

**SALARY TABLE NO. 94-ATL**  
**INCORPORATING THE 3.86% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF ATLANTA, GA**

Effective January 1994

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,362	\$12,775	\$13,185	\$13,595	\$14,008	\$14,250	\$14,654	\$15,063
2	13,899	14,230	14,691	15,082	15,250	15,698	16,147	16,596
3	15,167	15,672	16,178	16,684	17,190	17,696	18,201	18,707
4	17,026	17,593	18,160	18,727	19,294	19,861	20,428	20,995
5	19,048	19,683	20,317	20,952	21,586	22,221	22,855	23,490
6	21,232	21,939	22,647	23,354	24,061	24,769	25,476	26,183
7	23,594	24,380	25,166	25,953	26,739	27,525	28,311	29,097
8	26,130	27,002	27,873	28,744	29,616	30,487	31,358	32,230
9	28,862	29,823	30,785	31,747	32,709	33,670	34,632	35,594
10	31,784	32,844	33,903	34,962	36,022	37,081	38,141	39,200
11	34,921	36,085	37,249	38,414	39,578	40,742	41,906	43,071
12	41,854	43,248	44,643	46,038	47,433	48,828	50,223	51,617
13	49,770	51,428	53,087	54,746	56,404	58,063	59,722	61,380
14	58,813	60,774	62,735	64,695	66,656	68,617	70,578	72,539
15	69,180	71,486	73,791	76,097	78,403	80,709	83,014	85,320

**SALARY TABLE NO. 94-BOS**

**INCORPORATING THE 5.47% LOCALITY PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-LAWRENCE, MA-NH-ME**

**Effective January 1994**

**ANNUAL Rates by Grade and Step**

	1	2	3	4	5	6	7	8
GS-1	\$12,554	\$12,973	\$13,389	\$13,806	\$14,225	\$14,470	\$14,881	\$15,296
2	14,114	14,450	14,919	15,315	15,486	15,942	16,397	16,853
3	15,402	15,915	16,429	16,943	17,456	17,970	18,484	18,997
4	17,290	17,866	18,441	19,017	19,593	20,169	20,745	21,321
5	19,343	19,988	20,632	21,276	21,921	22,565	23,210	23,854
6	21,561	22,279	22,998	23,716	24,434	25,152	25,871	26,589
7	23,960	24,758	25,556	26,355	27,153	27,952	28,750	29,548
8	26,535	27,420	28,305	29,190	30,075	30,960	31,845	32,729
9	29,309	30,286	31,262	32,239	33,216	34,192	35,169	36,146
10	32,277	33,353	34,429	35,504	36,580	37,656	38,732	39,808
11	35,462	36,644	37,827	39,009	40,191	41,374	42,556	43,738
12	42,502	43,919	45,335	46,752	48,168	49,585	51,001	52,418
13	50,541	52,226	53,910	55,594	57,279	58,963	60,647	62,332
14	59,724	61,716	63,707	65,698	67,690	69,681	71,672	73,663
15	70,253	72,594	74,935	77,277	79,618	81,960	84,301	86,643

**SALARY TABLE NO. 94-CHI**  
**INCORPORATING THE 5.34% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-GARY-KENOSHA, IL-IN-WI**

Effective January 1994

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,539	\$12,957	\$13,373	\$13,789	\$14,207	\$14,453	\$14,862	\$15,277
2	14,097	14,433	14,900	15,296	15,467	15,922	16,377	16,832
3	15,383	15,896	16,409	16,922	17,435	17,948	18,461	18,974
4	17,268	17,844	18,419	18,994	19,569	20,144	20,719	21,294
5	19,319	19,963	20,607	21,250	21,894	22,537	23,181	23,825
6	21,535	22,252	22,969	23,687	24,404	25,121	25,839	26,556
7	23,930	24,728	25,525	26,322	27,120	27,917	28,715	29,512
8	26,502	27,386	28,270	29,154	30,038	30,922	31,805	32,689
9	29,273	30,248	31,224	32,199	33,175	34,150	35,126	36,101
10	32,237	33,312	34,386	35,461	36,535	37,610	38,684	39,758
11	35,418	36,599	37,780	38,961	40,142	41,323	42,504	43,684
12	42,450	43,865	45,279	46,694	48,109	49,523	50,938	52,353
13	50,479	52,161	53,843	55,526	57,208	58,890	60,573	62,255
14	59,651	61,640	63,629	65,617	67,606	69,595	71,584	73,573
15	70,166	72,504	74,843	77,182	79,520	81,859	84,197	86,536

**SALARY TABLE NO. 94-CIN**  
**INCORPORATING THE 4.22% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-HAMILTON, OH-KY-IN**

