Findings from the National Agricultural Workers Survey (NAWS) 2011-2012 A Demographic and Employment Profile of United States Farmworkers



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Voice phone: 202-219-6197 TTY FIRS: 1-800-877-8339 Findings from the National Agricultural Workers Survey (NAWS) 2011-2012

A Demographic Profile of United States Farmworkers



U.S. DEPARTMENT OF LABOR THOMAS E. PEREZ, SECRETARY

EMPLOYMENT AND TRAINING ADMINISTRATION PORTIA WU, ASSISTANT SECRETARY

OFFICE OF POLICY DEVELOPMENT AND RESEARCH ADELE GAGLIARDI, ADMINISTRATOR

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It was written by:

Trish Hernandez, JBS International Annie Georges, JBS International Susan Gabbard, JBS International Daniel Carroll, U.S. Department of Labor

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EXECUTIVE SUMMARY

This report is the eleventh in a series of Department of Labor publications on the demographic and employment characteristics of hired agricultural workers in the United States (U.S.). It examines recent information on the demographics and employment characteristics of those who perform U.S. crop work. The primary focus of this report is the presentation of findings for the period covering fiscal years 2011 and 2012. These findings are based on data collected from face-to-face interviews with 3,025 crop farmworkers through the U.S. Department of Labor's National Agricultural Workers Survey (NAWS) between October 1, 2010 and September 30, 2012. This report also summarizes 24-year trends in key demographics and employment characteristics of farmworkers. The trends analysis is based on more than 57,000 crop farmworkers interviewed for the NAWS since fiscal year 1989.

Birthplace, Ethnicity, and Race

Sixty-four percent of hired farmworkers interviewed in fiscal years 2011-2012 were born in Mexico, 29 percent were born in the United States, 6 percent were born in Central America or South America, and a small portion (1%) originated from various other regions, including the Caribbean, Asia, and the Pacific Islands. Seventy-six percent of all farmworkers were Hispanic. Among U.S.-born workers, 18 percent were Hispanic. In terms of race, 41 percent of farmworkers self-identified as White, 3 percent as American Indian or Alaska Native, and 2 percent as Black or African American. Fifty-four percent of respondents categorized their race with an open-ended "other" response. Six percent of farmworkers were identified as indigenous.

Employment Eligibility and Number of Years in the Unites States

Just more than half of all farmworkers in 2011-2012 had work authorization (52%): 33 percent were U.S. citizens, 18 percent were legal permanent residents, and 1 percent had work authorization through some other visa program. Among citizens, 91 percent were born in the United States and 9 percent were naturalized citizens.

On average, foreign-born farmworkers interviewed in 2011-2012 first came to the United States 16 years before being interviewed. Most respondents had been in the United States at least 5 years, with 42 percent arriving 5 to 14 years prior to their NAWS interview and 46 percent arriving 15 years or more prior. Newcomers, those first arriving to the United States within a year of their NAWS interview, comprised only two percent of the hired crop labor force. Eighty-three percent of farmworkers were settled workers and 17 percent were migrants.

Demographics and Family Composition

Males comprised 71 percent of the hired crop labor force in 2011-2012. Farmworkers were relatively young, their average age being 37. Forty-seven percent of workers were under the age of 35, 41 percent were ages 35 to 54, and 12 percent were age 55 or older.

Fifty-eight percent of farmworkers were married, 36 percent were single, and 7 percent were separated, divorced, or widowed. More than half of the workers had children (54%), and at the time they were interviewed, farmworker parents had an average of 2 minor children living in their households. Sixty-six percent of parents had 1 or 2 children, 22 percent had 3 children, and 12 percent had 4 or more children.

Forty-three percent of farmworkers were living apart from all nuclear family members at the time of their interview. Seventy-four percent of the unaccompanied were single workers without children, 21 percent were parents, and 5 percent had a spouse but no children.

Language and Education

In 2011-2012, 69 percent of farmworkers said that Spanish was the language in which they are most comfortable conversing, 29 percent said English was, and 1 percent reported an indigenous language. The average level of formal education completed by farmworkers was 8th grade. Four percent of workers reported that they had no formal schooling and 38 percent reported that they completed the 6th grade or lower. Nineteen percent of workers said they completed grade 7, 8, or 9, and 25 percent said they completed grade 10, 11, or 12. Fourteen percent of workers reported completing some education beyond high school. Thirty-four percent of workers reported having taken at least one adult education class in the United States

In rating their English language skills, 27 percent of farmworkers reported that they could not speak English "at all", 39 percent said they could speak English "a little" or "somewhat", and 33 percent said they could speak English "well". In terms of their ability to read English, 38 percent of workers reported they could not read English "at all", 31 percent said they could read English "a little" or "somewhat", and 32 percent said that they could read English "well".

Housing

Fifty-five percent of farmworkers interviewed in 2011-2012 reported that they lived in housing they rented from someone other than their employer, 26 percent of workers said they lived in a home owned by themselves or a family member, and 1 percent said they paid rent for housing provided by the government, a charity, or other organization. Seventeen percent of workers lived in employer-provided housing: 13 percent received it free of charge, 2 percent paid rent either directly or via payroll deduction, and 2 percent had other arrangements with their employers that were not specified.

More than half of all farmworkers reported living in some type of detached, single-family home (56%), 22 percent said they lived in a mobile home, 18 percent lived in an apartment, and 5 percent lived in various other types of housing including duplexes or triplexes, dormitories or barracks, and motels or hotels. Twenty-eight percent of farmworkers lived in "crowded" dwellings, defined as housing units in which the number of persons per room was greater than 1.0.

Seventy-two percent of workers lived fewer than 25 miles from their current farm job, 13 percent lived between 25 and 49 miles from work, 3 percent lived between 50 and 75 miles from work, and less than 1 percent lived 75 or more miles from work. Fifty-seven percent of workers drove a car to work, 19 percent rode with a "raitero", and 5 percent took a labor bus.

Job Characteristics and Employment History

In 2011-2012, 90 percent of farmworkers were employed directly by growers and 10 percent were employed by farm labor contractors. At the time of interview, nearly equal proportions of farmworkers were working in fruit and nut crops (29%), vegetable crops (27%), and horticulture (24%). Another 17 percent of respondents were working in field crops and 2 percent were working in mixed crops. Thirty-three percent of farmworkers were performing pre-harvest tasks,

20 percent were harvesting crops, 19 percent were performing post-harvest activities, and 28 percent were performing technical production tasks.

In the 12 months prior to being interviewed, respondents spent an average of 35 weeks employed in farm work and performed an average of 191 days of farm work. Workers worked an average of 5 days per week for their current employer, and reported an average of 44 work hours in the previous week. The majority of workers said that their basis for pay was an hourly wage (85%), and workers reported earning an average of \$9.31 per hour.

Forty-seven percent of farmworkers said that they were covered by Unemployment Insurance if they were to lose their current job, 56 percent said they would receive workers' compensation if they were injured at work or became ill as a result of their work, and 21 percent reported that their employer offered health insurance for injury or illness suffered while not on the job.

Farmworkers in 2011-2012 worked for an average of 1 U.S. farm employer in the 12 months prior to being interviewed. Eighty-two percent of workers reported having worked for only 1 farm employer in the previous 12 months, 12 percent worked for 2 employers, and 6 percent had 3 or more farm employers. At the time of interview, farmworkers had been employed by their current farm employer for an average of six years.

Sixteen percent of farmworkers had full-year farm employment the previous year; they had only farm work in their 12-month retrospective work histories (i.e., they had no periods of non-farm work, no periods of not working while living in the United States, and no time abroad during the previous year) and they worked 50 or more weeks the previous year. Workers spent an average of seven weeks employed in non-farm work, two weeks abroad, and nine weeks living in the United States but not working. Twenty-seven percent of farmworkers held at least 1 non-farm job in the previous 12 months. Respondents who held a non-farm job worked an average of 25 weeks in non-farm employment. The majority of farmworkers interviewed in 2011-2012 expected to continue doing farm work for at least 5 years (76%).

Income and Assets

Farmworkers' mean income from agricultural employment the previous year was in the range of \$15,000 to \$17,499, and their median income from agricultural employment was in the range of \$12,500 to \$14,999. Nineteen percent of workers earned less than \$10,000 from agricultural employment during the previous calendar year, 36 percent had earnings of \$10,000 to \$19,999, 18 percent earned 20,000 to 29,999, and 6 percent earned \$30,000 or more. Seventeen percent of respondents reported no income from agricultural employment the previous year.

Workers' mean and median total family incomes the previous year were in the range of \$17,500 to \$19,999. Forty-two percent of farmworkers reported total family income of less than \$20,000, 26 percent said their family income was \$20,000 to \$29,999, and 22 percent had a family income of \$30,000 or more. Thirty percent of farmworkers had family incomes below poverty.

Nearly two-thirds of farmworkers stated that they owned or were buying at least one asset in the United States (64%), usually a vehicle. Seventeen percent of farmworkers either owned or were in the process of buying a home in the United States.

In 2011-2012, 17 percent of the farmworkers reported that someone in their household received a benefit from at least one contribution-based program, including disability insurance, Unemployment Insurance, or Social Security. Fifteen percent of households received payments from Unemployment Insurance, one percent received payments from disability insurance, and another one percent received Social Security payments. Forty-four percent of farmworkers reported that they or someone in their household used at least one type of public assistance program in the previous two years. The most common programs utilized were Medicaid (35%), WIC, (16%) food stamps (15%), and public health clinics (8%).

Health Care

Thirty-two percent of farmworkers interviewed in 2011-2012 reported that they had health insurance. Among them, 37 percent said their employer provided the insurance, 23 percent reported that they had insurance provided by the government, 19 percent said that they or their spouse paid for insurance themselves, 8 percent reported that they had insurance under their spouse's employer's plan, and 21 percent identified some other source. Among workers with spouses, 38 percent said their spouse had health insurance, and among workers with children, 84 percent reported that all or at least some of their children had health insurance.

Sixty-one percent of farmworkers used a health care provider in the United States sometime in the last two years. The last time they visited a health care provider, 39 percent of workers went to a private medical doctor's office or private clinic, 32 percent said they visited a community health center or migrant health clinic, 14 percent saw a dentist, and 11 percent went to a hospital.

Nearly half of farmworkers paid for their last health care visit out of their own pockets (47%), 14 percent said the majority of the cost was covered by health insurance that they or their family had purchased themselves, 13 percent of workers reported that the cost was covered by health insurance provided by their employer. Eighteen percent of workers stated that they had Medicaid or Medicare, or that they went to a pubic clinic that did not charge for the visit, and the remaining nine percent provided a variety of other responses. The most common difficulty farmworkers said they faced when they needed to access health care was that health care visits were too expensive (31%).

INTRODUCTION

The U.S. Department of Labor's National Agricultural Workers Survey (NAWS) is an employment-based, random-sample survey of U.S. crop workers that collects demographic, employment, and health data in face-to-face interviews. The survey began in Federal Fiscal Year (FY) 1989; since then over 57,000 workers have been interviewed. The primary purposes of the NAWS are to monitor the terms and conditions of agricultural employment and assess the conditions of farmworkers. The survey also generates information for various Federal agencies that oversee farmworker programs.

The NAWS is a survey of hired workers who are currently employed in crop and crop-related work. To be interviewed, workers must be hired by an eligible establishment and working at an eligible task. Eligible establishments are those classified in the North American Industrial Classification System (NAICS) as Crop Production (NAICS code 111) or as Support Activities for Crop Production (NAICS code 1151). NAICS 111 comprises establishments such as farms, orchards, groves, greenhouses, and nurseries that are primarily engaged in growing crops, plants, vines, or trees and their seeds. NAICS 1151 includes establishments primarily engaged in providing support activities for growing crops. Examples of support activities include supplying labor, aerial dusting or spraying, cotton ginning, cultivating services, farm management services, planting crops, and vineyard cultivation services.

Eligible tasks include work in all phases of crop production (pre-harvest, harvest, and post-harvest), as well as supervising workers, operating machinery, and packing crops. Workers who pack crops, however, are interviewed only if the packing facility at which they are employed is on or adjacent to the sampled crop producer, and the facility is owned by and primarily packs crops for that producer.

The NAWS sampling universe does not include:

- persons employed at eligible establishments who do not perform crop-related work, such as secretaries or mechanics, unless such workers also perform crop-related work; and
- crop workers with an H-2A visa (a temporary-employment visa for foreign agricultural workers).

Both migrant and seasonal crop workers are sampled in the NAWS.

The NAWS is unique for its broad coverage of the characteristics of hired crop workers and their dependents and its nearly year-round interviewing schedule. Data are collected throughout the year, over three cycles, to reflect the seasonality of agricultural production and employment. The NAWS differs from many Federal worker surveys in that: 1) it is an establishment survey (workers are sampled at their workplaces); 2) only currently employed persons are sampled; and 3) data is collected through face-to-face interviews with farmworkers.

The use of an employer-based sample rather than a household-based sample increases the likelihood that migrant workers will be interviewed in the NAWS. Multi-stage sampling is implemented to account for seasonal and regional fluctuations in the level of farm employment. To capture seasonal fluctuations in the agricultural work force, the sampling year is divided into three interviewing cycles. For each cycle, there are six levels of selection:

- region;
- single counties or groupings of counties called farm labor areas (FLA), which constitute the primary sampling unit;
- county
- ZIP Code region;
- employer; and
- respondent.

A full description of the survey's sampling design is available in the Statistical Methods of the National Agricultural Workers Survey

The NAWS has benefited from collaboration with multiple Federal agencies, which continue to share in the design of the questionnaire. Information provided through the NAWS informs the policies and programs of the many Federal government agencies that protect and provide services to migrant and seasonal farmworkers and their dependents.

Topics Covered

This report presents information collected from face-to-face interviews with 3,025 crop workers interviewed between October 1, 2010 and September 30, 2012. It is organized into nine chapters, each beginning with a summary of the chapter's key findings. The report also contains three appendices: Appendix A describes the procedures used to select the sample, Appendix B displays a map of the NAWS migrant streams, and Appendix C contains a table of the percentages and means of the principle variables presented in the report.

Chapters 1 through 3 summarize the demographic characteristics of farmworkers, including place of birth, ethnicity and race, work authorization, gender, age, marital status, household size and structure, education, and language ability. Chapter 4 discusses farmworkers' housing, including the types of housing they live in, the location of their housing in relation to their jobs, and crowded conditions. Chapter 5 summarizes the characteristics of farm jobs, including crops and tasks, job recruitment, hours and wages, and benefits. Chapter 6 gives an overview of farmworkers' participation in United States agricultural and non-agricultural sector employment, and chapter 7 discusses the degree to which workers had full employment in farm work and their plans to remain in farm work. Chapter 8 presents information on farmworkers' income, assets, and use of assistance programs, and chapter 9 summarizes health insurance coverage for farmworkers and their family members, health care utilization in the United States, and barriers to health care access.

CHAPTER 1: Birthplace, Employment Eligibility, and Migrant Types

U.S. FARMWORKERS' NATIONAL ORIGINS; RACE AND ETHNICITY; FOREIGN-BORN WORKERS' FIRST ARRIVAL TO THE UNITED STATES; WORK AUTHORIZATION; INTERNATIONAL AND DOMESTIC MIGRANTS

Summary of Findings:

- Nearly two-thirds of hired farmworkers were born in Mexico (64%).
- Seventy-six percent of all farmworkers were Hispanic. Among U.S.-born workers, 18 percent were Hispanic.
- Forty-one percent of farmworkers self-identified as White, three percent as American Indian or Alaska Native, and two percent as Black or African American. Fifty-four percent of respondents categorized their race with an open-ended "other" response.
- Six percent of farmworkers were identified as indigenous.
- Just more than half of all farmworkers had work authorization (52%).
- The vast majority of farmworkers were settled workers (83%); 17 percent of farmworkers were migrant.
- Newcomers to the United States comprised only two percent of the hired crop labor force.

Place of Birth

Nearly two-thirds of the hired farmworkers interviewed in 2011-2012 were born in Mexico (64%) and approximately 3 in 10 workers were born in the Unites States (29%). Six percent of farmworkers were born in Central America or South America, and a small portion (1%) originated from various other regions, including the Caribbean, Asia, and the Pacific Islands (figure 1.1).

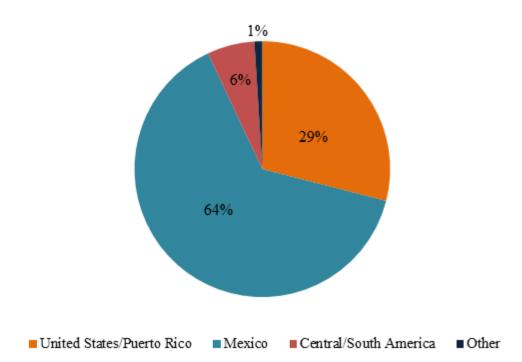


Figure 1.1: Place of Birth, 2011-2012

Mexico-born workers have comprised the majority of the crop labor force since the NAWS began in 1989. In fiscal years 1989-1990, 55 percent of farmworkers were born in Mexico, 39 percent were born in the United States, 2 percent were born in Central American or South American countries, and 3 percent were born in other countries. By 1999-2000, Mexico-born workers represented fully 80 percent of the crop labor force while those born in the United States declined to 17 percent, workers from Central or South America represented 2 percent, and those from other countries represented 1 percent. In 2001-2002, the proportion of farmworkers born in Mexico dropped to 73 percent and then fluctuated between 68 and 74 percent over the following decade. At the same time, workers born in the United States rose to 29 percent of the crop labor force, those from Central or South America rose to 6 percent, and workers from all other countries remained at 1 percent (figure 1.2).

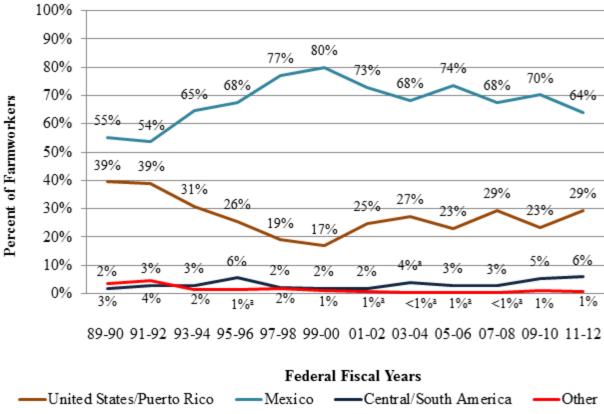


Figure 1.2: Place of Birth, 1989-1990 through 2011-2012

^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.¹

Ethnicity and Race

Hispanic origin can be viewed as the heritage, nationality group, lineage, or country of birth of the person or the person's parents or ancestors. Foreign-born workers may more readily identify with a national origin rather than an abstract ethnicity concept such as Hispanic or Latino. Workers born in the United States, or those who have been in the United States for several years, may have a better understanding of the U.S-based ethnicity label system.

To capture Hispanic identity, farmworkers were asked to indicate which of a variety of categories covering most Hispanic sub-groups best described them. Seventy-six percent of workers identified themselves as members of a Hispanic group: 62 percent as Mexican, 6 percent as Mexican-American, less than 1 percent as either Chicano or Puerto Rican, and 7 percent as other Hispanic. Among U.S.-born workers, 18 percent self-identified as Hispanic: 11 percent as Mexican-American, 3 percent as Mexican, 1 percent as Puerto Rican, another 1 percent as Chicano, and 2 percent as other Hispanic.

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¹ Estimates with relative standard errors (RSEs) higher than 30 percent are identified throughout this report. The RSE is calculated by dividing the standard error of the estimate (mean or percentage) by the estimate itself. Estimates with RSEs greater than 30 percent but no more than 50 percent are published but should be used with caution. Estimates with RSEs greater than 50 percent are considered statistically unreliable and are suppressed. ² Humes, K. R., Jones, N. A., and Ramirez, R. R. (2011). *Overview of Race and Hispanic Origin: 2010* (http://www.census.gov/prod/cen2010/briefs/c2010br-02.pdf). 2010 Census Briefs (p. 2).

The proportion of U.S.-born farmworkers identifying as Hispanic was twice as large in 1989-1990, at 38 percent, and increased to a peak of 53 percent in 1997-1998. The share of U.S.-born workers identifying as Hispanic has dropped substantially since then, to its 2011-2012 level of 18 percent (figure 1.3).

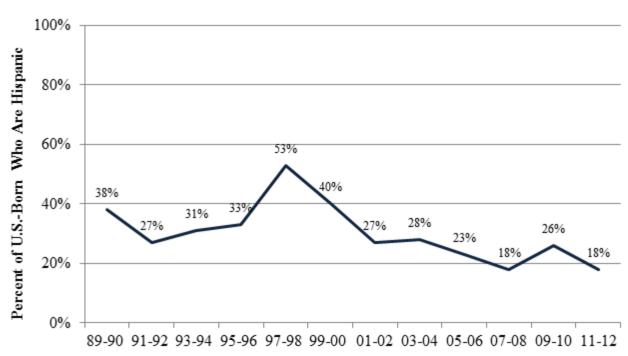


Figure 1.3: Percent of U.S.-Born Farmworkers Who Are Hispanic, 1989-1990 through 2011-2012

Federal Fiscal Years

Farmworker respondents were also asked to indicate the race with which they identify. Respondents had the opportunity to choose one or more race categories from the standard list required by the U.S. Office of Management and Budget. Forty-one percent of all respondents in 2011-2012 self-identified as White, 3 percent as American Indian or Alaska Native, and 2 percent as Black or African American. More than half of respondents gave an answer that was not on the standard list (54%). Among them, 73 percent classified their race as Latino or Hispanic (including Latino/a, Hispanic, Hispano/a, Mexican, Mexicano/a, Mexican-American, and Chicano), 15 percent referenced their complexion (including moreno/a and café), 4 percent identified with their Central American origin (Guatemalan, Honduran, Nicaraguan, and Salvadoran), 1 percent identified with an indigenous group, and 6 percent provided a variety of other responses (examples include Black/African, Caucasian, "normal", and Spanish).

The categories used in the NAWS questions on ethnicity and race might not be intuitively understood by indigenous individuals who identify themselves as members of a specific community or language group rather than a more generic racial group such as indigenous. Beginning in 2005, the NAWS began supplementing the question on primary language use with

questions that ask about adult languages spoken as well as childhood language exposure.³ The NAWS uses a combination of the responses to these questions and the question about race to identify farmworkers who are indigenous. In 2011-2012, 6 percent of NAWS respondents were identified as indigenous, compared to 15 percent in 2005-2006 (figure 1.4).

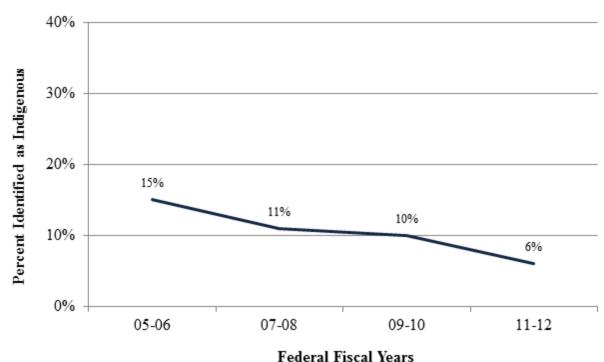


Figure 1.4: Percent of Farmworkers Identified as Indigenous, 2005-2006 through 2011-2012

Foreign-born Workers' First Arrival to the United States

While not a measure of continued residence, data on the month and year a foreign-born farmworker first entered the United States provides some information about migration histories. For example, time in the United States since first arrival to the United States can serve as a measure of attachment to the farm workforce.

On average, foreign-born farmworkers interviewed in 2011-2012 first came to the United States 16 years before being interviewed. Most respondents had been in the United States at least 5 years, with 42 percent arriving 5 to 14 years prior to their NAWS interview and 46 percent arriving 15 years or more prior. Approximately two percent of farmworkers first arrived in the United States within a year of their NAWS interview (figure 1.5).

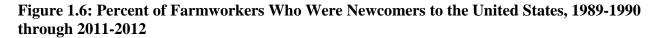
³ Gabbard, S., Kissam, E., Glasnapp, J., Nakamoto, J., Saltz, R., Carroll, D. J., & Georges, A. (November, 2012). *Identifying Indigenous Mexicans and Central Americans in Surveys* (http://www.eventscribe.com/2012/ASAH2R/assets/pdf/49938.pdf). International Conference on Methods for Surveying and Enumerating Hard-to-Reach Populations (November, 2012) New Orleans, LA.

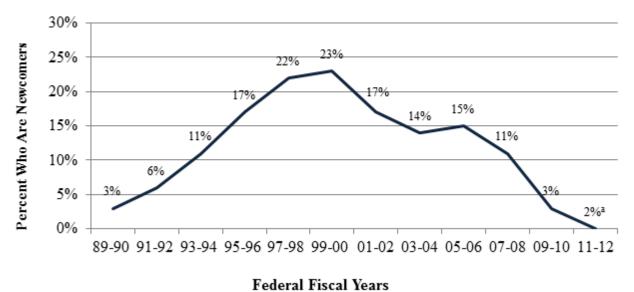
1 year or less 2% 2-4 years 10% 5-9 years 21% Years in U.S. 10-14 years 21% 15-19 years 15% 20-29 years 19% 30-39 years 10% 40+ years 2% 0% 10% 20% 30%

Figure 1.5: Years Since First Arrival to United States, 2011-2012

Percent of Foreign-Born Farmworkers

Farmworkers who first arrived in the United States in the year predating their interview were "newcomers". The proportion of workers in this group was the greatest in 1999-2000, at 23 percent, and has been declining steadily since. Newcomers comprised 15 percent of workers in 2005-2006 and only 2 percent in 2011-2012 (figure 1.6).





^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

Foreign-born NAWS respondents were asked to report where they lived (state, department, or province) before coming to the United States. Among Mexico-born workers interviewed in 2011-2012, the majority came from the states of Guanajuato (19%), Michoacán (16%), Jalisco (9%), Oaxaca (8%), and Guerrero (7%). The greatest proportion of Mexico-born farmworkers originated from the Western Central region (44%), 28 percent came from Northern Mexico, and another 28 percent came from Southern Mexico⁴.

The proportion of those coming to the United States from Southern Mexico has tripled over the last two decades. In 1991-1992, fewer than 1 in 10 Mexico-born workers was from the Southern region (9%). By 2011-2012, the share from Southern Mexico had grown to 28 percent. At the same time, the proportion of Mexico-born workers coming to the United States from the Northern region decreased by 10 percentage points (from 38% in 1991-1992 to 28% in 2011-2012) and the proportion coming from the Western Central region decreased by 7 percentage points (from 51% in 1991-1992 to 44% in 2011-2012). See figure 1.7.

Figure 1.7:	Mexico Sending	Regions.	1991-1992	through 2011-2012

	Northern	Western Central	Southern	Other Mexico
Federal Fiscal Years	Mexico	Mexico	Mexico	Regions
1991-1992 ^a	38%	51%	9%	2%
1993-1994	47%	43%	10%	1%
1995-1996	43%	41%	15%	2%
1997-1998	38%	41%	20%	1%
1999-2000	30%	48%	21%	1%
2001-2002	33%	46%	20%	1% ^b
2003-2004	31%	41%	27%	1% ^b
2005-2006	27%	45%	28%	<1% ^b
2007-2008	24%	49%	27%	<1% ^b
2009-2010	32%	39%	29%	_c
2011-2012	28%	44%	28%	_c

^a The collection of data on the state/department/province in which respondents lived before coming to the United States began in 1991.

Work Authorization

A series of related questions in the survey provides a picture of whether foreign-born respondents have work authorization. These questions address the foreign-born worker's existing status (citizen, legal permanent resident, border crossing-card holder, applicant for residency, temporary visa holder, or unauthorized) and, when applicable, the date and program under which

^b Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

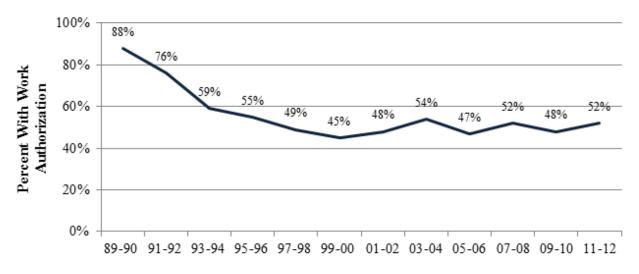
^c Estimates with relative standard errors greater than 50 percent are suppressed.

⁴ The Western Central region of Mexico includes the states of Colima, Guanajuato, Jalisco, and Michoacan. The Northern region includes the states of Baja California, Chihuahua, Coahuila, Durango, Aguascalientes, Nayarit, Sinaloa, Sonora, Zacatecas, Mexico City, Estado de Mexico, Hidalgo, Nuevo Leon, Tamaulipas, San Luis Potosi, and Queretaro. The Southern region of Mexico includes the states of Guerrero, Oaxaca, Chiapas, Yucatan, Campeche, Tabasco, Puebla, Tlaxcala, Morelos, Veracruz, and Quintana Roo.

the individual applied for legal status. In addition, each foreign-born respondent is asked whether he or she has authorization to work in the United States. To be classified as work authorized, a worker has to provide consistent answers, and answers that conform to visa regulations. For example, a worker who reports work authorization from a visa program that expired before he or she entered the country would be classified as unauthorized.

Fifty-two percent of the hired crop labor force had work authorization in 2011-2012, an increase of 4 percentage points over those with work authorization in 2009-2010 (48%). This contrasts sharply with 1989-1990 and 1991-1992, when more than three-quarters of farmworkers were work-authorized. The greatest decline in those with work authorization occurred between 1991-1992 and 1993-1994, dropping a full 17 percentage points, from 76 percent to 59 percent. In recent years there has been some fluctuation in the proportion of the crop labor force having work authorization, but it has remained at around half for the past decade (figure 1.8).

Figure 1.8: Percent of Farmworkers With Work Authorization, 1989-1990 through 2011-2012



Federal Fiscal Years

U.S. citizens comprised one-third (33%) of the crop labor force in 2011-2012. Among citizens, 9 out of 10 were born in the United States (91%), and 1 in 10 (9%) was a naturalized citizen. The remainder of the work authorized population consisted mainly of legal permanent residents (18%). One percent of workers had work authorization through some other visa program.

Migrant Farmworkers

The definition of "migrant" has varied across Federal government agencies and programs that provide services to migrant and seasonal farmworkers. The NAWS has defined a migrant as a person who reported jobs that were at least 75 miles apart or who reported moving more than 75 miles to obtain a farm job during a 12-month period⁵.

⁵ Migrant programs often use a 24-month look-back period in their definitions of migrant. The NAWS collects data about travel to another city to do farm work during the 12 months preceding the NAWS interview, and also the 12

Interpreting migration patterns requires some caution. Since the analysis presented here covers only one year of farm employment data, these definitions describe movement during that particular year. The discussion below assumes that most of the workers making a move during the year were cyclical migrants. However, a portion of these workers may have been making a permanent move.

Migrants comprised 17 percent of farmworkers in 2011-2012. This represents less than half the share of farmworkers who migrated for work in 1989-1990, when migrants comprised 43 percent of the crop labor force. The percentage of migrant workers grew steadily from 1989-1990 through 1997-1998, when it reached a peak of 59 percent, then decreased by more than half over the following ten years, to 26 percent in 2007-2008. The share of farmworkers who migrated for work continued to decline through 2011-2012, to 17 percent (figure 1.9).

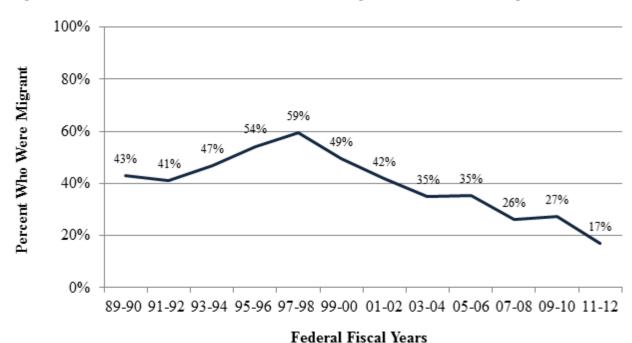


Figure 1.9: Percent of Farmworkers Who Were Migrant, 1989-1990 through 2011-2012

For the purpose of this report, migrant farmworkers were categorized according to their migrant travel patterns. Migration consisted of moving from a "home base", the location where the migrant spent the greatest amount of time during the year preceding his/her NAWS interview, to one or more destination locations where work was available. Shuttle migrants were workers who did not work on a U.S. farm at their home base, but who traveled 75 miles or more to do farm work in a single U.S. location, and worked only within a 75-mile radius of that location. Follow-the-crop migrants were workers who traveled to multiple U.S. farm locations for work. Follow-the-crop migrants might or might not have done U.S. farm work at their home base. This report further classifies migrants into domestic migrants (those who traveled solely within the United

months prior to that. In 2011-2012, 19 percent of farm workers reported that they traveled to another city to do farm work sometime during the previous 24 months.

States in the 12 months preceding their interview to do farm work) or international migrants (those who crossed the U.S. border to do farm work).

Among migrant farmworkers in 2011-2012, 54 percent were domestic migrants, 34 percent were international migrants, and 12 percent were newcomers. Consistent with the downward trend in the share of crop farmworkers who were newcomers, reported above, the share of migrant workers who were newcomers dropped as well, from 42 percent in 2007-2008 to 12 percent in 2011-2012. At the same time, the proportion of migrants who were domestic migrants more than doubled, from 25 percent in 2007-2008 to 62 percent in 2011-2012.

In 2011-2012, 34 percent of migrant farmworkers were international shuttle migrants and fewer than 1 percent were international follow-the-crop migrants. The proportion of international shuttle migrants was greatest in 1989-1990, at 41 percent of migrant workers. It dropped to 30 percent by 1999-2000, then fluctuated between approximately one-quarter and one-third of migrant workers between 2001-2002 and 2011-2012. The share of international follow-the-crop migrants, on the other hand, has decreased with each fiscal year, from 13 percent in 1989-1990 to less than 1 percent in 2011-2012. While the share of international migrants was on the decline, the share of domestic migrants was growing. The proportion of migrant workers who were domestic shuttle migrants nearly doubled between 1989-1990 and 2011-2012 (from 16% to 30%). The share of migrants who were domestic follow-the-crop migrants decreased sharply between 1989-1990 and 2007-2008 (from 20% to 12%), then more than doubled to one-quarter of migrant workers in 2009-2010 and remained steady at 24 percent in 2011-2012 (figure 1.10).

Figure 1.10: Distribution of Migrant Types (As Percent of Migrants), 1989-1990 through 2011-2012

Federal Fiscal Years	Migrant Newcomers	International Shuttle Migrants	International FTC Migrants	Domestic Shuttle Migrants	Domestic FTC Migrants	Total Migrants
1989-1990	8%	41%	13%	16%	21%	100%
1991-1992	15%	37%	10%	15%	22%	100%
1993-1994	23%	29%	10%	18%	20%	100%
1995-1996	31%	29%	7%	17%	16%	100%
1997-1998	34%	30%	8%	12%	14%	100%
1999-2000	40%	30%	5%	11%	12%	100%
2001-2002	39%	29%	5%	13%	14%	100%
2003-2004	39%	24%	3%	16%	17%	100%
2005-2006	42%	27%	4% ^a	15%	12%	100%
2007-2008	42%	31%	2% ^a	13%	12%	100%
2009-2010	11%	23%	4%	37%	25%	100%
2011-2012	12% ^a	34%	<1% ^a	30%	24%	100%

^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

CHAPTER 2: Demographics, Family Size, and Children and Household Structure

DEMOGRAPHIC CHARACTERISTICS OF U.S. FARMWORKERS: GENDER, AGE AND MARITAL STATUS; FAMILY SIZE; HOUSEHOLD STRUCTURE

Summary of Findings:

- Seventy-one percent of farmworkers were men.
- Farmworkers were relatively young: their average age was 37.
- More than half of farmworkers were married (58%) and more than half had children (54%).
- Forty-three percent of farmworkers were living apart from all nuclear family members at the time of their interview. Seventy-four percent of the unaccompanied were single workers without children, 21 percent were parents, and 5 percent had a spouse but no children.

Gender and Age

In 2011-2012, 7 out of 10 farmworkers were male (71%). Farmworkers were relatively young, with an average age of 37. Nearly half of all workers were under the age of 35 (47%), 2 percent were younger than 18. Twelve percent of farmworkers in 2011-2012 were age 55 or older (figure 2.1).

Figure 2.1: Age Distribution of Farmworkers, 2011-2012

Age Group	Percent of Farmworkers
14-17	2% ^a
18-21	9%
22-24	8%
25-34	28%
35-44	23%
45-50	11%
51-54	7%
55-64	10%
65+	1%

^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

Although farmworkers were young in general, the average age of those interviewed in 2011-2012 was higher than it was for workers interviewed at any other time since 1989-1990. The average age of farmworkers in 1989-1990 was 33 and declined to a low of 31 in 1995-1996. It remained at 31 through 1999-2000, and then rose steadily over each two-year period, to a high of 37 in 2011-2012 (figure 2.2).

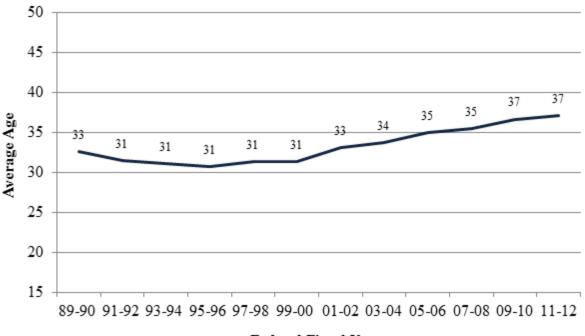


Figure 2.2: Average Age of Farmworkers, 1989-1990 through 2011-2012

Federal Fiscal Years

In 2011-2012, males were slightly younger than females (an average of 37 and 38 years of age respectively), unauthorized workers were younger than authorized workers (an average of 34 and 40 years of age respectively), and newcomers were younger than workers arriving to the United States one year or more prior to being interviewed (an average of 30 and 37 years of age respectively).

Marital Status and Family Type

Nearly 3 out of 5 (58%) farmworkers interviewed in 2011-2012 were married, 36 percent were single, and 7 percent were separated, divorced, or widowed. More than half of the workers had children (54%) and 13 percent were married with no children. Among parents, 83 percent were married, 11 percent were single, and 6 percent were separated, divorced, or widowed.

