

The COLA of Federal civilian retirement annuities is prorated as follows:

Amount of Percentage Increase

CIVILIAN ANNUITIES BEGAN	CSRS/ ORDS	CIVILIAN ANNUITIES BEGAN	FERS
December 2006	2.3%	December 2006	2.0%
January 2007	2.1%	January 2007	1.8%
February 2007	1.9%	February 2007	1.7%
March 2007	1.7%	March 2007	1.5%
April 2007	1.5%	April 2007	1.3%
May 2007	1.3%	May 2007	1.2%
June 2007	1.2%	June 2007	1.0%
July 2007	1.0%	July 2007	0.8%
August 2007	0.8%	August 2007	0.7%
September 2007	0.6%	September 2007	0.5%
October 2007	0.4%	October 2007	0.3%
November 2007	0.2%	November 2007	0.2%

Additional information about the 2008 annuity increases may be found on the Office of Personnel Management (OPM) web site, when it is posted in January, 2008. The web address is: <http://www.opm.gov/retire/html/faqs/2008cola.asp> .

Additional information about the 2008 Social Security COLA can be found at: <http://www.ssa.gov/pressoffice/pr/2008cola-pr.htm> .

Note: Federal Employees Retirement System (FERS) and FERS Special Cost-of-Living Adjustments are not provided until age 62, except for disability, survivor benefits, and other special provision retirements.