Effective January 1994

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,405	\$12,819	\$13,231	\$13,642	\$14,056	\$14,299	\$14,704	\$15,115
2	13,947	14,279	14,742	15,134	15,303	15,753	16,203	16,653
3	15,219	15,727	16,234	16,742	17,249	17,757	18,265	18,772
4	17,085	17,654	18,223	18,792	19,361	19,930	20,499	21,068
5	19,114	19,751	20,388	21,024	21,661	22,298	22,935	23,571
6	21,306	22,015	22,725	23,435	24,145	24,854	25,564	26,274
7	23,676	24,465	25,254	26,042	26,831	27,620	28,409	29,198
8	26,221	27,095	27,970	28,844	29,718	30,593	31,467	32,342
9	28,962	29,927	30,892	31,857	32,822	33,787	34,752	35,717
10	31,894	32,957	34,021	35,084	36,147	37,210	38,273	39,336
11	35,042	36,210	37,379	38,547	39,715	40,883	42,052	43,220
12	41,999	43,398	44,798	46,198	47,597	48,997	50,397	51,796
13	49,942	51,607	53,271	54,935	56,600	58,264	59,929	61,593
14	59,017	60,984	62,952	64,920	66,887	68,855	70,823	72,790
15	69,420	71,734	74,047	76,361	78,675	80,988	83,302	85,616

**SALARY TABLE NO. 94-CLE**

**INCORPORATING THE 3.34% LOCALITY PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH**

**Effective January 1994**

**ANNUAL Rates by Grade and Step**

	1	2	3	4	5	6	7	8
GS-1	\$12,301	\$12,711	\$13,119	\$13,527	\$13,937	\$14,178	\$14,580	\$14,987
2	13,829	14,159	14,617	15,006	15,173	15,620	16,066	16,513
3	15,091	15,594	16,097	16,601	17,104	17,607	18,110	18,614
4	16,941	17,505	18,069	18,633	19,197	19,762	20,326	20,890
5	18,953	19,584	20,215	20,847	21,478	22,110	22,741	23,372
6	21,126	21,830	22,533	23,237	23,941	24,645	25,348	26,052
7	23,476	24,258	25,040	25,823	26,605	27,387	28,169	28,952
8	25,999	26,866	27,733	28,600	29,467	30,334	31,201	32,068
9	28,717	29,674	30,631	31,588	32,545	33,502	34,459	35,416
10	31,625	32,679	33,733	34,787	35,841	36,895	37,950	39,004
11	34,746	35,904	37,063	38,221	39,380	40,538	41,697	42,855
12	41,644	43,032	44,420	45,808	47,195	48,583	49,971	51,359
13	49,521	51,171	52,821	54,472	56,122	57,772	59,423	61,073
14	58,518	60,469	62,420	64,372	66,323	68,274	70,225	72,176
15	68,834	71,128	73,422	75,716	78,010	80,304	82,599	84,893

**SALARY TABLE NO. 94-DAY**

**INCORPORATING THE 3.77% LOCALITY PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH**

**Effective January 1994**

**ANNUAL Rates by Grade and Step**

	1	2	3	4	5	6	7	8
GS-1	\$12,352	\$12,764	\$13,174	\$13,583	\$13,995	\$14,237	\$14,641	\$15,050
2	13,887	14,218	14,678	15,068	15,237	15,685	16,133	16,581
3	15,154	15,659	16,164	16,670	17,175	17,680	18,186	18,691
4	17,011	17,578	18,144	18,711	19,277	19,844	20,411	20,977
5	19,031	19,665	20,299	20,934	21,568	22,202	22,836	23,470
6	21,214	21,920	22,627	23,334	24,040	24,747	25,454	26,160
7	23,573	24,359	25,145	25,930	26,716	27,501	28,287	29,072
8	26,107	26,978	27,849	28,719	29,590	30,461	31,331	32,202
9	28,837	29,798	30,758	31,719	32,680	33,641	34,602	35,563
10	31,757	32,815	33,874	34,932	35,991	37,049	38,107	39,166
11	34,891	36,054	37,217	38,380	39,544	40,707	41,870	43,033
12	41,817	43,211	44,604	45,998	47,392	48,785	50,179	51,573
13	49,727	51,384	53,041	54,698	56,355	58,013	59,670	61,327
14	58,762	60,721	62,680	64,639	66,599	68,558	70,517	72,476
15	69,120	71,424	73,728	76,031	78,335	80,639	82,942	85,246

**SALARY TABLE NO. 94-DCB**  
**INCORPORATING THE 4.23% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-**  
**(INCLUDING ST. MARY'S COUNTY, MD)**

Effective January 1994

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,406	\$12,820	\$13,232	\$13,644	\$14,058	\$14,300	\$14,706	\$15,116
2	13,948	14,281	14,743	15,135	15,304	15,754	16,205	16,655
3	15,221	15,728	16,236	16,744	17,251	17,759	18,266	18,774
4	17,086	17,656	18,225	18,794	19,363	19,932	20,501	21,070
5	19,116	19,753	20,389	21,026	21,663	22,300	22,937	23,574
6	21,308	22,018	22,727	23,437	24,147	24,857	25,567	26,276
7	23,678	24,467	25,256	26,045	26,834	27,623	28,412	29,201
8	26,223	27,098	27,972	28,847	29,721	30,596	31,470	32,345
9	28,964	29,930	30,895	31,860	32,825	33,790	34,755	35,721
10	31,898	32,961	34,024	35,087	36,150	37,213	38,276	39,340
11	35,045	36,214	37,382	38,551	39,719	40,887	42,056	43,224
12	42,003	43,402	44,802	46,202	47,602	49,002	50,401	51,801
13	49,947	51,612	53,276	54,941	56,605	58,270	59,934	61,599
14	59,022	60,990	62,958	64,926	66,894	68,862	70,829	72,797
15	69,427	71,740	74,054	76,368	78,682	80,996	83,310	85,624