Children and Household Structure

In 2011-2012, farmworker parents had an average of 2 minor children living in their households at the time they were interviewed. Two-thirds of parents had 1 or 2 children (32% and 34% respectively), 22 percent had 3 children, 8 percent had 4 children, and 4 percent had 5 or more children (figure 2.3).

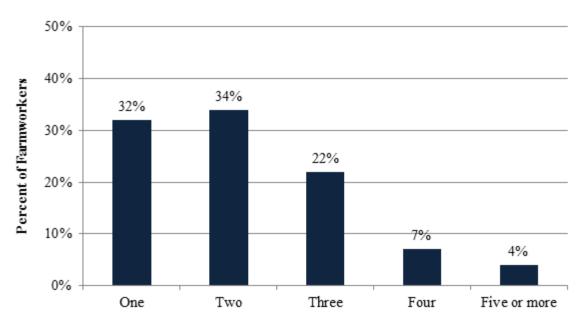


Figure 2.3: Number of Minor Children of Farmworkers, 2011-2012

Number of Minor Children in Household

Farmworker parents had mostly young children in their households. Forty-one percent had children under the age of 6, 44 percent had children ages 6-13, and 26 percent had children ages 14-17. Twenty-two percent of parents resided with only some of their minor children and 20 percent of parents were living apart from all of their minor children.

Migrant parents were much more likely to be living away from all their minor children than were settled parents. More than half of migrant parents reported living apart from all their children at the time they were interviewed (52%), compared to 14 percent of settled parents who reported the same.

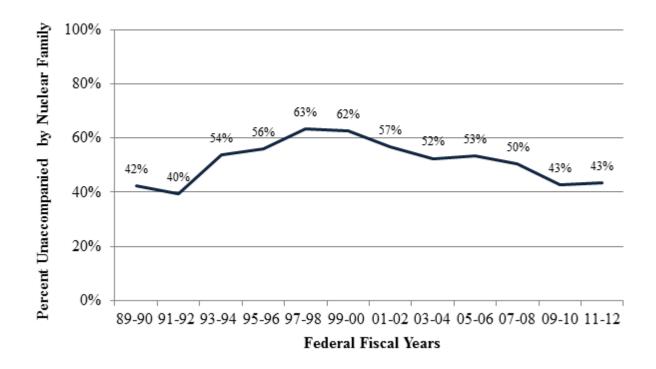
Farmworkers who were living apart from all nuclear family members (parents, spouse, and children) at the time of their interview were defined as "unaccompanied". "Accompanied" workers were those who were living with at least one nuclear family member at the time they were interviewed. In 2011-2012, 43 percent of all farmworkers were unaccompanied by nuclear family. Men were more than twice as likely as women to be unaccompanied (51% and 24% respectively). The majority of the unaccompanied were single workers without children (74%), 21 percent were parents, and 5 percent had a spouse but no children.

The proportion of farmworkers unaccompanied by nuclear family in 2011-2012 (43%) was nearly equal to what it was in 1989-1990 (42%). The share of unaccompanied workers increased by more than 20 percentage points over the first 12 years of the NAWS (to nearly two-thirds of all farmworkers and nearly three-quarters of male farmworkers in 1997-1998 and 1999-2000), then declined steadily over the next 12 years, to its current level (figure 2.4).

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⁶ Farmworkers under the age of 18 who live with a sibling are "accompanied".

Figure 2.4: Percent of Farmworkers Unaccompanied by Nuclear Family, 1989-1990 through 2011-2012



Among farmworker parents in 2011-2012, all mothers (100%) and nearly three-quarters of fathers (74%) were accompanied by at least some nuclear family members. Similarly, among married workers without children, 94 percent of women and 78 percent of the men lived with their spouse at the time of the interview.

CHAPTER 3: Language, Education, and English Skills

PRIMARY LANGUAGE; EDUCATION LEVEL; ENGLISH SPEAKING AND READING ABILITY

Summary of Findings:

- Sixty-nine percent of workers reported that Spanish is their primary language.
- The average level of formal education completed by farmworkers was 8th grade.
- Thirty-four percent of workers reported having taken at least one adult education class in the United States.
- Thirty-three percent of workers reported that they could speak English "well" and 27 percent said "not at all". Thirty-two percent reported that they could read English "well" while 38 percent said "not at all".

Primary Language

In 2011-2012, more than two-thirds of workers said that Spanish was the language in which they are most comfortable conversing (69%), 29 percent said English was, and 1 percent reported an indigenous ^{7,8} language. The proportion of workers with Spanish as their primary language was greatest in 1999-2000, at 85 percent. It declined steadily through 2007-2008 to 71 percent, rose 5 percentage points in 2009-2010 to 76 percent, then dropped to 69 percent in 2011-2012. The share of workers who report English as their primary language has been on the rise since 1999-2000, when it was 13 percent. The percentage increased steadily through 2007-2008 to 27 percent, dipped 5 percentage points in 2009-2010 to 22 percent, then rose again in 2011-2012 to a near-high of 29 percent. The proportion of farmworkers whose primary language is an indigenous language has been on the decline in recent years. The share of these workers was greatest in 2005-2006, at 3 percent. It dropped to 2 percent in 2007-2008 and 2009-2010, then to 1 percent in 2011-2012 (figure 3.1).

Figure 3.1: Distribution of Primary Language, 1999-2000 through 2011-2012

Federal Fiscal Years	English	Spanish	Indigenous	Other
1999-2000	13%	85%	<1% ^a	2%
2001-2002	20%	78%	<1%	1%
2003-2004	22%	74%	1%	2%
2005-2006	21%	75%	3%	- ^b
2007-2008	27%	71%	2%	<1%
2009-2010	22%	76%	2%	1% ^a
2011-2012	29%	70%	1%	<1% ^a

^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

⁷ Indigenous languages include, primarily, Mixtec, Kanjobal, and Zapotec. Acateco, Chatino, Meseta Purepecha, Nahuatl, Tarasco, Quiche, and Zoque were also reported.

^b Estimates with relative standard errors greater than 50 percent are suppressed.

⁸ Among farmworkers born in Mexico or Central America, 97 percent reported that Spanish is the language in which they are most comfortable conversing, 2 percent said it is English, and 1 percent reported an indigenous language.

Education

In 2011-2012, farmworkers' average educational attainment was 8th grade. Four percent of workers reported that they had no formal schooling and 38 percent reported that they completed the 6th grade or lower. Nineteen percent of workers said they completed grade 7, 8, or 9, and 25 percent said they completed grade 10, 11, or 12. Fourteen percent of workers reported completing some education beyond high school (figure 3.2).

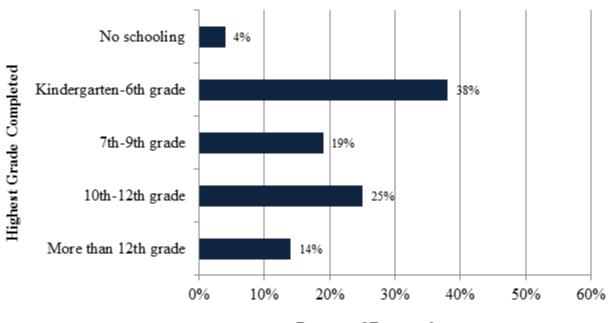


Figure 3.2: Distribution of Highest Grade Completed by Farmworkers, 2011-2012

Percent of Farmworkers

The highest grade completed varied by place of birth. On average, the highest grade completed by workers born in the United States was 12th and the highest grade completed by workers born in Mexico and other countries was 7th. More than three-quarters of U.S.-born farmworkers (78%) completed the 12th grade or higher, as did 15 percent of Mexico-born workers, and 32 percent of workers born in other countries.

The average education level of the crop work force has increased slightly (from an average of 7.8 grades in 1989-1990 to an average of 8.4 grades in 2011-2012). Workers born in the United States have completed more grades of education than other workers. Between 1989-1990 and 2011-2012, the educational attainment of U.S.-born farmworkers increased from an average of 10^{th} grade to an average of 12^{th} grade. The education levels of workers born in Mexico and those born in other countries, also, increased since 1989-1990: the educational attainment of workers born in Mexico increased from an average of 6^{th} grade to an average of 7^{th} grade; and the educational attainment of workers born in other countries increased from an average of 7^{th} grade to an average of 8^{th} grade.

The proportion of farmworkers who completed at least the 12th grade has also increased over time. In 2011-2012, slightly more than one-third of workers reported completing the 12th grade or higher, which is nearly three times the share of workers who reported the same in 1999-2000

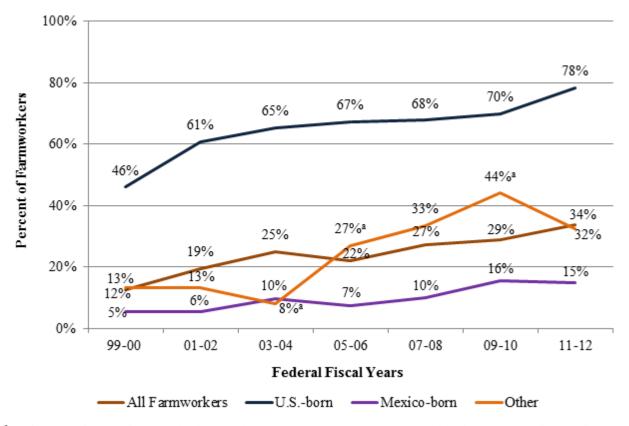
(12%). The percentage of workers born in the United States who completed at least the 12th grade increased by 32 percentage points between 1999-2000 and 2011-2012 (from 46% to 78%), among workers born in Mexico it rose 10 percentage points (from 5% in 1999-2000 to 15% in 2011-2012), and among workers born in other countries it increased 19 percentage points (from 13% in 1999-2000 to 32% in 2011-2012). See figure 3.3.

Figure 3.3: Percent of Farmworkers Who Completed At Least 12th Grade by Country of Birth, 1999-2000 through 2011-2012

Federal Fiscal Years	All Farmworkers	U.SBorn	Mexico-Born	Born in Other Country
1999-2000	12%	46%	5%	13%
2001-2002	19%	61%	6%	13%
2003-2004	25%	65%	10%	8% ^a
2005-2006	22%	67%	7%	27% ^a
2007-2008	27%	68%	10%	33%
2009-2010	29%	70%	16%	44% ^a
2011-2012	34%	78%	15%	32%

^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

Figure 3.4: Trend in Percent of Farmworkers Who Completed At Least 12th Grade by Country of Birth, 1999-2000 through 2011-2012



^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

Adult Education

In 2011-2012, just more than one-third of farmworkers reported having taken at least 1 adult education class in the United States (34%). The most common classes were English (16%), college or university classes (8%), job training (5%), and high school equivalency (GED) classes (5%). Small shares of workers reported taking other types of classes (figure 3.4).

Figure 3.5: Percent of Farmworkers Who Attended Adult Education Classes, 2011-2012

Type of Class ^a	Percent of Farmworkers
Any adult education	34%
English/ESL	16%
College/University	8%
Job training	5%
GED, HS equivalency	5%
Citizenship	2%
Adult basic education	1% ^b
Other	2%

^a Farmworkers may have attended multiple types of classes.

Farmworkers with the most formal education were the most likely to attend U.S. adult education. The rate of attendance among those who had completed the 12th grade was nearly twice as high as those who had not (50% and 26% respectively). Similarly, authorized workers were nearly twice as likely as unauthorized workers to have taken some type of adult education class (43% and 25% respectively).

The share of farmworkers who reported having taken at least 1 adult education class in the United States was highest in 1989-1990, at 37 percent. The proportion of these workers dropped steadily through 2001-2002 to 20 percent, then began a gradual increase to a near-high of 34 percent in 2011-2012. U.S.-born workers, authorized workers, and workers with at least a 12th-grade education were more likely than foreign-born workers, unauthorized workers, and workers with less than a 12th-grade education to have participated in adult education. This was particularly true in the late 1990s and early 2000s, as illustrated in figure 3.5.

^b Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

Figure 3.6: Percent of Farmworkers Who Attended At Least One Adult Education Class in the United States, 1989-1990 through 2011-2012

Federal Fiscal Years	All Farmworkers	U.S born	Foreign- born	Authorized	Unauthorized	At Least 12th Grade Education	Less Than 12th Grade Education
1989-1990	37%	41%	34%	38%	28%	47%	33%
1991-1992	29%	23%	32%	30%	26%	34%	27%
1993-1994	28%	35%	25%	32%	22%	44%	24%
1995-1996	28%	58%	18%	41%	12%	53%	22%
1997-1998	22%	58%	13%	36%	8%	47%	17%
1999-2000	22%	56%	15%	39%	8%	62%	17%
2001-2002	20%	38%	15%	33%	9%	42%	15%
2003-2004	24%	41%	18%	36%	10%	46%	16%
2005-2006	25%	40%	20%	37%	14%	47%	19%
2007-2008	28%	37%	24%	38%	16%	45%	21%
2009-2010	27%	28%	28%	36%	19%	37%	24%
2011-2012	34%	46%	30%	43%	25%	50%	26%

English Language Skills

Farmworkers were asked two questions about their English fluency, "How well do you speak English?" and "How well do you read English?" In 2011-2012, 27 percent of workers responded that they could not speak English "at all". The 73 percent of those who spoke some English included 30 percent who said they could speak English "a little", 9 percent who said they could speak English "well". Responses regarding the ability to read English were similar: 38 percent of workers reported they could not read English "at all", 23 percent could read English "a little", 8 percent could read English "somewhat", and 32 percent said that they could read English "well" (figure 3.6).

⁹ Respondents' self-reports of language proficiency could be higher or lower than their actual proficiency.

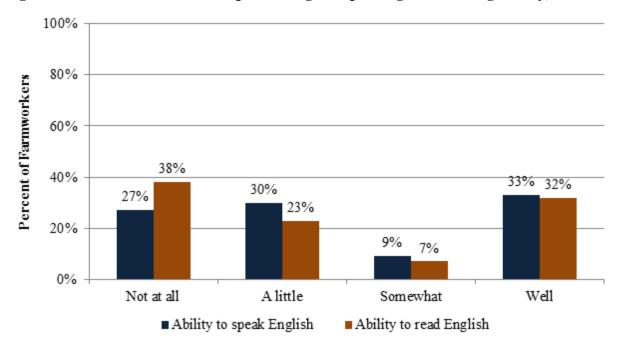


Figure 3.7: Farmworkers' Self-Reported English Speaking and Reading Ability, 2011-2012

Farmworkers who reported having a primary language other than English were asked to indicate how well they could speak and read in that language. Among farmworkers whose primary language was Spanish, nearly all reported they could speak Spanish "well" (99%). In describing their Spanish reading ability, 78 percent responded with "well", 15 percent replied with "somewhat", 6 percent said "a little", and 2 percent said "not at all" (figure 3.7).

Figure 3.8: Among Farmworkers Whose Primary Language Is Spanish, Self-Reported Spanish Speaking and Reading Ability, 2011-2012

Self-Reported Spanish Speaking and Reading Ability	Percent of Farmworkers Whose Primary Language Is Spanish		
Speak Spanish "Well"	99%		
Speak Spanish "Somewhat"	_a		
Speak Spanish "A little"	_a		
Read Spanish "Well"	78%		
Read Spanish "Somewhat"	15%		
Read Spanish "A little"	6%		
Read Spanish "Not at all"	2% ^b		

^a Estimates with relative standard errors greater than 50 percent are suppressed.

^b Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

CHAPTER 4: Housing Characteristics and Distance to Work

LOCATION OF AND PAYMENT FOR HOUSING; TYPE OF HOUSING; CROWDING; DISTANCE FROM HOME TO WORK

Summary of Findings:

- Seventeen percent of farmworkers lived in property owned or administered by their current employer and 83 percent lived in property not owned or administered by their current employer.
- Fifty-six percent of workers lived in some type of detached, single-family home.
- Twenty-eight percent of farmworkers lived in a dwelling defined as "crowded".
- Nearly three-quarters of workers lived fewer than 25 miles from their current farm job (72%), 13 percent lived between 25 and 49 miles from work, 3 percent lived between 50 and 75 miles from work, and less than 1 percent lived 75 or more miles from work.
- Fifty-seven percent of workers drove a car to work, 19 percent rode with a "raitero", and 5 percent took a labor bus.

Location of Housing and Payment Arrangement

Farmworkers provided information about their housing situation (arrangement, location, type, and occupancy) while working at their current farm job. Seventeen percent of farmworkers lived in employer-provided housing (i.e., property owned or administered by their current employer); 14 percent lived on the farm of the grower for whom they were working and 3 percent lived off the farm. The remaining 83 percent of workers lived in property not owned or administered by their current employer.

Employer-provided housing (either on or off the employer's farm) was most common in the Eastern migrant stream ¹⁰, with 29 percent of farmworkers reporting they lived in employer-provided housing in 2011-2012, compared to 19 percent of workers in the Midwest migrant stream and 9 percent in the Western migrant stream. Employer-provided housing was much more common in the 1990s, particularly from 1993-1994 through 1997-1998 in the East, from 1995-1996 through 1999-2000 in the Midwest, and in 1991-1992 in the West (figure 4.1). In recent years, however, farmworkers have lived mostly off-farm, in properties not owned or administered by their employers.

¹⁰ Migrant streams are one way of showing usual patterns of migration and the linkages between downstream and upstream states that many migrants travel in search of farm work. While these patterns are typical, some migrants may cross streams in their search for work. A map of the NAWS migrant streams can be found in Appendix B.

Figure 4.1: Percent of Farmworkers Who Lived in Employer-Provided Housing, by Stream, 1991-1992 through 2011-2012

Federal Fiscal Years	All Farmworkers	Eastern Stream	Midwest Stream	Western Stream
1991-1992 ^a	27%	32%	27%	22%
1993-1994	32%	52%	29%	13%
1995-1996	28%	50%	33%	9%
1997-1998	30%	50%	38%	7%
1999-2000	23%	28%	43%	10%
2001-2002	20%	27%	31%	9%
2003-2004	17%	28%	27%	6%
2005-2006	19%	28%	30%	8%
2007-2008	17%	31%	16%	11%
2009-2010	17%	38%	12%	11%
2011-2012	17%	29%	19%	9%

^a The collection of data on location of housing began in 1991-1992.

In addition to information about the location of their housing, farmworkers provided information about the payment arrangements they had for their housing. In 2011-2012, more than half of all farmworkers reported that they lived in housing that they rented from someone other than their employer (55%), 26 percent of workers said they lived in a home owned by themselves or a family member, and 1 percent said they paid rent for housing provided by the government, a charity, or other organization. Seventeen percent of workers lived in employer-provided housing: 13 percent received it free of charge, 2 percent paid rent either directly or via payroll deduction, and 2 percent had other arrangements with their employers that were not specified.

Migrant workers were more than 3 times more likely than settled workers to live in employer-provided housing that they received free of charge (32% and 9% respectively) and far less likely than settled workers to live in a home that they or a family member owned (16% and 28% respectively) or to rent from a non-employer (46% and 57% respectively). See figure 4.2.

Figure 4.2: Housing Arrangement, 2011-2012

	All		
Housing Arrangement	Farmworkers	Migrant	Settled
I rent from non-employer/non-relative	55%	46%	57%
I (or family member) own the house	26%	16%	28%
I pay for housing provided by government, charity,			
other organization	1%	- ^a	1%
I receive employer-provided housing free of charge	13%	32%	9%
I pay for employer-provided housing	2%	4%	2%
I have other payment arrangement for employer-			
provided housing	2%	1%	3%

^a Estimates with relative standard errors greater than 50 percent are suppressed.

When asked how much they paid for housing at their current residence, including for their family if their family lived with them, 15 percent of farmworkers in 2011-2012 reported that they paid less than 200 dollars per month. Just more than one-third said they paid 200-399 dollars per month (35%), nearly one-quarter paid 400-599 dollars per month (24%), and slightly more than one-quarter paid 600 dollars or more per month (26%).

Type of Housing

In 2011-2012, more than half of all farmworkers reported living in some type of detached, single-family home (56%), 22 percent said they lived in a mobile home, and 18 percent lived in an apartment. The remaining five percent lived in various other types of housing.¹¹

Migrant workers were more likely than settled workers to report living in mobile homes (28% and 20% respectively) and less likely than settled workers to live in detached, single-family homes (41% and 59% respectively). Similarly, unauthorized workers were less likely than authorized workers to reside in single-family homes (44% and 66% respectively) and more likely to live in mobile homes (28% and 16% respectively) and apartments (25% and 11% respectively). See figure 4.3.

Figure 4.3: Type of Housing, 2011-2012

Type of Housing	All Farmworkers	Migrant	Settled	Authorized	Unauthorized
Single family home	56%	41%	59%	66%	44%
Mobile home	22%	28%	20%	16%	28%
Apartments	18%	15%	18%	11%	25%
Other	5%	16%	3%	6%	3% ^a

^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution. Among immigrant farmworkers, the proportion living in single-family homes increased with the number of years living in the United States. The majority of immigrant workers who had been in the United States at least 20 years resided in single-family homes: 57 percent of those in the United States for 20-29 years, 73 percent of those in the United States for 30-39 years, and 71 percent of those in the United States for 40 years or more (figure 4.4).

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¹¹Other types of housing in which farmworkers reporting living included a duplex or triplex, dormitory or barracks, motel or hotel, or "other". None of these responses categories could be reported individually because the estimates had relative standard errors greater than 50 percent.

	-	_				
	In U.S. 4 Years	In U.S. 5-9	In U.S. 10-14	In U.S. 15-19	In U.S. 20-29	In U.S. 30-39
Type of Housing	or Less	Years	Years	Years	Years	Years
Single family home	34%	43%	46%	47%	57%	73%
Mobile home	25%	25%	26%	35%	21%	19%
Apartments	35%	28%	26%	17%	17%	6%
Other	7% ^a	4% ^a	2% ^a	1% ^a	5% ^a	2% ^a

Figure 4.4: Type of Housing by Length of Time in the United States, 2011-2012

The single-family home is the type of housing in which farmworkers have most frequently reported living since the NAWS began collecting data on type of housing in 1991. In each two-year period from 1991-1992 through 2011-2012, more than half of respondents (proportions ranging from 52% to 61%) reported living a single-family home. Apartments and mobile homes were also common, each reported by approximately 2 in 10 workers in each two-year period.

In 2011-2012, farmworkers reported an average of six rooms in the dwellings in which they lived: an average of three bedrooms, two bathrooms, one kitchen, and one "other" room. All workers said there was at least one bathroom in their living unit (100%) and nearly all said there was at least one kitchen (99%).

Household Crowding

The measure of crowding used for this report is based on the one-person-per-room definition of the U.S. Census Bureau, Census of Housing¹². Persons-per-room was calculated by summing the number of rooms (excluding bathrooms, but including kitchens) that respondents said they had in their current living quarters, then dividing the number of persons that respondents said slept in those rooms by the total number of rooms. Dwellings in which the number of persons per room was greater than 1.0 were considered crowded.

In 2011-2012, 28 percent of farmworkers lived in crowded dwellings. Migrant workers lived in crowded dwellings with greater frequency than settled workers (37% compared to 26%), and unauthorized workers were more than twice as likely as authorized workers to live in crowded dwellings (42% and 16% respectively).

Distance to Work and Transportation

When asked how far their current farm job was from their current residence, 13 percent of farmworkers in 2011-2012 reported that they lived where they worked, 39 percent said they lived within 9 miles of their job location, 33 percent lived between 10 and 24 miles from work, 13 percent lived between 25 and 49 miles from work, 3 percent lived between 50 and 75 miles from work, and less than 1 percent lived 75 or more miles from work.

^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

¹² U.S. Census Bureau, Housing and Household Economic Statistics Division. (2011, October 31). *Crowding* (http://www.census.gov/hhes/www/housing/census/historic/crowding.html).

Farmworkers used various modes of transportation to get to work. In 2011-2012, 57 percent of workers reported that they drove a car (60% of workers said they owned a car or truck, as discussed in chapter 8) and 9 percent said they walked. Thirty-four percent of workers did not provide their own transportation but commuted via rides with others (10%), rides with a "raitero" (19%), or rides on a labor bus, truck or van (5%).

Among workers who did not provide their own transportation, only six percent reported that their mode of transport was mandatory or obligatory. Thirty-four percent of these workers reported having to pay a fee for these rides to work and 37 percent said they paid, but only for gas. Twenty-nine percent said they paid no fee for their rides with the "raitero", on the labor bus, or with others.

More workers drove their own cars to work in 2011-2012 (57%) than did in 2001-2002 (43%). Over the same 10-year period, there was a notable decrease in the proportion of workers that did not provide their own transportation, from 48 percent in 2001-2002 to 34 percent in 2011-2012 (figure 4.5).

Figure 4.5: Mode of Transportation to Work, 1989-1990 through 2011-2012

Federal Fiscal Years	Drove Own Car	Did Not Provide Own Transportation	Walked	Other
		Transportation		
1989-1990	45%	44%	7%	4%
1991-1992	45%	41%	8%	6%
1993-1994	42%	50%	5%	3%
1995-1996	39%	50%	9%	2%
1997-1998	34%	55%	8%	3%
1999-2000	34%	52%	9%	5%
2001-2002	43%	48%	8%	<1%
2003-2004	47%	45%	7%	_ a
2005-2006	49%	40%	10%	1%
2007-2008	55%	35%	8%	1%
2009-2010	54%	36%	8%	_ a
2011-2012	57%	34%	9%	1% ^b

^a Estimates are suppressed because the relative standard errors for the estimates are greater than 50 percent.

^b Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

¹³ "Raitero", derived from "ride", is the Spanish word for a person who charges a fee for providing a ride to work.

CHAPTER 5: Employment Patterns and Farm Job Characteristics

EMPLOYER TYPE; JOB RECRUITMENT; HOURS AND WAGES; BENEFITS

Summary of Findings:

- Ninety percent of farmworkers were employed directly by growers; 10 percent were employed by farm labor contractors.
- At the time of interview, nearly equal proportions of farmworkers were working in fruit and nut crops (29%), vegetable crops (27%), and horticulture (24%). Seventeen percent were working in field crops and two percent were working in mixed crops.
- At the time of interview, 33 percent of farmworkers were performing pre-harvest tasks, 20 percent were harvesting crops, 19 percent were performing post-harvest activities, and 28 percent were performing technical production tasks.
- The majority of farmworkers reported that their basis for pay was an hourly wage (85%). Workers reported earning an average of \$9.31 per hour at their current farm job.
- Forty-seven percent of farmworkers reported that they were covered by Unemployment
 Insurance if they were to lose their current job, 56 percent said they would receive workers'
 compensation if they were injured at work or became ill as a result of their work, and 22
 percent reported that their employer offered health insurance for injury or illness suffered
 while not on the job.

Type of Employer

Most farmworkers in 2011-2012 were employed directly by growers¹⁴ (90%); farm labor contractors employed the remaining 10 percent. Much larger shares of workers were employed by farm labor contractors in the late 1990s (22% in 1995-1996, 26% in 1997-1998, and 27% in 1999-2000). This trend reversed in 2001-2002, when the proportion of workers employed by farm labor contractors dropped to 21 percent and continued to decline over the next decade, to only 10 percent in 2011-2012 (figure 5.1).

¹⁴ Growers include owners of establishments (i.e., farms, orchards, greenhouses, and nurseries) that engage primarily in growing crops, plants, or trees, but can also include other types of crop producers, such as packers, shippers, or distributors.

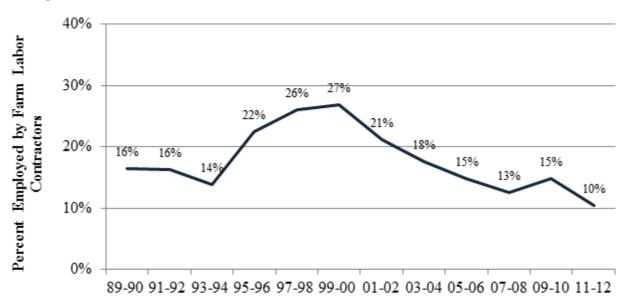


Figure 5.1: Percent of Farmworkers Employed by Farm Labor Contractors, 1989-1990 through 2011-2012

Federal Fiscal Years

Job Recruitment

The majority of farmworkers (61%) found their current job via references from friends or relatives, and nearly one-third (31%) got their job after applying for it on their own. Four percent of workers were recruited by a grower, foreman, or labor contractor, and one percent were referred to their job by an employment service or welfare office, or were hired under union-employer agreements. The remaining two percent of workers named some "other" means by which they found their job.

Primary Crops and Farm Job Tasks

At the time they were interviewed in 2011-2012, 80 percent of farmworkers reported working in fruits, vegetables and horticultural crops (29% in fruits and nuts, 27% in vegetables, and 24% in horticulture). Seventeen percent held jobs in field crops and two percent worked in mixed crops or other crops.

Workers employed by farm labor contractors were more likely than those employed by growers to work in fruit and nut crops (40% compared to 28%) and vegetable crops (40% compared to 26%). Conversely, workers employed directly by growers were more than three times as likely as those employed by farm labor contractors to work in horticultural crops (26% compared to 7%).

Migrant farmworkers worked in fruit and nut crops with greater frequency than did settled workers (42% and 27% respectively). On the other hand, settled workers were more likely than migrant workers to have jobs in horticultural crops (25% and 17% respectively). See figure 5.2.

Figure 5.2: Primary Crop at Time of Interview, 2011-2012

Crop	All Farmworkers	Employed by Grower	Employed by Farm Labor Contractor	Migrant Farmworkers	Settled Farmworkers
Field Crops	17%	18%	_a	16% ^b	17%
Fruits and Nuts	29%	28%	40%	42%	27%
Horticulture	24%	26%	7% ^b	17%	25%
Vegetables	27%	26%	40%	23%	28%
Miscellaneous	2%	2%	_a	1% ^b	2%

^a Estimates with relative standard errors greater than 50 percent are suppressed.

Field work encompasses a wide variety of tasks. One-third of the farmworkers interviewed in 2011-2012 performed pre-harvest tasks (33%) such as hoeing, thinning, and transplanting. Twenty percent harvested crops and 19 percent performed post-harvest activities such as field packing, sorting, and grading. Another 28 percent of workers performed technical production tasks such as pruning, irrigating, and operating machinery.

Workers employed directly by growers were more likely than those employed by farm labor contractors to perform harvest tasks (21% compared to 9%) while contracted workers were more likely than directly-hired workers to do pre-harvest (43% compared to 32%) and technical production tasks (34% compared to 28%).

Similarly, migrant workers were nearly twice as likely as settled workers to perform harvest tasks (33% compared to 17%) while settled workers were more likely than migrant workers to do pre-harvest (34% compared to 25%) and technical production tasks (29% compared to 23%). See figure 5.3.

Figure 5.3: Primary Task At Time of Interview, 2011-2012

			Employed by Farm		
Task	All Farmworkers	Employed by Grower	Labor Contractor	Migrant Farmworkers	Settled Farmworkers
Pre-harvest	33%	32%	43%	25%	34%
Harvest	20%	21%	9% ^a	33%	17%
Post-harvest	19%	19%	_b	19%	19%
Technical					
Production	28%	28%	34%	23%	29%

^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

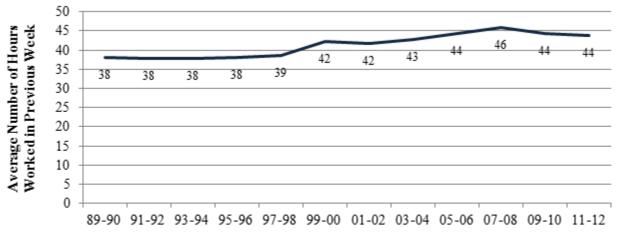
^b Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

^b Estimates with relative standard errors greater than 50 percent are suppressed.

Hours Worked and Basis for Pay

In 2011-2012, respondents reported working an average of 44 hours in the previous week at their current farm job. Since 1989-1990, there has been a fairly steady rise in the average number of hours worked in the week preceding the NAWS interview, as illustrated in figure 5.4.

Figure 5.4: Average Number of Hours Worked in Week Prior to Interview, 1989-1990 through 2011-2012



Federal Fiscal Years

Agricultural employers' labor needs vary by season, crop and task, and workers are sometimes needed for longer than normal hours over short periods of time. The data reflect the fluctuating nature of labor use. For example, workers who were harvesting field crops at the time they were interviewed in 2011-2012 reported working an average of 52 hours in the previous week. Workers who performed post-harvest tasks (such as field packing and sorting) in fruit and nut crops, on the other hand, reported an average of 36 hours of work the previous week (figure 5.5).

Figure 5.5: Average Number of Hours Worked in Week Prior to Interview by Crop and Task at Time of Interview, 2011-2012

Crop and Task	Pre-Harvest Tasks	Harvest Tasks	Post-Harvest Tasks	Technical Production Tasks
Field Crops	47	52	50	48
Fruit and Nut Crops	46	42	36	43
Horticulture	41	44	37	40
Vegetable Crops	46	45	42	48
Miscellaneous Crops	43	46	45	44

The average number of hours worked in the previous week also varied by workers' age, gender, U.S. farm work experience, and basis for pay. Respondents aged 14 to 17 reported the fewest, at an average of 35 hours, and workers aged 55 to 64 reported the most, at an average of 47 hours. Males reported working an average of 46 hours in the previous week and females reported an average of 38 hours.

In terms of number of years of U.S. farm work experience, workers with fewer than 2 years reported the fewest hours of work the previous week, at an average of 41 hours, and those with 21 to 30 years of experience reported the most, at an average of 47 hours. Farmworkers paid a salary reported the greatest number of hours the previous week, at an average of 47. Workers paid by the piece averaged 45 hours, those paid by the hour averaged 43 hours, and those paid a combination of hourly wage and piece rate averaged 42 hours of work the previous week (figure 5.6).

Figure 5.6: Average Number of Hours Worked in Week Prior to Interview by Farmworker Characteristic, 2011-2012

	Average Number
Farmworker Characteristic	of Hours
14-17 years old	35
18-21 years old	42
22-24 years old	47
25-34 years old	42
35-44 years old	45
45-50 years old	44
51-54 years old	42
55-64 years old	47
65 or more years old	42
Male	46
Female	38
Less than 2 years farm work experience	41
2 to 4 years farm work experience	45
5 to 10 years farm work experience	42
11 to 20 years farm work experience	44
21 to 30 years farm work experience	47
31 or more years farm work experience	46
Paid by the hour	43
Paid by the piece	45
Paid combination hourly wage and piece rate	42
Paid salary or other	47

The vast majority of farmworkers in 2011-2012 reported that their basis for pay was an hourly wage (85%). Five percent of workers were paid a salary, one percent received a combination of hourly and piece-rate pay, and seven percent were paid exclusively by the piece. The share of farmworkers paid by the piece in the Eastern stream was two times what it was in the United States as a whole (14% and 7% respectively). Nationwide, piece-rate pay has been on the decline since the early 1990s, when one-fifth to one-quarter of farmworkers were paid by the piece (figure 5.7).

Figure 5.7: Percent of Farmworkers Paid by the Piece, 1989-1990 through 2011-2012

Federal Fiscal Years	All Farmworkers	Eastern Stream	Midwest Stream	Western Stream
1989-1990	24%	29%	17%	23%
1991-1992	25%	27%	11%	34%
1993-1994	20%	20%	15% ^a	24%
1995-1996	24%	26%	24%	23%
1997-1998	19%	24%	14%	19%
1999-2000	15%	19%	13%	14%
2001-2002	17%	21%	7% ^a	20%
2003-2004	13%	15%	3% ^a	17%
2005-2006	9%	9%	_b	12%
2007-2008	8%	10%	_b	11%
2009-2010	14%	15%	1% ^a	21%
2011-2012	7%	14%	_b	7%ª

^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

Wages

When asked how much they were earning per hour at their current farm job, farmworkers in 2011-2012 reported an average of \$9.31. Workers who were being paid by the hour earned an average hourly wage of \$9.04 and those being paid by the piece earned an average of \$9.92 per hour.

Hourly wages increased with respondents' number of years working for their current employer. Workers who had been with their current employer 1 to 2 years earned an average of \$8.64 per hour, those working for their current employer 3 to 5 years earned an average of \$9.25 per hour, and those who had been with their current employer 6 to 10 years earned an average of \$9.47 per hour. Workers who had worked for their current employer 11 years or more earned the highest hourly wage, averaging \$10.69 per hour.

Among the tasks respondents reported performing at the time they were interviewed, those who worked in technical production tasks earned the highest average hourly wage, at \$9.92. Harvest workers earned an average of \$9.53 per hour, pre-harvest workers earned an average of \$8.92 per hour, and post-harvest workers earned an average of \$8.85 per hour (figure 5.8).

¹⁵ Piece rate and combination wages were converted to an hourly wage, then averaged with the wages of workers who were paid by the hour.

^b Estimates with relative standard errors greater than 50 percent are suppressed.

Figure 5.8: Average Hourly Wage by Farmworker Characteristic, 2011-2012

	Average Hourly
Farmworker Characteristic	Wage
All farmworkers	\$9.31
Paid by the hour	\$9.04
Paid by the piece	\$9.92
Paid combination hourly wage and piece rate	\$17.18 ^a
With current employer 1 to 2 years	\$8.64
With current employer 3 to 5 years	\$9.25
With current employer 6 to 10 years	\$9.47
With current employer 11 or more years	\$10.69
Performed pre-harvest tasks at time of interview	\$8.92
Performed harvest tasks at time of interview	\$9.53
Performed post-harvest tasks at time of interview	\$8.85
Performed technical production tasks at time of interview	\$9.92

^a One percent of farmworkers reported being paid a combination hourly wage and piece rate at their current farm job.

Monetary Bonuses

In 2011-2012, 28 percent of farmworkers reported receiving a cash bonus from their current farm employer as part of their compensation package, 61 percent said they received no cash bonus, and 11 percent did not know. Workers who reported being paid a bonus were asked to identify all the types of bonuses they received. Fifty-seven percent said they received a holiday bonus, 31 percent received an end-of-season bonus, 9 percent received an incentive award, and 6 percent received a bonus contingent upon employer profits (figure 5.9). Workers employed directly by growers were three times more likely (30%) than those employed by farm labor contractors (10%) to say that they were paid a bonus.

