<u>Prorated Civil Service Retirement System (CSRS) and Federal Employees Retirement System (FERS) COLA Effective 12/01/2023.</u>

Social Security Annuities and Federal Civilian Pensions

Under the Civil Service Retirement System (CSRS) and the Organization Retirement and Disability System (ORDS), the COLA will be 3.2 percent for those who have received benefits for at least one year. Under the Federal Employees Retirement System (FERS) and FERS Special, the COLA will be 2.2 percent for those who have received benefits for at least one year.

The table below shows the prorated percentage increase according to the month the retiree's annuity began.

Monthly Annuity Began	Amount of Percentage Increase	
Retirement System	CSRS	FERS
December 2022 or earlier	3.2%	2.2%
January 2023	2.9%	2.0%
February 2023	2.7%	1.8%
March 2023	2.4%	1.7%
April 2023	2.1%	1.5%
May 2023	1.9%	1.3%
June 2023	1.6%	1.1%
July 2023	1.3%	0.9%
August 2023	1.1%	0.7%
September 2023	0.8%	0.6%
October 2023	0.5%	0.4%
November 2023	0.3%	0.2%