

OFFICE OF FOREIGN LABOR CERTIFICATION

H-2A Temporary Agricultural Program – Selected Statistics, Fiscal Year (FY) 2025 Q1

Applications Received¹

FY 25	Q1 (Oct-Dec)	Q2 (Jan – Mar)	Q3 (Apr-Jun)	Q4 (Jul-Sept)	% Change FY 2024
8,689	8,689	--	--	--	19.7%

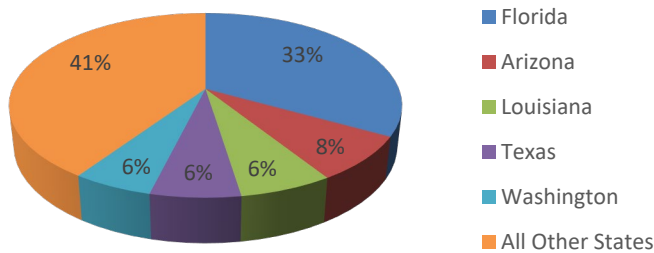
Applications Processed

Determinations	FY25	Q1	Q2	Q3	Q4
Total Processed	4,643	4,643	--	--	--
- Certified	3,947	3,947	--	--	--
- Denied	24	24	--	--	--
- Withdrawn	672	672	--	--	--
Positions Requested	66,382	66,382	--	--	--
Positions Certified	58,234	58,234	--	--	--
Processed Timely²	98.0%	98.0%	--	--	--

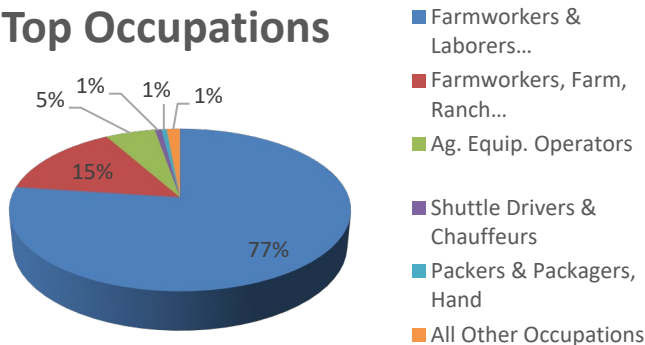
Review of Positions Certified FY 2025 (% of total certified FY 2025)

Top 10 States of Employment	Florida	19,331	33.2%
	Arizona	4,602	7.9%
	Louisiana	3,811	6.5%
	California	3,677	6.3%
	Texas	3,281	5.6%
	Washington	3,202	5.5%
	Georgia	2,669	4.6%
	South Carolina	1,735	3.0%
	Arkansas	1,313	2.2%
	Michigan	1,301	2.2%
Top 10 Occupations (based on SOC Codes)	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	44,896	77.1%
	Farmworkers, Farm, Ranch, & Aqua Animals	8,543	14.7%
	Ag. Equip. Operators	3,189	5.5%
	Shuttle Drivers and Chauffeurs	414	0.7%
	Packers & Packagers, Hand	341	0.6%
	Heavy and Tractor-Trailer Truck Drivers	221	0.4%
	Farm Equipment Mechanics and Service Technicians	143	0.2%
	Construction Laborers	112	0.2%
	Farmers, Ranchers, & Other Ag. Managers	94	0.2%
	Graders & Sorters, Ag. Products	75	0.1%
Top 10 Employers³ (based on unique FEINs)	Temp.Labor, LLC	1,995	3.4%
	Ag Labor, LLC	1,670	2.9%
	Foothill Packing, Inc.	1,397	2.4%
	Fresh Harvest, Inc.	1,042	1.8%
	Empire Farm Labor Contractor LLC	847	1.5%
	Citrus Harvesting, Inc.	820	1.4%
	Florida Pacific Farms, LLC	799	1.4%
	Tanimura & Antle Fresh Foods, Inc.	785	1.3%
	Dunson Harvesting, Inc.	764	1.3%
	Overlook Harvesting Company, LLC	734	1.3%

Top States



Top Occupations



¹Includes all applications submitted for processing during the reporting period.

²Percentage of complete applications resolved no later than 30 days before the start date of need. A complete H-2A application is defined as one containing all the documentation (e.g., housing inspection report, workers' compensation, recruitment report) necessary for OFLC to issue a final determination no later than 30 days before the start date of need.

³All calculations are aggregated based on the unique FEIN submitted by the employer. Multiple appearances of the same employer name may occur when associated with multiple FEINs.