Figure 5.9: Types of Cash Bonuses Farmworkers Received^a, 2011-2012

Type of Bonus Received	Percent of Farmworkers
Holiday bonus	57%
Incentive bonus	9%
Bonus dependent on grower profit	6%
End-of-season bonus	31%
Other type of bonus	3%

^a Among workers who reported being paid a bonus. Multiple responses were allowed.

Worksite Availability of Water and Toilets

NAWS respondents were asked if their current farm employer provided the following items at the worksite every day: 1) drinking water and cups, 2) a toilet, and 3) water for washing hands. Eighty-six percent of workers in 2011-2012 reported that they were provided with drinking water and disposable cups every day, and eight percent said they were provided water only. A notable share of workers said that their employer provided no water and no cups (6%). Nearly all

workers affirmed that they were provided a toilet every day (98%) and with water for washing their hands (98%).

Pesticide Training

The NAWS asks all respondents whether, at any time in the last 12 months, their current employer provided them with training or instruction in the safe use of pesticides. In 2011-2012, 82 percent of farmworkers reported that they did receive this type of training.

Insurance Benefits

NAWS respondents were asked whether they were covered by Unemployment Insurance (UI) if they were to lose their current job. Forty-seven percent of farmworkers interviewed in 2011-2012 said "yes", 51 percent said "no", and 3 percent did not know. Workers with authorization to work in the United States were far more likely than unauthorized workers to report that they would be covered by UI (87% and 3% respectively). Of the 51 percent of respondents who reported that they would not be covered by UI, 91 percent were unauthorized and would not qualify for the benefit.

When asked if they would receive workers' compensation if they were injured at work or got sick as a result of their work, more than half of workers said "yes" (56%), 20 percent said "no", and 25 percent did not know. The Furthermore, when asked whether their employer provided health insurance or paid for medical treatment for injury or illness suffered while off the job (regardless of whether or not the worker accepted or used the insurance), 22 percent confirmed that their employer offered such a benefit, 68 percent said their employer did not, and 11 percent were unsure. Authorized workers were more likely than unauthorized workers to report that they were covered by workers' compensation insurance (61% and 50% respectively) and to say that their employer offered health insurance for non-work-related injury or illness (27% and 16% respectively). See figure 5.10. A discussion of farmworkers' possession of health insurance coverage for themselves and their family members can be found in chapter 9.

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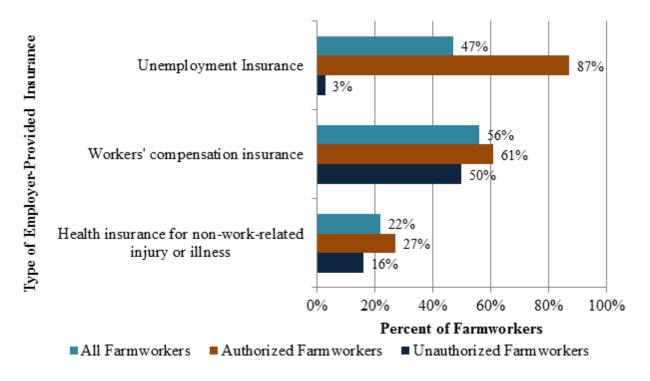
¹⁶ UI coverage varies by state. For agricultural labor in the majority of states, employers are required to pay UI taxes if they paid wages in cash of \$20,000 or more for agricultural labor in any calendar quarter in the current or preceding calendar year, or who employed 10 or more workers on at least 1 day in each of 20 different weeks in the current or immediately preceding calendar year. U.S. Department of Labor, Employment and Training Administration. (2002). *Comparison of State Unemployment Insurance Laws*

⁽https://www.workforcesecurity.doleta.gov/unemploy/pdf/uilawcompar/2002/coverage.pdf) (p. 1.4).

17 The rules for workers' compensation coverage for agricultural workers vary among states. In 14 states, Puerto Rico and the Virgin Islands, rules require employers to cover seasonal agricultural workers to the same extent as all other workers. In an additional 21 states, employers provide workers' compensation but coverage is limited to certain classifications of agricultural employers or workers such as the number of full-time workers employed. Fifteen states have optional coverage, allowing employers to elect to provide workers' compensation coverage to their employees, though the coverage is not required by law. In many of these states, workers' compensation is required for employers in other industries but optional for agriculture. A Guide to Workers' Compensation for Clinicians Serving Agricultural Workers

⁽http://www.farmworkerjustice.org/sites/default/files/Workers%20Comp%20Guide%20FINAL%20%281%29.pdf). Farmworker Justice and Migrant Clinicians Network (2015).





CHAPTER 6: Employment Experience

LABOR FORCE PARTICIPATION DURING THE PREVIOUS YEAR AND PLANS TO REMAIN IN FARM WORK

Summary of Findings:

- Eighty-two percent of farmworkers worked for 1 farm employer in the previous 12 months.
- Twenty-eight percent of workers held at least 1 non-farm job in the previous 12 months.
- During the previous year, farmworkers spent an average of 35 weeks employed in farm work, 7 weeks employed in non-farm work, 2 weeks abroad, and 9 weeks living in the United States but not working.
- Farmworkers worked an average of 5 days per week for their current employer and an average of 191 days in farm work in the previous 12 months.
- Farmworkers had an average of 15 years of U.S. farm work experience. Workers with more years of experience worked more days in the previous 12 months.
- The majority of all workers interviewed (79%) expected to continue doing farm work for at least 5 years.

Number of U.S. Farm and Non-farm Employers in Previous 12 Months

Farmworkers in 2011-2012 worked for an average of 1 U.S. farm employer¹⁸ in the 12 months prior to being interviewed. Eighty-two percent of workers reported having worked for only 1 farm employer and 12 percent worked for 2 employers. Six percent had 3 or more farm employers in the previous 12 months.

Migrant workers were more likely than settled workers to have worked for more than 1 farm employer in the previous 12 months (27% compared to 16%), and unauthorized workers were nearly 3 times more likely than authorized workers to have had more than 1 farm employer in the previous 12 months (28% compared to 10%). See figure 6.1.

Figure (5.1	: N	lum	ber (of I	Farm	W٥	ork	Emp	lovers	s in	Previous	12 J	${f Months}.$, 2011	-2012	
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Number of Farm	All				
Employers	Farmworkers	Migrant	Settled	Authorized	Unauthorized
One	82%	73%	84%	90%	72%
Two	12%	17%	11%	8%	17%
Three or more	6%	10%	5%	2% ^a	11%

^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

Twenty-eight percent of farmworkers reported at least one non-farm job in the United States during the previous year. U.S.-born farmworkers were 3 times more likely than foreign-born workers to have a non-farm job in the previous 12 months (55% compared to 17%) and authorized workers were more than twice as likely as unauthorized workers to have had a non-farm job (40% compared to 17%). Similarly, migrant workers held non-farm jobs with greater

¹⁸ An employer can be either a farm owner or a farm labor contractor. While a worker employed by a farm labor contractor may work on more than one farm in a year, a single labor contractor is counted as one employer.

frequency than did settled workers, with nearly one-third of migrant workers reporting at least one non-farm job in the previous year (37%) compared to 27 percent of settled workers.

Time Spent Employed and Not Employed in Previous 12 Months

During the previous year, farmworkers spent an average of 35 weeks (67% of the year) employed in farm work and 7 weeks employed in non-farm work (13% of the year). They lived in the United States but did not work for approximately 9 weeks (17% of the year), and were abroad for an average of 2 weeks (4% of the year). For the 28 percent of farmworkers who held a non-farm job in the previous year, the average number of non-farm-work weeks was 25.

U.S. farm work participation varied depending on workers' legal status, migrant status, and place of birth. Authorized, migrant and U.S.-born farmworkers worked fewer weeks (averages of 31, 24, and 26 weeks respectively). By contrast, unauthorized, settled, and foreign-born workers worked more weeks in farm work (averages of 39, 37, and 38 weeks respectively).

U.S.-born respondents spent the greatest number of weeks performing non-farm work. In fact, U.S.-born respondents worked twice the average number of weeks in non-farm work than did farmworkers on the whole (14 weeks compared to 7 weeks). Unauthorized and foreign-born respondents worked the fewest number of weeks in non-farm work (an average of 4 weeks for each group); on average, 3 fewer weeks than farmworkers as a whole.

Unauthorized, migrant, and foreign-born farmworkers spent, on average, fewer weeks in the United States not working (7, 6, and 8 weeks respectively) when compared to farmworkers as a whole (an average of 9 weeks). By contrast, authorized and U.S.-born farmworkers spent, on average, more weeks not working (11 and 13 weeks respectively) than farmworkers as a whole. Authorized, migrant, and foreign-born workers spent at least twice as much time abroad during the previous year (2, 11, and 2 weeks respectively) than farmworkers as a whole (1 week).

Youth farmworkers between the ages of 14 and 17 were employed the fewest weeks in both farm and non-farm jobs, and also spent the greatest number of weeks not working while in the United States. Fourteen-to-seventeen-year-old respondents averaged 14 weeks of farm work, 4 weeks of non-farm work, and were not working for more than half the year (30 weeks). Farmworkers aged 18 to 24 worked an average of 29 weeks in farm jobs and 9 weeks in non-farm jobs, and spent an average of 12 weeks in the United States but not working.

Farmworkers aged 25 years and older averaged 36 to 37 weeks in farm work, 6 to 7 weeks in non-farm work, 8 weeks in the United States but not working, and 2 weeks abroad (figure 6.2).

Figure 6.2: Average Number of Weeks Employed, Not Employed, and Abroad in Previous 12 Months, 2011-2012

Farmworker Characteristic	Weeks of Farm Work	Weeks of Non-Farm Work	Weeks in U.S. Not Working	Weeks Abroad
All farmworkers	35	7	9	2
Migrant	24	11	6	11
Settled	37	6	10	0
Authorized	31	9	11	2
Unauthorized	39	4	7	2
U.Sborn	26	14	13	1
Foreign-born	38	4	8	2
14-17 years old	14	5 ^a	30	- ^b
18-24 years old	29	9	12	3
25-50 years old	36	7	8	2
Over 50 years old	37	6	8	2 ^a

^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

Days of Farm Work in Previous 12 Months

Farmworkers' approximate number of work days was calculated using employment dates and average weeks per employer as recorded in the 12-month retrospective work history. For the employer they were working for at the time of interview, farmworkers reported working an average of five days per week. Over the previous 12 months, they worked an average of 191 days in farm work, with averages varying depending upon workers' legal status, migrant status, and place of birth. Unauthorized workers, settled workers, and foreign-born workers averaged a greater number days than did their counterparts: Unauthorized workers worked an average of 216 days and authorized workers an average of 168 days; settled workers averaged 201 days while migrant workers averaged of 140 days; foreign-born workers worked an average of 212 days and U.S.-born workers and average of 139 days (figure 6.3).

Figure 6.3: Average Number of Days Worked Per Week and Average Number of Days of Farm Work in Previous 12 Months by Farmworker Characteristic, 2011-2012

Farmworker Characteristic	Days Worked Per Week	Days of Farm Work in Previous 12 Months
All farmworkers	5	191
Migrant	5	140
Settled	5	201
Authorized	5	168
Unauthorized	5	216
U.Sborn	5	139
Foreign-born	5	212

^b Estimates with relative standard errors greater than 50 percent are suppressed.

Years of U.S. Farm Work Experience

Farmworkers interviewed in 2011-2012 had an average of 15 years of U.S. farm work experience. Forty-five percent of farmworkers had worked 1 to 10 years in farm jobs, 43 percent had worked 11 to 30 years in farm jobs, and 12 percent had worked more than 30 years in farm jobs (figure 6.4).

Figure 6.4: U.S. Farm Work Experience^a, 2011-2012

Years of Farm Work Experience	Percent of Farmworkers
1 year	4%
2 to 4 years	14%
5 to 10 years	27%
11 to 20 years	26%
21 to 30 years	17%
31 or more years	12%

^a Among workers with at least one year of U.S. farm work experience.

Farmworkers with greater numbers of years of experience were more likely to have authorization to work in the United States; 58 percent of workers with 10 years or more of farm work experience were work-authorized, while 40 percent of those with 1 to 9 years of experience had work authorization.

Additionally, farmworkers with greater numbers of years of experience performed more days of farm work during the previous year. Respondents who had only 1 year of farm work experience worked an average of 144 days in farm work in the previous 12 months, while those with 31 years or more of experience averaged 218 days of farm work.

Other Work History

Farmworkers were asked to report the approximate number of years they had done non-farm work in the United States. Just more than half of farmworkers in 2011-2012 reported at least one year of non-farm work (57%)¹⁹, and they had an average of seven years of experience doing non-farm work in the United States. (figure 6.5).

Figure 6.5: U.S. Non-Farm Work Experience, 2011-2012

Years of Non-Farm Work Experience	Percent of Farmworkers
None	43%
1 year	11%
2 to 10 years	33%
11 or more years	13%

Farmworkers were also asked to indicate the last time their parents did hired farm work in the United States. Fifty-five percent of workers said "never" and one percent said they did not know. The remainder (44%) affirmed that their parents had U.S. farm work experience: 13

¹⁹ Any year in which 15 days of non-farm work were performed counts as one year of non-farm work.

percent reported that their parents were doing U.S. farm work "now" or within the last year, 4 percent said their parents last did U.S. farm work 1 to 5 years ago, 5 percent said their parents last did U.S. farm work 6 to 10 years ago and 22 percent reported that their parents last did U.S. farm work more than 11 years ago. Farmworkers born in the United States were more likely than workers born abroad to report that their parents did hired farm work in the United States. (50% and 39% respectively). See figure 6.6.

Figure 6.6: Last Time Parents Did Hired Farm Work in United States, 2011-2012

Last Time Parents Did U.S. Farm Work	All Farmworkers	U.SBorn Farmworkers	Foreign-Born Farmworkers
Never	55%	49%	60%
Now/within last year	13%	17%	10%
1 to 5 years ago	4%	3%	4%
6 to 10 years ago	5%	5%	5%
Over 11 years ago	22%	27%	20%
Don't know	1% ^a	1% ^a	1% ^a

^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

Plans to Remain in Farm Work

When asked how long they expected to continue to do farm work, 79 percent of workers interviewed in 2011-2012 believed they would continue for more than 5 years, most of whom indicated further that they would continue as long as they are able to do the work. Two percent of respondents stated that they would continue working in agriculture for less than 1 year, 11 percent planned to remain in farm work for 1 to 3 years, 3 percent stated that they would continue in farm work for 4 to 5 years, and 5 percent were unsure.

CHAPTER 7: Full-Year Farm Employment

YEARS WITH CURRENT FARM EMPLOYER; FULL-YEAR FARM EMPLOYMENT THE PREVIOUS YEAR; REASONS FOR LEAVING EMPLOYERS

Summary of Findings:

- At the time of interview, farmworkers had been employed by their current farm employer for an average of six years.
- Sixteen percent of farmworkers had full-year farm employment the previous year; they had no periods of non-farm work, no periods of not working while living in the United States, and no time abroad during the previous year.
- Ninety-nine percent of farmworkers with full-year farm employment had more than one year of farm work experience; 91 percent were settled workers; 57 percent were accompanied.
- Eighty-one percent of farmworkers with full-year farm employment had only one farm employer during the year.
- Over the previous year, 76 percent of farmworkers with full-year farm employment worked in only the 1 crop category that they reported at the time of interview and 30 percent engaged in only the 1 task category that they reported at the time they were interviewed.

Number of Years With Current Farm Employer

In 2011-2012, farmworkers reported working for their current farm employer for an average of 6 years.²⁰ Thirty-eight percent stated they had been with their current employer for 1 or 2 years and 19 percent said they had been with their current farm employer for 11 or more years (figure 7.1).

Figure 7.1: Number of Years with Current Farm Employer, 2011-2012

Number of Years With Current Farm Employer	Percent of Farmworkers
1 to 2 years	38%
3 to 5 years	25%
6 to 10 years	18%
11 or more years	19%

Full-Year Farm Employment

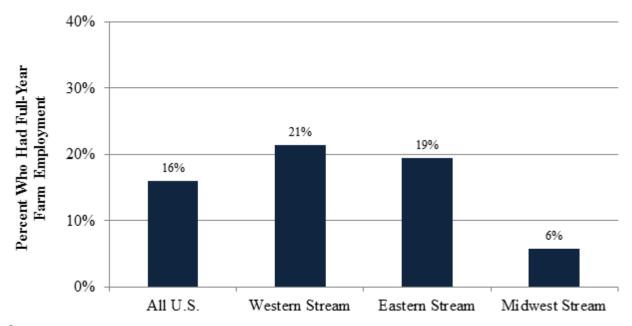
Analyses were conducted to examine the degree to which NAWS respondents sustained full-year farm employment in the year prior to their interview. For the purpose of this report, respondents were defined as having full-year farm employment if they had only farm work in their 12-month retrospective work histories (i.e., they had no periods of non-farm work, no periods of not working while living in the United States, and no time abroad during the previous year) and they worked 50 or more weeks the previous year²¹.

²⁰ Any employment for at least one day in the year qualifies as one year.

²¹ The frequency distribution of the number of weeks of farm work the previous year was examined to determine the appropriate minimum number to consider for full-year employment. More than one-quarter of farmworkers interviewed in 2011-2012 performed at least 50 weeks of farm work the year prior to their interview (28%), and only an additional 7 percent of workers performed between 48 and 50 weeks of farm work. For this reason, 50 weeks was deemed a more realistic minimum for defining full-year farm employment.

Using this definition, 16 percent of farmworkers interviewed in 2011-2012 had full-year farm employment the previous year. Some had more than one job during that time period, but they remained in farm work for the duration of the year. Twenty-one percent of workers in the Western migrant stream, 19 percent of workers in the Eastern migrant stream, and only 6 percent of workers in the Midwest migrant stream had full-year farm employment the previous year (figure 7.2).

Figure 7.2: Percent of Farmworkers Nationally and By Migrant Stream Who Had Full-Year Farm Employment^a the Previous Year, 2011-2012



^a Respondents had full-year farm employment the previous year if they worked 50 or more weeks and only in farm work (i.e., they had no periods of non-farm work, no periods of not working while living in the United States, and no periods spent abroad in their 12-month retrospective work histories).

Ninety-nine percent of farmworkers with full-year farm employment the previous year had more than 1 year of farm work experience and 91 percent were settled workers. More than half of workers with full-year farm employment were accompanied (57%), living with at least 1 nuclear family member at the time they were interviewed. Twenty-six percent of workers with full-year farm employment had children under the age of 6 residing in their households, 23 percent had children ages 6 to 13 living with them, and 13 percent had children ages 14 to 17 living in their households (figure 7.4).

Figure 7.4: Characteristics of Farmworkers with Full-Year Farm Employment^a the Previous Year, 2011-2012

	Percent of Workers With
Farmworker Characteristics	Full-Year Farm Employment
One year of farm work experience	1% ^b
More than 1 year of farm work experience	99%
Settled	91%
Accompanied	57%
Child(ren) under age 6 in household	26%
Child(ren) ages 6-13 in household	23%
Child(ren) ages 14-17 in household	13%

^a Respondents had full-year farm employment the previous year if they worked 50 or more weeks and only in farm work (i.e., they had no periods of non-farm work, no periods of not working while living in the United States, and no periods spent abroad in their 12-month retrospective work histories).

Since the late 1990s, there has been a fairly steady increase in the share of farmworkers with full-year farm employment; from 6 percent of the farm labor force in 1997-1998, to 12 percent in 2003-2004, to 16 percent in 2011-2012 (figure 7.5).

^b Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

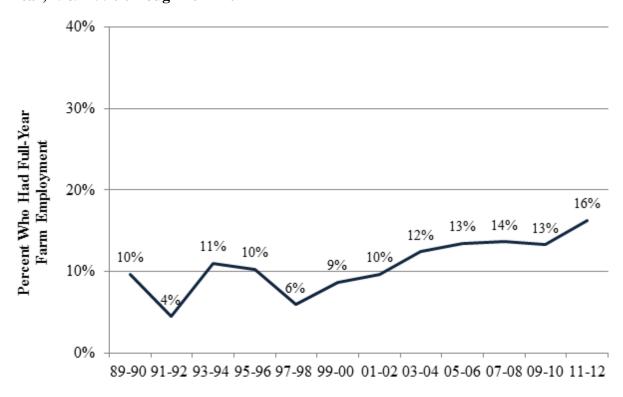


Figure 7.5: Percent of Farmworkers Who Had Full-Year Farm Employment^a the Previous Year, 1989-1990 through 2011-2012

Federal Fiscal Years

Among workers with full-year farm employment the previous year, 81 percent had only 1 farm employer during that time, 11 percent had 2 farm employers, and 8 percent had 3 or more farm employers. Eighty-eight percent of workers with full-year farm employment were employed directly by growers; 12 percent were employed by farm labor contractors.

Over the previous year, the vast majority of farmworkers with full-year farm employment worked in only the one crop category that they reported at the time of interview (76%). Nineteen percent worked in two different crop categories and five percent worked in three crop categories. Sixty-two percent of workers with full-year farm employment who worked in more than 1 crop category during the previous 12 months worked for only 1 farm employer during that time. Among workers with full-year farm employment who worked in only a single crop category during the previous 12 months, 38 percent worked in fruit and nut crops, 25 percent worked in horticulture, another 25 percent worked in vegetable crops, and 10 percent worked in field crops.

In terms of the farm work tasks they performed over the previous 12 months, 30 percent of farmworkers with full-year farm employment engaged in only the 1 task category that they reported at the time they were interviewed. Thirty-three percent engaged in 2 task categories and 37 percent worked in 3 or more task categories (figure 7.6).

^a Respondents had full-year farm employment the previous year if they worked 50 or more weeks and only in farm work (i.e., they had no periods of non-farm work, no periods of not working while living in the United States, and no periods spent abroad in their 12-month retrospective work histories).

Figure 7.6: Employment Characteristics of Farmworkers With Full-Year Farm Employment^a the Previous Year, 2011-2012

Characteristics of Farm Employment	Percent of Workers With		
Over the Previous 12 Months	Full-Year Farm Employment		
One farm employer	81%		
Two farm employers	11%		
Three or more farm employers	8%		
Employed by grower	88%		
Employed by farm labor contractor	12%		
Worked in one crop category	76%		
Worked in two crop categories	19%		
Worked in three crop categories	5%		
Engaged in one task category	30%		
Engaged in two task categories	33%		
Engaged in three task categories	37%		

^a Respondents had full-year farm employment the previous year if they worked 50 or more weeks and only in farm work (i.e., they had no periods of non-farm work, no periods of not working while living in the United States, and no periods spent abroad in their 12-month retrospective work histories).

Reasons for Leaving Farm Work in Previous Year

As a respondent's 12-month retrospective work history was recorded, each time the respondent stated that he/she separated from an employer, he/she was asked the reason why. For the 84 percent of farmworkers in 2011-2012 who did not have full-year farm employment the previous year, analyses were conducted to determine whether their reasons for leaving farm and/or non-farm employers were primarily involuntary or voluntary in nature. Involuntary leaves from farm employers included "lay off/end of season" and "fired". Voluntary leaves included "family responsibilities", "school", "moved", "health reason", "vacation", "retired", "quit", and "changed jobs".

Sixty-two percent of farmworkers who did not have full-year farm employment left at least one of their farm employers in the previous year. For 54 percent of these workers, all their leaves were involuntary (i.e., they were laid off or were fired) and for 41 percent, all their leaves were voluntary (e.g., they quit, changed jobs, left their employer to take care of family responsibilities, etc.). The remaining five percent had both involuntary and voluntary leaves from farm employers during the previous year.

Among workers who had non-farm employment during the previous year, 63 percent left at least 1 job with a non-farm employer. Given that the NAWS sample includes only farmworkers actively employed in crop agriculture at the time of interview, logic would have it that any respondents who had non-farm employment would have left that employment and at some point obtained the farm job they were working at the time they were interviewed. However, some workers hold non-farm jobs in addition to their farm jobs, and some perform non-farm work for their agricultural employers, thus changing jobs but not separating from the employer.

For 46 percent of workers who left a non-farm employer during the previous year, all their leaves were involuntary. For 52 percent, all their leaves from non-farm employers were voluntary. The

remaining two percent had both involuntary and voluntary leaves from non-farm employers during the previous year.

CHAPTER 8: Income, Assets, and Use of Assistance Programs

INDIVIDUAL AND FAMILY INCOME; ASSETS IN THE UNITED STATES AND ABROAD; PAYMENTS FROM CONTRIBUTION-BASED PROGRAMS; ASSISTANCE FROM NEED-BASED PROGRAMS

Summary of Findings:

- Farmworkers' mean income from agricultural employment the previous year was in the range of \$15,000 to \$17,499, and their median income from agricultural employment was in the range of \$12,500 to \$14,999. Nineteen percent of workers earned less than \$10,000 from agricultural employment the previous year; six percent earned \$30,000 or more.
- Workers' mean and median total family incomes the previous year were in the range of \$17,500 to \$19,999. Forty-two percent of farmworkers reported total family income of less than \$20,000; 22 percent had a family income of \$30,000 or more.
- Thirty percent of farmworkers had family incomes below poverty.
- Nearly two-thirds of farmworkers stated that they owned or were buying at least one asset in the United States (64%), usually a vehicle. Seventeen percent of farmworkers either owned or were in the process of buying a home in the United States.
- Seventeen percent of farmworkers reported that they or someone in their household received some form of benefit from a contribution-based program in the previous two years; 44 percent said someone in their household received some form of benefit from a need-based program in the previous 2 years.

Income

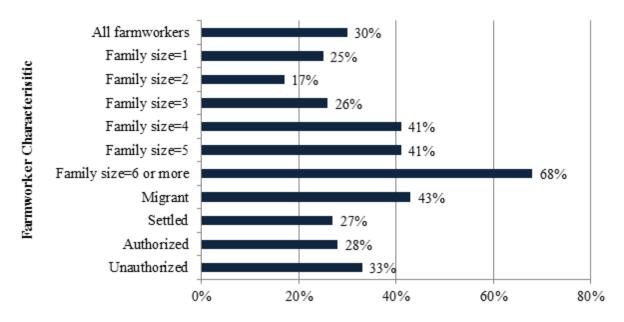
Farmworkers were asked to report their personal income from agricultural employment in the previous calendar year. Rather than providing a specific sum, respondents answered the question by indicating a range in which their income fell. Farmworkers' mean income from agricultural employment the previous year was in the range of \$15,000 to \$17,499, and their median income from agricultural employment was in the range of \$12,500 to \$14,999. Seventeen percent of farmworkers reported that they did not work at all during the prior calendar year, 19 percent earned less than \$10,000 from agricultural employment, 36 percent had earnings of \$10,000 to \$19,999, 18 percent earned 20,000 to 29,999, and 6 percent earned \$30,000 or more. Five percent of farmworkers said they were unsure of how much of their personal income the previous year was earned from agricultural employment.

In addition to the question about personal income from agriculture, workers were asked to report their total family income in the calendar year prior to the year in which they were interviewed. For this question as well, respondents answered by indicating a range in which their income fell. Workers' mean and median total family incomes the previous year were in the range of \$17,500 to \$19,999. Five percent of farmworkers interviewed in 2011-2012 reported that they/their family had no earned income during the previous calendar year. Twelve percent of workers said that their total family income the prior year was less than \$10,000, 30 percent said their family income was \$10,000 to \$19,999, 26 percent had a family income of \$20,000 to \$29,999, and 22 percent had a family income of \$30,000 or more. Six percent of farmworkers reported that they did not know their family's total income the previous year.

To determine farmworkers' poverty status, a poverty threshold was imputed for each worker based on the worker's family size²² and the U.S. Department of Health and Human Services' poverty guidelines²³ for the calendar year that matches the year for which the worker answered the family income question. Workers' family incomes were then compared to their imputed poverty thresholds for their family size and poverty status was assigned. Using this method, 30 percent of farmworkers in 2011-2012 were found to have family incomes below poverty.

The likelihood of having below-poverty status income increased with family size. Families of six or more were more than twice as likely as families of three and four times as likely as families of two to have incomes below the poverty level (68%, 26%, and 17% respectively). Likewise, migrant workers had below-poverty incomes at a much greater rate (43%) than settled workers (27%), and unauthorized workers were slightly more likely than authorized workers to have below-poverty incomes (33% and 28% respectively). See figure 8.1.

Figure 8.1: Percent of Farmworkers with Total Family Income Below the Poverty Level, 2011-2012



Percent With Total Family Income Below Poverty

²² Family size is defined as the number of family members who are living in the United States and who depend on the farmworker's income.

²³ U.S. Department of Health and Human Services poverty guidelines (https://aspe.hhs.gov/prior-hhs-poverty-guidelines-and-federal-register-references).

Assets in the United States and Abroad

Respondents were asked about assets they own or are buying in the United States and, if foreignborn, in their home country. In 2011-2012, nearly two-thirds of all farmworkers stated that they owned or were buying at least one asset in the United States (64%). U.S.-born workers reported with greater frequency that they owned or were buying an asset in the United States (75%) than did foreign-born workers (60%). Among all workers, the most commonly held asset in the United States was a car or truck (60%), followed by a home (17%), a mobile home (5%) and a plot of land (2%). See figure 8.2. U.S.-born workers were more likely to own or be buying a home in the United States (25%) than were foreign-born workers (14%).

Figure 8.2: Assets in the United States, 2011-2012

Type of Asset	Percent of Farmworkers
Any asset in the United States	64%
A car or truck	60%
A home	17%
A mobile home	5%
A plot of land	2%

Thirty-eight percent of foreign-born workers reported that they owned or were buying at least one asset abroad. The most frequently reported was a home (30%), followed by land (14%), and a car or truck (3%).

Use of Contribution- and Needs-Based Programs

In 2011-2012, farmworkers were asked whether they or anyone in their household received assistance from either contribution- or need-based programs in the two-year period preceding the interview. Seventeen percent of the farmworkers reported that someone in their household received a benefit from at least one contribution-based program, including disability insurance, UI, or Social Security. Fifteen percent of farmworkers reported that they or a family member received payments from UI, one percent said that someone in their household received payments from disability insurance, and another one percent reported that they or a family member received Social Security payments.

Need-based benefits include financial assistance through programs such as Temporary Assistance for Needy Families (TANF), general assistance or welfare, and publicly provided housing or medical and nutritional assistance such as Medicaid, Women, Infants and Children (WIC), and food stamps. In 2011-2012, 44 percent of the farmworkers reported that they or someone in their household used at least one type of public assistance program in the previous 2 years. The programs most commonly utilized were Medicaid (35%), WIC, (16%) food stamps (15%), and public health clinics (8%). See figure 8.3.

Figure 8.3: Percent of Farmworkers Who Reported That a Household Member Received Benefits from Contribution- or Need-Based Programs in the Last Two Years, 2011-2012

Contribution- and Need-Based Programs Utilized	Percent of Farmworker Households
Any contribution-based program	17%
Unemployment Insurance	15%
Social Security	1%
Disability	1%
Any need-based program	44%
Medicaid	35%
WIC	16%
Food stamps	15%
Public health clinic	8%

CHAPTER 9: Health Care in the United States

HEALTH CARE UTILIZATION; BARRIERS TO HEALTH CARE; HEALTH INSURANCE

Summary of Findings:

- Thirty-two percent of farmworkers reported that they had health insurance, 38 percent said their spouse had health insurance, and 84 percent reported that all or at least some of their children had health insurance.
- Sixty-one percent of farmworkers used a health care provider in the United States sometime in the last two years.
- The last time they visited a health care provider, 41 percent went to a private medical doctor's office or private clinic, 32 percent said they visited a community health center or migrant health clinic, 14 percent saw a dentist, and 11 percent went to a hospital.
- Nearly half of farmworkers paid for their last health care visit out of their own pockets (47%).
- The most common difficulty farmworkers faced when they needed to access health care was that health care visits were too expensive (31%).

Health Insurance Coverage for Farmworkers and Family Members

There were several questions on the survey about health insurance. One question asked farmworkers about whether their employer offered a health insurance benefit, regardless of whether the insurance was accepted or used. As noted in chapter 5, 21 percent of respondents confirmed that their employer offered such a benefit. Workers were also asked to indicate who in their family had health insurance in the United States. Thirty-two percent of workers responded that they, themselves, had health insurance.

Farmworkers who reported having insurance were asked to identify the source(s) that provided it (multiple sources could be reported). Thirty-seven percent said their employer provided them with health insurance, 23 percent reported that they had insurance provided by the government, 19 percent said that they or their spouse paid for insurance themselves, 8 percent reported that they had insurance under their spouse's employer's plan, and 21 percent identified some "other" source (figure 9.1). Among those who responded with "other," 89 percent said the source of their insurance was a parent's or other family member's medical plan, 3 percent said insurance was provided by their other employer, 2 percent named government programs, 1 percent identified the military or the Veteran's Administration, and the remaining 4 percent identified a variety of other sources, including labor union, low income clinic, charity, insurance through school, and personal basic health plan.

Figure 9.1: Sources of Farmworkers' Health Insurance, 2011-2012

Source of Farmworkers' Health Insurance ^a	Percent of Farmworkers
Family's own plan	19%
Farmworker's employer	37%
Spouse's employer	8%
Government program	23%
Other source(s)	21%

^a Farmworkers may have health insurance through more than one source.

Of the 60 percent of farmworkers who had a spouse, 38 percent reported that their spouse had health insurance. Among spouses with health insurance, 39 percent received the insurance through a government program, 25 percent were insured through the spouse's own employer, 24 percent were covered by the farmworker's employer's plan, 15 percent were covered by insurance their families purchased for themselves, and 2 percent indicated some other source (figure 9.2).

Figure 9.2: Sources of Farmworkers' Spouses' Health Insurance, 2011-2012

Source of Spouses' Health Insurance ^a	Percent of Farmworkers
Family's own plan	15%
Farmworker's employer	24%
Spouse's employer	25%
Government program	39%
Other source(s)	2%

^a Spouse may have health insurance through more than one source.

Authorized workers were twice as likely as unauthorized workers to report that their spouses had health insurance (51% and 25% respectively).

Among the 42 percent of farmworkers with minor children, more than 8 in 10 reported that all or some of their children had health insurance (84%), and the majority of these workers said their children's health insurance was provided by government programs (85%). Twelve percent of the workers reported that their children were insured through their employer or their spouse's employer, four percent said their children were covered by insurance the workers purchased on their own, and one percent indicated some other source (figure 9.3).

Figure 9.3: Sources of Farmworkers' Children's Health Insurance, 2011-2012

Source of Children's Health Insurance ^a	Percent of Farmworkers
Family's own plan	4%
Farmworker's employer	6%
Spouse's employer	6%
Government program	85%
Other source(s)	1% ^b

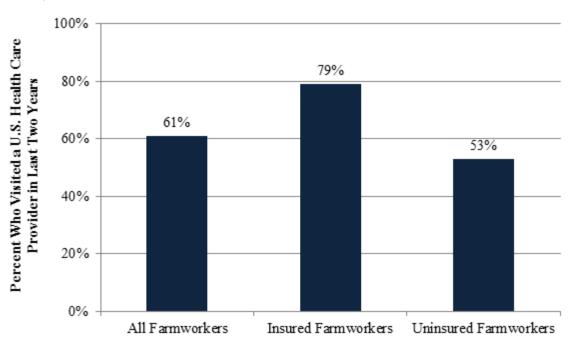
^a Children may have health insurance through more than one source.

Authorized and unauthorized workers were equally likely to report that all or some of their children had health insurance (84% of each subgroup).

Health Care Utilization and Barriers to Health Care

In 2011-2012 farmworkers were asked whether, at any time in the 2 years prior to being interviewed, they had used any type of health care services from doctors, nurses, dentists, clinics, or hospitals in the United States. Sixty-one percent of farmworkers responded that they had. Workers who had health insurance reported more frequently that they utilized health care services (79%) than did workers who did not have health insurance (53%). See figure 9.4.

Figure 9.4: Visited a U.S. Health Care Provider in the Last Two Years by Health Insurance Status, 2011-2012

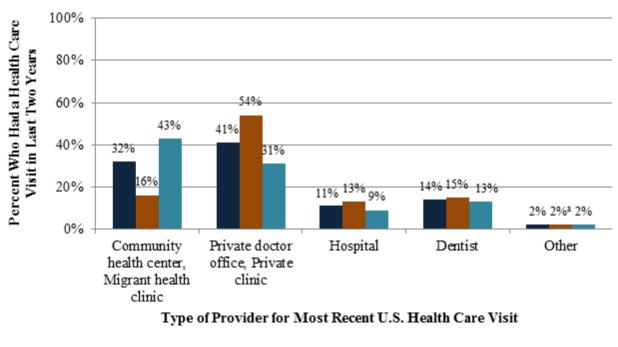


^b Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

Farmworkers who reported seeking health care in the United States sometime in the last two years were asked what kind of health care provider they used the last time they saw one. Fortyone percent of workers who had a health care visit said that the last time they used a provider, they went to a private medical doctor's office or private clinic. Thirty-two percent said they visited a community health center or migrant health clinic, 14 percent saw a dentist, and 11 percent went to a hospital. The remaining two percent of workers reportedly used another type of provider, including a healer or "curandero", an emergency room, or a chiropractor or naturopath.

The type of health care provider used differed with farmworkers' health insurance status. Insured workers were more likely than uninsured workers to visit a private provider (54% compared to 31%) or a hospital (13% compared to 9%), and less likely to visit a community health center or migrant health clinic (16% of insured workers compared to 43% of uninsured workers). See figure 9.5.

Figure 9.5: Type of U.S. Health Care Provider Visited by Health Insurance Status, 2011-2012



■ All Farmworkers ■ Insured Farmworkers ■ Uninsured Farmworkers

Farmworkers who reported seeking health care in the United States sometime in the last two years were also asked who paid the majority of the cost for their last health care visit. Nearly half of the workers responded that they paid out of their own pockets (47%),14 percent said the majority of the cost was covered by health insurance that they or their family had purchased themselves, and another 13 percent of workers reported that the cost was covered by health insurance provided by their employer. Nine percent of the workers stated that they had Medicaid

^a Estimates with relative standard errors between 31 and 50 percent should be interpreted with caution.

or Medicare and another nine percent said they went to a pubic clinic that did not charge for the visit. The remaining nine percent provided other responses, including that they used some combination of sources to pay, they were covered by worker's compensation, or that they were billed for service but did not pay.

