0
Sample size	542,249	155,032
Employment retention (percentages)	80.0	80.0
Sample size	543,777	172,821
Total earnings (dollars)	16,842	11,974
	(13,561)	(9,904)
Median	13,824	9,696
Sample size	537,063	171,811

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are in parentheses below mean outcomes.

Appendix Table D.31. Labor market outcomes of veteran ES program customers nationally, by education level (CY 2011–2012 exits)

Labor market outcome	Below high school	High school or GED diploma	Some college	Bachelor's degree or higher
Post-program employment (percentages)				
Employed in first quarter after exit quarter	45.5	54.5	54.6	54.8
Employed within three quarters after exit quarter	61.4	68.3	67.3	66.8
Employed in all three quarters after exit quarter	34.0	43.0	44.0	45.2
Sample size	106,155	784,742	584,649	233,385
Post-program quarterly earnings (dollars)				
Average earnings in first quarter after program exit	2,217 (4,168)	3,114 (4,908)	3,646 (5,723)	5,043 (8,560)
Median	0	557	679	918
Average post-program quarterly earnings	2,578 (4,019)	3,419 (4,686)	3,974 (5,501)	5,533 (7,839)
Median	753	1,741	1,947	2,661
Average change in quarterly earnings	-478 (4,996)	-461 (5,703)	-763 (7,076)	-1,791 (10,802)
Median	0	0	0	0
Sample size	106,155	784,742	584,649	233,385
Common measures				
Entered employment (percentages)	42.7	50.7	50.5	50.5
Sample size	40,077	339,465	245,548	97,354
Employment retention (percentages)	74.7	79.2	80.6	82.7
Sample size	36,278	341,743	259,845	106,484
Total earnings (dollars)	12,559 (10,088)	13,964 (10,888)	16,155 (12,804)	21,883 (17,965)
Median	10,136	11,647	13,356	17,753
Sample size	36,062	337,799	257,125	105,543

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are in parentheses below mean outcomes.

Appendix Table D.32. Labor market outcomes of veteran ES program customers nationally, by service-connected disability status (CY 2011–2012 exits)

Labor market outcome	Service-connected disability	No service-connected disability
Post-program employment (percentages)		
Employed in first quarter after exit quarter	50.6	54.4
Employed within one year after exit quarter	61.1	68.0
Employed in all four quarters after exit quarter	39.9	43.4
Sample size	164,579	1,552,382
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,869 (6,579)	3,469 (5,748)
Median	77	575
Average post-program quarterly earnings	4,053 (6,133)	3,826 (5,456)
Median	1,313	1,859
Average change in quarterly earnings	-911 (7,818)	-731 (6,975)
Median	0	0
Sample size	164,579	1,552,382
Common measures		
Entered employment (percentages)	47.2	50.4
Sample size	65,144	660,555
Employment retention (percentages)	79.2	80.0
Sample size	66,666	681,091
Total earnings (dollars)	18,023 (14,613)	15,589 (12,896)
Median	14,952	12,603
Sample size	65,683	674,248

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are in parentheses below mean outcomes.

Appendix Table D.33. Labor market outcomes of veteran ES program customers nationally, by age (CY 2011–2012 exits)

Labor market outcome	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 or older
Post-program employment (percentages)						
Employed in first quarter after exit quarter	55.4	56.8	59.9	56.8	46.1	32.5
Employed within three quarters after exit quarter	72.8	71.9	73.4	69.5	56.8	42.0
Employed in all three quarters after exit quarter	41.4	45.0	49.2	46.3	36.3	23.6
Sample size	169,215	367,595	349,436	424,250	315,895	90,570
Post-program quarterly earnings (dollars)						
Average earnings in first quarter after program exit	2,046 (3,264)	3,239 (4,968)	4,318 (6,291)	4,153 (6,502)	3,335 (6,297)	1,782 (4,938)
Median	408	861	1,720	1,221	0	0
Average post-program quarterly earnings	2,367 (3,352)	3,651 (4,820)	4,754 (6,070)	4,512 (6,021)	3,545 (5,826)	1,872 (4,398)
Median	1,295	2,069	2,966	2,550	699	0
Average change in quarterly earnings	-285 (5,000)	-235 (6,021)	-272 (7,026)	-567 (7,156)	-1,901 (8,435)	-2,354 (7,928)
Median	0	0	0	0	0	0
Sample size	169,215	367,595	349,436	424,250	315,895	90,570
Common measures						
Entered employment (percentages)	51.6	52.7	55.8	53.1	42.6	30.0
Sample size	73,877	160,269	160,044	189,524	117,253	24,732
Employment retention (percentages)	75.0	79.4	82.3	81.7	79.0	73.0
Sample size	71,129	167,262	173,262	198,294	116,063	21,747
Total earnings (dollars)	9,822 (9,131)	14,404 (11,201)	17,436 (13,565)	17,379 (13,480)	16,933 (14,538)	12,609 (14,026)
Median	8,222	12,159	14,605	14,245	13,159	8,368
Sample size	69,985	165,449	171,815	196,524	114,765	21,393

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are in parentheses below mean outcomes.

Appendix Table D.34. Labor market outcomes of veteran ES program customers nationally, by campaign veteran status (CY 2011–2012 exits)

Labor market outcome	Campaign veteran	Not campaign veteran
Post-program employment (percentages)		
Employed in first quarter after exit quarter	52.8	54.4
Employed within one year after exit quarter	64.3	68.3
Employed in all four quarters after exit quarter	42.3	43.3
Sample size	416,103	1,300,858
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,957 (6,627)	3,364 (5,549)
Median	459	551
Average post-program quarterly earnings	4,228 (6,255)	3,727 (5,264)
Median	1,777	1,829
Average change in quarterly earnings	-1,162 (8,492)	-615 (6,531)
Median	0	0
Sample size	416,103	1,300,858
Common measures		
Entered employment (percentages)	49.5	50.3
Sample size	173,295	552,404
Employment retention (percentages)	80.3	79.8
Sample size	178,534	569,223
Total earnings (dollars)	17,834 (14,953)	15,171 (12,364)
Median	14,605	12,282
Sample size	176,113	563,818

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are in parentheses below mean outcomes.

Appendix Table D.35. Labor market outcomes of veteran ES program customers nationally, by employment status at entry (CY 2011–2012 exits)

Labor market outcome	Employed at time of entry	Not employed at time of entry
Post-program employment (percentages)		
Employed in first quarter after exit quarter	79.0	49.6
Employed within three quarters after exit quarter	85.3	64.1
Employed in all three quarters after exit quarter	67.5	38.7
Sample size	262,740	1,448,962
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	5,864	3,081
	(6,825)	(5,527)
Median	4,405	0
Average post-program quarterly earnings	5,920	3,474
	(6,445)	(5,252)
Median	4,547	1,305
Average change in quarterly earnings	424	-952
	(6,206)	(7,176)
Median	105	0
Sample size	262,740	1,448,962
Common measures		
Entered employment (percentages)	n.a.	50.1
Sample size	n.a.	725,699
Employment retention (percentages)	85.6	78.3
Sample size	177,925	568,181
Total earnings (dollars)	16,386	15,611
	(13,542)	(12,908)
Median	13,426	12,602
Sample size	177,410	560,870

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are in parentheses below mean outcomes.

Appendix Table D.36. Labor market outcomes of veteran ES program customers nationally, by average pre-program quarterly earnings (CY 2011–2012 exits)

Labor market outcome	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Post-program employment (percentages)							
Employed in first quarter after exit quarter	35.8	59.0	65.0	66.5	66.4	62.9	62.4
Employed within one year after exit quarter	50.0	75.3	78.1	77.7	77.3	73.9	74.0
Employed in all four quarters after exit quarter	26.0	44.5	53.1	55.9	56.6	53.3	52.4
Sample size	581,189	285,835	245,123	191,157	135,838	224,096	53,530
Post-program quarterly earnings (dollars)							
Average earnings in first quarter after program exit	1,822 (4,138)	2,219 (3,464)	2,985 (3,731)	4,046 (4,452)	5,097 (5,315)	6,677 (7,498)	11,868 (15,488)
Median	0	660	2,019	3,428	4,563	4,682	7,197
Average post-program quarterly earnings	2,114 (4,135)	2,560 (3,324)	3,371 (3,549)	4,366 (4,229)	5,420 (4,943)	7,051 (6,993)	12,505 (13,360)
Median	0	1,563	2,817	4,051	5,274	5,993	10,109
Average change in quarterly earnings	2,260 (4,546)	1,571 (3,677)	-152 (3,940)	-1,655 (4,628)	-3,088 (5,281)	-6,251 (7,428)	-16,311 (18,395)
Median	0	387	-770	-1,977	-3,208	-7,040	-17,007
Sample size	581,189	285,835	245,123	191,157	135,838	224,096	53,530
Common measures							
Entered employment (percentages)	35.5	55.0	59.5	61.0	60.8	58.2	58.7
Sample size	187,114	131,034	115,629	92,262	65,503	107,170	26,935
Employment retention (percentages)	73.0	75.6	81.9	84.3	85.4	84.8	84.1
Sample size	155,131	127,845	130,958	107,673	77,365	120,434	28,308
Total earnings (dollars)	13,499 (12,290)	9,787 (7,927)	11,194 (7,462)	14,173 (8,316)	17,492 (8,667)	24,201 (12,629)	42,814 (25,798)
Median	10,892	8,035	9,660	13,031	16,867	23,185	41,148
Sample size	151,252	127,192	130,193	106,944	76,913	119,346	28,048

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are in parentheses below mean outcomes.

Appendix Table D.37. Characteristics of ES program customers in study local areas, by veteran status (CY 2011–2012 exits) (percentages)

	Veterans	Nonveterans
Demographic characteristics		
Gender		
Male	87.4	49.2
Female	12.6	50.8
Age		
18-24	6.7	19.3
25-34	20.4	28.0
35-44	19.9	21.2
45-54	25.5	19.2
55-64	20.6	10.3
65 or older	6.9	2.0
Race/ethnicity		
White, non-Hispanic	50.2	37.3
African American, non-Hispanic	25.0	28.4
Hispanic	10.5	17.1
Other	14.2	17.2
Disability	15.4	3.1
Education level		
Below high school	3.0	13.5
High school diploma or GED	40.7	43.6
Some college	41.0	28.0
Bachelor's degree or higher	15.3	14.9
Service-related characteristics		
Recently separated veteran	18.0	n.a.
Post-9/11 veteran	45.6	n.a.
Campaign veteran	45.4	n.a.
Service-connected disability	13.2	n.a.
Pre-program characteristics		
Average pre-program quarterly earnings		
None	34.9	30.4
\$1 to 2,499	14.2	20.5
\$2,500 to \$4,999	11.8	16.4
\$5,000 to \$7,499	10.6	11.8
\$7,500 to \$9,999	8.2	7.7
\$10,000 to \$19,999	15.8	10.1
\$20,000 or more	4.5	3.1
Employment status at participation		
Employed	15.2	13.0
Employed, but received notice of termination	1.3	1.0
Not employed	83.5	86.0
Unemployment insurance claimant status		
Claimant, referred by WPRS	28.9	31.1
Claimant, not referred by WPRS	36.3	32.6
Exhaustee	3.9	2.9
No	31.0	33.5
Sample size	116,467	1,558,481

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.38. Characteristics of veteran ES program customers in study local areas, by JVSG status (CY 2011–2012 exits) (percentages)

	JVSG	Non-JVSG
Demographic characteristics		
Gender		
Male	88.4	86.9
Female	11.6	13.1
Age		
18-24	7.2	6.4
25-34	20.2	20.6
35-44	19.3	20.3
45-54	26.5	24.9
55-64	20.5	20.7
65 or older	6.4	7.2
Race/ethnicity		
White, non-Hispanic	52.1	49.1
African American, non-Hispanic	27.7	23.4
Hispanic	10.0	10.9
Other	10.2	16.6
Disability	20.1	12.8
Education level		
Below high school	2.6	3.2
High school diploma or GED	42.4	39.7
Some college	40.0	41.5
Bachelor's degree or higher	14.9	15.5
Service-related characteristics		
Recently separated veteran	19.8	17.1
Post-9/11 veteran	52.9	41.4
Campaign veteran	50.4	42.6
Service-connected disability	15.7	11.7
Pre-program characteristics		
Average pre-program quarterly earnings		
None	35.7	34.4
\$1 to 2,499	14.3	14.2
\$2,500 to \$4,999	11.9	11.8
\$5,000 to \$7,499	10.5	10.6
\$7,500 to \$9,999	8.2	8.3
\$10,000 to \$19,999	15.3	16.1
\$20,000 or more	4.1	4.7
Employment status at participation		
Employed	13.6	16.1
Employed, but received notice of termination	1.5	1.2
Not employed	84.9	82.7
Unemployment insurance claimant status		
Claimant, referred by WPRS	27.0	29.9
Claimant, not referred by WPRS	36.9	35.9
Exhaustee	4.6	3.5
No	31.5	30.7
Sample size	43,168	73,299

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.39. Characteristics of veteran ES program customers in study local areas, by recently separated and post-9/11 veteran status (CY 2011–2012 exits) (percentages)

Characteristic	Recently separated	Post-9/11, but not recently separated	Pre-9/11, but not recently separated
Demographic characteristics			
Gender			
Male	82.8	81.9	90.3
Female	17.2	18.1	9.7
Age			
18-24	32.2	5.1	0.2
25-34	44.4	53.5	4.5
35-44	14.3	20.1	21.4
45-54	6.8	14.2	33.8
55-64	2.0	5.8	29.9
65 or older	0.3	1.3	10.2
Race/ethnicity			
White, non-Hispanic	45.9	48.7	51.8
African American, non-Hispanic	21.1	25.8	25.8
Hispanic	16.1	12.1	8.6
Other	16.8	13.4	13.8
Disability	15.0	23.3	13.5
Education level			
Below high school	2.3	1.7	3.5
High school diploma or GED	48.8	39.7	38.8
Some college	38.1	43.7	41.0
Bachelor's degree or higher	10.7	14.9	16.7
Service-related characteristics			
Recently separated veteran	100.0	0.0	0.0
Post-9/11 veteran	93.4	100.0	0.0
Campaign veteran	59.5	60.9	36.6
Service-connected disability	15.4	18.8	11.0
Pre-program characteristics			
Average pre-program quarterly earnings			
None	43.7	33.2	32.9
\$1 to 2,499	11.6	16.9	14.2
\$2,500 to \$4,999	9.4	13.7	12.0
\$5,000 to \$7,499	7.2	11.8	11.2
\$7,500 to \$9,999	5.5	8.8	8.8
\$10,000 to \$19,999	20.6	13.1	15.2
\$20,000 or more	2.0	2.5	5.7
Employment status at participation			
Employed	14.6	19.4	14.1
Employed, but received notice of termination	2.4	1.1	1.1
Not employed	83.0	79.4	84.8
Unemployment insurance claimant status			
Claimant, referred by WPRS	28.9	29.9	28.6
Claimant, not referred by WPRS	34.9	31.8	37.8
Exhaustee	2.3	4.1	4.3
No	33.9	34.2	29.4
Sample size	20,397	21,183	74,887

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.40. Characteristics of veteran ES program customers in study local areas, by gender (CY 2011–2012 exits) (percentages)

	Male	Female
Demographic characteristics		
Gender		
Male	100.0	0.0
Female	0.0	100.0
Age		
18-24	6.2	10.1
25-34	18.6	31.4
35-44	19.3	25.0
45-54	26.0	23.1
55-64	22.2	9.2
65 or older	7.7	1.2
Race/ethnicity		
White, non-Hispanic	55.7	40.7
African American, non-Hispanic	25.2	37.5
Hispanic	9.8	10.7
Other	9.3	11.0
Disability	15.8	18.8
Education level		
Below high school	3.2	2.0
High school diploma or GED	43.6	28.9
Some college	38.8	48.4
Bachelor's degree or higher	14.3	20.7
Service-related characteristics		
Recently separated veteran	17.0	24.3
Post-9/11 veteran	44.3	61.0
Campaign veteran	46.4	40.1
Service-connected disability	12.8	16.6
Pre-program characteristics		
Average pre-program quarterly earnings		
None	34.3	37.0
\$1 to 2,499	14.1	16.6
\$2,500 to \$4,999	11.9	13.0
\$5,000 to \$7,499	10.7	10.8
\$7,500 to \$9,999	8.4	7.9
\$10,000 to \$19,999	15.9	12.6
\$20,000 or more	4.8	2.1
Employment status at participation		
Employed	14.6	18.4
Employed, but received notice of termination	1.4	1.5
Not employed	84.1	80.1
Unemployment insurance claimant status		
Claimant, referred by WPRS	24.6	24.0
Claimant, not referred by WPRS	40.0	33.2
Exhaustee	4.2	4.4
No	31.2	38.4
Sample size	94,839	13,616

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.41. Characteristics of veteran ES program customers in study local areas, by education (CY 2011–2012 exits) (percentages)

	Below high school	High school diploma or GED	Some college	Bachelor's degree or higher
Demographic characteristics				
Gender				
Male	91.9	91.3	84.8	82.8
Female	8.1	8.7	15.2	17.2
Age				
18-24	5.7	11.0	4.8	0.5
25-34	10.9	20.8	22.5	15.9
35-44	11.4	17.2	22.4	22.1
45-54	27.0	26.8	24.7	24.1
55-64	29.7	18.6	20.0	25.9
65 or older	15.4	5.7	5.7	11.4
Race/ethnicity				
White, non-Hispanic	52.3	52.0	46.5	54.7
African American, non-Hispanic	26.3	25.3	26.3	20.5
Hispanic	11.5	10.1	11.7	8.6
Other	9.9	12.5	15.5	16.2
Disability	11.1	12.0	18.1	18.5
Education level				
Below high school	100.0	0.0	0.0	0.0
High school diploma or GED	0.0	100.0	0.0	0.0
Some college	0.0	0.0	100.0	0.0
Bachelor's degree or higher	0.0	0.0	0.0	100.0
Service-related characteristics				
Recently separated veteran	14.0	22.0	16.6	12.4
Post-9/11 veteran	24.4	47.5	48.2	37.4
Campaign veteran	31.8	42.8	48.8	46.0
Service-connected disability	10.0	10.1	14.3	18.9
Pre-program characteristics				
Average pre-program quarterly earnings				
None	38.4	34.9	34.5	35.1
\$1 to 2,499	14.7	15.5	14.1	11.2
\$2,500 to \$4,999	13.2	13.4	11.5	8.5
\$5,000 to \$7,499	11.5	11.7	10.2	8.4
\$7,500 to \$9,999	7.2	8.1	8.7	7.6
\$10,000 to \$19,999	13.1	14.4	16.5	18.3
\$20,000 or more	1.9	2.1	4.6	10.9
Employment status at participation				
Employed	9.7	13.7	16.0	18.0
Employed, but received notice of termination	1.0	1.1	1.5	1.5
Not employed	89.3	85.2	82.6	80.5
Unemployment insurance claimant status				
Claimant, referred by WPRS	27.6	25.8	32.8	27.4
Claimant, not referred by WPRS	36.0	38.7	33.9	36.3
Exhaustee	3.1	4.0	4.0	3.7
No	33.3	31.5	29.3	32.7
Sample size	3,472	47,296	47,619	17,805

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.42. Characteristics of veteran ES program customers in study local areas, by service-connected disability status (CY 2011–2012 exits) (percentages)

Characteristic	Service-connected disability	No service-connected disability
Demographic characteristics		
Gender		
Male	84.3	87.9
Female	15.7	12.1
Age		
18-24	4.2	7.1
25-34	24.0	19.9
35-44	24.3	19.2
45-54	25.9	25.4
55-64	17.5	21.1
65 or older	4.0	7.3
Race/ethnicity		
White, non-Hispanic	50.3	50.2
African American, non-Hispanic	26.4	24.8
Hispanic	8.8	10.8
Other	14.6	14.2
Disability	56.7	5.5
Education level		
Below high school	2.3	3.1
High school diploma or GED	31.2	42.1
Some college	44.5	40.4
Bachelor's degree or higher	22.0	14.3
Service-related characteristics		
Recently separated veteran	20.7	17.6
Post-9/11 veteran	50.5	44.7
Campaign veteran	48.5	44.9
Service-connected disability	100.0	0.0
Pre-program characteristics		
Average pre-program quarterly earnings		
None	41.1	33.9
\$1 to 2,499	12.8	14.5
\$2,500 to \$4,999	10.2	12.1
\$5,000 to \$7,499	9.4	10.7
\$7,500 to \$9,999	8.1	8.2
\$10,000 to \$19,999	14.4	16.0
\$20,000 or more	4.0	4.5
Employment status at participation		
Employed	16.2	15.0
Employed, but received notice of termination	1.4	1.3
Not employed	82.4	83.7
Unemployment insurance claimant status		
Claimant, referred by WPRS	21.3	30.0
Claimant, not referred by WPRS	29.6	37.3
Exhaustee	3.2	4.0
No	45.8	28.6
Sample size	15,364	101,103

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.43. Characteristics of veteran ES program customers in study local areas, by age (CY 2011–2012 exits) (percentages)

	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 or older
Demographic characteristics						
Gender						
Male	81.0	80.4	84.3	88.7	94.4	97.9
Female	19.0	19.6	15.7	11.3	5.6	2.1
Age						
18-24	100.0	0.0	0.0	0.0	0.0	0.0
25-34	0.0	100.0	0.0	0.0	0.0	0.0
35-44	0.0	0.0	100.0	0.0	0.0	0.0
45-54	0.0	0.0	0.0	100.0	0.0	0.0
55-64	0.0	0.0	0.0	0.0	100.0	0.0
65 or older	0.0	0.0	0.0	0.0	0.0	100.0
Race/ethnicity						
White, non-Hispanic	45.4	42.6	45.8	47.8	59.6	71.2
African American, non-Hispanic	20.6	25.4	29.9	30.3	19.8	10.0
Hispanic	18.2	15.4	10.3	8.6	7.4	5.9
Other	15.8	16.7	13.9	13.3	13.2	12.8
Disability	9.5	15.4	18.1	15.8	15.0	12.0
Education level						
Below high school	2.5	1.6	1.7	3.2	4.3	6.7
High school diploma or GED	67.0	41.4	35.1	42.8	36.7	33.7
Some college	29.2	45.1	46.1	39.6	39.7	34.2
Bachelor's degree or higher	1.2	11.9	17.1	14.5	19.3	25.5
Service-related characteristics						
Recently separated veteran	84.4	38.7	13.1	4.8	1.8	0.9
Post-9/11 veteran	98.9	89.6	40.7	19.6	9.4	6.2
Campaign veteran	56.2	54.5	50.2	28.8	47.3	43.0
Service-connected disability	8.3	15.5	16.1	13.4	11.2	7.7
Pre-program characteristics						
Average pre-program quarterly earnings						
None	37.7	36.9	31.9	33.6	34.8	39.5
\$1 to 2,499	17.5	15.6	13.4	14.4	12.1	15.5
\$2,500 to \$4,999	12.6	12.5	11.5	12.0	11.0	12.4
\$5,000 to \$7,499	7.6	10.6	11.4	11.5	10.4	8.3
\$7,500 to \$9,999	4.8	7.5	9.8	8.8	8.7	5.7
\$10,000 to \$19,999	19.5	15.3	17.5	15.1	15.6	11.7
\$20,000 or more	0.4	1.7	4.5	4.7	7.5	6.9
Employment status at participation						
Employed	10.8	16.5	19.7	15.7	12.6	8.4
Employed, but received notice of termination	1.8	1.5	1.5	1.2	1.0	0.8
Not employed	87.4	82.0	78.8	83.1	86.4	90.7
Unemployment insurance claimant status						
Claimant, referred by WPRS	31.8	29.3	25.5	26.8	31.1	34.8
Claimant, not referred by WPRS	36.8	33.8	35.7	34.6	39.1	41.4
Exhaustee	2.2	3.4	3.7	4.0	4.4	5.6
No	29.1	33.6	35.0	34.5	25.5	18.2
Sample size	7,807	23,773	23,161	29,689	24,019	8,018

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.44. Characteristics of veteran ES program customers in study local areas, by campaign veteran status (CY 2011–2012 exits) (percentages)

Characteristic	Campaign veteran	Not campaign veteran
Demographic characteristics		
Gender		
Male	89.2	86.4
Female	10.8	13.6
Age		
18-24	8.9	5.4
25-34	26.1	17.1
35-44	22.0	18.6
45-54	15.0	31.8
55-64	21.7	20.0
65 or older	6.4	7.2
Race/ethnicity		
White, non-Hispanic	53.3	48.4
African American, non-Hispanic	21.8	26.9
Hispanic	11.3	10.1
Other	4.4	4.1
Disability	23.7	11.5
Education level		
Below high school	2.2	3.5
High school diploma or GED	37.8	42.4
Some college	43.8	39.3
Bachelor's degree or higher	16.3	14.7
Service-related characteristics		
Recently separated veteran	26.6	12.9
Post-9/11 veteran	64.7	34.7
Campaign veteran	100.0	0.0
Service-connected disability	16.0	11.5
Pre-program characteristics		
Average pre-program quarterly earnings		
None	34.4	35.1
\$1 to 2,499	12.6	15.2
\$2,500 to \$4,999	10.6	12.6
\$5,000 to \$7,499	10.1	10.9
\$7,500 to \$9,999	8.3	8.2
\$10,000 to \$19,999	18.8	14.0
\$20,000 or more	5.1	4.1
Employment status at participation		
Employed	17.1	14.1
Employed, but received notice of termination	1.9	1.0
Not employed	81.0	85.0
Unemployment insurance claimant status		
Claimant, referred by WPRS	29.6	28.4
Claimant, not referred by WPRS	35.8	36.5
Exhaustee	3.5	4.1
No	31.0	30.9
Sample size	43,436	73,031

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.45. Characteristics of veteran ES program customers in study local areas, by employment status at entry (CY 2011–2012 exits) (percentages)

	Employed at time of entry	Not employed at time of entry
Demographic characteristics		
Gender		
Male	84.7	87.9
Female	15.3	12.1
Age		
18-24	4.7	7.0
25-34	22.2	20.1
35-44	25.8	18.8
45-54	26.4	25.3
55-64	17.1	21.3
65 or older	3.8	7.4
Race/ethnicity		
White, non-Hispanic	54.9	49.5
African American, non-Hispanic	21.3	25.7
Hispanic	11.0	10.5
Other	12.8	14.3
Disability	18.1	15.0
Education level		
Below high school	1.9	3.2
High school diploma or GED	36.8	41.4
Some college	43.1	40.6
Bachelor's degree or higher	18.2	14.8
Service-related characteristics		
Recently separated veteran	17.9	18.1
Post-9/11 veteran	52.9	44.4
Campaign veteran	55.9	43.7
Service-connected disability	14.1	13.0
Pre-program characteristics		
Average pre-program quarterly earnings		
None	26.0	36.5
\$1 to 2,499	13.4	14.4
\$2,500 to \$4,999	14.4	11.4
\$5,000 to \$7,499	14.5	9.9
\$7,500 to \$9,999	11.2	7.7
\$10,000 to \$19,999	17.1	15.5
\$20,000 or more	3.3	4.7
Employment status at participation		
Employed	100.0	0.0
Employed, but received notice of termination	0.0	1.5
Not employed	0.0	98.5
Unemployment insurance claimant status		
Claimant, referred by WPRS	24.1	29.3
Claimant, not referred by WPRS	23.9	38.2
Exhaustee	1.9	4.2
No	50.2	28.2
Sample size	17,624	98,412

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.46. Characteristics of veteran ES program customers in study local areas, by average pre-program quarterly earnings (CY 2011–2012 exits) (percentages)

Characteristic	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Demographic characteristics							
Gender							
Male	86.6	85.5	86.5	87.3	88.1	89.8	94.2
Female	13.4	14.5	13.5	12.7	11.9	10.2	5.8
Age							
18-24	7.2	8.2	7.1	4.8	3.9	8.3	0.6
25-34	21.6	22.3	21.5	20.5	18.6	19.8	7.6
35-44	18.2	18.7	19.3	21.4	23.8	22.1	19.8
45-54	24.5	25.8	25.8	27.6	27.2	24.4	26.9
55-64	20.6	17.5	19.1	20.3	21.7	20.4	34.4
65 or older	7.8	7.5	7.2	5.4	4.8	5.1	10.7
Race/ethnicity							
White, non-Hispanic	47.3	44.9	50.1	51.8	53.3	54.7	65.3
African American, non-Hispanic	26.7	31.8	28.0	25.7	22.8	17.4	11.5
Hispanic	10.2	9.7	10.2	10.3	11.2	12.7	8.2
Other	15.8	13.5	11.8	12.3	12.6	15.1	15.0
Disability	16.1	14.6	13.5	13.7	15.3	16.7	17.9
Education level							
Below high school	3.3	3.1	3.3	3.2	2.6	2.5	1.3
High school diploma or GED	40.8	44.4	45.9	44.9	40.0	37.0	19.2
Some college	40.5	40.5	39.8	39.7	43.2	42.8	42.1
Bachelor's degree or higher	15.4	12.1	11.0	12.2	14.2	17.7	37.4
Service-related characteristics							
Recently separated veteran	22.5	14.8	14.4	12.3	12.2	23.5	7.9
Post-9/11 veteran	46.2	45.7	44.5	41.8	42.2	52.3	31.7
Campaign veteran	42.9	41.0	41.7	43.9	47.4	55.7	54.6
Service-connected disability	15.5	11.9	11.4	11.8	12.9	12.0	11.9
Pre-program characteristics							
Average pre-program quarterly earnings							
None	100.0	0.0	0.0	0.0	0.0	0.0	0.0
\$1 to 2,499	0.0	100.0	0.0	0.0	0.0	0.0	0.0
\$2,500 to \$4,999	0.0	0.0	100.0	0.0	0.0	0.0	0.0
\$5,000 to \$7,499	0.0	0.0	0.0	100.0	0.0	0.0	0.0
\$7,500 to \$9,999	0.0	0.0	0.0	0.0	100.0	0.0	0.0
\$10,000 to \$19,999	0.0	0.0	0.0	0.0	0.0	100.0	0.0
\$20,000 or more	0.0	0.0	0.0	0.0	0.0	0.0	100.0
Employment status at participation							
Employed	11.3	14.3	18.5	20.8	20.7	16.5	11.3
Employed, but received notice of termination	0.9	0.8	1.1	1.0	1.5	2.4	3.0
Not employed	87.7	84.9	80.4	78.2	77.9	81.2	85.8

Characteristic	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Unemployment insurance claimant status							
Claimant, referred by WPRS	21.8	30.2	33.0	33.0	33.9	32.9	32.0
Claimant, not referred by WPRS	26.7	31.0	36.9	37.3	41.2	50.4	56.4
Exhaustee	6.3	5.0	2.8	2.3	2.1	1.6	1.3
No	45.2	33.9	27.4	27.3	22.9	15.1	10.3
Sample size	40,602	16,577	13,794	12,313	9,570	18,387	5,215

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.47. Service receipt of ES program customers in study local areas, by veteran status (CY 2011–2012 exits) (percentages)

Service receipt	Veterans	Nonveterans
Self-service	54.5	51.4
Staff-assisted core services		
Staff-assisted service	76.9	68.2
Staff-assisted core service	82.0	82.0
Provided by DVOP specialist	21.0	0.1
Provided by LVER staff	15.5	0.1
Job search activities	47.0	39.6
Career guidance	19.9	15.0
Workforce information services	41.1	28.4
Referred to employment	34.8	29.4
Referred to federal job	1.3	0.5
Placed in federal job	0.1	0.0
Referred to federal contractor job (FCJL)	6.4	3.4
Placed in federal contractor job (FCJL)	0.4	0.4
Referred to federal training	2.4	1.1
Placed in federal training	0.3	0.2
Intensive services		
Received intensive services	22.7	13.7
Provided by DVOP specialist	8.8	0.0
Provided by LVER staff	4.9	0.0
Sample size	116,467	1,558,481

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.48. Service receipt of veteran ES program customers in study local areas, by JVSG status (CY 2011–2012 exits) (percentages)

Service receipt	JVSG	Non-JVSG
Self-service	51.1	56.6
Staff-assisted core services		
Staff-assisted service	100.0	63.4
Staff-assisted core service	95.1	74.3
Provided by DVOP specialist	56.5	0.0
Provided by LVER staff	41.7	0.0
Job search activities	76.2	29.8
Career guidance	32.2	12.7
Workforce information services	57.9	31.1
Referred to employment	56.6	22.0
Referred to federal job	2.3	0.7
Placed in federal job	0.3	0.1
Referred to federal contractor job (FCJL)	12.2	3.1
Placed in federal contractor job (FCJL)	0.7	0.3
Referred to federal training	4.9	0.9
Placed in federal training	0.6	0.2
Intensive services		
Received intensive services	42.2	11.3
Provided by DVOP specialist	23.8	0.0
Provided by LVER staff	13.3	0.0
Sample size	43,168	73,299

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.49. Service receipt of veteran ES program customers in study local areas, by recently separated and post-9/11 status (CY 2011–2012 exits) (percentages)

Service receipt	Recently separated	Post-9/11, but not recently separated	Pre-9/11, but not recently separated
Received self-service	57.1	52.7	54.3
Staff-assisted core services			
Staff-assisted service	72.6	80.3	77.2
Staff-assisted core service	79.1	86.5	81.5
Provided by DVOP specialist	21.7	22.8	20.2
Provided by LVER staff	17.0	16.4	14.7
Job search activities	44.9	52.9	46.0
Career guidance	18.8	20.6	20.0
Workforce information services	37.5	47.4	40.2
Referred to employment	28.9	34.4	36.5
Referred to federal job	1.4	1.0	1.4
Placed in federal job	0.1	0.2	0.1
Referred to federal contractor job	6.6	10.1	5.3
Placed in federal contractor job	0.4	0.7	0.3
Referred to federal training	2.3	4.4	1.9
Placed in federal training	0.4	0.4	0.3
Intensive services			
Received intensive services	23.7	20.2	23.2
Provided by DVOP specialist	9.8	8.0	8.8
Provided by LVER staff	6.1	3.6	5.0
Sample size	20,397	21,183	74,887

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.50. Service receipt of veteran ES program customers in study local areas, by gender (CY 2011–2012 exits) (percentages)

Service receipt	Male	Female
Self-service	57.6	61.6
Staff-assisted core services		
Staff-assisted service	75.9	72.7
Staff-assisted core service	81.1	80.0
Provided by DVOP specialist	22.1	20.2
Provided by LVER staff	16.6	14.8
Job search activities	49.9	47.0
Career guidance	21.1	18.3
Workforce information services	38.2	34.9
Referred to employment	36.9	36.0
Referred to federal job	1.3	1.4
Placed in federal job	0.1	0.1
Referred to federal contractor job	6.9	6.5
Placed in federal contractor job	0.4	0.3
Referred to federal training	2.3	2.3
Placed in federal training	0.4	0.4
Intensive services		
Received intensive services	23.6	22.4
Provided by DVOP specialist	9.1	8.0
Provided by LVER staff	5.3	4.6
Sample size	94,839	13,616

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.51. Service receipt of veteran ES program customers in study local areas, by education (CY 2011–2012 exits) (percentages)

Service receipt	Below high school	High school diploma or GED	Some college	Bachelor's degree or higher
Self-service	49.7	54.1	54.7	56.7
Staff-assisted core services				
Staff-assisted service	79.6	77.5	77.2	74.1
Staff-assisted core service	80.4	82.7	81.7	81.3
Provided by DVOP specialist	16.3	21.5	21.3	19.6
Provided by LVER staff	13.3	15.8	15.2	15.6
Job search activities	52.4	49.1	46.3	42.6
Career guidance	22.1	22.1	17.5	19.4
Workforce information services	36.0	40.4	42.2	40.2
Referred to employment	30.9	35.9	35.6	30.4
Referred to federal job	0.8	1.5	1.1	1.6
Placed in federal job	0.0	0.1	0.2	0.2
Referred to federal contractor job	3.9	6.8	6.3	6.3
Placed in federal contractor job	0.6	0.5	0.4	0.3
Referred to federal training	1.8	2.7	2.3	2.0
Placed in federal training	0.3	0.4	0.3	0.2
Intensive services				
Received intensive services	25.1	24.2	21.7	20.9
Provided by DVOP specialist	6.6	9.1	9.0	8.0
Provided by LVER staff	4.5	5.2	4.7	4.9
Sample size	3,472	47,296	47,619	17,805

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.52. Service receipt of veteran ES program customers in study local areas, by service-connected disability status (CY 2011–2012 exits) (percentages)

Service receipt	Service-connected disability	No service-connected disability
Received self-service	55.7	54.4
Staff-assisted core services		
Staff-assisted service	76.2	77.1
Staff-assisted core service	84.4	81.6
Provided by DVOP specialist	26.9	20.0
Provided by LVER staff	16.0	15.4
Job search activities	42.4	47.7
Career guidance	23.8	19.3
Workforce information services	44.4	40.5
Referred to employment	31.3	35.3
Referred to federal job	2.0	1.2
Placed in federal job	0.3	0.1
Referred to federal contractor job	7.2	6.3
Placed in federal contractor job	0.4	0.4
Referred to federal training	4.2	2.1
Placed in federal training	0.4	0.3
Intensive services		
Received intensive services	23.9	22.5
Provided by DVOP specialist	12.1	8.3
Provided by LVER staff	5.4	4.9
Sample size	15,364	101,103

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.53. Service receipt of veteran ES program customers in study local areas, by age (CY 2011–2012 exits) (percentages)

Service receipt	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 or older
Self-service	52.4	53.9	58.3	54.8	53.4	49.6
Staff-assisted core services						
Staff-assisted service	77.0	75.2	75.0	79.1	78.0	76.3
Staff-assisted core service	81.9	81.7	81.0	83.5	82.2	80.0
Provided by DVOP specialist	21.0	20.8	20.9	22.6	20.4	16.8
Provided by LVER staff	16.5	14.7	14.7	16.5	15.5	14.8
Job search activities	48.1	45.1	46.0	48.5	47.9	46.6
Career guidance	18.4	18.2	19.5	22.4	20.2	17.4
Workforce information services	38.9	39.2	40.5	42.8	42.3	40.0
Referred to employment	33.7	34.4	35.6	37.5	33.9	27.4
Referred to federal job	0.9	1.1	1.5	1.7	1.2	0.7
Placed in federal job	0.1	0.2	0.1	0.2	0.1	0.1
Referred to federal contractor job	6.0	6.8	7.7	6.7	5.4	4.0
Placed in federal contractor job	0.5	0.5	0.6	0.4	0.3	0.2
Referred to federal training	2.6	2.2	2.5	2.7	2.4	1.4
Placed in federal training	0.6	0.3	0.4	0.3	0.3	0.1
Intensive services						
Received intensive services	24.1	21.5	22.5	24.0	22.8	20.6
Provided by DVOP specialist	9.6	8.7	9.0	9.3	8.5	6.9
Provided by LVER staff	5.6	4.7	4.7	5.2	5.0	4.9
Sample size	7,807	23,773	23,161	29,689	24,019	8,018

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.54. Service receipt of veteran ES program customers in study local areas, by campaign veteran status (CY 2011–2012 exits) (percentages)

Service receipt	Campaign veteran	Not campaign veteran
Received self-service	61.2	50.5
Staff-assisted core services		
Staff-assisted service	74.0	78.7
Staff-assisted core service	78.5	84.1
Provided by DVOP specialist	23.6	19.4
Provided by LVER staff	17.0	14.5
Job search activities	46.8	47.2
Career guidance	16.0	22.2
Workforce information services	43.0	39.9
Referred to employment	36.1	34.0
Referred to federal job	1.3	1.4
Placed in federal job	0.2	0.1
Referred to federal contractor job	8.8	5.0
Placed in federal contractor job	0.6	0.3
Referred to federal training	2.6	2.3
Placed in federal training	0.3	0.3
Intensive services		
Received intensive services	23.9	22.0
Provided by DVOP specialist	10.9	7.6
Provided by LVER staff	6.1	4.3
Sample size	43,436	73,031

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.55. Service receipt of veteran ES program customers in study local areas, by employment status at entry (CY 2011–2012 exits) (percentages)

Service receipt	Employed at time of entry	Not employed at time of entry
Self-service	58.2	54.1
Staff-assisted core services		
Staff-assisted service	74.0	77.4
Staff-assisted core service	76.1	83.0
Provided by DVOP specialist	19.8	21.2
Provided by LVER staff	14.3	15.7
Job search activities	39.8	48.4
Career guidance	19.6	20.0
Workforce information services	43.8	40.4
Referred to employment	34.3	35.0
Referred to federal job	1.7	1.3
Placed in federal job	0.1	0.1
Referred to federal contractor job (FCJL)	6.7	6.4
Placed in federal contractor job (FCJL)	0.4	0.4
Referred to federal training	1.7	2.5
Placed in federal training	0.2	0.4
Intensive services		
Received intensive services	20.3	23.2
Provided by DVOP specialist	8.5	8.9
Provided by LVER staff	4.7	5.0
Sample size	17,624	98,412

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.56. Service receipt of veteran ES program customers in study local areas, by average pre-program quarterly earnings (CY 2011–2012 exits) (percentages)

Service receipt	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Received self-service	49.9	50.7	54.2	57.5	59.9	60.9	64.1
Staff-assisted core services							
Staff-assisted service	77.2	80.0	79.0	77.4	76.7	74.3	68.4
Staff-assisted core service	83.6	84.2	83.0	82.8	82.3	77.8	73.2
Provided by DVOP specialist	22.1	21.9	21.0	21.0	20.3	19.3	15.8
Provided by LVER staff	14.7	14.8	16.1	16.2	16.6	16.1	16.0
Job search activities	43.2	48.0	49.9	50.3	50.9	48.7	45.6
Career guidance	20.3	20.8	21.1	21.3	21.0	17.5	13.9
Workforce information services	42.6	40.7	40.8	40.6	40.9	40.6	33.9
Referred to employment	33.1	41.3	39.2	38.1	35.9	29.7	24.0
Referred to federal job	1.3	1.5	1.6	1.6	1.4	1.0	0.7
Placed in federal job	0.2	0.1	0.1	0.1	0.1	0.2	0.2
Referred to federal contractor job (FCJL)	6.4	7.1	6.6	7.2	6.6	5.7	4.7
Placed in federal contractor job (FCJL)	0.4	0.5	0.4	0.5	0.4	0.5	0.3
Referred to federal training	2.3	2.3	2.5	2.5	3.0	2.6	1.4
Placed in federal training	0.3	0.3	0.3	0.4	0.5	0.4	0.3
Intensive services							
Received intensive services	20.7	23.1	23.8	24.8	25.3	24.1	19.5
Provided by DVOP specialist	9.4	9.0	8.3	8.3	8.5	8.7	7.1
Provided by LVER staff	4.3	4.4	5.2	5.5	5.5	6.0	4.9
Sample size	40,602	16,577	13,794	12,313	9,570	18,387	5,215

Source: LERS data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.57. Labor market outcomes of ES program customers in study local areas, by veteran status (CY 2011–2012 exits)

Labor market outcome	Veterans	Nonveterans
Post-program employment (percentages)		
Employed in first quarter after exit quarter	52.5	54.4
Employed within three quarters after exit quarter	64.3	68.4
Employed in all three quarters after exit quarter	42.3	43.5
Sample size	116,467	1,558,481
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,899	3,122
	(7,021)	(6,680)
Median	392	479
Average post-program quarterly earnings	4,183	3,488
	(6,230)	(5,858)
Median	1,695	1,569
Average change in quarterly earnings	-1,156	-943
	(8,629)	(7,506)
Median	0	0
Sample size	116,467	1,558,481
Common measures		
Entered employment (percentages)	49.3	51.5
Sample size	48,543	695,187
Employment retention (percentages)	80.6	80.1
Sample size	49,760	689,192
Total earnings (dollars)	17,633	14,319
	(14,192)	(14,657)
Median	14,341	11,000
Sample size	49,318	678,448

Source: LERS data for program year 2012, quarter 4.

Note: Standard deviations are in parentheses below mean outcomes. See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.58. Labor market outcomes of veteran ES program customers in study local areas, by JVSG status (CY 2011–2012 exits)

Labor market outcome	JVSG	Non-JVSG
Post-program employment (percentages)		
Employed in first quarter after exit quarter	54.7	51.3
Employed within three quarters after exit quarter	66.2	63.2
Employed in all three quarters after exit quarter	44.1	41.3
Sample size	43,168	73,299
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,935	3,878
	(6,088)	(7,516)
Median	855	165
Average post-program quarterly earnings	4,194	4,176
	(5,888)	(6,422)
Median	1,967	1,535
Average change in quarterly earnings	-941	-1,282
	(8,330)	(8,797)
Median	0	0
Sample size	43,168	73,299
Common measures		
Entered employment (percentages)	52.0	47.7
Sample size	19,348	29,195
Employment retention (percentages)	80.8	80.6
Sample size	19,237	30,523
Total earnings (dollars)	17,028	18,013
	(13,441)	(14,633)
Median	13,987	14,579
Sample size	19,055	30,263

Source: LERS data for program year 2012, quarter 4.

