

OFFICE OF FOREIGN LABOR CERTIFICATION

H-2A Temporary Agricultural Program – Selected Statistics, Fiscal Year (FY) 2024

Applications Received¹

FY24	Q1 (Oct-Dec)	Q2 (Jan – Mar)	Q3 (Apr-Jun)	Q4 (Jul-Sept)	% Change FY 2023
22,630	7,257	8,675	3,821	2,877	7.7%

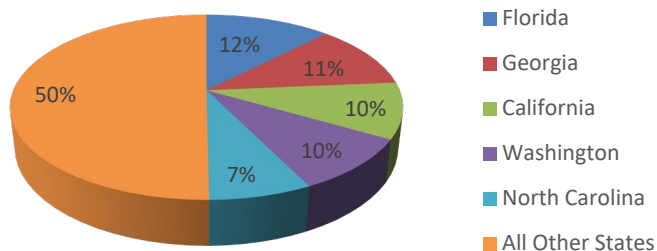
Applications Processed

Determination	FY24	Q1	Q2	Q3	Q4
Total Processed	22,623	3,883	11,494	3,989	3,257
- Certified	22,174	3,783	11,317	3,899	3,175
- Denied	158	31	68	31	28
- Withdrawn	291	69	109	59	54
Positions Requested	391,590	54,241	160,038	101,920	75,391
Positions Certified	384,900	53,054	157,247	100,345	74,254
Processed Timely²	98.6%	99.2%	98.6%	98.7%	97.4%

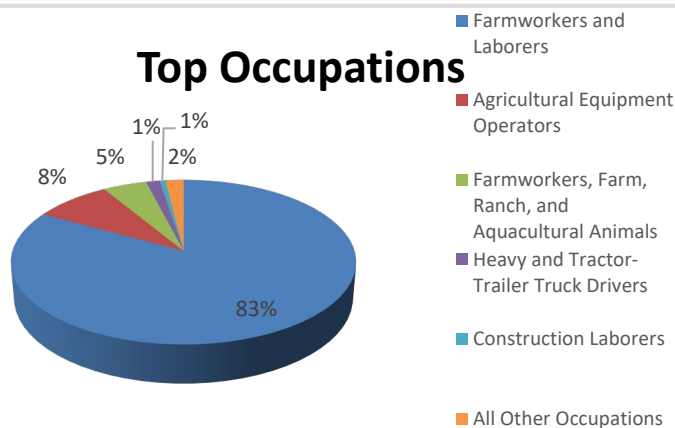
Review of Positions Certified FY 2024 (% of total certified FY 2024)

Top 10 States of Employment	Florida	47,416	12.3%
	Georgia	43,436	11.3%
	California	37,511	9.7%
	Washington	35,884	9.3%
	North Carolina	27,532	7.2%
	Michigan	15,015	3.9%
	Louisiana	14,036	3.6%
	Texas	13,710	3.6%
	Arizona	12,800	3.3%
	New York	10,294	2.7%
Top 10 Occupations (based on SOC Codes)	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	319,565	83.0%
	Ag. Equip. Operators	31,852	8.3%
	Farmworkers, Farm, Ranch, and Aqua. Animals	18,042	4.7%
	Heavy and Tractor-Trailer Truck Drivers	5,616	1.5%
	Construction Laborers	2,328	0.6%
	Shuttle Drivers and Chauffeurs	1,885	0.5%
	Graders and Sorters	1,246	0.3%
	Helpers	534	0.1%
	Packers & Packagers	508	0.1%
	First-Line Supervisors	449	0.1%
Top 10 Employers³ (based on unique FEINs)	NCGA, Inc.	10,425	3.0%
	Foothill Packing, Inc.	5,448	1.5%
	Fresh Harvest, Inc.	5,259	1.4%
	WAFLA	4,955	1.2%
	Farm Op Kuzzens H2A, LLC	3,541	1.0%
	Elkhorn Packing Co., LLC	3,292	0.9%
	Zirkle Fruit Company	3,227	0.7%
	Empire Farm Labor Contractor LLC	2,512	0.7%
	Peri & Sons Farms, Inc.	2,379	0.7%
	Ag Labor LLC	2,244	0.6%

Top States



Top Occupations



¹Includes all applications submitted for processing during the reporting period.

²Percentage of complete applications resolved no later than 30 days before the start date of need. A complete H-2A application is defined as one containing all the documentation (e.g., housing inspection report, workers' compensation, recruitment report) necessary for OFLC to issue a final determination no later than 30 days before the start date of need.

³All calculations are aggregated based on the unique FEIN submitted by the employer. Multiple appearances of the same employer name may occur when associated with multiple FEINs.