Regardless of whether they reported having used a U.S. health care provider sometime in the last two years, farmworkers were asked to name the types of difficulties they faced when they needed to access health care in the United States. The most common response, provided by 31 percent of all farmworkers interviewed in 2011-2012, was that health care visits were too expensive and they had no insurance to cover the costs. Also among the most common responses were language incompatibility between farmworkers and health care providers (indicated by 4% of workers) and distance or transportation difficulties (indicated by 1% of workers). Nine percent of the workers were unable to name any specific barriers because they reported not needing health care in the United States.

Summary of 24-Year Trends

This section provides a summary of the trends in key demographics and employment characteristics of farmworkers in the United States presented throughout this report. Since the NAWS began in 1989, Mexico-born workers have comprised the majority of the crop labor force. In 1989-1990, 55 percent of farmworkers were born in Mexico. By 1999-2000, Mexico-born workers comprised fully 80 percent of the crop labor force. The share of farmworkers born in Mexico then dropped and has fluctuated over the past decade, and was most recently estimated at 68 percent of workers in 2011-2012.

An increasing share of workers has come to the United States from the Southern region of Mexico. In fact, the proportion of workers coming from Southern Mexico has tripled over the last two decades. In 1991-1992, only nine percent of Mexican-born workers were from the Southern region. By 2011-2012, the share from Southern Mexico had grown to 28 percent. At the same time, the proportion of Mexico-born workers coming to the United States from the Northern region decreased by 10 percentage points (from 38% in 1991-1992 to 28% in 2011-2012) and the proportion coming from the Western Central region decreased by 7 percentage points (from 51% in 1991-1992 to 44% in 2011-2012).

Newcomers to the United States experienced a sharp decline over the last several years. The share of workers in this group was greatest in 1999-2000, at 23 percent. Newcomers comprised 15 percent of the farm labor force in 2005-2006, and only 2 percent in 2011-2012. There was also a notable decrease in the share of workers who are of indigenous origin. In 2005-2006, 15 percent of NAWS respondents were identified as indigenous. By 2011-2012, only seven percent were identified as indigenous.

Among the 32 percent of farmworkers interviewed in 2011-2012 who were born in the United States, fewer than one in five identified as Hispanic (18%). This is a substantial decrease from the more than half of U.S.-born workers who identified as Hispanic in 1997-1998.

Just more than half of the U.S. farm labor force in 2011-2012 had authorization to work in the United States. This contrasts sharply with 1989-1990 and 1991-1992, when more than three-quarters of farmworkers were work-authorized. In recent years there has been some fluctuation in the proportion of the farmworkers having work authorization, but it has remained at around half for the past decade.

The share of workers who migrate for work has fallen substantially since the late 1990s. The percentage of workers who were migrant was greatest in 1997-1998, at 59 percent; the share then decreased by more than half over the next ten years, to 26 percent in 2007-2008. By 2011-2012, the share of farmworkers who were migrant fell to less than one in five (17%).

Although farmworkers have traditionally been young, the average age of those interviewed in 2011-2012 was higher than it was for workers interviewed at any other time since 1989-1990.

The average age of farmworkers was at its lowest between 1995-1996 and 1999-2000, at 31. It then rose steadily over the next decade, to a high of 37 in 2011-2012.

There has been a slight shift in the language profile of farmworkers over the last 12 years, with an increase in the share whose primary language is English (from 13% in 1999-2000 to 29 percent in 2011-2012) and a decrease in the share of workers whose primary is Spanish (from 85% in 1999-2000 to 69% in 2011-2012). The proportion of farmworkers who speak an indigenous language has decreased as well, from three percent in 2005-2006 to one percent in 2011-2012.

Farmworkers reported greater educational attainment in 2011-2012 than they had in years past. The educational attainment of workers born in the United States increased from an average of 10th grade in 1989-1990 to an average of 12th grade in 2011-2012. The educational attainment of workers born in Mexico increased from an average of 6th grade in 1989-1990 to an average of 7th grade in 2011-2012. The proportion of workers who completed at least the 12th grade also increased. In 2011-2012, slightly more than one-third of workers reported completing the 12th grade or higher, which is nearly three times the share of workers who reported the same in 1999-2000 (12%). The percentage of workers born in the United States who completed at least the 12th grade increased by thirty-two percentage points between 1999-2000 and 2011-2012 (from 46% to 78%), and among workers born in Mexico it rose 10 percentage points (from 5% in 1999-2000 to 15% in 2011-2012. Farmworkers reported attending at least one adult education class in the United States at nearly the same rate in 2011-2012 (34%) as workers did in 1989-1990 (37%), but at a much higher rate than workers in 2001-2002 (20%).

The percentage of farmworkers employed by farm labor contractors has been on the decline since the late 1990s. In 1999-2000, more than a quarter of workers were employed by farm labor contractors (27%). By 2011-2012, farm labor contractors employed only 10 percent of the farm labor force. There was a small but steady rise in the number of hours farmworkers reported working in the week preceding the NAWS interview, from an average of 38 hours in 1989-1990 to an average of 44 hours in 2011-2012. Finally, a larger share of workers was being paid an hourly wage and a smaller share was being paid by the piece in recent years. In 1989-1990 and 1991-1992, approximately one-quarter of workers received piece-rate pay (24% and 25% respectively). By 2011-2012, only a fraction of farmworkers nationwide were paid by the piece (7%).

APPENDIX A: Methodology

Overview

The NAWS is a nationally representative, random sample of farmworkers. During 2011-2012, the NAWS used stratified multi-stage sampling to account for seasonal and regional fluctuations in the level of farm employment. The stratification included three interviewing cycles per year and 12 geographic regions, resulting in 36 time-by-space strata. For each interviewing cycle, NAWS staff drew a random sample of locations within all 12 regions from the universe of 497 Farm Labor Areas (FLAs). FLAs were single- or multi-county sampling units which form the primary sampling units (PSUs). Counties were the secondary level sampling units, ZIP Code regions were the third, agricultural employers were the fourth, and workers were the fifth.

The number of interviews allocated to each region was based on regional farmworker employment data (number of agricultural hired and contract workers) from the U.S. Department of Agriculture's (USDA) Farm Labor Survey (FLS). Similarly, the number of interviews allocated to each FLA was proportional to the number of farmworkers employed at that time of the year. The FLA size measure (farm labor) was obtained by multiplying a seasonality estimate, derived primarily from the Bureau of Labor Statistics' (BLS) Quarterly Census of Employment and Wages (QCEW), by local farm labor expenditure data, from USDA's Census of Agriculture (CoA). Interview allocation was thus proportional to stratum size.

In each FLA, county, and ZIP Code region, a simple random sample of agricultural employers was drawn from a universe list compiled mainly from public agency records. NAWS interviewers then contacted the sampled growers or farm labor contractors, arranged access to the work site, and drew a random sample of workers at the work site. Thus, the sample included only farmworkers actively employed in crop agriculture at the time of the interview.

Stratification

Interviewing Cycles

To account for the seasonality of the industry, interviews were conducted three times each year, in cycles lasting ten to twelve weeks. The cycles started in February, June and October. The number of interviews conducted in each cycle was proportional to the number of agricultural field workers hired at that time of the year. The USDA's National Agricultural Statistics Service (NASS) provided the Employment and Training Administration (ETA) with the agricultural employment figures, which came from the USDA's FLS. In each fiscal year (2011 and 2012) the NAWS visited a total of 90 interviewing locations. The locations were similarly apportioned among the cycles using NASS data.

Regions

Regional stratification entailed defining 12 distinct agricultural regions based on the USDA's 17 agricultural regions. At the start of the survey in 1988, the 17 regions were collapsed into 12 by combining those regions that were most similar (e.g., Mountain I and Mountain II, based on statistical analysis of cropping patterns). In each cycle, all 12 agricultural regions were included in the sample. The number of interviews per region was proportional to the size of the seasonal farm labor force in that region at that time of the year, as determined by the NASS

using information obtained from the FLS.

Sampling Within Strata

Farm Labor Areas

Each region was composed of several single- or multi-county sampling units called FLAs. Originally, the NAWS used USDA Crop Reporting Districts; however, these units were not homogeneous with respect to farm labor. As a result, using CoA data and ETA mappings of seasonal farm labor concentrations, aggregates of counties that had similar farm labor usage patterns and roughly similar in size were identified. The resulting FLAs also accounted for varying county size across the United States For example, in the Northeast, a FLA may have included several counties; in Florida and in the West, a FLA may have been composed of a single agriculture-intensive county. FLA size was more homogeneous within region than it was across regions. There were 497 FLAs in the country and 90 were chosen in each of the fiscal years (2011 and 2012) using probabilities proportional to size.

For each cycle, within each region, a sample of FLAs was drawn using probabilities proportional to size. The size measure used was an estimate of the amount of farm labor in the FLA during a particular cycle. In this case, the measure was based on the hired and contract labor expenses from the most recent CoA available at the time the sample was drawn. The CoA labor expenses were adjusted using seasonality estimates which identified the percentage of labor expenses that fell into each of the NAWS cycles: fall, spring and summer.

The seasonality estimates were constructed from QCEW data. The estimates were made by aggregating the reported monthly employment for each month included in the corresponding NAWS cycle (e.g., June, July, August, and September for the summer cycle). The percentage of employment corresponding to each cycle became a FLA's seasonality estimate.

Counties

To select counties, an iterative sampling procedure was used to ensure that an adequate number of counties was selected for each region. In most cases, interviews were completed in the first county and no additional counties were needed. However, because there was tremendous uncertainty about the number of workers in a county, additional counties were occasionally needed to complete the county allocation. Counties were selected one at a time, without replacement, using probabilities proportional to the size of the farm labor expenditures in the counties at a given time of year. Interviews began in the first selected county. If the work force within the county was depleted before all the allocated interviews in the FLA were completed, interviewing moved to the second randomly selected county on the list, and so forth, until all the allocated interviews were completed. In FLAs where farm work was sparse, interviewers may have had to travel to several counties to encounter sufficient workers to complete the FLA allocation.

ZIP Code Regions

Prior to generating lists of employers, sampled counties were divided into ZIP Code regions, which were smaller areas based on geographic proximity and the number of employers in the area. Some counties were comprised of a single ZIP Code region (for example, in the case of a

small county) or multiple ZIP Code regions (for example, when a county is large). In a county with multiple ZIP Code regions, the regions were designed to be roughly equal in size.

When there were multiple ZIP Code regions in a county, the regions were randomly sorted to produce a list that determined the order in which the areas would be visited. Field staff contacted agricultural employers in the first ZIP Code region on the list and moved down the list, following the random order, until the interview allocation for the FLA was filled or the county's workforce was exhausted.

In counties with multiple ZIP Code regions, field staff allocated 10 employers per ZIP Code region. This process served two purposes; it increased the diversity of employers sampled in a county, and it decreased the possibility of expending large amounts of field work time in inactive areas of the county. Field staff made contact with the first 10 employers in the sorted list of ZIP Code region employers, determined eligibility for the survey, and conducted interviews where employers were eligible. They then moved to the next ZIP Code region on the list.

Employers

Within each selected county, employers were selected at random from a list of agricultural employers. The list was compiled from marketing and administrative lists of employers in crop agriculture. An important component of the list was employer names in selected North American Industrial Classification Codes that the BLS provided directly to the contractor per the terms of an interagency agreement between the ETA and the BLS.

Workers

Once the randomly selected employer was located, the NAWS interviewer explained the purpose of the survey and obtained access to the work site in order to schedule interviews. If the employer was not familiar with his/her work force, the interviewer sought the name of the packinghouse manager, personnel manager, farm labor contractor, or crew leader who could help construct a sampling frame of the workers in the operation. Interviewers documented the number of workers employed on the day of worker selection in order to construct worker selection probabilities.

When the number of workers available for interview was greater than the number of interviews allocated, the selection of workers for interview followed specific sampling instructions that were designed by a sampling statistician to ensure selection of a random sample of workers at each selected employer. For example, if n is the number of interviews allocated for an employer and N is the total number of workers available in the sampling frame, interviewers placed n marked tags and N-n unmarked tags in a pouch and shuffled them. Workers then drew a tag and those with marked tags were included in the sample. This selection approach ensures that only workers who were employed in agriculture at the time of the interview were included in the sample. Selected workers were usually interviewed at the worksite, either before or after work or during breaks. Respondents may have also been interviewed at another location if that was more convenient. Respondents received a \$20 honorarium for participating in the survey.

Weighting

The NAWS used a variety of weighting factors to construct weights for calculating unbiased population estimates:

- Sampling weights were calculated based on each sample member's probability of selection at the FLA, county, ZIP Code region, employer and worker level.
- Non-response factors were used to correct sampling weights for deviations from the sampling plan, such as discrepancies in the number of interviews planned and collected in specific locations.
- Post-sampling adjustment factors were used to adjust the weights given to each interview in order to compute unbiased population estimates from the sample data.

A full explanation of how the weights were calculated can be found in the *Statistical Methods of the National Agricultural Workers Survey* available at the U.S. Department of Labor, Employment and Training Administration's National Agricultural Workers Survey website (https://www.doleta.gov/agworker/naws.cfm).

Data Analysis and Estimation Procedure

Estimates presented in this report were produced using SAS's PROC SURVEYMEANS and PROC SURVEYFREQ. Both of these procedures allow for a finite population correction to calculate the standard error of the mean and the standard error of the proportion. The finite population correction factor was included in the analysis using the TOTAL= option on the PROC statement to input a SAS data set that included information on all the strata, and a variable _TOTAL_ that contained the total number of primary sampling units (PSUs) in each strata.

PROC SURVEYMEANS and PROC SURVEYFREQ also allow for the specification of the first two stages of the complex sampling plan with the STRATA and CLUSTER statements. For the NAWS, the STRATA were defined as the cycle/region combinations used for the first level of sampling, and the CLUSTER statement specified the primary sampling unit, which is the FLA. At the lower levels of the sampling scheme, the design attempted to mimic, as closely as was practical, simple random sampling. SAS is not able to calculate exact standard errors, since it presumes true simple random sampling beyond the first two levels. The sampling weights remedied any differences in selection probabilities, so that the estimators would be unbiased. The standard errors, however, were only approximate; the within-cluster variances at stages beyond the first two are assumed to be negligible.

All estimates produced were weighted using the WEIGHT statement with the variable PWTYCRD, which is the variable that contains the individual weights.

Reliability of Estimates

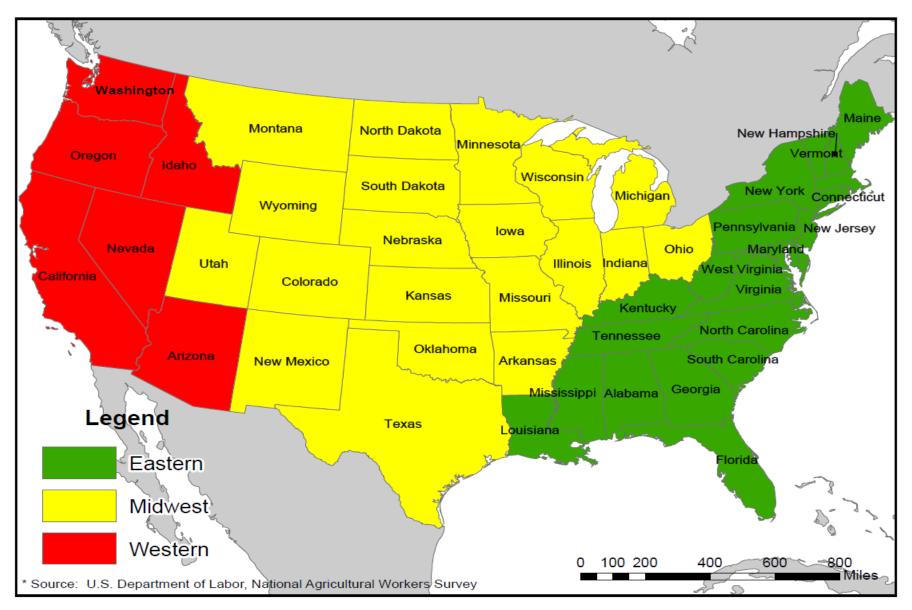
One measure of sampling error is the relative standard error (RSE), a measure of relative dispersion of the data. The RSE, also called the coefficient of variation (CV), is calculated by dividing the standard error of the estimate by the estimate itself and reporting the result as a percentage. The higher the RSE, the less well the estimate represents individual items in the sample.²⁴

²⁴ Sommer, J. E., Green, R, and Korb, P (1998). <u>Structural and Financial Characteristics of U.S. Farms, 1995: 20th Annual Family Farm Report to Congress (http://www.ers.usda.gov/publications/aib-agricultural-information-bulletin/aib746.aspx#.UwT6m_ldX6I). Agriculture Information Bulletin No. (AIB-746), 118 pp, December 1998 (p. 62).</u>

For the purpose of reporting data, the NAWS has adopted the following data suppression rules:

- Estimates with RSEs greater than 30 percent but no more than 50 percent are published but should be used with caution.
- Estimates with fewer than 4 responses or RSEs greater than 50 percent are considered statistically unreliable and are suppressed.

APPENDIX B: Map of the NAWS Migrant Streams



The following tables list the names, descriptions, and categories of the key variables analyzed for this report, as well as the estimates (percentages or means) reported and the 95% confidence limits, standard errors, and relative standard errors (RSEs) of the estimates. Estimates with RSEs higher than 30 percent are identified throughout the tables. The RSE is calculated by dividing the standard error of the estimate by the estimate itself. Estimates with RSEs greater than 30 percent but no more than 50 percent are published but should be used with caution; these are identified with a superscript 'a'. Estimates based on fewer than four observations or with RSEs greater than 50 percent are considered statistically unreliable and are suppressed from the tables. Suppressed statistics are indicated with a superscript 'b'.

Chapter 1

Variable	Variable Description	Variable Level(s)	Federal Fiscal Years	Number of Observations	Estimate (Percentage or Mean)	Standard Error	95% Lower Confidence Limit	95% Upper Confidence Limit	Relative Standard Error
A07	Country of birth	US or Puerto Rico	1989-1990	1134	39%	2.1%	35%	44%	5%
A07	Country of birth	Mexico	1989-1990	3051	55%	2.2%	51%	60%	4%
A07	Country of birth	Central/South America	1989-1990	225	2%	0.3%	1%	2%	15%
A07	Country of birth	Other	1989-1990	231	3%	0.7%	2%	5%	19%
A07	Country of birth	US or Puerto Rico	1991-1992	764	39%	1.5%	36%	42%	4%
A07	Country of birth	Mexico	1991-1992	3258	54%	1.6%	51%	57%	3%
A07	Country of birth	Central/South America	1991-1992	263	3%	0.4%	2%	4%	15%
A07	Country of birth	Other	1991-1992	210	4%	0.8%	3%	6%	17%
A07	Country of birth	US or Puerto Rico	1993-1994	1320	31%	3.0%	25%	37%	10%
A07	Country of birth	Mexico	1993-1994	3174	65%	3.0%	59%	70%	5%
A07	Country of birth	Central/South America	1993-1994	155	3%	0.7%	2%	4%	22%
A07	Country of birth	Other	1993-1994	106	2%	0.4%	1%	2%	23%
A07	Country of birth	US or Puerto Rico	1995-1996	935	26%	2.3%	21%	30%	9%
A07	Country of birth	Mexico	1995-1996	3151	68%	2.4%	63%	72%	4%
A07	Country of birth	Central/South America	1995-1996	264	6%	0.7%	4%	7%	13%
A07	Country of birth	Other	1995-1996	60	1% ^a	0.5%	0%	2%	33%
A07	Country of birth	US or Puerto Rico	1997-1998	709	19%	1.8%	16%	22%	9%
A07	Country of birth	Mexico	1997-1998	3288	77%	1.9%	73%	81%	2%
A07	Country of birth	Central/South America	1997-1998	134	2%	0.4%	1%	3%	19%
A07	Country of birth	Other	1997-1998	68	2%	0.5%	1%	3%	29%

Appendix C: Index of Percentages and Means of Key Variables

Variable	Variable Description	Variable Level(s)	Federal Fiscal Years	Number of Observations	Estimate (Percentage or Mean)	Standard Error	95% Lower Confidence Limit	95% Upper Confidence Limit	Relative Standard Error
A07	Country of birth	US or Puerto Rico	1999-2000	1165	17%	1.7%	14%	20%	10%
A07	Country of birth	Mexico	1999-2000	5770	80%	1.8%	77%	83%	2%
A07	Country of birth	Central/South America	1999-2000	163	2%	0.5%	1%	3%	23%
A07	Country of birth	Other	1999-2000	100	1%	0.3%	1%	2%	28%
A07	Country of birth	US or Puerto Rico	2001-2002	1305	25%	2.3%	20%	29%	9%
A07	Country of birth	Mexico	2001-2002	4905	73%	2.3%	68%	77%	3%
A07	Country of birth	Central/South America	2001-2002	210	2%	0.4%	1%	2%	21%
A07	Country of birth	Other	2001-2002	51	1% ^a	0.3%	0%	1%	37%
A07	Country of birth	US or Puerto Rico	2003-2004	1624	27%	2.4%	22%	32%	9%
A07	Country of birth	Mexico	2003-2004	4714	68%	2.6%	63%	73%	4%
A07	Country of birth	Central/South America	2003-2004	236	4%	1.2%	2%	6%	30%
A07	Country of birth	Other	2003-2004	57	<1% ^a	0.2%	0%	1%	39%
A07	Country of birth	US or Puerto Rico	2005-2006	879	23%	2.6%	18%	28%	11%
A07	Country of birth	Mexico	2005-2006	2686	74%	2.5%	69%	79%	3%
A07	Country of birth	Central/South America	2005-2006	153	3%	0.5%	2%	4%	16%
A07	Country of birth	Other	2005-2006	28	1% ^a	0.2%	0%	1%	34%
A07	Country of birth	US or Puerto Rico	2007-2008	816	29%	2.9%	24%	35%	10%
A07	Country of birth	Mexico	2007-2008	2651	68%	2.9%	62%	73%	4%
A07	Country of birth	Central/South America	2007-2008	189	3%	0.5%	2%	4%	18%
A07	Country of birth	Other	2007-2008	37	<1% ^a	0.2%	0%	1%	42%
A07	Country of birth	US or Puerto Rico	2009-2010	771	23%	2.6%	18%	28%	11%
A07	Country of birth	Mexico	2009-2010	2655	70%	2.8%	65%	76%	4%
A07	Country of birth	Central/South America	2009-2010	209	5%	1.1%	3%	8%	20%
A07	Country of birth	Other	2009-2010	56	1%	0.3%	0%	2%	30%
A07	Country of birth	US or Puerto Rico	2011-2012	670	29%	2.4%	25%	34%	8%
A07	Country of birth	Mexico	2011-2012	2202	64%	2.7%	59%	69%	4%
A07	Country of birth	Central/South America	2011-2012	120	6%	1.5%	3%	9%	25%
A07	Country of birth	Other	2011-2012	33	1%	0.2%	0%	1%	28%
HISP	Hispanic	Hispanic	2011-2012	2980	76%	2.2%	72%	81%	3%
B01	Hispanic category	Mexican-American	2011-2012	217	6%	0.7%	5%	8%	12%

Appendix C: Index of Percentages and Means of Key Variables

Variable	Variable Description	Variable Level(s)	Federal Fiscal Years	Number of Observations	Estimate (Percentage or Mean)	Standard Error	95% Lower Confidence Limit	95% Upper Confidence Limit	Relative Standard Error
B01	Hispanic category	Mexican	2011-2012	2115	62%	2.7%	57%	68%	4%
B01	Hispanic category	Chicano	2011-2012	16	<1% ^a	0.1%	0.1%	0.4%	39%
B01	Hispanic category	Other Hispanic	2011-2012	149	7%	1.7%	4%	10%	24%
B01	Hispanic category	Puerto Rican	2011-2012	23	<1% ^a	0.1%	0%	1%	33%
HISP (by POBUS)	Hispanic (by country of birth is U.S.)	Hispanic (among country of birth is U.S.)	1989-1990	1122	38%	2.5%	33%	43%	7%
HISP (by POBUS)	Hispanic (by country of birth is U.S.)	Hispanic (among country of birth is U.S.)	1991-1992	740	27%	1.6%	24%	30%	6%
HISP (by POBUS)	Hispanic (by country of birth is U.S.)	Hispanic (among country of birth is U.S.)	1993-1994	1317	31%	4.5%	23%	40%	14%
HISP (by POBUS)	Hispanic (by country of birth is U.S.)	Hispanic (among country of birth is U.S.)	1995-1996	900	33%	5.1%	23%	43%	15%
HISP (by POBUS)	Hispanic (by country of birth is U.S.)	Hispanic (among country of birth is U.S.)	1997-1998	647	53%	5.3%	42%	63%	10%
HISP (by POBUS)	Hispanic (by country of birth is U.S.)	Hispanic (among country of birth is U.S.)	1999-2000	943	40%	5.5%	29%	51%	14%
HISP (by POBUS)	Hispanic (by country of birth is U.S.)	Hispanic (among country of birth is U.S.)	2001-2002	1285	27%	4.4%	18%	35%	17%
HISP (by POBUS)	Hispanic (by country of birth is U.S.)	Hispanic (among country of birth is U.S.)	2003-2004	1612	28%	5.2%	18%	39%	18%
HISP (by POBUS)	Hispanic (by country of birth is U.S.)	Hispanic (among country of birth is U.S.)	2005-2006	877	23%	4.9%	14%	33%	21%
HISP (by POBUS)	Hispanic (by country of birth is U.S.)	Hispanic (among country of birth is U.S.)	2007-2008	815	18%	3.4%	11%	24%	19%
HISP (by POBUS)	Hispanic (by country of birth is U.S.)	Hispanic (among country of birth is U.S.)	2009-2010	758	26%	4.4%	18%	35%	17%
HISP (by POBUS)	Hispanic (by country of birth is U.S.)	Hispanic (among country of birth is U.S.)	2011-2012	627	18%	2.6%	13%	23%	14%
B02	Race	White	2011-2012	1127	41%	2.2%	37%	45%	5%
B02	Race	Black/African American	2011-2012	49	2%	0.4%	1%	2%	21%
B02	Race	American Indian/Alaska Native	2011-2012	82	3%	0.7%	1%	4%	24%
B02	Race	Other	2011-2012	1712	54%	2.3%	50%	59%	4%
INDIGENOUS	Farmworker is indigenous	Farmworker is indigenous	2005-2006	3746	15%	2.1%	11%	19%	14%

Variable	Variable Description	Variable Level(s)	Federal Fiscal Years	Number of Observations	Estimate (Percentage or Mean)	Standard Error	95% Lower Confidence Limit	95% Upper Confidence Limit	Relative Standard Error
7 44144010	Farmworker is	Farmworker is	Tears	Observations	or mean)	21101			21101
INDIGENOUS	indigenous	indigenous	2007-2008	3693	11%	1.5%	9%	14%	13%
INDIGENOUS	Farmworker is indigenous	Farmworker is indigenous	2009-2010	3691	10%	1.8%	6%	13%	18%
	Farmworker is	Farmworker is							
INDIGENOUS	indigenous	indigenous	2011-2012	3025	6%	0.9%	5%	8%	14%
USSTAY	Years in US	Average	2011-2012	2366	16	0.6	15	17	4%
USSTAYC	Years in US	4 years or less	2011-2012	237	12%	1.4%	9%	15%	12%
USSTAYC	Years in US	5-9 years	2011-2012	444	21%	1.4%	18%	24%	6%
USSTAYC	Years in US	10-14 years	2011-2012	495	21%	1.5%	18%	24%	7%
USSTAYC	Years in US	15-19 years	2011-2012	341	15%	1.3%	12%	17%	9%
USSTAYC	Years in US	20-29 years	2011-2012	492	19%	1.4%	16%	22%	7%
USSTAYC	Years in US	30-39 years	2011-2012	284	10%	1.1%	8%	12%	11%
USSTAYC	Years in US	40+ years	2011-2012	73	2%	0.4%	2%	3%	19%
NEWCOMER	Newcomer based on 12 months definition	In U.S. 12 months or less	1989-1990	91	3%	0.3%	3%	4%	10%
NEWCOMER	Newcomer based on 12 months definition	In U.S. 12 months or less	1991-1992	210	6%	0.7%	5%	8%	11%
NEWCOMER	Newcomer based on 12 months definition	In U.S. 12 months or less	1993-1994	339	11%	1.2%	8%	13%	12%
NEWCOMER	Newcomer based on 12 months definition	In U.S. 12 months or less	1995-1996	514	17%	1.5%	14%	20%	9%
NEWCOMER	Newcomer based on 12 months definition	In U.S. 12 months or less	1997-1998	584	22%	2.0%	18%	26%	9%
NEWCOMER	Newcomer based on 12 months definition	In U.S. 12 months or less	1999-2000	1016	23%	1.7%	20%	26%	7%
NEWCOMER	Newcomer based on 12 months definition	In U.S. 12 months or less	2001-2002	723	17%	1.7%	14%	20%	10%
NEWCOMER	Newcomer based on 12 months definition	In U.S. 12 months or less	2003-2004	612	14%	1.6%	11%	17%	11%
NEWCOMER	Newcomer based on 12 months definition	In U.S. 12 months or less	2005-2006	326	15%	2.3%	11%	20%	15%
NEWCOMER	Newcomer based on 12 months definition	In U.S. 12 months or less	2007-2008	216	11%	1.5%	8%	14%	14%
NEWCOMER	Newcomer based on 12 months definition	In U.S. 12 months or less	2009-2010	86	3%	0.6%	2%	4%	20%

Variable	Variable Description	Variable Level(s)	Federal Fiscal Years	Number of Observations	Estimate (Percentage or Mean)	Standard Error	95% Lower Confidence Limit	95% Upper Confidence Limit	Relative Standard Error
, 0110010	Newcomer based on 12	(4114616 20 (616)	10015	O DSCI VICTORIS	or ivicum)	21101			22701
NEWCOMER	months definition	In U.S. 12 months or less	2011-2012	41	2% ^a	0.8%	1%	4%	32%
		Guanajuato (among				0.000		.,,	
B18 (by A07)	State of birth (by country of birth)	country of birth is Mexico)	2011-2012	369	19%	3.2%	12%	25%	17%
D10 (0y A07)	Of Offili)	Guerrero (among	2011-2012	309	19%	3.2%	1270	23%	1 / 70
	State of birth (by country	country of birth is							
B18 (by A07)	of birth)	Mexico)	2011-2012	141	7%	1.0%	5%	9%	15%
D10 (0y A07)	State of birth (by country	Jalisco (among country	2011-2012	141	1 70	1.0%	370	9%	13%
D19 (by A07)	of birth)	of birth is Mexico)	2011-2012	221	9%	1.9%	5%	13%	21%
B18 (by A07)	Of Offili)	Michoacan (among	2011-2012	221	9%	1.9%	370	13%	2170
	State of birth (by country	country of birth is							
B18 (by A07)	of birth)	Mexico)	2011-2012	418	16%	2.3%	11%	20%	15%
D18 (Uy AU7)	State of birth (by country	Oaxaca (among country	2011-2012	410	10%	2.3%	1170	20%	13%
B18 (by A07)	of birth)	of birth is Mexico)	2011-2012	199	8%	1.5%	5%	11%	18%
D18 (UY AU7)	Of Offili)	Work authorized	2011-2012	199	0%	1.5%	370	1170	1070
		(Citizen, LPR, other							
CURRSTAT	Current status	work authorized)	1989-1990	3917	88%	0.8%	86%	90%	1%
CURRSTAT	Current status	Work authorized	1909-1990	3717	0070	0.870	8070	90 70	1 70
		(Citizen, LPR, other							
CURRSTAT	Current status	work authorized)	1991-1992	3205	76%	1.4%	74%	79%	2%
CURRSTAT	Current status	Work authorized	1991-1992	3203	7070	1.470	7470	7 9 70	270
		(Citizen, LPR, other							
CURRSTAT	Current status	work authorized)	1993-1994	2913	59%	3.1%	53%	65%	5%
CURRSTAT	Current status	Work authorized	1773-1774	2913	3970	3.170	3370	0370	370
		(Citizen, LPR, other							
CURRSTAT	Current status	work authorized)	1995-1996	2475	55%	2.3%	50%	59%	4%
CURRSTAT	Current status	Work authorized	1993-1990	2473	3370	2.370	3070	3970	470
		(Citizen, LPR, other							
CURRSTAT	Current status	work authorized)	1997-1998	2188	49%	2.8%	43%	54%	6%
CORRSTAT	Current status	Work authorized	1///-1//0	2100	77/0	2.070	73 /0	3470	070
		(Citizen, LPR, other							
CURRSTAT	Current status	work authorized)	1999-2000	3345	45%	2.1%	41%	49%	5%
CORRSTAT	Current status	Work authorized	1777-2000	3373	73/0	2.1 /0	71/0	T)/0	370
		(Citizen, LPR, other							
CURRSTAT	Current status	work authorized)	2001-2002	3116	48%	2.3%	44%	53%	5%
CORRSTAT	Current status	work authorized)	2001-2002	3110	TU/0	2.5/0	T-T /U	JJ /0	J /0

Appendix C: Index of Percentages and Means of Key Variables

			Federal		Estimate	G. 1 1	95% Lower	95% Upper	Relative
X7	77	West-blad and	Fiscal	Number of	(Percentage	Standard	Confidence	Confidence	Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
		Work authorized (Citizen, LPR, other							
CURRSTAT	Current status	work authorized)	2003-2004	3375	54%	2.3%	49%	58%	4%
	Current status	Work authorized	2002 200 :		0.70	2.670	.,,,	2070	.,,
		(Citizen, LPR, other							
CURRSTAT	Current status	work authorized)	2005-2006	1860	47%	2.6%	42%	52%	6%
		Work authorized							
CUDDCTAT	C	(Citizen, LPR, other	2007 2000	1700	520/	2.00/	4.60/	570/	50/
CURRSTAT	Current status	work authorized) Work authorized	2007-2008	1798	52%	2.8%	46%	57%	5%
		(Citizen, LPR, other							
CURRSTAT	Current status	work authorized)	2009-2010	1785	48%	3.2%	42%	55%	7%
		Work authorized							
		(Citizen, LPR, other							
CURRSTAT	Current status	work authorized)	2011-2012	1462	52%	2.4%	48%	57%	5%
MIGRANT	Migrant	Migrant	1989-1990	1716	43%	1.8%	39%	46%	4%
MIGRANT	Migrant	Migrant	1991-1992	1973	41%	1.4%	38%	44%	3%
MIGRANT	Migrant	Migrant	1993-1994	2052	47%	3.1%	41%	53%	7%
MIGRANT	Migrant	Migrant	1995-1996	2182	54%	2.2%	50%	59%	4%
MIGRANT	Migrant	Migrant	1997-1998	2211	59%	2.3%	55%	64%	4%
MIGRANT	Migrant	Migrant	1999-2000	2987	49%	2.4%	45%	54%	5%
MIGRANT	Migrant	Migrant	2001-2002	2195	42%	2.4%	37%	46%	6%
MIGRANT	Migrant	Migrant	2003-2004	1946	35%	2.4%	30%	40%	7%
MIGRANT	Migrant	Migrant	2005-2006	972	35%	2.4%	31%	40%	7%
MIGRANT	Migrant	Migrant	2007-2008	735	26%	1.8%	22%	30%	7%
MIGRANT	Migrant	Migrant	2009-2010	738	27%	3.0%	21%	33%	11%
MIGRANT	Migrant	Migrant	2011-2012	431	17%	1.5%	14%	20%	9%

Chapter 2

Variable	Variable Description	Variable Level(s)	Federal Fiscal Years	Number of Observations	Estimate (Percentage or Mean)	Standard Error	95% Lower Confidence Limit	95% Upper Confidence Limit	Relative Standard Error
GENDER	Gender	Male	2011-2012	2407	71%	1.9%	67%	75%	3%
GENDER	Gender	Female	2011-2012	618	29%	1.9%	25%	33%	7%

Appendix C: Index of Percentages and Means of Key Variables

Variable	Variable Description	Variable Level(s)	Federal Fiscal Years	Number of Observations	Estimate (Percentage or Mean)	Standard Error	95% Lower Confidence Limit	95% Upper Confidence Limit	Relative Standard Error
AGE	Age	14-17	2011-2012	49	2% ^a	0.9%	1%	4%	39%
AGE	Age	18-21	2011-2012	225	9%	1.3%	6%	11%	14%
AGE	Age	22-24	2011-2012	239	8%	0.7%	7%	9%	9%
AGE	Age	25-34	2011-2012	862	28%	1.6%	25%	31%	6%
AGE	Age	35-44	2011-2012	729	23%	1.2%	21%	26%	5%
AGE	Age	45-50	2011-2012	353	11%	0.9%	9%	13%	8%
AGE	Age	51-54	2011-2012	216	7%	0.7%	5%	8%	11%
AGE	Age	55-64	2011-2012	303	10%	1.2%	8%	13%	12%
AGE	Age	65 and over	2011-2012	47	1%	0.3%	1%	2%	22%
AGE	Age	Average	1989-1990	4592	33	0.3	32	33	1%
AGE	Age	Average	1991-1992	4483	31	0.2	31	32	1%
AGE	Age	Average	1993-1994	4662	31	0.4	30	32	1%
AGE	Age	Average	1995-1996	4373	31	0.4	30	31	1%
AGE	Age	Average	1997-1998	4183	31	0.4	31	32	1%
AGE	Age	Average	1999-2000	7187	31	0.4	31	32	1%
AGE	Age	Average	2001-2002	6472	33	0.4	32	34	1%
AGE	Age	Average	2003-2004	6627	34	0.4	33	35	1%
AGE	Age	Average	2005-2006	3744	35	0.6	34	36	2%
AGE	Age	Average	2007-2008	3693	35	0.6	34	37	2%
AGE	Age	Average	2009-2010	3690	37	0.6	36	38	2%
AGE	Age	Average	2011-2012	3023	37	0.6	36	38	2%
A05	Marital status	Single	2011-2012	949	36%	2.0%	32%	40%	6%
A05	Marital status	Married/Living together	2011-2012	1883	58%	2.1%	53%	62%	4%
A05	Marital status	Separated/Divorced/Wid owed	2011-2012	187	7%	0.9%	5%	9%	13%
FAMCOMP	Family composition	Parent	2011-2012	1706	54%	1.9%	50%	58%	4%
FAMCOMP	Family composition	Married, no children	2011-2012	433	13%	1.1%	11%	15%	9%
FAMCOMP	Family composition	Lives with parents	2011-2012	34	1%	0.4%	1%	2%	28%
FAMCOMP	Family composition	Other	2011-2012	852	32%	2.0%	28%	36%	6%