Note: Standard deviations are in parentheses below mean outcomes. See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.59. Labor market outcomes of veteran ES program customers in study local areas, by recently separated and post-9/11 status (CY 2011–2012 exits)

Labor market outcome	Recently separated	Post-9/11, but not recently separated	Pre-9/11, but not recently separated
Post-program employment (percentages)			
Employed in first quarter after exit quarter	47.7	59.6	51.9
Employed within one year after exit quarter	61.4	72.5	62.8
Employed in all four quarters after exit quarter	37.2	48.7	42.0
Sample size	20,397	21,183	74,887
Post-program quarterly earnings (dollars)			
Average earnings in first quarter after program exit	2,918 (4,977)	4,147 (5,752)	4,097 (7,762)
Median	0	1,833	277
Average post-program quarterly earnings	3,280 (4,978)	4,491 (5,627)	4,341 (6,662)
Median	1,037	2,730	(1,604)
Average change in quarterly earnings	-1,142 (7,424)	-30 (6,750)	-1,478 (9,350)
Median	0	0	0
Sample size	20,397	21,183	74,887
Common measures			
Entered employment (percentages)	45.5	55.9	48.6
Sample size	7,884	9,514	31,145
Employment retention (percentages)	78.2	81.7	80.9
Sample size	7,694	10,388	31,678
Total earnings (dollars)	15,591 (12,284)	16,787 (12,168)	18,403 (15,143)
Median	13,146	14,300	14,700
Sample size	7,586	10,316	31,416

Source: LERS data for program year 2012, quarter 4.

Note: Standard deviations are in parentheses below mean outcomes. See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.60. Labor market outcomes of veteran ES program customers in study local areas, by gender (CY 2011–2012 exits)

Labor market outcome	Male	Female
Post-program employment (percentages)		
Employed in first quarter after exit quarter	53.5	54.4
Employed within three quarters after exit quarter	65.2	66.5
Employed in all four quarters after exit quarter	43.2	43.9
Sample size	94,839	13,616
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,076 (7,327)	3,258 (4,997)
Median	588	645
Average post-program quarterly earnings	4,366 (6,438)	3,489 (4,836)
Median	1,881	1,615
Average change in quarterly earnings	-1,139 (8,991)	-649 (6,183)
Median	0	0
Sample size	94,839	13,616
Common measures		
Entered employment (percentages)	50.4	50.5
Sample size	40,784	5,604
Employment retention (percentages)	80.8	80.6
Sample size	41,340	6,033
Total earnings (dollars)	18,043 (14,551)	14,379 (10,869)
Median	14,671	12,168
Sample size	40,963	5,973

Source: LERS data for program year 2012, quarter 4.

Note: Standard deviations are in parentheses below mean outcomes. See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.61. Labor market outcomes of veteran ES program customers in study local areas, by education (CY 2011–2012 exits)

Labor market outcome	Below high school	High school diploma or GED	Some college	Bachelor's degree or higher
Post-program employment (percentages)				
Employed in first quarter after exit quarter	43.8	52.6	53.1	52.5
Employed within three quarters after exit quarter	54.4	64.9	65.0	63.1
Employed in all three quarters after exit quarter	33.3	41.9	43.1	43.4
Sample size	3,472	47,296	47,619	17,805
Post-program quarterly earnings (dollars)				
Average earnings in first quarter after program exit	2,702 (4,794)	3,354 (5,265)	4,034 (6,716)	5,232 (10,972)
Median	0	375	507	463
Average post-program quarterly earnings	2,850 (4,663)	3,584 (4,976)	4,339 (6,324)	5,624 (8,547)
Median	340	1,570	1,829	2,250
Average change in quarterly earnings	-1,344 (6,048)	-864 (6,409)	-1,122 (8,603)	-1,992 (13,091)
Median	0	0	0	0
Sample size	3,472	47,296	47,619	17,805
Common measures				
Entered employment (percentages)	41.8	49.5	49.7	49.3
Sample size	1,307	20,146	19,808	7,176
Employment retention (percentages)	76.1	79.7	81.1	82.6
Sample size	1,160	19,976	20,718	7,791
Total earnings (dollars)	14,742 (11,042)	15,136 (10,881)	18,154 (14,781)	23,119 (18,275)
Median	12,250	12,842	14,794	18,574
Sample size	1,157	19,811	20,507	7,728

Source: LERS data for program year 2012, quarter 4.

Note: Standard deviations are in parentheses below mean outcomes. See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.62. Labor market outcomes of veteran ES program customers in study local areas, by service-connected disability status (CY 2011–2012 exits)

Labor market outcome	Service-connected disability	No service-connected disability
Post-program employment (percentages)		
Employed in first quarter after exit quarter	49.6	53.0
Employed within one year after exit quarter	60.3	64.9
Employed in all four quarters after exit quarter	39.7	42.7
Sample size	15,364	101,103
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,781 (6,309)	3,917 (7,123)
Median	0	477
Average post-program quarterly earnings	4,057 6,115	4,202 6,247
Median	(1,186)	(1,757)
Average change in quarterly earnings	-786 (7,701)	-1,212 (8,760)
Median	0	0
Sample size	15,364	101,103
Common measures		
Entered employment (percentages)	46.6	49.7
Sample size	5,980	42,563
Employment retention (percentages)	80.1	80.7
Sample size	6,140	43,620
Total earnings (dollars)	18,152 (14,015)	17,559 (14,216)
Median	15,038	14,226
Sample size	6,106	43,212

Source: LERS data for program year 2012, quarter 4.

Note: Standard deviations are in parentheses below mean outcomes. See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.63. Labor market outcomes of veteran ES program customers in study local areas, by age (CY 2011–2012 exits)

Labor market outcome	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 or older
Post-program employment (percentages)						
Employed in first quarter after exit quarter	49.8	55.4	59.8	56.6	45.1	32.8
Employed within three quarters after exit quarter	66.1	69.0	72.4	68.0	54.6	41.0
Employed in all three quarters after exit quarter	37.6	44.3	49.7	46.5	35.8	24.0
Sample size	7,807	23,773	23,161	29,689	24,019	8,018
Post-program quarterly earnings (dollars)						
Average earnings in first quarter after program exit	2,176 (3,522)	3,565 (5,483)	4,881 (6,845)	4,443 (8,627)	3,752 (7,283)	2,161 (5,898)
Median	0	864	2,323	1,352	0	0
Average post-program quarterly earnings	2,469 (3,544)	3,945 (5,218)	5,291 (6,658)	4,725 (6,677)	3,894 (6,773)	2,215 (5,332)
Median	1,027	2,067	3,364	2,517	420	0
Average change in quarterly earnings	-1,358 (5,825)	-290 (6,679)	-329 (7,907)	-717 (8,088)	-2,552 (11,222)	-3354 (10,024)
Median	0	0	0	0	0	0
Sample size	7,807	23,773	23,161	29,689	24,019	8,018
Common measures						
Entered employment (percentages)	48.0	52.4	56.7	53.7	41.8	30.2
Sample size	3,328	10,358	10,513	13,388	8,746	2,210
Employment retention (percentages)	75.8	80.1	83.1	82.2	79.3	72.9
Sample size	2,988	10,642	11,615	13,906	8,668	1,941
Total earnings (dollars)	11,378 (8,883)	16,037 (11,537)	19,343 (14,063)	18,307 (14,139)	18,934 (17,179)	15,035 (16,374)
Median	9,359	13,802	16,178	14,977	14,268	9,400
Sample size	2,937	10,538	11,513	13,801	8,604	1,925

Source: LERS data for program year 2012, quarter 4.

Note: Standard deviations are in parentheses below mean outcomes. See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.64. Labor market outcomes of veteran ES program customers in study local areas, by campaign veteran status (CY 2011–2012 exits)

Labor market outcome	Campaign veteran	Not campaign veteran
Post-program employment (percentages)		
Employed in first quarter after exit quarter	53.3	52.1
Employed within one year after exit quarter	65.1	63.9
Employed in all four quarters after exit quarter	43.4	41.7
Sample size	43,436	73,031
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,212 (7,793)	3,714 (6,511)
Median	641	285
Average post-program quarterly earnings	4,531 (6,559)	3,976 (6,016)
Median	1,979	1,548
Average change in quarterly earnings	-1,281 (9,427)	-1,081 (8,116)
Median	0	0
Sample size	43,436	73,031
Common measures		
Entered employment (percentages)	50.0	48.9
Sample size	17,926	30,617
Employment retention (percentages)	81.3	80.2
Sample size	19,082	30,678
Total earnings (dollars)	18,863 (14,575)	16,872 (13,897)
Median	15,481	13,623
Sample size	18,839	30,479

Source: LERS data for program year 2012, quarter 4.

Note: Standard deviations are in parentheses below mean outcomes. See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.65. Labor market outcomes of veteran ES program customers in study local areas, by employment status at entry (CY 2011–2012 exits)

Labor market outcome	Employed at time of entry	Not employed at time of entry
Post-program employment (percentages)		
Employed in first quarter after exit quarter	73.4	48.8
Employed within three quarters after exit quarter	79.6	61.6
Employed in all three quarters after exit quarter	63.0	38.7
Sample size	17,624	98,412
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	6,278 (7,459)	3,478 (6,860)
Median	4,963	0
Average post-program quarterly earnings	6,288 (6,846)	3,811 (6,041)
Median	5,003	1,178
Average change in quarterly earnings	469 (6,960)	-1,439 (8,870)
Median	0	0
Sample size	17,624	98,412
Common measures		
Entered employment (percentages)	n.a.	49.3
Sample size	n.a.	48,543
Employment retention (percentages)	86.0	79.2
Sample size	11,175	38,445
Total earnings (dollars)	18,610 (13,728)	17,355 (14,323)
Median	15,679	13,915
Sample size	11,107	38,071

Source: LERS data for program year 2012, quarter 4.

Note: Standard deviations are in parentheses below mean outcomes. See the appendix text for additional information about the sample and definitions of terms.

Appendix Table D.66. Labor market outcomes of veteran ES program customers in study local areas, by average pre-program quarterly earnings (CY 2011–2012 exits)

Labor market outcome	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Post-program employment (percentages)							
Employed in first quarter after exit quarter	32.9	59.3	65.8	67.3	65.4	60.7	61.3
Employed within one year after exit quarter	45.7	73.4	76.8	76.8	75.4	71.6	72.2
Employed in all four quarters after exit quarter	24.5	44.6	53.8	56.9	56.3	51.5	51.9
Sample size	40,602	16,577	13,794	12,313	9,570	18,387	5,215
Post-program quarterly earnings (dollars)							
Average earnings in first quarter after program exit	1,865 (4,451)	2,627 (4,020)	3,414 (4,085)	4,389 (4,615)	5,180 (5,383)	6,459 (7,773)	12,541 (19,882)
Median	0	870	2,625	4,087	4,750	4,051	7,125
Average post-program quarterly earnings	2,175 (4,341)	2,858 (4,012)	3,606 (3,958)	4,596 (4,477)	5,424 (5,059)	6,812 (7,079)	13,034 (14,584)
Median	0	1,547	2,908	4,288	5,252	5,359	10,357
Average change in quarterly earnings	2,330 (4,782)	1,855 (4,529)	-36 (4,342)	-1,501 (4,854)	-3,142 (5,427)	-6,532 (7,476)	-17,415 (23,716)
Median	0	327	-835	-1,819	-3,340	-7,712	-17,711
Sample size	40,602	16,577	13,794	12,313	9,570	18,387	5,215
Common measures							
Entered employment (percentages)	32.4	56.6	61.9	62.7	60.0	56.5	58.9
Sample size	11,633	8,010	6,935	6,084	4,537	8,621	2,722
Employment retention (percentages)	74.1	75.5	81.9	84.5	86.1	84.9	84.4
Sample size	10,030	7,476	7,463	7,047	5,427	9,584	2,732
Total earnings (dollars)	14,780 (11,724)	11,017 (9,065)	12,082 (8,423)	14,923 (8,520)	17,671 (8,535)	24,285 (12,555)	45,102 (26,475)
Median	12,110	8,981	10,293	13,478	16,894	23,196	42,558
Sample size	9,934	7,395	7,428	7,007	5,384	9,463	2,706

Source: LERS data for program year 2012, quarter 4.

Note: Standard deviations are in parentheses below mean outcomes. See the appendix text for additional information about the sample and definitions of terms.

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APPENDIX E: WORKFORCE INVESTMENT ACT STANDARDIZED
RECORD DATA (WIASRD) TABLES

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This appendix contains data tables showing the results of this study's analyses using WIASRD data upon which some of the analyses of veteran characteristics, service receipt, and labor market outcomes presented in Chapters III, IV, and V of the report are based. These tables were produced by Social Policy Research Associates. Refer to Appendix A for details about the data, Appendix B for a full description of the variables included in the analyses, and Appendix C for a description of the statistical methods we used.

All tables in this appendix are based on WIA Adult and Dislocated Worker customers in the WIASRD data from the fourth quarter of program year 2012, who:

- Were between ages 18 and 90 at the start of program participation
- Were registered in the Employment Service program between April 1, 2006, and March 31, 2012
- Exited the program between April 1, 2011, and March 31, 2012
- Received at least one staff-assisted service

Appendix Tables E.1 through E.33 includes the universe of veterans and nonveterans in the WIASRD data set. Appendix Tables E.34 through E.66 includes all veterans and nonveterans from the 28 study local areas.

These tables use customer spells (exits) as the unit of analysis, rather than customers (exiters); that is, customers with multiple spells of WIA program enrollment were treated as independent observations in the analysis. We followed this approach because the WIASRD data do not contain consistent customer IDs in some states and local areas, making it impossible to identify individual customers.

In Appendix Tables E.9, E.20, E.31, E.42, E.53, and E.64, veterans who were employed at the time of program entry, but received notice of termination were grouped into the "Not Employed at Time of Entry" column.

In Appendix Tables E.11, E.22, E.33, E.44, E.55, and E.66, veterans who were co-enrolled in both the WIA Adult and Dislocated Worker programs are represented in calculations for each program.

We use the following abbreviations in the tables:

- CY: calendar year
- GED: General Educational Development
- n.a.: not applicable
- WPRS: Worker Profiling and Reemployment Services system

Appendix Table E.1. Characteristics of WIA program customers nationally, by veteran status (CY 2011–2012 exits) (percentages)

Characteristic	Veterans	Nonveterans
Demographic characteristics		
Gender		
Male	90.3	49.8
Female	9.7	50.2
Age		
18-24	6.3	17.8
25-34	17.2	26.6
35-44	18.9	21.7
45-54	27.6	21.2
55-64	22.6	10.8
65 or older	7.3	1.9
Race/ethnicity		
White, non-Hispanic	68.0	55.1
African American, non-Hispanic	17.0	21.4
Hispanic	7.3	13.3
Other	7.7	10.2
Disability	8.4	3.1
Education level		
Below high school	3.5	12.2
High school diploma or GED	44.4	43.6
Some college	37.5	28.2
Bachelor's degree or higher	14.5	15.9
Service-related characteristics		
Recently separated veteran	14.2	n.a.
Campaign veteran	29.4	n.a.
Service-connected disability	13.5	n.a.
Pre-program characteristics		
Average pre-program quarterly earnings		
None	27.1	23.5
\$1 to \$2,499	17.7	23.9
\$2,500 to \$4,999	15.1	19.2
\$5,000 to \$7,499	12.4	13.0
\$7,500 to \$9,999	9.1	7.9
\$10,000 to \$19,999	14.8	9.8
\$20,000 or more	3.7	2.8
Employment status at participation		
Employed	12.7	13.5
Employed, but received notice of termination	1.5	1.2
Not employed	85.8	85.2
Unemployment insurance claimant status		
Claimant, referred by WPRS	19.0	16.8
Claimant, not referred by WPRS	38.5	34.1
Exhaustee	5.1	3.7
No	37.3	45.4
Sample size	127,015	1,588,798

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.2. Characteristics of veteran WIA program customers nationally, by JVSG status (CY 2011–2012 exits) (percentages)

Characteristic	JVSG	Non-JVSG
Demographic characteristics		
Gender		
Male	90.8	90.1
Female	9.2	9.9
Age		
18-24	6.5	6.3
25-34	17.1	17.3
35-44	17.5	19.5
45-54	27.1	27.8
55-64	22.9	22.5
65 or older	8.9	6.6
Race/ethnicity		
White, non-Hispanic	65.3	69.1
African American, non-Hispanic	19.1	16.2
Hispanic	8.2	6.9
Other	7.3	7.8
Disability	11.3	7.3
Education level		
Below high school	3.3	3.6
High school diploma or GED	20.0	17.7
Some college	41.6	35.4
Bachelor's degree or higher	14.8	14.4
Service-related characteristics		
Recently separated veteran	17.5	12.9
Campaign veteran	23.6	31.7
Service-connected disability	15.1	12.7
Pre-program characteristics		
Average pre-program quarterly earnings		
None	26.3	27.4
\$1 to \$2,499	16.5	18.2
\$2,500 to \$4,999	14.9	15.2
\$5,000 to \$7,499	12.6	12.3
\$7,500 to \$9,999	9.8	8.9
\$10,000 to \$19,999	15.3	14.6
\$20,000 or more	4.6	3.3
Employment status at participation		
Employed	9.2	14.1
Employed, but received notice of termination	1.7	1.4
Not employed	89.1	84.5
Unemployment insurance claimant status		
Claimant, referred by WPRS	30.8	12.9
Claimant, not referred by WPRS	36.8	39.4
Exhaustee	4.0	5.7
No	28.3	42.0
Sample size	36,373	90,642

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.3. Characteristics of veteran WIA Program customers nationally, by recently separated status (CY 2011–2012 exits) (percentages)

Characteristic	Recently separated	Not recently separated
Demographic characteristics		
Gender		
Male	85.7	91.0
Female	14.3	9.0
Age		
18-24	33.2	2.0
25-34	46.7	12.4
35-44	13.0	19.9
45-54	5.8	31.2
55-64	1.3	26.1
65 or older	0.1	8.4
Race/ethnicity		
White, non-Hispanic	60.5	69.2
African American, non-Hispanic	14.4	17.5
Hispanic	14.0	6.2
Other	11.1	7.1
Disability	8.5	8.4
Education level		
Below high school	2.0	3.7
High school diploma or GED	50.4	43.5
Some college	37.8	37.5
Bachelor's degree or higher	9.7	15.2
Service-related characteristics		
Recently separated veteran	100.0	0.0
Campaign veteran	46.1	26.5
Service-connected disability	18.8	12.6
Pre-program characteristics		
Average pre-program quarterly earnings		
None	40.7	24.9
\$1 to \$2,499	17.6	17.7
\$2,500 to \$4,999	12.4	15.6
\$5,000 to \$7,499	8.7	13.0
\$7,500 to \$9,999	5.8	9.7
\$10,000 to \$19,999	13.0	15.1
\$20,000 or more	1.7	4.0
Employment status at participation		
Employed	9.9	13.2
Employed, but received notice of termination	2.2	1.4
Not employed	87.9	85.5
Unemployment insurance claimant status		
Claimant, referred by WPRS	24.5	18.3
Claimant, not referred by WPRS	33.4	39.3
Exhaustee	3.9	5.3
No	38.2	37.2
Sample size	17,816	109,199

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.4. Characteristics of veteran WIA program customers nationally, by gender (CY 2011–2012 exits) (percentages)

Characteristic	Male	Female
Demographic characteristics		
Gender		
Male	100.0	0.0
Female	0.0	100.0
Age		
18-24	6.0	9.8
25-34	16.2	26.8
35-44	18.4	23.9
45-54	27.7	27.1
55-64	23.8	11.0
65 or older	7.9	1.4
Race/ethnicity		
White, non-Hispanic	69.3	57.1
African American, non-Hispanic	16.2	24.3
Hispanic	7.2	8.7
Other	7.3	9.8
Disability	8.3	9.7
Education level		
Below high school	3.7	1.8
High school diploma or GED	45.8	32.1
Some college	36.6	45.9
Bachelor's degree or higher	13.9	20.1
Service-related characteristics		
Recently separated veteran	13.5	21.0
Campaign veteran	30.3	21.0
Service-connected disability	32.0	36.2
Pre-program characteristics		
Average pre-program quarterly earnings		
None	26.8	29.1
\$1 to \$2,499	17.4	21.1
\$2,500 to \$4,999	15.1	16.1
\$5,000 to \$7,499	12.4	12.6
\$7,500 to \$9,999	9.3	8.1
\$10,000 to \$19,999	15.2	11.0
\$20,000 or more	3.9	1.9
Employment status at participation		
Employed	12.5	14.6
Employed, but received notice of termination	1.5	1.5
Not employed	86.0	83.9
Unemployment insurance claimant status		
Claimant, referred by WPRS	19.2	17.9
Claimant, not referred by WPRS	39.2	33.5
Exhaustee	5.2	5.1
No	36.5	43.5
Sample size	114,347	12,302

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.5. Characteristics of veteran WIA program customers nationally, by education level (CY 2011–2012 exits) (percentages)

Characteristic	Below high school	High school diploma or GED	Some college	Bachelor's degree or higher
Demographic characteristics				
Gender				
Male	94.7	92.5	87.4	85.7
Female	5.3	7.5	12.6	14.3
Age				
18-24	3.6	8.2	4.2	0.5
25-34	9.4	17.2	17.1	11.7
35-44	11.8	20.0	22.3	19.5
45-54	33.2	31.7	29.4	26.0
55-64	30.4	18.6	22.6	31.9
65 or older	11.6	4.4	4.3	10.5
Race/ethnicity				
White, non-Hispanic	69.7	67.0	63.6	69.0
African American, non-Hispanic	15.5	17.7	20.5	14.9
Hispanic	7.4	9.2	9.0	7.3
Other	7.4	6.0	7.0	8.8
Disability	10.2	7.8	10.9	10.7
Education level				
Below high school	100.0	0.0	0.0	0.0
High school diploma or GED	0.0	100.0	0.0	0.0
Some college	0.0	0.0	100.0	0.0
Bachelor's degree or higher	0.0	0.0	0.0	100.0
Service-related characteristics				
Recently separated veteran	7.4	14.9	13.1	8.8
Campaign veteran	24.6	29.7	31.6	32.9
Service-connected disability	10.4	9.7	13.7	16.0
Pre-program characteristics				
Average pre-program quarterly earnings				
None	25.1	29.1	29.5	27.0
\$1 to \$2,499	20.7	17.7	17.4	13.3
\$2,500 to \$4,999	16.9	14.9	13.4	10.4
\$5,000 to \$7,499	13.0	12.3	11.6	9.6
\$7,500 to \$9,999	9.5	9.6	9.2	8.1
\$10,000 to \$19,999	13.0	14.4	15.4	20.2
\$20,000 or more	2.0	2.0	3.4	11.4
Employment status at participation				
Employed	9.9	9.9	11.0	11.3
Employed, but received notice of termination	1.2	2.6	2.5	2.5
Not employed	88.9	87.5	86.6	86.3
Unemployment insurance claimant status				
Claimant, referred by WPRS	17.1	18.2	19.7	20.2
Claimant, not referred by WPRS	40.5	39.3	37.5	38.8
Exhaustee	5.3	5.1	5.2	5.1
No	37.1	37.4	37.6	36.0
Sample size	1,844	23,264	19,669	7,618

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.6. Characteristics of veteran WIA program customers nationally, by service-connected disability status (CY 2011–2012 exits) (percentages)

Characteristic	Service-connected disability	No service-connected disability
Demographic characteristics		
Gender		
Male	88.0	90.6
Female	12.0	9.4
Age		
18-24	4.7	6.6
25-34	23.8	16.2
35-44	22.0	18.5
45-54	23.5	28.3
55-64	21.0	22.8
65 or older	5.1	7.6
Race/ethnicity		
White, non-Hispanic	67.9	68.0
African American, non-Hispanic	16.1	17.2
Hispanic	7.1	7.4
Other	8.9	7.5
Disability	38.6	3.9
Education level		
Below high school	3.0	3.6
High school diploma or GED	35.6	45.6
Some college	42.3	36.9
Bachelor's degree or higher	19.2	13.9
Service-related characteristics		
Recently separated veteran	19.8	13.4
Campaign veteran	42.4	27.4
Service-connected disability	100.0	0.0
Pre-program characteristics		
Average pre-program quarterly earnings		
None	30.8	26.5
\$1 to \$2,499	17.1	17.8
\$2,500 to \$4,999	14.3	15.3
\$5,000 to \$7,499	11.8	12.5
\$7,500 to \$9,999	8.8	9.2
\$10,000 to \$19,999	14.1	14.9
\$20,000 or more	3.2	3.8
Employment status at participation		
Employed	14.1	12.5
Employed, but received notice of termination	1.3	1.5
Not employed	84.7	86.0
Unemployment insurance claimant status		
Claimant, referred by WPRS	16.3	19.4
Claimant, not referred by WPRS	35.4	38.9
Exhaustee	5.6	5.1
No	42.7	36.6
Sample size	17,036	109,979

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.7. Characteristics of veteran WIA program customers nationally, by age (CY 2011–2012 exits) (percentages)

Characteristic	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 and older
Demographic characteristics						
Gender						
Male	85.0	84.9	87.7	90.5	95.2	98.1
Female	15.0	15.1	12.3	9.5	4.8	1.9
Age						
18-24	100.0	0.0	0.0	0.0	0.0	0.0
25-34	0.0	100.0	0.0	0.0	0.0	0.0
35-44	0.0	0.0	100.0	0.0	0.0	0.0
45-54	0.0	0.0	0.0	100.0	0.0	0.0
55-64	0.0	0.0	0.0	0.0	100.0	0.0
65 or older	0.0	0.0	0.0	0.0	0.0	100.0
Race/ethnicity						
White, non-Hispanic	66.5	61.8	64.3	64.0	75.9	84.3
African American, non-Hispanic	11.5	16.3	20.2	22.5	13.2	6.5
Hispanic	12.4	11.8	7.5	6.3	4.7	3.6
Other	9.6	10.2	7.9	7.2	6.2	5.6
Disability	4.8	8.4	8.6	9.1	9.0	7.0
Education level						
Below high school	2.3	2.1	2.0	3.9	4.8	7.5
High school diploma or GED	23.6	18.3	19.3	21.0	15.0	11.0
Some college	29.2	40.0	40.9	36.7	37.9	29.2
Bachelor's degree or higher	1.2	10.5	13.8	12.6	20.7	27.8
Service-related characteristics						
Recently separated veteran	73.7	38.4	9.8	3.0	0.8	0.2
Campaign veteran	37.5	39.6	32.5	17.7	32.8	23.4
Service-connected disability	10.0	18.5	15.6	11.4	12.5	9.3
Pre-program characteristics						
Average pre-program quarterly earnings						
None	37.2	30.1	24.1	27.0	25.5	24.6
\$1 to \$2,499	22.0	19.9	17.0	17.2	14.9	21.6
\$2,500 to \$4,999	13.6	15.5	15.2	15.0	14.0	19.7
\$5,000 to \$7,499	7.3	12.4	13.8	13.2	12.3	10.2
\$7,500 to \$9,999	4.8	8.0	10.5	9.7	10.2	6.6
\$10,000 to \$19,999	14.2	12.4	16.4	14.3	17.1	11.8
\$20,000 or more	0.9	1.8	3.1	3.6	6.0	5.4
Employment status at participation						
Employed	9.3	14.0	15.1	13.3	11.0	9.3
Employed, but received notice of termination	1.4	1.6	1.9	1.5	1.4	0.6
Not employed	89.3	84.4	83.0	85.2	87.7	90.1
Unemployment insurance claimant status						
Claimant, referred by WPRS	24.1	17.4	16.6	17.6	20.7	29.2
Claimant, not referred by WPRS	29.3	32.3	40.3	39.7	42.0	38.8
Exhaustee	3.0	4.8	5.2	5.8	5.2	4.1
No	43.6	45.6	37.9	36.9	32.1	27.9
Sample size	8,045	21,882	24,059	35,102	28,683	9,244

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.8. Characteristics of WIA program customers nationally, by campaign veteran status (CY 2011–2012 exits) (percentages)

Characteristic	Campaign veteran	Not campaign veteran
Demographic characteristics		
Gender		
Male	93.0	89.2
Female	7.0	10.8
Age		
18-24	8.1	5.7
25-34	23.4	14.9
35-44	20.8	18.2
45-54	16.5	31.9
55-64	25.3	21.5
65 or older	6.0	7.8
Race/ethnicity		
White, non-Hispanic	70.2	67.2
African American, non-Hispanic	13.9	18.2
Hispanic	7.9	7.1
Other	8.0	7.5
Disability	9.7	8.0
Education level		
Below high school	2.8	3.8
High school diploma or GED	42.2	45.2
Some college	39.0	37.0
Bachelor's degree or higher	16.0	14.0
Service-related characteristics		
Recently separated veteran	23.5	10.7
Campaign veteran	100.0	0.0
Service-connected disability	19.5	11.2
Pre-program characteristics		
Average pre-program quarterly earnings		
None	29.4	26.2
\$1 to \$2,499	16.5	18.2
\$2,500 to \$4,999	13.6	15.7
\$5,000 to \$7,499	11.2	12.8
\$7,500 to \$9,999	8.8	9.2
\$10,000 to \$19,999	16.9	14.0
\$20,000 or more	3.7	3.7
Employment status at participation		
Employed	14.1	12.2
Employed, but received notice of termination	2.0	1.3
Not employed	83.9	86.6
Unemployment insurance claimant status		
Claimant, referred by WPRS	13.6	21.1
Claimant, not referred by WPRS	42.1	37.2
Exhaustee	6.1	4.8
No	38.1	37.0
Sample size	34,950	92,065

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.9. Characteristics of veteran WIA program customers nationally, by employment status at entry (CY 2011–2012 exits) (percentages)

Characteristic	Employed at time of entry	Not employed at time of entry
Demographic characteristics		
Gender		
Male	88.8	90.5
Female	11.2	9.5
Age		
18-24	4.7	6.6
25-34	19.0	17.0
35-44	22.5	18.4
45-54	29.0	27.4
55-64	19.5	23.0
65 or older	5.3	7.6
Race/ethnicity		
White, non-Hispanic	72.0	67.4
African American, non-Hispanic	15.3	17.3
Hispanic	5.3	7.6
Other	7.4	7.7
Disability	8.2	8.5
Education level		
Below high school	3.3	3.5
High school diploma or GED	42.0	44.7
Some college	39.1	37.4
Bachelor's degree or higher	15.6	14.4
Service-related characteristics		
Recently separated veteran	11.0	14.7
Campaign veteran	32.8	28.9
Service-connected disability	20.6	34.2
Pre-program characteristics		
Average pre-program quarterly earnings		
None	14.6	28.9
\$1 to \$2,499	18.6	17.6
\$2,500 to \$4,999	19.2	14.6
\$5,000 to \$7,499	17.2	11.7
\$7,500 to \$9,999	11.9	8.7
\$10,000 to 19,999	15.9	14.6
\$20,000 or more	2.6	3.9
Employment status at participation		
Employed	100.0	0.0
Employed, but received notice of termination	0.0	1.7
Not employed	0.0	98.3
Unemployment insurance claimant status		
Claimant, referred by WPRS	8.7	20.3
Claimant, not referred by WPRS	19.9	40.7
Exhaustee	3.4	5.3
No	68.0	33.7
Sample size	16,132	110,883

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.10. Characteristics of veteran WIA program customers nationally, by average pre-program quarterly earnings (CY 2011–2012 exits) (percentages)

Characteristic	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Demographic characteristics							
Gender							
Male	89.6	88.4	89.7	90.1	91.4	92.8	94.9
Female	10.4	11.6	10.3	9.9	8.6	7.2	5.1
Age							
18-24	8.7	7.8	5.7	3.7	3.3	6.1	1.6
25-34	19.1	19.3	17.6	17.2	15.1	14.4	8.3
35-44	16.8	18.2	18.9	21.1	21.7	21.0	15.8
45-54	27.5	26.8	27.4	29.4	29.4	26.7	26.8
55-64	21.2	18.9	20.9	22.4	25.2	26.1	36.9
65 or older	6.6	8.9	9.5	6.0	5.2	5.8	10.7
Race/ethnicity							
White, non-Hispanic	60.0	63.5	69.8	71.7	74.4	76.4	79.3
African American, non-Hispanic	21.4	21.7	16.9	15.1	12.7	10.2	7.7
Hispanic	9.7	7.1	6.4	6.2	6.0	6.3	5.6
Other	8.9	7.7	6.9	7.0	7.0	7.0	7.4
Disability	11.4	9.3	7.7	6.8	6.8	5.9	4.9
Education level							
Below high school	3.1	4.3	4.3	3.9	3.6	2.9	1.7
High school diploma or GED	44.9	46.1	48.0	46.7	46.1	41.1	23.1
Some college	38.4	38.2	36.6	37.5	37.6	37.1	32.9
Bachelor's degree or higher	13.6	11.3	11.0	11.9	12.7	18.8	42.3
Service-related characteristics							
Recently separated veteran	21.3	14.1	11.6	10.1	9.1	12.5	6.7
Campaign veteran	31.7	27.5	26.5	26.7	28.5	33.1	29.1
Service-connected disability	15.3	13.0	12.7	12.8	12.9	12.9	11.6
Pre-program characteristics							
Average pre-program quarterly earnings							
None	100.0	0.0	0.0	0.0	0.0	0.0	0.0
\$1 to \$2,499	0.0	100.0	0.0	0.0	0.0	0.0	0.0
\$2,500 to \$4,999	0.0	0.0	100.0	0.0	0.0	0.0	0.0
\$5,000 to \$7,499	0.0	0.0	0.0	100.0	0.0	0.0	0.0
\$7,500 to \$9,999	0.0	0.0	0.0	0.0	100.0	0.0	0.0
\$10,000 to \$19,999	0.0	0.0	0.0	0.0	0.0	100.0	0.0
\$20,000 or more	0.0	0.0	0.0	0.0	0.0	0.0	100.0
Employment status at participation							
Employed	6.9	13.3	16.1	17.6	16.5	13.7	8.8
Employed, but received notice of termination	1.4	0.8	0.9	1.4	1.8	2.7	3.0
Not employed	91.8	85.9	83.0	81.0	81.7	83.6	88.3

Characteristic	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Unemployment insurance claimant status							
Claimant, referred by WPRS	12.6	14.2	20.6	23.8	24.0	25.5	30.6
Claimant, not referred by WPRS	31.0	33.8	43.2	44.2	47.2	43.9	39.1
Exhaustee	9.5	7.2	3.3	2.6	1.6	1.2	1.4
No	46.9	44.8	32.9	29.4	27.2	29.4	28.9
Sample size	34,419	22,516	19,240	15,710	11,597	18,808	4,701

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.11. Characteristics of veteran WIA program customers nationally, by program type (CY 2011–2012 exits) (percentages)

Characteristic	WIA adult	WIA dislocated worker
Demographic characteristics		
Gender		
Male	90.2	91.1
Female	9.8	8.9
Age		
18-24	6.4	6.1
25-34	17.7	15.1
35-44	19.1	18.2
45-54	27.7	27.0
55-64	22.1	25.3
65 or older	7.0	8.3
Race/ethnicity		
White, non-Hispanic	69.5	72.4
African American, non-Hispanic	16.4	13.1
Hispanic	6.2	7.0
Other	7.8	7.5
Disability	8.8	6.9
Education level		
Below high school	4.2	3.6
High school diploma or GED	44.9	44.1
Some college	36.9	36.7
Bachelor's degree or higher	14.0	15.6
Service-related characteristics		
Recently separated veteran	13.2	14.1
Campaign veteran	31.4	30.3
Service-connected disability	14.5	12.0
Pre-program characteristics		
Average pre-program quarterly earnings		
None	27.5	21.4
\$1 to \$2,499	18.9	15.0
\$2,500 to \$4,999	15.7	15.4
\$5,000 to \$7,499	12.4	13.5
\$7,500 to \$9,999	8.8	10.5
\$10,000 to \$19,999	13.8	19.1
\$20,000 or more	2.8	5.2
Employment status at participation		
Employed	15.3	7.8
Employed, but received notice of termination	0.8	2.2
Not employed	83.9	90.0
Unemployment insurance claimant status		
Claimant, referred by WPRS	10.5	28.0
Claimant, not referred by WPRS	34.8	44.5
Exhaustee	4.3	6.5
No	50.4	20.9
Sample size	97,102	64,006

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.12. Service and training receipt of WIA program customers nationally, by veteran status (CY 2011–2012 exits) (percentages)

Service	Veterans	Nonveterans
Received self-service	74.1	66.1
Received workforce information services	48.2	38.2
Staff-assisted core services		
Received staff-assisted core service	99.6	99.5
Intensive and training services		
Received intensive services	40.4	38.9
Received training	14.5	15.1
Focus of occupational skills training		
Managerial, administrative, professional, and technical	39.4	41.7
Service	9.1	19.8
Sales, clerical, and administrative support	5.4	12.3
Agricultural, natural resources, and construction	5.7	3.5
Mechanical and transportation	40.4	22.6
Not reported	24.2	19.5
Other services		
Pre-vocational activities	15.3	18.3
Received supportive services	7.8	8.5
Sample size	127,015	1,588,798

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.13. Service and training receipt of veteran WIA program customers nationally, by JVSG status (CY 2011–2012 exits) (percentages)

Service	JVSG	Non-JVSG
Received self-service	61.5	79.2
Received workforce information services	51.1	47.0
Staff-assisted core services		
Received staff-assisted core service	99.1	99.8
Intensive and training services		
Received intensive services	48.0	37.4
Received training	14.7	14.5
Focus of occupational skills training		
Managerial, administrative, professional, and technical	43.0	37.7
Service	7.6	9.7
Sales, clerical, and administrative support	6.2	5.1
Agricultural, natural resources, and construction	6.2	5.5
Mechanical and transportation	37.1	42.0
Not reported	16.2	27.4
Other services		
Pre-vocational activities	19.8	12.5
Received supportive services	8.9	7.4
Sample size	36,373	90,642

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.14. Service and training receipt of veteran WIA program customers nationally, by recently separated status (CY 2011–2012 exits) (percentages)

Service receipt	Recently separated	Not recently separated
Received self-service	67.3	75.2
Received workforce information services	50.0	47.9
Staff-assisted core services		
Received staff-assisted core service	99.8	99.5
Intensive and training services		
Received intensive services	36.2	41.1
Received training	11.9	15.0
Focus of occupational skills training		
Managerial, administrative, professional, and technical	32.6	40.0
Service	13.4	8.7
Sales, clerical, and administrative support	4.8	5.5
Agricultural, natural resources, and construction	6.6	5.7
Mechanical and transportation	42.6	40.2
Not reported	43.9	21.6
Other services		
Pre-vocational activities	13.2	15.6
Received supportive services	7.2	7.9
Sample size	17,816	109,199

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.15. Service and training receipt of veteran WIA program customers nationally, by gender (CY 2011–2012 exits) (percentages)

Service	Male	Female
Received self-service	74.5	72.3
Received workforce information services	48.3	46.9
Staff-assisted core services		
Received staff-assisted core service	99.6	99.6
Intensive and training services		
Received intensive services	40.2	42.8
Received training	14.3	16.7
Focus of occupational skills training		
Managerial, administrative, professional, and technical Service	37.3	55.0
Sales, clerical, and administrative support	7.3	22.6
Agricultural, natural resources, and construction	4.3	14.0
Mechanical and transportation	6.4	1.0
Not reported	44.8	7.5
	24.6	20.9
Other services		
Pre-vocational activities	15.2	16.2
Received supportive services	7.7	9.4
Sample size	114,347	12,302

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.16. Service and training receipt of WIA program customers nationally, by education level (CY 2011–2012 exits) (percentages)

Service	Below high school	High school or GED diploma	Some college	Bachelor's degree or higher
Received self-service	75.7	74.0	72.0	74.5
Received workforce information services	64.2	60.4	59.2	63.6
Staff-assisted core services				
Received staff-assisted core service	99.2	98.9	99.1	98.9
Intensive and training services				
Received intensive services	98.8	97.9	97.6	97.9
Received training	16.2	37.4	36.2	30.7
Focus of occupational skills training				
Managerial, administrative, professional, and technical	20.5	27.3	45.3	66.9
Service	9.8	10.0	8.9	6.0
Sales, clerical, and administrative support	4.4	4.5	6.1	6.7
Agricultural, natural resources, and construction	8.8	7.0	4.9	3.6
Mechanical and transportation	56.6	51.2	34.8	16.8
Not reported	31.4	25.6	22.2	24.4
Other services				
Pre-vocational activities	13.6	15.1	15.4	16.3
Received supportive services	12.5	19.7	18.4	14.8
Sample size	1,844	23,264	19,669	7,618

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.17. Service and training receipt of veteran WIA program customers nationally, by service-connected disability status (CY 2011–2012 exits) (percentages)

Service receipt	Service-connected disability	No service-connected disability
Received self-service	76.7	73.7
Received workforce information services	51.8	47.6
Staff-assisted core services		
Received staff-assisted core service	99.7	99.5
Intensive and training services		
Received intensive services	36.7	41.0
Received training	10.3	15.2
Focus of occupational skills training		
Managerial, administrative, professional, and technical	43.7	38.9
Service	9.2	9.0
Sales, clerical, and administrative support	5.9	5.4
Agricultural, natural resources, and construction	5.7	5.8
Mechanical and transportation	35.5	40.9
Not reported	30.9	23.5
Other services		
Pre-vocational activities	14.5	15.4
Received supportive services	6.5	8.0
Sample size	17,036	109,979

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.18. Service and training receipt of veteran WIA program customers nationally, by age (CY 2011–2012 exits) (percentages)

Service	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 and older
Received self-service	73.0	71.6	75.6	75.3	75.5	69.1
Received workforce information services	47.9	46.7	48.6	47.8	49.9	47.0
Staff-assisted core services						
Received staff-assisted core service	99.9	99.8	99.5	99.4	99.5	99.9
Intensive and training services						
Received intensive services	34.4	37.6	43.7	44.0	40.2	30.7
Received training	11.1	14.8	19.5	17.0	11.6	3.7
Focus of occupational skills training						
Managerial, administrative, professional, and technical	28.6	38.7	41.2	38.3	41.1	42.5
Service	22.5	12.5	9.1	7.5	6.2	8.5
Sales, clerical, and administrative support	4.4	4.1	4.8	5.4	7.0	13.8
Agricultural, natural resources, and construction	7.4	6.2	4.9	5.8	6.1	5.3
Mechanical and transportation	37.1	38.5	40.0	43.0	39.6	30.0
Not reported	39.3	31.6	20.5	21.2	23.2	27.1
Other services						
Pre-vocational activities	10.6	11.7	14.0	16.5	17.8	17.2
Received supportive services	6.2	8.0	9.9	9.4	6.2	2.3
Sample size	8,045	21,882	24,059	35,102	28,683	9,244

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.19. Service and training receipt of veteran WIA program customers nationally, by campaign veteran status (CY 2011–2012 exits) (percentages)

Service receipt	Campaign veteran	Not campaign veteran
Received self-service	83.5	70.6
Received workforce information services	58.3	44.3
Staff-assisted core services		
Received staff-assisted core service	99.4	99.6
Intensive and training services		
Received intensive services	39.8	40.7
Received training	16.8	13.7
Focus of occupational skills training		
Managerial, administrative, professional, and technical	40.1	39.1
Service	8.3	9.4
Sales, clerical, and administrative support	6.0	5.2
Agricultural, natural resources, and construction	6.8	5.3
Mechanical and transportation	38.8	41.1
Not reported	33.0	20.1
Other services		
Pre-vocational activities	14.3	15.6
Received supportive services	10.1	6.9
Sample size	34,950	92,065

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.20. Service and training receipt of veteran WIA program customers nationally, by employment status at entry (CY 2011–2012 exits) (percentages)