NOTE: Locality rates of pay are established by the following formula:

**SALARY TABLE NO. 94-DEN**  
**INCORPORATING THE 4.54% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO**

**Effective January 1994**

**ANNUAL Rates by Grade and Step**

	1	2	3	4	5	6	7	8
GS-1	\$12,443	\$12,858	\$13,271	\$13,684	\$14,099	\$14,343	\$14,750	\$15,161
2	13,990	14,323	14,787	15,180	15,350	15,801	16,253	16,704
3	15,266	15,775	16,284	16,793	17,302	17,812	18,321	18,830
4	17,137	17,708	18,279	18,850	19,420	19,991	20,562	21,133
5	19,173	19,811	20,450	21,089	21,728	22,366	23,005	23,644
6	21,371	22,083	22,795	23,507	24,219	24,931	25,643	26,355
7	23,748	24,540	25,331	26,122	26,914	27,705	28,497	29,288
8	26,301	27,178	28,055	28,932	29,810	30,687	31,564	32,441
9	29,051	30,019	30,987	31,955	32,923	33,891	34,859	35,827
10	31,992	33,059	34,125	35,191	36,258	37,324	38,390	39,457
11	35,149	36,321	37,493	38,665	39,837	41,009	42,181	43,353
12	42,128	43,532	44,935	46,339	47,743	49,147	50,551	51,955
13	50,096	51,765	53,435	55,104	56,774	58,443	60,113	61,782
14	59,198	61,172	63,145	65,119	67,093	69,066	71,040	73,014
15	69,633	71,954	74,275	76,595	78,916	81,237	83,558	85,879



**SALARY TABLE NO. 94-DET**  
**INCORPORATING THE 4.84% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI**  
**Effective January 1994**

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,479	\$12,895	\$13,309	\$13,724	\$14,140	\$14,384	\$14,792	\$15,205
2	14,030	14,364	14,830	15,224	15,394	15,847	16,299	16,752
3	15,310	15,820	16,331	16,841	17,352	17,863	18,373	18,884
4	17,186	17,759	18,331	18,904	19,476	20,049	20,621	21,193
5	19,228	19,868	20,509	21,149	21,790	22,431	23,071	23,712
6	21,432	22,146	22,860	23,574	24,288	25,002	25,716	26,430
7	23,817	24,610	25,404	26,197	26,991	27,785	28,578	29,372
8	26,377	27,256	28,136	29,016	29,895	30,775	31,654	32,534
9	29,134	30,105	31,076	32,046	33,017	33,988	34,959	35,930
10	32,084	33,154	34,223	35,292	36,362	37,431	38,500	39,570
11	35,250	36,426	37,601	38,776	39,951	41,127	42,302	43,477
12	42,248	43,656	45,064	46,472	47,880	49,288	50,696	52,104
13	50,239	51,914	53,588	55,262	56,937	58,611	60,285	61,959
14	59,368	61,347	63,327	65,306	67,285	69,265	71,244	73,223
15	69,833	72,160	74,488	76,815	79,143	81,470	83,798	86,125

**SALARY TABLE NO. 94-DFW**

**INCORPORATING THE 4.21% LOCALITY PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**

**Effective January 1994**

**ANNUAL Rates by Grade and Step**

	1	2	3	4	5	6	7	8
GS-1	\$12,404	\$12,818	\$13,229	\$13,641	\$14,055	\$14,298	\$14,703	\$15,114
2	13,945	14,278	14,741	15,132	15,301	15,751	16,202	16,652
3	15,218	15,725	16,233	16,740	17,248	17,755	18,263	18,770
4	17,083	17,652	18,221	18,790	19,359	19,928	20,497	21,066
5	19,112	19,749	20,386	21,022	21,659	22,296	22,932	23,569
6	21,304	22,013	22,723	23,433	24,142	24,852	25,562	26,271
7	23,673	24,462	25,251	26,040	26,829	27,618	28,407	29,195
8	26,218	27,093	27,967	28,841	29,715	30,590	31,464	32,338
9	28,959	29,924	30,889	31,854	32,819	33,784	34,749	35,714
10	31,891	32,954	34,017	35,080	36,143	37,206	38,269	39,332
11	35,039	36,207	37,375	38,543	39,711	40,879	42,048	43,216
12	41,995	43,394	44,794	46,193	47,593	48,992	50,392	51,791
13	49,937	51,602	53,266	54,930	56,594	58,259	59,923	61,587
14	59,011	60,978	62,946	64,913	66,881	68,848	70,816	72,783
15	69,413	71,727	74,040	76,354	78,667	80,981	83,294	85,607

