

EXPERIENCE RATING INDEX BY STATE
RATE YEAR 1995

STATE	IEC (000s)	IAC (000s)	NNC (000s)	BEN (000s)	ERI
Alabama	38,984	10,982	30,831	187,886	57
Alaska		(Payroll Decline System - ERI Does Not Pertain)			
Arizona	1,009	1,120	25,200	161,767	83
Arkansas	INA	INA	INA	INA	INA
California	710,485	455,242	215,374	3,250,157	58
Colorado	35,732	14,809	5,295	161,940	66
Connecticut	122,099	14,300	69,992	518,973	60
Delaware	151	26,185	1,268	64,327	57
Dist. of Columbia	6,560	11,235	1,631	98,289	80
Florida	62,230	8,355	88,830	576,945	72
Georgia	13,207	24,824	15,714	258,758	79
Hawaii	44,425	16,747	36,352	174,236	44
Idaho	14,570	1,366	13,432	73,110	60
Illinois	68,152	17,274	97,691	1,006,578	82
Indiana	14,124	16,263	20,561	201,900	75
Iowa	26,963	12,151	22,219	159,921	62
Kansas**	83,387	12,004	24,899	146,325	18
Kentucky	32,930	17,454	34,253	226,939	63
Louisiana	288	11,391	21,365	145,832	77
Maine	13,138	2,936	26,734	103,332	59
Maryland	43,893	26,387	265,911	576,209	42
Massachusetts	138,268	52,335	144,383	794,020	58
Michigan	126,066	66,127	23,949	985,455	78
Minnesota	INA	24,007	45,009	326,213	INA
Mississippi	11,655	14,324	18,224	91,207	52
Missouri	40,818	2,556	71,027	313,346	63
Montana	8,827	4,307	5,628	47,821	61
Nebraska	2,763	3,588	9,832	37,584	57
Nevada	11,288	1,745	17,304	132,812	77
New Hampshire	2,357	2,693	1,737	37,045	82
New Jersey	317,245	106,758	25,284	1,161,109	61
New Mexico	5,603	5,664	11,492	63,208	64
New York	108,814	132,584	56,287	2,004,775	85
North Carolina	58,904	INA	56,545	445,454	INA
North Dakota	6,485	1,394	3,294	27,037	59
Ohio	99,215	30,687	77,023	712,038	71
Oklahoma	20,166	11,853	16,229	100,913	52
Oregon	74,031	37,011	70,210	332,140	45
Pennsylvania	223,858	165,179	148,224	1,491,243	64
Puerto Rico	760	33,296	260	201,479	83
Rhode Island	20,483	11,193	12,196	155,237	72
South Carolina	24,541	9,958	43,674	178,543	56
South Dakota	2,605	822	2,001	11,547	53
Tennessee	1,950	54,338	29,779	244,973	65
Texas	172,706	117,331	177,340	998,316	53
Utah	1,764	4,335	13,611	61,263	68
Vermont	10,547	5,115	10,652	50,421	48
Virgin Islands	INA	INA	INA	INA	INA
Virginia	7,234	15,247	16,402	204,980	81
Washington	126,653	85,580	259,568	897,625	47
West Virginia	25,477	19,683	6,647	124,407	58
Wisconsin	50,909	16,971	52,207	388,410	69
Wyoming	7,922	1,136	3,513	23,217	46

INA - Information Not Available.

DE and OK are benefit-wage states. The numbers provided by these states are estimates.

** Kansas assigned a zero tax rate to all positive balance employers.