Service receipt	Employed at time of entry	Not employed at time of entry
Received self-service	80.0	73.3
Received workforce information services	44.1	48.7
Staff-assisted core services		
Received staff-assisted core service	99.8	99.5
Intensive and training services		
Received intensive services	33.4	41.4
Received training	13.1	14.7
Focus of occupational skills training		
Managerial, administrative, professional, and technical	46.8	38.3
Service	10.6	8.9
Sales, clerical, and administrative support	4.4	5.6
Agricultural, natural resources, and construction	5.8	5.7
Mechanical and transportation	32.4	41.6
Not reported	18.8	24.9
Other services		
Pre-vocational activities	11.9	15.7
Received supportive services	5.4	8.2
Sample size	16,132	110,883

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.21. Service and training receipt of veteran WIA program customers nationally, by average pre-program quarterly earnings (CY 2011–2012 exits) (percentages)

Service receipt	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Received self-service	71.9	73.5	74.5	76.2	76.0	76.8	70.0
Received workforce information services	45.6	43.8	47.5	49.4	51.2	54.5	53.5
Staff-assisted core services							
Received staff-assisted core service	99.6	99.6	99.6	99.7	99.5	99.4	99.4
Intensive and training services							
Received intensive services	42.9	38.7	36.7	38.3	41.0	42.6	42.8
Received training	17.2	14.5	12.3	13.1	14.3	13.9	12.1
Focus of occupational skills training							
Managerial, administrative, professional, and technical	36.0	33.8	33.4	38.8	41.5	50.0	65.5
Service	9.8	12.0	10.9	8.6	7.3	5.4	3.8
Sales, clerical, and administrative support	5.6	5.6	5.8	6.3	4.6	4.4	5.3
Agricultural, natural resources, and construction	5.9	6.6	6.2	5.2	4.9	4.8	6.7
Mechanical and transportation	42.6	42.0	43.6	41.1	41.7	35.5	18.7
Not reported	35.6	23.5	19.4	16.9	16.4	15.7	16.7
Other services							
Pre-vocational activities	15.6	13.6	15.4	16.2	17.0	15.5	13.1
Received supportive services	10.4	8.7	6.4	6.3	7.4	5.8	4.7
Sample size	34,419	22,516	19,240	15,710	11,597	18,808	4,701

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.22. Service and training receipt of veteran WIA program customers nationally, by program type (CY 2011–2012 exits) (percentages)

Service	WIA adult	WIA dislocated worker
Received self-service	80.8	75.6
Received workforce information services	48.2	55.0
Staff-assisted core services		
Received staff-assisted core service	99.8	99.4
Intensive and training services		
Received intensive services	34.6	46.0
Received training	10.2	17.4
Focus of occupational skills training		
Managerial, administrative, professional, and technical	36.2	40.9
Service	10.7	7.9
Sales, clerical, and administrative support	5.3	5.6
Agricultural, natural resources, and construction	6.2	5.2
Mechanical and transportation	41.6	40.3
Not reported	31.9	19.1
Other services		
Pre-vocational activities	13.8	14.3
Received supportive services	6.0	8.2
Sample size	97,102	64,006

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.23. Labor market outcomes of WIA program customers nationally, by veteran status (CY 2011–2012 exits)

Labor market outcome	Veterans	Nonveterans
Post-program employment (percentages)		
Employed in first quarter after exit quarter	59.4	62.3
Employed within one year after exit quarter	71.5	76.0
Employed in all four quarters after exit quarter	32.4	35.1
Sample size	127,015	1,588,798
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,253	3,775
Median	(6,359)	(6,589)
Average post-program quarterly earnings	4,124	3,786
Median	(5,512)	(5,413)
Average change in quarterly earnings	2,388	2,270
Median	-1,297	-907
	(7,449)	(6,820)
	0	0
Sample size	127,015	1,588,798
Common measures		
Entered employment (percentages)	57.9	60.2
Sample size	64,153	827,861
Employment retention (percentages)	81.7	82.7
Sample size	62,922	832,388
Total earnings (dollars)	16,497	14,314
Median	(13,416)	(13,581)
	13,671	11,282
Sample size	61,158	813,513

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.24. Labor market outcomes of veteran WIA program customers nationally, by JVSG status (CY 2011–2012 exits)

Labor market outcome	JVSG	Non-JVSG
Post-program employment (percentages)		
Employed in first quarter after exit quarter	58.6	59.8
Employed within one year after exit quarter	70.6	71.9
Employed in all four quarters after exit quarter	33.1	32.1
Sample size	36,373	90,642
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,247	4,255
Median	(6,194)	(6,424)
Average post-program quarterly earnings	1,848	1,913
Median	4,127	4,124
Average post-program quarterly earnings	(5,623)	(5,467)
Median	2,331	2,409
Average change in quarterly earnings	-1,762	-1,110
Median	(8,551)	(6,950)
Median	-79	0
Sample size	36,373	90,642
Common measures		
Entered employment (percentages)	58.1	57.8
Sample size	19,176	44,977
Employment retention (percentages)	80.9	82.0
Sample size	17,568	45,354
Total earnings (dollars)	16,660	16,433
Median	(14,676)	(12,892)
Median	13,883	13,578
Sample size	17,136	44,022

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.25. Labor market outcomes of veteran WIA program customers nationally, by recently separated status (CY 2011–2012 exits)

Labor market outcome	Recently separated	Not recently separated
Post-program employment (percentages)		
Employed in first quarter after exit quarter	55.3	60.1
Employed within one year after exit quarter	71.2	71.6
Employed in all four quarters after exit quarter	28.6	33.0
Sample size	17,816	109,199
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,685 (6,582)	4,346 (6,317)
Median	831	2,092
Average post-program quarterly earnings	3,647 (5,551)	4,202 (5,502)
Median	1,826	2,498
Average change in quarterly earnings	-274 (7,356)	-1,464 (7,451)
Median	0	-63
Sample size	17,816	109,199
Common measures		
Entered employment (percentages)	55.5	58.2
Sample size	8,915	55,238
Employment retention (percentages)	79.5	82.0
Sample size	8,207	54,715
Total earnings (dollars)	15,957 (16,910)	16,574 (12,836)
Median	12,812	13,788
Sample size	7,671	53,487

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.26. Labor market outcomes of veteran WIA program customers nationally, by gender (CY 2011–2012 exits)

Labor market outcome	Male	Female
Post-program employment (percentages)		
Employed in first quarter after exit quarter	59.3	60.5
Employed within one year after exit quarter	71.4	73.1
Employed in all four quarters after exit quarter	32.3	33.4
Sample size	114,347	12,302
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,324 (6,444)	3,619 (5,491)
Median	1,936	1,641
Average post-program quarterly earnings	4,188 (5,581)	3,553 (4,795)
Median	2,433	2,094
Average change in quarterly earnings	-1,357 (7,558)	-778 (6,361)
Median	0	0
Sample size	114,347	12,302
Common measures		
Entered employment (percentages)	57.8	59.1
Sample size	57,798	6,209
Employment retention (percentages)	81.5	83.1
Sample size	56,399	6,372
Total earnings (dollars)	16,788 (13,532)	13,878 (12,063)
Median	13,914	11,575
Sample size	54,901	6,112

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.27. Labor market outcomes of veteran WIA program customers nationally, by education level (CY 2011–2012 exits)

Labor market outcome	Below high school	High school or GED diploma	Some college	Bachelor's degree or higher
Post-program employment (percentages)				
Employed in first quarter after exit quarter	53.0	63.8	64.0	62.1
Employed within one year after exit quarter	64.4	75.2	75.1	72.7
Employed in all four quarters after exit quarter	28.8	38.9	38.9	38.3
Sample size	1,844	23,264	19,669	7,618
Post-program quarterly earnings (dollars)				
Average earnings in first quarter after program exit	3,223 (4,608)	4,404 (5,382)	4,832 (6,027)	6,380 (8,919)
Median	436	2,967	3,073	3,360
Average post-program quarterly earnings	3,096 (4,163)	4,342 (4,882)	4,742 (5,481)	6,266 (7,955)
Median	1,158	3,098	3,235	3,765
Average change in quarterly earnings	-1,595 (5,577)	-472 (6,423)	-512 (7,278)	-1,939 (11,374)
Median	-297	0	0	0
Sample size	1,844	23,264	19,669	7,618
Common measures				
Entered employment (percentages)	52.3	64.1	64.1	61.8
Sample size	868	13,434	11,230	4,179
Employment retention (percentages)	74.4	84.1	84.3	85.0
Sample size	740	12,879	10,945	4,147
Total earnings (dollars)	14,271 (9,260)	15,778 (10,496)	17,269 (11,857)	23,348 (18,604)
Median	12,820	13,832	14,958	19,001
Sample size	725	12,352	10,507	3,979

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.28. Labor market outcomes of veteran WIA program customers nationally, by service-connected disability status (CY 2011–2012 exits)

Labor market outcome	Service-connected disability	No service-connected disability
Post-program employment (percentages)		
Employed in first quarter after exit quarter	54.9	60.1
Employed within one year after exit quarter	66.4	72.3
Employed in all four quarters after exit quarter	29.8	32.8
Sample size	17,036	109,979
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,061 (6,763)	4,283 (6,294)
Median	920	2,035
Average post-program quarterly earnings	3,877 (5,552)	4,163 (5,505)
Median	1,783	2,473
Average change in quarterly earnings	-1,183 (7,189)	-1,315 (7,489)
Median	0	0
Sample size	17,036	109,979
Common measures		
Entered employment (percentages)	52.6	58.7
Sample size	7,703	56,450
Employment retention (percentages)	80.7	81.8
Sample size	7,714	55,208
Total earnings (dollars)	16,875 (13,413)	16,444 (13,416)
Median	14,067	13,611
Sample size	7,466	53,692

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.29. Labor market outcomes of veteran WIA program customers nationally, by age (CY 2011–2012 exits)

Labor market outcome	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 and older
Post-program employment (percentages)						
Employed in first quarter after exit quarter	57.4	63.1	68.0	63.2	51.6	40.2
Employed within one year after exit quarter	75.4	77.8	80.0	75.0	61.4	49.1
Employed in all four quarters after exit quarter	28.3	34.2	39.9	35.5	27.1	17.4
Sample size	8,045	21,882	24,059	35,102	28,683	9,244
Post-program quarterly earnings (dollars)						
Average earnings in first quarter after program exit	2,769 (4,351)	4,163 (5,818)	5,350 (6,811)	4,738 (6,439)	3,875 (6,737)	2,235 (5,437)
Median	873	2,340	3,987	2,969	300	0
Average post-program quarterly earnings	2,868 (4,478)	4,146 (5,085)	5,303 (6,061)	4,605 (5,607)	3,591 (5,575)	1,929 (3,974)
Median	1,619	2,762	4,012	3,145	1,250	0
Average change in quarterly earnings	-837 (7,007)	-223 (6,478)	-316 (7,103)	-806 (6,919)	-2,921 (8,534)	-3,616 (7,841)
Median	0	0	0	0	-773	-1,012
Sample size	8,045	21,882	24,059	35,102	28,683	9,244
Common measures						
Entered employment (percentages)	57.4	62.1	66.8	61.7	49.7	37.6
Sample size	4,184	11,688	13,642	18,784	12,703	3,152
Employment retention (percentages)	77.7	80.9	85.0	82.8	80.1	74.0
Sample size	3,727	11,474	14,178	18,694	12,073	2,776
Total earnings (dollars)	12,227 (17,522)	15,645 (11,624)	18,099 (13,582)	17,137 (12,604)	16,810 (14,310)	11,717 (12,046)
Median	10,001	13,356	15,254	14,397	13,195	8,203
Sample size	3,507	11,064	13,817	18,231	11,795	2,744

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.30. Labor market outcomes of veteran WIA program customers nationally, by campaign veteran status (CY 2011–2012 exits)

Labor market outcome	Campaign veteran	Not campaign veteran
Post-program employment (percentages)		
Employed in first quarter after exit quarter	59.7	59.3
Employed within one year after exit quarter	71.7	71.5
Employed in all four quarters after exit quarter	32.0	32.6
Sample size	34,950	92,065
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,466 (6,848)	4,172 (6,161)
Median	2,011	1,854
Average post-program quarterly earnings	4,297 (5,794)	4,059 (5,400)
Median	2,493	2,347
Average change in quarterly earnings	-1,191 (7,587)	-1,337 (7,396)
Median	0	0
Sample size	34,950	92,065
Common measures		
Entered employment (percentages)	58.1	57.8
Sample size	17,444	46,709
Employment retention (percentages)	81.5	81.7
Sample size	17,407	45,515
Total earnings (dollars)	17,244 (13,869)	16,213 (13,229)
Median	14,202	13,469
Sample size	16,839	44,319

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.31. Labor market outcomes of veteran WIA program customers nationally, by employment status at entry (CY 2011–2012 exits)

Labor market outcome	Employed at time of entry	Not employed at time of entry
Post-program employment (percentages)		
Employed in first quarter after exit quarter	79.4	56.5
Employed within one year after exit quarter	86.3	69.4
Employed in all four quarters after exit quarter	46.4	30.4
Sample size	16,132	110,883
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	6,344 (8,278)	3,949 (5,968)
Median	4,945	1,230
Average post-program quarterly earnings	5,835 (6,565)	3,876 (5,296)
Median	4,533	2,042
Average change in quarterly earnings	-17 (5,968)	-1,483 (7,623)
Median	0	0
Sample size	16,132	110,883
Common measures		
Entered employment (percentages)	n.a.	57.9
Sample size	n.a.	64,153
Employment retention (percentages)	86.5	80.7
Sample size	11,167	51,755
Total earnings (dollars)	17,280 (14,288)	16,324 (13,210)
Median	14,282	13,546
Sample size	11,038	50,120

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.32. Labor market outcomes of veteran WIA program customers nationally, by average pre-program quarterly earnings (CY 2011–2012 exits)

Labor market outcome	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Post-program employment (percentages)							
Employed in first quarter after exit quarter	43.5	61.2	66.7	68.7	68.7	65.4	60.3
Employed within one year after exit quarter	57.1	74.9	78.2	78.7	78.7	76.4	71.7
Employed in all four quarters after exit quarter	22.5	29.9	35.6	39.5	40.4	38.6	36.2
Sample size	34,419	22,516	19,240	15,710	11,597	18,808	4,701
Post-program quarterly earnings (dollars)							
Average earnings in first quarter after program exit	2,595 (4,692)	2,853 (4,128)	3,635 (4,402)	4,568 (4,838)	5,434 (5,802)	6,885 (7,987)	11,139 (15,619)
Median	0	1,152	2,882	4,262	4,974	5,429	5,947
Average post-program quarterly earnings	2,642 (4,404)	2,758 (3,590)	3,460 (3,786)	4,325 (4,126)	5,206 (4,885)	6,659 (6,772)	10,766 (12,631)
Median	428	1,539	2,738	3,963	4,822	5,619	7,454
Average change in quarterly earnings	2,642 (4,404)	1,616 (3,636)	-273 (3,813)	-1,865 (4,144)	-3,462 (4,890)	-6,905 (6,998)	-18,630 (18,018)
Median	428	354	-933	-2,166	-3,790	-7,465	-19,343
Sample size	34,419	22,516	19,240	15,710	11,597	18,808	4,701
Common measures							
Entered employment (percentages)	44.5	60.0	65.0	66.4	65.8	62.9	58.2
Sample size	14,272	11,710	10,481	8,600	6,374	10,207	2,497
Employment retention (percentages)	76.8	75.7	81.9	85.9	86.0	86.5	86.2
Sample size	11,905	10,632	10,733	9,466	6,938	10,770	2,468
Total earnings (dollars)	14,749 (13,819)	11,181 (8,740)	12,214 (8,320)	14,491 (8,271)	17,507 (9,453)	23,454 (13,271)	39,971 (27,223)
Median	12,336	9,256	10,409	13,281	16,605	21,927	37,673
Sample size	11,347	10,344	10,408	9,207	6,814	10,588	2,440

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.33. Labor market outcomes of veteran WIA program customers nationally, by program type (CY 2011–2012 exits)

Labor market outcome	WIA adult	WIA dislocated worker
Post-program employment (percentages)		
Employed in first quarter after exit quarter	59.6	58.2
Employed within one year after exit quarter	71.9	70.0
Employed in all four quarters after exit quarter	31.6	31.9
Sample size	97,102	64,006
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,045 (6,111)	4,357 (6,262)
Median	1,770	1,846
Average post-program quarterly earnings	3,910 (5,238)	4,266 (5,576)
Median	2,272	2,468
Average change in quarterly earnings	-1,055 (6,463)	-2,408 (8,427)
Median	0	-817
Sample size	97,102	64,006
Common measures		
Entered employment (percentages)	57.1	57.7
Sample size	46,946	34,026
Employment retention (percentages)	81.1	82.4
Sample size	47,785	31,275
Total earnings (dollars)	15,736 (13,027)	17,266 (12,995)
Median	13,003	14,427
Sample size	46,631	30,495

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.34. Characteristics of WIA program customers in study local areas, by veteran status (CY 2011–2012 exits) (percentages)

Characteristic	Veterans	Nonveterans
Demographic characteristics		
Gender		
Male	87.6	47.7
Female	12.4	52.3
Age		
18-24	7.4	19.0
25-34	21.3	28.3
35-44	17.9	21.0
45-54	26.7	19.3
55-64	19.5	10.2
65 or older	7.3	2.1
Race/ethnicity		
White, non-Hispanic	44.9	31.6
African American, non-Hispanic	29.7	33.5
Hispanic	15.9	21.0
Other	9.6	13.9
Disability	8.7	3.1
Education level		
Below high school	3.5	12.8
High school diploma or GED	14.0	12.0
Some college	42.9	32.5
Bachelor's degree or higher	14.7	17.2
Service-related characteristics		
Recently separated veteran	20.5	n.a.
Campaign veteran	16.9	n.a.
Service-connected disability	12.3	n.a.
Pre-program characteristics		
Average pre-program quarterly earnings		
None	30.8	22.8
\$1 to \$2,499	18.7	24.9
\$2,500 to \$4,999	14.3	18.7
\$5,000 to \$7,499	10.9	11.9
\$7,500 to \$9,999	7.9	7.6
\$10,000 to \$19,999	12.9	10.3
\$20,000 or more	4.4	3.7
Employment status at participation		
Employed	8.7	9.4
Employed, but received notice of termination	0.9	0.9
Not employed	90.4	89.7
Unemployment insurance claimant status		
Claimant, referred by WPRS	26.5	23.0
Claimant, not referred by WPRS	31.1	24.3
Exhaustee	4.6	3.5
No	37.8	49.3
Sample size	18,976	342,754

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.35. Characteristics of veteran WIA program customers in study local areas, by JVSG status (CY 2011–2012 exits) (percentages)

Characteristic	JVSG	Non-JVSG
Demographic characteristics		
Gender		
Male	89.0	86.8
Female	11.0	13.2
Age		
18-24	7.8	7.2
25-34	21.1	21.4
35-44	16.7	18.6
45-54	26.0	27.1
55-64	20.0	19.1
65 or older	8.3	6.7
Race/ethnicity		
White, non-Hispanic	45.7	44.5
African American, non-Hispanic	28.8	30.2
Hispanic	16.0	15.8
Other	9.6	9.5
Disability	10.0	8.0
Education level		
Below high school	3.6	3.5
High school diploma or GED	16.1	12.8
Some college	44.8	41.4
Bachelor's degree or higher	14.0	15.3
Service-related characteristics		
Recently separated veteran	25.0	17.9
Campaign veteran	18.3	16.1
Service-connected disability	13.8	11.3
Pre-program characteristics		
Average pre-program quarterly earnings		
None	30.0	31.4
\$1 to \$2,499	15.5	20.7
\$2,500 to \$4,999	13.2	15.0
\$5,000 to \$7,499	11.4	10.6
\$7,500 to \$9,999	9.0	7.2
\$10,000 to \$19,999	15.0	11.7
\$20,000 or more	6.0	3.5
Employment status at participation		
Employed	6.4	10.1
Employed, but received notice of termination	0.9	1.0
Not employed	92.8	89.0
Unemployment insurance claimant status		
Claimant, referred by WPRS	35.5	19.2
Claimant, not referred by WPRS	32.0	30.3
Exhaustee	4.1	5.0
No	28.4	45.4
Sample size	7,163	11,813

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.36. Characteristics of veteran WIA program customers in study local areas, by recently separated status (CY 2011–2012 exits) (percentages)

Characteristic	Recently separated	Not recently separated
Demographic characteristics		
Gender		
Male	80.8	89.4
Female	19.2	10.6
Age		
18-24	30.7	1.4
25-34	50.2	13.8
35-44	12.1	19.4
45-54	5.6	32.2
55-64	1.2	24.2
65 or older	0.1	9.2
Race/ethnicity		
White, non-Hispanic	33.5	47.9
African American, non-Hispanic	26.4	30.5
Hispanic	26.2	13.2
Other	13.9	8.4
Disability	7.4	9.1
Education level		
Below high school	2.2	3.8
High school diploma or GED	38.5	38.9
Some college	47.7	41.9
Bachelor's degree or higher	11.6	15.4
Service-related characteristics		
Recently separated veteran	100.0	0.0
Campaign veteran	21.3	15.7
Service-connected disability	14.0	11.8
Pre-program characteristics		
Average pre-program quarterly earnings		
None	55.5	24.5
\$1 to \$2,499	16.7	19.2
\$2,500 to \$4,999	8.8	15.7
\$5,000 to \$7,499	6.4	12.0
\$7,500 to \$9,999	4.6	8.8
\$10,000 to \$19,999	7.0	14.5
\$20,000 or more	0.9	5.4
Employment status at participation		
Employed	5.7	9.4
Employed, but received notice of termination	1.3	0.8
Not employed	93.0	89.7
Unemployment insurance claimant status		
Claimant, referred by WPRS	35.3	24.7
Claimant, not referred by WPRS	23.9	32.5
Exhaustee	2.5	5.0
No	38.3	37.7
Sample size	3,899	15,077

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.37. Characteristics of veteran WIA program customers in study local areas, by gender (CY 2011–2012 exits) (percentages)

Characteristic	Male	Female
Demographic characteristics		
Gender		
Male	100.0	0.0
Female	0.0	100.0
Age		
18-24	6.7	12.3
25-34	19.4	34.7
35-44	17.3	22.3
45-54	27.4	21.2
55-64	21.1	8.1
65 or older	8.1	1.5
Race/ethnicity		
White, non-Hispanic	47.1	29.5
African American, non-Hispanic	28.0	41.4
Hispanic	15.7	17.4
Other	9.2	11.7
Disability	8.6	9.6
Education level		
Below high school	3.6	2.8
High school diploma or GED	41.4	22.4
Some college	41.3	53.1
Bachelor's degree or higher	13.6	21.7
Service-related characteristics		
Recently separated veteran	19.0	31.9
Campaign veteran	17.5	12.7
Service-connected disability	11.9	14.7
Pre-program characteristics		
Average pre-program quarterly earnings		
None	30.0	36.4
\$1 to \$2,499	18.4	21.0
\$2,500 to \$4,999	14.4	13.6
\$5,000 to \$7,499	11.1	9.6
\$7,500 to \$9,999	8.1	6.7
\$10,000 to \$19,999	13.2	11.2
\$20,000 or more	4.9	1.5
Employment status at participation		
Employed	8.6	9.3
Employed, but received notice of termination	0.9	0.8
Not employed	90.5	89.9
Unemployment insurance claimant status		
Claimant, referred by WPRS	26.6	26.6
Claimant, not referred by WPRS	32.0	25.2
Exhaustee	4.6	5.1
No	36.9	43.2
Sample size	16,573	2,345

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.38. Characteristics of veteran WIA program customers in study local areas, by education level (CY 2011–2012 exits) (percentages)

Characteristic	Below high school	High school diploma or GED	Some college	Bachelor's degree or higher
Demographic characteristics				
Gender				
Male	89.2	92.2	83.2	79.9
Female	10.8	7.8	16.8	20.1
Age				
18-24	3.3	7.9	5.4	0.6
25-34	14.1	17.7	22.2	16.7
35-44	12.0	19.5	21.6	19.4
45-54	29.8	32.3	27.7	28.5
55-64	32.2	17.7	19.5	25.0
65 or older	8.7	4.9	3.7	9.7
Race/ethnicity				
White, non-Hispanic	44.6	50.8	42.5	48.0
African American, non-Hispanic	28.9	30.7	34.7	28.7
Hispanic	17.4	12.7	15.1	12.7
Other	9.1	5.7	7.7	10.6
Disability	13.2	7.8	11.4	12.3
Education level				
Below high school	100.0	0.0	0.0	0.0
High school diploma or GED	0.0	100.0	0.0	0.0
Some college	0.0	0.0	100.0	0.0
Bachelor's degree or higher	0.0	0.0	0.0	100.0
Service-related characteristics				
Recently separated veteran	10.7	16.9	18.9	13.4
Campaign veteran	14.8	21.5	23.9	22.0
Service-connected disability	12.4	8.5	12.6	15.7
Pre-program characteristics				
Average pre-program quarterly earnings				
None	25.2	30.7	31.3	28.8
\$1 to \$2,499	24.0	20.0	19.1	17.1
\$2,500 to \$4,999	13.6	16.2	13.5	11.6
\$5,000 to \$7,499	10.3	11.6	11.2	8.9
\$7,500 to \$9,999	12.4	8.0	8.0	7.6
\$10,000 to \$19,999	12.8	11.5	13.8	17.0
\$20,000 or more	1.7	2.0	3.0	8.8
Employment status at participation				
Employed	7.0	8.6	9.0	9.9
Employed, but received notice of termination	0.8	1.5	1.3	2.0
Not employed	92.1	89.9	89.7	88.1
Unemployment insurance claimant status				
Claimant, referred by WPRS	26.4	25.4	27.3	26.9
Claimant, not referred by WPRS	31.4	31.9	29.8	32.5
Exhaustee	4.5	3.9	5.3	4.7
No	37.6	38.8	37.7	36.0
Sample size	242	2,661	2,940	1,009

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.39. Characteristics of veteran WIA program customers in study local areas, by service-connected disability status (CY 2011–2012 exits) (percentages)

Characteristic	Service-connected disability	No service-connected disability
Demographic characteristics		
Gender		
Male	85.1	88.0
Female	14.9	12.0
Age		
18-24	4.9	7.7
25-34	27.0	20.5
35-44	20.2	17.5
45-54	22.4	27.3
55-64	20.0	19.4
65 or older	5.5	7.5
Race/ethnicity		
White, non-Hispanic	47.7	44.5
African American, non-Hispanic	28.5	29.8
Hispanic	12.9	16.3
Other	10.9	9.4
Disability	44.9	4.0
Education level		
Below high school	3.8	3.5
High school diploma or GED	47.2	42.4
Some college	47.2	42.4
Bachelor's degree or higher	20.2	14.0
Service-related characteristics		
Recently separated veteran	23.4	20.1
Campaign veteran	27.6	15.4
Service-connected disability	100.0	0.0
Pre-program characteristics		
Average pre-program quarterly earnings		
None	35.6	30.2
\$1 to \$2,499	18.1	18.8
\$2,500 to \$4,999	11.5	14.7
\$5,000 to \$7,499	10.8	10.9
\$7,500 to \$9,999	7.2	8.0
\$10,000 to \$19,999	13.2	12.9
\$20,000 or more	3.6	4.6
Employment status at participation		
Employed	10.4	8.4
Employed, but received notice of termination	0.9	0.9
Not employed	88.7	90.6
Unemployment insurance claimant status		
Claimant, referred by WPRS	26.6	26.5
Claimant, not referred by WPRS	25.4	31.8
Exhaustee	3.7	4.7
No	44.3	37.0
Sample size	2,327	16,649

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.40. Characteristics of veteran WIA program customers in study local areas, by age (CY 2011–2012 exits) (percentages)

Characteristic	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 and older
Demographic characteristics						
Gender						
Male	79.5	79.8	84.6	90.2	94.8	97.5
Female	20.5	20.2	15.4	9.8	5.2	2.5
Age						
18-24	100.0	0.0	0.0	0.0	0.0	0.0
25-34	0.0	100.0	0.0	0.0	0.0	0.0
35-44	0.0	0.0	100.0	0.0	0.0	0.0
45-54	0.0	0.0	0.0	100.0	0.0	0.0
55-64	0.0	0.0	0.0	0.0	100.0	0.0
65 or older	0.0	0.0	0.0	0.0	0.0	100.0
Race/ethnicity						
White, non-Hispanic	37.0	34.0	43.3	40.6	56.6	73.4
African American, non-Hispanic	22.4	29.4	32.7	37.4	25.4	13.2
Hispanic	27.1	23.9	14.9	13.6	10.2	6.9
Other	13.5	12.7	9.1	8.5	7.7	6.5
Disability	3.8	8.0	9.0	9.5	10.2	8.4
Education level						
Below high school	2.1	2.6	2.1	3.5	5.7	5.9
High school diploma or GED	14.9	11.6	15.3	16.9	12.8	9.5
Some college	41.5	49.2	46.0	40.1	41.6	30.2
Bachelor's degree or higher	1.6	12.7	14.2	14.2	18.3	27.4
Service-related characteristics						
Recently separated veteran	85.3	48.5	13.9	4.3	1.3	0.4
Campaign veteran	17.7	20.5	20.9	11.6	18.7	10.2
Service-connected disability	8.1	15.6	13.9	10.3	12.6	9.2
Pre-program characteristics						
Average pre-program quarterly earnings						
None	56.9	39.1	27.2	26.3	25.5	19.9
\$1 to \$2,499	21.5	19.7	18.6	19.3	14.8	21.4
\$2,500 to \$4,999	8.3	13.4	15.0	15.6	13.7	17.7
\$5,000 to \$7,499	4.5	10.7	11.7	12.2	11.6	9.2
\$7,500 to \$9,999	3.8	6.0	8.8	8.7	10.0	7.2
\$10,000 to \$19,999	4.7	9.7	15.1	13.2	16.2	15.4
\$20,000 or more	0.3	1.4	3.5	4.6	8.2	9.2
Employment status at participation						
Employed	5.3	9.0	10.2	9.8	7.1	7.5
Employed, but received notice of termination	0.8	0.9	1.0	1.0	1.0	0.6
Not employed	93.9	90.1	88.8	89.2	91.9	91.8
Unemployment insurance claimant status						
Claimant, referred by WPRS	37.3	24.0	23.6	24.7	28.8	36.9
Claimant, not referred by WPRS	20.5	25.2	32.6	31.4	36.8	34.1
Exhaustee	1.8	4.1	5.3	5.6	3.9	3.6
No	40.4	46.6	38.5	38.4	30.4	25.4
Sample size	1,404	4,036	3,391	5,069	3,691	1,385

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.41. Characteristics of veteran WIA program exiters in study local areas, by campaign veteran status (CY 2011–2012 exiters) (percentages)

Characteristic	Campaign veteran	Not campaign veteran
Demographic characteristics		
Gender		
Male	90.7	87.0
Female	9.3	13.0
Age		
18-24	8.0	7.3
25-34	26.1	20.3
35-44	22.0	17.1
45-54	18.1	28.4
55-64	21.3	19.1
65 or older	4.5	7.8
Race/ethnicity		
White, non-Hispanic	58.5	42.3
African American, non-Hispanic	24.1	30.7
Hispanic	10.2	17.0
Other	7.2	10.0
Disability	10.9	8.3
Education level		
Below high school	2.3	3.9
High school diploma or GED	37.6	39.2
Some college	45.8	42.1
Bachelor's degree or higher	14.3	14.8
Service-related characteristics		
Recently separated veteran	26.8	19.3
Campaign veteran	100.0	0.0
Service-connected disability	19.9	10.8
Pre-program characteristics		
Average pre-program quarterly earnings		
None	31.8	30.6
\$1 to \$2,499	15.9	19.3
\$2,500 to \$4,999	13.4	14.4
\$5,000 to \$7,499	11.1	10.8
\$7,500 to \$9,999	8.2	7.9
\$10,000 to \$19,999	16.0	12.3
\$20,000 or more	3.6	4.6
Employment status at participation		
Employed	12.3	8.0
Employed, but received notice of termination	1.5	0.8
Not employed	86.2	91.2
Unemployment insurance claimant status		
Claimant, referred by WPRS	24.1	27.2
Claimant, not referred by WPRS	33.7	30.4
Exhaustee	4.6	4.6
No	37.7	37.9
Sample size	3,094	15,882

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.42. Characteristics of veteran WIA program customers in study local areas, by employment status at entry (CY 2011–2012 exits) (percentages)

Characteristic	Employed at time of entry	Not employed at time of entry
Demographic characteristics		
Gender		
Male	86.8	87.7
Female	13.2	12.3
Age		
18-24	4.6	7.7
25-34	22.1	21.2
35-44	21.0	17.6
45-54	30.2	26.4
55-64	15.9	19.8
65 or older	6.3	7.4
Race/ethnicity		
White, non-Hispanic	51.7	44.3
African American, non-Hispanic	28.5	29.8
Hispanic	11.0	16.3
Other	8.8	9.6
Disability	10.2	8.6
Education level		
Below high school	2.8	3.6
High school diploma or GED	37.4	39.0
Some college	43.5	42.9
Bachelor's degree or higher	16.3	14.6
Service-related characteristics		
Recently separated veteran	13.5	21.2
Campaign veteran	24.5	16.2
Service-connected disability	14.7	12.0
Pre-program characteristics		
Average pre-program quarterly earnings		
None	17.5	32.1
\$1 to \$2,499	22.2	18.4
\$2,500 to \$4,999	19.3	13.8
\$5,000 to \$7,499	16.8	10.3
\$7,500 to \$9,999	11.3	7.6
\$10,000 to \$19,999	11.1	13.1
\$20,000 or more	1.8	4.7
Employment status at participation		
Employed	100.0	0.0
Employed, but received notice of termination	0.0	1.0
Not employed	0.0	99.0
Unemployment insurance claimant status		
Claimant, referred by WPRS	15.0	27.6
Claimant, not referred by WPRS	17.8	32.4
Exhaustee	3.6	4.7
No	63.6	35.3
Sample size	1,645	17,331

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.43. Characteristics of veteran WIA program customers in study local areas, by average pre-program quarterly earnings (CY 2011–2012 exits) (percentages)

Characteristic	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Demographic characteristics							
Gender							
Male	85.3	86.1	88.2	89.1	89.6	89.3	95.8
Female	14.7	13.9	11.8	10.9	10.4	10.7	4.2
Age							
18-24	13.7	8.5	4.3	3.1	3.5	2.7	0.5
25-34	27.0	22.4	19.9	20.9	16.1	16.0	6.6
35-44	15.8	17.8	18.8	19.3	19.9	20.9	14.0
45-54	22.8	27.6	29.3	29.9	29.2	27.4	27.8
55-64	16.1	15.4	18.7	20.7	24.6	24.4	36.0
65 or older	4.7	8.4	9.0	6.2	6.7	8.7	15.0
Race/ethnicity							
White, non-Hispanic	37.0	39.5	47.1	48.1	53.1	55.1	63.6
African American, non-Hispanic	32.0	36.3	30.7	29.7	24.4	21.6	14.9
Hispanic	19.6	15.0	14.3	13.9	14.1	14.8	10.2
Other	11.5	9.2	7.9	8.3	8.4	8.4	11.3
Disability	11.3	9.4	7.7	7.3	7.0	6.6	5.0
Education level							
Below high school	2.9	4.4	3.4	3.3	5.4	3.4	1.7
High school diploma or GED	39.1	40.2	44.0	41.0	38.5	33.3	23.0
Some college	44.1	42.4	40.7	43.8	42.3	44.5	37.4
Bachelor's degree or higher	13.9	13.1	12.0	11.9	13.8	18.8	37.9
Service-related characteristics							
Recently separated veteran	37.0	18.4	12.6	12.2	12.0	11.1	4.1
Campaign veteran	17.4	14.6	15.9	17.3	17.4	20.8	13.6
Service-connected disability	14.2	11.9	9.9	12.2	11.1	12.5	9.8
Pre-program characteristics							
Average pre-program quarterly earnings							
None	100.0	0.0	0.0	0.0	0.0	0.0	0.0
\$1 to \$2,499	0.0	100.0	0.0	0.0	0.0	0.0	0.0
\$2,500 to \$4,999	0.0	0.0	100.0	0.0	0.0	0.0	0.0
\$5,000 to \$7,499	0.0	0.0	0.0	100.0	0.0	0.0	0.0
\$7,500 to \$9,999	0.0	0.0	0.0	0.0	100.0	0.0	0.0
\$10,000 to \$19,999	0.0	0.0	0.0	0.0	0.0	100.0	0.0
\$20,000 or more	0.0	0.0	0.0	0.0	0.0	0.0	100.0
Employment status at participation							
Employed	4.9	10.3	11.7	13.4	12.4	7.5	3.6
Employed, but received notice of termination	0.7	0.6	0.6	0.5	0.7	2.2	3.0
Not employed	94.3	89.2	87.7	86.1	87.0	90.4	93.5

Characteristic	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Unemployment insurance claimant status							
Claimant, referred by WPRS	16.7	19.1	31.6	33.8	37.6	38.1	39.8
Claimant, not referred by WPRS	25.8	25.3	31.4	37.1	36.3	40.1	42.4
Exhaustee	6.4	6.1	3.5	3.6	3.8	1.6	2.1
No	51.2	49.5	33.5	25.6	22.3	20.2	15.7
Sample size	5,851	3,550	2,710	2,062	1,503	2,453	844

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.44. Characteristics of veteran WIA program customers in study local areas, by program type (CY 2011–2012 exits) (percentages)

Characteristic	WIA adult	WIA dislocated worker
Demographic characteristics		
Gender		
Male	87.3	88.5
Female	12.7	11.5
Age		
18-24	6.6	7.8
25-34	21.3	20.0
35-44	18.5	17.7
45-54	28.1	25.5
55-64	19.2	20.7
65 or older	6.3	8.3
Race/ethnicity		
White, non-Hispanic	48.2	47.1
African American, non-Hispanic	29.8	26.7
Hispanic	13.0	16.6
Other	9.0	9.7
Disability	10.1	7.0
Education level		
Below high school	3.8	3.2
High school diploma or GED	39.2	38.3
Some college	42.3	43.2
Bachelor's degree or higher	14.6	15.4
Service-related characteristics		
Recently separated veteran	17.4	22.2
Campaign veteran	19.2	17.4
Service-connected disability	13.7	11.3
Pre-program characteristics		
Average pre-program quarterly earnings		
None	34.5	24.8
\$1 to \$2,499	22.3	14.7
\$2,500 to \$4,999	14.1	15.5
\$5,000 to \$7,499	10.1	12.6
\$7,500 to \$9,999	7.2	9.0
\$10,000 to \$19,999	9.5	17.0
\$20,000 or more	2.3	6.3
Employment status at participation		
Employed	12.5	5.0
Employed, but received notice of termination	0.7	1.1
Not employed	86.8	93.9
Unemployment insurance claimant status		
Claimant, referred by WPRS	10.7	44.9
Claimant, not referred by WPRS	31.9	30.5
Exhaustee	2.6	6.9
No	54.8	17.7
Sample size	10,754	10,258

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.45. Service and training receipt of WIA program customers in study local areas, by veteran status (CY 2011–2012 exits) (percentages)

Service	Veterans	Nonveterans
Received self-service	39.4	25.9
Received workforce information services	30.1	21.2
Staff-assisted core services		
Received staff-assisted core service	99.9	100.0
Intensive and training services		
Received intensive services	35.7	31.5
Received training	8.6	7.0
Focus of occupational skills training		
Managerial, administrative, professional, and technical	42.4	44.9
Service	8.3	18.0
Sales, clerical, and administrative support	4.3	9.2
Agricultural, natural resources, and construction	5.0	3.8
Mechanical and transportation	40.0	24.0
Not reported	15.8	17.0
Other services		
Pre-vocational activities	16.0	10.3
Received supportive services	6.5	4.5
Sample size	18,976	342,754

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.46. Service and training receipt of veteran WIA program customers in study local areas, by JVSG status (CY 2011–2012 exits) (percentages)

Service	JVSG	Non-JVSG
Received self-service	38.8	39.7
Received workforce information services	44.6	21.3
Staff-assisted core services		
Received staff-assisted core service	99.8	100.0
Intensive and training services		
Received intensive services	42.3	31.7
Received training	7.7	9.2
Focus of occupational skills training		
Managerial, administrative, professional, and technical Service	45.5	40.7
Sales, clerical, and administrative support	6.0	9.6
Agricultural, natural resources, and construction	4.2	4.3
Mechanical and transportation	5.6	4.7
Not reported	38.7	40.7
Other services		
Pre-vocational activities	12.2	17.6
Received supportive services	22.7	10.6
Sample size	7,163	11,813

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.47. Service and training receipt of veteran WIA program customers in study local areas, by recently separated status (CY 2011–2012 exits) (percentages)

Service receipt	Recently separated	Not recently separated
Received self-service	25.8	42.9
Received workforce information services	27.5	30.7
Staff-assisted core services		
Received staff-assisted core service	99.9	99.9
Intensive and training services		
Received intensive services	29.3	37.4
Received training	4.5	9.7
Focus of occupational skills training		
Managerial, administrative, professional, and technical	24.3	44.4
Service	11.8	8.0
Sales, clerical, and administrative support	5.9	4.1
Agricultural, natural resources, and construction	9.6	4.5
Mechanical and transportation	48.5	39.1
Not reported	23.2	14.9
Other services		
Pre-vocational activities	14.6	16.3
Received supportive services	5.0	6.9
Sample size	3,899	15,077

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.48. Service and training receipt of veteran WIA program customers in study local areas, by gender (CY 2011–2012 exits)
(percentages)

Service	Male	Female
Received self-service	40.0	35.7
Received workforce information services	30.6	26.9
Staff-assisted core services		
Received staff-assisted core service	99.9	100.0
Intensive and training services		
Received intensive services	35.3	39.1
Received training	8.5	9.5
Focus of occupational skills training		
Managerial, administrative, professional, and technical Service	40.0	57.9
Sales, clerical, and administrative support	5.9	23.7
Agricultural, natural resources, and construction	3.3	10.5
Mechanical and transportation	5.7	0.5
Not reported	45.1	7.4
	16.0	14.4
Other services		
Pre-vocational activities	16.2	14.8
Received supportive services	6.5	5.9
Sample size	16,573	2,345

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.49. Service and training receipt of veteran WIA program customers in study local areas, by education level (CY 2011–2012 exits) (percentages)

Service	Below high school	High school or GED diploma	Some college	Bachelor's degree or higher
Received self-service	40.1	51.7	51.2	49.1
Received workforce information services	38.8	50.1	48.0	41.0
Staff-assisted core services				
Received staff-assisted core service	100.0	99.8	99.7	99.9
Intensive and training services				
Received intensive services	99.2	99.2	98.5	99.3
Received training	8.7	25.4	24.0	23.0
Focus of occupational skills training				
Managerial, administrative, professional, and technical Service	27.3	26.3	47.7	74.2
Sales, clerical, and administrative support	9.1	9.9	8.1	4.5
Agricultural, natural resources, and construction	0.0	3.8	4.9	4.0
Mechanical and transportation	9.1	6.6	4.4	2.0
Not reported	54.5	53.4	34.9	15.2
	47.6	15.1	16.0	14.7
Other services				
Pre-vocational activities	9.9	16.4	16.6	14.8
Received supportive services	9.5	18.7	17.0	14.8
Sample size	242	2,661	2,940	1,009

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.50. Service and training receipt of veteran WIA program customers in study local areas, by service-connected disability status (CY 2011–2012 exits) (percentages)

Service receipt	Service-connected disability	No service-connected disability
Received self-service	44.7	38.6
Received workforce information services	28.7	30.3
Staff-assisted core services		
Received staff-assisted core service	100.0	99.9
Intensive and training services		
Received intensive services	33.3	36.1
Received training	6.0	9.0
Focus of occupational skills training		
Managerial, administrative, professional, and technical	47.3	41.9
Service	3.6	8.8
Sales, clerical, and administrative support	5.4	4.2
Agricultural, natural resources, and construction	7.1	4.8
Mechanical and transportation	36.6	40.3
Not reported	19.4	15.5
Other services		
Pre-vocational activities	18.9	15.7
Received supportive services	5.5	6.6
Sample size	2,327	16,649

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.51. Service and training receipt of veteran WIA program customers in study local areas, by age (CY 2011–2012 exits) (percentages)