**SALARY TABLE NO. 94-HNT**  
**INCORPORATING THE 4.10% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE, AL**

**Effective January 1994**

**ANNUAL Rates by Grade and Step**

	1	2	3	4	5	6	7	8
GS-1	\$12,391	\$12,804	\$13,215	\$13,627	\$14,040	\$14,283	\$14,687	\$15,098
2	13,931	14,263	14,725	15,116	15,285	15,735	16,184	16,634
3	15,202	15,709	16,216	16,723	17,230	17,737	18,244	18,750
4	17,065	17,633	18,202	18,770	19,339	19,907	20,475	21,044
5	19,092	19,728	20,364	21,000	21,636	22,272	22,908	23,544
6	21,281	21,990	22,699	23,408	24,117	24,826	25,535	26,244
7	23,648	24,436	25,224	26,013	26,801	27,589	28,377	29,165
8	26,191	27,064	27,937	28,811	29,684	30,558	31,431	32,304
9	28,928	29,892	30,856	31,820	32,784	33,748	34,712	35,676
10	31,858	32,920	33,981	35,043	36,105	37,167	38,229	39,290
11	35,002	36,169	37,335	38,502	39,669	40,836	42,003	43,170
12	41,950	43,348	44,746	46,144	47,542	48,941	50,339	51,737
13	49,885	51,547	53,210	54,872	56,535	58,197	59,860	61,522
14	58,949	60,914	62,880	64,845	66,810	68,776	70,741	72,707
15	69,340	71,651	73,962	76,273	78,584	80,895	83,206	85,517

**SALARY TABLE NO. 94-HOU**  
**INCORPORATING THE 6.52% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX**

Effective January 1994

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,679	\$13,102	\$13,523	\$13,943	\$14,366	\$14,615	\$15,029	\$15,449
2	14,255	14,594	15,067	15,468	15,640	16,100	16,561	17,021
3	15,555	16,074	16,593	17,111	17,630	18,149	18,668	19,186
4	17,462	18,043	18,625	19,207	19,788	20,370	20,951	21,533
5	19,536	20,187	20,837	21,488	22,139	22,790	23,441	24,092
6	21,776	22,501	23,227	23,952	24,677	25,403	26,128	26,854
7	24,198	25,005	25,811	26,617	27,424	28,230	29,036	29,843
8	26,799	27,693	28,587	29,480	30,374	31,268	32,162	33,055
9	29,601	30,587	31,574	32,560	33,546	34,533	35,519	36,505
10	32,598	33,685	34,771	35,858	36,944	38,031	39,117	40,204
11	35,815	37,009	38,203	39,397	40,592	41,786	42,980	44,174
12	42,925	44,356	45,787	47,217	48,648	50,078	51,509	52,939
13	51,044	52,746	54,447	56,148	57,849	59,550	61,251	62,952
14	60,319	62,330	64,341	66,352	68,363	70,375	72,386	74,397
15	70,952	73,317	75,681	78,046	80,411	82,776	85,140	87,505

**SALARY TABLE NO. 94-IND**  
**INCORPORATING THE 3.68% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN**

**Effective January 1994**

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,341	\$12,753	\$13,162	\$13,572	\$13,983	\$14,225	\$14,628	\$15,037
2	13,874	14,205	14,666	15,055	15,223	15,671	16,119	16,567
3	15,140	15,645	16,150	16,655	17,160	17,665	18,170	18,675
4	16,996	17,562	18,128	18,695	19,261	19,827	20,393	20,959
5	19,015	19,648	20,282	20,915	21,549	22,182	22,816	23,449
6	21,195	21,901	22,607	23,313	24,020	24,726	25,432	26,138
7	23,553	24,338	25,123	25,908	26,692	27,477	28,262	29,047
8	26,085	26,955	27,825	28,694	29,564	30,434	31,304	32,174
9	28,812	29,772	30,732	31,692	32,652	33,612	34,572	35,532
10	31,729	32,787	33,844	34,902	35,959	37,017	38,074	39,132
11	34,860	36,023	37,185	38,347	39,509	40,672	41,834	42,996
12	41,781	43,173	44,566	45,958	47,351	48,743	50,136	51,528
13	49,683	51,339	52,995	54,651	56,307	57,962	59,618	61,274
14	58,711	60,668	62,626	64,583	66,541	68,498	70,456	72,413
15	69,060	71,362	73,664	75,965	78,267	80,569	82,870	85,172

