

OFFICE OF FOREIGN LABOR CERTIFICATION

H-2A Temporary Agricultural Program – Selected Statistics, Fiscal Year (FY) 2024 Q3

Applications Received¹

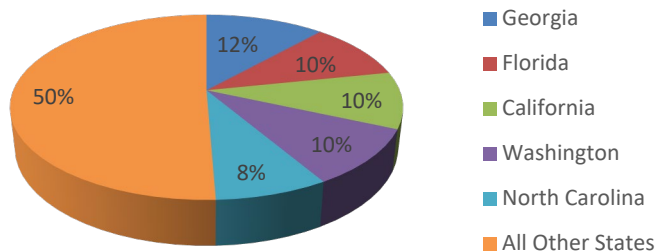
FY24	Q1 (Oct-Dec)	Q2 (Jan – Mar)	Q3 (Apr-Jun)	Q4 (Jul-Sept)	% Change FY 2023
19,750	7,257	8,674	3,819	--	8.6%

Applications Processed

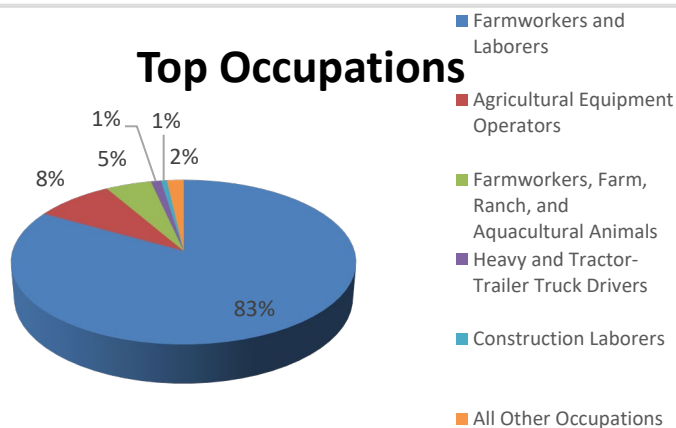
Determination	FY24	Q1	Q2	Q3	Q4
Total Processed	19,373	3,886	11,495	3,992	--
- Certified	19,004	3,786	11,318	3,900	--
- Denied	132	31	68	33	--
- Withdrawn	237	69	109	59	--
Positions Requested	316,382	54,418	160,027	101,937	--
Positions Certified	310,827	53,231	157,236	100,360	--
Processed Timely²	98.8%	99.2%	98.6%	98.7%	--

Review of Positions Certified FY 2024 (% of total certified FY 2024)			
Top 10 States of Employment	Georgia	36,307	11.7%
	Florida	31,266	10.1%
	California	30,720	9.9%
	Washington	30,664	9.9%
	North Carolina	24,499	7.9%
	Michigan	11,745	3.8%
	Texas	11,249	3.6%
	Louisiana	10,335	3.3%
	Arizona	8,480	2.7%
	Kentucky	7,031	2.3%
Top 10 Occupations (based on SOC Codes)	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	258,562	83.2%
	Ag. Equip. Operators	26,180	8.4%
	Farmworkers, Farm, Ranch, and Aqua. Animals	15,205	4.9%
	Heavy and Tractor-Trailer Truck Drivers	3,370	1.1%
	Construction Laborers	1,912	0.6%
	Shuttle Drivers and Chauffeurs	1,327	0.4%
	Graders and Sorters	608	0.2%
	Helpers	434	0.1%
	First-Line Supervisors	332	0.1%
	Farm Equipment Mechanics and Service Technicians	300	0.1%
Top 10 Employers³ (based on unique FEINs)	NCGA, Inc.	9,279	3.0%
	Wafra	4,541	1.5%
	Fesh Harvest, Inc.	4,391	1.4%
	Foothill Packing, Inc.	3,851	1.2%
	Zirkle Fruit Company	3,227	1.0%
	Elkhorn Packing Co., LLC	2,922	0.9%
	Farm Op Kuzzens H2A, LLC	2,286	0.7%
	Empire Farm Labor Contractor LLC	2,224	0.7%
	Ag Labor LLC	2,214	0.7%
	V. Valencia Harvesting, Inc.	1,998	0.6%

Top States



Top Occupations



¹Includes all applications submitted for processing during the reporting period.

²Percentage of complete applications resolved no later than 30 days before the start date of need. A complete H-2A application is defined as one containing all the documentation (e.g., housing inspection report, workers' compensation, recruitment report) necessary for OFLC to issue a final determination no later than 30 days before the start date of need.

³All calculations are aggregated based on the unique FEIN submitted by the employer. Multiple appearances of the same employer name may occur when associated with multiple FEINs.