

Cost of Living Annuity Adjustment Percentages Schedule

The COLA of Federal civilian retirement annuities is prorated as follows:

<u>CIVILIAN ANNUITIES</u> <u>BEGAN</u>	<u>Amount of Percentage Increase</u>	
	CSRS	FERS
December 2003 or earlier	-----2.7 %-----	-----2.0%
January 2004	-----2.5%-----	-----1.8%
February 2004	-----2.3%-----	-----1.7%
March 2004	-----2.0%-----	-----1.5%
April 2004	-----1.8%-----	-----1.3%
May 2004	-----1.6%-----	-----1.2%
June 2004	-----1.4%-----	-----1.0%
July 2004	-----1.1%-----	-----0.8%
August 2004	-----0.9%-----	-----0.7%
September 2004	-----0.7%-----	-----0.5%
October 2004	-----0.5%-----	-----0.3%
November 2004	-----0.2%-----	-----0.2%

States with laws that provide for reduction of the weekly unemployment insurance benefit amount by the prorated weekly amount of retirement pay and pensions should review the claimants' records to identify those who are affected by these COLA increases.

States should take action to make the appropriate deductions as required by state law based on the increased retirement or annuities amount in accordance with their state law.

Additional information about the 2005 annuity increases can be found on the Office of Personnel Management (OPM) web site. The web address is:

<http://www.opm.gov/retire/html/faqs/2005cola.asp>.