**SALARY TABLE NO. 94-KC**  
**INCORPORATING THE 3.30% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS**

Effective January 1994

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,296	\$12,706	\$13,114	\$13,522	\$13,932	\$14,173	\$14,575	\$14,982
2	13,824	14,153	14,612	15,000	15,168	15,614	16,060	16,506
3	15,085	15,588	16,091	16,594	17,097	17,600	18,103	18,606
4	16,934	17,498	18,062	18,626	19,190	19,754	20,318	20,882
5	18,945	19,576	20,208	20,839	21,470	22,101	22,732	23,363
6	21,118	21,821	22,525	23,228	23,932	24,635	25,338	26,042
7	23,467	24,249	25,031	25,813	26,595	27,377	28,159	28,941
8	25,989	26,856	27,723	28,589	29,456	30,323	31,189	32,056
9	28,706	29,663	30,619	31,576	32,532	33,489	34,445	35,402
10	31,613	32,667	33,720	34,774	35,828	36,881	37,935	38,989
11	34,733	35,891	37,049	38,207	39,365	40,523	41,681	42,839
12	41,628	43,015	44,402	45,790	47,177	48,564	49,952	51,339
13	49,501	51,151	52,801	54,450	56,100	57,750	59,400	61,049
14	58,496	60,446	62,396	64,347	66,297	68,247	70,198	72,148
15	68,807	71,100	73,394	75,687	77,980	80,273	82,567	84,860

**SALARY TABLE NO. 94-LA**

**INCORPORATING THE 5.69% LOCALITY PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF LOS ANGELES-RIVERSIDE-ORANGE COUNTY  
(INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BA**

**Effective January 1994**

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,580	\$13,000	\$13,417	\$13,835	\$14,254	\$14,501	\$14,912	\$15,328
2	14,143	14,481	14,950	15,347	15,518	15,975	16,432	16,888
3	15,434	15,949	16,463	16,978	17,493	18,007	18,522	19,037
4	17,326	17,903	18,480	19,057	19,634	20,211	20,788	21,365
5	19,384	20,029	20,675	21,321	21,967	22,612	23,258	23,904
6	21,606	22,326	23,046	23,765	24,485	25,205	25,925	26,644
7	24,010	24,810	25,610	26,410	27,210	28,010	28,810	29,610
8	26,591	27,477	28,364	29,251	30,138	31,024	31,911	32,798
9	29,370	30,349	31,328	32,306	33,285	34,264	35,242	36,221
10	32,344	33,422	34,500	35,578	36,656	37,735	38,813	39,891
11	35,536	36,721	37,906	39,091	40,275	41,460	42,645	43,830
12	42,591	44,010	45,430	46,849	48,269	49,688	51,107	52,527
13	50,647	52,335	54,022	55,710	57,398	59,086	60,774	62,462
14	59,849	61,845	63,840	65,835	67,831	69,826	71,822	73,817
15	70,399	72,745	75,092	77,438	79,784	82,131	84,477	86,823

NOTE: The locality rates of pay above are lower than the rates on salary tables 93-IGA and 93-L16. Those employees covered by salary tables 93-IGA or 93-L16, as appropriate (5 CFR 531.606). Locality rates of pay are considered basic - see "1994 Salary Tables" cover sheet.

**SALARY TABLE NO. 94-MEM**  
**INCORPORATING THE 3.09% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF MEMPHIS, TN-AR-MS**

Effective January 1994

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,271	\$12,680	\$13,087	\$13,494	\$13,904	\$14,144	\$14,545	\$14,951
2	13,796	14,124	14,582	14,970	15,137	15,582	16,027	16,473
3	15,054	15,556	16,058	16,560	17,062	17,564	18,067	18,569
4	16,900	17,462	18,025	18,588	19,151	19,714	20,277	20,840
5	18,907	19,537	20,166	20,796	21,426	22,056	22,686	23,316
6	21,075	21,777	22,479	23,181	23,883	24,585	25,287	25,989
7	23,419	24,199	24,980	25,760	26,541	27,321	28,101	28,882
8	25,936	26,801	27,666	28,531	29,396	30,261	31,126	31,991
9	28,648	29,602	30,557	31,512	32,466	33,421	34,375	35,330
10	31,549	32,600	33,652	34,703	35,755	36,806	37,858	38,909
11	34,662	35,818	36,973	38,129	39,285	40,440	41,596	42,751
12	41,543	42,928	44,312	45,697	47,081	48,466	49,850	51,235
13	49,401	51,047	52,693	54,340	55,986	57,632	59,279	60,925
14	58,377	60,323	62,269	64,216	66,162	68,108	70,055	72,001
15	68,667	70,956	73,244	75,533	77,822	80,110	82,399	84,687



**SALARY TABLE NO. 94-NFK**  
**INCORPORATING THE 3.28% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF NORFOLK-VIRGINIA BEACH-NEWPORT NEWS,**  
**Effective January 1994**