Service receipt	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 and older
Received self-service	29.5	31.0	44.9	45.8	43.1	27.1
Received workforce information services	25.7	25.9	33.4	31.1	32.0	30.0
Staff-assisted core services						
Received staff-assisted core service	100.0	100.0	99.9	99.9	99.9	100.0
Intensive and training services						
Received intensive services	26.7	32.2	40.4	39.8	37.0	25.8
Received training	4.1	7.5	13.5	10.1	7.5	1.9
Focus of occupational skills training.						
Managerial, administrative, professional, and technical Service	22.4	35.2	44.5	43.1	47.7	56.5
Sales, clerical, and administrative support	16.3	10.2	8.0	8.0	5.9	8.7
Agricultural, natural resources, and construction	6.1	4.5	2.5	4.0	6.7	8.7
Mechanical and transportation	10.2	7.8	4.5	4.9	2.1	4.3
Not reported	44.9	42.2	40.5	40.0	37.7	21.7
	14.0	19.7	13.3	17.3	13.4	14.8
Other services						
Pre-vocational activities	14.6	13.1	16.4	18.8	15.0	14.5
Received supportive services	4.4	5.9	8.9	7.8	5.3	2.6
Sample size	1,404	4,036	3,391	5,069	3,691	1,385

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.52. Service and training receipt of veteran WIA program customers in study local areas, by campaign veteran status (CY 2011–2012 exits) (percentages)

Service receipt	Campaign veteran	Not campaign veteran
Received self-service	62.3	34.9
Received workforce information services	45.2	27.1
Staff-assisted core services		
Received staff-assisted core service	99.8	99.9
Intensive and training services		
Received intensive services	46.8	33.6
Received training	14.8	7.4
Focus of occupational skills training		
Managerial, administrative, professional, and technical	46.1	40.8
Service	5.9	9.4
Sales, clerical, and administrative support	4.7	4.1
Agricultural, natural resources, and construction	6.6	4.3
Mechanical and transportation	36.8	41.3
Not reported	10.9	17.7
Other services		
Pre-vocational activities	19.7	15.3
Received supportive services	10.3	5.7
Sample size	3,094	15,882

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.53. Service and training receipt of veteran WIA program customers in study local areas, by employment status at entry (CY 2011–2012 exits) (percentages)

Service receipt	Employed at time of entry	Not employed at time of entry
Received self-service	53.0	38.1
Received workforce information services	27.8	30.3
Staff-assisted core services		
Received staff-assisted core service	100.0	99.9
Intensive and training services		
Received intensive services	37.0	35.6
Received training	10.3	8.5
Focus of occupational skills training		
Managerial, administrative, professional, and technical	41.5	42.5
Service	5.9	8.6
Sales, clerical, and administrative support	5.2	4.2
Agricultural, natural resources, and construction	7.4	4.7
Mechanical and transportation	40.0	40.0
Not reported	20.1	15.3
Other services		
Pre-vocational activities	18.4	15.8
Received supportive services	6.4	6.5
Sample size	1,645	17,331

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.54. Service and training receipt of veteran WIA program customers in study local areas, by average pre-program quarterly earnings (CY 2011–2012 exits) (percentages)

Service receipt	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Received self-service	38.0	40.8	41.6	42.2	40.7	39.9	25.0
Received workforce information services	27.5	25.4	31.0	33.5	32.1	35.6	37.0
Staff-assisted core services							
Received staff-assisted core service	99.9	100.0	100.0	100.0	99.9	99.9	99.6
Intensive and training services							
Received intensive services	35.2	36.8	35.8	36.3	36.9	37.0	27.8
Received training	8.4	8.8	8.8	9.2	8.1	8.8	7.8
Focus of occupational skills training							
Managerial, administrative, professional, and technical	34.7	35.4	36.9	43.4	57.4	52.1	77.8
Service	9.5	9.6	8.3	9.8	6.5	5.9	3.2
Sales, clerical, and administrative support	3.8	4.4	4.9	5.8	3.7	4.3	1.6
Agricultural, natural resources, and construction	5.4	5.2	4.4	6.9	2.8	5.3	1.6
Mechanical and transportation	46.6	45.4	45.6	34.1	29.6	32.4	15.9
Not reported	24.8	13.4	13.4	8.9	11.5	13.4	4.5
Other services							
Pre-vocational activities	14.7	14.0	17.0	15.6	21.6	19.9	11.0
Received supportive services	6.8	7.5	5.9	6.3	6.8	5.5	4.7
Sample size	5,851	3,550	2,710	2,062	1,503	2,453	844

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.55. Service and training receipt of veteran WIA program customers in study local areas, by program type (CY 2011–2012 exits) (percentages)

Service	WIA adult	WIA dislocated worker
Received self-service	50.5	37.1
Received workforce information services	24.7	32.4
Staff-assisted core services		
Received staff-assisted core service	100.0	99.9
Intensive and training services		
Received intensive services	34.6	35.0
Received training	7.9	10.1
Focus of occupational skills training		
Managerial, administrative, professional, and technical	35.3	46.8
Service	9.3	7.3
Sales, clerical, and administrative support	3.5	4.8
Agricultural, natural resources, and construction	5.7	4.3
Mechanical and transportation	46.2	36.8
Not reported	19.7	15.1
Other services		
Pre-vocational activities	17.1	14.1
Received supportive services	7.3	5.5
Sample size	10,754	10,258

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.56. Labor market outcomes of WIA program customers in study local areas, by veteran status (CY 2011–2012 exits)

Labor market outcome	Veterans	Nonveterans
Post-program employment (percentages)		
Employed in first quarter after exit quarter	52.9	55.5
Employed within one year after exit quarter	67.2	71.9
Employed in all four quarters after exit quarter	26.6	29.8
Sample size	18,976	342,754
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,648 (6,077)	3,278 (7,637)
Median	411	653
Average post-program quarterly earnings	3,625 (5,464)	3,432 (5,980)
Median	1,539	1,642
Average change in quarterly earnings	-1,661 (8,531)	-1,704 (8,666)
Median	0	-106
Sample size	18,976	342,754
Common measures		
Entered employment (percentages)	51.0	53.4
Sample size	8,832	165,886
Employment retention (percentages)	78.6	80.1
Sample size	7,948	153,402
Total earnings (dollars)	16,498 (13,707)	14,411 (16,518)
Median	13,204	10,679
Sample size	7,867	151,952

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.57. Labor market outcomes of veteran WIA program customers in study local areas, by JVSG status (CY 2011–2012 exits)

Labor market outcome	JVSG	Non-JVSG
Post-program employment (percentages)		
Employed in first quarter after exit quarter	50.3	54.4
Employed within one year after exit quarter	64.7	68.7
Employed in all four quarters after exit quarter	26.0	27.0
Sample size	7,163	11,813
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,725 (6,245)	3,602 (5,973)
Median	55	664
Average post-program quarterly earnings	3,786 (5,860)	3,527 (5,207)
Median	1,442	1,601
Average change in quarterly earnings	-2,451 (10,183)	-1,182 (7,309)
Median	0	-70
Sample size	7,163	11,813
Common measures		
Entered employment (percentages)	49.3	52.0
Sample size	3,308	5,524
Employment retention (percentages)	79.2	78.2
Sample size	2,879	5,069
Total earnings (dollars)	17,819 (14,860)	15,749 (12,949)
Median	14,405	12,559
Sample size	2,846	5,021

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.58. Labor market outcomes of veteran WIA program customers in study local areas, by recently separated status (CY 2011–2012 exits)

Labor market outcome	Recently separated	Not recently separated
Post-program employment (percentages)		
Employed in first quarter after exit quarter	42.7	55.5
Employed within one year after exit quarter	59.3	69.3
Employed in all four quarters after exit quarter	18.9	28.6
Sample size	3,899	15,077
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	2,617 (4,824)	3,915 (6,334)
Median	0	900
Average post-program quarterly earnings	2,651 (4,369)	3,877 (5,686)
Median	558	1,842
Average change in quarterly earnings	186 (5,551)	-2,139 (9,084)
Median	0	-230
Sample size	3,899	15,077
Common measures		
Entered employment (percentages)	41.1	53.6
Sample size	1,511	7,321
Employment retention (percentages)	74.9	79.3
Sample size	1,260	6,688
Total earnings (dollars)	15,458 (12,617)	16,694 (13,895)
Median	12,289	13,357
Sample size	1,249	6,618

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.59. Labor market outcomes of veteran WIA program customers in study local areas, by gender (CY 2011–2012 exits)

Labor market outcome	Male	Female
Post-program employment (percentages)		
Employed in first quarter after exit quarter	53.1	51.1
Employed within one year after exit quarter	67.3	66.4
Employed in all four quarters after exit quarter	26.7	26.1
Sample size	16,573	2,345
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,773 (6,271)	2,791 (4,436)
Median	495	125
Average post-program quarterly earnings	3,732 (5,601)	2,901 (4,355)
Median	1,615	1,197
Average change in quarterly earnings	-1,770 (8,843)	-931 (5,932)
Median	0	0
Sample size	16,573	2,345
Common measures		
Entered employment (percentages)	51.3	48.9
Sample size	7,771	1,041
Employment retention (percentages)	78.3	80.1
Sample size	6,959	969
Total earnings (dollars)	16,947 (14,065)	13,336 (10,387)
Median	13,547	10,829
Sample size	6,891	956

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.60. Labor market outcomes of veteran WIA program customers in study local areas, by education level (CY 2011–2012 exits)

Labor market outcome	Below high school	High school or GED diploma	Some college	Bachelor's degree or higher
Post-program employment (percentages)				
Employed in first quarter after exit quarter	47.9	59.6	59.7	59.3
Employed within one year after exit quarter	59.9	71.8	73.5	71.7
Employed in all four quarters after exit quarter	23.1	33.7	31.9	34.2
Sample size	242	2,661	2,940	1,009
Post-program quarterly earnings (dollars)				
Average earnings in first quarter after program exit	2,903 (4,490)	4,087 (5,541)	4,331 (6,001)	5,458 (7,439)
Median	0	1,970	1,728	2,144
Average post-program quarterly earnings	2,520 (3,852)	3,952 (4,801)	4,165 (5,285)	5,448 (6,865)
Median	524	2,373	2,308	2,718
Average change in quarterly earnings	-1,953 (4,930)	-314 (6,084)	-548 (6,707)	-1,343 (9,429)
Median	-527	0	0	0
Sample size	242	2,661	2,940	1,009
Common measures				
Entered employment (percentages)	46.2	58.6	58.9	57.9
Sample size	104	1,425	1,575	526
Employment retention (percentages)	69.0	81.6	80.2	82.9
Sample size	80	1,315	1,434	505
Total earnings (dollars)	14,154 (10,319)	15,763 (10,771)	16,917 (12,410)	21,585 (15,328)
Median	12,331	13,438	14,112	18,113
Sample size	80	1,296	1,406	496

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.61. Labor market outcomes of veteran WIA program customers in study local areas, by service-connected disability status (CY 2011–2012 exits)

Labor market outcome	Service-connected disability	No service-connected disability
Post-program employment (percentages)		
Employed in first quarter after exit quarter	49.2	53.4
Employed within one year after exit quarter	61.8	68.0
Employed in all four quarters after exit quarter	23.2	27.1
Sample size	2,327	16,649
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,417 (5,664)	3,680 (6,132)
Median	0	525
Average post-program quarterly earnings	3,267 (5,276)	3,675 (5,488)
Median	940	1,631
Average change in quarterly earnings	-1,577 (7,740)	-1,673 (8,635)
Median	0	0
Sample size	2,327	16,649
Common measures		
Entered employment (percentages)	46.3	51.6
Sample size	966	7,866
Employment retention (percentages)	75.8	78.9
Sample size	874	7,074
Total earnings (dollars)	16,404 (13,703)	16,510 (13,708)
Median	13,479	13,141
Sample size	864	7,003

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.62. Labor market outcomes of veteran WIA program customers in study local areas, by age (CY 2011–2012 exits)

Labor market outcome	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 and older
Post-program employment (percentages)						
Employed in first quarter after exit quarter	44.5	52.8	61.7	57.0	47.7	38.3
Employed within one year after exit quarter	63.2	69.1	75.1	72.9	59.1	47.1
Employed in all four quarters after exit quarter	18.4	24.5	33.8	30.1	24.3	16.8
Sample size	1,404	4,036	3,391	5,069	3,691	1,385
Post-program quarterly earnings (dollars)						
Average earnings in first quarter after program exit	1,945 (3,490)	3,286 (4,882)	4,677 (7,497)	4,031 (5,888)	3,660 (6,459)	2,477 (6,392)
Median	0	336	2,333	1,251	0	0
Average post-program quarterly earnings	1,955 (3,057)	3,347 (4,475)	4,772 (6,747)	4,112 (5,487)	3,414 (5,692)	2,099 (4,876)
Median	540	1,612	2,930	2,252	805	0
Average change in quarterly earnings	248 (4,026)	-260 (6,377)	-766 (8,343)	-1,481 (8,687)	-3,662 (10,197)	-5,196 (10,195)
Median	0	0	0	0	-970	-1,533
Sample size	1,404	4,036	3,391	5,069	3,691	1,385
Common measures						
Entered employment (percentages)	43.0	50.5	59.8	55.4	46.3	36.0
Sample size	572	1,856	1,822	2,534	1,587	461
Employment retention (percentages)	70.7	76.8	81.4	80.2	78.8	74.0
Sample size	447	1,649	1,716	2,340	1,401	395
Total earnings (dollars)	11,097 (8,498)	15,581 (11,281)	17,936 (15,004)	17,109 (13,233)	17,419 (15,316)	13,317 (16,164)
Median	9,008	13,258	14,209	14,041	13,071	8,451
Sample size	440	1,638	1,701	2,312	1,383	393

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.63. Labor market outcomes of veteran WIA program customers in study local areas, by campaign veteran status (CY 2011–2012 exits)

Labor market outcome	Campaign veteran	Not campaign veteran
Post-program employment (percentages)		
Employed in first quarter after exit quarter	60.3	51.4
Employed within one year after exit quarter	71.8	66.3
Employed in all four quarters after exit quarter	30.7	25.8
Sample size	3,094	15,882
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,377 (5,944)	3,506 (6,093)
Median	2,106	184
Average post-program quarterly earnings	4,149 (5,269)	3,523 (5,496)
Median	2,332	1,386
Average change in quarterly earnings	-1,103 (7,519)	-1,770 (8,710)
Median	0	0
Sample size	3,094	15,882
Common measures		
Entered employment (percentages)	58.4	49.6
Sample size	1,585	7,247
Employment retention (percentages)	78.9	78.5
Sample size	1,500	6,448
Total earnings (dollars)	16,834 (12,363)	16,421 (13,997)
Median	14,112	12,920
Sample size	1,472	6,395

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.64. Labor market outcomes of veteran WIA program customers in study local areas, by employment status at entry (CY 2011–2012 exits)

Labor market outcome	Employed at time of entry	Not employed at time of entry
Post-program employment (percentages)		
Employed in first quarter after exit quarter	77.3	50.5
Employed within one year after exit quarter	84.8	65.5
Employed in all four quarters after exit quarter	40.1	25.4
Sample size	1,645	17,331
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	5,314 (5,504)	3,490 (6,106)
Median	4,194	72
Average post-program quarterly earnings	4,824 (5,009)	3,511 (5,492)
Median	3,619	1,335
Average change in quarterly earnings	-23 (5,183)	-1,816 (8,766)
Median	0	0
Sample size	1,645	17,331
Common measures		
Entered employment (percentages)	n.a.	51.0
Sample size	n.a.	8,832
Employment retention (percentages)	82.5	78.0
Sample size	1,061	6,887
Total earnings (dollars)	15,656 (11,276)	16,627 (14,038)
Median	13,202	13,205
Sample size	1,044	6,823

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.65. Labor market outcomes of veteran WIA program customers in study local areas, by average pre-program quarterly earnings (CY 2011–2012 exits)

Labor market outcome	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Post-program employment (percentages)							
Employed in first quarter after exit quarter	35.2	58.5	62.8	61.5	62.8	61.4	55.9
Employed within one year after exit quarter	51.3	74.9	76.3	72.6	74.9	73.7	70.5
Employed in all four quarters after exit quarter	16.7	26.1	30.7	33.3	37.1	33.2	30.0
Sample size	5,851	3,550	2,710	2,062	1,503	2,453	844
Post-program quarterly earnings (dollars)							
Average earnings in first quarter after program exit	1,984 (4,078)	2,526 (3,873)	3,362 (4,569)	4,011 (4,465)	4,964 (5,528)	6,133 (7,081)	10,373 (15,659)
Median	0	728	2,357	3,032	3,941	3,832	2,405
Average post-program quarterly earnings	2,122 (3,858)	2,471 (3,402)	3,185 (3,899)	3,885 (4,126)	4,823 (4,930)	5,984 (6,450)	10,686 (13,208)
Median	50	1,324	2,309	3,242	4,059	4,491	5,906
Average change in quarterly earnings	2,122 (3,858)	1,381 (3,429)	-521 (3,919)	-2,305 (4,166)	-3,866 (4,923)	-7,544 (6,638)	-21,766 (23,756)
Median	50	239	-1,252	-3,008	-4,589	-8,685	-20,746
Sample size	5,851	3,550	2,710	2,062	1,503	2,453	844
Common measures							
Entered employment (percentages)	34.8	56.9	60.6	58.6	59.3	59.9	55.0
Sample size	1,934	1,811	1,450	1,047	781	1,359	448
Employment retention (percentages)	73.6	73.0	79.7	84.1	85.2	82.2	81.2
Sample size	1,542	1,532	1,364	1,075	808	1,241	385
Total earnings (dollars)	14,645 11,264	10,587 8,941	12,035 9,461	14,857 8,607	17,863 9,566	23,155 12,573	43,300 27,019
Median	11,881	8,235	10,092	13,520	16,744	22,418	41,016
Sample size	1,511	1,514	1,355	1,065	805	1,234	382

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table E.66. Labor market outcomes of veteran WIA program customers in study local areas, by program type (CY 2011–2012 exits)

Labor market outcome	WIA adult	WIA dislocated worker
Post-program employment (percentages)		
Employed in first quarter after exit quarter	57.5	50.1
Employed within one year after exit quarter	71.3	64.1
Employed in all four quarters after exit quarter	27.4	25.9
Sample size	10,754	10,258
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,596 (5,279)	3,783 (6,680)
Median	1,146	31
Average post-program quarterly earnings	3,459 (4,679)	3,793 (5,999)
Median	1,808	1,414
Average change in quarterly earnings	-445 (5,677)	-2,979 (10,267)
Median	0	-770
Sample size	10,754	10,258
Common measures		
Entered employment (percentages)	54.6	49.4
Sample size	5,135	4,816
Employment retention (percentages)	78.0	79.1
Sample size	4,850	4,111
Total earnings (dollars)	14,910 (11,937)	17,825 (14,758)
Median	12,062	14,094
Sample size	4,812	4,066

Source: WIASRD data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

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APPENDIX F: DATA TABLES FOR PENNSYLVANIA

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This appendix contains data tables showing the results of this study's analyses for Pennsylvania upon which the discussion in Chapter IV of the report is based. Refer to Appendix A for details about the data, Appendix B for a full description of the variables included in the analyses, and Appendix C for a description of the statistical methods we used.

All tables in this appendix are based on ES and WIA customers in the WISPR data from program year 2012, quarter 4, who:

- Lived and received services in Pennsylvania
- Were between ages 18 and 90 at the start of program participation
- Were registered in the Employment Service or WIA Adult or Dislocated Worker program between April 1, 2006, and March 31, 2012
- Exited their program between April 1, 2011, and March 31, 2012
- Received at least one staff-assisted service (except for Appendix Table F.1, which includes all customers who at least received self-services)
- Have information on the characteristics recorded in Appendix Table F.1 and post-program outcomes recorded in Appendix Table F.24

These tables use customer spells (exits) as the unit of analysis, rather than customers (exitors); that is, customers with multiple spells of ES or WIA program enrollment were treated as independent observations in the analysis. We followed this approach because the WISPR system does not contain consistent customer IDs in some states and local areas, making it impossible to identify individual customers.

The following rules apply to the tables:

- In Appendix Tables F.1 through F.23, we conducted chi-squared tests to assess differences across columns in the distributions in variables with more than two categories—age (categorical), race/ethnicity, education, employment prior to participation, average pre-program quarterly earnings, unemployment insurance claimant status, and focus of occupational skills training—and performed *t-tests* to detect differences between individual categories only when the chi-squared test was statistically different ($p \leq 0.01$).
- In Appendix Tables F.10, F.21, and F.32, veterans who were employed at the time of program entry but received notice of termination were grouped into the “Not Employed at Time of Entry” column.
- In Appendix Tables F.12, F.23, and F.34, veterans who were co-enrolled in more than one program (for example, the ES and WIA Adult programs) were represented in calculations for each program.
- All tables use a single asterisk (*) to indicate that significant differences with $p \leq 0.05$ and two asterisks (**) to indicate that significant differences with $p \leq 0.01$ exist (two-tailed tests). However, the relevant comparison for the computation differs among the tables, as follows:

- In Appendix Tables F.1 through F.34, the asterisks indicate significant differences in characteristics, services, or outcomes between the current column and the subsequent column. (For example, in Appendix Table F.4, the asterisks in the “Post-9/11, but Not recently separated” column indicate that there is a significant difference in the percentage of the relevant characteristic between the “post-9/11, but Not Recently Separated” column and the “Pre-9/11” column.)
- In Appendix Tables F.35 through F.42.B, the asterisks indicate that the regression coefficient is significantly different from 0 as measured by a *t-test*.
- We use the following abbreviations in the tables:
 - CY: calendar year
 - GED: General Educational Development test
 - n.a.: not applicable
 - WIA: Workforce Investment Act
 - WISPR: Workforce Investment Streamlined Performance Reporting system
 - WPRS: Worker Profiling and Reemployment Services system

Appendix Table F.1. Characteristics of Pennsylvania ES and WIA program customers, by veteran status and level of service receipt (CY 2011–2012 exits)

Characteristic	Veterans		Nonveterans	
	Self-services only	More than self-services	Self-services only	More than self-services
Demographic characteristics				
Gender				
Male	90.3*	91.6	49.5**	55.8
Female	9.7*	8.4	50.5**	44.2
Age				
18-24	1.6**	4.2	21.5**	17.0
25-34	15.2	14.5	27.3**	24.3
35-44	22.8**	19.2	20.6**	21.4
45-54	31.8*	29.8	19.1**	22.3
55-64	23.0	24.3	10.0**	12.4
65 or older	5.6**	8.1	1.6**	2.6
Race/ethnicity				
White, non-Hispanic	75.1*	72.8	72.5	70.4
African American, non-Hispanic	16.8	16.6	14.3	14.7
Hispanic	2.7	2.7	5.5	6.2
Other	5.4**	7.9	7.7	8.7
Disability	12.5	13.3	2.5**	2.3
Education level				
Below high school	2.3	2.1	6.2**	7.9
High school diploma or GED	45.6**	59.0	41.2**	53.2
Some college	37.8**	28.6	30.5**	24.4
Bachelor's degree or higher	14.2**	10.3	22.1**	14.5
Service-related characteristics				
Recently separated veteran	7.0**	11.9	n.a.	n.a.
Post-9/11 veteran	22.5**	24.6	n.a.	n.a.
Campaign veteran	29.1**	36.1	n.a.	n.a.
Service-connected disability	7.2**	9.7	n.a.	n.a.
Pre-program characteristics				
Average pre-program quarterly earnings				
None	29.3	29.2	28.1**	24.6
\$1 to \$2,499	22.4**	18.7	24.9**	23.3
\$2,500 to \$4,999	15.4	15.2	16.4**	17.1
\$5,000 to \$7,499	12.5	12.0	12.0**	13.5
\$7,500 to \$9,999	8.6	8.7	7.9**	8.7
\$10,000 to \$19,999	10.9**	14.2	9.2**	10.8
\$20,000 or more	0.9**	2.0	1.5**	1.9
Employment status at participation				
Employed	40.6**	18.1	39.4**	19.7
Employed, but received notice of termination	1.8*	1.3	1.7**	1.3
Not employed	57.6**	80.6	59.0**	79.0

Characteristic	Veterans		Nonveterans	
	Self-services only	More than self-services	Self-services only	More than self-services
Unemployment insurance claimant status				
Claimant, referred by WPRS	22.7**	39.6	18.2**	39.4
Claimant, not referred by WPRS	17.7**	20.9	15.9	16.1
Exhaustee	8.8**	3.3	4.5**	2.9
Not a claimant	50.9**	36.1	61.4**	41.6
Sample size	4,094	17,801	173,895	186,191

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.2. Characteristics of Pennsylvania ES and WIA program customers, by veteran status (CY 2011–2012 exits)

Characteristic	Veterans	Nonveterans
Demographic characteristics		
Gender		
Male	91.6**	55.8
Female	8.4**	44.2
Age		
18-24	4.2**	17.0
25-34	14.5**	24.3
35-44	19.2**	21.4
45-54	29.8**	22.3
55-64	24.3**	12.4
65 or older	8.1**	2.6
Race/ethnicity		
White, non-Hispanic	72.8**	70.4
African American, non-Hispanic	16.6**	14.7
Hispanic	2.7**	6.2
Other	7.9**	8.7
Disability	13.3**	2.3
Education level		
Below high school	2.1**	7.9
High school diploma or GED	59.0**	53.2
Some college	28.6**	24.4
Bachelor's degree or higher	10.3**	14.5
Service-related characteristics		
Recently separated veteran	11.9	n.a.
Post-9/11 veteran	24.6	n.a.
Campaign veteran	36.1	n.a.
Service-connected disability	9.7	n.a.
Pre-program characteristics		
Average pre-program quarterly earnings		
None	29.2**	24.6
\$1 to \$2,499	18.7**	23.3
\$2,500 to \$4,999	15.2**	17.1
\$5,000 to \$7,499	12.0**	13.5
\$7,500 to \$9,999	8.7	8.7
\$10,000 to \$19,999	14.2**	10.8
\$20,000 or more	2.0	1.9
Employment status at participation		
Employed	18.1**	19.7
Employed, but received notice of termination	1.3	1.3
Not employed	80.6**	79.0
Unemployment insurance claimant status		
Claimant, referred by WPRS	39.6	39.4
Claimant, not referred by WPRS	20.9**	16.1
Exhaustee	3.3**	2.9
Not a claimant	36.1**	41.6
Sample size	17,801	186,191

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.3. Characteristics of Pennsylvania veteran ES and WIA program customers, by JVSG status (CY 2011–2012 exits)

Characteristic	JVSG	Non-JVSG
Demographic characteristics		
Gender		
Male	91.6	91.6
Female	8.4	8.4
Age		
18-24	4.8**	2.9
25-34	14.4	14.7
35-44	18.0**	21.6
45-54	29.6	30.0
55-64	24.3	24.1
65 or older	8.8**	6.6
Race/ethnicity		
White, non-Hispanic	70.6**	77.4
African American, non-Hispanic	17.8**	13.9
Hispanic	2.9*	2.3
Other	8.6**	6.4
Disability	15.5**	8.8
Education level		
Below high school	2.0	2.3
High school diploma or GED	59.3	58.4
Some college	28.3	29.4
Bachelor's degree or higher	10.5	9.9
Service-related characteristics		
Recently separated veteran	13.9**	7.8
Post-9/11 veteran	26.3**	21.1
Campaign veteran	40.2**	27.4
Service-connected disability	11.7**	5.7
Pre-program characteristics		
Average pre-program quarterly earnings		
None	30.7**	26.1
\$1 to \$2,499	18.3*	19.7
\$2,500 to \$4,999	14.1**	17.4
\$5,000 to \$7,499	11.5**	13.2
\$7,500 to \$9,999	8.3**	9.6
\$10,000 to \$19,999	14.9**	12.7
\$20,000 or more	2.2**	1.4
Employment status at participation		
Employed	15.0**	24.5
Employed, but received notice of termination	1.2	1.3
Not employed	83.8**	74.1
Unemployment insurance claimant status		
Claimant, referred by WPRS	41.6**	35.4
Claimant, not referred by WPRS	21.0	20.8
Exhaustee	2.6**	4.8
Not a claimant	34.8**	38.9
Sample size	12,000	5,801

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.4. Characteristics of Pennsylvania veteran ES and WIA program customers, by recently separated and post-9/11 subgroup status (CY 2011–2012 exits)

Characteristic	Recently separated	Post-9/11, but not recently separated	Pre-9/11
Demographic characteristics			
Gender			
Male	88.3	88.4**	92.7
Female	11.7	11.6**	7.3
Age			
18-24	32.4**	2.6**	0.0
25-34	43.3**	58.6**	2.5
35-44	14.4**	19.8	19.8
45-54	8.1**	14.7**	35.7
55-64	1.7**	3.6**	31.3
65 or older	0.0**	0.7**	10.6
Race/ethnicity			
White, non-Hispanic	72.4	71.4	73.1
African American, non-Hispanic	10.7**	15.2*	17.7
Hispanic	5.1	4.8**	2.0
Other	11.9**	8.5*	7.2
Disability	15.6**	22.4**	11.4
Education level			
Below high school	0.5	0.6**	2.6
High school diploma or GED	61.2**	53.1**	59.6
Some college	30.3*	33.7**	27.5
Bachelor's degree or higher	8.0**	12.7**	10.3
Service-related characteristics			
Recently separated veteran	100.0**	0.0	0.0
Post-9/11 veteran	100.0	100.0**	0.0
Campaign veteran	73.8**	57.6**	26.5
Service-connected disability	11.2**	18.5**	8.0
Pre-program characteristics			
Average pre-program quarterly earnings			
None	32.7	30.1	28.5
\$1 to \$2,499	16.3**	22.2**	18.5
\$2,500 to \$4,999	11.4**	16.2	15.6
\$5,000 to \$7,499	7.6**	12.6	12.7
\$7,500 to \$9,999	7.9	7.2**	9.1
\$10,000 to \$19,999	22.6**	10.7**	13.5
\$20,000 or more	1.5	1.1**	2.2
Employment status at participation			
Employed	14.7**	22.5**	17.9
Employed, but received notice of termination	2.6**	1.1	1.1
Not employed	82.6**	76.4**	81.0
Unemployment insurance claimant status			
Claimant, referred by WPRS	42.8**	31.7**	40.4
Claimant, not referred by WPRS	19.8	17.9**	21.6
Exhaustee	3.3	2.9	3.4
Not a claimant	34.1**	47.5**	34.5
Sample size	2,118	2,259	13,424

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.5. Characteristics of Pennsylvania veteran ES and WIA program customers, by gender (CY 2011–2012 exits)

Characteristic	Male	Female
Demographic characteristics		
Gender		
Male	100.0**	0.0
Female	0.0**	100.0
Age		
18-24	4.0**	6.0
25-34	14.0**	20.3
35-44	18.6**	25.7
45-54	29.5**	33.2
55-64	25.3**	13.4
65 or older	8.7**	1.4
Race/ethnicity		
White, non-Hispanic	73.6**	64.9
African American, non-Hispanic	16.1**	21.4
Hispanic	2.7	3.4
Other	7.7**	10.3
Disability	12.8**	18.6
Education level		
Below high school	2.2**	0.4
High school diploma or GED	60.5**	43.0
Some college	27.6**	39.5
Bachelor's degree or higher	9.7**	17.2
Service-related characteristics		
Recently separated veteran	11.5**	16.6
Post-9/11 veteran	23.7**	34.2
Campaign veteran	36.9**	27.2
Service-connected disability	9.2**	14.8
Pre-program characteristics		
Average pre-program quarterly earnings		
None	29.1	30.3
\$1 to \$2,499	18.5**	21.7
\$2,500 to \$4,999	15.1	16.3
\$5,000 to \$7,499	12.0	12.5
\$7,500 to \$9,999	8.8**	7.0
\$10,000 to \$19,999	14.5**	11.1
\$20,000 or more	2.0*	1.2
Employment status at participation		
Employed	18.1	18.4
Employed, but received notice of termination	1.3	1.1
Not employed	80.6	80.5
Unemployment insurance claimant status		
Claimant, referred by WPRS	39.7	38.1
Claimant, not referred by WPRS	21.1	19.6
Exhaustee	3.4*	2.5
Not a claimant	35.8**	39.9
Sample size	16,311	1,490

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.6. Characteristics of Pennsylvania veteran ES and WIA program customers, by education level (CY 2011–2012 exits)

Characteristic	Below high school	High school diploma or GED	Some college	Bachelor's degree and higher
Demographic characteristics				
Gender				
Male	98.4**	93.9**	88.5**	86.1
Female	1.6**	6.1**	11.5**	13.9
Age				
18-24	1.1**	5.4**	3.2**	0.4
25-34	3.5**	13.9**	17.1**	13.1
35-44	6.5**	17.9**	22.8**	19.0
45-54	32.2	30.8*	29.0**	25.7
55-64	36.0**	23.9*	22.1**	30.0
65 or older	20.7**	8.1**	5.7**	11.8
Race/ethnicity				
White, non-Hispanic	75.7	75.2**	67.1**	74.6
African American, non-Hispanic	16.9	14.6**	21.8**	13.1
Hispanic	1.9	2.3**	3.5	3.1
Other	5.4	7.9	7.6*	9.2
Disability	12.0	11.1**	15.4**	20.4
Education level				
Below high school	100.0	0.0	0.0	0.0
High school diploma or GED	0.0	100.0**	0.0	0.0
Some college	0.0	0.0**	100.0	0.0
Bachelor's degree or higher	0.0	0.0	0.0	100.0
Service-related characteristics				
Recently separated veteran	2.7**	12.4	12.6**	9.3
Post-9/11 veteran	6.3**	23.8**	27.5**	24.8
Campaign veteran	30.0	34.2**	38.3*	41.5
Service-connected disability	6.0	7.9**	11.3**	16.2
Pre-program characteristics				
Average pre-program quarterly earnings				
None	31.3	28.1**	30.7	31.0
\$1 to \$2,499	21.3	19.1	19.1**	15.0
\$2,500 to \$4,999	16.9	16.3**	13.9*	11.8
\$5,000 to \$7,499	12.0	12.4	12.4**	9.0
\$7,500 to \$9,999	8.4	8.9	8.6	7.7
\$10,000 to \$19,999	10.1	14.1	13.7**	16.9
\$20,000 or more	0.0	1.0**	1.6**	8.5
Employment status at participation				
Employed	14.2	17.5*	19.4	18.5
Employed, but received notice of termination	1.1	1.1	1.4	2.2
Not employed	84.7	81.4**	79.2	79.3
Unemployment insurance claimant status				
Claimant, referred by WPRS	42.8	41.4**	36.0	38.9
Claimant, not referred by WPRS	19.1	20.2*	22.1	22.1
Exhaustee	3.0	2.6**	4.8	3.6
Not a claimant	35.1	35.8	37.1	35.4
Sample size	367	10,500	5,097	1,837

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.7. Characteristics of Pennsylvania veteran ES and WIA program customers, by service-connected disability status (CY 2011–2012 exits)

Characteristic	Service-connected disability	No service-connected disability
Demographic characteristics		
Gender		
Male	87.3**	92.1
Female	12.7**	7.9
Age		
18-24	2.8**	4.3
25-34	21.4**	13.8
35-44	22.3**	18.9
45-54	28.9	29.9
55-64	21.1**	24.6
65 or older	3.6**	8.6
Race/ethnicity		
White, non-Hispanic	61.7**	74.0
African American, non-Hispanic	23.7**	15.8
Hispanic	3.4	2.6
Other	11.2**	7.5
Disability	98.6**	4.1
Education level		
Below high school	1.3**	2.1
High school diploma or GED	48.2**	60.1
Some college	33.3**	28.1
Bachelor's degree or higher	17.2**	9.6
Service-related characteristics		
Recently separated veteran	13.8*	11.7
Post-9/11 veteran	38.0**	23.1
Campaign veteran	49.1**	34.7
Service-connected disability	100.0	0.0
Pre-program characteristics		
Average pre-program quarterly earnings		
None	42.8**	27.8
\$1 to \$2,499	18.4	18.8
\$2,500 to \$4,999	12.1**	15.5
\$5,000 to \$7,499	8.9**	12.4
\$7,500 to \$9,999	6.2**	9.0
\$10,000 to \$19,999	10.4**	14.6
\$20,000 or more	1.3**	2.0
Employment status at participation		
Employed	16.1	18.3
Employed, but received notice of termination	1.1	1.3
Not employed	82.8	80.4
Unemployment insurance claimant status		
Claimant, referred by WPRS	32.1**	40.4
Claimant, not referred by WPRS	17.2**	21.3
Exhaustee	3.0	3.4
Not a claimant	47.8**	34.9
Sample size	1,728	16,073

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.8. Characteristics of Pennsylvania veteran ES and WIA program customers, by age (CY 2011–2012 exits)

Characteristic	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 and older
Demographic characteristics						
Gender						
Male	87.9	88.3	88.8	90.7*	95.4**	98.5
Female	12.1	11.7	11.2	9.3*	4.6**	1.5
Age						
18-24	100.0	0.0	0.0	0.0	0.0	0.0
25-34	0.0	100.0	0.0	0.0	0.0	0.0
35-44	0.0	0.0	100.0	0.0**	0.0	0.0
45-54	0.0	0.0	0.0	100.0**	0.0	0.0
55-64	0.0	0.0	0.0	0.0	100.0	0.0
65 or older	0.0	0.0	0.0	0.0	0.0	100.0
Race/ethnicity						
White, non-Hispanic	75.3	73.1	71.3	67.1**	76.5**	84.9
African American, non-Hispanic	7.9	11.8**	18.1**	24.2**	13.9**	5.7
Hispanic	4.8	5.0	3.3**	2.3**	1.7*	0.9
Other	11.9	10.0	7.2**	6.5	8.0*	8.5
Disability	9.0	18.2**	15.0**	13.0*	12.1	7.6
Education level						
Below high school	0.5	0.5	0.7	2.2**	3.1*	5.3
High school diploma or GED	76.5	56.4	55.0	61.0**	58.1**	59.4
Some college	22.0	33.8	34.0	27.9**	26.1*	20.3
Bachelor's degree or higher	0.9	9.3	10.2	8.9*	12.8**	15.0
Service-related characteristics						
Recently separated veteran	92.1	35.5**	9.0**	3.2**	0.8**	0.0
Post-9/11 veteran	99.9	86.8**	22.1**	9.5**	2.7**	1.1
Campaign veteran	65.5	59.4**	34.5**	19.2**	38.2**	38.1
Service-connected disability	6.4	14.3**	11.3**	9.4*	8.4	4.3
Pre-program characteristics						
Average pre-program quarterly earnings						
None	26.9	31.3*	26.1**	28.7	29.8	34.2
\$1 to \$2,499	22.1	20.1	18.5	18.5	16.5*	22.6
\$2,500 to \$4,999	11.8	15.3*	15.3	15.6	14.2	18.1
\$5,000 to \$7,499	7.5	11.4**	14.2**	12.9	11.8	8.0
\$7,500 to \$9,999	8.8	7.2	9.5**	9.4	9.1	5.6
\$10,000 to \$19,999	22.5	14.0**	14.8	13.2	15.1**	9.3
\$20,000 or more	0.3	0.7	1.5**	1.8	3.5**	2.2
Employment status at participation						
Employed	10.9	21.7	22.9	19.3**	14.3**	11.3
Employed, but received notice of termination	2.4	1.5	1.5	1.3	1.0	0.3
Not employed	86.7	76.8	75.6	79.4**	84.7**	88.3
Unemployment insurance claimant status						
Claimant, referred by WPRS	42.8	34.6	38.1	37.5	43.1**	47.9
Claimant, not referred by WPRS	18.5	18.7	19.2	21.4*	23.6*	20.8
Exhaustee	2.7	3.1	3.3	3.6	3.5	3.0
Not a claimant	36.1	43.6	39.4	37.5	29.9**	28.4
Sample size	746	2,583	3,416	5,299	4,318	1,439

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.9. Characteristics of Pennsylvania veteran ES and WIA program customers, by campaign veteran status (CY 2011–2012 exits)

Characteristic	Campaign veteran	Not campaign veteran
Demographic characteristics		
Gender		
Male	93.7**	90.5
Female	6.3**	9.5
Age		
18-24	7.6**	2.3
25-34	23.9**	9.2
35-44	18.4	19.6
45-54	15.8**	37.6
55-64	25.7**	23.4
65 or older	8.5	7.8
Race/ethnicity		
White, non-Hispanic	73.2	72.6
African American, non-Hispanic	13.0**	18.6
Hispanic	3.4**	2.3
Other	10.4**	6.5
Disability	17.0**	11.2
Education level		
Below high school	1.7*	2.3
High school diploma or GED	56.0**	60.7
Some college	30.4**	27.6
Bachelor's degree or higher	11.9**	9.4
Service-related characteristics		
Recently separated veteran	24.3**	4.9
Post-9/11 veteran	44.6**	13.3
Campaign veteran	100.0**	0.0
Service-connected disability	13.2**	7.7
Pre-program characteristics		
Average pre-program quarterly earnings		
None	30.3*	28.6
\$1 to \$2,499	17.1**	19.7
\$2,500 to \$4,999	14.0**	15.8
\$5,000 to \$7,499	10.9**	12.7
\$7,500 to \$9,999	8.3	8.9
\$10,000 to \$19,999	17.0**	12.6
\$20,000 or more	2.4**	1.7
Employment status at participation		
Employed	16.7**	18.9
Employed, but received notice of termination	1.7**	1.1
Not employed	81.6*	80.1
Unemployment insurance claimant status		
Claimant, referred by WPRS	41.5**	38.5
Claimant, not referred by WPRS	20.5	21.2
Exhaustee	3.2	3.4
Not a claimant	34.8*	36.8
Sample size	6,419	11,382

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.10. Characteristics of Pennsylvania veteran ES and WIA program customers, by employment status at entry (CY 2011–2012 exits)

Characteristic	Employed at time of entry	Not employed at time of entry
Demographic characteristics		
Gender		
Male	91.5	91.7
Female	8.5	8.3
Age		
18-24	2.5**	4.6
25-34	17.4**	13.9
35-44	24.3**	18.1
45-54	31.7*	29.3
55-64	19.1**	25.4
65 or older	5.1**	8.8
Race/ethnicity		
White, non-Hispanic	79.8**	71.3
African American, non-Hispanic	12.0**	17.6
Hispanic	2.0**	2.9
Other	6.1**	8.3
Disability	11.8**	13.6
Education level		
Below high school	1.6	2.2
High school diploma or GED	57.1	59.4
Some college	30.7	28.2
Bachelor's degree or higher	10.5	10.3
Service-related characteristics		
Recently separated veteran	9.7**	12.4
Post-9/11 veteran	25.5	24.4
Campaign veteran	33.3**	36.7
Service-connected disability	8.6*	9.9
Pre-program characteristics		
Average pre-program quarterly earnings		
None	13.6**	32.7
\$1 to \$2,499	18.0	18.9
\$2,500 to \$4,999	20.2**	14.1
\$5,000 to \$7,499	18.5**	10.6
\$7,500 to \$9,999	12.1**	7.9
\$10,000 to \$19,999	16.4**	13.7
\$20,000 or more	1.1**	2.1
Employment status at participation		
Employed	100.0	0.0
Employed, but received notice of termination	0.0**	1.6
Not employed	0.0**	98.4
Unemployment insurance claimant status		
Claimant, referred by WPRS	30.3**	41.7
Claimant, not referred by WPRS	9.0**	23.6
Exhaustee	1.9**	3.7
Not a claimant	58.9**	31.1
Sample size	3,224	14,577

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.11. Characteristics of Pennsylvania veteran ES and WIA program customers, by average pre-program quarterly earnings (CY 2011–2012 exits)

Characteristic	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Demographic characteristics							
Gender							
Male	91.3	90.3	91.0	91.3*	93.3	93.5	94.8
Female	8.7	9.7	9.0	8.7*	6.7	6.5	5.2
Age							
18-24	3.9*	5.0	3.3	2.6	4.3**	6.7**	0.6
25-34	15.6	15.6	14.6	13.8	12.0*	14.3**	5.2
35-44	17.2*	19.0	19.3**	22.7	21.0	20.1*	14.6
45-54	29.2	29.3	30.5	31.9	32.1**	27.8	27.8
55-64	24.8**	21.4	22.7	23.7	25.4	25.9**	42.7
65 or older	9.5	9.8	9.6**	5.4	5.2	5.3*	9.2
Race/ethnicity							
White, non-Hispanic	66.5	68.0**	74.7	76.2	79.0*	82.2	83.1
African American, non-Hispanic	21.5	20.9**	16.1	14.5	12.0**	6.8	6.6
Hispanic	3.3	2.6	2.1	2.3	2.8	2.9**	0.6
Other	8.7	8.4	7.0	6.9	6.3	8.0	9.7
Disability	19.1**	13.7**	10.4	9.3	10.3	10.0	7.7
Education level							
Below high school	2.2	2.3	2.3	2.1	2.0	1.5**	0.0
High school diploma or GED	56.7**	60.2	63.4	60.8	60.7	58.5**	31.5
Some college	30.1	29.2	26.3	29.4	28.2	27.7	23.5
Bachelor's degree or higher	11.0**	8.3	8.0	7.7	9.1	12.3**	45.0
Service-related characteristics							
Recently separated veteran	13.3**	10.4*	8.9	7.5**	10.9**	18.9**	9.2
Post-9/11 veteran	26.4**	25.4**	22.5	20.8	21.3**	28.5**	16.0
Campaign veteran	37.3**	32.9	33.2	32.7	34.5**	43.3	44.4
Service-connected disability	14.2**	9.5*	7.7	7.2	6.9	7.1	6.3
Pre-program characteristics							
Average pre-program quarterly earnings							
None	100.0	0.0	0.0	0.0	0.0	0.0	0.0
\$1 to \$2,499	0.0	100.0	0.0	0.0	0.0	0.0	0.0
\$2,500 to \$4,999	0.0	0.0	100.0**	0.0	0.0	0.0	0.0
\$5,000 to \$7,499	0.0	0.0	0.0**	100.0	0.0	0.0	0.0
\$7,500 to \$9,999	0.0	0.0	0.0	0.0	100.0**	0.0	0.0
\$10,000 to \$19,999	0.0	0.0	0.0	0.0	0.0**	100.0	0.0
\$20,000 or more	0.0	0.0	0.0	0.0	0.0	0.0	100.0
Employment status at participation							
Employed	8.5**	17.4**	24.1	27.9	25.2	20.9**	10.6
Employed, but received notice of termination	0.8	0.7	1.1	1.2	2.1	2.4	2.3
Not employed	90.7**	81.8**	74.7	70.9	72.7	76.7**	87.1

Characteristic	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Unemployment insurance claimant status							
Claimant, referred by WPRS	18.6**	34.3**	49.8	51.9	53.9	56.6*	63.3
Claimant, not referred by WPRS	19.3	19.0*	21.7	21.6	23.5	23.3	25.8
Exhaustee	6.6**	4.5**	2.1	1.1	0.5	0.4	0.3
Not a claimant	55.5**	42.2**	26.4	25.4	22.1	19.7**	10.6
Sample size	5,202	3,333	2,700	2,145	1,546	2,526	349

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.12. Characteristics of Pennsylvania veteran ES and WIA program customers, by program type (CY 2011–2012 exits)

Characteristic	Employment service	WIA adult	WIA dislocated worker
Demographic characteristics			
Gender			
Male	91.6	90.4	92.5
Female	8.4	9.6	7.5
Age			
18-24	4.2*	6.6**	2.2
25-34	14.5	15.4**	10.1
35-44	19.2**	24.3	23.2
45-54	29.8	31.1	34.6
55-64	24.2**	19.7**	26.1
65 or older	8.1**	3.0	3.7
Race/ethnicity			
White, non-Hispanic	72.8	71.9**	83.5
African American, non-Hispanic	16.6	17.2**	9.9
Hispanic	2.7	3.0*	1.2
Other	7.9	7.9	5.4
Disability	13.3	13.1**	7.5
Education level			
Below high school	2.1	1.3	1.6
High school diploma or GED	59.0**	53.0*	58.4
Some college	28.6**	35.8*	30.6
Bachelor's degree or higher	10.3	9.9	9.3
Service-related characteristics			
Recently separated veteran	11.9	13.7**	8.1
Post-9/11 veteran	24.6	27.3**	16.0
Campaign veteran	36.1**	21.5	22.1
Service-connected disability	9.7	9.6	6.7
Pre-program characteristics			
Average pre-program quarterly earnings			
None	29.2	32.2**	18.1
\$1 to \$2,499	18.7	21.2**	10.8
\$2,500 to \$4,999	15.2	14.6	15.1
\$5,000 to \$7,499	12.1	10.7**	15.4
\$7,500 to \$9,999	8.7	8.2**	13.9
\$10,000 to \$19,999	14.2	11.6**	23.1
\$20,000 or more	2.0	1.5**	3.5
Employment status at participation			
Employed	18.1	18.7**	6.6
Employed, but received notice of termination	1.3	1.5	2.4
Not employed	80.6	79.8**	91.0
Unemployment insurance claimant status			
Claimant, referred by WPRS	39.6**	33.1**	52.8
Claimant, not referred by WPRS	20.9	21.5**	39.7
Exhaustee	3.3	3.9*	2.1
Not a claimant	36.1*	41.4**	5.4
Sample size	17,757	534	849

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.13. Service and training receipt of Pennsylvania ES and WIA program customers, by veteran status (CY 2011–2012 exits)

Service receipt	Veterans	Nonveterans
Self-services	56.8**	68.9
Staff-assisted core services		
Provided by DVOP specialist	35.9**	<0.1
Provided by LVER	37.5**	<0.1
Job search activities	89.2**	72.8
Career guidance	28.7**	22.0
Workforce information services	81.8**	60.8
Referred to employment	13.3**	0.7
Referred to federal job	2.6	2.6
Placed in federal job	<0.1	<0.1
Referred to federal contractor job	29.3**	35.9
Placed in federal contractor job	0.5**	0.3
Referred to federal training	16.1**	11.8
Placed in federal training	2.9**	1.3
Received other staff-assisted core services	17.0**	26.8
Intensive services		
Received intensive services	21.4**	27.9
Provided by DVOP specialist	3.8**	<0.1
Provided by LVER	3.5**	<0.1
Training services		
Received training	3.8	4.0
Focus of occupational skills training		
Managerial, administrative, professional, and technical	26.9**	34.2
Service	4.1**	13.7
Sales, clerical, and administrative support	6.3**	14.1
Agricultural, natural resources, and construction	11.7**	7.2
Mechanical and transportation	50.8**	30.3
Not reported	0.1*	0.5
Other services		
Pre-vocational activities	13.9*	15.0
Received supportive services (including needs-related payments)	0.5**	0.6
Sample size	17,801	186,191

Source: WISPR data for program year 2012, quarter 4.

