

U. S. Department of Labor Employment and Training Administration Advisory System Washington, D.C. 20210	CLASSIFICATION UCX
	CORRESPONDENCE SYMBOL OWS/DUIO
	DATE August 27, 2008

ADVISORY: UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 25-08

TO: STATE WORKFORCE AGENCIES

FROM: BRENT R. ORRELL *Brent R. Orrell*
 Deputy Assistant Secretary

SUBJECT: Acceptable Narrative Reasons for Separation for the Unemployment Compensation for Ex-servicemembers (UCX) Program

1. Purpose. To provide an updated and consolidated list of acceptable narrative reasons for separation from military service for UCX claims purposes. Unemployment Insurance Program Letters (UIPLs) No. 3-95, Changes 1, 2, 3, and 4 are rescinded.
2. References. ET Handbook 384; UIPL No. 3-95; UIPL No. 3-95, Changes 1, 2, 3, and 4; 5 U.S.C. 8521; 20 CFR Part 614; and 10 U.S.C. 1175(a).
3. Background. States administer the Federal UCX program under agreements with the Department of Labor and follow the Department's instructions for operating the program. In general, ex-servicemembers must complete their first full term of service in order to qualify for UCX. However, ex-servicemembers who did not complete their first full term of service and were separated for certain "acceptable narrative reasons" may qualify for UCX.
4. New Acceptable Narrative Reasons. The Department of Defense has notified the Department of several new reasons for military separation related to disability. After consultation with the Defense Department, the Department of Labor has determined that these reasons should be included in the list of acceptable narrative reasons for UCX purposes. A revised and complete list of acceptable narrative reasons for separation from the military for UCX claim purposes is attached.
5. Action Required. Administrators are requested to distribute this directive and the attachment to appropriate staff.
6. Inquiries. Direct inquiries to the appropriate Regional Office.
7. Attachment. Revised list of Acceptable Narrative Reasons for Separation Meeting the Requirements of 5 U.S.C. 8521(a)(1)(B)(ii)(I)-(IV) and 20 CFR part 614.

RESCISSIONS UIPL No. 3-95, Changes 1, 2, 3, and 4	EXPIRATION DATE August 27, 2009
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The following are "**Acceptable**" Narrative Reasons for Separation Meeting the Requirements of 5 U.S.C. 8521(a)(1)(B)(ii)(I) through (IV) and 20 CFR part 614.

Narrative Reasons Which May Be Used:

- Completion of Required Active Service
- Conditions, not Disability
- Defective Enlistment Agreement
- Disability, Aggravation (Enhanced)*
- Disability, Aggravated (Enhanced)*
- Disability, Existed Prior to Service, PEB
- Disability, Existed Prior to Service, PEB (Enhanced)*
- Disability, Existed Prior to Service, Med Board
- Disability, Existed Prior to Service, Med Board (Enhanced)*
- Disability, Other
- Disability, Other (Enhanced)*
- Disability, Permanent
- Disability, Permanent (Enhanced)*
- Disability, Severance Pay
- Disability, Severance Pay, Combat Related*
- Disability, Severance Pay, Combat Related (Enhanced)*
- Disability, Severance Pay (Enhanced)*
- Disability, Severance Pay, Non-Combat Related*
- Disability, Severance Pay, Non-Combat Related (Enhanced)*
- Disability, Temporary
- Disability, Temporary (Enhanced)*
- Erroneous Entry (*Other*)
- Force Shaping-VSP
- Hardship
- Holiday Early Release Program
- Insufficient Retainability (*Economic Reasons*)
- Intradepartmental Transfer
- Medal of Honor Recipient
- Miscellaneous/General Reasons ¹
- Parenthood or Custody of Minor Children
- Pregnancy or Childbirth
- Reduction in Force
- Surviving Member
- To Attend School

*New acceptable narrative reason for separation.

¹ Pertains only to Army Lieutenants' separations under the Army National Guard Combat Reform Initiative (ANGCRI) program occurring May 1, 1998 through September 30, 1998 and May 1, 1999 through September 30, 1999, and every year thereafter for the May 1 through September 30 period. Also requires "Orders to Report" and "Orders of Release" or "Orders to Report" containing an endorsement of release to be presented to the State Workforce Agency indicating the servicemember was discharged under the ANGCRI program.

Narrative Reasons Which Require 365 Continuous Days of Service Before Being Applicable:

- Alcohol Rehabilitation Failure
 - Conscientious Objector
 - Drug Rehabilitation Failure
 - Ecclesiastical Endorsement
 - Erroneous Entry, Alcohol Abuse
 - Erroneous Entry, Drug Abuse
 - Failure to Complete a Commission or Warrant Program
 - Failure to Complete a Course of Instruction
 - Homosexual Act
 - Homosexual Admission
 - Military Personnel Security Program
 - Non-selection, Permanent Promotion
 - Non-selection, Temporary Promotion
 - Non-retention on Active Duty
 - Personal Alcohol Abuse
 - Personality Disorder
 - Physical Standards
 - Secretarial Authority
 - Substandard Performance
 - Unsatisfactory Performance
 - Weight Control Failure
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