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,293	\$12,703	\$13,111	\$13,519	\$13,929	\$14,170	\$14,572	\$14,979
2	13,821	14,150	14,609	14,997	15,165	15,611	16,057	16,503
3	15,082	15,585	16,088	16,591	17,094	17,597	18,100	18,603
4	16,931	17,495	18,059	18,622	19,186	19,750	20,314	20,878
5	18,942	19,573	20,204	20,835	21,466	22,097	22,728	23,359
6	21,114	21,817	22,520	23,224	23,927	24,630	25,334	26,037
7	23,462	24,244	25,026	25,808	26,589	27,371	28,153	28,935
8	25,984	26,851	27,717	28,584	29,450	30,317	31,183	32,050
9	28,700	29,657	30,613	31,570	32,526	33,482	34,439	35,395
10	31,607	32,660	33,714	34,767	35,821	36,874	37,928	38,981
11	34,726	35,884	37,041	38,199	39,357	40,515	41,672	42,830
12	41,620	43,007	44,394	45,781	47,168	48,555	49,942	51,329
13	49,492	51,141	52,791	54,440	56,089	57,739	59,388	61,037
14	58,484	60,434	62,384	64,334	66,284	68,234	70,184	72,134
15	68,794	71,087	73,379	75,672	77,965	80,258	82,551	84,843

**SALARY TABLE NO. 94-NY**

**INCORPORATING THE 5.77% LOCALITY PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF NEW YORK-NORTHERN NEW JERSEY-  
LONG ISLAND, NY-NJ-CT-PA**

**Effective January 1994**

**ANNUAL Rates by Grade and Step**

	1	2	3	4	5	6	7	8
GS-1	\$12,590	\$13,010	\$13,428	\$13,845	\$14,265	\$14,512	\$14,923	\$15,340
2	14,154	14,492	14,961	15,359	15,530	15,987	16,444	16,901
3	15,446	15,961	16,476	16,991	17,506	18,021	18,536	19,051
4	17,339	17,916	18,494	19,071	19,649	20,226	20,804	21,381
5	19,398	20,044	20,691	21,337	21,983	22,629	23,276	23,922
6	21,623	22,343	23,063	23,783	24,504	25,224	25,944	26,665
7	24,028	24,828	25,629	26,430	27,230	28,031	28,832	29,633
8	26,611	27,498	28,385	29,273	30,160	31,048	31,935	32,823
9	29,392	30,372	31,351	32,331	33,310	34,290	35,269	36,248
10	32,369	33,448	34,527	35,605	36,684	37,763	38,842	39,921
11	35,563	36,749	37,934	39,120	40,306	41,491	42,677	43,863
12	42,623	44,044	45,464	46,885	48,305	49,726	51,146	52,567
13	50,685	52,374	54,063	55,752	57,442	59,131	60,820	62,509
14	59,894	61,891	63,888	65,885	67,882	69,879	71,876	73,873
15	70,452	72,800	75,149	77,497	79,845	82,193	84,541	86,889

**SALARY TABLE NO. 94-OKC**  
**INCORPORATING THE 3.34% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF OKLAHOMA CITY, OK**

**Effective January 1994**

**ANNUAL Rates by Grade and Step**

	1	2	3	4	5	6	7	8
GS-1	\$12,301	\$12,711	\$13,119	\$13,527	\$13,937	\$14,178	\$14,580	\$14,987
2	13,829	14,159	14,617	15,006	15,173	15,620	16,066	16,513
3	15,091	15,594	16,097	16,601	17,104	17,607	18,110	18,614
4	16,941	17,505	18,069	18,633	19,197	19,762	20,326	20,890
5	18,953	19,584	20,215	20,847	21,478	22,110	22,741	23,372
6	21,126	21,830	22,533	23,237	23,941	24,645	25,348	26,052
7	23,476	24,258	25,040	25,823	26,605	27,387	28,169	28,952
8	25,999	26,866	27,733	28,600	29,467	30,334	31,201	32,068
9	28,717	29,674	30,631	31,588	32,545	33,502	34,459	35,416
10	31,625	32,679	33,733	34,787	35,841	36,895	37,950	39,004
11	34,746	35,904	37,063	38,221	39,380	40,538	41,697	42,855
12	41,644	43,032	44,420	45,808	47,195	48,583	49,971	51,359
13	49,521	51,171	52,821	54,472	56,122	57,772	59,423	61,073
14	58,518	60,469	62,420	64,372	66,323	68,274	70,225	72,176
15	68,834	71,128	73,422	75,716	78,010	80,304	82,599	84,893

**SALARY TABLE NO. 94-PHL**

**INCORPORATING THE 4.96% LOCALITY PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA**

**Effective January 1994**

**ANNUAL Rates by Grade and Step**

	1	2	3	4	5	6	7	8
GS-1	\$12,493	\$12,910	\$13,325	\$13,739	\$14,156	\$14,401	\$14,809	\$15,222
2	14,046	14,381	14,847	15,241	15,411	15,865	16,318	16,772
3	15,327	15,838	16,350	16,861	17,372	17,883	18,394	18,905
4	17,206	17,779	18,352	18,925	19,498	20,072	20,645	21,218
5	19,250	19,891	20,532	21,174	21,815	22,456	23,097	23,739
6	21,457	22,172	22,887	23,601	24,316	25,031	25,746	26,460
7	23,844	24,638	25,433	26,227	27,022	27,816	28,611	29,406
8	26,407	27,288	28,168	29,049	29,929	30,810	31,691	32,571
9	29,167	30,139	31,111	32,083	33,055	34,027	34,999	35,971
10	32,121	33,192	34,262	35,333	36,403	37,474	38,544	39,615
11	35,291	36,467	37,644	38,821	39,997	41,174	42,350	43,527
12	42,297	43,706	45,116	46,526	47,935	49,345	50,754	52,164
13	50,297	51,973	53,649	55,325	57,002	58,678	60,354	62,030
14	59,436	61,417	63,399	65,381	67,362	69,344	71,326	73,307
15	69,913	72,243	74,573	76,903	79,233	81,563	83,893	86,224

