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| <b>EMPLOYMENT AND TRAINING ADMINISTRATION</b><br><b>ADVISORY SYSTEM</b><br><b>U.S. DEPARTMENT OF LABOR</b><br><b>Washington, D.C. 20210</b> | <b>CLASSIFICATION</b><br>Unemployment Insurance |
|   | <b>CORRESPONDENCE SYMBOL</b><br>OUI/DUIO        |
|   | <b>DATE</b><br>January 4, 2021                  |

**ADVISORY: UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 10-21**

**TO: STATE WORKFORCE AGENCIES**

**FROM: JOHN PALLASCH**   
Assistant Secretary

**SUBJECT: Social Security Annuities and Federal Civilian Pensions**

1. **Purpose.** To ensure that states are aware that: 1) the social security survivors and old age retirement annuities and the Federal civilian pensions annual cost-of-living adjustment (COLA) will increase for calendar year 2021 and 2) COLA information is located on the U.S. Office of Personnel Management (OPM) website.

2. **Action Requested.** State Administrators should provide the information contained in this Unemployment Insurance Program Letter (UIPL) to appropriate staff.

3. **Summary and Background.**

**Summary.** This UIPL provides the website link to the 2021 COLA information and informs states to make necessary programming adjustments to accommodate the COLA increase.

**Background.** Each year, OPM posts the COLA information for social security survivors and old age retirement annuities and Federal civilian pensions on its website. The 2021 COLA information is located at: <https://www.opm.gov/retirement-services/my-annuity-and-benefits/annuity-payments/#url=Cost-of-Living>.

4. **Instructions.** States that have laws requiring a reduction of the unemployment insurance (UI) weekly benefit amount by the prorated weekly amount of retired pay and pensions should program the increase in the COLA amount for 2021 into their Unemployment Insurance systems.

5. **Inquiries.** Please direct all inquiries to the appropriate Regional Office.

6. **Attachments.** Not Applicable

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| <b>RESCISSIONS</b><br>None | <b>EXPIRATION DATE</b><br>Continuing |
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