

<b>EMPLOYMENT AND TRAINING ADMINISTRATION          ADVISORY SYSTEM          U.S. DEPARTMENT OF LABOR          Washington, D.C. 20210</b>	<b>CLASSIFICATION</b> UCX
	<b>CORRESPONDENCE SYMBOL</b> OUI/DUIO
	<b>DATE</b> January 16, 2014

**ADVISORY:** UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 4-14

**TO:** STATE WORKFORCE AGENCIES

**FROM:** ERIC M. SELEZNOW  
 Acting Assistant Secretary

**SUBJECT:** Federal Military Pensions

**1. Purpose.** To ensure State Workforce Agencies are aware of the Federal military retired pay annual cost of living adjustment (COLA) provided by the Department of Defense.

**2. Background.** The military COLA is based on the previous year's Consumer Price Index (CPI). Military COLA increases will be effective December 1, 2013. Military retired pay, by law, is always rounded down to the next lower dollar amount. The term "retired pay" includes retainer pay and the term "member" includes former members.

**3. COLA for Retired Pay.** Based on the increase in the CPI, there are COLA adjustments for retired pay and Survivor Benefit Plan annuities effective December 1, 2013 (see attached). For more information on COLAs for the different retirees, visit the Department of Defense website at: <http://www.dfas.mil/retiredmilitary/newsevents/newsletter/costoflivingadjustment.html>

**4. Instructions.** States with laws that require a reduction of the unemployment insurance weekly benefit amount by the prorated weekly amount of retired pay and pensions should identify claimants affected by the COLA increases and make the appropriate reductions as required by state law.

**5. Action Requested.** State Administrators are requested to provide the above information and attachment to appropriate staff.

**6. Inquiries.** Please direct all inquiries to the appropriate Regional Office.

**7. Attachment.** Fiscal Year 2014 Adjustments to Retired/Retainer Pay, Survivor Annuities and Premiums.

<b>RESCISSIONS</b> None	<b>EXPIRATION DATE</b> January 1, 2015
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**FISCAL YEAR 2014 ADJUSTMENTS TO RETIRED/RETAINER PAY, SURVIVOR ANNUITIES AND PREMIUMS**

The following Cost-of-Living Adjustments (COLAs) are effective December 1, 2013, based on the increase in the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) through the third quarter calendar year 2013. The term "retired pay" includes retainer pay and the term "members" includes former of the Uniformed Services.

**COLAs for Retired Pay**

1. The retired pay COLA for those who first became a member of a Uniformed Service before September 8, 1980, is specified according to the effective date of their retirement, as follows:

<u>Retired Pay Based on Rates of Pay Effective:</u>	<u>Percent Increase</u>	<u>10 U.S.C. Authority</u>
Before January 1, 2013	<b>1.5 percent</b>	1401a(b)(2)
January 1 – December 31, 2013	<b>1.5 percent</b>	1401a(c)

2. The retired pay COLA for those who first became a member of a Uniformed Service on or after September 8, 1980, is specified according to the effective date of their retirement, as follows:

<u>Retirement Effective:</u>	<u>Percent Increase</u>	<u>10 U.S.C. Authority</u>
Before January 1, 2013	<b>1.5 percent</b>	1401a(b)(2)
January 1 – March 31, 2013	<b>1.5 percent</b>	1401a(d)
April 1 – June 30, 2013	<b>0.9 percent</b>	1401a(d)
July 1 – September 30, 2013	<b>0.4 percent</b>	1401a(d)
October 1, – December 31, 2013	<b>0.0 percent</b>	1401a(d)

3. The retired pay COLA for those who first became a member of a Uniformed Service on or after August 1, 1986, and also elected to receive a career status bonus under the provisions of section 322 of title 37 United States Code is specified according to the date of their retirement, as follows:

<u>Retirement Effective:</u>	<u>Percent Increase</u>	<u>10 U.S.C. Authority</u>
Before January 1, 2013	<b>0.5 percent</b>	1401a(e)
January 1, – March 31, 2013	<b>0.5 percent</b>	1401a(e)
April 1 – June 30, 2013	<b>0.4 percent</b>	1401a(e)
July 1 – September 30, 2013	<b>0.0 percent</b>	1401a(e)
October 1 – December 31, 2013	<b>0.0 percent</b>	1401a(e)

### COLAs for Survivor Annuities

4. Retired Serviceman's Family Protection Plan annuities payable on December 1, 2013, under the provisions of subchapter I of chapter 73, title 10, U.S.C., to the spouse or child of a member who died on or before March 20, 1974 will be increased by **1.5 percent** (ref: 10 U.S.C. 1434 (e)).
5. Annuities under the Survivor Benefit Plan (SBP) and Reserve Component Survivor Benefit Plan under the provisions of subchapter II of chapter 73, title 10, U.S.C., will be increased by the same percentage specified in paragraphs 1, 2, or 3 above by which the retired pay of the person providing the annuity would have been increased at such time if the person were alive and otherwise entitled to such pay. (ref: 10 U.S.C. 1451 (g)).
6. COLAs for supplemental annuities paid to certain low income widows of members who were deceased before November 1, 1953, will be increased **1.5 percent** (ref: section 653 (c), Public Law 100-456, section 653).
7. Annuities for Certain Military Surviving Spouses payable monthly under the provisions of section 644, Public Law 105-85, November 18, 1997, will be increased **1.5 percent** from \$242.22 to **\$245.85** effective December 1, 2013 (ref: P.L. 105-85, sec 644).

### Increase in the SBP Low-Cost Premium Threshold

8. Previous amounts with respect to which the 2.5 percent factor of the SBP premium (cost) formula apply will be adjusted effective December 1, 2013, in conjunction with the adjustments in retired pay made under the provisions of section 1401a of title 10, U.S.C. (ref: 10 U.S.C. 1452(a)(4)(B)). The Defense Finance and Accounting Service will perform necessary calculations to determine actual premiums based on the individual circumstances of each case.
9. The amount with respect to which the 2.5 percent factor of the SBP premium (cost) is applied for participation upon retirement will be increased **1.0 percent effective January 1, 2014**, from \$760 to **\$768** (premium for this coverage will be **\$19.20** and the breakeven base amount will be **\$1,645.72**). However, these amounts could change if the Fiscal Year 2014 National Defense Authorization Act alters the expected military pay raise of **1.0 percent**. (ref: 10 U.S.C. 1452(a)(4)(A)).