**SALARY TABLE NO. 94-RUS**  
**INCORPORATING THE 3.09% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**

**Effective January 1994**

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,271	\$12,680	\$13,087	\$13,494	\$13,904	\$14,144	\$14,545	\$14,951
2	13,796	14,124	14,582	14,970	15,137	15,582	16,027	16,473
3	15,054	15,556	16,058	16,560	17,062	17,564	18,067	18,569
4	16,900	17,462	18,025	18,588	19,151	19,714	20,277	20,840
5	18,907	19,537	20,166	20,796	21,426	22,056	22,686	23,316
6	21,075	21,777	22,479	23,181	23,883	24,585	25,287	25,989
7	23,419	24,199	24,980	25,760	26,541	27,321	28,101	28,882
8	25,936	26,801	27,666	28,531	29,396	30,261	31,126	31,991
9	28,648	29,602	30,557	31,512	32,466	33,421	34,375	35,330
10	31,549	32,600	33,652	34,703	35,755	36,806	37,858	38,909
11	34,662	35,818	36,973	38,129	39,285	40,440	41,596	42,751
12	41,543	42,928	44,312	45,697	47,081	48,466	49,850	51,235
13	49,401	51,047	52,693	54,340	55,986	57,632	59,279	60,925
14	58,377	60,323	62,269	64,216	66,162	68,108	70,055	72,001
15	68,667	70,956	73,244	75,533	77,822	80,110	82,399	84,687

**SALARY TABLE NO. 94-SA**  
**INCORPORATING THE 3.09% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF SAN ANTONIO, TX**

**Effective January 1994**

**ANNUAL Rates by Grade and Step**

	1	2	3	4	5	6	7	8
GS-1	\$12,271	\$12,680	\$13,087	\$13,494	\$13,904	\$14,144	\$14,545	\$14,951
2	13,796	14,124	14,582	14,970	15,137	15,582	16,027	16,473
3	15,054	15,556	16,058	16,560	17,062	17,564	18,067	18,569
4	16,900	17,462	18,025	18,588	19,151	19,714	20,277	20,840
5	18,907	19,537	20,166	20,796	21,426	22,056	22,686	23,316
6	21,075	21,777	22,479	23,181	23,883	24,585	25,287	25,989
7	23,419	24,199	24,980	25,760	26,541	27,321	28,101	28,882
8	25,936	26,801	27,666	28,531	29,396	30,261	31,126	31,991
9	28,648	29,602	30,557	31,512	32,466	33,421	34,375	35,330
10	31,549	32,600	33,652	34,703	35,755	36,806	37,858	38,909
11	34,662	35,818	36,973	38,129	39,285	40,440	41,596	42,751
12	41,543	42,928	44,312	45,697	47,081	48,466	49,850	51,235
13	49,401	51,047	52,693	54,340	55,986	57,632	59,279	60,925
14	58,377	60,323	62,269	64,216	66,162	68,108	70,055	72,001
15	68,667	70,956	73,244	75,533	77,822	80,110	82,399	84,687

**SALARY TABLE NO. 94-SAC**  
**INCORPORATING THE 3.69% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO-YOLO, CA**

**Effective January 1994**

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,342	\$12,754	\$13,163	\$13,573	\$13,985	\$14,226	\$14,630	\$15,038
2	13,876	14,207	14,667	15,057	15,225	15,673	16,121	16,569
3	15,142	15,647	16,152	16,657	17,162	17,667	18,172	18,677
4	16,998	17,564	18,130	18,696	19,262	19,829	20,395	20,961
5	19,017	19,650	20,284	20,917	21,551	22,184	22,818	23,452
6	21,197	21,903	22,610	23,316	24,022	24,728	25,434	26,140
7	23,555	24,340	25,125	25,910	26,695	27,480	28,265	29,050
8	26,087	26,957	27,827	28,697	29,567	30,437	31,307	32,177
9	28,814	29,775	30,735	31,695	32,655	33,615	34,575	35,536
10	31,732	32,790	33,848	34,905	35,963	37,020	38,078	39,136
11	34,864	36,026	37,188	38,351	39,513	40,676	41,838	43,000
12	41,785	43,178	44,570	45,963	47,355	48,748	50,140	51,533
13	49,688	51,344	53,000	54,656	56,312	57,968	59,624	61,280
14	58,717	60,674	62,632	64,590	66,547	68,505	70,463	72,420
15	69,067	71,369	73,671	75,973	78,275	80,576	82,878	85,180

