

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	CLASSIFICATION UCX
	CORRESPONDENCE SYMBOL OUI/DUIO
	DATE January 20, 2011

ADVISORY: UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 06-11

TO: STATE WORKFORCE AGENCIES

FROM: JANE OATES
Assistant Secretary



SUBJECT: Revised Federal Schedule of Remuneration for Use in Determining Benefit Eligibility under the Unemployment Compensation for Ex-Servicemembers (UCX) Program

1. Purpose. To ensure states are aware of the revised Schedule of Remuneration for the UCX program, which was issued December 28, 2010, and reflects the military pay increase effective January 1, 2011.

2. References. 5 U.S.C. 8521 (a)(2); 20 CFR 614.12; UIPL No. 47-01; and Chapter IV, ET Handbook No. 384, Second Edition.

3. Instructions. Each year, the Department of Defense issues a Schedule of Remuneration that may be used by states, as needed, for UCX purposes. States must use the schedule to determine Federal military wages for UCX "first claims" ONLY when the Federal Claims Control Center (FCCC) responds to a request for information indicating that there is no Copy 5 of the Certificate of Release or Discharge from Active Duty (DD Form 214) for an individual under the social security number provided. A response from the FCCC that indicates "no DD214 on file" will prompt the state to start the affidavit process and to use the attached schedule to calculate the Federal military wages for an unemployment insurance or UCX monetary determination.

The attached schedule applies to UCX "first claims" filed beginning with the first day of the first week that begins on or after January 2, 2011, pursuant to the UCX program regulations (see 20 CFR 614.12(c)). States must continue to use the existing schedule for UCX "first claims" filed before the effective date of the attached revised schedule. As provided by 20 CFR 614.12(d), the attached schedule will be published as a notice in the *Federal Register*.

4. Action Requested. State Administrators should provide the above instructions and the attached revised schedule to appropriate staff.

5. Inquiries. Direct questions to the appropriate Regional Office.

6. Attachment. 2011 Federal Schedule of Remuneration.

RESCISSIONS None	EXPIRATION DATE January 31, 2012
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2011 FEDERAL SCHEDULE OF REMUNERATION*
(20 CFR 614.12(d))

<u>Pay Grade</u>	<u>Monthly Rate</u>	<u>Weekly</u> (7/30th)	<u>Daily</u> (1/30th)
<u>1. Commissioned Officers</u>			
O-10	\$18,796.21	\$4,385.78	\$626.54
O-9	18,784.46	4,383.05	626.15
O-8	17,263.63	4,028.15	575.45
O-7	15,411.77	3,596.11	513.73
O-6	13,345.62	3,113.95	444.85
O-5	11,291.35	2,634.66	376.38
O-4	9,606.41	2,241.47	320.21
O-3	7,446.77	1,737.61	248.23
O-2	5,978.14	1,394.89	199.27
O-1	4,618.49	1,077.65	153.95
<u>2. Commissioned Officers With Over 4 Years Active Duty As An Enlisted Member or Warrant Officer</u>			
O-3E	\$ 8,778.51	\$2,048.34	\$292.62
O-2E	7,190.76	1,677.83	239.69
O-1E	6,083.32	1,419.46	202.78
<u>3. Warrant Officers</u>			
W-5	\$10,184.21	\$ 2,376.29	\$ 339.47
W-4	9,140.56	2,132.83	304.69
W-3	7,717.65	1,800.82	257.26
W-2	6,576.89	1,534.61	219.23
W-1	5,758.43	1,343.65	191.95
<u>4. Enlisted Personnel</u>			
E-9	\$ 8,656.03	\$2,019.71	\$288.53
E-8	7,136.31	1,665.16	237.88
E-7	6,293.59	1,468.53	209.79
E-6	5,406.47	1,261.54	180.22
E-5	4,549.98	1,061.69	151.67
E-4	3,784.18	882.98	126.14
E-3	3,417.36	797.37	113.91
E-2	3,239.87	756.00	108.00
E-1	2,906.55	678.23	96.89

The Federal Schedule includes columns reflecting derived weekly and daily rates. This revised Federal Schedule of Remuneration is effective for UCX "first claims" filed beginning with the first day of the first week which begins on or after January 2, 2011, pursuant to 20 CFR 614.12(c).

*Some grades reflect fewer dollars when compared to 2010 figures. The rates for 2011 were averaged by grade Regular Military Compensation (RMC) values for the indicated grade. There was a 1.4 percent increase for basic pay. However, the RMC includes housing allowances which vary throughout the U.S. and are based on collected housing data for each area for rental values, which have gone down in many places. The overall by-grade average for housing allowances is used in this case. Military pay is affected by changes in tax rates versus changes in taxable vs tax-exempt pay. Finally, RMC by-grade averages change due to shifts in the number of people in grade and pay cells demographically.