			Federal Fiscal	Number of	Estimate	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	(Percentage or Mean)	Standard Error	Limit	Limit	Standard Error
variable	Number of children under	variable Level(3)	Icars	Obsci vations	or wican)	121101	Limit	Ziiiit	EITOI
	age 18 in the household								
HKIDLT18 (by	(by farmworker is a	Average (among							
FWPARENT)	parent)	farmworker parents)	2011-2012	1706	2	0.1	2	2	3%
	Number of children under								
	age 18 in the household								
HKIDLT18 (by	(by farmworker is a	1 child (among							
FWPARENT)	parent)	farmworker parents)	2011-2012	415	32%	2.2%	28%	37%	7%
	Number of children under								
	age 18 in the household								
HKIDLT18 (by	(by farmworker is a	2 children (among							
FWPARENT)	parent)	farmworker parents)	2011-2012	474	34%	2.2%	30%	38%	7%
	Number of children under								
HIZIDI TI 10 /1	age 18 in the household	2 131 /							
HKIDLT18 (by	(by farmworker is a	3 children (among	2011 2012	210	220/	1.00/	100/	260/	00/
FWPARENT)	parent) Number of children under	farmworker parents)	2011-2012	319	22%	1.8%	19%	26%	8%
	age 18 in the household								
HKIDLT18 (by	(by farmworker is a	4 children (among							
FWPARENT)	parent)	farmworker parents)	2011-2012	136	7%	1.2%	5%	10%	15%
TWFARENT)	Number of children under	Tarinworker parents)	2011-2012	130	7 70	1.270	370	1070	1370
	age 18 in the household	5 or more children							
HKIDLT18 (by	(by farmworker is a	(among farmworker							
FWPARENT)	parent)	parents)	2011-2012	49	4%	0.9%	2%	6%	23%
1 ((11111111)	Nuclear family lives in	pure income	2011 2012	.,,	.,,	0.5 70	270	0,0	2070
ACCOMP	household	Unaccompanied	1989-1990	1949	42%	1.7%	39%	46%	4%
	Nuclear family lives in								
ACCOMP	household	Unaccompanied	1991-1992	2050	40%	1.3%	37%	42%	3%
	Nuclear family lives in								
ACCOMP	household	Unaccompanied	1993-1994	2468	54%	2.6%	49%	59%	5%
	Nuclear family lives in								
ACCOMP	household	Unaccompanied	1995-1996	2412	56%	2.3%	52%	60%	4%
	Nuclear family lives in								
ACCOMP	household	Unaccompanied	1997-1998	2512	63%	2.4%	59%	68%	4%
	Nuclear family lives in								
ACCOMP	household	Unaccompanied	1999-2000	4128	62%	1.8%	59%	66%	3%
	Nuclear family lives in								
ACCOMP	household	Unaccompanied	2001-2002	3541	57%	1.8%	53%	60%	3%

Appendix C: Index of Percentages and Means of Key Variables

			Federal		Estimate	G. 1	95% Lower	95% Upper	Relative
Variable	Variable Description	Variable Level(s)	Fiscal Years	Number of Observations	(Percentage or Mean)	Standard Error	Confidence Limit	Confidence Limit	Standard Error
, ariabic	Nuclear family lives in	variable Devel(s)	Tears	Observations	or wear)	Littor			Livi
ACCOMP	household	Unaccompanied	2003-2004	3396	52%	2.0%	49%	56%	4%
	Nuclear family lives in								
ACCOMP	household	Unaccompanied	2005-2006	1854	53%	2.1%	49%	58%	4%
	Nuclear family lives in								
ACCOMP	household	Unaccompanied	2007-2008	1771	50%	2.3%	46%	55%	5%
	Nuclear family lives in								
ACCOMP	household	Unaccompanied	2009-2010	1630	43%	2.2%	39%	47%	5%
	Nuclear family lives in								
ACCOMP	household	Unaccompanied	2011-2012	1206	43%	2.0%	39%	47%	5%

Chapter 3

Variable	Variable Description	Variable Level(s)	Federal Fiscal Years	Number of Observations	Estimate (Percentage or Mean)	Standard Error	95% Lower Confidence Limit	95% Upper Confidence Limit	Relative Standard Error
PRIMLANG	Primary Language	English	1999-2000	871	13%	1.6%	9%	16%	13%
PRIMLANG	Primary Language	Spanish	1999-2000	6132	85%	1.7%	81%	88%	2%
PRIMLANG	Primary Language	Indigenous	1999-2000	31	<1% a	0.1%	0%	1%	32%
PRIMLANG	Primary Language	Other	1999-2000	161	2%	0.6%	1%	4%	24%
PRIMLANG	Primary Language	English	2001-2002	1081	20%	2.3%	16%	25%	11%
PRIMLANG	Primary Language	Spanish	2001-2002	5255	78%	2.2%	74%	83%	3%
PRIMLANG	Primary Language	Indigenous	2001-2002	46	<1%	0.1%	0.2%	0.5%	26%
PRIMLANG	Primary Language	Other	2001-2002	89	1%	0.3%	1%	2%	26%
PRIMLANG	Primary Language	English	2003-2004	1416	22%	2.1%	18%	26%	9%
PRIMLANG	Primary Language	Spanish	2003-2004	4977	74%	2.0%	70%	78%	3%
PRIMLANG	Primary Language	Indigenous	2003-2004	92	1%	0.3%	1%	2%	26%
PRIMLANG	Primary Language	Other	2003-2004	143	2%	0.7%	1%	4%	28%
PRIMLANG	Primary Language	English	2005-2006	801	21%	2.6%	16%	26%	12%
PRIMLANG	Primary Language	Spanish	2005-2006	2841	75%	2.5%	70%	80%	3%
PRIMLANG	Primary Language	Indigenous	2005-2006	82	3%	0.7%	2%	5%	24%
PRIMLANG	Primary Language	Other	2005-2006	16	b	b	b	b	65%
PRIMLANG	Primary Language	English	2007-2008	756	27%	2.8%	22%	32%	10%
PRIMLANG	Primary Language	Spanish	2007-2008	2820	71%	2.7%	65%	76%	4%

Appendix C: Index of Percentages and Means of Key Variables

Variable	Variable Description	Variable Level(s)	Federal Fiscal Years	Number of Observations	Estimate (Percentage or Mean)	Standard Error	95% Lower Confidence Limit	95% Upper Confidence Limit	Relative Standard Error
PRIMLANG	Primary Language	Indigenous	2007-2008	85	2%	0.6%	1%	3%	28%
PRIMLANG	Primary Language	Other	2007-2008	28	<1%	0.1%	0%	1%	21%
PRIMLANG	Primary Language	English	2009-2010	704	22%	2.4%	17%	26%	11%
PRIMLANG	Primary Language	Spanish	2009-2010	2890	76%	2.4%	71%	81%	3%
PRIMLANG	Primary Language	Indigenous	2009-2010	63	2%	0.4%	1%	2%	30%
PRIMLANG	Primary Language	Other	2009-2010	34	1% ^a	0.3%	0%	1%	38%
PRIMLANG	Primary Language	English	2011-2012	632	29%	2.5%	24%	34%	9%
PRIMLANG	Primary Language	Spanish	2011-2012	2319	70%	2.6%	65%	75%	4%
PRIMLANG	Primary Language	Indigenous	2011-2012	35	1%	0.3%	0%	1%	29%
PRIMLANG	Primary Language	Other	2011-2012	21	<1% ^a	0.2%	0%	1%	36%
HIGHGRDE	Highest grade completed	No schooling	2011-2012	133	4%	0.5%	3%	5%	14%
HIGHGRDE	Highest grade completed	K-6 th grade	2011-2012	1273	38%	1.9%	34%	42%	5%
HIGHGRDE	Highest grade completed	7 th -9 th grade	2011-2012	614	19%	1.5%	16%	22%	8%
HIGHGRDE	Highest grade completed	10 th -12 th grade	2011-2012	745	25%	1.7%	22%	29%	7%
HIGHGRDE	Highest grade completed	13 grades or more	2011-2012	257	14%	1.4%	11%	17%	10%
HIGHGRDE	Highest grade completed	Average	2011-2012	3022	8	0.2	8	9	2%
HIGHGRDE (by A07)	Highest grade completed (by country of birth)	Average (among country of birth is U.S./Puerto Rico)	2011-2012	670	12	0.13	12	13	1%
HIGHGRDE (by A07)	Highest grade completed (by country of birth)	Average (among country of birth is Mexico)	2011-2012	2199	7	0.16	7	7	2%
HIGHGRDE (by A07)	Highest grade completed (by country of birth)	Average (among country of birth is other)	2011-2012	20	7	0.63	6	9	8%
HIGHGRDE	Highest grade completed	12 or more	1999-2000	7147	12%	1.18%	10%	15%	9%
HIGHGRDE	Highest grade completed	12 or more	2001-2002	6468	19%	1.88%	16%	23%	10%
HIGHGRDE	Highest grade completed	12 or more	2003-2004	6631	25%	1.86%	21%	29%	7%
HIGHGRDE	Highest grade completed	12 or more	2005-2006	3746	22%	2.32%	17%	26%	11%
HIGHGRDE	Highest grade completed	12 or more	2007-2008	3693	27%	2.14%	23%	31%	8%
HIGHGRDE	Highest grade completed	12 or more	2009-2010	3690	29%	2.29%	24%	33%	8%
HIGHGRDE	Highest grade completed	12 or more	2011-2012	3022	34%	2.13%	29%	38%	6%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
HIGHGRDE (by A07)	Highest grade completed (by country of birth)	12 or more (among country of birth is U.S./Puerto Rico)	1999-2000	1162	46%	4.3%	38%	54%	9%
(by 1107)	(by country of official)	12 or more (among	1777 2000	1102	4070	4.5 /0	3070	3470	770
HIGHGRDE	Highest grade completed	country of birth is							
(by A07)	(by country of birth)	Mexico)	1999-2000	5724	5%	0.5%	4%	6%	9%
HIGHGRDE (by A07)	Highest grade completed (by country of birth)	12 or more (among country of birth is other)	1999-2000	242	13%	2.6%	8%	18%	19%
. •		12 or more (among							
HIGHGRDE (by A07)	Highest grade completed (by country of birth)	country of birth is U.S./Puerto Rico	2001-2002	1304	61%	4.0%	53%	69%	7%
(6) 1107)	(by country of office)	12 or more (among	2001 2002	1304	0170	4.070	3370	07/0	7 70
HIGHGRDE	Highest grade completed	country of birth is							
(by A07)	(by country of birth)	Mexico)	2001-2002	4901	6%	0.5%	5%	7%	9%
HIGHGRDE	Highest grade completed	12 or more (among							
(by A07)	(by country of birth)	country of birth is other)	2001-2002	232	13%	3.8%	6%	21%	29%
HIGHERDE		12 or more (among							
HIGHGRDE (by A07)	Highest grade completed (by country of birth)	country of birth is U.S./Puerto Rico)	2003-2004	1624	65%	3.0%	59%	71%	5%
(by A07)	(by country of office)	12 or more (among	2003-2004	1024	03 /0	3.070	3970	/ 1 /0	3 70
HIGHGRDE	Highest grade completed	country of birth is							
(by A07)	(by country of birth)	Mexico)	2003-2004	4714	10%	1.0%	8%	12%	10%
HIGHGRDE	Highest grade completed	12 or more (among							
(by A07)	(by country of birth)	country of birth is other)	2003-2004	251	8% ^a	3.4%	2%	15%	41%
		12 or more (among							
HIGHGRDE	Highest grade completed	country of birth is	2005 2006	879	67%	4.1%	59%	75%	6%
(by A07)	(by country of birth)	U.S./Puerto Rico) 12 or more (among	2005-2006	819	6/%	4.1%	39%	/3%	0%
HIGHGRDE	Highest grade completed	country of birth is							
(by A07)	(by country of birth)	Mexico)	2005-2006	2686	7%	1.0%	6%	9%	13%
HIGHGRDE	Highest grade completed	12 or more (among							
(by A07)	(by country of birth)	country of birth is other)	2005-2006	17	27% ^a	8.8%	10%	45%	32%
		12 or more (among							
HIGHGRDE	Highest grade completed	country of birth is	2007 2000	016	600/	4.50/	500/	770/	70/
(by A07)	(by country of birth)	U.S./Puerto Rico)	2007-2008	816	68%	4.5%	59%	77%	7%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
		12 or more (among							
HIGHGRDE	Highest grade completed	country of birth is							
(by A07)	(by country of birth)	Mexico)	2007-2008	2651	10%	1.1%	8%	12%	11%
HIGHGRDE	Highest grade completed	12 or more (among							
(by A07)	(by country of birth)	country of birth is other)	2007-2008	33	33%	7.2%	19%	48%	21%
		12 or more (among							
HIGHGRDE	Highest grade completed	country of birth is	2000 2010		5 00/	2.10/	5.407	5 504	404
(by A07)	(by country of birth)	U.S./Puerto Rico)	2009-2010	771	70%	3.1%	64%	76%	4%
HIGHGRDE	III about and a consulated	12 or more (among							
(by A07)	Highest grade completed (by country of birth)	country of birth is Mexico)	2009-2010	2654	16%	1.9%	12%	19%	12%
		· · · · · · · · · · · · · · · · · · ·	2009-2010	2034	10%	1.9%	12%	19%	1270
HIGHGRDE	Highest grade completed	12 or more (among	2000 2010	50	44% ^a	1.4.00/	150/	720/	2.40/
(by A07)	(by country of birth)	country of birth is other)	2009-2010	50	44%	14.8%	15%	73%	34%
HIGHGRDE	Highest grade completed	12 or more (among country of birth is							
(by A07)	(by country of birth)	U.S./Puerto Rico)	2011-2012	670	78%	3.1%	72%	85%	4%
(by Ao1)	(by country of birth)	12 or more (among	2011-2012	070	7070	3.170	1270	0370	7/0
HIGHGRDE	Highest grade completed	country of birth is							
(by A07)	(by country of birth)	Mexico)	2011-2012	2199	15%	1.7%	11%	18%	12%
HIGHGRDE	Highest grade completed	12 or more (among							
(by A07)	(by country of birth)	country of birth is other)	2011-2012	20	32%	8.3%	16%	49%	26%
(6) 1107)	Attended any adult	country of circuits outer)	2011 2012		5270	0.070	1070	.,,,,	2070
ADULTED	education	Yes	1989-1990	1040	37%	0.9%	35%	39%	3%
	Attended any adult								
ADULTED	education	Yes	1991-1992	1358	29%	0.8%	27%	30%	3%
	Attended any adult								
ADULTED	education	Yes	1993-1994	1364	28%	1.9%	24%	32%	7%
	Attended any adult								
ADULTED	education	Yes	1995-1996	1167	28%	1.9%	24%	32%	7%
A D L H TED	Attended any adult	N/	1007 1000	007	220/	1.50/	100/	2.40/	70/
ADULTED	education	Yes	1997-1998	897	22%	1.5%	19%	24%	7%
ADULTED	Attended any adult education	Yes	1999-2000	1744	22%	1.4%	20%	25%	6%
ADULTED	Attended any adult	1 08	1777-2000	1/44	2270	1.470	2070	2370	0 70
ADULTED	education	Yes	2001-2002	1363	20%	1.3%	18%	23%	6%
THE CETED	Attended any adult	100	2001 2002	1303	2070	1.570	1070	2370	370
ADULTED	education	Yes	2003-2004	1538	24%	1.4%	21%	27%	6%

		Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
Attended any adult								
education	Yes	2005-2006	930	25%	1.5%	22%	28%	6%
Attended any adult								
education	Yes	2007-2008	1046	28%	2.0%	24%	32%	7%
Attended any adult								
education	Yes	2009-2010	1071	27%	2.0%	24%	31%	7%
Attended any adult								
education	Yes	2011-2012	1016	34%	1.6%	31%	37%	5%
Attended any adult	Yes (among respondents							
	born in U.S./Puerto							
birth)	Rico)	1989-1990	218	41%	1.8%	38%	45%	4%
Attended any adult	Yes (among respondents							
		1991-1992	192	23%	0.7%	22%	25%	3%
	,		-					
		1993-1994	457	35%	3.8%	27%	42%	11%
,	,		101					
		1995-1996	501	58%	3.2%	51%	64%	6%
	,							
		1997-1998	394	58%	4.1%	50%	66%	7%
,	,							
		1999-2000	659	56%	4.2%	48%	64%	7%
,	,							
birth)		2001-2002	466	38%	3.2%	31%	44%	9%
/	,						, ,	- 7.0
		2003-2004	598	41%	2.8%	35%	46%	7%
,	,	, , , , , , , , , , , , , , , , , , , ,		.,,			2,4	. , ,
` *		2005-2006	320	40%	3.1%	34%	46%	8%
,	,	2000		, -	2			
` ` `		2007-2008	298	37%	3.8%	29%	44%	10%
	Attended any adult education (by country of birth)	Attended any adult education Attended any adult education (by country of birth) Attended any adult educa	Variable DescriptionVariable Level(s)Fiscal YearsAttended any adult educationYes2005-2006Attended any adult educationYes2007-2008Attended any adult educationYes2007-2008Attended any adult educationYes2009-2010Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Birth)2011-2012Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)1989-1990Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)1991-1992Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)1993-1994Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)1995-1996Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)1997-1998Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)1999-2000Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)2001-2002Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)2003-2004Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)2003-2004Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)2005-2006	Attended any adult education Yes 2005-2006 930 Attended any adult education Yes 2007-2008 1046 Attended any adult education Yes 2007-2008 1046 Attended any adult education Yes 2009-2010 1071 Attended any adult education Yes 2011-2012 1016 Attended any adult education (by country of birth) Rico) 1989-1990 218 Attended any adult education (by country of birth) Rico) 1991-1992 192 Attended any adult education (by country of birth) Rico) 1993-1994 457 Attended any adult education (by country of birth) Rico) 1995-1996 501 Attended any adult education (by country of birth) Rico) 1995-1996 501 Attended any adult education (by country of birth) Rico) 1995-1996 501 Attended any adult education (by country of birth) Rico) 1995-1996 501 Attended any adult education (by country of birth) Rico) 1995-1996 501 Attended any adult education (by country of birth) Rico) 1995-1996 501 Attended any adult education (by country of birth) Rico) 1995-1996 501 Attended any adult education (by country of birth) Rico) 1995-1996 501 Attended any adult education (by country of birth) Rico) 2001-2002 466 Attended any adult education (by country of birth) Rico) 2001-2002 466 Attended any adult education (by country of birth) Rico) 2003-2004 598 Attended any adult education (by country of birth) Rico) 2005-2006 320 Attended any adult education (by country of birth) Rico) 2005-2006 320 Attended any adult education (by country of birth) Rico) 2005-2006 320	Variable DescriptionVariable Level(s)Fiscal YearsNumber of Observations(Percentage or Mean)Attended any adult educationYes2005-200693025%Attended any adult educationYes2007-2008104628%Attended any adult educationYes2009-2010107127%Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)1989-199021841%Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)1991-199219223%Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)1993-199445735%Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)1995-199650158%Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)1997-199839458%Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)1999-200065956%Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)1999-200065956%Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)2001-200246638%Attended any adult education (by country of birth)Yes (among respondents born in U.S./Puerto Rico)2003-200459841%Attended any adult education (by country of birth)Yes (among respondent	Variable Description Variable Level(s) Variable Variable	Number of Observations Namber of Observations Standard Confidence Confide	Number of Observations

			Federal		Estimate		95% Lower	95% Upper	Relative
***	T7 . 11 D	T 7 • 11 T 1/)	Fiscal	Number of	(Percentage	Standard	Confidence	Confidence	Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
ADJUEDD (1	Attended any adult	Yes (among respondents							
ADULTED (by	education (by country of	born in U.S./Puerto	2000 2010	244	200/	2.00/	220/	2.40/	110/
A07)	birth)	Rico)	2009-2010	244	28%	3.0%	23%	34%	11%
	Attended any adult	Yes (among respondents							
ADULTED (by	education (by country of	born in U.S./Puerto							
A07)	birth)	Rico)	2011-2012	284	46%	3.4%	39%	53%	7%
	Attended any adult	Yes (among respondents							
ADULTED (by	education (by country of	born outside the							
A07)	birth)	U.S./Puerto Rico)	1989-1990	818	34%	1.3%	31%	36%	4%
	Attended any adult	Yes (among respondents							
ADULTED (by	education (by country of	born outside the							
A07)	birth)	U.S./Puerto Rico)	1991-1992	1161	32%	1.3%	30%	35%	4%
	Attended any adult	Yes (among respondents							
ADULTED (by	education (by country of	born outside the							
A07)	birth)	U.S./Puerto Rico)	1993-1994	900	25%	1.9%	21%	29%	7%
	Attended any adult	Yes (among respondents							
ADULTED (by	education (by country of	born outside the							
A07)	birth)	U.S./Puerto Rico)	1995-1996	663	18%	1.3%	15%	20%	7%
	Attended any adult	Yes (among respondents							
ADULTED (by	education (by country of	born outside the							
A07)	birth)	U.S./Puerto Rico)	1997-1998	502	13%	1.0%	11%	15%	7%
	Attended any adult	Yes (among respondents							
ADULTED (by	education (by country of	born outside the							
A07)	birth)	U.S./Puerto Rico)	1999-2000	1075	15%	1.1%	13%	17%	7%
	Attended any adult	Yes (among respondents							
ADULTED (by	education (by country of	born outside the							
A07)	birth)	U.S./Puerto Rico)	2001-2002	897	15%	1.0%	13%	17%	7%
	Attended any adult	Yes (among respondents							
ADULTED (by	education (by country of	born outside the							
A07)	birth)	U.S./Puerto Rico)	2003-2004	936	18%	1.3%	15%	20%	7%
	Attended any adult	Yes (among respondents							
ADULTED (by	education (by country of	born outside the							
A07)	birth)	U.S./Puerto Rico)	2005-2006	569	20%	1.5%	17%	23%	7%
	Attended any adult	Yes (among respondents							
ADULTED (by	education (by country of	born outside the							
A07)	birth)	U.S./Puerto Rico)	2007-2008	707	24%	2.1%	20%	28%	9%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Attended any adult	Yes (among respondents			ĺ				
ADULTED (by	education (by country of	born outside the							
A07)	birth)	U.S./Puerto Rico)	2009-2010	785	28%	2.4%	23%	32%	9%
	Attended any adult	Yes (among respondents							
ADULTED (by	education (by country of	born outside the							
A07)	birth)	U.S./Puerto Rico)	2011-2012	700	30%	2.0%	26%	34%	7%
		Yes [among work							
	Attended any adult	authorized (Citizen,							
ADULTED (by	education (by current	LPR, other work							
CURRSTAT)	status)	authorized)]	1989-1990	837	38%	1.0%	36%	40%	3%
		Yes [among work							
	Attended any adult	authorized (Citizen,							
ADULTED (by	education (by current	LPR, other work				0.001			
CURRSTAT)	status)	authorized)]	1991-1992	1006	30%	0.8%	28%	31%	3%
		Yes [among work							
4 D I II II II II I	Attended any adult	authorized (Citizen,							
ADULTED (by	education (by current	LPR, other work	1002 1004	001	220/	2.20/	2004	270/	70/
CURRSTAT)	status)	authorized)]	1993-1994	921	32%	2.2%	28%	37%	7%
	A 44 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	Yes [among work							
ADIII TED /l	Attended any adult	authorized (Citizen, LPR, other work							
ADULTED (by CURRSTAT)	education (by current	authorized)]	1995-1996	902	41%	2.4%	37%	46%	6%
CURRSTAT)	status)	Yes [among work	1993-1990	902	41%	2.4%	31%	40%	0%
	Attended any adult	authorized (Citizen,							
ADULTED (by	education (by current	LPR, other work							
CURRSTAT)	status)	authorized)]	1997-1998	703	36%	2.1%	32%	40%	6%
CORRESTITI	status)	Yes [among work	1777 1770	703	3070	2.170	3270	4070	070
	Attended any adult	authorized (Citizen,							
ADULTED (by	education (by current	LPR, other work							
CURRSTAT)	status)	authorized)]	1999-2000	1278	39%	2.0%	35%	43%	5%
		Yes [among work							
	Attended any adult	authorized (Citizen,							
ADULTED (by	education (by current	LPR, other work							
CURRSTAT)	status)	authorized)]	2001-2002	993	33%	2.0%	29%	37%	6%
,	,	Yes [among work							
	Attended any adult	authorized (Citizen,							
ADULTED (by	education (by current	LPR, other work							
CURRSTAT)	status)	authorized)]	2003-2004	1149	36%	2.0%	32%	40%	6%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
ADULTED (by	Attended any adult education (by current	Yes [among work authorized (Citizen, LPR, other work							
CURRSTAT)	status)	authorized)]	2005-2006	658	37%	2.1%	33%	41%	6%
ADULTED (by CURRSTAT)	Attended any adult education (by current status)	Yes [among work authorized (Citizen, LPR, other work authorized)]	2007-2008	693	38%	2.9%	32%	44%	8%
ADULTED (by CURRSTAT)	Attended any adult education (by current status)	Yes [among work authorized (Citizen, LPR, other work authorized)]	2009-2010	660	36%	2.5%	31%	41%	7%
ADULTED (by CURRSTAT)	Attended any adult education (by current status)	Yes [among work authorized (Citizen, LPR, other work authorized)]	2011-2012	590	43%	2.3%	39%	47%	5%
ADULTED (by CURRSTAT)	Attended any adult education (by current status) Attended any adult	Yes (among unauthorized)	1989-1990	143	28%	2.2%	24%	32%	8%
ADULTED (by CURRSTAT)	education (by current status)	Yes (among unauthorized)	1991-1992	311	26%	1.8%	22%	30%	7%
ADULTED (by CURRSTAT)	Attended any adult education (by current status)	Yes (among unauthorized)	1993-1994	422	22%	2.6%	17%	27%	12%
ADULTED (by CURRSTAT)	Attended any adult education (by current status)	Yes (among unauthorized)	1995-1996	248	12%	1.2%	10%	14%	10%
ADULTED (by CURRSTAT)	Attended any adult education (by current status)	Yes (among unauthorized)	1997-1998	181	8%	1.0%	6%	10%	12%
ADULTED (by CURRSTAT)	Attended any adult education (by current status)	Yes (among unauthorized)	1999-2000	426	8%	1.0%	6%	10%	11%
ADULTED (by CURRSTAT)	Attended any adult education (by current status)	Yes (among unauthorized)	2001-2002	350	9%	1.0%	7%	11%	11%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Attended any adult				,	-		-	-
ADULTED (by	education (by current	Yes (among							
CURRSTAT)	status)	unauthorized)	2003-2004	380	10%	1.2%	8%	13%	12%
	Attended any adult								
ADULTED (by	education (by current	Yes (among							
CURRSTAT)	status)	unauthorized)	2005-2006	267	14%	1.7%	11%	18%	12%
·	Attended any adult								
ADULTED (by	education (by current	Yes (among							
CURRSTAT)	status)	unauthorized)	2007-2008	339	16%	1.6%	13%	19%	10%
	Attended any adult								
ADULTED (by	education (by current	Yes (among							
CURRSTAT)	status)	unauthorized)	2009-2010	403	19%	2.3%	15%	24%	12%
	Attended any adult								
ADULTED (by	education (by current	Yes (among							
CURRSTAT)	status)	unauthorized)	2011-2012	411	25%	2.0%	21%	29%	8%
	Attended any adult								
ADULTED (by	education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is 12 or more)	1989-1990	207	47%	2.1%	43%	52%	4%
	Attended any adult								
ADULTED (by	education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is 12 or more)	1991-1992	229	34%	1.1%	32%	37%	3%
	Attended any adult								
ADULTED (by	education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is 12 or more)	1993-1994	386	44%	3.2%	38%	50%	7%
4 D I II II II II I	Attended any adult								
ADULTED (by	education (by highest	Yes (among highest	1005 1006	407	520/	2.40/	450/	600/	604
HIGHGRDE)	grade completed)	grade is 12 or more)	1995-1996	407	53%	3.4%	47%	60%	6%
ADJUTED 4	Attended any adult	V (1.' . 1							
ADULTED (by	education (by highest	Yes (among highest	1007 1000	200	470/	4.70/	200/	5.00/	100/
HIGHGRDE)	grade completed)	grade is 12 or more)	1997-1998	300	47%	4.7%	38%	56%	10%
ADULTED (1	Attended any adult	Vac (amona highest							
ADULTED (by	education (by highest	Yes (among highest	1000 2000	542	62%	2.9%	56%	690/	5%
HIGHGRDE)	grade completed)	grade is 12 or more)	1999-2000	542	02%	2.9%	30%	68%	3%
ADULTED (by	Attended any adult education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is 12 or more)	2001-2002	451	42%	3.7%	35%	50%	9%
IIIOHOKDE)	grade completed)	grade is 12 of more)	2001-2002	431	4270	3.170	33%	JU%	プ 70

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Attended any adult				,				
ADULTED (by	education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is 12 or more)	2003-2004	607	46%	2.9%	41%	52%	6%
	Attended any adult								
ADULTED (by	education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is 12 or more)	2005-2006	355	47%	3.0%	41%	53%	6%
	Attended any adult								
ADULTED (by	education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is 12 or more)	2007-2008	406	45%	3.5%	38%	52%	8%
	Attended any adult								
ADULTED (by	education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is 12 or more)	2009-2010	375	37%	4.0%	29%	45%	11%
	Attended any adult								
ADULTED (by	education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is 12 or more)	2011-2012	407	50%	3.2%	44%	56%	6%
	Attended any adult								
ADULTED (by	education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is less than 12)	1989-1990	806	33%	1.1%	31%	35%	3%
	Attended any adult								
ADULTED (by	education (by highest	Yes (among highest	1001 1002	1100	250	0.004	250	2004	201
HIGHGRDE)	grade completed)	grade is less than 12)	1991-1992	1122	27%	0.9%	25%	29%	3%
4 D 4 W 177 D 18	Attended any adult								
ADULTED (by	education (by highest	Yes (among highest	1002 1001	0.7.4	2.101	1.004	2004	270/	001
HIGHGRDE)	grade completed)	grade is less than 12)	1993-1994	954	24%	1.8%	20%	27%	8%
ADJUED (Attended any adult	37 / 1:1							
ADULTED (by	education (by highest	Yes (among highest	1005 1006	7.47	220/	1.70/	1.00/	250/	00/
HIGHGRDE)	grade completed)	grade is less than 12)	1995-1996	747	22%	1.7%	18%	25%	8%
ADULTED (1	Attended any adult	Vac (amona highest							
ADULTED (by HIGHGRDE)	education (by highest	Yes (among highest grade is less than 12)	1997-1998	594	17%	1.2%	15%	19%	7%
HIGHGRDE)	grade completed) Attended any adult	grade is less than 12)	1997-1998	J74	1 / %0	1.2%	13%	17%	1 70
ADULTED (by	education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is less than 12)	1999-2000	1197	17%	1.1%	15%	19%	7%
IIIOOOKDE)	Attended any adult	grade is less than 12)	1999-2000	117/	1 / 70	1.170	1370	1770	7 70
ADULTED (by	education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is less than 12)	2001-2002	912	15%	1.1%	13%	17%	7%
HIGHORDE)	grade completed)	grade is less than 12)	2001-2002	714	1370	1.1 70	1370	1 / 70	1 70

Appendix C: Index of Percentages and Means of Key Variables

			Federal	NI	Estimate	C411	95% Lower	95% Upper	Relative
Variable	Variable Description	Variable Level(s)	Fiscal Years	Number of Observations	(Percentage or Mean)	Standard Error	Confidence Limit	Confidence Limit	Standard Error
Variable	Attended any adult	variable Level(s)	Tears	Observations	of Wiearr)	121101	Limit	Limit	EIIOI
ADULTED (by	education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is less than 12)	2003-2004	931	16%	1.1%	14%	19%	7%
	Attended any adult								
ADULTED (by	education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is less than 12)	2005-2006	575	19%	1.3%	16%	21%	7%
	Attended any adult								
ADULTED (by	education (by highest	Yes (among highest	2007 2000	5.40		2.10/	450	2.50	100/
HIGHGRDE)	grade completed)	grade is less than 12)	2007-2008	640	21%	2.1%	17%	25%	10%
ADIII TED /I	Attended any adult	V (
ADULTED (by HIGHGRDE)	education (by highest grade completed)	Yes (among highest grade is less than 12)	2009-2010	695	24%	2.1%	20%	28%	9%
IIIOIIOKDE)	Attended any adult	grade is less than 12)	2009-2010	093	2470	2.170	2070	2070	970
ADULTED (by	education (by highest	Yes (among highest							
HIGHGRDE)	grade completed)	grade is less than 12)	2011-2012	608	26%	1.8%	23%	30%	7%
B03A	Attended English/ESL	Yes	2011-2012	564	16%	1.3%	13%	18%	8%
20011	Attended citizenship	100	2011 2012		1070	1.070	1570	10,0	0,0
B03B	classes	Yes	2011-2012	82	2%	0.4%	1%	3%	20%
B03D	Attended job training	Yes	2011-2012	153	5%	0.9%	3%	7%	17%
	Attended GED, high								
B03E	school equivalency	Yes	2011-2012	133	5%	1.0%	3%	7%	22%
	Attended								
B03F	college/university	Yes	2011-2012	172	8%	0.8%	7%	10%	9%
	Attended adult basic								
B03G	education	Yes	2011-2012	34	1% ^a	0.2%	0%	1%	37%
B03J	Attended 'other'	Yes	2011-2012	46	2%	0.5%	1%	3%	21%
B07	Ability to speak English	Not at all	2011-2012	845	27%	1.9%	24%	31%	7%
B07	Ability to speak English	A little	2011-2012	1024	30%	1.5%	27%	33%	5%
B07	Ability to speak English	Somewhat	2011-2012	365	9%	0.9%	7%	11%	9%
B07	Ability to speak English	Well	2011-2012	781	33%	2.4%	28%	38%	7%
B08	Ability to read English	Not at all	2011-2012	1253	38%	2.2%	33%	42%	6%
B08	Ability to read English	A little	2011-2012	756	23%	1.3%	20%	26%	6%
B08	Ability to read English	Somewhat	2011-2012	243	7%	0.8%	6%	9%	11%
B08	Ability to read English	Well	2011-2012	754	32%	2.5%	27%	37%	8%

Chapter 4

			Federal		Estimate		95% Lower	95% Upper	Relative
			Fiscal	Number of	(Percentage	Standard	Confidence	Confidence	Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
		Off farm, in property not							
D25	Location of housing	owned by current	2011 2012	2446	020/	1.00/	000/	0.704	201
D35	while at current farm job	employer	2011-2012	2446	83%	1.8%	80%	87%	2%
		Off farm, in property							
D25	Location of housing	owned by current	2011 2012	0.1	20/	0.60/	20/	40/	1.00/
D35	while at current farm job	employer	2011-2012	81	3%	0.6%	2%	4%	18%
D25	Location of housing	On farm of employer I	2011 2012	404	1.40/	1.60/	100/	170/	120/
D35	while at current farm job	currently work for	2011-2012	484	14%	1.6%	10%	17%	12%
	Location of housing	In property owned by							
D35	while at current farm job	current employer (on farm or off farm)	1991-1992	1022	27%	1.3%	24%	29%	5%
D33	wille at current farm job	In property owned by	1991-1992	1022	2170	1.5%	24%	29%	3%
	Location of housing	current employer (on							
D35	while at current farm job	farm or off farm)	1993-1994	1577	32%	2.5%	27%	37%	8%
D33	withe at current farm job	In property owned by	1//3-1//4	1377	3270	2.370	2770	3170	0 /0
	Location of housing	current employer (on							
D35	while at current farm job	farm or off farm)	1995-1996	1198	28%	2.9%	22%	34%	10%
233	willie at carrent farm joe	In property owned by	1333 1330	1170	2070	2.5 70	2270	3.170	1070
	Location of housing	current employer (on							
D35	while at current farm job	farm or off farm)	1997-1998	1135	30%	2.6%	25%	35%	9%
	3	In property owned by							
	Location of housing	current employer (on							
D35	while at current farm job	farm or off farm)	1999-2000	1583	23%	2.7%	17%	28%	12%
	•	In property owned by							
	Location of housing	current employer (on							
D35	while at current farm job	farm or off farm)	2001-2002	1378	20%	2.4%	15%	25%	12%
		In property owned by							
	Location of housing	current employer (on							
D35	while at current farm job	farm or off farm)	2003-2004	1263	17%	2.3%	13%	22%	13%
		In property owned by							
	Location of housing	current employer (on							
D35	while at current farm job	farm or off farm)	2005-2006	749	19%	2.1%	15%	23%	11%
		In property owned by							
	Location of housing	current employer (on							
D35	while at current farm job	farm or off farm)	2007-2008	740	17%	1.6%	14%	20%	10%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	•	In property owned by			,				
	Location of housing	current employer (on							
D35	while at current farm job	farm or off farm)	2009-2010	799	17%	1.8%	14%	21%	11%
		In property owned by							
	Location of housing	current employer (on							
D35	while at current farm job	farm or off farm)	2011-2012	565	17%	1.7%	13%	20%	10%
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Eastern stream)]	1991-1992	321	32%	1.9%	29%	36%	6%
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Eastern stream)]	1993-1994	888	52%	4.1%	44%	61%	8%
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Eastern stream)]	1995-1996	614	50%	5.1%	40%	60%	10%
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among			7 0		1		
STREAMS)	(by migrant stream)	Eastern stream)]	1997-1998	683	50%	3.8%	43%	58%	7%
		In property owned by							
D25 (1	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among	1000 2000	552	200/	4.00/	100/	270/	1.00/
STREAMS)	(by migrant stream)	Eastern stream)]	1999-2000	553	28%	4.9%	18%	37%	18%
	I anation of housing	In property owned by							
D35 (by	Location of housing while at current farm job	current employer [on farm or off farm (among							
STREAMS)	(by migrant stream)	Eastern stream)]	2001-2002	573	27%	4.9%	18%	37%	18%
STREAMS)	(by migrant stream)	/3	2001-2002	373	21%	4.9%	18%	31%	18%
	Location of housing	In property owned by current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Eastern stream)]	2003-2004	487	28%	6.0%	16%	40%	21%
STREAMS)	(by migram sucam)	In property owned by	2003-2004	707	20/0	0.070	1070	+0 /0	21/0
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Eastern stream)]	2005-2006	289	28%	3.9%	20%	35%	14%
STREAMS)	(by migrant stream)	Eastern stream)]	2005-2006	L 289	∠ ð %	5.9%	ZU%	33%	14%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Eastern stream)]	2007-2008	310	31%	3.7%	23%	38%	12%
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Eastern stream)]	2009-2010	320	38%	4.5%	29%	46%	12%
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Eastern stream)]	2011-2012	229	29%	3.1%	23%	35%	11%
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Midwest stream)]	1991-1992	115	27%	1.2%	25%	29%	4%
		In property owned by							
505.4	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among	1002 1004	401	200/	5.00/	100/	200/	100/
STREAMS)	(by migrant stream)	Midwest stream)]	1993-1994	421	29%	5.2%	19%	39%	18%
	T .: 61 :	In property owned by							
D25 (1)	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among	1005 1006	371	220/	6.00/	210/	450/	100/
STREAMS)	(by migrant stream)	Midwest stream)]	1995-1996	3/1	33%	6.0%	21%	45%	18%
	I anation of housing	In property owned by							
D35 (by	Location of housing while at current farm job	current employer [on farm or off farm (among							
STREAMS)	(by migrant stream)	Midwest stream)	1997-1998	315	38%	6.0%	26%	50%	16%
STREAMS)	(by inigram stream)	In property owned by	1997-1996	313	36%	0.0%	20%	30%	10%
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Midwest stream)	1999-2000	647	43%	7.5%	29%	58%	17%
DIREMINIO)	(o) migrain sucam)	In property owned by	1777 2000	017	1370	7.570	27/0	3370	1770
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Midwest stream)]	2001-2002	436	31%	6.7%	18%	45%	22%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Midwest stream)]	2003-2004	442	27%	5.8%	15%	38%	22%
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Midwest stream)]	2005-2006	263	30%	6.3%	18%	43%	21%
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Midwest stream)]	2007-2008	133	16%	4.1%	8%	24%	25%
		In property owned by							
D05.4	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among	2000 2010	1.50	120/	2.204	604	1.00/	2.50/
STREAMS)	(by migrant stream)	Midwest stream)]	2009-2010	159	12%	3.2%	6%	18%	26%
	T 61	In property owned by							
D25 (1	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among	2011 2012	110	100/	2.60/	120/	260/	100/
STREAMS)	(by migrant stream)	Midwest stream)]	2011-2012	118	19%	3.6%	12%	26%	19%
	Taradian (Charain	In property owned by							
D35 (by	Location of housing while at current farm job	current employer [on farm or off farm (among							
STREAMS)	(by migrant stream)	Western stream)]	1991-1992	584	22%	2.8%	16%	27%	13%
STREAMS)	(by migrant stream)	In property owned by	1991-1992	304	2270	2.0%	10%	2170	13%
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Western stream)]	1993-1994	268	13%	2.0%	9%	17%	15%
STREAMS)	(by migrant stream)	In property owned by	1//3-1//7	200	1370	2.070	770	1770	1370
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Western stream)	1995-1996	212	9%	1.8%	5%	12%	21%
	(-)gram bu cam,	In property owned by	1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		2 / 4	1.070	3,0	/-	
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Western stream)]	1997-1998	134	7%	1.7%	4%	10%	24%