Note: Eligible spouses may receive services from DVOP specialists or LVERs. See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.14. Service and training receipt of Pennsylvania veteran ES and WIA program customers, by JVSG status (CY 2011–2012 exits)

Service receipt	JVSG	Non-JVSG
Self-services	54.0**	62.6
Staff-assisted core services		
Provided by DVOP specialist	53.2**	0.0
Provided by LVER	55.7**	0.0
Job search activities	98.1**	70.9
Career guidance	32.0**	22.0
Workforce information services	91.9**	60.9
Referred to employment	18.8**	1.9
Referred to federal job	2.7	2.4
Placed in federal job	<0.1	<0.1
Referred to federal contractor job	25.4**	37.2
Placed in federal contractor job	0.5	0.6
Referred to federal training	19.2**	9.5
Placed in federal training	3.4**	1.8
Received other staff-assisted core services	16.6	18.0
Intensive services		
Received intensive services	22.0*	20.2
Provided by DVOP specialist	5.6**	0.0
Provided by LVER	5.2**	0.0
Training services		
Received training	2.8**	5.9
Focus of occupational skills training		
Managerial, administrative, professional, and technical	27.0	26.9
Service	5.6	2.6
Sales, clerical, and administrative support	6.7	5.8
Agricultural, natural resources, and construction	10.9	12.6
Mechanical and transportation	49.6	52.0
Not reported	0.3	0.0
Other services		
Pre-vocational activities	14.1	13.5
Received supportive services (including needs-related payments)	0.4**	0.7
Sample size	12,000	5,801

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.15. Service and training receipt of Pennsylvania veteran ES and WIA program customers, by recently separated and post-9/11 subgroup status (CY 2011–2012 exits)

Service receipt	Recently separated	Post-9/11, but not recently separated	Pre-9/11
Self-services	57.1	60.0**	56.2
Staff-assisted core services			
Provided by DVOP specialist	41.0**	35.7	35.1
Provided by LVER	43.2**	36.3	36.8
Job search activities	93.8**	86.6**	88.9
Career guidance	32.4**	27.7	28.3
Workforce information services	88.8**	79.6	81.0
Referred to employment	13.4	13.5	13.2
Referred to federal job	2.2	2.4	2.7
Placed in federal job	0.0	<0.1	<0.1
Referred to federal contractor job	26.0**	32.3**	29.3
Placed in federal contractor job	0.8	0.5	0.4
Referred to federal training	18.8	17.4*	15.4
Placed in federal training	1.7**	3.8	2.9
Received other staff-assisted core services	15.2*	12.8**	18.0
Intensive services			
Received intensive services	20.9	18.9**	21.9
Provided by DVOP specialist	5.0	6.1**	3.2
Provided by LVER	3.9	3.6	3.5
Training services			
Received training	2.7	2.8**	4.2
Focus of occupational skills training			
Managerial, administrative, professional, and technical	12.1	25.0	28.7
Service	6.9	3.1	3.9
Sales, clerical, and administrative support	3.4	1.6	7.1
Agricultural, natural resources, and construction	20.7	12.5	10.7
Mechanical and transportation	56.9	57.8	49.4
Not reported	0.0	0.0	0.2
Other services			
Pre-vocational activities	12.5	11.2**	14.6
Received supportive services (including needs-related payments)	0.3	0.3	0.5
Sample size	2,118	2,259	13,424

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.16. Service and training receipt of Pennsylvania veteran ES and WIA program customers, by gender (CY 2011–2012 exits)

Service receipt	Male	Female
Self-services	56.7	57.7
Staff-assisted core services		
Provided by DVOP specialist	35.9	35.8
Provided by LVER	37.6	36.7
Job search activities	89.2	89.6
Career guidance	28.4**	32.3
Workforce information services	81.5**	84.3
Referred to employment	13.4	12.3
Referred to federal job	2.6	3.5
Placed in federal job	<0.1	0.0
Referred to federal contractor job	29.5	27.1
Placed in federal contractor job	0.5	0.3
Referred to federal training	15.9*	18.3
Placed in federal training	2.9	3.3
Received other staff-assisted core services	17.1	15.9
Intensive services		
Received intensive services	21.3	23.0
Provided by DVOP specialist	3.6**	5.5
Provided by LVER	3.5	3.8
Training services		
Received training	3.8	4.1
Focus of occupational skills training		
Managerial, administrative, professional, and technical	24.3**	54.1
Service	3.1**	14.8
Sales, clerical, and administrative support	5.6	13.1
Agricultural, natural resources, and construction	12.7**	1.6
Mechanical and transportation	54.2**	16.4
Not reported	0.2	0.0
Other services		
Pre-vocational activities	13.8	15.2
Received supportive services (including needs-related payments)	0.5	0.6
Sample size	16,311	1,490

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.17. Service and training receipt of Pennsylvania veteran ES and WIA program customers, by education level (CY 2011–2012 exits)

Service receipt	Below high school	High school diploma or GED	Some college	Bachelor's degree and higher
Self-services	55.3	50.4**	66.2	67.7
Staff-assisted core services				
Provided by DVOP specialist	34.6	35.6	35.6	38.4
Provided by LVER	34.9	37.9	37.5	36.3
Job search activities	90.5	90.9**	86.2	87.3
Career guidance	28.3	28.2	29.9	28.7
Workforce information services	82.0	83.4**	78.9	80.3
Referred to employment	14.2	12.9*	14.5**	11.6
Referred to federal job	2.5	1.9**	3.6	4.2
Placed in federal job	0.3	<0.1	0.0	0.2
Referred to federal contractor job	27.0	24.3**	37.0	36.6
Placed in federal contractor job	0.3	0.5	0.5	0.7
Referred to federal training	12.0	15.1**	18.0	17.0
Placed in federal training	0.5**	3.3**	2.4	2.6
Received other staff-assisted core services	18.5	16.1*	17.5**	20.8
Intensive services				
Received intensive services	21.0	20.0**	22.7**	26.2
Provided by DVOP specialist	2.5	3.4	3.8**	6.6
Provided by LVER	4.6	3.2	3.7	4.6
Training services				
Received training	2.7	3.6**	4.6**	3.2
Focus of occupational skills training				
Managerial, administrative, professional, and technical	20.0	21.1	30.5**	51.7
Service	10.0	4.0	4.7	1.7
Sales, clerical, and administrative support	0.0	5.8	5.9	12.1
Agricultural, natural resources, and construction	0.0	13.2	11.0	6.9
Mechanical and transportation	70.0	55.7	47.9**	27.6
Not reported	0.0	0.3	0.0	0.0
Other services				
Pre-vocational activities	16.9*	12.9**	15.1	16.1
Received supportive services (including needs-related payments)	0.8	0.3**	0.8	0.5
Sample size	367	10,500	5,097	1,837

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.18. Service and training receipt of Pennsylvania veteran ES and WIA program customers, by service-connected disability status (CY 2011–2012 exits)

Service receipt	Service-connected disability	No service-connected disability
Self-services	49.6**	57.6
Staff-assisted core services		
Provided by DVOP specialist	52.0**	34.1
Provided by LVER	39.0	37.4
Job search activities	88.2	89.3
Career guidance	32.0**	28.4
Workforce information services	83.3	81.6
Referred to employment	16.5**	12.9
Referred to federal job	3.1	2.6
Placed in federal job	0.2	<0.1
Referred to federal contractor job	25.7**	29.7
Placed in federal contractor job	1.0*	0.4
Referred to federal training	31.9**	14.4
Placed in federal training	10.5**	2.1
Received other staff-assisted core services	12.5**	17.5
Intensive services		
Received intensive services	28.4**	20.7
Provided by DVOP specialist	14.5**	2.7
Provided by LVER	5.4**	3.3
Training services		
Received training	2.8**	4.0
Focus of occupational skills training		
Managerial, administrative, professional, and technical	27.1	26.9
Service	2.1	4.3
Sales, clerical, and administrative support	10.4	6.0
Agricultural, natural resources, and construction	8.3	12.0
Mechanical and transportation	52.1	50.7
Not reported	0.0	0.2
Other services		
Pre-vocational activities	14.1	13.9
Received supportive services (including needs-related payments)	0.3	0.5
Sample size	1,728	16,073

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.19. Service and training receipt of Pennsylvania veteran ES and WIA program customers, by age (CY 2011–2012 exits)

Service receipt	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 and older
Self-services	54.2	61.1**	64.4*	59.1**	51.8**	39.1
Staff-assisted core services						
Provided by DVOP specialist	40.5	34.6**	34.0	37.6**	35.0*	36.4
Provided by LVER	41.4	37.2*	35.7	36.5	38.4	41.5
Job search activities	95.2	87.4**	86.0	88.8**	90.7**	93.9
Career guidance	32.8	28.5*	29.0	29.6	28.6	23.8
Workforce information services	90.8	81.0**	79.1	80.1	83.4**	86.2
Referred to employment	11.4	13.2	13.6	15.7*	11.9**	9.0
Referred to federal job	2.0	2.3	3.2*	3.1	2.4	1.0
Placed in federal job	0.0	<0.1	<0.1	<0.1	<0.1	0.0
Referred to federal contractor job	21.6	33.3**	36.7*	32.9**	23.8**	11.7
Placed in federal contractor job	0.8	0.6	0.8	0.5	0.2**	0.1
Referred to federal training	18.6	17.8	15.6*	17.3*	15.1**	10.8
Placed in federal training	0.8	3.0**	3.3	3.9	2.4**	0.6
Received other staff-assisted core services	18.9	13.0**	15.2*	16.1	20.8**	19.5
Intensive services						
Received intensive services	22.7	20.0	20.4	22.1	22.8	18.9
Provided by DVOP specialist	4.8	5.4	3.7**	4.0	2.8**	2.9
Provided by LVER	2.9	3.8	2.8*	3.3	4.0	4.5
Training services						
Received training	3.2	3.1	5.3**	4.8	3.1**	0.6
Focus of occupational skills training						
Managerial, administrative, professional, and technical Service	4.2	24.7	31.5	27.3	22.0	77.8
Sales, clerical, and administrative support	8.3	4.9	2.8	3.5	6.1	0.0
Agricultural, natural resources, and construction	4.2	2.5	8.3	5.1	8.3	11.1
Mechanical and transportation	25.0	12.3	10.5	10.2	14.4	0.0
Not reported	58.3	55.6	47.0	53.5	49.2	11.1
Not reported	0.0	0.0	0.0	0.4	0.0	0.0
Other services						
Pre-vocational activities	11.3	11.8	14.5**	15.8	14.3*	9.3
Received supportive services (including needs-related payments)	0.1	0.5	0.5	0.7	0.4*	0.1
Sample size	746	2,583	3,416	5,299	4,318	1,439

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.20. Service and training receipt of Pennsylvania veteran ES and WIA program customers, by campaign veteran status (CY 2011–2012 exits)

Service receipt	Campaign veteran	Not campaign veteran
Self-services	54.4**	58.2
Staff-assisted core services		
Provided by DVOP specialist	41.1**	32.9
Provided by LVER	40.3**	36.0
Job search activities	91.1**	88.1
Career guidance	29.6	28.2
Workforce information services	85.0**	80.0
Referred to employment	13.1	13.4
Referred to federal job	2.1**	2.9
Placed in federal job	<0.1	<0.1
Referred to federal contractor job	26.6**	30.8
Placed in federal contractor job	0.6	0.4
Referred to federal training	17.3**	15.4
Placed in federal training	2.5*	3.1
Received other staff-assisted core services	16.2*	17.5
Intensive services		
Received intensive services	21.2	21.6
Provided by DVOP specialist	5.0**	3.1
Provided by LVER	4.2**	3.1
Training services		
Received training	2.2**	4.8
Focus of occupational skills training		
Managerial, administrative, professional, and technical	24.6	27.5
Service	2.8	4.4
Sales, clerical, and administrative support	4.9	6.7
Agricultural, natural resources, and construction	17.6	10.2
Mechanical and transportation	49.3	51.2
Not reported	0.7	0.0
Other services		
Pre-vocational activities	12.2**	14.9
Received supportive services (including needs-related payments)	0.3*	0.6
Sample size	6,419	11,382

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.21. Service and training receipt of Pennsylvania veteran ES and WIA program customers, by employment status at entry (CY 2011–2012 exits)

Service receipt	Employed at time of entry	Not employed at time of entry
Self-services	63.1**	55.4
Staff-assisted core services		
Provided by DVOP specialist	26.4**	38.0
Provided by LVER	34.0**	38.3
Job search activities	82.6**	90.7
Career guidance	23.5**	29.9
Workforce information services	70.6**	84.2
Referred to employment	12.7	13.4
Referred to federal job	3.5**	2.4
Placed in federal job	0.1	<0.1
Referred to federal contractor job	35.9**	27.8
Placed in federal contractor job	0.8*	0.4
Referred to federal training	9.0**	17.6
Placed in federal training	0.6**	3.4
Received other staff-assisted core services	6.6**	19.3
Intensive services		
Received intensive services	9.6**	24.0
Provided by DVOP specialist	1.5**	4.3
Provided by LVER	2.3**	3.8
Training services		
Received training	2.0**	4.2
Focus of occupational skills training		
Managerial, administrative, professional, and technical	22.7	27.4
Service	1.5	4.4
Sales, clerical, and administrative support	3.0	6.6
Agricultural, natural resources, and construction	12.1	11.7
Mechanical and transportation	60.6	49.8
Not reported	0.0	0.2
Other services		
Pre-vocational activities	6.9**	15.4
Received supportive services (including needs-related payments)	0.4	0.5
Sample size	3,224	14,577

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.22. Service and training receipt of Pennsylvania veteran ES and WIA program customers, by average pre-program quarterly earnings (CY 2011–2012 exits)

Service receipt	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Self-services	57.4*	54.8	56.8	58.9	57.8	55.7	59.6
Staff-assisted core services							
Provided by DVOP specialist	40.3**	34.7	33.5	31.7	32.3*	35.9	40.4
Provided by LVER	36.5	36.9	35.3**	39.1	38.2	40.3	43.6
Job search activities	89.5**	87.6	87.8	88.0*	90.3	91.8*	94.8
Career guidance	28.7**	25.3	26.8	28.2*	31.4	33.7	34.4
Workforce information services	81.5**	78.2	79.8	81.5*	84.1*	86.7**	91.1
Referred to employment	14.5	14.0	12.8	13.8	12.6	10.8	8.6
Referred to federal job	2.2**	3.3	2.6	3.4	2.8	2.1	1.7
Placed in federal job	0.0	0.1	<0.1	<0.1	0.0	0.0	0.0
Referred to federal contractor job	29.7	30.4	29.3	31.3	29.3**	25.3	28.1
Placed in federal contractor job	0.3	0.4	0.4	0.6	1.0	0.6	0.3
Referred to federal training	15.7*	13.9	14.3	16.3**	19.9	18.7	17.8
Placed in federal training	4.2**	2.3	2.1	2.0*	3.1	2.8	2.3
Received other staff-assisted core services	5.4**	10.9**	17.6**	22.6**	29.5	31.8**	47.0
Intensive services							
Received intensive services	14.2**	16.6**	20.2**	25.3**	30.3	31.9**	44.7
Provided by DVOP specialist	5.2**	3.6	2.7	2.9	2.8	3.0*	8.6
Provided by LVER	2.6	2.9	2.9*	4.1	4.5	5.3	7.7
Training services							
Received training	3.1	3.4	3.5	3.8*	5.4	5.2	4.9
Focus of occupational skills training							
Managerial, administrative, professional, and technical	22.1	22.3	27.4	29.3	33.7	29.0	41.2
Service	3.7	3.6	5.3	3.7	7.2	3.1	0.0
Sales, clerical, and administrative support	7.4	8.0	5.3	6.1	1.2	6.9	11.8
Agricultural, natural resources, and construction	13.5	11.6	14.7	11.0	15.7	6.9	0.0
Mechanical and transportation	53.4	54.5	47.4	50.0	41.0	54.2	47.1
Not reported	0.0	0.0	0.0	0.0	1.2	0.0	0.0
Other services							
Pre-vocational activities	12.2	12.2	13.2	14.6*	17.1	17.2	19.8
Received supportive services (including needs-related payments)	0.4	0.4	0.4	0.5	0.7	0.6	1.1
Sample size	5,202	3,333	2,700	2,145	1,546	2,526	349

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.23. Service and training receipt of Pennsylvania veteran ES and WIA program customers, by program type (CY 2011–2012 exits)

Service receipt	Employment service	WIA adult	WIA dislocated worker
Self-services	57.0**	72.3	72.7
Staff-assisted core services			
Provided by DVOP specialist	36.0**	23.6	27.1
Provided by LVER	37.6*	32.2	31.6
Job search activities	89.4	88.2	87.5
Career guidance	28.7**	75.3	73.9
Workforce information services	81.9**	91.4	90.0
Referred to employment	13.3**	35.0**	25.8
Referred to federal job	2.6**	7.1	4.8
Placed in federal job	<0.1	0.2	0.1
Referred to federal contractor job	29.3**	41.6	40.8
Placed in federal contractor job	0.5**	2.6	1.4
Referred to federal training	16.1**	28.5**	46.5
Placed in federal training	2.9	2.2**	15.3
Received other staff-assisted core services	16.9**	72.7	73.0
Intensive services			
Received intensive services	21.2**	79.8**	92.7
Provided by DVOP specialist	3.8	3.6*	1.8
Provided by LVER	3.5	2.8	4.0
Training services			
Received training	3.7**	33.3**	45.7
Focus of occupational skills training			
Managerial, administrative, professional, and technical	27.5**	18.5*	27.8
Service	4.1	3.9	3.6
Sales, clerical, and administrative support	6.0	6.2	5.7
Agricultural, natural resources, and construction	11.5	9.6	13.7
Mechanical and transportation	50.8**	61.8**	49.2
Not reported	0.2	0.0	0.0
Other services			
Pre-vocational activities	13.7**	61.2**	77.3
Received supportive services (including needs-related payments)	0.5**	5.1	6.8
Sample size	17,757	534	849

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table F.24. Labor market outcomes of Pennsylvania ES and WIA program customers, by veteran status (CY 2011–2012 exits)

Labor market outcome	Veterans	Nonveterans
Post-program employment (percentages)		
Employed in first quarter after exit quarter	61.1**	63.5
Employed within one year after exit quarter	74.6**	78.5
Employed in all four quarters after exit quarter	43.8**	47.1
Sample size	17,801	186,191
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,194.65**	3,777.11
Median	(5,480.08)	(5,266.30)
Average post-program quarterly earnings	2,105.52	1,995.00
Median	4,307.08**	4,073.52
Average change in quarterly earnings	(5,067.89)	(5,060.19)
Median	2,767.23	2,648.95
Average change in quarterly earnings	-327.68	-340.69
Median	(6,002.35)	(5,611.66)
Median	0.00	0.00
Sample size	17,801	186,191
Common measures		
Entered employment (percentages)	56.0**	57.6
Sample size	14,577	149,485
Employment retention (percentages)	80.5*	81.6
Sample size	10,875	118,173
Total earnings (dollars)	15,740.79**	14,137.76
Median	(10,998.05)	(11,297.29)
Median	13,615.00	11,900.00
Sample size	17,801	186,191

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table F.25. Labor market outcomes of Pennsylvania veteran ES and WIA program customers, by JVSG status (CY 2011–2012 exits)

Labor market outcome	JVSG	Non-JVSG
Post-program employment (percentages)		
Employed in first quarter after exit quarter	58.7**	66.0
Employed within one year after exit quarter	73.2**	77.5
Employed in all four quarters after exit quarter	41.4**	48.8
Sample size	12,000	5,801
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,909.35**	4,784.84
Median	(5,315.58)	(5,761.38)
Average post-program quarterly earnings	4,051.55**	4,835.68
Median	(4,928.12)	(5,306.96)
Average change in quarterly earnings	-634.65**	307.33
Median	(6,155.12)	(5,620.81)
Sample size	12,000	5,801
Common measures		
Entered employment (percentages)	54.3**	59.8
Sample size	10,200	4,377
Employment retention (percentages)	79.8*	81.9
Sample size	7,048	3,827
Total earnings (dollars)	15,412.25**	16,330.75
Median	(10,965.74)	(11,033.04)
Sample size	12,000	5,801

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table F.26. Labor market outcomes of Pennsylvania veteran ES and WIA program customers, by recently separated and post-9/11 subgroup status (CY 2011–2012 exits)

Labor market outcome	Recently separated	Post-9/11, but not recently separated	Pre-9/11
Post-program employment (percentages)			
Employed in first quarter after exit quarter	61.0**	66.8**	60.1
Employed within one year after exit quarter	79.0	81.6**	72.7
Employed in all four quarters after exit quarter	41.5**	46.9**	43.6
Sample size	2,118	2,259	13,424
Post-program quarterly earnings (dollars)			
Average earnings in first quarter after program exit	3,976.21** (5,280.89)	4,658.08** (5,672.02)	4,151.13 (5,474.32)
Median	1,771.83	3,000.00	2,009.35
Average post-program quarterly earnings	4,270.69** (4,880.99)	4,863.57** (5,312.71)	4,219.18 (5,049.07)
Median	2,893.80	3,576.61	2,630.87
Average change in quarterly earnings	-753.18** (7,053.11)	975.97** (5,879.35)	-479.92 (5,811.89)
Median	0.00	257.64	0.00
Sample size	2,118	2,259	13,424
Common measures			
Entered employment (percentages)	56.9*	61.2**	55.0
Sample size	1,806	1,750	11,021
Employment retention (percentages)	76.8	79.2*	81.4
Sample size	1,293	1,510	8,072
Total earnings (dollars)	15,727.11 (10,700.95)	16,439.86* (11,797.73)	15,615.59 (10,887.90)
Median	13,783.42	13,964.89	13,520.00
Sample size	2,118	2,259	13,424

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table F.27. Labor market outcomes of Pennsylvania veteran ES and WIA program customers, by gender (CY 2011–2012 exits)

Labor market outcome	Male	Female
Post-program employment (percentages)		
Employed in first quarter after exit quarter	61.0	62.3
Employed within one year after exit quarter	74.5	75.0
Employed in all four quarters after exit quarter	43.8	44.1
Sample size	16,311	1,490
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,257.59** (5,557.75)	3,505.70 (4,487.97)
Median	2,147.00	1,775.62
Average post-program quarterly earnings	4,372.22** (5,136.17)	3,594.05 (4,184.93)
Median	2,814.51	2,456.56
Average change in quarterly earnings	-329.25 (6,076.85)	-310.46 (5,118.00)
Median	0.00	0.00
Sample size	16,311	1,490
Common measures		
Entered employment (percentages)	55.8	57.6
Sample size	13,361	1,216
Employment retention (percentages)	80.5	80.6
Sample size	9,946	929
Total earnings (dollars)	15,986.24** (11,139.10)	13,115.81 (8,952.07)
Median	13,854.93	11,453.09
Sample size	16,311	1,490

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table F.28. Labor market outcomes of Pennsylvania veteran ES and WIA program customers, by education level (CY 2011–2012 exits)

Labor market outcome	Below high school	High school diploma or GED	Some college	Bachelor's degree and higher
Post-program employment (percentages)				
Employed in first quarter after exit quarter	52.3**	60.3**	63.4	60.9
Employed within one year after exit quarter	65.1**	73.7**	76.8	74.7
Employed in all four quarters after exit quarter	36.0**	43.2**	46.0*	42.5
Sample size	367	10,500	5,097	1,837
Post-program quarterly earnings (dollars)				
Average earnings in first quarter after program exit	2,992.00** (4,397.45)	3,941.40** (5,124.72)	4,437.47** (5,464.32)	5,208.76 (7,238.25)
Median	299.00	1,849.71	2,668.38	2,367.15
Average post-program quarterly earnings	2,950.27** (3,923.84)	4,047.15** (4,745.13)	4,548.64** (5,055.35)	5,393.63 (6,644.00)
Median	1,536.11	2,564.44	3,194.00	3,390.00
Average change in quarterly earnings	-717.82 (4,446.56)	-405.91** (5,534.59)	114.62** (6,035.46)	-1,029.80 (8,244.90)
Median	0.00	0.00	0.00	0.00
Sample size	367	10,500	5,097	1,837
Common measures				
Entered employment (percentages)	49.5*	55.2**	58.4*	55.2
Sample size	315	8,659	4,106	1,497
Employment retention (percentages)	80.2	80.5	80.9	79.6
Sample size	192	6,332	3,232	1,119
Total earnings (dollars)	12,787.87** (8,345.05)	15,031.59** (10,181.67)	15,953.81** (10,629.92)	19,683.50 (15,248.52)
Median	10,941.16	13,157.08	13,885.40	16,442.33
Sample size	367	10,500	5,097	1,837

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table F.29. Labor market outcomes of Pennsylvania veteran ES and WIA program customers, by service-connected disability status (CY 2011–2012 exits)

Labor market outcome	Service-connected disability	No service-connected disability
Post-program employment (percentages)		
Employed in first quarter after exit quarter	51.9**	62.1
Employed within one year after exit quarter	64.8**	75.6
Employed in all four quarters after exit quarter	35.2**	44.7
Sample size	1,728	16,073
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	3,779.07** (5,702.45)	4,239.33 (5,453.93)
Median	389.81	2,244.39
Average post-program quarterly earnings	3,741.40** (5,118.35)	4,367.90 (5,058.83)
Median	1,659.52	2,884.62
Average change in quarterly earnings	339.56** (5,987.86)	-399.41 (5,999.67)
Median	0.00	0.00
Sample size	1,728	16,073
Common measures		
Entered employment (percentages)	45.9**	57.1
Sample size	1,450	13,127
Employment retention (percentages)	77.9*	80.8
Sample size	896	9,979
Total earnings (dollars)	16,136.00 (10,885.36)	15,706.56 (11,007.75)
Median	13,943.29	13,592.87
Sample size	1,728	16,073

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table F.30. Labor market outcomes of Pennsylvania veteran ES and WIA program customers, by age (CY 2011–2012 exits)

Labor market outcome	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 and older
Post-program employment (percentages)						
Employed in first quarter after exit quarter	59.2	67.7**	70.6*	65.1**	51.9**	40.4
Employed within one year after exit quarter	80.7	82.7	84.2	77.9**	64.4**	52.2
Employed in all four quarters after exit quarter	38.5	47.7**	53.7**	47.0**	36.4**	26.3
Sample size	746	2,583	3,416	5,299	4,318	1,439
Post-program quarterly earnings (dollars)						
Average earnings in first quarter after program exit	3,043.79 (4,173.15)	4,627.08** (5,578.47)	5,294.57** (5,919.48)	4,676.08** (5,503.50)	3,485.42** (5,347.15)	1,759.39 (3,741.59)
Median	952.04	2,916.23	4,020.46	3,193.37	358.99	0.00
Average post-program quarterly earnings	3,317.61 (3,815.13)	4,899.58** (5,296.77)	5,524.39** (5,482.20)	4,740.67** (5,046.24)	3,509.45** (4,870.34)	1,663.58 (3,056.89)
Median	2,112.88	3,590.90	4,591.42	3,506.53	1,644.04	56.14
Average change in quarterly earnings	-1,265.27 (6,139.64)	816.97** (6,305.42)	704.76 (5,748.27)	138.44** (5,385.94)	-1,669.27** (6,500.99)	-2,037.90 (5,324.87)
Median	0.00	501.75	356.46	0.00	0.00	-125.81
Sample size	746	2,583	3,416	5,299	4,318	1,439
Common measures						
Entered employment (percentages)	55.9	62.6**	65.4	60.0**	47.8**	35.9
Sample size	665	2,023	2,634	4,277	3,702	1,276
Employment retention (percentages)	74.4	78.9	83.6**	80.8**	80.5	75.9
Sample size	442	1,748	2,411	3,450	2,242	582
Total earnings (dollars)	12,268.92 (8,470.60)	16,470.54** (11,518.48)	17,134.93 (11,522.47)	16,318.57* (10,361.22)	14,971.62** (11,200.41)	9,187.53 (8,295.62)
Median	10,837.59	14,201.18	15,109.44	14,167.15	12,357.68	6,334.15
Sample size	746	2,583	3,416	5,299	4,318	1,439

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table F.31. Labor market outcomes of Pennsylvania veteran ES and WIA program customers, by campaign veteran status (CY 2011–2012 exits)

Labor market outcome	Campaign veteran	Not campaign veteran
Post-program employment (percentages)		
Employed in first quarter after exit quarter	59.1**	62.2
Employed within one year after exit quarter	73.7	75.0
Employed in all four quarters after exit quarter	41.8**	44.9
Sample size	6,419	11,382
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,126.57 (5,549.19)	4,233.05 (5,440.58)
Median	1,725.07	2,320.88
Average post-program quarterly earnings	4,373.45 (5,245.17)	4,269.65 (4,964.97)
Median	2,707.07	2,801.06
Average change in quarterly earnings	-617.48** (6,612.20)	-164.24 (5,623.07)
Median	0.00	0.00
Sample size	6,419	11,382
Common measures		
Entered employment (percentages)	53.9**	57.1
Sample size	5,344	9,233
Employment retention (percentages)	79.9	80.9
Sample size	3,791	7,084
Total earnings (dollars)	16,475.41** (11,849.77)	15,352.64 (10,500.57)
Median	14,056.29	13,359.51
Sample size	6,419	11,382

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table F.32. Labor market outcomes of Pennsylvania veteran ES and WIA program customers, by employment status at entry (CY 2011–2012 exits)

Labor market outcome	Employed at time of entry	Not employed at time of entry
Post-program employment (percentages)		
Employed in first quarter after exit quarter	84.3**	56.0
Employed within one year after exit quarter	90.7**	71.0
Employed in all four quarters after exit quarter	66.2**	38.8
Sample size	3,224	14,577
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	6,772.40** (5,876.84)	3,624.53 (5,219.40)
Median	6,009.16	968.41
Average post-program quarterly earnings	6,544.09** (5,412.62)	3,812.32 (4,851.26)
Median	5,728.89	2,141.78
Average change in quarterly earnings	973.77** (5,089.51)	-615.52 (6,149.14)
Median	419.02	0.00
Sample size	3,224	14,577
Common measures		
Entered employment (percentages)	n.a.	56.0
Sample size	n.a.	14,577
Employment retention (percentages)	85.7**	78.8
Sample size	2,719	8,156
Total earnings (dollars)	17,042.30** (10,533.12)	15,268.81 (11,125.09)
Median	15,078.12	13,085.23
Sample size	3,224	14,577

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table F.33. Labor market outcomes of Pennsylvania veteran ES and WIA program customers, by average pre-program quarterly earnings (CY 2011–2012 exits)

Labor market outcome	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,000	\$20,000 and above
Post-program employment (percentages)							
Employed in first quarter after exit quarter	45.1**	63.2**	70.0	71.6	70.8**	66.8**	62.2
Employed within one year after exit quarter	59.0**	78.0**	83.3	83.3	82.3	80.4**	76.2
Employed in all four quarters after exit quarter	29.3**	41.6**	50.0**	54.3	55.5	53.0**	49.0
Sample size	5,202	3,333	2,700	2,145	1,546	2,526	349
Post-program quarterly earnings (dollars)							
Average earnings in first quarter after program exit	2,731.57 (4,762.84)	2,901.72** (3,957.44)	3,841.98** (4,133.73)	4,744.91** (4,586.82)	5,761.11** (5,219.51)	7,068.00 (7,061.17)	9,960.8 (12,133.2)
Median	0.00	1,312.51	3,231.65	4,516.06	6,068.61	6,341.13	5,193.0
Average post-program quarterly earnings	2,887.07 (4,371.89)	2,970.30** (3,607.04)	3,868.30** (3,786.16)	4,833.24** (4,189.13)	5,749.70** (4,691.57)	7,254.19 (6,440.03)	10,679.1 (11,048.0)
Median	701.34	1,833.55	3,266.22	4,540.62	5,965.70	6,784.35	8,413.5
Average change in quarterly earnings	2,887.07** (4,371.89)	1,862.01** (3,631.38)	123.51** (3,814.00)	-1,356.19** (4,203.43)	-2,933.83** (4,726.99)	-5,952.43** (6,585.53)	-14,070.4 (11,730.9)
Median	701.34	667.09	-425.09	-1,549.14	-2,672.37	-5,930.99	-15,317.2
Sample size	5,202	3,333	2,700	2,145	1,546	2,526	349
Common measures							
Entered employment (percentages)	44.3**	58.9**	64.3	64.5	63.5*	59.7**	59.0
Sample size	4,762	2,752	2,049	1,547	1,157	1,998	312
Employment retention (percentages)	75.1	75.8**	80.9*	83.9	86.4	86.3	84.8
Sample size	2,345	2,105	1,890	1,536	1,095	1,687	217
Total earnings (dollars)	14,666.50** (10,476.21)	10,874.99** (8,324.72)	12,177.66** (8,150.34)	14,724.67** (7,856.61)	17,275.33** (7,745.65)	23,330.29** (11,205.52)	36,977.39 (24,040.67)
Median	12,387.28	9,175.68	10,633.00	13,523.20	17,095.51	22,498.68	35,267.32
Sample size	5,202	3,333	2,700	2,145	1,546	2,526	349

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table F.34. Labor market outcomes of Pennsylvania veteran ES and WIA program customers, by program type (CY 2011–2012 exits)

Labor market outcome	Employment service	WIA adult	WIA dislocated worker
Post-program employment (percentages)			
Employed in first quarter after exit quarter	61.0**	76.0	77.7
Employed within one year after exit quarter	74.5**	84.8	85.3
Employed in all four quarters after exit quarter	43.7**	58.4	61.2
Sample size	17,757	534	849
Post-program quarterly earnings (dollars)			
Average earnings in first quarter after program exit	4,190.91** (5,480.93)	5,460.14** (5,493.39)	6,620.44 (5,844.76)
Median	2,092.50	4,500.98	6,335.00
Average post-program quarterly earnings	4,304.57** (5,069.34)	5,319.47** (5,054.83)	6,464.04 (5,293.80)
Median	2,761.83	4,239.68	6,288.59
Average change in quarterly earnings	-333.68** (6,002.64)	1,311.47** (5,910.25)	-265.64 (7,216.95)
Median	0.00	899.74	0.00
Sample size	17,757	534	849
Common measures			
Entered employment (percentages)	55.9**	72.8	76.9
Sample size	14,541	434	793
Employment retention (percentages)	80.5	82.5	85.0
Sample size	10,838	406	660
Total earnings (dollars)	15,743.96 (11,007.26)	15,464.48** (9,471.69)	18,118.94 (9,458.30)
Median	13,613.57	13,855.51	17,150.40
Sample size	17,757	534	849

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table F.35. Differences in service receipt among veterans in Pennsylvania before and after controlling for customer characteristics and local area factors, by recently separated status (CY 2011–2012 exits)

Service receipt	First stage			Second stage
	Recently separated veteran mean	Not recently separated veteran mean	Estimate of raw recently separated veteran-not recently separated difference	Estimate of difference with controls for customer characteristics, and local area factors
Self-services	57.1	56.8	0.3	0.3
Staff-assisted core services				
Job search activities	93.8	88.6	5.2**	4.7**
Career guidance	32.4	28.2	4.2**	2.8*
Workforce information services	88.8	80.8	8.0**	6.2**
Referred to employment	13.4	13.3	0.1	0.9
Referred to federal job	2.2	2.7	-0.5	0.0
Referred to federal contractor job	26.0	29.7	-3.7**	-3.8**
Referred to federal training	18.8	15.7	3.2**	1.5
Placed in federal training	1.7	3.1	-1.4**	-1.3**
Received other staff-assisted core services	15.2	17.3	-2.1*	-3.1**
Provided by veterans' representative	78.6	65.9	12.7**	9.0**
Intensive and training services				
Received intensive services	20.9	21.5	-0.6	-2.6*
Intensive services provided by veterans' representative	8.9	7.0	1.9**	-0.2
Received training services	2.7	4.0	-1.2**	-0.6
Other services				
Pre-vocational activities	12.5	14.1	-1.6*	-0.3
Received supportive services (including needs-related payments)	0.3	0.5	-0.2	-0.2

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms and symbols. Estimates are based on linear regression models in which the dependent variable is the service of interest and the explanatory variables are a subgroup indicator (in both stages), the customer characteristics listed in Appendix Tables F.41.A and F.41.B and local area fixed effects (in the second stage).

Appendix Table F.36. Differences in service receipt among veterans in Pennsylvania before and after controlling for customer characteristics and local area factors, by gender (CY 2011–2012 exits)

Service receipt	First stage			Second stage
	Female mean	Male mean	Estimate of raw female-male difference	Estimate of difference with controls for customer characteristics, and local area factors
Self-services	57.7	56.7	1.0	-1.5
Staff-assisted core services				
Job search activities	89.6	89.2	0.4	1.7
Career guidance	32.3	28.4	3.9**	2.7*
Workforce information services	84.3	81.5	2.7**	3.5**
Referred to employment	12.3	13.4	-1.0	-0.5
Referred to federal job	3.5	2.6	0.9	0.3
Referred to federal contractor job	27.1	29.5	-2.4	-4.2**
Referred to federal training	18.3	15.9	2.5*	1.6
Placed in federal training	3.3	2.9	0.4	0.2
Received other staff-assisted core services	15.9	17.1	-1.2	0.0
Provided by veterans' representative	67.3	67.4	-0.1	0.9
Intensive and training services				
Received intensive services	23.0	21.3	1.7	1.8
Intensive services provided by veterans' representative	9.2	7.0	2.2**	1.7*
Received training services	4.1	3.8	0.3	0.4
Other services				
Pre-vocational activities	15.2	13.8	1.5	2.0
Received supportive services (including needs-related payments)	0.6	0.5	0.1	0.0

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms and symbols. Estimates are based on linear regression models in which the dependent variable is the service of interest and the explanatory variables are a subgroup indicator (in both stages), the customer characteristics listed in Appendix Tables F.41.A and F.41.B and local area fixed effects (in the second stage).

Appendix Table F.37. Differences in service receipt among veterans in Pennsylvania before and after controlling for customer characteristics and local area factors, by service-connected disability status (CY 2011–2012 exits)

Service receipt	First stage			Second stage
	Service-connected disability mean	No service-connected disability mean	Estimate of raw service-connected disability-no service-connected disability difference	Estimate of difference with controls for customer characteristics, and local area factors
Self-services	49.6	57.6	-8.0**	-7.3**
Staff-assisted core services				
Job search activities	88.2	89.3	-1.1	-0.8
Career guidance	32.0	28.4	3.6**	3.5**
Workforce information services	83.3	81.6	1.7	1.5
Referred to employment	16.5	12.9	3.6**	2.5*
Referred to federal job	3.1	2.6	0.5	0.5
Referred to federal contractor job	25.7	29.7	-4.0**	-4.8**
Referred to federal training	31.9	14.4	17.5**	16.5**
Placed in federal training	10.5	2.1	8.4**	7.9**
Received other staff-assisted core services	12.5	17.5	-5.0**	0.2
Provided by veterans' representative	80.9	66.0	14.9**	9.8**
Intensive and training services				
Received intensive services	28.4	20.7	7.7**	11.1**
Intensive services provided by veterans' representative	18.6	6.0	12.7**	12.5**
Received training services	2.8	4.0	-1.2**	-0.5
Other services				
Pre-vocational activities	14.1	13.9	0.2	0.8
Received supportive services (including needs-related payments)	0.3	0.5	-0.1	0.0

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms and symbols. Estimates are based on linear regression models in which the dependent variable is the service of interest and the explanatory variables are a subgroup indicator (in both stages), the customer characteristics listed in Appendix Tables F.41.A and F.41.B and local area fixed effects (in the second stage).

