EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM

U. S. Department of Labor Washington, D.C. 20210

CLASSIFICATION
OWS
CORRESPONDENCE SYMBOL
UI/DUIO
January 3, 2008

ADVISORY: UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 6-08

TO: STATE WORKFORCE AGENCIES

FROM: EMILY STOVER DeROCCO /s/

Assistant Secretary

SUBJECT: Increase in Social Security Annuities and Federal Civilian

Pensions

- 1. <u>Purpose</u>. To ensure that State Workforce Agencies are aware of the increases in social security survivors and old age retirement annuities and Federal civilian pensions due to the annual cost of living adjustment (COLA).
- 2. <u>Background</u>. The 2007 COLA for social security survivors and old age retirement annuities and Federal civilian pensions was made effective December 1, 2007. The percent of increase will be included in the benefit payment beginning January 2, 2008. (See <u>Federal Register</u>, Vol. 72, No. 206, October 25, 2007, Notices 60703-60709).

Federal civilian retirees who received benefits for at least one year under the Civil Service Retirement System (CSRS) and the Organization Retirement and Disability System (ORDS) will receive a 2.3 percent COLA increase, and Federal civilian retirees who received benefits for at least one year under the Federal Employees' Retirement System (FERS) will receive a COLA increase of 2.0 percent. Both CSRS and FERS COLA increases were effective December 1, 2007, and will be paid in the January 2, 2008, annuity check.

3. Action Required. States with laws that provide for reduction of the weekly unemployment insurance benefit amount by the prorated weekly amount of retirement pay and pensions should review claimant records to identify those who are affected by these COLA increases. States should take action to make the appropriate deductions as required by state law based on the increased retirement or annuities amount in accordance with their state law.

State Administrators should provide this information to appropriate staff.

RESCISSIONS	EXPIRATION DATE
None	January 3, 2009

- 4. <u>Inquiries.</u> Direct inquiries to the appropriate Regional Office.
- 5. <u>Attachment</u>. Cost of Living Annuity Adjustment Percentages Schedule.