			Federal	NI	Estimate	C411	95% Lower	95% Upper	Relative
Variable	Variable Description	Variable Level(s)	Fiscal Years	Number of Observations	(Percentage or Mean)	Standard Error	Confidence Limit	Confidence Limit	Standard Error
variable	variable Description	In property owned by	Tears	Obsci vations	or wican)	121101	Limit	Limit	121101
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Western stream)]	1999-2000	381	10%	2.3%	5%	14%	23%
,		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Western stream)]	2001-2002	369	9%	1.1%	7%	11%	12%
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Western stream)]	2003-2004	333	6%	1.0%	4%	8%	16%
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Western stream)]	2005-2006	197	8%	1.8%	5%	12%	21%
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Western stream)]	2007-2008	297	11%	1.3%	8%	13%	12%
		In property owned by							
	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among							
STREAMS)	(by migrant stream)	Western stream)]	2009-2010	320	11%	1.5%	8%	14%	14%
		In property owned by							
D25 (1	Location of housing	current employer [on							
D35 (by	while at current farm job	farm or off farm (among	2011 2012	210	00/	2.20/	40/	120/	260/
STREAMS)	(by migrant stream)	Western stream)]	2011-2012	218	9%	2.3%	4%	13%	26%
D22 A	Payment arrangement for	I rent from non-	2011 2012	1635	550/	2.50/	500/	C00/	50/
D33A	housing	employer/non-relative	2011-2012	1635	55%	2.5%	50%	60%	5%
D33A	Payment arrangement for housing	I (or family member) own the house	2011-2012	762	26%	1.8%	23%	30%	7%
DSSA	nousing	I pay for housing	2011-2012	102	20%	1.070	23%	30%	/ 70
	Payment arrangement for	provided by government,							
D33A	housing	charity, other org	2011-2012	26	1%	0.2%	0%	1%	25%
מטטת	nousing	Employer provided: I	2011-2012	20	1 /0	0.2/0	0 /0	1 /0	23/0
	Payment arrangement for	receive free housing							
D33A	housing	from my employer	2011-2012	392	13%	1.7%	9%	16%	13%
DJJA	nousing	110mmy cmployer	2011-2012	374	13/0	1.//0	J /0	1070	13/0

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
		Employer provided: I	10015	0 0001 (4010110	011/10011)				
	Payment arrangement for	pay for housing provided							
D33A	housing	by my employer	2011-2012	111	2%	0.5%	2%	3%	20%
	Payment arrangement for	Employer provided:							
D33A	housing	Other arrangement	2011-2012	92	2%	0.5%	2%	4%	25%
		I rent from non-							
D33A (by	Payment arrangement for	employer/non-relative							
MIGRANT)	housing (by migrant)	(among migrant)	2011-2012	188	46%	4.6%	37%	55%	10%
		I (or family member)							
D33A (by	Payment arrangement for	own the house (among							
MIGRANT)	housing (by migrant)	migrant)	2011-2012	51	16%	4.1%	8%	24%	25%
		Employer provided: I							
		receive free housing							
D33A (by	Payment arrangement for	from my employer							
MIGRANT)	housing (by migrant)	(among migrant)	2011-2012	150	32%	4.2%	24%	41%	13%
		Employer provided: I							
		pay for housing provided							
D33A (by	Payment arrangement for	by my employer (among							
MIGRANT)	housing (by migrant)	migrant)	2011-2012	25	4%	1.2%	2%	6%	30%
		Employer provided:							
D33A (by	Payment arrangement for	Other arrangement			0				
MIGRANT)	housing (by migrant)	(among migrant)	2011-2012	14	1% ^a	0.5%	0%	2%	42%
		I rent from non-							
D33A (by	Payment arrangement for	employer/non-relative							
MIGRANT)	housing (by migrant)	(among settled)	2011-2012	1443	57%	2.6%	51%	62%	5%
Dag 1 //		I (or family member)							
D33A (by	Payment arrangement for	own the house (among	2011 2012	7 00	2004	2.004	2.404	2201	5 0.
MIGRANT)	housing (by migrant)	settled)	2011-2012	708	28%	2.0%	24%	32%	7%
		I pay for housing							
D22 A (I	De manual company of Comp	provided by government,							
D33A (by	Payment arrangement for	charity, other org	2011 2012	24	10/	0.3%	0%	20/	260/
MIGRANT)	housing (by migrant)	(among settled)	2011-2012	<u> </u>	1%	0.3%	U%	2%	26%
		Employer provided: I receive free housing							
D33A (by	Payment arrangement for	from my employer							
MIGRANT)	housing (by migrant)	(among settled)	2011-2012	242	9%	1.3%	6%	11%	14%
WHUKAN1)	nousing (by inigrant)	(among semen)	2011-2012	242	プ 70	1.570	U%0	1170	1470

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	-	Employer provided: I			,				
		pay for housing provided							
D33A (by	Payment arrangement for	by my employer (among							
MIGRANT)	housing (by migrant)	settled)	2011-2012	86	2%	0.4%	1%	3%	19%
D22 A (l	Daniel of the second of the se	Employer provided:							
D33A (by MIGRANT)	Payment arrangement for housing (by migrant)	Other arrangement (among settled)	2011-2012	78	3%	0.6%	2%	4%	19%
WIGRAIT)	How much paid for	(among settled)	2011-2012	76	370	0.070	270	4 /0	1970
	housing per month								
D50MTCOD	(coded)	Under \$100	2011-2012	23	2%	0.3%	2%	3%	14%
	How much paid for								
	housing per month								
D50MTCOD	(coded)	\$100-199	2011-2012	246	12%	1.3%	10%	15%	10%
	How much paid for								
D 403 4TG0D	housing per month	4200 200	2011 2012	210	100/	1.00/	4.504	2404	5 0.
D50MTCOD	(coded)	\$200-299	2011-2012	318	18%	1.3%	15%	21%	7%
	How much paid for								
D50MTCOD	housing per month (coded)	\$300-399	2011-2012	254	17%	1.6%	14%	20%	10%
DJOWITCOD	How much paid for	ψ300-377	2011-2012	234	1770	1.070	1470	2070	1070
	housing per month								
D50MTCOD	(coded)	\$400-499	2011-2012	239	14%	1.6%	11%	17%	11%
	How much paid for								
	housing per month								
D50MTCOD	(coded)	\$500-599	2011-2012	177	10%	1.0%	8%	12%	10%
	How much paid for								
DEOMTCOD	housing per month	\$600 or more	2011 2012	502	260/	2.00/	220/	200/	90/
D50MTCOD	(coded)	7 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2011-2012		26%	2.0%	22%	30%	8%
D34a	Type of housing	Single-family home	2011-2012	1629	56%	2.2%	51%	60%	4%
D34a	Type of housing	Mobile home	2011-2012	750	22%	1.8%	18%	25%	8%
D34a	Type of housing	Apartment	2011-2012	541	18%	1.6%	15%	21%	9%
		Other (includes duplex							
		or triplex, dormitory or barracks, motel or hotel,							
D34a	Type of housing	and 'other')	2011-2012	104	5%	1.0%	3%	7%	19%
D34a (by	Type of housing (by	Single-family home	2011-2012	104	3 /0	1.0/0	3 /0	7 /0	19/0
MIGRANT)	migrant)	(among migrant)	2011-2012	207	41%	3.9%	33%	49%	9%

	W		Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
D34a (by	Type of housing (by	Mobile home (among	2011 2012	120	200/	4.70/	100/	270/	170/
MIGRANT)	migrant)	migrant)	2011-2012	139	28%	4.7%	18%	37%	17%
D34a (by	Type of housing (by	Apartment (among	2011 2012	52	150/	2.20/	00/	220/	210/
MIGRANT)	migrant)	migrant)	2011-2012	53	15%	3.3%	9%	22%	21%
		Other [includes duplex							
		or triplex, dormitory or							
D24 4	T	barracks, motel or hotel,							
D34a (by	Type of housing (by	and 'other' (among	2011 2012	2.1	4.50/	2.004	100/	220/	100/
MIGRANT)	migrant)	migrant)]	2011-2012	31	16%	3.0%	10%	22%	19%
D34a (by	Type of housing (by	Single-family home							
MIGRANT)	migrant)	(among settled)	2011-2012	1419	59%	2.2%	54%	63%	4%
D34a (by	Type of housing (by	Mobile home (among							
MIGRANT)	migrant)	settled)	2011-2012	607	20%	1.7%	17%	24%	8%
D34a (by	Type of housing (by	Apartment (among							
MIGRANT)	migrant)	settled)	2011-2012	488	18%	1.7%	15%	22%	9%
		Other [includes duplex							
		or triplex, dormitory or							
		barracks, motel or hotel,							
D34a (by	Type of housing (by	and 'other' (among							
MIGRANT)	migrant)	settled)]	2011-2012	73	3%	0.6%	1%	4%	24%
		Single-family home							
		[among work authorized							
D34a (by	Type of housing (by	(Citizen, LPR, other							
CURRSTAT)	current status)	work authorized)]	2011-2012	952	66%	2.3%	62%	71%	3%
		Mobile home [among							
		work authorized							
D34a (by	Type of housing (by	(Citizen, LPR, other							
CURRSTAT)	current status)	work authorized)]	2011-2012	296	16%	1.9%	13%	20%	12%
Ź	·	Apartment [among work							
		authorized (Citizen,							
D34a (by	Type of housing (by	LPR, other work							
CURRSTAT)	current status)	authorized)]	2011-2012	169	11%	1.1%	9%	13%	10%

			Federal		Estimate		95% Lower	95% Upper	Relative
			Fiscal	Number of	(Percentage	Standard	Confidence	Confidence	Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
		Other [includes duplex							
		or triplex, dormitory or barracks, motel or hotel,							
		and 'other' (among work							
		authorized: Citizen,							
D34a (by	Type of housing (by	LPR, other work							
CURRSTAT)	current status)	authorized)]	2011-2012	44	6%	1.0%	4%	8%	16%
D34a (by	Type of housing (by	Single-family home							
CURRSTAT)	current status)	(among unauthorized)	2011-2012	655	44%	2.9%	38%	50%	7%
D34a (by	Type of housing (by	Mobile home (among							
CURRSTAT)	current status)	unauthorized)	2011-2012	445	28%	2.7%	22%	33%	10%
D34a (by	Type of housing (by	Apartment (among							
CURRSTAT)	current status)	unauthorized)	2011-2012	370	25%	2.6%	20%	30%	11%
		Other [includes duplex							
		or triplex, dormitory or							
D24. (b	To a confidence of	barracks, motel or hotel,							
D34a (by CURRSTAT)	Type of housing (by current status)	and 'other' (among unauthorized)]	2011-2012	58	3% ^a	1.1%	1%	6%	32%
D34a (by	Type of housing (by	Single-family home	2011-2012	36	3%	1.170	1 %	0%	32%
USSTAYC)	years in U.S.)	(among 4 years or less)	2011-2012	105	34%	5.9%	22%	46%	18%
D34a (by	Type of housing (by	Mobile home (among 4	2011 2012	100	3170	3.570	2270	1070	1070
USSTAYC)	years in U.S.)	years or less)	2011-2012	61	25%	4.7%	15%	34%	19%
D34a (by	Type of housing (by	Apartment (among 4							
USSTAYC)	years in U.S.)	years or less)	2011-2012	56	35%	6.9%	21%	49%	20%
		Other [includes duplex							
		or triplex, dormitory or							
		barracks, motel or hotel,							
D34a (by	Type of housing (by	and 'other' (among 4	2011 2012	1.7	70/8	2.00/	10/	120/	450/
USSTAYC)	years in U.S.)	years or less)]	2011-2012	15	7% ^a	3.0%	1%	13%	45%
D34a (by USSTAYC)	Type of housing (by years in U.S.)	Single-family home (among 5-9 years)	2011-2012	186	43%	4.1%	35%	51%	9%
D34a (by	Type of housing (by	Mobile home (among 5-	2011-2012	100	+370	4.170	3370	J 1 70	<i>37</i> 0
USSTAYC)	years in U.S.)	9 years)	2011-2012	125	25%	3.3%	18%	31%	13%
D34a (by	Type of housing (by	Apartment (among 5-9	2011 2012	125	2370	2.270	1070	2170	1070
USSTAYC)	years in U.S.)	years)	2011-2012	121	28%	3.8%	21%	36%	14%

			Federal		Estimate	G. J. J.	95% Lower	95% Upper	Relative
Vaniable	Variable Description	Variable Land(s)	Fiscal	Number of	(Percentage	Standard	Confidence	Confidence	Standard
Variable	Variable Description	Variable Level(s) Other [includes duplex	Years	Observations	or Mean)	Error	Limit	Limit	Error
		or triplex, dormitory or							
		barracks, motel or hotel,							
D34a (by	Type of housing (by	and 'other' (among 5-9							
USSTAYC)	years in U.S.)	years)]	2011-2012	12	4% ^a	1.8%	1%	8%	43%
D34a (by	Type of housing (by	Single-family home	2011-2012	12	470	1.070	1 /0	070	7370
USSTAYC)	years in U.S.)	(among 10-14 years)	2011-2012	217	46%	3.7%	38%	53%	8%
D34a (by	Type of housing (by	Mobile home (among	2011 2012	217	1070	3.7 70	3070	3370	370
USSTAYC)	years in U.S.)	10-14 years)	2011-2012	137	26%	3.3%	19%	32%	13%
D34a (by	Type of housing (by	Apartment (among 10-14	2011 2012	107	2070	0.070	1570	5270	1070
USSTAYC)	years in U.S.)	vears)	2011-2012	120	26%	3.5%	19%	33%	14%
	<i>y - 112 2 12 1</i>	Other [includes duplex							
		or triplex, dormitory or							
		barracks, motel or hotel,							
D34a (by	Type of housing (by	and 'other' (among 10-							
USSTAYC)	years in U.S.)	14 years)]	2011-2012	21	2% ^a	0.9%	1%	4%	34%
D34a (by	Type of housing (by	Single-family home							
USSTAYC)	years in U.S.)	(among 15-19 years)	2011-2012	149	47%	4.4%	38%	56%	9%
D34a (by	Type of housing (by	Mobile home (among							
USSTAYC)	years in U.S.)	15-19 years)	2011-2012	110	35%	4.9%	25%	45%	14%
D34a (by	Type of housing (by	Apartment (among 15-19							
USSTAYC)	years in U.S.)	years)	2011-2012	73	17%	2.4%	12%	21%	14%
		Other [includes duplex							
		or triplex, dormitory or							
		barracks, motel or hotel,							
D34a (by	Type of housing (by	and 'other' (among 15-							
USSTAYC)	years in U.S.)	19 years)]	2011-2012	9	1% ^a	0.6%	0%	3%	40%
D34a (by	Type of housing (by	Single-family home							
USSTAYC)	years in U.S.)	(among 20-29 years)	2011-2012	267	57%	4.2%	48%	65%	7%
D34a (by	Type of housing (by	Mobile home (among	2011 2015	1.24			4.504	250	4.50
USSTAYC)	years in U.S.)	20-29 years)	2011-2012	124	21%	3.1%	15%	27%	15%
D34a (by	Type of housing (by	Apartment (among 20-29	2011 2012		170/	2.604	120/	220/	1.00/
USSTAYC)	years in U.S.)	years)	2011-2012	80	17%	2.6%	12%	22%	16%
		Other [includes duplex							
		or triplex, dormitory or							
D24a (1	Type of housing the	barracks, motel or hotel,							
D34a (by	Type of housing (by	and 'other' (among 20-	2011-2012	21	5% ^a	1.00/	10/	00/	200/
USSTAYC)	years in U.S.)	29 years)]	2011-2012	Z1	J%	1.9%	1%	9%	39%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
D34a (by	Type of housing (by	Mobile home (among 30							
USSTAYC)	years in U.S.)	or more years)	2011-2012	80	19%	2.4%	14%	24%	12%
D34a (by	Type of housing (by	Apartment (among 30 or							
USSTAYC)	years in U.S.)	more years)	2011-2012	33	6%	1.1%	4%	8%	19%
		Other [includes duplex or triplex, dormitory or							
		barracks, motel or hotel,							
D34a (by	Type of housing (by	and 'other' (among 30 or							
USSTAYC)	years in U.S.)	more years)]	2011-2012	7	2% ^a	1.1%	0%	4%	46%
0221110)	Household is crowded,							- / -	
	based on US Census								
	Bureau definition of a								
	crowded household as								
	one in which the number								
	of persons per room								
CROWDED1	exceeds one	Crowded	2011-2012	3025	28%	2.0%	24%	32%	7%
	Household is crowded,								
	based on US Census								
	Bureau definition of a								
	crowded household as								
	one in which the number								
CROWDED1	of persons per room	Crowded (among							
(by MIGRANT)	exceeds one (by migrant)	migrant)	2011-2012	150	37%	4.6%	27%	46%	13%
	Household is crowded,								
	based on US Census								
	Bureau definition of a								
	crowded household as								
CD CWD ED 4	one in which the number								
CROWDED1	of persons per room		2011 2012	5 10	2.504	4.00/	2224	2004	5 0.
(by MIGRANT)	exceeds one (by migrant)	Crowded (among settled)	2011-2012	710	26%	1.8%	23%	30%	7%
	Household is crowded,								
	based on US Census								
	Bureau definition of a crowded household as								
	one in which the number	Crosseded Comon a second							
CROWDED1	of persons per room	Crowded [among work authorized (Citizen,							
	` •	· ·	2011-2012	252	16%	1 7%	13%	10%	11%
(by CURRSTAT)	exceeds one (by current status)	LPR, other work authorized)]	2011-2012	252	16%	1.7%	13%	19%	11%

			Federal		Estimate		95% Lower	95% Upper	Relative
77 . 11	W	T 7 • 11 T • 1/)	Fiscal	Number of	(Percentage	Standard	Confidence	Confidence	Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Household is crowded, based on US Census								
	Bureau definition of a								
	crowded household as								
	one in which the number								
CROWDED1	of persons per room								
(by	exceeds one (by current	Crowded (among							
CURRSTAT)	status)	unauthorized)	2011-2012	604	42%	2.6%	36%	47%	6%
,	Distance from residence								
D37A	to job	I'm located at the job	2011-2012	452	12%	1.5%	9%	15%	12%
	Distance from residence								
D37A	to job	Within 9 miles	2011-2012	1101	39%	2.8%	33%	44%	7%
	Distance from residence								
D37A	to job	10-24 miles	2011-2012	1025	33%	2.1%	29%	37%	6%
	Distance from residence								
D37A	to job	25-49 miles	2011-2012	369	13%	1.5%	10%	16%	11%
D.05.4	Distance from residence	50.54 "	2011 2012		2013	4.40	0.07	-	100/
D37A	to job	50-74 miles	2011-2012	63	3% ^a	1.1%	0%	5%	43%
D37A	Distance from residence to job	75+ miles	2011 2012	6	<1% ^a	0.1%	0.1%	0.3%	34%
DSTA	How do you usually get	75+ IIIIIes	2011-2012	0	<1%	0.1%	0.1%	0.3%	34%
D37	to work	Drive car	2011-2012	1740	56%	2.0%	52%	60%	4%
<i>D31</i>	How do you usually get	Dire car	2011 2012	1740	3070	2.070	3270	0070	770
D37	to work	Walk	2011-2012	265	9%	1.1%	7%	11%	13%
20.	How do you usually get	, , , u	2011 2012	200	7,0	11170	. , , ,	1170	1570
D37	to work	Ride with others	2011-2012	305	9%	1.2%	7%	11%	13%
	How do you usually get								
D37	to work	Labor bus, truck, van	2011-2012	193	5%	0.7%	4%	6%	14%
	How do you usually get								
D37	to work	Other	2011-2012	31	1%	0.2%	0%	1%	29%
	How do you usually get								
D37	to work	Raitero	2011-2012	474	20%	2.2%	16%	25%	11%
D38a	Transport is mandatory	Yes	2011-2012	46	6% ^a	2.2%	2%	11%	35%
	Pay a fee for rides to								
D38	work	No	2011-2012	317	29%	3.2%	22%	35%	11%
	Pay a fee for rides to								
D38	work	Yes, a fee	2011-2012	297	34%	4.2%	26%	43%	12%

			Federal		Estimate		95% Lower	95% Upper	Relative
			Fiscal	Number of	(Percentage	Standard	Confidence	Confidence	Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Pay a fee for rides to								
D38	work	Yes, just for gas	2011-2012	340	37%	3.6%	30%	44%	10%

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			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
Variable	Employer is a farm labor	Employer: Farm labor	Icars	Obsci vations	or wican)	121101	Dimit	Limit	121101
FLC	contractor	contractor	1989-1990	759	16%	1.8%	13%	20%	11%
	Employer is a farm labor	Employer: Farm labor							
FLC	contractor	contractor	1991-1992	1007	16%	1.7%	13%	20%	10%
	Employer is a farm labor	Employer: Farm labor							
FLC	contractor	contractor	1993-1994	618	14%	2.1%	10%	18%	15%
	Employer is a farm labor	Employer: Farm labor							
FLC	contractor	contractor	1995-1996	996	22%	2.7%	17%	28%	12%
	Employer is a farm labor	Employer: Farm labor							
FLC	contractor	contractor	1997-1998	964	26%	2.7%	21%	31%	10%
	Employer is a farm labor	Employer: Farm labor							
FLC	contractor	contractor	1999-2000	1438	27%	2.6%	22%	32%	10%
	Employer is a farm labor	Employer: Farm labor							
FLC	contractor	contractor	2001-2002	1187	21%	2.4%	17%	26%	11%
	Employer is a farm labor	Employer: Farm labor							
FLC	contractor	contractor	2003-2004	1034	18%	2.2%	13%	22%	13%
	Employer is a farm labor	Employer: Farm labor							
FLC	contractor	contractor	2005-2006	413	15%	2.3%	10%	19%	16%
	Employer is a farm labor	Employer: Farm labor							
FLC	contractor	contractor	2007-2008	402	13%	2.4%	8%	17%	19%
	Employer is a farm labor	Employer: Farm labor							
FLC	contractor	contractor	2009-2010	464	15%	2.6%	10%	20%	18%
	Employer is a farm labor	Employer: Farm labor			400				
FLC	contractor	contractor	2011-2012	382	10%	2.5%	5%	15%	24%
ET C	Employer is a farm labor	Employer: Grower,	2011 2012	2642	000/	2.50/	0.504	0.504	201
FLC	contractor	nursery, packing house	2011-2012	2643	90%	2.5%	85%	95%	3%
D20	How current job was	I was referred by	2011 2012	1020	610/	2.00/	570/	6 7 0/	201
D30	obtained	relative/friend/workmate	2011-2012	1829	61%	2.0%	57%	65%	3%
D20	How current job was	I applied for job on my	2011 2012	005	210/	1.00/	200/	250/	60/
D30	obtained	own	2011-2012	985	31%	1.9%	28%	35%	6%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	How current job was	I was recruited by	10015	3 8 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	011/10011)				
D30	obtained	grower/foreman	2011-2012	87	3%	0.7%	2%	5%	22%
	How current job was	I was recruited by farm							
D30	obtained	labor contractor/foreman	2011-2012	50	1%	0.4%	1%	2%	28%
	How current job was	I was referred by the							
D30	obtained	employment service	2011-2012	11	<1% ^a	0.2%	0%	1%	44%
	How current job was	I was referred by welfare							
D30	obtained	office	2011-2012	11	<1% ^a	0.1%	0%	1%	46%
	How current job was	I was referred by labor							
D30	obtained	union	2011-2012	7	1%	0.1%	1%	1%	9%
	How current job was								
D30	obtained	Other	2011-2012	41	2% ^a	0.6%	1%	3%	35%
	Primary crop at time of								
CROP	interview	Field crops	2011-2012	521	17%	2.6%	12%	22%	15%
	Primary crop at time of								
CROP	interview	Fruits and nuts	2011-2012	930	29%	3.2%	23%	36%	11%
	Primary crop at time of								
CROP	interview	Horticulture	2011-2012	671	24%	2.7%	19%	29%	11%
	Primary crop at time of								
CROP	interview	Vegetables	2011-2012	801	27%	3.2%	21%	33%	12%
	Primary crop at time of								
CROP	interview	Miscellaneous crops	2011-2012	102	2%	0.5%	1%	3%	24%
	Primary crop at time of	Field crops (among							
	interview (by employer is	employer is grower,							
CROP (by FLC)	a farm labor contractor)	nursery, packing house)	2011-2012	504	18%	2.6%	13%	23%	15%
	Primary crop at time of	Fruits and nuts (among							
	interview (by employer is	employer is grower,							
CROP (by FLC)	a farm labor contractor)	nursery, packing house)	2011-2012	728	28%	3.6%	21%	35%	13%
	Primary crop at time of	Horticulture (among							
CD OD (1 FI C)	interview (by employer is	employer is grower,	2011 2012	646	2504	2.00/	200/	220/	110/
CROP (by FLC)	a farm labor contractor)	nursery, packing house)	2011-2012	646	26%	2.8%	20%	32%	11%
	Primary crop at time of	Vegetables (among							
CDOD (1 EV.C)	interview (by employer is	employer is grower,	2011 2012	67.6	260/	2.20/	100/	220/	120/
CROP (by FLC)	a farm labor contractor)	nursery, packing house)	2011-2012	676	26%	3.2%	19%	32%	13%
	Daimanna ann at tion a f	Miscellaneous crops							
	Primary crop at time of	(among employer is							
CDOD (ber ELC)	interview (by employer is	grower, nursery, packing	2011 2012	89	20/	0.60/	10/	20/	250/
CROP (by FLC)	a farm labor contractor)	house)	2011-2012	89	2%	0.6%	1%	3%	25%

Appendix C: Index of Percentages and Means of Key Variables

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Primary crop at time of	Field crops (among							
	interview (by employer is	employer is farm labor			b	b	b	b	
CROP (by FLC)	a farm labor contractor)	contractor)	2011-2012	17	· ·	0	В	b .	79%
	Primary crop at time of	Fruits and nuts (among							
	interview (by employer is	employer is farm labor				40.5	•		
CROP (by FLC)	a farm labor contractor)	contractor)	2011-2012	202	40%	10.2%	20%	60%	25%
	Primary crop at time of	Horticulture (among							
	interview (by employer is	employer is farm labor						4.00	1000
CROP (by FLC)	a farm labor contractor)	contractor)	2011-2012	25	7% ^a	3.3%	0%	13%	49%
	Primary crop at time of	Vegetables (among							
	interview (by employer is	employer is farm labor			40		1		
CROP (by FLC)	a farm labor contractor)	contractor)	2011-2012	125	40%	11.6%	17%	63%	29%
	Primary crop at time of	Miscellaneous crops							
	interview (by employer is	(among employer is farm			b	b	b	b	
CROP (by FLC)	a farm labor contractor)	labor contractor)	2011-2012	13	0	0	U	U	53%
CROP (by	Primary crop at time of	Field crops (among			4 45 . 9				
MIGRANT)	interview (by migrant)	migrant)	2011-2012	82	16% ^a	5.7%	5%	28%	35%
CROP (by	Primary crop at time of	Fruits and nuts (among							
MIGRANT)	interview (by migrant)	migrant)	2011-2012	169	42%	5.9%	30%	54%	14%
CROP (by	Primary crop at time of	Horticulture (among							
MIGRANT)	interview (by migrant)	migrant)	2011-2012	50	17%	4.2%	9%	26%	24%
CROP (by	Primary crop at time of	Vegetables (among							
MIGRANT)	interview (by migrant)	migrant)	2011-2012	117	23%	3.9%	15%	30%	17%
CROP (by	Primary crop at time of	Miscellaneous crops							
MIGRANT)	interview (by migrant)	(among migrant)	2011-2012	13	1% ^a	0.5%	0%	2%	36%
CROP (by	Primary crop at time of	Field crops (among							
MIGRANT)	interview (by migrant)	settled)	2011-2012	437	17%	2.6%	12%	23%	15%
CROP (by	Primary crop at time of	Fruits and nuts (among							
MIGRANT)	interview (by migrant)	settled)	2011-2012	758	27%	3.0%	21%	33%	11%
CROP (by	Primary crop at time of	Horticulture (among							
MIGRANT)	interview (by migrant)	settled)	2011-2012	620	25%	2.8%	20%	31%	11%
CROP (by	Primary crop at time of	Vegetables (among							
MIGRANT)	interview (by migrant)	settled)	2011-2012	683	28%	3.5%	21%	35%	12%
CROP (by	Primary crop at time of	Miscellaneous crops							
MIGRANT)	interview (by migrant)	(among settled)	2011-2012	89	2%	0.6%	1%	4%	25%
	Primary task at time of								
TASK	interview	Pre-harvest	2011-2012	904	33%	2.7%	27%	38%	8%

Variable	Variable Description	Variable Level(s)	Federal Fiscal Years	Number of Observations	Estimate (Percentage or Mean)	Standard Error	95% Lower Confidence Limit	95% Upper Confidence Limit	Relative Standard Error
, 41146	Primary task at time of	(Tours	O DSCI VALIDIS	or ivicuity	Littor			EIIOI
TASK	interview	Harvest	2011-2012	554	20%	2.2%	16%	25%	11%
	Primary task at time of								
TASK	interview	Post-harvest	2011-2012	538	19%	2.0%	15%	23%	11%
	Primary task at time of								
TASK	interview	Technical production	2011-2012	1028	28%	2.7%	23%	34%	9%
	Primary task at time of	Pre-harvest (among							
	interview (by employer is	employer is grower,							
TASK (by FLC)	a farm labor contractor)	nursery, packing house)	2011-2012	795	32%	2.7%	26%	37%	8%
. •	Primary task at time of	Harvest (among							
	interview (by employer is	employer is grower,							
TASK (by FLC)	a farm labor contractor)	nursery, packing house)	2011-2012	472	21%	2.3%	17%	26%	11%
. •	Primary task at time of	Post-harvest (among							
	interview (by employer is	employer is grower,							
TASK (by FLC)	a farm labor contractor)	nursery, packing house)	2011-2012	496	19%	1.9%	16%	23%	10%
TASK (by FLC)	Primary task at time of interview (by employer is a farm labor contractor)	Technical production (among employer is grower, nursery, packing house)	2011-2012	879	28%	2.7%	22%	33%	10%
TASK (by FLC)	Primary task at time of interview (by employer is a farm labor contractor)	Pre-harvest (among employer is farm labor contractor)	2011-2012	109	43%	11.3%	21%	66%	26%
TASK (by FLC)	Primary task at time of interview (by employer is a farm labor contractor)	Harvest (among employer is farm labor contractor)	2011-2012	82	9%ª	3.5%	2%	16%	38%
TASK (by FLC)	Primary task at time of interview (by employer is a farm labor contractor)	Post-harvest (among employer is farm labor contractor)	2011-2012	42	ь	ь	b	b	67%
TASK (by FLC)	Primary task at time of interview (by employer is a farm labor contractor)	Technical production (among employer is farm labor contractor)	2011-2012	149	34%	8.5%	17%	51%	25%
TASK (by TEC)	Primary task at time of	Pre-harvest (among	2011 2012	110	3 170	0.570	17/0	31/0	2370
MIGRANT)	interview (by migrant)	migrant)	2011-2012	94	25%	5.3%	14%	35%	21%
TASK (by	Primary task at time of	1111514111)	2011 2012	7 F	2370	5.570	1 1/0	3370	21/0
MIGRANT)	interview (by migrant)	Harvest (among migrant)	2011-2012	130	33%	4.4%	24%	42%	13%
TASK (by MIGRANT)	Primary task at time of interview (by migrant)	Post-harvest (among migrant)	2011-2012	72	19%	5.7%	8%	30%	30%

			Federal Fiscal	Number of	Estimate (Paragraph 2)	Stondond	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	(Percentage or Mean)	Standard Error	Limit	Limit	Standard Error
TASK (by	Primary task at time of	Technical production	Tears	Observations	or wear)	Littoi	Ziiiit	Ziiiii	Littoi
MIGRANT)	interview (by migrant)	(among migrant)	2011-2012	135	23%	3.5%	16%	30%	15%
TASK (by	Primary task at time of	Pre-harvest (among							
MIGRANT)	interview (by migrant)	settled)	2011-2012	808	34%	2.7%	29%	40%	8%
TASK (by	Primary task at time of	,							
MIGRANT)	interview (by migrant)	Harvest (among settled)	2011-2012	421	17%	2.2%	13%	22%	13%
TASK (by	Primary task at time of	Post-harvest (among							
MIGRANT)	interview (by migrant)	settled)	2011-2012	466	19%	2.0%	15%	23%	10%
TASK (by	Primary task at time of	Technical production							
MIGRANT)	interview (by migrant)	(among settled)	2011-2012	891	29%	2.9%	24%	35%	10%
	Number of hours worked								
	the previous week at								
D04	current farm job	Average	1989-1990	2782	38	0.4	37	39	1%
	Number of hours worked								
	the previous week at								
D04	current farm job	Average	1991-1992	4382	38	0.4	37	38	1%
	Number of hours worked								
	the previous week at								
D04	current farm job	Average	1993-1994	4674	38	0.6	37	39	2%
	Number of hours worked								
	the previous week at								
D04	current farm job	Average	1995-1996	4266	38	0.9	36	40	2%
	Number of hours worked								
	the previous week at								
D04	current farm job	Average	1997-1998	4063	39	0.7	37	40	2%
	Number of hours worked								
	the previous week at								
D04	current farm job	Average	1999-2000	7112	42	0.6	41	43	1%
	Number of hours worked								
704	the previous week at		2004 2002	- COTT #	1.0	0.5		4.0	201
D04	current farm job	Average	2001-2002	6375	42	0.6	41	43	2%
	Number of hours worked								
D04	the previous week at	A	2002 2004	(550)	42	0.0	4.1	15	20/
D04	current farm job	Average	2003-2004	6550	43	0.8	41	45	2%
	Number of hours worked								
D04	the previous week at	Avianaga	2005 2006	3709	144	0.7	12	46	20/
D04	current farm job	Average	2005-2006	3709	44	U. /	43	40	2%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Number of hours worked								
	the previous week at								
D04	current farm job	Average	2007-2008	3647	46	0.5	45	47	1%
	Number of hours worked								
	the previous week at								
D04	current farm job	Average	2009-2010	3586	44	0.6	43	46	1%
	Number of hours worked								
	the previous week at								
D04	current farm job	Average	2011-2012	2985	44	0.8	42	45	2%
	Number of hours worked								
	the previous week at								
	current farm job (by	Average (among field							
D04 (by CROP	primary crop and task at	crops and pre-harvest							
and TASK)	time of interview)	tasks)	2011-2012	74	47	2.1	43	51	4%
	Number of hours worked								
	the previous week at								
	current farm job (by								
D04 (by CROP	primary crop and task at	Average (among field							
and TASK)	time of interview)	crops and harvest tasks)	2011-2012	101	52	3.7	45	59	7%
	Number of hours worked								
	the previous week at								
	current farm job (by	Average (among field							
D04 (by CROP	primary crop and task at	crops and post-harvest							
and TASK)	time of interview)	tasks)	2011-2012	81	50	3.8	42	58	8%
	Number of hours worked								
	the previous week at								
	current farm job (by	Average (among field							
D04 (by CROP	primary crop and task at	crops and technical							
and TASK)	time of interview)	production tasks)	2011-2012	263	48	3.6	41	56	7%
	Number of hours worked								
	the previous week at								
	current farm job (by	Average (among fruit							
D04 (by CROP	primary crop and task at	and nut crops and pre-				1		1	
and TASK)	time of interview)	harvest tasks)	2011-2012	189	46	1.2	43	48	3%
	Number of hours worked								
	the previous week at								
D044 575=	current farm job (by	Average (among fruit							
D04 (by CROP	primary crop and task at	and nut crops and	2011 5315		1.0	1,,	20	1	100
and TASK)	time of interview)	harvest tasks)	2011-2012	233	42	1.5	39	45	4%