Appendix Table F.38. Differences in employment and earnings outcomes among veterans in Pennsylvania before and after controlling for customer characteristics and services received, by recently separated status (CY 2011–2012 exits)

Outcome measure	Sample size	First stage			Second stage	Third stage
		Recently separated veteran mean	Not recently separated veteran mean	Estimate of raw recently separated veteran, not recently separated difference	Estimate of difference with controls for customer characteristics, and local area factors	Estimate of difference with controls for customer characteristics, local area factors, and service receipt
Employment outcomes (percentages)						
Within one year	17,801	79.0	74.0	5.0**	1.2	0.8
In first quarter	17,801	61.0	61.1	0.0	-1.7	-2.1
In all four quarters	17,801	41.5	44.1	-2.5*	-3.6*	-3.6*
Earnings outcomes (dollars)						
Average quarterly post-program earnings	17,801	4,270.69	4,312.00	-41.31	-562.88**	-524.47**
Average change in quarterly earnings	17,801	-753.18	-270.22	-482.96**	-516.07**	-484.30**
Common measures						
Entered employment (percentages)	14,577	56.9	55.8	1.0	-2.4	-2.6
Employment retention (percentages)	10,875	76.8	81.0	-4.2**	-3.3	-3.2
Total earnings (dollars)	8,759	15,727.11	15,742.53	-15.42	-736.80	-573.78

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms and symbols. Estimates are based on linear regression models in which the dependent variable is the outcome measure of interest and the explanatory variables are a subgroup indicator (in all three stages), the customer characteristics listed in Appendix Tables F.42.A and F.42.B and local area fixed effects (in the second and third stages), and services received listed in Appendix Tables F.42.A and F.42.B (in the third stage only).

Appendix Table F.39. Differences in employment and earnings outcomes among veterans in Pennsylvania before and after controlling for customer characteristics and services received, by gender (CY 2011–2012 exits)

Outcome measure	Sample size	First stage		Estimate of raw female-male difference	Second stage	Third stage
		Female mean	Male mean		Estimate of difference with controls for customer characteristics, and local area factors	Estimate of difference with controls for customer characteristics, local area factors, and service receipt
Employment outcomes (percentages)						
Within one year	17,801	75.0	74.5	0.5	0.2	0.6
In first quarter	17,801	62.3	61.0	1.4	2.0	2.5
In all four quarters	17,801	44.1	43.8	0.3	1.3	1.7
Earnings outcomes (dollars)						
Average quarterly post-program earnings	17,801	3,594.05	4,372.22	-778.17**	-622.85**	-570.12**
Average change in quarterly earnings	17,801	-310.46	-329.25	18.80	-537.40**	-479.02**
Common measures						
Entered employment (percentages)	14,577	57.6	55.8	1.8	2.4	3.0*
Employment retention (percentages)	10,875	80.6	80.5	0.1	0.8	1.0
Total earnings (dollars)	8,759	13,115.81	15,986.24	-2,870.43**	-2,159.44**	-2,097.75**

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms and symbols. Estimates are based on linear regression models in which the dependent variable is the outcome measure of interest and the explanatory variables are a subgroup indicator (in all three stages), the customer characteristics listed in Appendix Tables F.42.A and F.42.B and local area fixed effects (in the second and third stages), and services received listed in Appendix Tables F.42.A and F.42.B (in the third stage only).

Appendix Table F.40. Veteran subgroup differences in employment and earnings outcomes among veterans in Pennsylvania before and after controlling for customer characteristics and services received, by service-connected disability status (CY 2011–2012 exits)

Outcome measure	Sample size	First stage			Second stage	Third stage
		Service-connected disability mean	No service-connected disability mean	Estimate of raw service-connected disability-no service-connected disability difference	Estimate of difference with controls for customer characteristics, and local area factors	Estimate of difference with controls for customer characteristics, local area factors, and service receipt
Employment outcomes (percentages)						
Within one year	17,801	64.8	75.6	-10.8**	-8.0**	-7.2**
In first quarter	17,801	51.9	62.1	-10.2**	-7.0**	-5.4**
In all four quarters	17,801	35.2	44.7	-9.5**	-6.4**	-5.3**
Earnings outcomes (dollars)						
Average quarterly post-program earnings	17,801	3,741.40	4,367.90	-626.50**	-218.77	-129.17
Average change in quarterly earnings	17,801	339.56	-399.41	738.98**	-184.34	-98.85
Common measures						
Entered employment (percentages)	14,577	45.9	57.1	-11.1**	-8.4**	-6.5**
Employment retention (percentages)	10,875	77.9	80.8	-2.9*	-1.5	-1.5
Total earnings (dollars)	8,759	16,136.00	15,706.56	429.44	622.24	708.83

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms and symbols. Estimates are based on linear regression models in which the dependent variable is the outcome measure of interest and the explanatory variables are a subgroup indicator (in all three stages), the customer characteristics listed in Appendix Tables F.42.A and F.42.B and local area fixed effects (in the second and third stages), and services received listed in Appendix Tables F.42.A and F.42.B (in the third stage only).

Appendix Table F.41.A. Full regression results: service receipt among veteran customers
(CY 2011–2012 exits)

Variable	Self-services	Job search activities	Career guidance	Workforce information services	Referred to employment	Referred to federal job	Referred to federal contractor job	Referred to federal training
Demographic characteristics								
Female	-1.5 (1.48)	1.7 (0.93)	2.7* (1.24)	3.5** (1.01)	-0.5 (0.96)	0.3 (0.56)	-4.2** (1.35)	1.6 (1.11)
Age 18-34	4.9** (1.18)	-2.6** (0.81)	0.2 (0.94)	-1.2 (0.94)	-0.9 (0.85)	0.0 (0.43)	5.1** (1.17)	1.5 (1.00)
Race/ethnicity (ref: white, non-Hispanic)								
African American, non-Hispanic	-0.2 (1.35)	0.6 (0.96)	0.0 (1.24)	-1.2 (1.09)	2.1* (0.99)	1.1* (0.55)	1.3 (1.32)	1.1 (0.92)
Hispanic	5.0* (2.41)	-0.4 (1.64)	4.4* (2.07)	0.3 (1.91)	1.6 (1.94)	-0.9 (0.62)	1.8 (2.36)	2.3 (2.11)
Other	-10.3** (1.53)	0.7 (0.90)	0.1 (1.33)	0.0 (1.12)	-2.2* (0.98)	-0.2 (0.46)	-5.0** (1.39)	0.9 (1.20)
Non-service-connected disability	0.4 (2.16)	0.5 (1.37)	4.8** (1.77)	4.0* (1.59)	-0.7 (1.63)	-0.3 (0.67)	-2.1 (1.96)	2.8 (1.58)
High school diploma, GED, or less	-15.5** (0.99)	4.0** (0.58)	-1.0 (0.81)	4.0** (0.70)	-0.3 (0.58)	-1.5** (0.29)	-11.3** (0.90)	-1.0 (0.63)
Service-related characteristics								
Recently separated veteran	0.3 (1.49)	4.7** (0.86)	2.8* (1.29)	6.2** (1.06)	0.9 (1.07)	0.0 (0.49)	-3.8** (1.43)	1.5 (1.23)
Campaign veteran	-4.2** (0.88)	2.6** (0.53)	-0.4 (0.74)	3.5** (0.69)	-0.2 (0.64)	-0.7* (0.31)	-4.5** (0.82)	-0.2 (0.64)
Service-connected disability	-7.3** (1.33)	-0.8 (0.87)	3.5** (1.28)	1.5 (1.00)	2.5* (1.13)	0.5 (0.46)	-4.8** (1.24)	16.5** (1.37)
Pre-program characteristics								
Average pre-program quarterly earnings (ref.: \$1 to \$2,499)								
None	3.1* (1.25)	1.6* (0.70)	2.4* (1.07)	3.2** (0.92)	1.1 (0.84)	-0.8 (0.48)	-0.2 (1.17)	0.9 (0.82)
\$2,500 to \$4,999	1.8 (1.38)	0.2 (0.81)	1.2 (1.16)	1.5 (1.03)	-0.3 (0.94)	-0.8 (0.50)	-0.3 (1.34)	1.1 (0.93)
\$5,000 to \$7,499	3.1* (1.42)	1.0 (0.91)	2.5* (1.23)	4.0** (1.07)	0.7 (1.01)	-0.2 (0.54)	0.7 (1.35)	3.1** (1.08)

Variable	Self-services	Job search activities	Career guidance	Workforce information services	Referred to employment	Referred to federal job	Referred to federal contractor job	Referred to federal training
\$7,500 to \$9,999	1.5 (1.73)	2.7** (1.01)	4.6** (1.42)	5.5** (1.21)	-0.3 (1.08)	-0.7 (0.57)	-0.6 (1.55)	6.9** (1.24)
\$10,000 to \$19,999	0.3 (1.46)	3.6** (0.88)	8.3** (1.24)	7.0** (1.07)	-1.5 (1.00)	-1.3** (0.49)	-3.9** (1.35)	6.3** (1.13)
\$20,000 or more	2.7 (3.13)	6.5** (1.67)	10.6** (2.96)	10.3** (1.84)	-2.6 (1.68)	-1.4 (0.89)	-1.9 (2.94)	5.6* (2.36)
Employment status at participation (ref.: not employed)								
Employed	6.7** (1.43)	-8.9** (0.92)	-6.2** (1.09)	-12.2** (1.03)	0.7 (0.82)	1.4** (0.42)	8.9** (1.21)	-7.3** (0.80)
Employed, but received notice of termination	33.9** (2.13)	-7.2** (2.76)	2.5 (3.34)	-7.1* (2.93)	1.6 (2.67)	2.0 (1.39)	26.1** (3.82)	1.9 (2.94)
Unemployment insurance claimant status (ref.: not a claimant)								
Claimant, referred by WPRS	-0.2 (1.08)	3.2** (0.64)	6.9** (0.90)	6.4** (0.90)	0.9 (0.80)	1.3** (0.36)	-2.0* (0.96)	6.9** (0.90)
Claimant, not referred by WPRS	4.4** (1.36)	2.2* (0.85)	3.7** (1.23)	5.2** (1.05)	3.1** (0.86)	1.5** (0.39)	3.2** (1.15)	3.3** (0.86)
Exhaustee	23.8** (2.04)	-9.9** (1.89)	-1.7 (1.75)	-12.1** (2.06)	5.3** (1.77)	2.7** (0.92)	23.6** (2.30)	0.0 (1.50)
Additional regression information								
Sample size	17,801	17,801	17,801	17,801	17,801	17,801	17,801	17,801
Number of zip codes	1,453	1,453	1,453	1,453	1,453	1,453	1,453	1,453
R-squared	0.17	0.17	0.26	0.18	0.13	0.08	0.15	0.18
Mean of dependent variable	0.57	0.89	0.29	0.82	0.13	0.03	0.29	0.16

Source: WISPR data for program year 2012, quarter 4.

Note: Standard errors are in parentheses.

Appendix Table F.41.B. Full regression results: service receipt among veteran customers (CY 2011–2012 exits)

Variable	Placed in federal training	Other staff-assisted core services	Staff-assisted core services by veterans' representative	Intensive services	Intensive services by veterans' representative	Training services	Pre-vocational services	Supportive services ^a
Demographic characteristics								
Female	0.2 (0.51)	0.0 (1.06)	0.9 (1.26)	1.8 (1.24)	1.7* (0.80)	0.4 (0.58)	2.0 (1.06)	0.0 (0.24)
Age 18-34	0.1 (0.45)	0.7 (0.84)	-2.8** (1.06)	2.4* (1.03)	1.9** (0.65)	0.6 (0.47)	-0.7 (0.78)	0.3 (0.17)
Race/ethnicity (ref: white, non-Hispanic)								
African American, non-Hispanic	0.7 (0.43)	-2.2* (1.00)	0.7 (1.16)	-1.5 (1.20)	-0.3 (0.76)	0.0 (0.45)	-1.0 (0.99)	0.3 (0.22)
Hispanic	1.1 (0.94)	-1.1 (1.67)	0.0 (1.77)	-1.5 (2.06)	0.2 (1.60)	-0.4 (0.81)	1.6 (1.62)	-0.1 (0.10)
Other	1.8** (0.61)	-2.7* (1.13)	2.7* (1.32)	0.4 (1.28)	2.5** (0.89)	-1.0* (0.51)	-2.8** (0.99)	0.1 (0.21)
Non-service-connected disability	-0.7 (0.40)	1.9 (1.46)	3.9* (1.79)	3.2 (1.73)	2.8* (1.18)	-1.0 (0.75)	-0.7 (1.65)	-0.4* (0.19)
High school diploma, GED, or less	1.5** (0.33)	-2.7** (0.65)	3.0** (0.82)	-3.0** (0.71)	-0.2 (0.42)	-0.8* (0.36)	-2.2** (0.61)	-0.4* (0.14)
Service-related characteristics								
Recently separated veteran	-1.3** (0.48)	-3.1** (1.04)	9.0** (1.21)	-2.6* (1.25)	-0.2 (0.84)	-0.6 (0.55)	-0.3 (1.04)	-0.2 (0.19)
Campaign veteran	-0.9** (0.30)	-1.9** (0.63)	8.0** (0.82)	-2.0** (0.72)	1.7** (0.49)	-2.6** (0.34)	-2.9** (0.64)	-0.3* (0.14)
Service-connected disability	7.9** (0.82)	0.2 (0.95)	9.8** (1.01)	11.1** (1.36)	12.5** (1.17)	-0.5 (0.49)	0.8 (1.03)	0.0 (0.17)
Pre-program characteristics								
Average pre-program quarterly earnings (\$1 to \$2,499)								
None	1.0* (0.40)	-3.5** (0.69)	3.7** (1.10)	-2.0* (0.93)	0.2 (0.64)	0.0 (0.45)	0.1 (0.82)	0.1 (0.17)
\$2,500 to \$4,999	0.5 (0.41)	4.5** (0.99)	-1.7 (1.18)	2.5* (1.08)	-0.1 (0.69)	-0.4 (0.52)	0.4 (0.87)	0.0 (0.20)
\$5,000 to \$7,499	0.6	8.9**	0.7	7.4**	1.5	-0.2	2.0	0.1

Variable	Placed in federal training	Other staff-assisted core services	Staff-assisted core services by veterans' representative	Intensive services	Intensive services by veterans' representative	Training services	Pre-vocational services	Supportive services ^a
	(0.45)	(1.14)	(1.32)	(1.24)	(0.81)	(0.59)	(1.02)	(0.22)
\$7,500 to \$9,999	1.7**	14.5**	0.7	11.4**	1.5	1.2	3.9**	0.2
	(0.54)	(1.37)	(1.42)	(1.48)	(0.86)	(0.70)	(1.15)	(0.25)
\$10,000 to \$19,999	1.6**	16.4**	4.5**	12.8**	1.9*	1.3*	4.9**	0.1
	(0.44)	(1.28)	(1.20)	(1.34)	(0.79)	(0.56)	(1.04)	(0.19)
\$20,000 or more	0.8	26.7**	7.2**	20.3**	6.5**	0.8	5.3*	0.6
	(0.92)	(2.89)	(2.50)	(2.95)	(2.22)	(1.41)	(2.23)	(0.65)
Employment status at participation (ref.: not employed)								
Employed	-2.2**	-13.1**	-6.4**	-13.9**	-3.3**	-1.3**	-6.9**	0.1
	(0.28)	(0.81)	(1.14)	(0.94)	(0.56)	(0.40)	(0.74)	(0.18)
Employed, but received notice of termination	0.2	1.2	-3.9	1.4	-2.2	0.8	1.4	0.0
	(1.75)	(3.33)	(3.38)	(3.83)	(1.76)	(1.96)	(2.98)	(0.51)
Unemployment insurance claimant status (ref.: not a claimant)								
Claimant, referred by WPRS	-1.2**	17.9**	2.5*	12.8**	0.6	2.3**	5.4**	0.4**
	(0.39)	(0.76)	(1.02)	(0.82)	(0.57)	(0.37)	(0.69)	(0.13)
Claimant, not referred by WPRS	-0.1	4.0**	6.0**	4.0**	-2.2**	4.5**	5.7**	0.8**
	(0.45)	(0.79)	(1.38)	(0.92)	(0.55)	(0.52)	(0.85)	(0.19)
Exhaustee	-1.8**	1.0	-10.7**	0.4	-0.6	1.2	0.5	0.3
	(0.59)	(1.10)	(2.16)	(1.63)	(1.20)	(0.78)	(1.40)	(0.28)
Additional regression information								
Sample size	17,801	17,801	17,801	17,801	17,801	17,801	17,801	17,801
Number of zip codes	1,453	1,453	1,453	1,453	1,453	1,453	1,453	1,453
R-squared	0.13	0.25	0.31	0.20	0.19	0.13	0.15	0.10
Mean of dependent variable	0.03	0.17	0.67	0.21	0.07	0.04	0.14	0.00

Source: WISPR data for program year 2012, quarter 4.

Note: Standard errors are in parentheses.

^aIncludes needs-related payments.

Appendix Table F.42.A. Full regression results: labor market outcomes among veteran customers (CY 2011–2012 exits)

Variable	Average quarterly post-program earnings	Average change in quarterly earnings	Employed within one year	Employed in first quarter
Demographic characteristics				
Female	-570.12** (125.09)	-479.02** (125.50)	0.6 (1.24)	2.5 (1.29)
Age 18-34	489.49** (125.51)	644.54** (126.36)	8.4** (1.06)	5.6** (1.12)
Race/ethnicity (ref: white, non-Hispanic)				
African American, non-Hispanic	-123.47 (120.95)	-58.37 (120.18)	2.1 (1.20)	1.1 (1.37)
Hispanic	30.73 (208.04)	47.35 (208.03)	7.0** (1.97)	6.9** (2.56)
Other	-52.49 (149.12)	22.91 (145.85)	-2.0 (1.41)	-2.2 (1.57)
Non-service-connected disability	-1,153.30** (168.04)	-1,114.75** (175.24)	-12.8** (1.85)	-12.0** (2.04)
High school diploma, GED, or less	-549.06** (78.31)	-468.41** (78.47)	-2.7** (0.77)	-2.2** (0.82)
Service-related characteristics				
Recently separated veteran	-524.47** (151.05)	-484.30** (156.02)	0.8 (1.33)	-2.1 (1.45)
Campaign veteran	93.95 (89.88)	27.94 (90.36)	-0.9 (0.81)	-1.0 (0.87)
Service-connected disability	-129.17 (136.36)	-98.85 (133.70)	-7.2** (1.32)	-5.4** (1.39)
Pre-program characteristics				
Average pre-program quarterly earnings (\$1 to \$2,499)				
None	4.52 (102.02)	1,099.95** (104.01)	-18.1** (1.21)	-16.9** (1.21)
\$2,500 to \$4,999	813.12** (109.49)	-1,769.91** (110.71)	5.4** (1.10)	7.0** (1.29)
\$5,000 to \$7,499	1,664.67** (123.44)	-3,351.47** (124.81)	5.2** (1.13)	8.2** (1.37)
\$7,500 to \$9,999	2,658.13** (152.67)	-4,831.48** (152.35)	5.4** (1.31)	9.4** (1.48)
\$10,000 to \$19,999	4,335.87** (166.77)	-7,651.49** (171.79)	4.3** (1.28)	7.2** (1.36)
\$20,000 or more	7,708.03** (580.44)	-15,506.28** (628.00)	4.8 (2.58)	8.5** (2.92)
Employment status at participation (ref.: not employed)				
Employed	1,897.20** (107.44)	1,878.64** (109.82)	11.4** (0.83)	17.8** (0.98)
Employed, but received notice of termination	1,161.49** (418.62)	1,155.47** (409.14)	6.4* (2.66)	12.5** (2.99)

Variable	Average quarterly post-program earnings	Average change in quarterly earnings	Employed within one year	Employed in first quarter
Unemployment insurance claimant status (ref.: not a claimant)				
Claimant, referred by WPRS	-337.81** (98.93)	-435.47** (99.23)	-2.3** (0.87)	-5.7** (0.99)
Claimant, not referred by WPRS	108.54 (109.47)	77.57 (111.68)	1.9 (0.99)	-0.8 (1.12)
Exhaustee	-115.23 (190.87)	-87.06 (188.87)	3.3 (1.95)	1.0 (2.22)
Services				
Self-services	-49.78 (83.82)	-89.03 (86.05)	5.6** (0.81)	4.3** (0.90)
Job search activities	161.40 (167.86)	208.73 (169.78)	1.9 (1.48)	3.1 (1.59)
Career guidance	-214.41* (94.04)	-168.27 (94.40)	-1.1 (1.01)	-0.3 (0.98)
Workforce information services	167.87 (120.35)	53.41 (121.16)	-1.0 (1.22)	0.8 (1.31)
Referred to employment	340.01** (111.83)	417.90** (113.62)	4.2** (1.02)	3.9** (1.16)
Referred to federal job	-638.03** (214.62)	-640.53** (211.29)	-0.8 (1.94)	0.9 (2.29)
Referred to federal contractor job (FCJL)	1,265.76** (104.18)	1,302.11** (106.91)	6.6** (0.86)	10.4** (1.01)
Referred to federal training	-227.71 (117.35)	-159.65 (117.73)	1.1 (1.07)	-2.0 (1.17)
Placed in federal training	-21.23 (256.06)	40.18 (256.77)	-3.7 (2.65)	-5.1 (2.83)
Received other staff-assisted core services	-1,388.10** (169.09)	-1,567.46** (176.78)	-13.8** (1.41)	-17.4** (1.54)
Staff-assisted core service provided by veterans' representative	-266.88* (117.02)	-232.20* (113.83)	1.3 (0.91)	-0.2 (1.01)
Received intensive services	88.67 (189.90)	163.57 (197.58)	-3.2* (1.53)	-3.3 (1.69)
Intensive services provided by veterans' representative	274.98 (225.61)	71.77 (235.48)	2.1 (1.93)	2.8 (2.12)
Received training services	1,696.48** (325.61)	1,736.15** (327.98)	11.8** (2.35)	16.5** (2.62)
Pre-vocational activities	54.37 (133.97)	45.78 (138.40)	2.0 (1.20)	2.2 (1.45)
Received supportive services (including needs-related payments)	-337.08 (693.25)	-381.36 (687.12)	-4.7 (4.72)	-12.8* (5.58)

Variable	Average quarterly post-program earnings	Average change in quarterly earnings	Employed within one year	Employed in first quarter
Programs				
Employment Service	-7.76 (781.43)	102.06 (776.12)	-10.9 (6.79)	-14.1 (7.44)
WIA Adult Program	975.93** (285.14)	1,027.82** (287.12)	11.3** (2.06)	15.0** (2.50)
WIA Dislocated Worker Program	1,398.71** (240.79)	1,454.63** (250.03)	9.4** (2.19)	14.8** (2.38)
NEG	-39.81 (746.36)	203.35 (729.21)	1.7 (5.14)	7.8 (5.31)
Rapid Response	-108.92 (431.14)	-364.51 (428.00)	4.8 (2.97)	9.1* (3.59)
TAA	788.98 (621.16)	445.46 (600.63)	-1.9 (3.99)	0.9 (4.67)
Additional regression information				
Sample size	17,801	17,801	17,801	17,801
Number of zip codes	1,453	1,453	1,453	1,453
R-squared	0.29	0.48	0.21	0.23
Mean of dependent variable	4,307.08	-327.68	74.6	61.1

Source: WISPR data for program year 2012, quarter 4.

Note: Standard errors are in parentheses.

Appendix Table F.42.B. Full regression results: labor market outcomes among veteran customers (CY 2011–2012 exits)

Variable	Employed in all four quarters	Entered employment	Employment retention	Total earnings
Demographic characteristics				
Female	1.7 (1.43)	3.0* (1.51)	1.0 (1.60)	-2,097.75** (385.95)
Age 18–34	3.0* (1.23)	6.9** (1.34)	-1.5 (1.32)	673.36 (385.95)
Race/ethnicity (ref: White, non-Hispanic)				
African American, non-Hispanic	-0.6 (1.38)	1.4 (1.59)	-1.9 (1.68)	-827.79* (381.66)
Hispanic	1.6 (2.43)	7.8** (2.97)	-2.8 (2.95)	-753.77 (709.62)
Other	-2.2 (1.56)	-1.2 (1.80)	-0.3 (1.78)	266.32 (517.93)
Non-service-connected disability	-9.9** (1.94)	-11.6** (2.31)	-3.8 (2.81)	-1,253.98 (651.48)
High school diploma, GED, or less	-1.4 (0.84)	-2.0* (0.98)	-0.3 (0.92)	-1,500.58** (266.62)
Service-related characteristics				
Recently separated veteran	-3.6* (1.53)	-2.6 (1.69)	-3.2 (1.73)	-573.78 (481.85)
Campaign veteran	-0.4 (0.90)	-1.3 (0.99)	0.5 (1.06)	839.09** (283.91)
Service-connected disability	-5.3** (1.43)	-6.5** (1.58)	-1.5 (1.68)	708.83 (470.72)
Pre-program characteristics				
Average pre-program quarterly earnings (ref.: \$1 to \$2,499)				
None	-10.7** (1.21)	-15.6** (1.32)	0.3 (1.43)	3,637.78** (403.29)
\$2,500 to \$4,999	8.4** (1.33)	7.3** (1.55)	4.3** (1.48)	960.74* (379.04)
\$5,000 to \$7,499	11.9** (1.51)	8.7** (1.64)	7.3** (1.56)	3,190.42** (386.47)
\$7,500 to \$9,999	13.8** (1.60)	9.3** (1.82)	9.3** (1.63)	5,631.55** (446.01)
\$10,000 to \$19,999	14.0** (1.44)	5.7** (1.63)	9.1** (1.46)	11,507.31** (453.57)
\$20,000 or more	14.4** (3.02)	8.7** (3.28)	7.0* (3.25)	24,682.47** (1,836.00)
Employment status at participation (ref.: Not employed)				
Employed	18.4** (1.13)	0.0 (0.00)	5.1** (1.15)	1,448.95** (296.16)
Employed, but received notice of termination	5.3 (3.50)	11.6** (3.04)	-0.5 (3.61)	1,846.00 (1,238.67)

Variable	Employed in all four quarters	Entered employment	Employment retention	Total earnings
Unemployment insurance claimant status (ref.: not a claimant)				
Claimant, referred by WPRS	-4.3** (1.05)	-5.5** (1.17)	0.7 (1.19)	176.10 (298.38)
Claimant, not referred by WPRS	0.7 (1.21)	-0.8 (1.27)	3.0* (1.27)	-45.62 (356.45)
Exhaustee	0.8 (2.29)	0.0 (2.44)	1.4 (2.69)	-276.46 (602.91)
Services				
Self-services	2.8** (0.87)	5.1** (1.08)	-0.4 (1.10)	-1,096.33** (313.68)
Job search activities	3.2 (1.66)	2.3 (2.04)	2.0 (1.81)	-351.34 (525.37)
Career guidance	-1.3 (0.98)	-0.7 (1.12)	-1.3 (1.15)	-620.62 (350.97)
Workforce information services	-0.1 (1.40)	0.8 (1.66)	-0.7 (1.53)	1,060.12** (372.10)
Referred to employment	3.7** (1.24)	4.7** (1.41)	0.2 (1.37)	402.93 (330.71)
Referred to federal job	-0.3 (2.67)	1.7 (2.94)	1.2 (2.32)	-2,458.55** (624.71)
Referred to federal contractor job (FCJL)	9.7** (1.11)	12.4** (1.20)	2.7* (1.16)	1,622.04** (304.24)
Referred to federal training	-1.0 (1.12)	-1.7 (1.31)	-0.3 (1.30)	-693.73 (424.62)
Placed in federal training	-2.8 (2.69)	-5.6 (2.99)	1.0 (4.20)	670.57 (1,230.76)
Received other staff-assisted core services	-13.9** (1.58)	-17.6** (1.67)	-1.3 (1.71)	183.72 (516.34)
Staff-assisted core service provided by veterans' representative	-1.5 (1.09)	-0.4 (1.23)	-0.1 (1.19)	-1,060.05** (371.29)
Received intensive services	-2.2 (1.70)	-2.9 (1.90)	-0.8 (1.91)	1,576.72* (613.43)
Intensive services provided by veterans' representative	3.2 (2.08)	2.4 (2.32)	2.1 (2.43)	-279.26 (809.76)
Received training services	12.5** (3.21)	18.7** (2.88)	5.1 (2.86)	750.16 (839.84)
Pre-vocational activities	2.8* (1.39)	2.1 (1.57)	0.2 (1.52)	-767.29 (457.05)
Received supportive services (including needs-related payments)	-10.6 (6.28)	-9.6 (6.19)	-6.0 (5.97)	2,905.32 (1,786.92)

Variable	Employed in all four quarters	Entered employment	Employment retention	Total earnings
Programs				
Employment Service	-8.1 (10.04)	-16.6 (9.11)	-1.2 (9.30)	1,677.45 (1,937.80)
WIA Adult Program	13.9** (2.95)	13.9** (2.78)	1.5 (2.73)	-459.10 (775.89)
WIA Dislocated Worker Program	13.5** (2.57)	15.1** (2.53)	3.0 (2.31)	915.02 (636.95)
NEG	4.1 (6.28)	7.1 (5.83)	-4.6 (4.95)	-1,887.44 (1,787.04)
Rapid Response	5.5 (3.89)	9.6* (3.94)	-5.8 (3.47)	-1,703.28 (1,087.90)
TAA	6.2 (5.00)	-1.3 (5.12)	4.1 (4.49)	1,541.34 (1,610.56)
Additional regression information				
Sample size	17,801	14,577	10,875	8,759
Number of zip codes	1,453	1,394	1,331	1,269
R-squared	0.20	0.20	0.14	0.37
Mean of dependent variable	43.8	56.0	80.5	15,740.79

Source: WISPR data for program year 2012, quarter 4.

Note: Standard errors are in parentheses.

APPENDIX G: DATA TABLES FOR TEXAS

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This appendix contains data tables showing the results of this study's analyses for Texas upon which the discussion in Chapter V of the report is based. Refer to Appendix A for details about the data, Appendix B for a full description of the variables included in the analyses, and Appendix C for a description of the statistical methods we used.

All tables in this appendix are based on ES and WIA customers in the WISPR data from program year 2012, quarter 4 who:

- Lived and received services in Texas
- Were between ages 18 and 90 at the start of program participation
- Were registered in the Employment Service or WIA Adult or Dislocated Worker program between April 1, 2006, and March 31, 2012
- Exited their program between April 1, 2011, and March 31, 2012
- Received at least one staff-assisted service (except for Appendix Table G.1, which includes all customers who at least received self-services)
- Have information on the characteristics recorded in Appendix Table G.1 and post-program outcomes recorded in Appendix Table G.24

These tables use customer spells (exits) as the unit of analysis, rather than customers (exiters); that is, customers with multiple spells of ES or WIA program enrollment were treated as independent observations in the analysis. We followed this approach because the WISPR system does not contain consistent customer IDs in some states and local areas, making it impossible to identify individual customers.

The following rules apply to the tables:

- In Appendix Tables G.1 through G.23, we conducted chi-squared tests to assess differences across columns in the distributions in variables with more than two categories—age (categorical), race/ethnicity, education, employment prior to participation, average pre-program quarterly earnings, unemployment insurance claimant status, and focus of occupational skills training—and only performed *t-tests* to detect differences between individual categories when the chi-squared test was statistically different ($p \leq 0.01$).
- In Appendix Tables G.10, G.21, and G.32, veterans who were employed at the time of program entry, but received notice of termination were grouped into the “Not Employed Time of at Entry” column.
- In Appendix Tables G.12, G.23, and G.34, veterans who were co-enrolled in more than one program (e.g., the ES and WIA Adult programs) represented in calculations for each program.
- All tables use a single asterisk (*) to indicate that significant differences with $p \leq 0.05$ and two asterisks (**) to indicate that significant differences with $p \leq 0.01$ exist (two-tailed tests). However, the relevant comparison for the computation differs among the tables, as follows:

- In Appendix Tables G.1 through G.34, the asterisks indicate significant differences in characteristics, services, or outcomes between the current column and the subsequent column. (For example, in Appendix Table G.4, the asterisks in the “Post-9/11, but Not Recently Separated” column indicate that there is a significant difference in the percentage of the relevant characteristic between the “Post-9/11, but Not Recently Separated” column and the “pre-9/11” column.
- In Appendix Tables G.35 through G.42.B, the asterisks indicate that the regression coefficient is significantly different from 0 as measured by a *t-test*.
- We use the following abbreviations in the tables:
 - CY: calendar year
 - DVOP: Disabled Veterans’ Outreach Program
 - GED: General Educational Development test
 - LVER: Local Veterans’ Employment Representative
 - LWIA: local workforce investment area
 - n.a.: not applicable
 - NEG: National Emergency Grant
 - TAA: Trade Adjustment Assistance program
 - WIA: Workforce Investment Act
 - WISPR: Workforce Investment Streamlined Performance Reporting system
 - WPRS: Worker Profiling and Reemployment Services system

Appendix Table G.1. Characteristics of Texas ES and WIA program customers, by veteran status and level of service receipt (CY 2011–2012 exits) (percentages)

Characteristic	Veterans		Nonveterans	
	Self-services only	More than self-services	Self-services only	More than self-services
Demographic characteristics				
Gender				
Male	83.7*	87.2	45.9**	51.6
Female	16.3*	12.8	54.1**	48.4
Age				
18-24	8.2**	7.2	21.3**	19.7
25-34	25.5	21.6	29.3	27.4
35-44	22.7**	20.9	22.0**	22.1
45-54	20.3*	24.0	17.1	19.7
55-64	17.4	19.9	9.0**	9.4
65 or older	5.9**	6.3	1.4	1.8
Race/ethnicity				
White, non-Hispanic	51.6	47.0	38.9**	28.7
African American, non-Hispanic	20.3	23.7	20.5	25.8
Hispanic	21.2	22.8	33.2	39.1
Other	6.9	6.5	7.5**	6.4
Disability	14.4	14.1	2.0**	1.4
Education level				
Below high school	1.2	2.1	10.6**	20.4
High school diploma or GED	33.2**	39.7	38.6**	45.6
Some college	50.3**	46.4	37.1**	26.9
Bachelor's degree or higher	15.3**	11.9	13.8**	7.1
Service-related characteristics				
Recently separated veteran	22.4**	19.4	n.a.	n.a.
Post-9/11 veteran	42.3**	36.8	n.a.	n.a.
Campaign veteran	60.8**	56.5	n.a.	n.a.
Service-connected disability	11.1**	10.8	n.a.	n.a.
Pre-program characteristics				
Average pre-program quarterly earnings				
None	23.9	21.2	24.1**	20.8
\$1 to \$2,499	15.0	16.6	22.8**	25.8
\$2,500 to \$4,999	12.7	14.5	16.8**	19.9
\$5,000 to \$7,499	11.1	12.8	12.4**	13.6
\$7,500 to \$9,999	9.7	10.4	8.4**	8.4
\$10,000 to \$19,999	21.5**	20.2	12.1**	9.6
\$20,000 or more	6.1**	4.5	3.5**	2.0
Employment status at participation				
Employed	28.1**	19.5	24.9**	14.7
Employed, but received notice of termination	2.5*	2.8	2.5**	1.8
Not employed	69.5**	77.7	72.7**	83.5

Characteristic	Veterans		Nonveterans	
	Self-services only	More than self-services	Self-services only	More than self-services
Unemployment insurance claimant status				
Claimant, referred by WPRS	15.5	22.0	14.6**	26.5
Claimant, not referred by WPRS	38.7**	33.8	32.9	27.3
Exhaustee	2.6	3.5	1.8**	2.3
Not a claimant	43.2**	40.7	50.7**	43.9
Sample size	33,122	94,108	436,435	891,152

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.2. Characteristics of Texas ES and WIA program customers, by veteran status (CY 2011–2012 exits) (percentages)

Characteristic	Veterans	Nonveterans
Demographic characteristics		
Gender		
Male	87.2**	51.6
Female	12.8**	48.4
Age		
18-24	7.2**	19.7
25-34	21.6**	27.4
35-44	20.9**	22.1
45-54	24.0**	19.7
55-64	19.9**	9.4
65 or older	6.3**	1.8
Race/ethnicity		
White, non-Hispanic	47.0**	28.7
African American, non-Hispanic	23.7**	25.8
Hispanic	22.8**	39.1
Other	6.5**	6.4
Disability	14.1**	1.4
Education level		
Below high school	2.1**	20.4
High school diploma or GED	39.7**	45.6
Some college	46.4**	26.9
Bachelor's degree or higher	11.9**	7.1
Service-related characteristics		
Recently separated veteran	19.4	n.a.
Post-9/11 veteran	36.8	n.a.
Campaign veteran	56.5	n.a.
Service-connected disability	10.8	n.a.
Pre-program characteristics		
Average pre-program quarterly earnings		
None	21.2**	20.8
\$1 to \$2,499	16.6**	25.8
\$2,500 to \$4,999	14.5**	19.9
\$5,000 to \$7,499	12.8**	13.6
\$7,500 to \$9,999	10.4	8.4
\$10,000 to \$19,999	20.2**	9.6
\$20,000 or more	4.5	2.0
Employment status at participation		
Employed	19.5**	14.7
Employed, but received notice of termination	2.8	1.8
Not employed	77.7**	83.5
Unemployment insurance claimant status		
Claimant, referred by WPRS	22.0	26.5
Claimant, not referred by WPRS	33.8**	27.3
Exhaustee	3.5**	2.3
Not a claimant	40.7**	43.9
Sample size	94,108	891,152

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.3. Characteristics of Texas veteran ES and WIA program customers, by JVSG status (CY 2011–2012 exits) (percentages)

Characteristic	JVSG	Non-JVSG
Demographic characteristics		
Gender		
Male	87.2	87.3
Female	12.8	12.7
Age		
18-24	7.2**	7.4
25-34	21.3	22.2
35-44	20.8**	21.1
45-54	24.9	22.6
55-64	19.9	19.8
65 or older	6.0**	6.9
Race/ethnicity		
White, non-Hispanic	44.6	50.4
African American, non-Hispanic	24.5	22.6
Hispanic	24.4*	20.6
Other	6.5**	6.4
Disability	16.9**	10.0
Education level		
Below high school	1.6	2.6
High school diploma or GED	38.1	42.0
Some college	47.6	44.6
Bachelor's degree or higher	12.7	10.7
Service-related characteristics		
Recently separated veteran	21.0**	17.3
Post-9/11 veteran	37.8**	35.3
Campaign veteran	59.0**	52.9
Service-connected disability	13.4**	7.1
Pre-program characteristics		
Average pre-program quarterly earnings		
None	22.0	19.9
\$1 to \$2,499	16.5*	16.7
\$2,500 to \$4,999	14.2	14.8
\$5,000 to \$7,499	12.7**	12.8
\$7,500 to \$9,999	10.1	10.8
\$10,000 to \$19,999	20.2**	20.1
\$20,000 or more	4.3**	4.8
Employment status at participation		
Employed	19.6**	19.3
Employed, but received notice of termination	3.0	2.5
Not employed	77.4**	78.2
Unemployment insurance claimant status		
Claimant, referred by WPRS	20.4	24.3
Claimant, not referred by WPRS	33.1	34.8
Exhaustee	3.9	3.0
Not a claimant	42.7	37.9
Sample size	55,516	38,592

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.4. Characteristics of Texas veteran ES and WIA program customers, by recently separated and post-9/11 subgroup status (CY 2011–2012 exits) (percentages)

Characteristic	Recently separated	Post-9/11, but not recently separated	Pre-9/11
Demographic characteristics			
Gender			
Male	82.0	80.5**	90.7
Female	18.0	19.5**	9.3
Age			
18-24	33.4**	4.1**	0.0
25-34	42.9**	62.7**	3.8
35-44	15.9**	19.3	22.9
45-54	6.6**	11.5**	32.7
55-64	1.1**	2.2**	30.6
65 or older	0.0**	0.1**	10.0
Race/ethnicity			
White, non-Hispanic	42.0	38.5	50.8
African American, non-Hispanic	20.6**	27.1*	23.8
Hispanic	29.6	27.4**	19.5
Other	7.8**	7.0*	5.9
Disability	14.8**	20.3**	12.2
Education level			
Below high school	0.5	0.5**	3.0
High school diploma or GED	50.0**	35.7**	37.6
Some college	41.6*	50.9**	46.6
Bachelor's degree or higher	7.9**	12.9**	12.9
Service-related characteristics			
Recently separated veteran	100.0**	0.0	0.0
Post-9/11 veteran	100.0**	100.0**	0.0
Campaign veteran	85.5**	72.9**	43.1
Service-connected disability	12.7**	16.5**	8.7
Pre-program characteristics			
Average pre-program quarterly earnings			
None	14.0	19.6	23.8
\$1 to \$2,499	14.9**	20.7**	16.0
\$2,500 to \$4,999	14.1**	16.1	14.1
\$5,000 to \$7,499	11.2**	14.0	12.9
\$7,500 to \$9,999	9.5	10.9**	10.5
\$10,000 to \$19,999	33.2**	15.3**	17.5
\$20,000 or more	3.0	3.4**	5.3
Employment status at participation			
Employed	14.9**	25.0**	19.4
Employed, but received notice of termination	5.2**	2.1	2.2
Not employed	79.8**	72.9**	78.4
Unemployment insurance claimant status			
Claimant, referred by WPRS	20.7**	16.9**	23.8
Claimant, not referred by WPRS	40.9	29.5**	32.8
Exhaustee	1.9	2.6	4.2
Not a claimant	36.5**	51.0**	39.2
Sample size	18,299	16,314	59,495

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.5. Characteristics of Texas veteran ES and WIA program customers, by gender (CY 2011–2012 exits) (percentages)

Characteristic	Male	Female
Demographic characteristics		
Gender		
Male	100.0**	0.0
Female	0.0**	100.0
Age		
18-24	6.7**	10.7
25-34	20.0**	32.8
35-44	20.3**	25.1
45-54	24.3**	21.4
55-64	21.5**	9.1
65 or older	7.1**	0.9
Race/ethnicity		
White, non-Hispanic	48.2**	38.4
African American, non-Hispanic	22.4**	32.6
Hispanic	23.2	20.2
Other	6.1**	8.8
Disability	13.6**	17.4
Education level		
Below high school	2.3**	0.4
High school diploma or GED	41.5**	27.2
Some college	45.0**	55.7
Bachelor's degree or higher	11.2**	16.6
Service-related characteristics		
Recently separated veteran	18.3**	27.4
Post-9/11 veteran	34.3**	53.8
Campaign veteran	56.9**	53.5
Service-connected disability	10.4**	13.8
Pre-program characteristics		
Average pre-program quarterly earnings		
None	21.2	20.6
\$1 to \$2,499	16.2**	19.0
\$2,500 to \$4,999	14.3	15.6
\$5,000 to \$7,499	12.6	13.7
\$7,500 to \$9,999	10.5**	10.0
\$10,000 to \$19,999	20.3**	18.8
\$20,000 or more	4.8*	2.3
Employment status at participation		
Employed	19.0	22.5
Employed, but received notice of termination	2.8	3.0
Not employed	78.2	74.5
Unemployment insurance claimant status		
Claimant, referred by WPRS	21.9	22.8
Claimant, not referred by WPRS	34.4	29.5
Exhaustee	3.5*	3.1
Not a claimant	40.1**	44.6
Sample size	82,096	12,012

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.6. Characteristics of Texas veteran ES and WIA program customers, by education level (CY 2011–2012 exits) (percentages)

