

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	CLASSIFICATION Unemployment Insurance
	CORRESPONDENCE SYMBOL OUI/DUIO
	DATE January 7, 2021

ADVISORY: UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 11-21

TO: STATE WORKFORCE AGENCIES

FROM: JOHN PALLASCH 
Assistant Secretary

SUBJECT: 2021 Pay Adjustments for Annual Salary Rates for General Schedule (GS)
Federal Employees in 53 Locality Pay Areas.

1. **Purpose.** To ensure states are aware of the locality-based salary rates for certain Federal civilian employees.
2. **Action Requested.** State Administrators should provide information contained in this Unemployment Insurance Program Letter (UIPL) to appropriate staff.
3. **Summary and Background.**
 - a. Summary - This UIPL provides a link to the 2021 pay adjustments for annual salary rates for GS Federal employees, which may assist states with estimating monetary entitlement for unemployment benefits or determining the amount of potentially disqualifying remuneration.
 - b. Background - On December 31, 2020, the President signed Executive Order, Adjustments of Certain Rates of Pay, stipulating the 2021 pay rates for the Federal civilian employee pay schedules. The 2021 pay rates are effective on the first day of the first applicable pay period beginning on or after January 1, 2021.

Information about the 2021 Annual Salary Rates is located on the U.S. Office of Personnel Management (OPM) website at: <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/#url=2021>.
4. **Instructions.** States may use GS salary rates on the OPM website, in conjunction with other appropriate documentation, for estimating monetary entitlement for unemployment benefits or in determining the amount of potentially disqualifying remuneration when Federal agencies do not provide timely responses to requests for information.
5. **Inquiries.** Please direct all inquiries to the appropriate Regional Office.

RESCISSIONS None	EXPIRATION DATE Continuing
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6. **References.** Chapters V and XI, Employment and Training Handbook No. 391, *Unemployment Compensation for Federal Employees (UCFE) Instructions for State Agencies.*
7. **Attachment.** Not Applicable.