			Federal		Estimate		95% Lower	95% Upper	Relative
			Fiscal	Number of	(Percentage	Standard	Confidence	Confidence	Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Number of hours worked								
	the previous week at								
	current farm job (by	Average (among fruit							
D04 (by CROP	primary crop and task at	and nut crops and post-							
and TASK)	time of interview)	harvest tasks)	2011-2012	77	36	2.3	32	41	6%
	Number of hours worked								
	the previous week at	Average (among fruit							
	current farm job (by	and nut crops and							
D04 (by CROP	primary crop and task at	technical production							
and TASK)	time of interview)	tasks)	2011-2012	409	43	1.3	40	46	3%
	Number of hours worked								
	the previous week at								
	current farm job (by	Average (among							
D04 (by CROP	primary crop and task at	horticulture and pre-							
and TASK)	time of interview)	harvest tasks)	2011-2012	383	41	0.9	39	43	2%
	Number of hours worked								
	the previous week at								
	current farm job (by	Average (among							
D04 (by CROP	primary crop and task at	horticulture and harvest							
and TASK)	time of interview)	tasks)	2011-2012	19	44	2.2	40	49	5%
	Number of hours worked								
	the previous week at								
	current farm job (by	Average (among							
D04 (by CROP	primary crop and task at	horticulture and post-							
and TASK)	time of interview)	harvest tasks)	2011-2012	116	37	1.9	34	41	5%
·	Number of hours worked								
	the previous week at	Average (among							
	current farm job (by	horticulture and							
D04 (by CROP	primary crop and task at	technical production							
and TASK)	time of interview)	tasks)	2011-2012	148	40	1.3	37	43	3%
	Number of hours worked								
	the previous week at								
	current farm job (by	Average (among							
D04 (by CROP	primary crop and task at	vegetable crops and pre-							
and TASK)	time of interview)	harvest tasks)	2011-2012	226	46	3.3	39	52	7%

			Federal	NII	Estimate	C411	95% Lower Confidence	95% Upper	Relative
Variable	Variable Description	Variable Level(s)	Fiscal Years	Number of Observations	(Percentage or Mean)	Standard Error	Limit	Confidence Limit	Standard Error
Variable	Number of hours worked	variable Ecvel(s)	Tears	Obsci vations	or wream)	EITOI	Limit	Dillit	121101
	the previous week at								
	current farm job (by	Average (among							
D04 (by CROP	primary crop and task at	vegetable crops and							
and TASK)	time of interview)	harvest tasks)	2011-2012	167	45	2.7	39	50	6%
,	Number of hours worked	,							
	the previous week at								
	current farm job (by	Average (among							
D04 (by CROP	primary crop and task at	vegetable crops and							
and TASK)	time of interview)	post-harvest tasks)	2011-2012	239	42	2.7	37	48	6%
	Number of hours worked								
	the previous week at	Average (among							
	current farm job (by	vegetable crops and							
D04 (by CROP	primary crop and task at	technical production							
and TASK)	time of interview)	tasks)	2011-2012	157	48	4.9	38	58	10%
	Number of hours worked								
	the previous week at								
	current farm job (by	Average (among							
D04 (by CROP	primary crop and task at	miscellaneous crops and							
and TASK)	time of interview)	pre-harvest tasks)	2011-2012	25	43	2.0	39	47	5%
	Number of hours worked								
	the previous week at								
	current farm job (by	Average (among							
D04 (by CROP	primary crop and task at	miscellaneous crops and	2011 2012	4.5	4.5		0.5		100/
and TASK)	time of interview)	harvest tasks)	2011-2012	16	46	4.7	36	55	10%
	Number of hours worked								
	the previous week at								
DOA (L. CDOD	current farm job (by	Average (among							
D04 (by CROP	primary crop and task at	miscellaneous crops and	2011 2012	10	45	1.0	4.1	40	40/
and TASK)	time of interview) Number of hours worked	post-harvest tasks)	2011-2012	18	45	1.9	41	49	4%
		A							
	the previous week at current farm job (by	Average (among miscellaneous crops and							
D04 (by CROP	primary crop and task at	technical production							
and TASK)	time of interview)	tasks)	2011-2012	43	44	4.0	37	52	9%
and IASK)	Number of hours worked	tasks)	2011-2012	7-3		4.0	31	34	270
	the previous week at								
D04 (by	current farm job (by age	Average (among 14-17							
AGEGRP)	group)	years old)	2011-2012	49	35	4.0	27	43	11%
AGEORE)	group)	years oru)	2011-2012	4 2	رد	4.0	41	+3	1170

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Number of hours worked								
	the previous week at								
D04 (by	current farm job (by age	Average (among 18-21							
AGEGRP)	group)	years old)	2011-2012	218	42	2.0	38	46	5%
	Number of hours worked								
	the previous week at								
D04 (by	current farm job (by age	Average (among 21-24							
AGEGRP)	group)	years old)	2011-2012	237	47	1.2	45	50	3%
	Number of hours worked								
	the previous week at								
D04 (by	current farm job (by age	Average (among 25-34							
AGEGRP)	group)	years old)	2011-2012	847	42	1.0	40	44	2%
	Number of hours worked								
	the previous week at								
D04 (by	current farm job (by age	Average (among 35-44						l	
AGEGRP)	group)	years old)	2011-2012	726	45	0.8	43	47	2%
	Number of hours worked								
D04.4	the previous week at	45.50							
D04 (by	current farm job (by age	Average (among 45-50	2011 2012	250	4.4		40	4.5	20/
AGEGRP)	group)	years old)	2011-2012	350	44	1.1	42	46	3%
	Number of hours worked								
D04 (h	the previous week at	A							
D04 (by	current farm job (by age	Average (among 51-54	2011-2012	213	42	2.1	38	46	5%
AGEGRP)	group) Number of hours worked	years old)	2011-2012	213	42	2.1	38	40	3%
	the previous week at								
D04 (by	current farm job (by age	Average (among 55-64							
AGEGRP)	group)	years old)	2011-2012	296	47	1.3	44	49	3%
AGLORI)	Number of hours worked	years old)	2011-2012	270	77	1.5	++	7/	370
	the previous week at								
D04 (by	current farm job (by age	Average (among 65 or							
AGEGRP)	group)	more years old)	2011-2012	47	42	2.8	36	47	7%
,	Number of hours worked	jeans one,							. 70
	the previous week at								
D04 (by	current farm job (by								
GENDER)	gender)	Average (among male)	2011-2012	2383	46	0.8	45	48	2%

			Federal	N	Estimate	C411	95% Lower	95% Upper	Relative
Variable	Variable Description	Variable Level(s)	Fiscal Years	Number of Observations	(Percentage or Mean)	Standard Error	Confidence Limit	Confidence Limit	Standard Error
Variable	Number of hours worked	variable Ecver(b)	Tears	Observations	or ivican)	Littor	Limit	Ziiiit	Littor
	the previous week at								
D04 (by	current farm job (by								
GENDER)	gender)	Average (among female)	2011-2012	602	38	0.9	36	40	2%
	Number of hours worked								
	the previous week at								
	current farm job (by	Average (among less							
D04 (by	number of years since	than 2 years of farm							
NUMYRSFW)	first did farm work)	work experience)	2011-2012	209	41	1.4	39	44	3%
	Number of hours worked								
	the previous week at								
	current farm job (by	Average (among 2-4							
D04 (by	number of years since	years of farm work							
NUMYRSFW)	first did farm work)	experience)	2011-2012	368	45	1.4	42	47	3%
	Number of hours worked								
	the previous week at								
	current farm job (by	Average (among 5-10							
D04 (by	number of years since	years of farm work	2011 2012	- CO.	1.0		20	1	
NUMYRSFW)	first did farm work)	experience)	2011-2012	687	42	1.1	39	44	3%
	Number of hours worked								
	the previous week at	11.20							
D04.4	current farm job (by	Average (among 11-20							
D04 (by	number of years since	years of farm work	2011 2012	920	4.4	0.7	42	4.5	20/
NUMYRSFW)	first did farm work) Number of hours worked	experience)	2011-2012	820	44	0.7	42	45	2%
	the previous week at								
	current farm job (by	Average (among 21-30							
D04 (by	number of years since	years of farm work							
NUMYRSFW)	first did farm work)	experience)	2011-2012	484	47	1.0	45	49	2%
TOWITKSI W)	Number of hours worked	experience)	2011-2012	707	77	1.0	43	77	270
	the previous week at								
	current farm job (by	Average (among 31 or							
D04 (by	number of years since	more years of farm work							
NUMYRSFW)	first did farm work)	experience)	2011-2012	410	46	1.7	43	49	4%
	Number of hours worked	· • • • • • • • • • • • • • • • • • • •							- , -
	the previous week at								
	current farm job (by basis	Average (among paid by							
D04 (by D11)	of pay)	the hour)	2011-2012	2587	43	0.8	42	45	2%

Appendix C: Index of Percentages and Means of Key Variables

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Number of hours worked	, , , , , , , , , , , , , , , , , , , ,	10015	0.0001 (44010110	01 1/10011/	22202			22202
	the previous week at								
D04 (1 D11)	current farm job (by basis	Average (among paid by	2011 2012	1.00	45	1.0	41	40	40/
D04 (by D11)	of pay) Number of hours worked	the piece)	2011-2012	168	45	1.9	41	49	4%
	the previous week at	Average (among paid							
	current farm job (by basis	combination hourly							
D04 (by D11)	of pay)	wage and piece rate)	2011-2012	32	42	2.4	37	47	6%
	Number of hours worked								
	the previous week at current farm job (by basis	Average (among paid							
D04 (by D11)	of pay)	salary or other)	2011-2012	193	47	1.0	45	49	2%
D11	Basis of pay	By the hour	2011-2012	2618	85%	1.9%	81%	89%	2%
D11	Basis of pay	By the piece	2011-2012	175	7%	1.6%	4%	10%	22%
		Combination hourly							
D11	Basis of pay	wage and piece rate	2011-2012	33	1% ^a	0.3%	0%	2%	31%
D11	Basis of pay	Salary or other	2011-2012	194	7%	0.8%	5%	8%	12%
D11	Basis of pay	By the piece	1989-1990	1032	24%	1.9%	20%	27%	8%
D11	Basis of pay	By the piece	1991-1992	1266	25%	2.0%	21%	29%	8%
D11	Basis of pay	By the piece	1993-1994	890	20%	2.4%	16%	25%	12%
D11	Basis of pay	By the piece	1995-1996	1089	24%	2.8%	19%	30%	11%
D11	Basis of pay	By the piece	1997-1998	920	19%	2.1%	15%	24%	11%
D11	Basis of pay	By the piece	1999-2000	934	15%	1.6%	12%	18%	11%
D11	Basis of pay	By the piece	2001-2002	856	17%	2.0%	13%	21%	12%
D11	Basis of pay	By the piece	2003-2004	788	13%	1.8%	9%	17%	14%
D11	Basis of pay	By the piece	2005-2006	310	9%	1.8%	5%	12%	20%
D11	Basis of pay	By the piece	2007-2008	273	8%	1.3%	6%	11%	16%
D11	Basis of pay	By the piece	2009-2010	428	14%	2.6%	9%	19%	19%
D11	Basis of pay	By the piece	2011-2012	175	7%	1.4%	4%	9%	21%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Eastern stream)	1989-1990	406	29%	3.8%	22%	37%	13%
D11 (by STREAMS)	Basis of pay (by migrant stream)	By the piece (among Eastern stream)	1991-1992	602	27%	1.7%	24%	30%	6%

Appendix C: Index of Percentages and Means of Key Variables

Variable	Variable Description	Variable Level(s)	Federal Fiscal Years	Number of Observations	Estimate (Percentage or Mean)	Standard Error	95% Lower Confidence Limit	95% Upper Confidence Limit	Relative Standard Error
D11 (by	Basis of pay (by migrant	By the piece (among	Tears	Observations	or ivicum)	Litoi	Ziiiit	Ziiiit	21101
STREAMS)	stream)	Eastern stream)	1993-1994	339	20%	4.6%	11%	29%	23%
D11 (by	Basis of pay (by migrant	By the piece (among	1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		2070		1170	2770	2070
STREAMS)	stream)	Eastern stream)	1995-1996	386	26%	4.2%	18%	35%	16%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Eastern stream)	1997-1998	403	24%	4.4%	15%	33%	18%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Eastern stream)	1999-2000	307	19%	3.7%	12%	26%	20%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Eastern stream)	2001-2002	276	21%	4.8%	11%	30%	23%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Eastern stream)	2003-2004	294	15%	3.4%	8%	21%	23%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Eastern stream)	2005-2006	67	9%	1.8%	5%	12%	21%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Eastern stream)	2007-2008	121	10%	2.2%	6%	15%	21%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Eastern stream)	2009-2010	122	15%	4.0%	7%	23%	26%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Eastern stream)	2011-2012	72	14%	3.2%	7%	20%	23%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Midwest stream)	1989-1990	96	17%	1.5%	14%	20%	9%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Midwest stream)	1991-1992	68	11%	1.8%	7%	14%	17%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Midwest stream)	1993-1994	191	15% ^a	4.7%	6%	25%	31%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Midwest stream)	1995-1996	271	24%	6.1%	12%	36%	25%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Midwest stream)	1997-1998	172	14%	3.3%	8%	21%	23%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Midwest stream)	1999-2000	129	13%	2.7%	7%	18%	21%
D11 (by	Basis of pay (by migrant	By the piece (among			_				
STREAMS)	stream)	Midwest stream)	2001-2002	75	7% ^a	2.8%	2%	13%	39%
D11 (by	Basis of pay (by migrant	By the piece (among			_				
STREAMS)	stream)	Midwest stream)	2003-2004	42	3% ^a	1.4%	0%	6%	45%
D11 (by	Basis of pay (by migrant	By the piece (among			b	b	h	b	
STREAMS)	stream)	Midwest stream)	2005-2006	26	U	U	U	U	99%

Appendix C: Index of Percentages and Means of Key Variables

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
D11 (by	Basis of pay (by migrant	By the piece (among			ĺ				
STREAMS)	stream)	Midwest stream)	2007-2008	7	b	b	b	b	81%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Midwest stream)	2009-2010	21	1% ^a	0.5%	0%	2%	38%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Midwest stream)	2011-2012	5	b	b	b	b	89%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Western stream)	1989-1990	483	23%	3.4%	17%	30%	14%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Western stream)	1991-1992	592	34%	4.6%	25%	43%	13%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Western stream)	1993-1994	360	24%	3.1%	18%	30%	13%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Western stream)	1995-1996	431	23%	4.0%	16%	31%	17%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Western stream)	1997-1998	343	19%	2.7%	14%	24%	14%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Western stream)	1999-2000	497	14%	2.2%	10%	19%	16%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Western stream)	2001-2002	505	20%	2.6%	14%	25%	13%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Western stream)	2003-2004	452	17%	3.2%	11%	24%	18%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Western stream)	2005-2006	217	12%	3.0%	6%	18%	25%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Western stream)	2007-2008	145	11%	2.4%	7%	16%	21%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Western stream)	2009-2010	285	21%	4.5%	12%	30%	22%
D11 (by	Basis of pay (by migrant	By the piece (among							
STREAMS)	stream)	Western stream)	2011-2012	98	7% ^a	2.3%	2%	11%	34%
	Hourly wage for primary								
WAGET1	task	Average	2011-2012	2983	\$9.31	0.1	\$9.08	\$9.54	1%
WAGET1 (by	Hourly wage for primary	Average (among paid by							
D11)	task (by basis of pay)	the hour)	2011-2012	2606	\$9.04	0.1	\$8.83	\$9.26	1%
WAGET1 (by	Hourly wage for primary	Average (among paid by							
D11)	task (by basis of pay)	the piece)	2011-2012	168	\$9.92	0.6	\$8.66	\$11.19	6%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
		Average (among paid							
WAGET1 (by	Hourly wage for primary	combination hourly	2011 2012		017.1 0		*	* 10.22	201
D11)	task (by basis of pay)	wage and piece rate)	2011-2012	32	\$17.18	0.6	\$16.04	\$18.33	3%
	Hourly wage for primary								
WAGET1 (by	task (by years with	Average (among 1-2			40.44			****	
D27)	current employer)	years)	2011-2012	884	\$8.64	0.1	\$8.38	\$8.91	2%
WAY CETTA A	Hourly wage for primary								
WAGET1 (by	task (by years with	Average (among 3-5			40.5-		***		
D27)	current employer)	years)	2011-2012	803	\$9.25	0.2	\$8.82	\$9.68	2%
	Hourly wage for primary								
WAGET1 (by	task (by years with	Average (among 6-10							
D27)	current employer)	years)	2011-2012	605	\$9.47	0.1	\$9.20	\$9.75	1%
	Hourly wage for primary								
WAGET1 (by	task (by years with	Average (among 11 or							
D27)	current employer)	more years)	2011-2012	682	\$10.69	0.2	\$10.37	\$11.01	1%
	Hourly wage for primary								
WAGET1 (by	task (by primary task at	Average (among pre-							
TASK)	time of interview)	harvest tasks)	2011-2012	890	\$8.92	0.1	\$8.62	\$9.21	2%
	Hourly wage for primary								
WAGET1 (by	task (by primary task at	Average (among harvest							
TASK)	time of interview)	tasks)	2011-2012	543	\$9.53	0.2	\$9.09	\$9.97	2%
	Hourly wage for primary								
WAGET1 (by	task (by primary task at	Average (among post-							
TASK)	time of interview)	harvest tasks)	2011-2012	534	\$8.85	0.3	\$8.32	\$9.38	3%
	Hourly wage for primary	Average (among							
WAGET1 (by	task (by primary task at	technical production							
TASK)	time of interview)	tasks)	2011-2012	1015	\$9.92	0.1	\$9.63	\$10.21	1%
	In last 12 months,								
	received money bonus								
D20	from current employer	No	2011-2012	1790	61%	2.1%	57%	65%	3%
	In last 12 months,								
	received money bonus								
D20	from current employer	Yes	2011-2012	1042	28%	2.1%	24%	32%	7%
	In last 12 months,								
	received money bonus								
D20	from current employer	Don't know	2011-2012	190	11%	1.4%	8%	14%	13%
D21a	Holiday bonus	Yes	2011-2012	560	57%	4.3%	48%	65%	8%
			1	65	9%				†
D21b	Incentive bonus	Yes	2011-2012	03	9 %	1.8%	6%	13%	19%

Variable	Variable Description	Variable Level(s)	Federal Fiscal Years	Number of Observations	Estimate (Percentage or Mean)	Standard Error	95% Lower Confidence Limit	95% Upper Confidence Limit	Relative Standard Error
	Dependent on grower								
D21c	profit	Yes	2011-2012	64	6%	1.3%	3%	8%	23%
D21d	End of season bonus	Yes	2011-2012	329	31%	3.6%	24%	38%	12%
D21f	Other	Yes	2011-2012	14	3%	0.6%	2%	4%	21%
NS01	Employer provides clean drinking water and disposable cups every day	No water, no cups	2011-2012	176	6%	1.5%	3%	9%	26%
14301	Employer provides clean drinking water and disposable cups every	No water, no cups	2011-2012	170	070	1.370	370	970	2070
NS01	day	Yes, water only	2011-2012	264	8%	1.4%	6%	11%	17%
NS01	Employer provides clean drinking water and disposable cups every day	Yes, water and	2011 2012	2583	86%	2.3%	81%	90%	3%
1801	Employer provides a	disposable cups	2011-2012	2383	80%	2.5%	81%	90%	3%
NS04	toilet every day	No	2011-2012	87	2%	0.5%	1%	3%	24%
	Employer provides a								
NS04	toilet every day	Yes	2011-2012	2934	98%	0.5%	97%	99%	1%
NS09	Employer provides water to wash hands every day	No	2011-2012	63	2%	0.4%	1%	2%	27%
NS09	Employer provides water to wash hands every day	Yes	2011-2012	2957	98%	0.4%	98%	99%	0%
	Current employer provided training in safe use of pesticides in last								
NT02a	12 months	No	2011-2012	474	18%	2.2%	14%	22%	12%
NAME OF THE PROPERTY OF THE PR	Current employer provided training in safe use of pesticides in last		2011 2012		0004	2.224	5 000	0.50	
NT02a	12 months	Yes	2011-2012	2548	82%	2.2%	78%	86%	3%
D26	Covered by Unemployment Insurance	Yes	2011-2012	1297	47%	2.3%	42%	51%	5%
D26	Covered by Unemployment Insurance	No	2011-2012	1644	51%	2.4%	46%	55%	5%
D26	Covered by Unemployment Insurance	Don't know	2011-2012	78	3%	0.6%	2%	4%	21%

			Federal	N 1 C	Estimate	G ₄ 1 1	95% Lower	95% Upper	Relative
Variable	Variable Description	Variable Level(s)	Fiscal Years	Number of Observations	(Percentage or Mean)	Standard Error	Confidence Limit	Confidence Limit	Standard Error
variable	variable Description	Yes (among work	Tears	Observations	of Wiearr)	EITOI	Limit	Limit	EIIOI
	Covered by	authorized: Citizen,							
D26 (by	Unemployment Insurance	LPR, other work							
CURRSTAT)	(by current status)	authorized)	2011-2012	1238	87%	1.6%	84%	90%	2%
	Covered by								
D26 (by	Unemployment Insurance	Yes (among							
CURRSTAT)	(by current status)	unauthorized)	2011-2012	47	3%	0.7%	2%	5%	21%
	Receive workers'								
	compensation if injured								
	at work or get sick as a								
D23	result of work	Yes	2011-2012	1797	56%	3.2%	49%	62%	6%
	Receive workers'								
	compensation if injured								
D23	at work or get sick as a result of work	No	2011-2012	576	20%	2.1%	15%	24%	110/
D23	Receive workers'	NO	2011-2012	370	20%	2.1%	15%	24%	11%
	compensation if injured								
	at work or get sick as a								
D23	result of work	Don't know	2011-2012	650	25%	2.1%	21%	29%	8%
D23	Receive workers'	Don't know	2011 2012	030	2370	2.170	2170	2570	070
	compensation if injured	Yes (among work							
	at work or get sick as a	authorized: Citizen,							
D23 (by	result of work (by current	LPR, other work							
CURRSTAT)	status)	authorized)	2011-2012	973	61%	3.6%	54%	68%	6%
	Receive workers'								
	compensation if injured								
	at work or get sick as a								
D23 (by	result of work (by current	Yes (among							
CURRSTAT)	status)	unauthorized)	2011-2012	809	50%	3.6%	43%	57%	7%
	Employer provides health								
	insurance or pays for								
D24	health care for injuries or	N	2011 2012	C1.4	220/	2.20/	170/	260/	100/
D24	illness while off the job	Yes	2011-2012	614	22%	2.2%	17%	26%	10%
	Employer provides health								
	insurance or pays for health care for injuries or								
D24	illness while off the job	No	2011-2012	2148	68%	2.2%	63%	72%	3%
レムマ	miness with off the job	110	2011-2012	2170	0070	2.2/0	05/0	12/0	370

Appendix C: Index of Percentages and Means of Key Variables

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Employer provides health								
	insurance or pays for								
	health care for injuries or								
D24	illness while off the job	Don't know	2011-2012	259	11%	1.3%	8%	13%	13%
	Employer provides health								
	insurance or pays for	Yes (among work							
	health care for injuries or	authorized: Citizen,							
D24 (by	illness while off the job	LPR, other work							
CURRSAT)	(by current status)	authorized)	2011-2012	367	27%	3.2%	21%	34%	12%
	Employer provides health								
	insurance or pays for								
	health care for injuries or								
D24 (by	illness while off the job	Yes (among							
CURRSAT)	(by current status)	unauthorized)	2011-2012	242	16%	2.1%	12%	20%	13%

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			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Number of farm								
	employers in previous 12								
NUMFEMPL	months	Average	2011-2012	3025	1	0.0	1	1	3%
	Number of farm								
	employers in previous 12								
NUMFEMPL	months	1	2011-2012	2410	82%	1.9%	78%	86%	2%
	Number of farm								
	employers in previous 12								
NUMFEMPL	months	2	2011-2012	397	12%	1.4%	9%	15%	12%
	Number of farm								
	employers in previous 12								
NUMFEMPL	months	3 or more	2011-2012	218	6%	0.9%	4%	8%	16%
	Number of farm								
NUMFEMPL	employers in previous 12								
(by MIGRANT)	months (by migrant)	1 (among migrant)	2011-2012	247	73%	4.2%	64%	81%	6%
	Number of farm								
NUMFEMPL	employers in previous 12								
(by MIGRANT)	months (by migrant)	2 (among migrant)	2011-2012	102	17%	3.5%	10%	24%	21%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Number of farm								
NUMFEMPL	employers in previous 12	3 or more (among							
(by MIGRANT)	months (by migrant)	migrant)	2011-2012	82	10%	1.9%	7%	14%	19%
	Number of farm								
NUMFEMPL	employers in previous 12								
(by MIGRANT)	months (by migrant)	1 (among settled)	2011-2012	2159	84%	1.9%	80%	88%	2%
	Number of farm								
NUMFEMPL	employers in previous 12								
(by MIGRANT)	months (by migrant)	2 (among settled)	2011-2012	294	11%	1.3%	9%	14%	12%
	Number of farm								
NUMFEMPL	employers in previous 12	3 or more (among							
(by MIGRANT)	months (by migrant)	settled)	2011-2012	134	5%	1.0%	3%	7%	20%
	Number of farm	1 (among work							
NUMFEMPL	employers in previous 12	authorized: Citizen,							
(by	months (by current	LPR, other work							
CURRSTAT)	status)	authorized)	2011-2012	1291	90%	1.5%	87%	94%	2%
	Number of farm	2 (among work							
NUMFEMPL	employers in previous 12	authorized: Citizen,							
(by	months (by current	LPR, other work							
CURRSTAT)	status)	authorized)	2011-2012	134	8%	1.2%	6%	10%	15%
	Number of farm	3 or more (among work							
NUMFEMPL	employers in previous 12	authorized: Citizen,							
(by	months (by current	LPR, other work			9		4		
CURRSTAT)	status)	authorized)	2011-2012	37	2% ^a	0.5%	1%	3%	33%
	Number of farm								
NUMFEMPL	employers in previous 12								
(by	months (by current		2011 2012	1001	720/	2.00/	6604	5 00/	407
CURRSTAT)	status)	1 (among unauthorized)	2011-2012	1091	72%	3.0%	66%	78%	4%
) W W (CEE) (D)	Number of farm								
NUMFEMPL	employers in previous 12								
(by	months (by current		2011 2012	257	170/	2 20/	120/	220/	1.20/
CURRSTAT)	status)	2 (among unauthorized)	2011-2012	257	17%	2.2%	13%	22%	13%
NUMBER OF	Number of farm								
NUMFEMPL	employers in previous 12								
(by	months (by current	2	2011 2012	100	110/	1.00/	70/	1.40/	170/
CURRSTAT)	status)	3 or more (unauthorized)	2011-2012	180	11%	1.8%	7%	14%	17%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
, di 100010	Number of weeks of non-	NFWEEKS>0 (had at	Tours	Observations	or mean)	22101			EIIOI
	farm work the previous	least 1 non-farm job the							
NFWEEKS	year	previous year)	2011-2012	605	28%	2.0%	23%	31%	7%
		Average, among those							
	Number of weeks of non-	with NFWEEKS>0 (had							
	farm work the previous	at least 1 non-farm job							
NFWEEKS	year	the previous year)	2011-2012	605	25	1.1	23	27	4%
	Number of weeks of farm								
FWWEEKS	work the previous year	Average	2011-2012	3025	35	0.8	33	36	2%
	Number of weeks of non-								
	farm work the previous								
NFWEEKS	year	Average	2011-2012	3025	7	0.6	6	8	9%
	Number of weeks living								
	in the US but not working								
NWWEEKS	the previous year	Average	2011-2012	3025	9	0.6	8	10	7%
	Number of weeks abroad								
ABWEEKS	the previous year	Average	2011-2012	3025	2	0.3	1	3	15%
	Number of weeks of farm								
FWWEEKS (by	work the previous year	Average (among							
MIGRANT)	(by migrant)	migrant)	2011-2012	431	24	1.4	21	27	6%
	Number of weeks of non-								
NFWEEKS (by	farm work the previous	Average (among							
MIGRANT)	year (by migrant)	migrant)	2011-2012	431	11	1.6	7	14	15%
	Number of weeks living								
	in the US but not working								
NWWEEKS	the previous year (by	Average (among							
(by MIGRANT)	migrant)	migrant)	2011-2012	431	6	0.9	4	8	15%
	Number of weeks abroad								
ABWEEKS (by	the previous year (by	Average (among							
MIGRANT)	migrant)	migrant)	2011-2012	431	11	1.5	8	14	13%
	Number of weeks of farm								
FWWEEKS (by	work the previous year		2011 2015	2505					
MIGRANT)	(by migrant)	Average (among settled)	2011-2012	2587	37	0.9	35	39	2%
	Number of weeks of non-								
NFWEEKS (by	farm work the previous		2011 2015	2507		0.7	_		110/
MIGRANT)	year (by migrant)	Average (among settled)	2011-2012	2587	6	0.7	5	7	11%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
, uzzw20	Number of weeks living	(8)	Tours	Observations	or mean)	22101			22101
	in the US but not working								
NWWEEKS	the previous year (by								
(by MIGRANT)	migrant)	Average (among settled)	2011-2012	2587	10	0.7	8	11	7%
	Number of weeks abroad								
ABWEEKS (by	the previous year (by								
MIGRANT)	migrant)	Average (among settled)	2011-2012	2587	<1	0.01	0.03	0.1	19%
		Average (among work							
	Number of weeks of farm	authorized: Citizen,							
FWWEEKS (by	work the previous year	LPR, other work							
CURRSTAT)	(by current status)	authorized)	2011-2012	1462	31	1.1	29	33	4%
		Average (among work							
	Number of weeks of non-	authorized: Citizen,							
NFWEEKS (by	farm work the previous	LPR, other work	2011 2012	1.460		0.7		11	004
CURRSTAT)	year (by current status)	authorized)	2011-2012	1462	9	0.7	8	11	8%
NUMBERO	Number of weeks living	Average (among work							
NWWEEKS	in the US but not working	authorized: Citizen,							
(by	the previous year (by	LPR, other work	2011 2012	1460	11	0.9	9	12	90/
CURRSTAT)	current status)	authorized)	2011-2012	1462	11	0.9	9	13	8%
	Number of weeks abroad	Average (among work authorized: Citizen,							
ABWEEKS (by	the previous year (by	LPR, other work							
CURRSTAT)	current status)	authorized)	2011-2012	1462	2	0.3	1	2	16%
CORRSTAT	Number of weeks of farm	authorized)	2011-2012	1402	2	0.3	1	2	1070
FWWEEKS (by	work the previous year	Average (among							
CURRSTAT)	(by current status)	unauthorized)	2011-2012	1528	39	1.0	37	41	3%
	Number of weeks of non-	unaumonizeu)	2011 2012	1526	37	1.0	37		370
NFWEEKS (by	farm work the previous	Average (among							
CURRSTAT)	year (by current status)	unauthorized)	2011-2012	1528	4	0.9	3	6	20%
,	Number of weeks living	",							
NWWEEKS	in the US but not working								
(by	the previous year (by	Average (among							
CURRSTAT)	current status)	unauthorized)	2011-2012	1528	7	0.7	5	8	11%
·	Number of weeks abroad								
ABWEEKS (by	the previous year (by	Average (among							
CURRSTAT)	current status)	unauthorized)	2011-2012	1528	2	0.6	1	3	28%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Number of weeks of farm								
FWWEEKS (by	work the previous year	Average (among US-							
FOREIGNB)	(by foreign-born)	born)	2011-2012	670	26	1.4	23	29	5%
	Number of weeks of non-								
NFWEEKS (by	farm work the previous	Average (among US-							
FOREIGNB)	year (by foreign-born)	born)	2011-2012	670	14	0.9	12	15	6%
	Number of weeks living								
NWWEEKS	in the US but not working								
(by	the previous year (by	Average (among US-							
FOREIGNB)	foreign-born)	born)	2011-2012	670	13	1.3	10	15	10%
	Number of weeks abroad								
ABWEEKS (by	the previous year (by	Average (among US-							
FOREIGNB)	foreign-born)	born)	2011-2012	670	1	0.2	1	1	16%
	Number of weeks of farm								
FWWEEKS (by	work the previous year	Average (among foreign-							
FOREIGNB)	(by foreign-born)	born)	2011-2012	2355	38	1.0	36	40	3%
	Number of weeks of non-								
NFWEEKS (by	farm work the previous	Average (among foreign-							
FOREIGNB)	year (by foreign-born)	born)	2011-2012	2355	4	0.7	3	5	16%
	Number of weeks living								
NWWEEKS	in the US but not working								
(by	the previous year (by	Average (among foreign-					_		
FOREIGNB)	foreign-born)	born)	2011-2012	2355	8	0.7	6	9	10%
	Number of weeks abroad								
ABWEEKS (by	the previous year (by	Average (among foreign-							
FOREIGNB)	foreign-born)	born)	2011-2012	2355	2	0.4	2	3	18%
	Number of weeks of farm								
FWWEEKS (by	work the previous year	Average (among 14-17	2011 2012	40	1.4	2.2		10	150/
AGE)	(by age)	years old)	2011-2012	49	14	2.3	9	18	17%
	Number of weeks of non-								
NFWEEKS (by	farm work the previous	Average (among 14-17	2011 2012	10	_a				470/
AGE)	year (by age)	years old)	2011-2012	49	5 ^a	2.3	0	9	47%
NUMBERG	Number of weeks living	1.1-							
NWWEEKS	in the US but not working	Average (among 14-17	2011 2012	100	20			26	100/
(by AGE)	the previous year (by age)	years old)	2011-2012	49	30	3.0	24	36	10%
ABWEEKS (by	Number of weeks abroad	Average (among 14-17	2011 2015	1.0	b	b	b	b	
AGE)	the previous year (by age)	years old)	2011-2012	49	U	3		U	55%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Number of weeks of farm								
FWWEEKS (by	work the previous year	Average (among 18-24							
AGE)	(by age)	years old)	2011-2012	464	29	1.3	26	31	4%
	Number of weeks of non-								
NFWEEKS (by	farm work the previous	Average (among 18-24							
AGE)	year (by age)	years old)	2011-2012	464	9	0.9	8	11	9%
	Number of weeks living								
NWWEEKS	in the US but not working	Average (among 18-24							
(by AGE)	the previous year (by age)	years old)	2011-2012	464	12	1.2	10	15	9%
ABWEEKS (by	Number of weeks abroad	Average (among 18-24							
AGE)	the previous year (by age)	years old)	2011-2012	464	3	0.5	2	4	19%
	Number of weeks of farm								
FWWEEKS (by	work the previous year	Average (among 25-50							
AGE)	(by age)	years old)	2011-2012	1944	36	1.0	34	38	3%
	Number of weeks of non-								
NFWEEKS (by	farm work the previous	Average (among 25-50							
AGE)	year (by age)	years old)	2011-2012	1944	7	0.8	5	8	11%
	Number of weeks living								
NWWEEKS	in the US but not working	Average (among 25-50							
(by AGE)	the previous year (by age)	years old)	2011-2012	1944	8	0.7	7	10	9%
ABWEEKS (by	Number of weeks abroad	Average (among 25-50							
AGE)	the previous year (by age)	years old)	2011-2012	1944	2	0.4	1	3	23%
	Number of weeks of farm								
FWWEEKS (by	work the previous year	Average (among over 50							
AGE)	(by age)	years old)	2011-2012	566	37	1.6	34	41	4%
	Number of weeks of non-								
NFWEEKS (by	farm work the previous	Average (among over 50							
AGE)	year (by age)	years old)	2011-2012	566	6	1.4	3	9	23%
	Number of weeks living								
NWWEEKS	in the US but not working	Average (among over 50							
(by AGE)	the previous year (by age)	years old)	2011-2012	566	8	0.8	6	9	11%
ABWEEKS (by	Number of weeks abroad	Average (among over 50							
AGE)	the previous year (by age)	years old)	2011-2012	566	2 ^a	0.7	1	4	32%
	Number of work days per								
C10	week	Average	2011-2012	3021	5	0.1	5	5	1%
	Number of farm work	-							
FWRDAYS	days the previous year	Average	2011-2012	3023	191	4.7	181	200	2%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Number of farm work								
FWRDAYS (by	days the previous year	Average (among							
MIGRANT)	(by migrant)	migrant)	2011-2012	431	140	8.7	123	158	6%
	Number of farm work								
FWRDAYS (by	days the previous year								
MIGRANT)	(by migrant)	Average (among settled)	2011-2012	2585	201	5.1	191	211	3%
		Average (among work							
	Number of farm work	authorized: Citizen,							
FWRDAYS (by	days the previous year	LPR, other work							
CURRSTAT)	(by current status)	authorized)	2011-2012	1461	168	6.2	156	180	4%
	Number of farm work								
FWRDAYS (by	days the previous year	Average (among							
CURRSTAT)	(by current status)	unauthorized)	2011-2012	1527	216	5.9	204	228	3%
	Number of farm work								
FWRDAYS (by	days the previous year	Average (among US-							
FOREIGNB)	(by foreign-born)	born)	2011-2012	669	139	7.2	125	154	5%
	Number of farm work								
FWRDAYS (by	days the previous year	Average (among foreign-							
FOREIGNB)	(by foreign-born)	born)	2011-2012	2354	212	5.6	201	223	3%
	Number of years since								
	first did farm work (by								
NUMYRSFW	new farmworker: less	Average (among one or							
(by	than 1 year, 1 year, more	more years of farm							
NEWFWKR)	than 1 year)	work)	2011-2012	2896	15	0.5	14	16	3%
	Number of years since								
	first did farm work (by								
NUMYRSFW	new farmworker: less	1 year (among one or							
(by	than 1 year, 1 year, more	more years of farm							
NEWFWKR)	than 1 year)	work)	2011-2012	94	4%	0.5%	3%	5%	14%
	Number of years since								
	first did farm work (by								
NUMYRSFW	new farmworker: less	2-4 years (among one or							
(by	than 1 year, 1 year, more	more years of farm					1.0		
NEWFWKR)	than 1 year)	work)	2011-2012	374	14%	1.1%	12%	16%	8%
	Number of years since								
	first did farm work (by								
NUMYRSFW	new farmworker: less	5-10 years (among one							
(by	than 1 year, 1 year, more	or more years of farm	2011 2015		270	1.50	2404	2004	
NEWFWKR)	than 1 year)	work)	2011-2012	696	27%	1.5%	24%	30%	6%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Number of years since								
	first did farm work (by								
NUMYRSFW	new farmworker: less	11-20 years (among one							
(by	than 1 year, 1 year, more	or more years of farm	2011 2012	020	2504	1.20/	2.40/	2004	504
NEWFWKR)	than 1 year)	work)	2011-2012	829	26%	1.3%	24%	29%	5%
	Number of years since								
NILIMAND CENT	first did farm work (by	21 20 (
NUMYRSFW	new farmworker: less	21-30 years (among one							
(by NEWFWKR)	than 1 year, 1 year, more than 1 year)	or more years of farm work)	2011-2012	488	17%	1.3%	14%	19%	8%
NEWIWKK)	Number of years since	WOIK)	2011-2012	400	1 / 70	1.370	1470	1 9 70	0 70
	first did farm work (by								
NUMYRSFW	new farmworker: less	31 or more years (among							
(by	than 1 year, 1 year, more	one or more years of							
NEWFWKR)	than 1 year)	farm work)	2011-2012	415	12%	1.1%	10%	14%	9%
T(E) (T) (TER)	Number of years of non-	Turin Work)	2011 2012	113	1270	1.170	1070	1170	<i>370</i>
B12	farm work in the US	None	2011-2012	1383	43%	2.1%	39%	47%	5%
	Number of years of non-				,				
B12	farm work in the US	1 year	2011-2012	356	11%	0.9%	10%	13%	8%
	Number of years of non-								
B12	farm work in the US	2-10 years	2011-2012	840	33%	1.8%	29%	36%	5%
	Number of years of non-								
B12	farm work in the US	11 or more years	2011-2012	228	13%	1.8%	9%	16%	14%
		Average, among those							
	Number of years of non-	with at least 1 year on							
B12	farm work in the US	non-farm work in the US	2011-2012	1424	7	0.5	6	8	6%
	Last time parents did								
	hired farm work in the								
B13	US	Never	2011-2012	1601	55%	2.1%	51%	59%	4%
	Last time parents did								
	hired farm work in the				100		1000		
B13	US	Now/within the last year	2011-2012	336	13%	1.5%	10%	16%	12%
	Last time parents did								
D12	hired farm work in the	1 5	2011 2012	114	40/	0.60/	20/	50/	150/
B13	US	1-5 years ago	2011-2012	114	4%	0.6%	3%	5%	15%
	Last time parents did hired farm work in the								
B13	US	6-10 years ago	2011-2012	126	5%	0.7%	3%	6%	14%
DIJ	US	0-10 years ago	2011-2012	120	J%	U. / %	3%	U%	14%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Last time parents did								
	hired farm work in the								
B13	US	11 or more years ago	2011-2012	733	22%	1.4%	19%	25%	7%
	Last time parents did								
	hired farm work in the								
B13	US	Don't know	2011-2012	19	1% ^a	0.3%	0%	2%	38%
	Last time parents did								
B13 (by	hired farm work in the								
FOREIGNB)	US	Never (among US-born)	2011-2012	243	49%	3.6%	42%	56%	7%
	Last time parents did								
B13 (by	hired farm work in the	Now/within the last year							
FOREIGNB)	US (by foreign-born)	(among US-born)	2011-2012	128	17%	2.9%	11%	22%	17%
	Last time parents did								
B13 (by	hired farm work in the	1-5 years ago (among							
FOREIGNB)	US (by foreign-born)	US-born)	2011-2012	22	3%	0.8%	1%	4%	30%
	Last time parents did								
B13 (by	hired farm work in the	6-10 years ago (among							
FOREIGNB)	US (by foreign-born)	US-born)	2011-2012	30	5%	1.1%	2%	7%	23%
·	Last time parents did								
B13 (by	hired farm work in the	11 or more years ago							
FOREIGNB)	US (by foreign-born)	(among US-born)	2011-2012	206	27%	2.5%	22%	32%	9%
	Last time parents did								
B13 (by	hired farm work in the	Don't know (among US-							
FOREIGNB)	US (by foreign-born)	born)	2011-2012	10	1% ^a	0.3%	0%	1%	34%
·	Last time parents did								
B13 (by	hired farm work in the	Never (among foreign-							
FOREIGNB)	US	born)	2011-2012	1358	60%	2.1%	56%	64%	3%
,	Last time parents did								
B13 (by	hired farm work in the	Now/within the last year							
FOREIGNB)	US (by foreign-born)	(among foreign-born)	2011-2012	208	10%	1.1%	8%	12%	11%
	Last time parents did								
B13 (by	hired farm work in the	1-5 years ago (among							
FOREIGNB)	US (by foreign-born)	foreign-born)	2011-2012	92	4%	0.7%	3%	5%	18%
	Last time parents did								
B13 (by	hired farm work in the	6-10 years ago (among							
FOREIGNB)	US (by foreign-born)	foreign-born)	2011-2012	96	5%	0.8%	3%	7%	16%