Characteristic	Below high school	High school diploma or GED	Some college	Bachelor's degree or higher
Demographic characteristics				
Gender				
Male	97.3**	91.2**	84.7**	82.2
Female	2.7**	8.8**	15.3**	17.8
Age				
18-24	2.8**	13.2**	4.1**	0.4
25-34	4.9**	23.5**	22.2**	16.1
35-44	5.5**	17.6**	23.6**	24.5
45-54	29.5	23.8*	23.7**	24.2
55-64	37.8**	16.9*	20.5**	24.7
65 or older	19.4**	5.0**	5.9**	10.1
Race/ethnicity				
White, non-Hispanic	48.4	45.9**	46.2**	53.4
African American, non-Hispanic	16.3	24.0**	24.6**	20.5
Hispanic	29.0	24.5**	22.1	18.8
Other	6.2*	5.6	7.1*	7.2
Disability	7.3	9.8**	16.4**	20.5
Education level				
Below high school	100.0	0.0	0.0	0.0
High school diploma or GED	0.0	100.0**	0.0	0.0
Some college	0.0	0.0**	100.0	0.0
Bachelor's degree or higher	0.0	0.0	0.0	100.0
Service-related characteristics				
Recently separated veteran	5.0**	24.5	17.4**	12.9
Post-9/11 veteran	9.0**	40.1**	36.5**	31.7
Campaign veteran	37.5	53.0**	59.1*	60.9
Service-connected disability	4.0	7.2**	12.6**	17.2
Pre-program characteristics				
Average pre-program quarterly earnings				
None	24.9	20.8**	21.4	20.6
\$1 to \$2,499	17.7	18.1	16.1**	12.9
\$2,500 to \$4,999	17.0	16.1**	13.9*	10.9
\$5,000 to \$7,499	13.1	13.7	12.5**	10.7
\$7,500 to \$9,999	11.3	10.4	10.4	10.2
\$10,000 to \$19,999	14.1*	18.9	20.5**	24.0
\$20,000 or more	2.0**	2.0**	5.1**	10.7
Employment status at participation				
Employed	10.4	17.7*	20.2	24.1
Employed, but received notice of termination	1.2	2.4	3.0*	3.7
Not employed	88.4	79.9**	76.8	72.2
Unemployment insurance claimant status				
Claimant, referred by WPRS	28.8	21.4**	22.5	20.9
Claimant, not referred by WPRS	36.7	33.5*	33.6	35.2
Exhaustee	4.2	3.1**	3.8*	3.5
Not a claimant	30.3	41.9	40.2	40.4
Sample size	1,934	37,347	43,631	11,196

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.7. Characteristics of Texas veteran ES and WIA program customers, by service-connected disability status (CY 2011–2012 exits) (percentages)

Characteristic	Service-connected disability	No service-connected disability
Demographic characteristics		
Gender		
Male	83.7**	87.7
Female	16.3**	12.3
Age		
18-24	4.2**	7.6
25-34	23.8**	21.4
35-44	24.0**	20.6
45-54	24.6	23.9
55-64	18.9**	20.0
65 or older	4.4**	6.6
Race/ethnicity		
White, non-Hispanic	44.5	47.3
African American, non-Hispanic	24.9**	23.6
Hispanic	23.6	22.7
Other	7.0	6.4
Disability	99.7**	3.7
Education level		
Below high school	0.8**	2.2
High school diploma or GED	26.4**	41.3
Some college	54.0**	45.4
Bachelor's degree or higher	18.9**	11.1
Service-related characteristics		
Recently separated veteran	22.8*	19.0
Post-9/11 veteran	49.2**	35.3
Campaign veteran	73.9**	54.4
Service-connected disability	100.0	0.0
Pre-program characteristics		
Average pre-program quarterly earnings		
None	24.2**	20.8
\$1 to \$2,499	13.6	16.9
\$2,500 to \$4,999	11.9**	14.8
\$5,000 to \$7,499	11.2**	12.9
\$7,500 to \$9,999	10.3**	10.4
\$10,000 to \$19,999	23.3**	19.8
\$20,000 or more	5.6**	4.4
Employment status at participation		
Employed	19.8*	19.4
Employed, but received notice of termination	3.0	2.8
Not employed	77.2*	77.8
Unemployment insurance claimant status		
Claimant, referred by WPRS	17.2**	22.6
Claimant, not referred by WPRS	34.4**	33.7
Exhaustee	2.4	3.6
Not a claimant	45.9**	40.1
Sample size	10,178	83,930

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.8. Characteristics of Texas veteran ES and WIA program customers, by age (CY 2011–2012 exits) (percentages)

Characteristic	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 or older
Demographic characteristics						
Gender						
Male	81.1	80.6	84.7	88.6*	94.2**	98.1
Female	18.9	19.4	15.3	11.4*	5.8**	1.9
Age						
18-24	100.0	0.0	0.0	0.0	0.0	0.0
25-34	0.0	100.0	0.0	0.0	0.0	0.0
35-44	0.0	0.0	100.0	0.0**	0.0	0.0
45-54	0.0	0.0	0.0	100.0**	0.0	0.0
55-64	0.0	0.0	0.0	0.0	100.0	0.0
65 or older	0.0	0.0	0.0	0.0	0.0	100.0
Race/ethnicity						
White, non-Hispanic	43.2	40.0	41.0	45.2**	56.7**	71.0
African American, non-Hispanic	18.9	23.7**	28.9**	28.9**	18.5**	9.0
Hispanic	30.7	28.9	23.0**	19.7**	19.4*	15.1
Other	7.2	7.4	7.1**	6.2	5.4*	5.0
Disability	7.5	14.6**	15.6**	15.1*	14.1	11.0
Education level						
Below high school	0.8	0.5	0.5	2.5**	3.9*	6.3
High school diploma or GED	72.5	43.1**	33.3	39.5**	33.6**	31.3
Some college	26.0	47.5**	52.2	46.0**	47.7*	43.4
Bachelor's degree or higher	0.7	8.9**	13.9	12.0*	14.7**	19.0
Service-related characteristics						
Recently separated veteran	89.7	38.6**	14.8**	5.4**	1.0**	0.1
Post-9/11 veteran	99.6	88.9**	30.8**	13.7**	2.9**	0.4
Campaign veteran	77.9	71.6**	59.6**	33.1**	57.8**	53.9
Service-connected disability	6.3	11.9**	12.4**	11.1*	10.3	7.4
Pre-program characteristics						
Average pre-program quarterly earnings						
None	11.8	18.1*	18.1**	22.2*	25.8	33.4
\$1 to \$2,499	21.7	19.7	15.0	16.1	13.5*	16.3
\$2,500 to \$4,999	19.8	16.1*	13.5	13.6	12.7	14.9
\$5,000 to \$7,499	12.4	13.4**	13.4**	12.7	12.5	9.8
\$7,500 to \$9,999	8.7	10.3	12.1**	10.8	10.0	6.7
\$10,000 to \$19,999	25.3	20.9**	23.0	18.9*	18.3**	13.0
\$20,000 or more	0.3	1.5	4.8**	5.6	7.1**	5.9
Employment status at participation						
Employed	12.7	20.4**	23.4	21.0**	17.4**	11.9
Employed, but received notice of termination	3.0	2.8	3.4	2.8	2.4	2.2
Not employed	84.3	76.8**	73.3	76.2**	80.2**	85.9

Characteristic	18-24 years old	25-34 years old	35-44 years old	45-54 years old	55-64 years old	65 or older
Unemployment insurance claimant status						
Claimant, referred by WPRS	18.8	20.4**	19.7**	20.9	25.8**	30.6
Claimant, not referred by WPRS	36.4	33.3	34.4	32.7*	34.2*	33.8
Exhaustee	1.4	2.8	3.2	3.7	4.4	5.7
Not a claimant	43.4	43.5**	42.7**	42.8	35.6**	30.0
Sample size	6,814	20,349	19,706	22,543	18,734	5,962

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.9. Characteristics of Texas veteran ES and WIA program customers, by campaign veteran status (CY 2011–2012 exits) (percentages)

Characteristic	Campaign veteran	Not campaign veteran
Demographic characteristics		
Gender		
Male	87.9**	86.3
Female	12.1**	13.7
Age		
18-24	10.0**	3.7
25-34	27.4**	14.1
35-44	22.1	19.4
45-54	14.1**	36.8
55-64	20.4**	19.3
65 or older	6.0	6.7
Race/ethnicity		
White, non-Hispanic	47.7	46.1
African American, non-Hispanic	21.5**	26.6
Hispanic	24.1**	21.1
Other	6.7**	6.2
Disability	17.6**	9.5
Education level		
Below high school	1.4*	3.0
High school diploma or GED	37.3**	42.8
Some college	48.5**	43.5
Bachelor's degree or higher	12.8**	10.7
Service-related characteristics		
Recently separated veteran	29.4**	6.5
Post-9/11 veteran	51.8**	17.3
Campaign veteran	100.0**	0.0
Service-connected disability	14.2**	6.5
Pre-program characteristics		
Average pre-program quarterly earnings		
None	20.1*	22.5
\$1 to \$2,499	15.2**	18.3
\$2,500 to \$4,999	13.7**	15.6
\$5,000 to \$7,499	12.2**	13.4
\$7,500 to \$9,999	10.4	10.4
\$10,000 to \$19,999	23.4**	16.0
\$20,000 or more	5.0**	3.9
Employment status at participation		
Employed	19.2**	19.8
Employed, but received notice of termination	3.2**	2.3
Not employed	77.6*	77.9
Unemployment insurance claimant status		
Claimant, referred by WPRS	21.3**	22.9
Claimant, not referred by WPRS	35.7	31.4
Exhaustee	3.2	3.9
Not a claimant	39.9*	41.8
Sample size	53,154	40,954

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.10. Characteristics of Texas veteran ES and WIA program customers, by employment status at entry (CY 2011–2012 exits) (percentages)

Characteristic	Employed at time of entry	Not employed at time of entry
Demographic characteristics		
Gender		
Male	85.3	87.7
Female	14.7	12.3
Age		
18-24	4.7**	7.8
25-34	22.6**	21.4
35-44	25.1**	19.9
45-54	25.9*	23.5
55-64	17.7**	20.4
65 or older	3.9**	6.9
Race/ethnicity		
White, non-Hispanic	44.8	47.5
African American, non-Hispanic	24.8**	23.5
Hispanic	24.3	22.5
Other	6.2**	6.6
Disability	14.3**	14.0
Education level		
Below high school	1.1*	2.3
High school diploma or GED	36.0	40.6
Some college	48.1*	45.9
Bachelor's degree or higher	14.7	11.2
Service-related characteristics		
Recently separated veteran	14.9**	20.5
Post-9/11 veteran	37.1	36.7
Campaign veteran	55.8**	56.6
Service-connected disability	11.0*	10.8
Pre-program characteristics		
Average pre-program quarterly earnings		
None	9.2**	24.0
\$1 to \$2,499	15.3	16.9
\$2,500 to \$4,999	18.5**	13.5
\$5,000 to \$7,499	18.4**	11.4
\$7,500 to \$9,999	14.7**	9.4
\$10,000 to \$19,999	20.5**	20.1
\$20,000 or more	3.3**	4.8
Employment status at participation		
Employed	100.0	0.0
Employed, but received notice of termination	0.0**	3.5
Not employed	0.0**	96.5
Unemployment insurance claimant status		
Claimant, referred by WPRS	15.3**	23.6
Claimant, not referred by WPRS	23.6**	36.3
Exhaustee	1.9**	3.9
Not a claimant	59.3**	36.2
Sample size	18,327	75,781

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.11. Characteristics of Texas veteran ES and WIA program customers, by average pre-program quarterly earnings (CY 2011–2012 exits) (percentages)

Characteristic	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,999	\$20,000 and above
Demographic characteristics							
Gender							
Male	87.6	85.4	86.2	86.3*	87.7	88.1	93.5
Female	12.4	14.6	13.8	13.7*	12.3	11.9	6.5
Age							
18-24	4.0*	9.5**	9.9	7.1**	6.0**	9.1**	0.5
25-34	18.5	25.7	24.1	22.7	21.4*	22.4**	7.4
35-44	17.9*	19.0	19.6**	22.1	24.4	23.9*	22.3
45-54	25.2	23.4	22.4	23.9	24.9**	22.5	29.8
55-64	24.3**	16.3	17.5	19.5	19.2	18.1**	31.6
65 or older	10.0	6.2	6.5**	4.9	4.1	4.1*	8.3
Race/ethnicity							
White, non-Hispanic	45.3	41.9**	44.7	45.9*	48.2*	50.3	66.0
African American, non-Hispanic	27.3	28.6**	25.6	23.6*	21.6**	18.1	13.2
Hispanic	20.5	22.6	23.7	24.3	24.3	25.0**	14.3
Other	6.9	6.9	6.0	6.2	5.9	6.5	6.4
Disability	17.8**	12.8**	11.7	12.2	13.1	14.5	15.0
Education level							
Below high school	2.4	2.2	2.4	2.1	2.2	1.4**	0.9
High school diploma or GED	39.0**	43.3*	44.2	42.6	39.6	37.3**	18.0
Some college	47.0	45.2*	44.5*	45.4	46.4	47.2	52.9
Bachelor's degree or higher	11.6**	9.3	8.9	10.0	11.7**	14.2**	28.2
Service-related characteristics							
Recently separated veteran	12.9**	17.5*	19.0	17.1**	17.8**	32.1**	13.0
Post-9/11 veteran	28.9**	39.1**	38.3	36.2	36.0**	45.2**	26.0
Campaign veteran	53.7**	51.9	53.3	54.2	56.6**	65.5	62.5
Service-connected disability	12.4**	8.9*	8.9	9.5	10.7	12.5	13.3
Pre-program characteristics							
Average pre-program quarterly earnings							
None	100.0	0.0	0.0	0.0	0.0	0.0	0.0
\$1 to \$2,499	0.0	100.0	0.0	0.0	0.0	0.0	0.0
\$2,500 to \$4,999	0.0	0.0	100.0**	0.0	0.0	0.0	0.0
\$5,000 to \$7,499	0.0	0.0	0.0**	100.0	0.0	0.0	0.0
\$7,500 to \$9,999	0.0	0.0	0.0	0.0	100.0**	0.0	0.0
\$10,000 to \$19,999	0.0	0.0	0.0	0.0	0.0**	100.0	0.0
\$20,000 or more	0.0	0.0	0.0	0.0	0.0	0.0	100.0
Employment status at participation							
Employed	8.5**	18.0**	24.9**	28.1	27.5**	19.8**	14.4
Employed, but received notice of termination	1.0	1.1	2.1	2.6	3.3	5.8	5.6
Not employed	90.5**	80.8**	73.0**	69.3	69.2**	74.4**	80.0

Characteristic	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,999	\$20,000 and above
Unemployment insurance claimant status							
Claimant, referred by WPRS	14.4**	21.6**	26.2	29.2	29.6	19.6*	18.4
Claimant, not referred by WPRS	16.1	19.6*	30.7	34.9	38.2	57.4	60.7
Exhaustee	7.6**	4.5**	2.8**	2.1*	1.8	1.2	1.0
Not a claimant	61.9**	54.4**	40.3	33.9*	30.5	21.7**	19.9
Sample size	19,904	15,578	13,628	12,002	9,784	18,963	4,239

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.12. Characteristics of Texas veteran ES and WIA program customers, by program type (CY 2011–2012 exits) (percentages)

Characteristic	Employment service	WIA adult	WIA dislocated worker
Demographic characteristics			
Gender			
Male	87.2	85.0	87.1
Female	12.8	15.0	12.9
Age			
18-24	7.2*	4.9**	2.4
25-34	21.6	17.8**	13.1
35-44	20.9**	27.7	24.6
45-54	23.9	33.1	32.0
55-64	19.9**	13.7**	24.0
65 or older	6.3**	2.9	3.9
Race/ethnicity			
White, non-Hispanic	47.0	35.2**	52.1
African American, non-Hispanic	23.7	38.4**	22.2
Hispanic	22.8	19.2*	21.2
Other	6.5	7.2	4.5
Disability	14.1	14.2**	11.0
Education level			
Below high school	2.1	1.8	2.0
High school diploma or GED	39.7**	41.3*	30.5
Some college	46.4**	47.7*	52.7
Bachelor's degree or higher	11.9	9.2	14.8
Service-related characteristics			
Recently separated veteran	19.5	11.7**	8.0
Post-9/11 veteran	36.8	27.8**	17.1
Campaign veteran	56.5**	46.3	47.0
Service-connected disability	10.8	8.9	6.9
Pre-program characteristics			
Average pre-program quarterly earnings			
None	21.1	28.9**	8.5
\$1 to \$2,499	16.6	23.8**	8.0
\$2,500 to \$4,999	14.5	17.0	9.2
\$5,000 to \$7,499	12.8	11.3**	13.8
\$7,500 to \$9,999	10.4	6.3**	16.5
\$10,000 to \$19,999	20.2	11.2**	32.2
\$20,000 or more	4.5	1.4**	11.7
Employment status at participation			
Employed	19.5	16.8**	12.9
Employed, but received notice of termination	2.8	2.0	7.9
Not employed	77.7	81.2**	79.2
Unemployment insurance claimant status			
Claimant, referred by WPRS	22.0**	16.7**	32.6
Claimant, not referred by WPRS	33.8	21.9**	38.4
Exhaustee	3.5	7.2*	18.7
Not a claimant	40.7*	54.2**	10.3
Sample size	94,069	945	846

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.13. Service and training receipt of Texas ES and WIA program customers, by veteran status (CY 2011–2012 exits) (percentages)

Service receipt	Veterans	Nonveterans
Self-services	67.6**	49.4
Staff-assisted core services		
Provided by DVOP specialist	40.8**	0.1
Provided by LVER	27.8**	0.1
Job search activities	87.5**	86.8
Career guidance	4.7**	0.8
Workforce information services	50.1**	31.7
Referred to employment	62.0**	55.1
Referred to federal job	0.2	0.1
Placed in federal job	0.0	0.0
Referred to federal contractor job	6.9**	3.0
Placed in federal contractor job	0.0	0.0
Referred to federal training	2.1**	0.4
Placed in federal training	0.2**	0.1
Received other staff-assisted core services	14.1**	2.4
Intensive services		
Received intensive services	41.5**	19.3
Provided by DVOP specialist	21.1**	<0.1
Provided by LVER	14.0**	<0.1
Training services		
Received training	1.3	1.6
Focus of occupational skills training		
Managerial, administrative, professional, and technical	41.1**	39.0
Service	5.6**	19.2
Sales, clerical, and administrative support	5.4**	11.2
Agricultural, natural resources, and construction	4.5**	2.5
Mechanical and transportation	42.9**	27.5
Not reported	0.5*	0.5
Other services		
Pre-vocational activities	0.2*	0.1
Received supportive services (including needs-related payments)	3.9**	9.1
Sample size	94,108	891,152

Source: WISPR data for program year 2012, quarter 4.

Note: Eligible spouses may receive services from DVOP specialists or LVERs. See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.14. Service and training receipt of Texas veteran ES and WIA program customers, by JVSG status (CY 2011–2012 exits) (percentages)

Service receipt	JVSG	Non-JVSG
Self-services	72.9**	60.0
Staff-assisted core services		
Provided by DVOP specialist	69.2**	0.0
Provided by LVER	47.1**	0.0
Job search activities	94.6**	77.3
Career guidance	7.4**	0.8
Workforce information services	62.9**	31.8
Referred to employment	70.7**	49.5
Referred to federal job	0.2	<0.1
Placed in federal job	0.0	0.0
Referred to federal contractor job	9.4**	3.4
Placed in federal contractor job	0.0	0.0
Referred to federal training	3.2**	0.4
Placed in federal training	0.3**	0.1
Received other staff-assisted core services	22.5	2.0
Intensive services		
Received intensive services	59.1*	16.3
Provided by DVOP specialist	35.7**	0.0
Provided by LVER	23.8**	0.0
Training services		
Received training	1.4**	1.2
Focus of occupational skills training		
Managerial, administrative, professional, and technical	44.4	35.6
Service	4.6*	7.4
Sales, clerical, and administrative support	6.2	4.0
Agricultural, natural resources, and construction	4.8	4.0
Mechanical and transportation	39.8	48.1
Not reported	0.3	0.9
Other services		
Pre-vocational activities	0.3	<0.1
Received supportive services (including needs-related payments)	3.8**	4.1
Sample size	55,516	38,592

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.15. Service and training receipt of Texas veteran ES and WIA program customers, by recently separated and post-9/11 subgroup status (CY 2011–2012 exits) (percentages)

Service receipt	Recently separated	Post-9/11, but not recently separated	Pre-9/11
Self-services	68.6	65.7**	67.9
Staff-assisted core services			
Provided by DVOP specialist	43.2**	39.8	40.4
Provided by LVER	29.3**	25.3	28.0
Job search activities	87.4**	85.6**	88.1
Career guidance	5.3**	4.6	4.6
Workforce information services	55.0**	49.0	49.0
Referred to employment	55.0	62.5	64.0
Referred to federal job	0.2	0.2	0.1
Placed in federal job	0.0	0.0	0.0
Referred to federal contractor job	6.3**	6.8**	7.2
Placed in federal contractor job	0.0	0.0	0.0
Referred to federal training	1.8	1.5*	2.3
Placed in federal training	0.1**	0.1	0.3
Received other staff-assisted core services	16.5*	13.8**	13.4
Intensive services			
Received intensive services	45.4	39.2**	41.0
Provided by DVOP specialist	24.4	20.1**	20.3
Provided by LVER	15.6	12.1	14.1
Training services			
Received training	0.8	1.1**	1.5
Focus of occupational skills training			
Managerial, administrative, professional, and technical	30.6	36.4	43.8
Service	6.9	13.1	3.9
Sales, clerical, and administrative support	8.3	5.1**	4.9
Agricultural, natural resources, and construction	4.2	4.5	4.6
Mechanical and transportation	48.6	40.3	42.4
Not reported	1.4	0.6	0.3
Other services			
Pre-vocational activities	0.1	0.3**	0.2
Received supportive services (including needs-related payments)	2.1	4.2	4.5
Sample size	18,299	16,314	59,495

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.16. Service and training receipt of Texas veteran ES and WIA program customers, by gender (CY 2011–2012 exits) (percentages)

Service receipt	Male	Female
Self-services	66.9	72.8
Staff-assisted core services		
Provided by DVOP specialist	40.7	41.4
Provided by LVER	27.9	26.8
Job search activities	87.8	85.6
Career guidance	4.7**	4.9
Workforce information services	50.1**	50.5
Referred to employment	62.2	61.1
Referred to federal job	0.1	0.2
Placed in federal job	0.0	0.0
Referred to federal contractor job	6.9	7.4
Placed in federal contractor job	0.0	0.0
Referred to federal training	2.1*	2.0
Placed in federal training	0.2	0.2
Received other staff-assisted core services	14.1	14.1
Intensive services		
Received intensive services	41.2	43.6
Provided by DVOP specialist	20.9**	22.3
Provided by LVER	14.1	13.7
Training services		
Received training	1.3	1.5
Focus of occupational skills training		
Managerial, administrative, professional, and technical	38.6**	55.2
Service	3.2**	19.1
Sales, clerical, and administrative support	3.7	14.8
Agricultural, natural resources, and construction	5.4**	0.0
Mechanical and transportation	48.6**	10.4
Not reported	0.5	0.5
Other services		
Pre-vocational activities	0.2	0.3
Received supportive services (including needs-related payments)	3.8	4.9
Sample size	82,096	12,012

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.17. Service and training receipt of Texas veteran ES and WIA program customers, by education level (CY 2011–2012 exits)
(percentages)

Service receipt	Below high school	High school diploma or GED	Some college	Bachelor's degree or higher
Self-services	51.2	63.1**	70.4	74.8
Staff-assisted core services				
Provided by DVOP specialist	32.2	38.8	42.1	44.2
Provided by LVER	22.3	26.7	28.6	29.2
Job search activities	90.2	88.3**	86.9	87.0
Career guidance	3.5	4.5	4.7	5.7
Workforce information services	46.1	49.4**	50.9	50.5
Referred to employment	56.9	64.1*	61.2**	59.0
Referred to federal job	0.1	0.1**	0.1	0.3
Placed in federal job	0.0	0.0	0.0	0.0
Referred to federal contractor job	2.8	6.0**	7.2	9.7
Placed in federal contractor job	0.0	0.0	0.0	0.0
Referred to federal training	1.7	2.0**	2.2	1.9
Placed in federal training	0.1**	0.2**	0.2	0.2
Received other staff-assisted core services	10.8	14.1*	14.2**	14.2
Intensive services				
Received intensive services	38.3	40.6**	42.1**	43.0
Provided by DVOP specialist	15.6	19.9	21.8**	23.1
Provided by LVER	11.3	13.7	14.3	14.8
Training services				
Received training	0.8	1.3**	1.4**	1.1
Focus of occupational skills training				
Managerial, administrative, professional, and technical	31.3	25.5*	47.3**	73.2
Service	12.5	5.4	5.7	4.9
Sales, clerical, and administrative support	6.3**	5.4	5.6	4.1
Agricultural, natural resources, and construction	0.0	5.9	4.2	1.6
Mechanical and transportation	50.0	57.1	36.7**	16.3
Not reported	0.0	0.6	0.5	0.0
Other services				
Pre-vocational activities	0.1*	0.1**	0.2	0.2
Received supportive services (including needs-related payments)	4.3	4.6**	3.9	1.8
Sample size	1,934	37,347	43,631	11,196

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.18. Service and training receipt of Texas veteran ES and WIA program customers, by service-connected disability status (CY 2011–2012 exits) (percentages)

Service receipt	Service-connected disability	No service-connected disability
Self-services	74.4**	66.8
Staff-assisted core services		
Provided by DVOP specialist	54.5**	39.2
Provided by LVER	30.3	27.5
Job search activities	87.5	87.5
Career guidance	7.2**	4.4
Workforce information services	58.6	49.1
Referred to employment	58.4**	62.5
Referred to federal job	0.2	0.2
Placed in federal job	0.0	0.0
Referred to federal contractor job	8.1**	6.8
Placed in federal contractor job	0.0	0.0
Referred to federal training	2.4**	2.0
Placed in federal training	0.2**	0.2
Received other staff-assisted core services	19.8**	13.4
Intensive services		
Received intensive services	51.6**	40.3
Provided by DVOP specialist	32.1**	19.7
Provided by LVER	17.0**	13.7
Training services		
Received training	0.8**	1.3
Focus of occupational skills training		
Managerial, administrative, professional, and technical	47.4	40.7
Service	5.1	5.6
Sales, clerical, and administrative support	6.4	5.3
Agricultural, natural resources, and construction	2.6	4.7
Mechanical and transportation	38.5	43.2
Not reported	0.0	0.5
Other services		
Pre-vocational activities	0.3	0.2
Received supportive services (including needs-related payments)	1.6	4.2
Sample size	10,178	83,930

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.19. Service and training receipt of Texas veteran ES and WIA program customers, by age (CY 2011–2012 exits) (percentages)

Service receipt	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 or older
Self-services	64.1	65.5**	71.4*	70.1**	66.9**	59.3
Staff-assisted core services						
Provided by DVOP specialist	37.4	39.2**	41.2	43.8**	41.1*	37.0
Provided by LVER	28.1	26.4*	26.6	29.4	28.6	27.2
Job search activities	87.6	86.5**	87.1	88.2**	88.1**	87.6
Career guidance	4.6	4.6*	4.8	5.1	4.7	4.0
Workforce information services	50.0	50.1**	50.1	51.5	50.0**	46.4
Referred to employment	58.0	59.6	63.0	65.4*	62.8**	56.2
Referred to federal job	0.2	0.2	0.1*	0.1	0.1	0.2
Placed in federal job	0.0	0.0	0.0	0.0	0.0	0.0
Referred to federal contractor job	5.3	6.0**	7.1*	7.5**	7.6**	7.5
Placed in federal contractor job	0.0	0.0	0.0	0.0	0.0**	0.0
Referred to federal training	1.5	1.7	2.2*	2.6*	2.2**	1.0
Placed in federal training	<0.1	0.1**	0.3	0.3	0.2**	0.1
Received other staff-assisted core services	15.2	14.5**	14.5*	15.0	12.9**	10.2
Intensive services						
Received intensive services	41.6	40.3	41.3	43.5	41.4	39.5
Provided by DVOP specialist	20.3	20.2	21.1**	23.1	20.7**	17.9
Provided by LVER	14.9	13.0	13.3*	15.0	14.4	14.1
Training services						
Received training	0.9	1.2	1.7**	1.6	1.1**	0.5
Focus of occupational skills training						
Managerial, administrative, professional, and technical	32.2	36.6**	39.9	42.7	47.6	44.8
Service	13.6	10.6	5.8	2.8	1.9	6.9
Sales, clerical, and administrative support	6.8	4.7	6.4*	4.8	4.8	6.9
Agricultural, natural resources, and construction	3.4	3.8	6.4	3.1	5.8	0.0
Mechanical and transportation	42.4	43.8	41.1	46.0	39.4	41.4
Not reported	1.7	0.4	0.3	0.6	0.5	0.0
Other services						
Pre-vocational activities	0.1	0.2	0.2**	0.3	0.1*	0.2
Received supportive services (including needs-related payments)	3.2	3.6	5.7	5.3	2.2*	0.6
Sample size	6,814	20,349	19,706	22,543	18,734	5,962

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.20. Service and training receipt of Texas veteran ES and WIA program customers, by campaign veteran status (CY 2011–2012 exits) (percentages)

Service receipt	Campaign veteran	Not campaign veteran
Self-services	68.6**	66.4
Staff-assisted core services		
Provided by DVOP specialist	42.8**	38.3
Provided by LVER	28.1**	27.3
Job search activities	87.2**	87.9
Career guidance	4.5	5.0
Workforce information services	51.6**	48.3
Referred to employment	59.9	64.8
Referred to federal job	0.2**	0.1
Placed in federal job	0.0	0.0
Referred to federal contractor job	7.1**	6.8
Placed in federal contractor job	0.0	0.0
Referred to federal training	2.0**	2.2
Placed in federal training	0.2*	0.2
Received other staff-assisted core services	14.5*	13.6
Intensive services		
Received intensive services	42.5	40.3
Provided by DVOP specialist	22.3**	19.4
Provided by LVER	14.2**	13.9
Training services		
Received training	1.1**	1.5
Focus of occupational skills training		
Managerial, administrative, professional, and technical	40.0	42.2
Service	5.2	6.0
Sales, clerical, and administrative support	5.7	5.0
Agricultural, natural resources, and construction	5.9*	3.2
Mechanical and transportation	42.6	43.1
Not reported	0.5	0.5
Other services		
Pre-vocational activities	0.2**	0.2
Received supportive services (including needs-related payments)	2.9*	5.3
Sample size	53,154	40,954

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.21. Service and training receipt of Texas veteran ES and WIA program customers, by employment status at entry (CY 2011–2012 exits) (percentages)

Service receipt	Employed at time of entry	Not employed at time of entry
Self-services	65.6**	68.1
Staff-assisted core services		
Provided by DVOP specialist	40.6**	40.9
Provided by LVER	28.2**	27.7
Job search activities	83.4**	88.5
Career guidance	4.6**	4.8
Workforce information services	45.6**	51.2
Referred to employment	62.7	61.9
Referred to federal job	0.2**	0.2
Placed in federal job	0.0	0.0
Referred to federal contractor job	6.5**	7.1
Placed in federal contractor job	0.0	0.0
Referred to federal training	1.3**	2.2
Placed in federal training	0.2**	0.2
Received other staff-assisted core services	12.9**	14.4
Intensive services		
Received intensive services	36.0**	42.9
Provided by DVOP specialist	18.4**	21.7
Provided by LVER	13.1**	14.3
Training services		
Received training	1.4**	1.3
Focus of occupational skills training		
Managerial, administrative, professional, and technical	30.2	44.0
Service	6.7	5.3
Sales, clerical, and administrative support	6.7	5.0
Agricultural, natural resources, and construction	7.1	3.9
Mechanical and transportation	48.6	41.3
Not reported	0.8	0.4
Other services		
Pre-vocational activities	0.2**	0.2
Received supportive services (including needs-related payments)	2.4	4.3
Sample size	18,327	75,781

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.22. Service and training receipt of Texas veteran ES and WIA program customers, by average pre-program quarterly earnings (CY 2011–2012 exits) (percentages)

Service receipt	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,999	\$20,000 and above
Self-services	59.7*	61.7	65.1	69.3	72.0	76.6	80.0
Staff-assisted core services							
Provided by DVOP specialist	42.1**	40.7	39.9	40.6	39.9*	41.3	39.4
Provided by LVER	28.0	27.7	28.2**	28.8	27.5	27.3	24.8
Job search activities	85.6**	86.5	87.7	88.9*	88.8	88.6*	87.9
Career guidance	4.9**	5.0	4.9	4.7*	4.6	4.5	3.8
Workforce information services	49.7**	48.0	50.0	50.0*	50.1*	52.9**	48.5
Referred to employment	64.9	69.7	66.5	63.9	59.2	53.3	45.9
Referred to federal job	0.2**	0.2	0.2	0.1	0.2	0.1	<0.1
Placed in federal job	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Referred to federal contractor job	7.3	6.8	6.5	7.1	6.6**	6.8	8.5
Placed in federal contractor job	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Referred to federal training	2.1*	2.0	1.9	2.2**	2.3	2.1	1.9
Placed in federal training	0.1**	0.2	0.1	0.2*	0.3	0.3	0.4
Received other staff-assisted core services	14.4**	14.3**	14.1**	14.3**	14.1	14.2**	10.6
Intensive services							
Received intensive services	40.9**	40.4**	41.7**	41.9**	42.9	42.3**	40.6
Provided by DVOP specialist	21.8**	20.9	20.6	20.5	20.5	21.6*	19.7
Provided by LVER	14.4	13.7	14.4*	14.3	13.7	14.1	12.1
Training services							
Received training	1.0	1.1	1.1	1.4*	1.5	1.5	2.0
Focus of occupational skills training							
Managerial, administrative, professional, and technical	43.3	31.3	34.5	33.7	35.8	47.6	69.8
Service	4.1	7.3	9.5	7.7	5.4	4.2	0.0
Sales, clerical, and administrative support	6.7	6.7	3.4	7.7	6.1*	4.2	1.2
Agricultural, natural resources, and construction	3.6	2.2	3.4	7.1	3.4	7.0	2.3
Mechanical and transportation	42.3	52.5	48.0	43.8	48.6	36.0	26.7
Not reported	0.0	0.0	1.4	0.0	0.7	1.0	0.0
Other services							
Pre-vocational activities	0.3	0.1	0.1	0.1*	0.2	0.2	0.1
Received supportive services (including needs-related payments)	6.0	6.0	4.2	3.2	2.7	1.6	1.2
Sample size	19,904	15,578	13,628	12,002	9,784	18,963	4,239

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.23. Service and training receipt of Texas veteran ES and WIA program customers, by program type (CY 2011–2012 exits) (percentages)

Service receipt	Employment service	WIA adult	WIA dislocated worker
Self-services	67.7**	80.3	86.6
Staff-assisted core services			
Provided by DVOP specialist	40.8**	53.2	47.3
Provided by LVER	27.8*	39.5	48.7
Job search activities	87.5	95.3	99.4
Career guidance	4.7**	13.5	12.2
Workforce information services	50.2**	69.2	73.5
Referred to employment	62.0**	80.8**	78.5
Referred to federal job	0.2**	1.0	0.6
Placed in federal job	0.0	0.0	0.0
Referred to federal contractor job	6.9**	11.9	4.4
Placed in federal contractor job	0.0**	0.0	0.0
Referred to federal training	2.1**	11.6**	22.0
Placed in federal training	0.2	6.1**	15.7
Received other staff-assisted core services	14.1**	40.7	33.1
Intensive services			
Received intensive services	41.5**	91.5**	92.7
Provided by DVOP specialist	21.1	31.2*	25.8
Provided by LVER	14.0	20.2	25.8
Training services			
Received training	1.3**	33.8**	64.7
Focus of occupational skills training			
Managerial, administrative, professional, and technical	41.2**	39.5*	53.2
Service	5.5	6.3	4.2
Sales, clerical, and administrative support	5.5	3.1	3.1
Agricultural, natural resources, and construction	4.6	3.8	5.1
Mechanical and transportation	42.7**	47.3**	34.2
Not reported	0.5	0.0	0.2
Other services			
Pre-vocational activities	0.2**	16.1**	1.4
Received supportive services (including needs-related payments)	3.9**	54.5	48.5
Sample size	94,069	945	846

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms.

Appendix Table G.24. Labor market outcomes of Texas ES and WIA program customers, by veteran status (CY 2011–2012 exits)

Labor market outcome	Veterans	Nonveterans
Post-program employment (percentages)		
Employed in first quarter after exit quarter	59.9**	61.6
Employed within one year after exit quarter	74.1**	78.9
Employed in all four quarters after exit quarter	46.5**	46.6
Sample size	94,108	891,152
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,666.44** (6,638.68)	3,495.04 (5,642.08)
Median	2,138.42	1,479.62
Average post-program quarterly earnings	5,067.33** (6,480.15)	3,910.29 (5,371.08)
Median	3,077.66	2,351.82
Average change in quarterly earnings	-1,389.01 (7,687.47)	-547.22 (5,420.15)
Median	0.00	0.00
Sample size	94,108	891,152
Common measures		
Entered employment (percentages)	56.0**	59.4
Sample size	75,781	759,988
Employment retention (percentages)	83.4*	81.7
Sample size	56,375	549,240
Total earnings (dollars)	18,366.13** (14,739.68)	13,900.30 (12,767.07)
Median	15,176.14	10,862.81
Sample size	94,108	891,152

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table G.25. Labor market outcomes of Texas veteran ES and WIA program customers, by JVSG status (CY 2011–2012 exits)

Labor market outcome	JVSG	Non-JVSG
Post-program employment (percentages)		
Employed in first quarter after exit quarter	60.8**	58.6
Employed within one year after exit quarter	74.4**	73.6
Employed in all four quarters after exit quarter	47.4**	45.3
Sample size	55,516	38,592
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,675.77** (6,432.49)	4,653.03 (6,924.60)
Median	2,373.78	1,758.72
Average post-program quarterly earnings	5,043.45** (6,284.81)	5,101.67 (6,751.18)
Median	3,172.43	2,933.41
Average change in quarterly earnings	-1,307.15** (7,495.41)	-1,506.78 (7,954.24)
Median	0.00	-12.00
Sample size	55,516	38,592
Common measures		
Entered employment (percentages)	57.2**	54.3
Sample size	44,638	31,143
Employment retention (percentages)	83.7*	82.9
Sample size	33,742	22,633
Total earnings (dollars)	18,004.10** (13,648.90)	18,910.55 (16,227.89)
Median	15,023.14	15,446.03
Sample size	55,516	38,592

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table G.26. Labor market outcomes of Texas veteran ES and WIA program customers, by recently separated and post-9/11 subgroup status (CY 2011–2012 exits)

Labor market outcome	Recently separated	Post-9/11, but not recently separated	Pre-9/11
Post-program employment (percentages)			
Employed in first quarter after exit quarter	56.6**	67.7**	58.8
Employed within one year after exit quarter	75.1	82.9**	71.3
Employed in all four quarters after exit quarter	43.2**	52.6**	45.9
Sample size	18,299	16,314	59,495
Post-program quarterly earnings (dollars)			
Average earnings in first quarter after program exit	3,698.61** (5,472.26)	4,988.32** (6,183.01)	4,875.86 (7,046.98)
Median	1,129.58	3,284.08	2,125.00
Average post-program quarterly earnings	4,368.42** (5,799.53)	5,536.50** (6,303.60)	5,153.64 (6,705.60)
Median	2,528.63	3,983.46	2,986.96
Average change in quarterly earnings	-2,996.88** (7,782.68)	-159.07** (6,782.54)	-1,231.74 (7,810.37)
Median	-1,794.57	7.36	0.00
Sample size	18,299	16,314	59,495
Common measures			
Entered employment (percentages)	54.5*	63.9**	54.5
Sample size	15,566	12,243	47,972
Employment retention (percentages)	82.3	83.7*	83.6
Sample size	10,350	11,042	34,983
Total earnings (dollars)	16,495.11 (12,725.85)	17,898.01* (15,760.46)	19,059.04 (14,898.72)
Median	13,828.43	15,147.94	15,626.00
Sample size	18,299	16,314	59,495

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table G.27. Labor market outcomes of Texas Veteran ES and WIA program customers, by gender (CY 2011–2012 exits)

Labor market outcome	Male	Female
Post-program employment (percentages)		
Employed in first quarter after exit quarter	60.1	58.7
Employed within one year after exit quarter	74.0	74.3
Employed in all four quarters after exit quarter	46.7	45.2
Sample size	82,096	12,012
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,801.56** (6,785.49)	3,742.94 (5,443.15)
Median	2,243.67	1,490.20
Average post-program quarterly earnings	5,215.48** (6,654.27)	4,054.81 (5,018.86)
Median	3,198.40	2,384.39
Average change in quarterly earnings	-1,364.44 (7,863.49)	-1,556.98 (6,352.99)
Median	0.00	-66.48
Sample size	82,096	12,012
Common measures		
Entered employment (percentages)	56.3	53.9
Sample size	66,467	9,314
Employment retention (percentages)	83.4	82.8
Sample size	49,321	7,054
Total earnings (dollars)	18,840.91** (15,159.11)	15,022.74 (10,779.86)
Median	15,532.72	13,000.14
Sample size	82,096	12,012

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table G.28. Labor market outcomes of Texas veteran ES and WIA program customers, by education level (CY 2011–2012 exits)

Labor market outcome	Below high school	High school diploma or GED	Some college	Bachelor's degree or higher
Post-program employment (percentages)				
Employed in first quarter after exit quarter	49.2**	59.4**	60.3	61.7
Employed within one year after exit quarter	63.0**	74.5**	74.2	74.3
Employed in all four quarters after exit quarter	35.6**	45.2**	47.2*	50.6
Sample size	1,934	37,347	43,631	11,196
Post-program quarterly earnings (dollars)				
Average earnings in first quarter after program exit	3,389.14** (5,459.54)	4,048.42** (5,746.51)	4,868.60** (6,861.84)	6,160.81 (8,229.10)
Median	0.00	1,760.00	2,353.85	3,444.58
Average post-program quarterly earnings	3,573.96** (7,115.96)	4,396.92** (5,669.08)	5,283.07** (6,637.51)	6,720.86 (7,780.59)
Median	1,145.88	2,658.32	3,288.71	4,684.62
Average change in quarterly earnings	-1,424.44 (7,389.82)	-1,156.68** (6,096.94)	-1,419.68** (7,907.35)	-2,038.40 (10,911.35)
Median	-163.15	-26.71	0.00	0.00
Sample size	1,934	37,347	43,631	11,196
Common measures				
Entered employment (percentages)	47.5*	56.1**	56.2*	56.5
Sample size	1,733	30,742	34,810	8,496
Employment retention (percentages)	77.9	82.0	83.9	86.6
Sample size	952	22,183	26,331	6,909
Total earnings (dollars)	16,001.25** (10,970.58)	16,309.50** (14,059.19)	18,917.02** (14,662.48)	22,880.48 (16,195.50)
Median	13,042.69	13,442.41	15,678.00	18,891.00
Sample size	1,934	37,347	43,631	11,196

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table G.29. Labor market outcomes of Texas veteran ES and WIA program customers, by service-connected disability status (CY 2011–2012 exits)

Labor market outcome	Service-connected disability	No service-connected disability
Post-program employment (percentages)		
Employed in first quarter after exit quarter	55.1**	60.5
Employed within one year after exit quarter	68.4**	74.8
Employed in all four quarters after exit quarter	42.6**	47.0
Sample size	10,178	83,930
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,522.97** (6,738.29)	4,683.84 (6,626.33)
Median	1,167.31	2,229.83
Average post-program quarterly earnings	4,992.36** (6,579.72)	5,076.42 (6,467.95)
Median	2,623.42	3,128.50
Average change in quarterly earnings	-1,988.93** (8,061.27)	-1,316.27 (7,637.74)
Median	-76.74	0.00
Sample size	10,178	83,930
Common measures		
Entered employment (percentages)	50.4**	56.7
Sample size	8,160	67,621
Employment retention (percentages)	82.7*	83.4
Sample size	5,612	50,763
Total earnings (dollars)	19,719.69 (14,393.23)	18,217.82 (14,769.77)
Median	16,559.00	15,000.05
Sample size	10,178	83,930

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table G.30. Labor market outcomes of Texas veteran ES and WIA program customers, by age (CY 2011–2012 exits)

