

“Acceptable” Narrative Reasons for Separation for UCX Qualifying Purposes

The following are “acceptable” narrative reasons for separation meeting the requirements of 5 U.S.C. 8521(a)(1)(B)(ii)(I) through (IV) and 20 CFR part 614.

Acceptable Narrative Reasons that DO NOT Require 365 Days Of Continuous Service	Status
Alcohol Rehabilitation Failure	No longer requires 365 Days Of Continuous Service
Attend Civilian School	No change
Civil Office*	New
Completion of Required Active Service	No change
Condition, Not A Disability	No change
Defective Enlistment Agreement	No change
Disability Temporary IDES*	New
Disability Temporary Legacy DES**	New
Disability, Aggravation IDES	New
Disability, Aggravation Legacy DES	New
Disability, Combat Related, IDES	New
Disability, Existed Prior To Service, Med Board IDES	New
Disability, Existed Prior To Service, Med Board Legacy DES	New
Disability, Existed Prior To Service, PEB Legacy DES	New
Disability, Existed Prior To Service, PEB, IDES	New
Disability, Not In Line Of Duty, Legacy DES	New
Disability, Not In Line Of Duty IDES	New
Disability, Other IDES	New
Disability, Other Legacy DES	New
Disability, Permanent IDES	New
Disability, Permanent Legacy DES	New
Disability, Severance Pay Legacy DES	New
Disability, Severance Pay, Combat Related IDES	New
Disability, Severance Pay, Combat Related, Non VA Recoupable Legacy DES	New
Disability, Severance Pay, Not Combat Related IDES	New

*Integrated Disability Evaluation System (IDES)

**Disability Evaluation System (DES)

Acceptable Narrative Reasons that DO NOT Require 365 Days Of Continuous Service (cont.)	Status (cont.)
Disability, Severance Pay, Not Combat Related, Legacy DES	New
Disability, Temporary Legacy DES	New
Disability, Temporary IDES	New
Drug Rehabilitation Failure	No longer requires 365 Days Of Continuous Service
Early Retirement From Service	New
Early Separation*	New
Failed Medical/Physical Procurement Standards*	New
Force Shaping (Board Selected)	No change
Force Shaping—VSP	New
Hardship	New
Insufficient Retainability (Economic Reasons)	No change
Maximum Age	New
Non-Retention On Active Duty	No longer requires 365 Days Of Continuous Service
Non-Selection, Permanent Promotion	No longer requires 365 Days Of Continuous Service
Non-Selection, Temporary Promotion	No longer requires 365 Days Of Continuous Service
Parenthood Or Custody Of Minor Children	No change
Pregnancy Or Childbirth	No change
Reduction In Force	No change
Surviving Family Member	No change
Surviving Family Member - Sole Survivorship	New

*Narrative Reasons for Separation, which require 365 Continuous Days of Service **BEFORE** being applicable:*

Acceptable Narrative Reasons that REQUIRE 365 Days of Continuous Service	Status
Conscientious Objector	No change
Ecclesiastical Endorsement	No change
Failure To Complete A Commission or Warrant Program	No change
Failure To Complete A Course Of Instruction	No change
Physical Standards	No change
Substandard Performance	No change
Unsatisfactory Performance	No change
Weight Control Failure	No change