Appendix C: Index of Percentages and Means of Key Variables

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Last time parents did								
B13 (by	hired farm work in the	11 or more years ago							
FOREIGNB)	US (by foreign-born)	(among foreign-born)	2011-2012	527	20%	1.6%	17%	23%	8%
	Last time parents did								
B13 (by	hired farm work in the	Don't know (among							
FOREIGNB)	US (by foreign-born)	foreign-born)	2011-2012	9	1% ^a	0.4%	0%	2%	50%
	How long expect to								
E02	continue doing farm work	Less than one year	2011-2012	63	2%	0.5%	1%	3%	22%
	How long expect to								
E02	continue doing farm work	1-3 years	2011-2012	387	11%	0.9%	9%	13%	8%
	How long expect to								
E02	continue doing farm work	4-5 years	2011-2012	90	3%	0.4%	2%	4%	14%
	How long expect to								
E02	continue doing farm work	Over 5 years	2011-2012	84	2%	0.5%	1%	3%	26%
	How long expect to	Over 5 years/as long as I							
E02	continue doing farm work	am able	2011-2012	2312	77%	1.3%	75%	80%	2%
	How long expect to								
E02	continue doing farm work	Other	2011-2012	80	5%	0.8%	3%	6%	18%

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			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Number of years with								
D27	current employer	Average	2011-2012	3016	6	0.3	6	7	5%
	Number of years with								
D27	current employer	1-2 years	2011-2012	893	38%	2.2%	33%	42%	6%
	Number of years with								
D27	current employer	3-5 years	2011-2012	812	25%	1.6%	22%	28%	6%
	Number of years with								
D27	current employer	6-10 years	2011-2012	613	18%	1.2%	15%	20%	7%
	Number of years with								
D27	current employer	11 or more years	2011-2012	698	19%	1.5%	16%	22%	8%
	Full year of farm								
	employment the previous	Had full-year farm							
FullYearFW	year	employment	1989-1990	673	10%	0.8%	8%	11%	8%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Full year of farm				,		-		
	employment the previous	Had full-year farm							
FullYearFW	year	employment	1991-1992	366	4%	0.3%	4%	5%	7%
	Full year of farm								
	employment the previous	Had full-year farm							
FullYearFW	year	employment	1993-1994	732	11%	0.8%	9%	13%	8%
	Full year of farm								
	employment the previous	Had full-year farm							
FullYearFW	year	employment	1995-1996	764	10%	0.9%	8%	12%	9%
	Full year of farm								
	employment the previous	Had full-year farm							
FullYearFW	year	employment	1997-1998	410	6%	0.6%	5%	7%	9%
	Full year of farm								
F 1177 F777	employment the previous	Had full-year farm	1000 2000	00.5		0.004		100/	100/
FullYearFW	year	employment	1999-2000	896	9%	0.8%	7%	10%	10%
	Full year of farm	XX 1 C 11 C							
E 1137 EW7	employment the previous	Had full-year farm	2001 2002	0.62	100/	0.00/	00/	110/	00/
FullYearFW	year Full year of farm	employment	2001-2002	963	10%	0.8%	8%	11%	8%
	employment the previous	Had full-year farm							
FullYearFW	vear	employment	2003-2004	1099	12%	1.3%	10%	15%	11%
Tull I call W	Full year of farm	employment	2003-2004	1099	1270	1.370	1070	1370	1 1 70
	employment the previous	Had full-year farm							
FullYearFW	vear	employment	2005-2006	708	13%	1.4%	11%	16%	11%
T dil T cult **	Full year of farm	employment	2003 2000	700	1370	1.170	1170	1070	1170
	employment the previous	Had full-year farm							
FullYearFW	vear	employment	2007-2008	700	14%	1.2%	11%	16%	9%
	Full year of farm								
	employment the previous	Had full-year farm							
FullYearFW	year	employment	2009-2010	651	13%	1.2%	11%	16%	9%
	Full year of farm								
	employment the previous	Had full-year farm							
FullYearFW	year	employment	2011-2012	653	16%	1.8%	13%	20%	11%
	Full year of farm	Had full-year farm							
FullYearFW (by	employment the previous	employment (among							
STREAMS)	year (by migrant stream)	Western stream)	2011-2012	399	21%	3.4%	14%	28%	16%

			Federal		Estimate		95% Lower	95% Upper	Relative
			Fiscal	Number of	(Percentage	Standard	Confidence	Confidence	Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Full year of farm	Had full-year farm							
FullYearFW (by	employment the previous	employment (among							
STREAMS)	year (by migrant stream)	Eastern stream)	2011-2012	180	19%	2.9%	14%	25%	15%
	Full year of farm	Had full-year farm							
FullYearFW (by	employment the previous	employment (among							
STREAMS)	year (by migrant stream)	Midwest stream)	2011-2012	74	6%	0.9%	4%	7%	15%
,	Number of farm	,							
	employers the previous								
NUMFEMPL	year (by full year of farm	1 farm employer (among							
(by	employment the previous	had full-year farm							
FullYearFW)	vear)	employment)	2011-2012	525	81%	2.7%	76%	86%	3%
	Number of farm	r							
	employers the previous								
NUMFEMPL	year (by full year of farm	2 farm employers							
(by	employment the previous	(among had full-year							
FullYearFW)	vear)	farm employment)	2011-2012	78	11%	1.8%	7%	14%	17%
Tuni curi (()	Number of farm	Turin empreyment)	2011 2012	, 0	1170	1.070	7 70	1170	1770
	employers the previous	3 or more farm							
NUMFEMPL	year (by full year of farm	employers (among had							
(by	employment the previous	full-year farm							
FullYearFW)	vear)	employment)	2011-2012	50	8%	1.9%	5%	12%	23%
Tuni cui ()	Employer is a farm labor	Employer: Grower,	2011 2012	30	0,0	1.5 / 0	270	1270	2370
	contractor (by full year of	nursery, packing house							
FLC (by	farm employment the	(among had full-year							
FullYearFW)	previous year)	farm employment)	2011-2012	572	88%	3.2%	82%	95%	4%
Tuni Cuni (()	Employer is a farm labor	Employer: Farm labor	2011 2012	372	0070	3.270	0270	7570	170
	contractor (by full year of	contractor (among had							
FLC (by	farm employment the	full-year farm							
FullYearFW)	previous year)	employment)	2011-2012	81	12%	3.2%	5%	18%	27%
Tunican W)	Number of crop	employment)	2011 2012	01	1270	3.270	370	1070	2170
	categories worked in (by								
NumCropCats	full year of farm	1 category (among had							
(by	employment the previous	full-year farm							
FullYearFW)	year)	employment)	2011-2012	478	76%	4.0%	68%	84%	5%
Tuil Call W)	Number of crop	emproyment)	2011-2012	7/0	7070	7.070	0070	UT /U	3 /0
	categories worked in (by								
NumCropCats	full year of farm	2 categories (among had							
(by	employment the previous	full-year farm							
FullYearFW)		1	2011-2012	139	19%	3.1%	13%	2504	16%
ruii i earr w)	year)	employment)	2011-2012	139	17%	3.1%	13%	25%	10%

			Federal	N. I. C.	Estimate	G ₄ 1 1	95% Lower	95% Upper	Relative
Variable	Variable Description	Variable Level(s)	Fiscal Years	Number of Observations	(Percentage or Mean)	Standard Error	Confidence Limit	Confidence Limit	Standard Error
Variable	Number of crop	variable Level(s)	Tears	Observations	of Wieali)	121101	Limit	Limit	EIIOI
	categories worked in (by								
NumCropCats	full year of farm	3 or more categories							
(by	employment the previous	(among had full-year							
FullYearFW)	year)	farm employment)	2011-2012	33	5%	1.4%	2%	7%	29%
	Number of task								
	categories performed (by								
NumTaskCats	full year of farm	1 category (among had							
(by	employment the previous	full-year farm	2011 2012	172	200/	4.40/	220/	200/	1.40/
FullYearFW)	year) Number of task	employment)	2011-2012	173	30%	4.4%	22%	39%	14%
	categories performed (by								
NumTaskCats	full year of farm	2 categories (among had							
(by	employment the previous	full-year farm							
FullYearFW)	vear)	employment)	2011-2012	251	33%	3.7%	26%	40%	11%
	Number of task								
	categories performed (by								
NumTaskCats	full year of farm	3 categories (among had							
(by	employment the previous	full-year farm							
FullYearFW)	year)	employment)	2011-2012	229	37%	3.7%	29%	44%	10%
	Left at least one farm	Left at least one farm							
11 1711	employer in the previous	employer in the previous							
HasFWLeave	year (by full year of farm	year (among did not							
(by FullYearFW)	employment the previous year)	have full-year farm employment)	2011-2012	1783	62%	2.2%	58%	67%	3%
Tull Leal I W	year)	All leaves from farm	2011-2012	1763	0270	2.270	3670	0770	3 70
	Type of leave from farm	work were involuntary							
	work (by left at least one	(among left at least one							
FWleaves (by	farm employer in the	farm employer in the							
HasFWLeave)	previous year)	previous year)	2011-2012	1004	54%	3.5%	47%	61%	6%
,		All leaves from farm							
	Type of leave from farm	work were voluntary							
	work (by left at least one	(among left at least one							
FWleaves (by	farm employer in the	farm employer in the							
HasFWLeave)	previous year)	previous year)	2011-2012	677	41%	3.6%	33%	48%	9%

Appendix C: Index of Percentages and Means of Key Variables

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
		Both voluntary and							
	Type of leave from farm	involuntary leaves from							
	work (by left at least one	farm work (among left at							
FWleaves (by	farm employer in the	least one farm employer							
HasFWLeave)	previous year)	in the previous year)	2011-2012	102	5%	0.8%	3%	7%	17%
	Left at least one non-farm								
	employer in the previous	Left at least one farm							
	year (by number of	employer in the previous							
HasNFLeave	weeks of non-farm work	year (among							
(by NFWEEKS)	the previous year)	NFWEEKS>0)	2011-2012	336	63%	2.8%	58%	69%	4%
		All leaves from non-							
		farm work were							
	Type of leave from non-	involuntary (among left							
	farm work (by left at least	at least one non-farm							
NFleaves (by	one non-farm employer	employer in the previous							
HasNFLeave)	in the previous year)	year)	2011-2012	155	46%	5.5%	34%	57%	12%
		All leaves from non-							
		farm work were							
	Type of leave from non-	voluntary (among left at							
.	farm work (by left at least	least one non-farm							
NFleaves (by	one non-farm employer	employer in the previous	2011 2012	151	50 0/	·	4404	5004	4404
HasNFLeave)	in the previous year)	year)	2011-2012	171	52%	5.5%	41%	63%	11%
		Both voluntary and							
	T C1 C	involuntary leaves from							
	Type of leave from non-	non-farm work (among							
NICL /I	farm work (by left at least	left at least one non-farm							
NFleaves (by	one non-farm employer	employer in the previous	2011 2012	10	20/	0.50/	10/	10/	200/
HasNFLeave)	in the previous year)	year)	2011-2012	10	2%	0.5%	1%	4%	20%

Chapter 8

Variable	Variable Description	Variable Level(s)	Federal Fiscal Years	Number of Observations	Estimate (Percentage or Mean)	Standard Error	95% Lower Confidence Limit	95% Upper Confidence Limit	Relative Standard Error
	Amount of personal								
	income the previous year								
	that was from agricultural				9 (\$15,000		8 (\$12,500	9 (\$15,000	
G02	employment	Average	2011-2012	2685	to \$17,499)	0.1	to \$14,999)	to \$17,499)	2%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Amount of personal				02 2:2002)				
	income the previous year								
	that was from agricultural				8 (\$12,500		8 (\$12,500	9 (\$15,000	
G02	employment	Median	2011-2012	2685	to \$14,999)	0.2	to \$14,999)	to \$17,499)	3%
	Amount of personal								
	income the previous year								
	that was from agricultural	Did not work at all the							
G02	employment	previous year	2011-2012	225	17%	1.7%	13%	20%	10%
	Amount of personal								
	income the previous year								
	that was from agricultural								
G02	employment	Less than \$10,000	2011-2012	493	19%	1.8%	16%	23%	9%
	Amount of personal								
	income the previous year								
G02	that was from agricultural	#10 000 #10 000	2011 2012	1245	260/	1.60/	220/	200/	40/
G02	employment	\$10,000-\$19,999	2011-2012	1245	36%	1.6%	33%	39%	4%
	Amount of personal								
	income the previous year that was from agricultural								
G02	employment	\$20,000-\$29,999	2011-2012	710	18%	1.3%	15%	20%	7%
G02	Amount of personal	\$20,000-\$29,999	2011-2012	/10	10%	1.5%	13%	20%	7 %
	income the previous year								
	that was from agricultural								
G02	employment	\$30,000 or more	2011-2012	237	6%	0.6%	5%	7%	10%
302	Amount of personal	\$30,000 or more	2011 2012	231	070	0.070	370	7 70	1070
	income the previous year								
	that was from agricultural	Don't remember (don't							
G02	employment	know)	2011-2012	85	5%	0.8%	3%	6%	17%
	Family's total income the				10 (\$17,500		10 (\$17,500	10 (\$17,500	
G03	previous year	Average	2011-2012	2798	to \$19,999)	0.1	to \$19,999)	to \$19,999)	1%
	Family's total income the				10 (\$17,500		10 (\$17,500	11 (\$20,000	
G03	previous year	Median	2011-2012	2798	to \$19,999)	0.2	to \$19,999)	to \$24,999)	2%
	Family's total income the	Did not work at all the							
G03	previous year	previous year	2011-2012	82	5%	1.1%	2%	7%	25%
	Family's total income the								
G03	previous year	Less than \$10,000	2011-2012	242	12%	1.4%	9%	15%	12%
	Family's total income the								
G03	previous year	\$10,000-\$19,999	2011-2012	930	30%	1.6%	27%	33%	5%

			Federal	NI I C	Estimate	G ₄ 1 1	95% Lower	95% Upper	Relative
Variable	Variable Description	Variable Level(s)	Fiscal Years	Number of Observations	(Percentage or Mean)	Standard Error	Confidence Limit	Confidence Limit	Standard Error
Variable	Family's total income the	variable Level(s)	Tears	Observations	or wream)	EITOI	Lillit	Lillit	EITOI
G03	previous year	\$20,000-\$29,999	2011-2012	865	26%	1.4%	23%	29%	6%
303	Family's total income the	Ψ20,000 Ψ29,999	2011 2012	003	2070	1.170	2370	2570	070
G03	previous year	\$30,000 or more	2011-2012	761	22%	1.4%	19%	24%	6%
	Family's total income the	Don't remember (don't		, , , ,				,,	
G03	previous year	know)	2011-2012	121	6%	1.1%	4%	8%	17%
	Family income below the								
FAMPOV	poverty level	Below poverty level	2011-2012	781	30%	1.7%	26%	33%	6%
	Family income below the	Below poverty level							
FAMPOV (by	poverty level (by	(among household							
COUNTPOV)	household size)	size=1)	2011-2012	181	25%	2.1%	20%	29%	8%
·	Family income below the	Below poverty level							
FAMPOV (by	poverty level (by	(among household							
COUNTPOV)	household size)	size=2)	2011-2012	67	17%	3.2%	10%	23%	19%
	Family income below the	Below poverty level							
FAMPOV (by	poverty level (by	(among household							
COUNTPOV)	household size)	size=3)	2011-2012	94	26%	3.4%	19%	33%	13%
	Family income below the	Below poverty level							
FAMPOV (by	poverty level (by	(among household							
COUNTPOV)	household size)	size=4)	2011-2012	157	41%	3.7%	34%	49%	9%
	Family income below the	Below poverty level							
FAMPOV (by	poverty level (by	(among household							
COUNTPOV)	household size)	size=5)	2011-2012	132	41%	4.5%	32%	50%	11%
	Family income below the	Below poverty level							
FAMPOV (by	poverty level (by	(among household							
COUNTPOV)	household size)	size=6 or more)	2011-2012	114	68%	5.1%	58%	78%	8%
	Family income below the								
FAMPOV (by	poverty level (by	Below poverty level			40				
MIGRANT)	migrant)	(among migrant)	2011-2012	125	43%	4.0%	35%	51%	9%
	Family income below the								
FAMPOV (by	poverty level (by	Below poverty level	2011 2012	(1)	270/	1.00/	240/	210/	60/
MIGRANT)	migrant)	(among settled)	2011-2012	616	27%	1.8%	24%	31%	6%
	Frankli da sa sa sa kala sa d	Below poverty level							
EAMDON (1:	Family income below the	(among work authorized:							
FAMPOV (by	poverty level (by current	Citizen, LPR, other work	2011 2012	311	200/	2 204	2404	220/	20/
CURRSTAT)	status)	authorized)	2011-2012	311	28%	2.2%	24%	33%	8%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Family income below the								
FAMPOV (by	poverty level (by current	Below poverty level	2011 2012	407	220/	2.70/	260/	270/	00/
CURRSTAT)	status)	(among unauthorized)	2011-2012	427	33%	2.7%	26%	37%	8%
ASSETUS	Assets in US	Any US asset	2011-2012	2359	75%	1.7%	72%	78%	2%
G06a	Type of US asset	Plot of land	2011-2012	54	2%	0.3%	1%	2%	19%
G06b	Type of US asset	House	2011-2012	546	17%	1.3%	14%	20%	7%
G06c	Type of US asset	Mobile home	2011-2012	165	5%	0.8%	4%	7%	16%
G06d	Type of US asset	Car or truck	2011-2012	1849	60%	2.0%	56%	64%	3%
	Type of contribution-								
	based program household								
G04c	member utilized in the last 2 years	Disability insurance	2011-2012	52	1%	0.3%	1%	2%	22%
0040	Type of contribution-	Disability insurance	2011-2012	32	1 /0	0.570	1 /0	270	22/0
	based program household								
	member utilized in the	Unemployment							
G04d	last 2 years	Insurance	2011-2012	418	15%	1.3%	12%	17%	9%
	Type of contribution-								
	based program household								
G04e	member utilized in the last 2 years	Social Security	2011-2012	48	1%	0.3%	1%	2%	25%
G046	Type of need-based	Social Security	2011-2012	40	1 70	0.5%	1 70	270	23%
	program household								
	member utilized in the								
G04b	last 2 years	Food stamps	2011-2012	387	15%	1.6%	12%	18%	11%
	Type of need-based								
	program household								
C04:	member utilized in the	Darblin booteh alimina	2011 2012	242	8%	1.20/	C0/	110/	1.40/
G04i	last 2 years Type of need-based	Public health clinics	2011-2012	243	8%	1.2%	6%	11%	14%
	program household								
	member utilized in the								
G04j	last 2 years	Medicaid	2011-2012	1138	35%	1.9%	31%	39%	5%
	Type of need-based								
	program household								
G0.41	member utilized in the	WW.G	2011 2015		1.504	1.00/	1.00/	100/	
G04k	last 2 years	WIC	2011-2012	518	16%	1.3%	13%	18%	8%

Chapter 9

Variable	Variable Description	Variable Level(s)	Federal Fiscal Years	Number of Observations	Estimate (Percentage or Mean)	Standard Error	95% Lower Confidence Limit	95% Upper Confidence Limit	Relative Standard Error
	Farmworker has health				,	_			
A21a	insurance	No	2011-2012	2144	67%	2.6%	62%	72%	4%
	Farmworker has health								
A21a	insurance	Yes	2011-2012	864	32%	2.4%	27%	37%	8%
	Farmworker has health								
A21a	insurance	Don't know	2011-2012	16	1% ^a	0.4%	0%	2%	46%
A23a1	Who pays for farmworker's health insurance	Farmworker	2011-2012	138	16%	2.6%	11%	21%	17%
112341	Who pays for	Turriworker	2011 2012	130	1070	2.070	1170	2170	1770
	farmworker's health								
A23a2	insurance	Farmworker's spouse	2011-2012	32	3%	0.6%	2%	5%	18%
	Who pays for farmworker's health	1							
A23a3	insurance	Farmworker's employer	2011-2012	379	37%	4.6%	28%	47%	12%
A23a4	Who pays for farmworker's health insurance	Farmworker's spouse's employer	2011-2012	84	8%	1.3%	6%	11%	15%
A23a5	Who pays for farmworker's health insurance	Government	2011-2012	221	23%	3.2%	17%	30%	14%
AZSaS	Who pays for farmworker's health	Government	2011-2012	221	2370	3.270	1 7 70	30%	1470
A23a6	insurance	Other	2011-2012	111	21%	3.9%	13%	29%	19%
112040	Spouse has health	o unor	2011 2012		2170	0.570	1070		1570
A21b	insurance	No	2011-2012	1009	60%	2.9%	54%	66%	5%
A21b	Spouse has health insurance	Yes	2011-2012	632	38%	3.0%	32%	44%	8%
A21b	Spouse has health insurance	Don't know	2011-2012	18	2% ^a	1.0%	0%	4%	44%
A23b1	Who pays for spouse's insurance	Farmworker	2011-2012	52	6%	1.1%	4%	8%	17%
A23b2	Who pays for spouse's insurance	Farmworker's spouse	2011-2012	49	9%	1.4%	6%	11%	16%
A23b3	Who pays for spouse's insurance	Farmworker's employer	2011-2012	125	24%	4.8%	15%	34%	20%

		Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable Description	Variable Level(s)			` 0				Error
	` /				-	-		
insurance	employer	2011-2012	157	25%	2.2%	21%	30%	9%
Who pays for spouse's								
insurance	Government	2011-2012	283	39%	4.3%	31%	48%	11%
Who pays for spouse's								
insurance	Other	2011-2012	12	2%	0.4%	2%	3%	17%
Children have health								
insurance	No	2011-2012	173	15%	2.0%	11%	19%	13%
Children have health								
insurance	Yes, all have it	2011-2012	1072	78%	2.1%	74%	83%	3%
Children have health								
insurance	Yes, only some have it	2011-2012	73	6%	0.9%	4%	8%	14%
Children have health								
	Don't know	2011-2012	9	1% ^a	0.5%	0%	2%	50%
	Farmworker	2011-2012	34	3%	0.8%	1%	4%	30%
± •								
	Farmworker's spouse	2011-2012	22	2%	0.3%	1%	2%	19%
± •								
		2011-2012	57	6%	1.7%	2%	9%	30%
	_	2011 2012		601	0.004	407	7 0/	120/
	employer	2011-2012	62	6%	0.8%	4%	7%	13%
1 0		2011 2012	000	0.50/	2.50/	000/	000/	20/
	Government	2011-2012	980	85%	2.5%	80%	90%	3%
	Other	2011 2012	1.0	10/a	0.20/	00/	10/	2.40/
	Otner	2011-2012	16	1%	0.2%	0%	1%	34%
	Vac	2011 2012	1705	610/	1 90/	570/	640/	3%
	1 es	2011-2012	1703	01%	1.0%	31%	04%	3%
	Ves (among has health							
		2011-2012	674	79%	2 2%	74%	83%	3%
	modiume)	2011 2012		1270	2.270	7 170	3370	370
	Yes (among does not							
		2011-2012	1104	53%	2.3%	48%	57%	4%
	Who pays for spouse's insurance Who pays for spouse's insurance Children have health insurance Children have health insurance Children have health	Who pays for spouse's insurance	Variable DescriptionVariable Level(s)Fiscal YearsWho pays for spouse's insuranceFarmworker's spouse's employer2011-2012Who pays for spouse's insuranceGovernment2011-2012Who pays for spouse's insuranceOther2011-2012Children have health insuranceNo2011-2012Children have health insuranceYes, all have it2011-2012Children have health insuranceYes, only some have it2011-2012Children have health insuranceDon't know2011-2012Who pays for children's insuranceFarmworker2011-2012Who pays for children's insuranceFarmworker's spouse2011-2012Who pays for children's insuranceFarmworker's employer2011-2012Who pays for children's insuranceFarmworker's spouse's employer2011-2012Who pays for children's insuranceGovernment2011-2012Who pays for children's insuranceGovernment2011-2012Uthlized health care service in last 2 yearsYes2011-2012Utilized health care service in last 2 years (by farmworker has health insurance)Yes (among has health insurance)2011-2012Utilized health care service in last 2 years (by farmworker has healthYes (among does not2011-2012	Variable DescriptionVariable Level(s)Fiscal YearsNumber of ObservationsWho pays for spouse's insuranceFarmworker's spouse's employer2011-2012157Who pays for spouse's insuranceGovernment2011-201212Who pays for spouse's insuranceOther2011-201212Children have health insuranceNo2011-2012173Children have health insuranceYes, all have it2011-20121072Children have health insuranceYes, only some have it2011-201273Children have health insuranceDon't know2011-201273Who pays for children's insuranceFarmworker2011-201234Who pays for children's insuranceFarmworker's spouse2011-201222Who pays for children's insuranceFarmworker's employer2011-201257Who pays for children's insuranceFarmworker's spouse's employer2011-201262Who pays for children's insuranceGovernment2011-2012980Who pays for children's insuranceOther2011-201216Utilized health care service in last 2 years (by farmworker has health insurance)Yes (among has health insurance)2011-2012674Utilized health care service in last 2 years (by farmworker has health insurance)Yes (among does not2011-2012674	Variable DescriptionVariable Level(s)Fiscal YearsNumber of Observations(Percentage or Mean)Who pays for spouse's insuranceEarnworker's spouse's employer2011-201215725%Who pays for spouse's insuranceGovernment2011-2012122%Who pays for spouse's insuranceOther2011-2012122%Children have health insuranceNo2011-201217315%Children have health insuranceYes, all have it2011-2012107278%Children have health insuranceYes, only some have it2011-2012736%Children have health insuranceDon't know2011-2012736%Who pays for children's insuranceFarmworker2011-2012343%Who pays for children's insuranceFarmworker's spouse2011-2012222%Who pays for children's insuranceFarmworker's spouse's employer2011-2012576%Who pays for children's insuranceFarmworker's spouse's employer2011-2012576%Who pays for children's insuranceGovernment2011-201298085%Who pays for children's insuranceOther2011-2012161%aUtilized health care service in last 2 yearsYes2011-201267479%Utilized health care service in last 2 years (by farmworker has health insurance)Yes (among does not2011-201267479%	Variable Description Variable Level(s) Fiscal Years Number of Observations Standard Feror	Variable Description	Variable Description Variable Level(s) Fiscal Observations Confidence

			Federal		Estimate		95% Lower	95% Upper	Relative
			Fiscal	Number of	(Percentage	Standard	Confidence	Confidence	Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
		Community health							
	Type of health care	center/Migrant health							
NQ03b	provider at last visit	clinic	2011-2012	583	32%	2.0%	28%	36%	6%
	Type of health care	Private doctor's							
NQ03b	provider at last visit	office/private clinic	2011-2012	692	41%	2.3%	36%	46%	6%
	Type of health care								
NQ03b	provider at last visit	Hospital	2011-2012	187	11%	0.8%	9%	13%	8%
	Type of health care								
NQ03b	provider at last visit	Dentist	2011-2012	252	14%	1.3%	11%	16%	9%
1	Type of health care								
NQ03b	provider at last visit	Other	2011-2012	44	2%	0.6%	1%	3%	28%
	Type of health care	Community health							
	provider at last visit (by	center/Migrant health							
NQ03b (by	farmworker has health	clinic (among has health							
A21a)	insurance)	insurance)	2011-2012	125	16%	2.3%	11%	20%	15%
	Type of health care	Private doctor's							
	provider at last visit (by	office/private clinic							
NQ03b (by	farmworker has health	(among has health							
A21a)	insurance)	insurance)	2011-2012	364	54%	3.0%	48%	60%	6%
	Type of health care								
	provider at last visit (by								
NQ03b (by	farmworker has health	Hospital (among has							
A21a)	insurance)	health insurance)	2011-2012	62	13%	1.2%	10%	15%	10%
	Type of health care								
	provider at last visit (by								
NQ03b (by	farmworker has health	Dentist (among has							
A21a)	insurance)	health insurance)	2011-2012	100	15%	1.5%	12%	18%	10%
	Type of health care								
NO.001 "	provider at last visit (by								
NQ03b (by	farmworker has health	Other (among has health	2011 2015	1	2013	1.00	004		5 004
A21a)	insurance)	insurance)	2011-2012	14	2% ^a	1.2%	0%	5%	50%
	Type of health care	Community health							
270.001 //	provider at last visit (by	center/Migrant health							
NQ03b (by	farmworker has health	clinic (among does not						1000	
A21a)	insurance)	have health insurance)	2011-2012	454	43%	2.4%	39%	48%	6%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Type of health care	Private doctor's			Ź				
	provider at last visit (by	office/private clinic							
NQ03b (by	farmworker has health	(among does not have							
A21a)	insurance)	health insurance)	2011-2012	326	31%	2.6%	26%	37%	8%
	Type of health care								
	provider at last visit (by	Hospital (among does							
NQ03b (by	farmworker has health	not have health							
A21a)	insurance)	insurance)	2011-2012	124	9%	1.1%	7%	12%	11%
	Type of health care								
	provider at last visit (by								
NQ03b (by	farmworker has health	Dentist (among does not	2011 2012	1.70	100/	4 - 50/	100/	150	100/
A21a)	insurance)	have health insurance)	2011-2012	152	13%	1.6%	10%	17%	12%
	Type of health care								
NO021-71-	provider at last visit (by	0/1							
NQ03b (by	farmworker has health	Other (among does not	2011 2012	30	20/	0.7%	10/	40/	30%
A21a)	insurance) Who paid majority of	have health insurance)	2011-2012	30	2%	0.7%	1%	4%	30%
	cost of last health care	Paid the bill out of own							
NQ05	visit	pocket	2011-2012	835	47%	2.3%	42%	51%	5%
11003	Who paid majority of	pocket	2011-2012	633	4770	2.370	4270	3170	3 70
	cost of last health care								
NQ05	visit	Medicaid/Medicare	2011-2012	173	9%	0.9%	7%	10%	11%
11003	Who paid majority of	Wiedicaid/Wiedicaic	2011 2012	173	770	0.570	7 70	1070	1170
	cost of last health care	Public clinic/did not							
NQ05	visit	charge	2011-2012	149	9%	1.3%	6%	11%	15%
	Who paid majority of								
	cost of last health care	Employer provided							
NQ05	visit	health plan	2011-2012	255	13%	1.8%	9%	16%	15%
	Who paid majority of								
	cost of last health care	Self or family bought							
NQ05	visit	individual health plan	2011-2012	157	14%	2.4%	10%	19%	16%
	Who paid majority of	_							
	cost of last health care								
NQ05	visit	Other	2011-2012	218	9%	0.9%	7%	11%	10%
	Main difficulties faced								
	when needing to access	No transportation, too far							
NQ10a	health care in the US	away	2011-2012	28	1%	0.3%	1%	2%	25%

			Federal Fiscal	Number of	Estimate (Percentage	Standard	95% Lower Confidence	95% Upper Confidence	Relative Standard
Variable	Variable Description	Variable Level(s)	Years	Observations	or Mean)	Error	Limit	Limit	Error
	Main difficulties faced				,				
	when needing to access	Don't know where							
NQ10b	health care in the US	services are available	2011-2012	18	<1% ^a	0.1%	0%	1%	34%
	Main difficulties faced								
	when needing to access	Health center not open							
NQ10c	health care in the US	when needed	2011-2012	17	<1% ^a	0.1%	0%	1%	35%
	Main difficulties faced								
	when needing to access	They don't provide the							
NQ10d	health care in the US	services I need	2011-2012	20	1% ^a	0.3%	0%	1%	34%
	Main difficulties faced								
	when needing to access	They don't speak my							
NQ10e	health care in the US	language	2011-2012	104	4%	0.6%	2%	5%	16%
	Main difficulties faced								
	when needing to access	They don't treat me with							
NQ10f	health care in the US	respect	2011-2012	16	1% ^a	0.2%	0%	1%	31%
	Main difficulties faced								
	when needing to access	They don't understand							
NQ10g	health care in the US	my problems	2011-2012	10	<1%	0.1%	0.2%	0.5%	26%
	Main difficulties faced								
	when needing to access								
NQ10h	health care in the US	I'll lose my job	2011-2012	14	<1% ^a	0.2%	0%	1%	42%
	Main difficulties faced								
	when needing to access	Too expensive/no							
NQ10i	health care in the US	insurance	2011-2012	938	31%	1.9%	27%	35%	6%
	Main difficulties faced								
	when needing to access								
NQ10j	health care in the US	Other	2011-2012	47	1%	0.3%	1%	2%	24%
	Main difficulties faced	I'm undocumented/no							
	when needing to access	papers (that's why they							
NQ101	health care in the US	don't treat me well)	2011-2012	31	1% ^a	0.3%	0%	1%	31%
	Main difficulties faced								
	when needing to access	I don't know, I've never							
NQ10m	health care in the US	needed it	2011-2012	275	9%	1.1%	7%	11%	12%