Labor market outcome	18–24 years old	25–34 years old	35–44 years old	45–54 years old	55–64 years old	65 or older
Post-program employment (percentages)						
Employed in first quarter after exit quarter	59.5	63.4**	67.5*	63.0**	51.9**	36.6
Employed within one year after exit quarter	79.9	80.3	81.8	76.1**	63.3**	46.8
Employed in all four quarters after exit quarter	42.7	49.2**	54.7**	49.9**	39.3**	25.0
Sample size	6,814	20,349	19,706	22,543	18,734	5,962
Post-program quarterly earnings (dollars)						
Average earnings in first quarter after program exit	2,889.00 (4,269.44)	4,297.17** (5,611.16)	5,780.17** (7,050.29)	5,263.42** (7,014.77)	4,483.46** (7,276.20)	2,594.80 (6,063.71)
Median	1,092.36	2,454.00	4,117.91	3,130.24	405.59	0.00
Average post-program quarterly earnings	3,386.13 (5,054.62)	4,915.10** (5,779.73)	6,351.36** (6,916.28)	5,615.45** (6,671.44)	4,606.27** (6,752.51)	2,640.52 (5,790.00)
Median	2,066.17	3,397.41	4,856.83	3,827.34	1,812.72	0.00
Average change in quarterly earnings	-2,140.33 (6,418.68)	-762.81** (6,616.56)	-764.05 (7,223.92)	-1,007.07** (7,150.90)	-2,411.04** (9,447.17)	-2,966.03 (8,972.03)
Median	-1,203.82	0.00	0.00	0.00	-114.25	-144.05
Sample size	6,814	20,349	19,706	22,543	18,734	5,962
Common measures						
Entered employment (percentages)	58.1	60.0**	63.7	59.0**	47.8**	33.2
Sample size	5,948	16,198	15,098	17,804	15,482	5,251
Employment retention (percentages)	78.9	83.4	86.0**	84.6**	81.5	75.8
Sample size	4,053	12,911	13,299	14,203	9,725	2,184
Total earnings (dollars)	12,437.69 (9,948.59)	16,790.83** (14,651.36)	20,040.10 (14,382.05)	19,299.31* (14,273.96)	19,473.68** (16,094.44)	16,410.21 (17,720.10)
Median	10,069.73	14,379.29	17,005.75	16,103.80	15,253.78	10,489.50
Sample size	6,814	20,349	19,706	22,543	18,734	5,962

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table G.31. Labor market outcomes of Texas veteran ES and WIA program customers, by campaign veteran status (CY 2011–2012 exits)

Labor market outcome	Campaign veterans	Not campaign veterans
Post-program employment (percentages)		
Employed in first quarter after exit quarter	59.0**	61.1
Employed within one year after exit quarter	73.7	74.6
Employed in all four quarters after exit quarter	45.9**	47.4
Sample size	53,154	40,954
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	4,665.91 (6,659.04)	4,667.13 (6,612.25)
Median	1,971.06	2,336.70
Average post-program quarterly earnings	5,140.09 (6,583.55)	4,972.89 (6,342.27)
Median	3,068.77	3,090.87
Average change in quarterly earnings	-1,818.07** (8,345.41)	-832.15 (6,697.64)
Median	-155.44	0.00
Sample size	53,154	40,954
Common measures		
Entered employment (percentages)	55.1**	57.1
Sample size	42,924	32,857
Employment retention (percentages)	83.5	83.2
Sample size	31,366	25,009
Total earnings (dollars)	18,845.95** (15,176.99)	17,762.74 (14,147.89)
Median	15,638.64	14,598.12
Sample size	53,154	40,954

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table G.32. Labor market outcomes of Texas veteran ES and WIA program customers, by employment status at entry (CY 2011–2012 exits)

Labor market outcome	Employed at time of entry	Not employed at time of entry
Post-program employment (percentages)		
Employed in first quarter after exit quarter	82.3**	54.5
Employed within one year after exit quarter	89.5**	70.3
Employed in all four quarters after exit quarter	68.6**	41.2
Sample size	18,327	75,781
Post-program quarterly earnings (dollars)		
Average earnings in first quarter after program exit	7,117.14** (6,913.77)	4,073.76 (6,431.74)
Median	6,113.76	777.44
Average post-program quarterly earnings	7,178.63** (6,611.34)	4,556.73 (6,343.41)
Median	6,116.77	2,276.66
Average change in quarterly earnings	183.75** (5,935.20)	-1,769.38 (8,007.98)
Median	203.83	-94.27
Sample size	18,327	75,781
Common measures		
Entered employment (percentages)	0.0	56.0
Sample size	0	75,781
Employment retention (percentages)	87.9**	81.7
Sample size	15,076	41,299
Total earnings (dollars)	18,883.51** (13,405.47)	18,162.84 (15,227.34)
Median	16,158.31	14,737.74
Sample size	18,327	75,781

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table G.33. Labor market outcomes of Texas veteran ES and WIA program customers, by average pre-program quarterly earnings (CY 2011–2012 exits)

Labor market outcome	None	\$1– \$2,499	\$2,500– \$4,999	\$5,000– \$7,499	\$7,500– \$9,999	\$10,000– \$19,999	\$20,000 and above
Post-program employment (percentages)							
Employed in first quarter after exit quarter	36.3**	59.7**	68.3	70.2	70.3**	65.2**	67.8
Employed within one year after exit quarter	52.7**	76.2**	81.7	82.3	81.4	78.8**	80.7
Employed in all four quarters after exit quarter	24.3**	40.4**	52.6**	57.5	58.8	54.9**	57.3
Sample size	19,904	15,578	13,628	12,002	9,784	18,963	4,239
Post-program quarterly earnings (dollars)							
Average earnings in first quarter after program exit	2,009.28 (4,173.05)	2,730.15** (3,938.64)	3,702.31** (4,279.56)	4,743.07** (4,740.04)	5,923.94** (5,756.35)	7,123.60 (7,521.48)	13,255.3 (15,273.4)
Median	0.00	971.48	2,959.50	4,571.42	5,941.90	5,766.90	10,658.5
Average post-program quarterly earnings	2,418.07 (4,345.75)	2,985.09** (3,909.68)	3,948.76** (4,070.29)	5,049.11** (4,968.03)	6,213.68** (5,441.76)	7,695.19 (7,344.79)	14,413.8 (13,431.9)
Median	93.84	1,655.34	3,228.73	4,737.88	6,157.87	6,906.02	13,043.2
Average change in quarterly earnings	2,418.07** (4,345.75)	1,854.72** (3,928.02)	204.74** (4,087.49)	-1,143.36** (4,975.26)	-2,499.20** (5,473.05)	-5,732.45** (7,256.78)	-15,018.6 (18,711.3)
Median	93.84	568.97	-477.37	-1,399.79	-2,452.03	-6,289.78	-13,978.9
Sample size	19,904	15,578	13,628	12,002	9,784	18,963	4,239
Common measures							
Entered employment (percentages)	36.7**	57.1**	63.9	65.0	64.2*	61.4**	66.5
Sample size	18,215	12,767	10,235	8,630	7,093	15,205	3,627
Employment retention (percentages)	74.4	75.6**	83.2*	86.9	87.9	88.5	88.2
Sample size	7,218	9,301	9,304	8,426	6,883	12,367	2,873
Total earnings (dollars)	14,882.30** (11,930.53)	11,495.49** (9,155.28)	12,520.55** (8,508.47)	15,132.32** (8,699.75)	18,642.18** (9,779.07)	24,692.05** (15,339.28)	44,041.39 (26,213.95)
Median	12,241.46	9,315.27	10,567.08	13,670.01	17,509.15	23,317.54	41,539.29
Sample size	19,904	15,578	13,628	12,002	9,784	18,963	4,239

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table G.34. Labor market outcomes of Texas veteran ES and WIA program customers, by program type (CY 2011–2012 exits)

Labor market outcome	Employment service	WIA adult	WIA dislocated worker
Post-program employment (percentages)			
Employed in first quarter after exit quarter	59.9**	69.1	74.1
Employed within one year after exit quarter	74.1**	80.1	83.2
Employed in all four quarters after exit quarter	46.5**	53.1	62.3
Sample size	94,069	945	846
Post-program quarterly earnings (dollars)			
Average earnings in first quarter after program exit	4,665.36** (6,638.70)	4,882.08** (5,902.22)	7,724.62 (7,954.25)
Median	2,137.50	3,465.40	6,298.32
Average post-program quarterly earnings	5,066.49** (6,480.13)	4,999.80** (5,786.90)	7,668.64 (7,340.71)
Median	3,077.34	3,489.12	6,184.71
Average change in quarterly earnings	-1,390.66** (7,687.17)	1,028.44** (5,992.24)	-2,852.45 (9,775.64)
Median	0.00	282.21	-2,051.26
Sample size	94,069	945	846
Common measures			
Entered employment (percentages)	56.0**	67.9	76.1
Sample size	75,752	786	737
Employment retention (percentages)	83.4	81.5	87.2
Sample size	56,347	653	627
Total earnings (dollars)	18,365.31 (14,741.37)	16,306.02** (12,159.63)	22,366.38 (14,525.43)
Median	15,175.42	13,742.14	19,016.15
Sample size	94,069	945	846

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms. Standard deviations are reported in parentheses.

Appendix Table G.35. Differences in service receipt among veterans in Texas before and after controlling for customer characteristics and local area factors, by recently separated status (CY 2011–2012 exits) (percentages)

Service receipt	First stage			Second stage
	Recently separated veterans mean	Not recently separated veterans mean	Estimate of raw recently separated veterans-not recently separated difference	Estimate of difference with controls for customer characteristics, and local area factors
Self-services	68.6	67.4	1.2	0.4
Staff-assisted core services				
Job search activities	87.4	87.5	-0.2	-0.1
Career guidance	5.3	4.6	0.7	0.9**
Workforce information services	55.0	49.0	6.0**	3.2**
Referred to employment	55.0	63.7	-8.7**	-4.3**
Referred to federal job	0.2	0.2	0.0	0.0
Referred to federal contractor job	6.3	7.1	-0.8*	0.2
Referred to federal training	1.8	2.1	-0.4	0.1
Placed in federal training	0.1	0.2	-0.2**	-0.1**
Received other staff-assisted core services	16.5	13.5	3.0**	3.2**
Provided by veterans' representative	63.6	57.9	5.7**	6.2**
Intensive and training services				
Received intensive services	45.4	40.6	4.7**	3.7**
Intensive services provided by veterans' representative	37.4	31.0	6.4**	5.8**
Received training services	0.8	1.4	-0.6**	-0.6**
Other services				
Pre-vocational activities	0.1	0.2	0.0*	0.0
Received supportive services (including needs-related payments)	2.1	4.4	-2.3**	-1.6**

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms and symbols. Estimates are based on linear regression models in which the dependent variable is the service of interest and the explanatory variables are a subgroup indicator (in both stages) and the customer characteristics listed in Appendix Tables G.41.A and G.41.B and local area fixed effects (in the second stage).

Appendix Table G.36. Differences in service receipt among veterans in Texas before and after controlling for customer characteristics and local area factors, by gender (CY 2011–2012 exits) (percentages)

Service receipt	First stage			Second stage
	Female mean	Male mean	Estimate of raw female-male difference	Estimate of difference with controls for customer characteristics, and local area factors
Self-services	72.8	66.9	5.9**	5.4**
Staff-assisted core services				
Job search activities	85.6	87.8	-2.2**	-1.1**
Career guidance	4.9	4.7	0.2	0.0
Workforce information services	50.5	50.1	0.4	-0.1
Referred to employment	61.1	62.2	-1.0	-0.9
Referred to federal job	0.2	0.1	0.1*	0.1
Referred to federal contractor job	7.4	6.9	0.6	0.5
Referred to federal training	2.0	2.1	-0.1	-0.1
Placed in federal training	0.2	0.2	0.0	0.0
Received other staff-assisted core services	14.1	14.1	0.0	-0.5
Provided by veterans' representative	59.1	59.0	0.1	-1.9*
Intensive and training services				
Received intensive services	43.6	41.2	2.4*	0.5
Intensive services provided by veterans' representative	33.5	32.1	1.4	-0.6
Received training services	1.5	1.3	0.3	0.4
Other services				
Pre-vocational activities	0.3	0.2	0.2	0.1
Received supportive services (including needs-related payments)	4.9	3.8	1.1**	1.0**

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms and symbols. Estimates are based on linear regression models in which the dependent variable is the service of interest and the explanatory variables are a subgroup indicator (in both stages) and the customer characteristics listed in Appendix Tables G.41.A and G.41.B and local area fixed effects (in the second stage).

Appendix Table G.37. Differences in service receipt among veterans in Texas before and after controlling for customer characteristics and local area factors, by service-connected disability status (CY 2011–2012 exits) (percentages)

Service receipt	First stage			Second stage
	Service-connected disability mean	No service-connected disability Mean	Estimate of raw service-connected disability-no service-connected disability difference	Estimate of difference with controls for customer characteristics, and local area factors
Self-services	74.4	66.8	7.6**	5.0**
Staff-assisted core services				
Job search activities	87.5	87.5	0.0	0.9
Career guidance	7.2	4.4	2.8**	2.3**
Workforce information services	58.6	49.1	9.5**	6.4**
Referred to employment	58.4	62.5	-4.1**	-1.7*
Referred to federal job	0.2	0.2	0.0	0.0
Referred to federal contractor job	8.1	6.8	1.3**	1.0**
Referred to federal training	2.4	2.0	0.4*	0.5*
Placed in federal training	0.2	0.2	0.0	0.0
Received other staff-assisted core services	19.8	13.4	6.4**	6.2**
Provided by veterans' representative	73.1	57.3	15.8**	12.2**
Intensive and training services				
Received intensive services	51.6	40.3	11.3**	8.8**
Intensive services provided by veterans' representative	45.1	30.7	14.4**	11.0**
Received training services	0.8	1.3	-0.6**	-0.4**
Other services				
Pre-vocational activities	0.3	0.2	0.1	0.1
Received supportive services (including needs-related payments)	1.6	4.2	-2.6**	-2.1**

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms and symbols. Estimates are based on linear regression models in which the dependent variable is the service of interest and the explanatory variables are a subgroup indicator (in both stages) and the customer characteristics listed in Appendix Tables G.41.A and G.41.B and local area fixed effects (in the second stage).

Appendix Table G.38. Differences in employment and earnings outcomes among veterans in Texas before and after controlling for customer characteristics and services received, by recently separated status (CY 2011–2012 exits)

Outcome measure	Sample size	First stage			Second stage	Third stage
		Recently separated veterans mean	Not recently separated veterans mean	Estimate of raw difference recently separated veterans, not recently separated	Estimate of difference with controls for customer characteristics, and local area factors	Estimate of difference with controls for customer characteristics, local area factors, and service receipt
Employment outcomes (percentages)						
Within one year	94,108	75.1	73.8	1.3	-4.6**	-4.3**
In first quarter	94,108	56.6	60.7	-4.2**	-7.7**	-7.4**
In all four quarters	94,108	43.2	47.3	-4.1**	-7.0**	-6.9**
Earnings outcomes (dollars)						
Average quarterly post-program earnings	94,108	4,368.42	5,236.03	-867.62**	-1,224.36**	-1,208.31**
Average change in quarterly earnings	94,108	-2,996.88	-1,000.90	-1,995.97**	-1,113.58**	-1,094.76**
Common measures						
Entered employment (percentages)	75,781	54.5	56.4	-1.9	-8.4**	-7.9**
Employment retention (percentages)	56,375	82.3	83.6	-1.3*	-1.1	-1.2*
Total earnings (dollars)	46,997	16,495.11	18,780.19	-2,285.08**	-1,578.37**	-1,549.72**

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms and symbols. Estimates are based on linear regression models in which the dependent variable is the outcome measure of interest and the explanatory variables are a subgroup indicator (in all three stages), the customer characteristics listed in Appendix Tables G.42.A and G.42.B (in the second and third stages), and services received listed in Appendix Tables G.42.A and G.42.B (in the third stage only).

Appendix Table G.39. Differences in employment and earnings outcomes among veterans in Texas before and after controlling for customer characteristics and services received, by gender (CY 2011–2012 exits)

Outcome measure	Sample size	First stage		Estimate of raw female-male difference	Second stage	Third stage
		Female mean	Male mean		Estimate of difference with controls for customer characteristics, and local area factors	Estimate of difference with controls for customer characteristics, local area factors, and service receipt
Employment outcomes (percentages)						
Within one year	94,108	74.3	74.0	0.3	-1.6	-1.8*
In first quarter	94,108	58.7	60.1	-1.4	-2.5**	-2.7**
In all four quarters	94,108	45.2	46.7	-1.6	-2.1*	-2.3*
Earnings outcomes (dollars)						
Average quarterly post-program earnings	94,108	4,054.81	5,215.48	-1,160.67**	-842.24**	-852.16**
Average change in quarterly earnings	94,108	-1,556.98	-1,364.44	-192.54	-737.70**	-747.45**
Common measures						
Entered employment (percentages)	75,781	53.9	56.3	-2.4	-2.5*	-2.7**
Employment retention (percentages)	56,375	82.8	83.4	-0.6	-0.3	-0.3
Total earnings (dollars)	46,997	15,022.74	18,840.91	-3,818.17**	-2,301.02**	-2,323.73**

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms and symbols. Estimates are based on linear regression models in which the dependent variable is the outcome measure of interest and the explanatory variables are a subgroup indicator (in all three stages), the customer characteristics listed in Appendix Tables G.42.A and G.42.B (in the second and third stages), and services received listed in Appendix Tables G.42.A and G.42.B (in the third stage only).

Appendix Table G.40. Veteran subgroup differences in employment and earnings outcomes among veterans in Texas before and after controlling for customer characteristics and services received, by service-connected disability status (CY 2011–2012 exits)

Outcome measure	Sample size	First stage			Second stage	Third stage
		Service-connected disability mean	No service-connected disability mean	Estimate of raw service-connected disability-no service-connected disability difference	Estimate of difference with controls for customer characteristics, and local area factors	Estimate of difference with controls for customer characteristics, local area factors, and service receipt
Employment outcomes (percentages)						
Within one year	94,108	68.4	74.8	-6.3**	-5.6**	-5.6**
In first quarter	94,108	55.1	60.5	-5.3**	-4.6**	-4.8**
In all four quarters	94,108	42.6	47.0	-4.5**	-4.3**	-4.5**
Earnings outcomes (dollars)						
Average quarterly post-program earnings	94,108	4,992.36	5,076.42	-84.06	-286.37**	-284.23**
Average change in quarterly earnings	94,108	-1,988.93	-1,316.27	-672.66**	-290.85**	-291.15**
Common measures						
Entered employment (percentages)	75,781	50.4	56.7	-6.2**	-5.3**	-5.6**
Employment retention (percentages)	56,375	82.7	83.4	-0.7	-1.5*	-1.7*
Total earnings (dollars)	46,997	19,719.69	18,217.82	1,501.87**	292.48	376.96

Source: WISPR data for program year 2012, quarter 4.

Note: See the appendix text for additional information about the sample and definitions of terms and symbols. Estimates are based on linear regression models in which the dependent variable is the outcome measure of interest and the explanatory variables are a subgroup indicator (in all three stages), the customer characteristics listed in Appendix Tables G.42.A and G.42.B (in the second and third stages), and services received listed in Appendix Tables G.42.A and G.42.B (in the third stage only).

Appendix Table G.41.A. Full regression results: service receipt among veteran customers (CY 2011–2012 exits) (percentages)

Variable	Self-services	Job search activities	Career guidance	Workforce information services	Referred to employment	Referred to federal job	Referred to federal contractor job	Referred to federal training
Demographic characteristics								
Female	5.4** (0.49)	-1.1** (0.33)	0.0 (0.28)	-0.1 (0.51)	-0.9 (0.75)	0.1 (0.03)	0.5 (0.67)	-0.1 (0.15)
Age 18-34	-2.7** (0.76)	-1.4** (0.39)	-0.5* (0.22)	-3.9** (0.48)	-3.9** (0.93)	0.1* (0.04)	-1.5** (0.23)	-0.4* (0.14)
Race/ethnicity (ref.: white, non-Hispanic)								
African American, non-Hispanic	-1.5** (0.52)	2.3** (0.52)	2.3** (0.57)	3.2* (1.20)	8.1** (1.07)	0.0 (0.02)	1.3** (0.42)	1.2** (0.29)
Hispanic	0.1 (0.74)	1.6 (0.98)	0.4 (0.33)	3.4** (1.00)	5.0** (0.67)	0.0 (0.04)	0.8* (0.38)	0.6** (0.18)
Other	-1.2 (0.59)	1.2 (0.64)	0.9* (0.39)	1.1 (0.88)	2.4* (1.06)	0.1 (0.03)	0.9 (0.44)	0.7** (0.19)
Non-service-connected disability	-0.4 (0.70)	0.1 (0.54)	1.1* (0.53)	1.6 (0.79)	-0.4 (0.93)	0.0 (0.04)	-0.3 (0.37)	0.1 (0.25)
High school diploma, GED, or less	-6.0** (0.60)	1.4** (0.35)	-0.2 (0.23)	-0.5 (0.45)	1.0 (0.58)	0.0 (0.02)	-1.3** (0.35)	0.1 (0.20)
Service-related characteristics								
Recently separated veteran	0.4 (0.78)	-0.1 (0.44)	0.9** (0.32)	3.2** (0.87)	-4.3** (0.66)	0.0 (0.04)	0.2 (0.20)	0.1 (0.27)
Campaign veteran	0.5 (0.50)	-0.3 (0.18)	0.5* (0.19)	2.0** (0.34)	-0.7* (0.27)	0.0 (0.04)	0.6** (0.18)	-0.1 (0.16)
Service-connected disability	5.0** (0.61)	0.9 (0.55)	2.3** (0.53)	6.4** (1.29)	-1.7* (0.75)	0.0 (0.03)	1.0** (0.28)	0.5* (0.23)
Pre-program characteristics								
Average pre-program quarterly earnings (ref: \$1 to \$2,499)								
None	-3.4** (0.60)	-1.1** (0.27)	0.0 (0.20)	1.0 (0.70)	-6.5** (0.50)	0.0 (0.05)	-0.1 (0.22)	-0.2 (0.13)
\$2,500 to \$4,999	3.7** (0.46)	1.5** (0.35)	0.0 (0.25)	2.9** (0.46)	-1.1** (0.39)	-0.1 (0.06)	0.0 (0.21)	0.0 (0.11)
\$5,000 to \$7,499	7.6** (0.61)	2.8** (0.35)	0.0 (0.25)	3.4** (0.46)	-2.6** (0.39)	-0.1 (0.06)	0.5* (0.21)	0.3 (0.11)

Variable	Self-services	Job search activities	Career guidance	Workforce information services	Referred to employment	Referred to federal job	Referred to federal contractor job	Referred to federal training
	(0.66)	(0.56)	(0.26)	(0.54)	(0.54)	(0.05)	(0.23)	(0.23)
\$7,500 to \$9,999	9.8**	2.8**	-0.1	3.2**	-6.5**	0.0	0.1	0.4
	(0.80)	(0.65)	(0.25)	(1.14)	(0.85)	(0.05)	(0.30)	(0.26)
\$10,000 to \$19,999	14.0**	3.0**	0.2	4.5**	-10.6**	-0.1	0.2	0.3
	(1.14)	(0.52)	(0.24)	(1.45)	(0.85)	(0.06)	(0.27)	(0.21)
\$20,000 or more	15.1**	2.7**	-0.4	2.0	-17.9**	-0.1**	1.3*	-0.2
	(1.40)	(0.89)	(0.34)	(1.88)	(0.89)	(0.05)	(0.48)	(0.23)
Employment status at participation (ref: not employed)								
Employed	-3.9**	-5.8**	-0.4	-5.3**	-1.7*	0.0	-0.5*	-0.9**
	(0.63)	(0.53)	(0.39)	(0.77)	(0.77)	(0.04)	(0.19)	(0.19)
Employed, but received notice of termination	13.7**	1.8**	1.4**	3.5*	3.9**	0.3*	0.6	0.4
	(1.10)	(0.44)	(0.39)	(1.32)	(1.03)	(0.11)	(0.60)	(0.33)
Unemployment insurance claimant status (ref: not a claimant)								
Claimant, referred by WPRS	0.3	3.0**	-0.5	-0.7	-8.1**	0.0	-0.5	0.1
	(0.74)	(0.69)	(0.28)	(3.79)	(1.40)	(0.03)	(0.32)	(0.18)
Claimant, not referred by WPRS	-2.0**	-0.7	-0.8**	0.3	-8.7**	0.0	-0.7*	-0.1
	(0.64)	(1.05)	(0.19)	(1.77)	(1.16)	(0.03)	(0.29)	(0.14)
Exhaustee	5.2**	0.9	-0.1	5.4**	5.3**	0.1	2.8**	1.9**
	(0.92)	(0.78)	(0.63)	(1.61)	(1.27)	(0.05)	(0.80)	(0.47)
Additional regression information								
Sample size	94,108	94,108	94,108	94,108	94,108	94,108	94,108	94,108
Number of LWIAs	29	29	29	29	29	29	29	29
R-squared	0.05	0.04	0.14	0.12	0.08	0.00	0.01	0.02
Mean of dependent variable	0.68	0.88	0.05	0.50	0.62	0.00	0.07	0.02

Source: WISPR data for program year 2012, quarter 4.

Note: Standard errors are in parentheses.

Appendix Table G.41.B. Full regression results: service receipt among veteran customers (CY 2011–2012 exits) (percentages)

Variable	Placed in federal training	Other staff-assisted core services	Staff-assisted core services by veterans' representative	Intensive services	Intensive services by veterans' representative	Training services	Prevocational services	Supportive services ^a
Demographic characteristics								
Female	0.0 (0.05)	-0.5 (0.42)	-1.9* (0.71)	0.5 (0.72)	-0.6 (0.81)	0.4 (0.18)	0.1 (0.10)	1.0** (0.26)
Age 18-34	-0.1* (0.03)	-0.9** (0.28)	-4.5** (0.50)	-3.5** (0.44)	-3.9** (0.45)	0.1 (0.07)	-0.1 (0.07)	0.0 (0.22)
Race/ethnicity (ref.: white, non-Hispanic)								
African American, non-Hispanic	0.1* (0.05)	3.6** (0.42)	5.1** (0.83)	3.6** (1.01)	4.4** (0.80)	0.4** (0.14)	0.1 (0.08)	3.5** (0.96)
Hispanic	0.1 (0.04)	2.3** (0.75)	3.3** (1.08)	3.9** (1.40)	4.3** (1.28)	0.3** (0.12)	0.1 (0.05)	1.1** (0.22)
Other	0.0 (0.04)	1.8** (0.48)	1.7 (1.11)	1.1 (1.03)	1.4 (0.88)	-0.1 (0.14)	0.1 (0.08)	1.3** (0.42)
Non-service-connected disability	0.2 (0.11)	2.0** (0.55)	6.1** (0.95)	3.2** (1.06)	3.6** (0.91)	0.8** (0.27)	0.1 (0.09)	-0.5 (0.33)
High school diploma, GED, or less	0.0 (0.04)	0.0 (0.47)	-3.0** (0.77)	0.2 (0.47)	-0.8 (0.58)	0.0 (0.11)	-0.1 (0.10)	0.9** (0.18)
Service-related characteristics								
Recently separated veteran	-0.1** (0.04)	3.2** (0.70)	6.2** (1.16)	3.7** (0.69)	5.8** (0.82)	-0.6** (0.14)	0.0 (0.06)	-1.6** (0.23)
Campaign veteran	0.0 (0.04)	0.7 (0.38)	4.4** (0.38)	1.7** (0.29)	2.8** (0.31)	-0.3** (0.10)	0.0 (0.02)	-1.3** (0.22)
Service-connected disability	0.0 (0.05)	6.2** (0.67)	12.2** (1.58)	8.8** (1.06)	11.0** (1.45)	-0.4** (0.14)	0.1 (0.12)	-2.1** (0.17)

Variable	Placed in federal training	Other staff-assisted core services	Staff-assisted core services by veterans' representative	Intensive services	Intensive services by veterans' representative	Training services	Prevocational services	Supportive services ^a
Pre-program characteristics								
Average pre-program quarterly earnings (ref.: \$1 to \$2,499)								
None	-0.1** (0.03)	-0.7 (0.60)	1.2 (0.76)	-0.5 (0.73)	0.5 (0.54)	-0.2** (0.08)	0.1 (0.06)	-0.3 (0.26)
\$2,500 to \$4,999	-0.1 (0.05)	0.4 (0.52)	0.1 (0.36)	1.8** (0.49)	1.0 (0.64)	0.0 (0.11)	0.0 (0.04)	-1.2** (0.28)
\$5,000 to \$7,499	0.0 (0.05)	1.1 (0.60)	0.7 (0.62)	2.3** (0.56)	1.4* (0.65)	0.4** (0.11)	0.0 (0.03)	-1.9** (0.36)
\$7,500 to \$9,999	0.1 (0.05)	1.0 (0.57)	-0.7 (0.75)	3.2** (1.04)	0.7 (0.89)	0.5** (0.14)	0.1 (0.04)	-2.2** (0.46)
\$10,000 to \$19,999	0.2* (0.09)	1.0 (0.81)	-0.1 (0.81)	2.8** (0.87)	1.4 (0.89)	0.7** (0.20)	0.1 (0.04)	-2.7** (0.60)
\$20,000 or more	0.2 (0.12)	-1.8 (0.98)	-2.5 (1.97)	1.2 (1.25)	-1.9 (1.38)	1.3** (0.39)	0.0 (0.02)	-3.0** (0.66)
Employment status at participation (ref: not employed)								
Employed	-0.1 (0.05)	-2.1** (0.46)	0.1 (1.05)	-6.4** (1.07)	-3.4** (0.85)	0.1 (0.11)	0.0 (0.03)	-2.0** (0.24)
Employed, but received notice of termination	0.1 (0.15)	2.7** (0.80)	3.2* (1.56)	5.5** (1.55)	3.6* (1.41)	0.9* (0.37)	0.0 (0.03)	0.2 (0.32)
Unemployment insurance claimant status (ref: not a claimant)								
Claimant, referred by WPRS	0.1** (0.05)	-2.6** (0.68)	-6.5** (2.23)	6.8** (2.30)	-4.4* (1.68)	0.3 (0.22)	-0.1 (0.14)	-1.7** (0.39)
Claimant, not referred by WPRS	0.0 (0.04)	-3.2** (0.46)	-4.4* (1.71)	-4.0** (1.00)	-4.1** (1.07)	-0.1 (0.08)	-0.1 (0.08)	-1.4** (0.20)
Exhaustee	1.1** (0.25)	3.9** (0.77)	4.1** (1.17)	5.7** (0.85)	1.3* (0.57)	4.0** (0.52)	-0.1 (0.12)	2.0** (0.61)

Variable	Placed in federal training	Other staff-assisted core services	Staff-assisted core services by veterans' representative	Intensive services	Intensive services by veterans' representative	Training services	Prevocational services	Supportive services ^a
Additional regression information								
Sample size	94,108	94,108	94,108	94,108	94,108	94,108	94,108	94,108
Number of LWIAs	29	29	29	29	29	29	29	29
R-squared	0.00	0.03	0.07	0.09	0.10	0.01	0.01	0.03
Mean of dependent variable	0.00	0.14	0.59	0.42	0.32	0.01	0.00	0.04

Source: WISPR data for program year 2012, quarter 4.

Note: Standard errors are in parentheses.

^aIncludes needs-related payments.

Appendix Table G.42.A. Full regression results: labor market outcomes among veteran customers (CY 2011–2012 exits)

Variable	Average quarterly post-program earnings (dollars)	Average change in quarterly earnings (dollars)	Employed within one year (percentage)	Employed in first quarter (percentage)
Demographic characteristics				
Female	-852.16** (106.95)	-747.45** (107.57)	-1.8* (0.81)	-2.7** (0.77)
Age 18-34	343.51** (60.60)	586.33** (78.22)	10.3** (0.54)	6.9** (0.64)
Race/ethnicity (ref.: white, non-Hispanic)				
African American, non-Hispanic	-392.23** (129.54)	-305.12* (115.11)	1.8** (0.61)	0.7 (0.70)
Hispanic	131.95 (66.42)	221.97** (73.51)	2.5** (0.50)	2.3** (0.51)
Other	-135.46 (85.03)	-169.21 (117.29)	1.0 (0.48)	0.1 (0.67)
Non-service-connected disability	-931.17** (87.27)	-843.54** (81.70)	-10.5** (0.95)	-9.4** (0.75)
High school diploma, GED, or less	-643.61** (60.31)	-435.17** (51.61)	-1.1** (0.25)	-1.6** (0.28)
Service-related characteristics				
Recently separated veteran	-1,208.31** (80.40)	-1,094.76** (99.02)	-4.3** (0.74)	-7.4** (0.70)
Campaign veteran	-78.64 (55.53)	-142.11** (50.33)	-1.8** (0.41)	-1.8** (0.36)
Service-connected disability	-284.23** (73.78)	-291.15** (82.13)	-5.6** (0.62)	-4.8** (0.57)
Pre-program characteristics				
Average pre-program quarterly earnings (ref.: \$1 to \$2,499)				
None	-501.99** (35.66)	679.94** (42.28)	-21.1** (0.54)	-21.5** (0.65)
\$2,500 to \$4,999	943.93** (38.32)	-1,657.04** (36.13)	5.9** (0.62)	9.0** (0.69)
\$5,000 to \$7,499	1,992.81** (77.69)	-3,029.09** (74.92)	6.9** (0.73)	11.2** (0.79)
\$7,500 to \$9,999	3,175.57** (100.35)	-4,341.44** (104.35)	6.9** (0.60)	12.3** (0.82)
\$10,000 to \$19,999	4,943.56** (165.32)	-7,291.95** (161.35)	6.4** (0.62)	10.5** (0.89)
\$20,000 or more	11,391.82** (458.18)	-16,681.79** (400.47)	10.8** (0.79)	14.5** (1.02)
Employment status at participation (ref.: not employed)				
Employed	2,024.31** (64.55)	2,058.79** (65.34)	13.2** (0.44)	19.9** (0.61)

Variable	Average quarterly post-program earnings (dollars)	Average change in quarterly earnings (dollars)	Employed within one year (percentage)	Employed in first quarter (percentage)
Employed, but received notice of termination	1,008.21** (134.32)	967.43** (152.25)	6.7** (0.89)	10.1** (1.06)
Unemployment insurance claimant status (ref.: not a claimant)				
Claimant, referred by WPRS	-1,122.71** (78.52)	-1,236.84** (66.57)	-9.0** (0.61)	-13.1** (0.62)
Claimant, not referred by WPRS	-610.92** (151.65)	-637.51** (157.90)	-6.9** (0.96)	-10.3** (0.92)
Exhaustee	16.64 (130.73)	54.99 (130.62)	-4.2** (0.85)	-1.8 (1.03)
Services				
Self-services	225.44** (77.53)	240.93** (80.53)	3.8** (0.44)	4.2** (0.56)
Job search activities	-461.96** (65.30)	-508.79** (64.20)	-1.6* (0.59)	-2.4** (0.68)
Career guidance	-261.27* (125.40)	-218.93 (134.58)	-1.0 (1.29)	-1.8 (1.18)
Workforce information services	-178.10** (46.24)	-120.82 (69.40)	-0.6 (0.59)	-0.7 (0.54)
Referred to employment	410.78** (77.94)	547.28** (91.79)	7.0** (0.72)	8.6** (0.78)
Referred to federal job	-313.45 (281.70)	-133.96 (306.36)	-5.3 (2.80)	-14.1** (3.08)
Referred to federal contractor job (FCJL)	261.27** (93.37)	145.62 (79.08)	0.5 (0.65)	0.9 (0.59)
Referred to federal training	-249.67 (197.95)	-119.59 (185.06)	-0.2 (0.82)	-0.9 (1.09)
Placed in federal training	-550.95 (591.43)	-805.64 (610.88)	-2.3 (2.73)	-7.2 (4.32)
Received other staff-assisted core services	70.37 (68.07)	100.48 (69.40)	2.4** (0.48)	2.5** (0.63)
Staff-assisted core service provided by veterans' representative	197.41 (117.75)	171.38 (130.31)	-0.4 (0.50)	0.5 (0.58)
Received intensive services	-341.10** (106.29)	-420.77* (162.71)	-1.9* (0.84)	-1.9 (1.13)
Intensive services provided by veterans' representative	86.13 (98.85)	183.16 (127.29)	1.7 (0.87)	2.0 (1.03)
Received training services	2,350.08** (255.83)	2,516.63** (249.52)	5.5** (1.77)	9.9** (2.37)
Pre-vocational activities	-266.63 (352.39)	-252.57 (387.68)	-4.8 (3.30)	-5.9* (2.53)

Variable	Average quarterly post-program earnings (dollars)	Average change in quarterly earnings (dollars)	Employed within one year (percentage)	Employed in first quarter (percentage)
Received supportive services (including needs-related payments)	-880.53** (102.55)	-815.85** (120.87)	2.7 (1.49)	-2.3 (1.44)
Programs				
Employment Service	-1,566.45* (696.36)	-1,574.07* (728.62)	-14.0** (4.47)	-11.3* (4.86)
WIA Adult Program	584.16 (286.54)	612.46* (276.45)	4.2* (1.96)	8.8** (2.32)
WIA Dislocated Worker Program	516.57 (368.48)	452.82 (393.44)	2.4 (1.73)	6.0* (2.22)
NEG	-486.07 (588.72)	-450.55 (611.30)	1.5 (3.26)	2.2 (3.87)
Rapid Response	-1,256.15 (1,107.48)	-2,268.81* (867.76)	4.0 (6.00)	1.7 (7.33)
TAA	-1,488.73* (550.70)	-1,575.29* (666.58)	-4.5 (4.02)	-5.0 (4.20)
Additional regression information				
Sample size	94,108	94,108	94,108	94,108
Number of LWIAs	29	29	29	29
R-squared	0.23	0.33	0.12	0.14
Mean of dependent variable	5,067.33	-1,389.01	74.08	59.90

Source: WISPR data for program year 2012, quarter 4.

Note: Standard errors are in parentheses.

Appendix Table G.42.B. Full regression results: labor market outcomes among veteran customers (CY 2011–2012 exits)

Variable	Employed in all four quarters (dollars)	Entered employment (percentage)	Employment retention (percentage)	Total earnings (dollars)
Demographic characteristics				
Female	-2.3* (0.85)	-2.7** (0.92)	-0.3 (0.48)	-2,323.73** (256.52)
Age 18-34	4.9** (0.69)	8.5** (0.80)	0.3 (0.51)	-530.53* (192.92)
Race/ethnicity (ref.: white, non-Hispanic)				
African American, non-Hispanic	0.6 (0.78)	0.8 (0.80)	0.0 (0.39)	-1,651.75** (412.73)
Hispanic	2.7** (0.50)	2.2** (0.59)	1.3** (0.36)	-374.99* (166.44)
Other	-0.3 (0.68)	0.1 (0.81)	-0.8 (0.64)	-520.56* (217.29)
Non-service-connected disability	-8.4** (0.76)	-10.5** (1.02)	-3.2** (0.96)	-619.44 (333.29)
High school diploma, GED, or less	-2.3** (0.32)	-1.8** (0.28)	-1.6** (0.33)	-1,668.39** (245.18)
Service-related characteristics				
Recently separated veteran	-6.9** (0.66)	-7.9** (0.65)	-1.2* (0.52)	-1,549.72** (182.54)
Campaign veteran	-1.6** (0.40)	-2.1** (0.36)	-0.1 (0.37)	462.40** (126.21)
Service-connected disability	-4.5** (0.71)	-5.6** (0.74)	-1.7* (0.66)	376.96 (216.39)
Pre-program characteristics				
Average pre-program quarterly earnings (ref.: \$1 to \$2,499)				
None	-14.5** (0.54)	-20.0** (0.57)	-1.1 (0.60)	3,239.35** (150.99)
\$2,500 to \$4,999	12.2** (0.60)	9.0** (0.74)	7.2** (0.49)	822.56** (141.77)
\$5,000 to \$7,499	17.1** (0.91)	11.4** (0.92)	10.5** (0.81)	3,149.31** (188.23)
\$7,500 to \$9,999	19.1** (0.94)	11.9** (1.08)	11.3** (0.57)	6,409.69** (181.48)
\$10,000 to \$19,999	18.0** (1.00)	10.6** (1.02)	11.9** (0.63)	12,253.36** (178.29)
\$20,000 or more	21.0** (0.81)	16.2** (1.15)	11.4** (0.82)	30,660.14** (960.93)
Employment status at participation (ref.: not employed)				
Employed	20.0** (0.50)	0.0 (0.00)	4.6** (0.42)	1,116.89** (145.90)
Employed, but received notice of termination	8.2** (1.29)	9.7** (1.01)	0.4 (0.75)	451.52 (304.23)
Unemployment insurance claimant status (ref.: not a claimant)				
Claimant, referred by WPRS	-12.4** (0.58)	-12.9** (0.59)	-3.0** (0.52)	-118.94 (315.14)

Variable	Employed in all four quarters (dollars)	Entered employment (percentage)	Employment retention (percentage)	Total earnings (dollars)
Claimant, not referred by WPRS	-7.6** (0.84)	-10.0** (0.89)	0.9** (0.34)	546.32* (251.02)
Exhaustee	0.1 (1.00)	-1.7 (0.91)	3.4** (0.79)	1,145.60** (365.53)
Services				
Self-services	3.7** (0.43)	5.6** (0.61)	1.5** (0.36)	85.11 (238.41)
Job search activities	-2.5** (0.54)	-1.3 (0.84)	-0.6 (0.37)	-555.67* (203.26)
Career guidance	-1.7 (1.19)	-2.5 (1.51)	-0.4 (0.78)	-502.05 (283.26)
Workforce information services	-1.0* (0.39)	0.0 (0.55)	-0.2 (0.40)	-272.18* (130.47)
Referred to employment	6.8** (0.85)	9.8** (0.96)	0.3 (0.48)	-844.16** (156.44)
Referred to federal job	-7.7** (2.40)	-14.8** (2.73)	3.4 (2.32)	-1,335.32 (1,300.74)
Referred to federal contractor job (FCJL)	0.8 (0.68)	1.1 (0.71)	0.1 (0.44)	836.76** (268.26)
Referred to federal training	-2.2 (1.22)	-1.1 (1.28)	-1.7 (1.02)	-1,113.27** (370.71)
Placed in federal training	-1.5 (5.74)	-8.2 (4.33)	4.7 (3.01)	-382.37 (1,293.73)
Received other staff-assisted core services	1.9** (0.55)	2.9** (0.59)	0.4 (0.45)	-350.87* (134.50)
Staff-assisted core service provided by veterans' representative	1.3* (0.62)	0.1 (0.63)	1.2* (0.47)	80.24 (310.85)
Received intensive services	-1.7 (0.94)	-1.6 (1.20)	0.1 (0.53)	-377.55* (163.99)
Intensive services provided by veterans' representative	1.3 (0.93)	2.1 (1.20)	-0.7 (0.65)	-268.61 (181.34)
Received training services	13.6** (2.06)	12.4** (2.38)	6.9** (1.22)	4,009.60** (601.02)
Pre-vocational activities	-8.1** (2.74)	-8.5** (2.64)	-2.3 (2.99)	-907.24 (793.05)
Received supportive services (including needs-related payments)	-7.5** (1.38)	-2.2 (1.52)	-7.4** (0.91)	-2,328.45** (430.07)
Programs				
Employment Service	-8.2 (6.16)	-14.6* (6.30)	-11.3* (4.43)	-561.67 (2,133.34)
WIA Adult Program	8.7** (2.01)	9.2** (2.69)	1.3 (1.62)	522.50 (676.73)
WIA Dislocated Worker Program	6.7* (2.47)	6.8** (2.40)	1.4 (1.55)	263.39 (930.42)
NEG	-4.7 (4.78)	4.0 (2.79)	-10.7** (3.68)	673.47 (981.46)
Rapid Response	-3.4 (7.51)	0.1 (9.91)	-5.3 (6.26)	-3,727.00 (2,661.09)
TAA	-3.1 (3.80)	-3.8 (3.99)	0.8 (2.80)	-2,734.62* (1,043.46)

Variable	Employed in all four quarters (dollars)	Entered employment (percentage)	Employment retention (percentage)	Total earnings (dollars)
Additional regression information				
Sample size	94,108	75,781	56,375	46,997
Number of LWIAs	29	29	28	28
R-squared	0.13	0.09	0.03	0.30
Mean of dependent variable	46.54	55.98	83.36	18,366.13

Source: WISPR data for program year 2012, quarter 4.

Note: Standard errors are in parentheses.

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