

U.S. Department of Labor
Employment and Training Administration
Office of Foreign Labor Certification

Public Disclosure File: LCA (H-1B, H-1B1 and E-3), Form ETA-9035 Worksites
Federal Fiscal Year: 2024
Reporting Period: October 1, 2023 through June 30, 2024

Important Note: This public disclosure file contains administrative data from employers' Labor Condition Applications (Form ETA-9035), as provided by the employer or representative, and the final determinations issued by the Department's Office of Foreign Labor Certification (OFLC), Employment and Training Administration (ETA) where the date of the determination was issued during the reporting period above.

| FIELD NAME | DESCRIPTION |
|--------------------------------|--|
| CASE_NUMBER | Unique identifier assigned to each application submitted for processing to OFLC. |
| WORKSITE_WORKERS | Number of workers placed at the Worksite location. Form ETA-9035 Section F.a., Item 1. |
| SECONDARY_ENTITY | Y = Workers will be placed with a secondary entity; N = Workers will not be placed with a secondary entity. Form ETA-9035 Section F.a., Item 2. |
| SECONDARY_ENTITY_BUSINESS_NAME | Name of secondary entity where the worker(s) will be placed (if applicable). Form ETA-9035 Section F.a., Item 3. |
| WORKSITE_ADDRESS1 | Geographic Information for Worksite Location. Form ETA-9035 Section F.a., Items 4-9. |
| WORKSITE_ADDRESS2 | |
| WORKSITE_CITY | |
| WORKSITE_COUNTY | |
| WORKSITE_STATE | |
| WORKSITE_POSTAL_CODE | |
| WAGE_RATE_OF_PAY_FROM | Wage paid to nonimmigrant workers at the Worksite Location. Unit of pay values include "Hour", "Week", "Bi-Weekly", "Month", and "Year". Form ETA-9035 Section F.a., Items 10 and 10a. |
| WAGE_RATE_OF_PAY_TO | |
| WAGE_UNIT_OF_PAY | |
| PREVAILING_WAGE | Prevailing Wage for the job being requested for Worksite Location. Form ETA-9035 Section F.a., Item 11. |
| PW_UNIT_OF_PAY | Unit of Prevailing Wage Pay for Worksite Location. Valid values include "Hour", "Bi-weekly", "Week", "Month", and "Year". Form ETA-9035 Section F.a., Item 11a. |
| PW_TRACKING_NUMBER | Unique identifier assigned to the Prevailing Wage Determination associated with the job opportunity. If Employer received Prevailing Wage issued by the Department of Labor for Primary Worksite Location. Form ETA-9035 Section F.a., Item 12a. |
| PW_WAGE_LEVEL | OES Wage Level, if Employer independently determined the OES Wage for the Worksite Location. Variables include "I", "II", "III", "IV" or "N/A". Form ETA-9035 Section F.a., Item 13a. |
| PW_OES_YEAR | The year of the OES Prevailing Wage, if Employer independently determined the OES wage for the Worksite Location. Form ETA-9035 Section F.a., Item 13b. |
| PW_OTHER_SOURCE | If Employer determined the Prevailing Wage from another legitimate source for Worksite Location. Variables include "CBA", "DBA", "SCA", "Other/PW Survey". Form ETA-9035 Section F.a., Item 14a. |
| PW_OTHER_YEAR | The year of the other legitimate Prevailing Wage source for the Worksite Location. Form ETA-9035 Section F.a., Item 14b. |

| FIELD NAME | DESCRIPTION |
|---------------------|--|
| PW_SURVEY_PUBLISHER | Name of the survey producer or publisher, if Employer determined the Prevailing Wage from "Other/PW Survey" for Worksite Location. Form ETA-9035 Section F.a., Item 14c. |
| PW_SURVEY_NAME | Name of the Prevailing Wage survey, if Employer determined the Prevailing Wage from "Other/PW Survey" for Worksite Location. Form ETA-9035 Section F.a., Item 14d. |

Please note: The Department's filing system will accept up to ten (10) physical locations with wage information. Within the LCA Worksite Public Disclosure Data, there may be multiple listed housing information per application. Records will be displayed in a variable length record format.