

The COLA of Federal civilian retirement annuities is prorated as follows:

Amount of Percentage Increase

CIVILIAN ANNUITIES BEGAN	CSRS/ ORDS	CIVILIAN ANNUITIES BEGAN	FERS
December 2007	2.3%	December 2007	2.0%
January 2008	2.1%	January 2008	1.8%
February 2008	1.9%	February 2008	1.7%
March 2008	1.7%	March 2008	1.5%
April 2008	1.5%	April 2008	1.3%
May 2008	1.3%	May 2008	1.2%
June 2008	1.2%	June 2008	1.0%
July 2008	1.0%	July 2008	0.8%
August 2008	0.8%	August 2008	0.7%
September 2008	0.6%	September 2008	0.5%
October 2008	0.4%	October 2008	0.3%
November 2008	0.2%	November 2008	0.2%

Additional information about the 2009 annuity increases may be found on the Office of Personnel Management (OPM) web site. The web address is:

<http://www.opm.gov/retire/annuity/cola/2009cola.asp>.

Additional information about the 2009 Social Security COLA can be found at:

<http://www.ssa.gov/pressoffice/pr/2009cola-pr.htm>.

Note: Federal Employees Retirement System (FERS) and FERS Special Cost-of-Living Adjustments are not provided until age 62, except for disability, survivor benefits, and other special provision retirements.