**SALARY TABLE NO. 94-8D**  
**INCORPORATING THE 3.88% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO, CA**

Effective January 1994

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,365	\$12,777	\$13,188	\$13,598	\$14,010	\$14,252	\$14,656	\$15,066
2	13,901	14,233	14,694	15,084	15,253	15,701	16,150	16,599
3	15,170	15,675	16,181	16,687	17,193	17,699	18,205	18,711
4	17,029	17,596	18,163	18,731	19,298	19,865	20,432	20,999
5	19,052	19,686	20,321	20,956	21,590	22,225	22,860	23,495
6	21,236	21,944	22,651	23,358	24,066	24,773	25,481	26,188
7	23,598	24,385	25,171	25,958	26,744	27,530	28,317	29,103
8	26,135	27,007	27,878	28,750	29,621	30,493	31,364	32,236
9	28,867	29,829	30,791	31,753	32,715	33,677	34,639	35,601
10	31,790	32,850	33,910	34,969	36,029	37,088	38,148	39,207
11	34,928	36,092	37,257	38,421	39,586	40,750	41,915	43,079
12	41,862	43,257	44,652	46,047	47,442	48,837	50,232	51,627
13	49,779	51,438	53,097	54,756	56,415	58,074	59,733	61,392
14	58,824	60,785	62,747	64,708	66,669	68,630	70,592	72,553
15	69,193	71,500	73,806	76,112	78,418	80,724	83,030	85,336



**SALARY TABLE NO. 94-SEA**

**INCORPORATING THE 3.92% LOCALITY PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA**

**Effective January 1994**

**ANNUAL Rates by Grade and Step**

	1	2	3	4	5	6	7	8
GS-1	\$12,370	\$12,782	\$13,193	\$13,603	\$14,016	\$14,258	\$14,662	\$15,072
2	13,907	14,238	14,699	15,090	15,259	15,708	16,156	16,605
3	15,175	15,682	16,188	16,694	17,200	17,706	18,212	18,718
4	17,036	17,603	18,170	18,738	19,305	19,873	20,440	21,007
5	19,059	19,694	20,329	20,964	21,599	22,234	22,869	23,504
6	21,244	21,952	22,660	23,367	24,075	24,783	25,491	26,198
7	23,608	24,394	25,181	25,968	26,754	27,541	28,328	29,114
8	26,145	27,017	27,889	28,761	29,633	30,505	31,377	32,248
9	28,878	29,841	30,803	31,765	32,728	33,690	34,652	35,614
10	31,803	32,863	33,923	34,983	36,043	37,103	38,163	39,223
11	34,941	36,106	37,271	38,436	39,601	40,766	41,931	43,096
12	41,878	43,273	44,669	46,065	47,460	48,856	50,252	51,647
13	49,798	51,458	53,118	54,777	56,437	58,096	59,756	61,416
14	58,847	60,809	62,771	64,733	66,695	68,657	70,619	72,581
15	69,220	71,527	73,834	76,141	78,448	80,755	83,062	85,369

**SALARY TABLE NO. 94-SF**

**INCORPORATING THE 6.18% LOCALITY PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, C**

**Effective January 1994**

**ANNUAL Rates by Grade and Step**

	1	2	3	4	5	6	7	8
GS-1	\$12,639	\$13,060	\$13,480	\$13,899	\$14,320	\$14,568	\$14,981	\$15,399
2	14,209	14,548	15,019	15,418	15,590	16,049	16,508	16,967
3	15,505	16,023	16,540	17,057	17,574	18,091	18,608	19,125
4	17,406	17,986	18,566	19,145	19,725	20,305	20,885	21,464
5	19,473	20,122	20,771	21,420	22,068	22,717	23,366	24,015
6	21,706	22,429	23,153	23,876	24,599	25,322	26,045	26,768
7	24,121	24,925	25,728	26,532	27,336	28,140	28,944	29,747
8	26,714	27,605	28,496	29,386	30,277	31,168	32,059	32,950
9	29,506	30,490	31,473	32,456	33,439	34,422	35,406	36,389
10	32,494	33,577	34,660	35,743	36,826	37,909	38,992	40,076
11	35,701	36,891	38,081	39,272	40,462	41,652	42,843	44,033
12	42,788	44,214	45,640	47,066	48,492	49,918	51,344	52,770
13	50,881	52,577	54,273	55,969	57,664	59,360	61,056	62,751
14	60,127	62,131	64,136	66,141	68,145	70,150	72,155	74,159
15	70,725	73,083	75,440	77,797	80,154	82,511	84,869	87,226

**SALARY TABLES NO. 94-SLC**

**INCORPORATING THE 3.09% LOCALITY PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF SALT LAKE CITY-OGDEN, UT**

**Effective January 1994**

**ANNUAL Rates by Grade and Step**

	1	2	3	4	5	6	7	8
GS-1	\$12,271	\$12,680	\$13,087	\$13,494	\$13,904	\$14,144	\$14,545	\$14,951
2	13,796	14,124	14,582	14,970	15,137	15,582	16,027	16,473
3	15,054	15,556	16,058	16,560	17,062	17,564	18,067	18,569
4	16,900	17,462	18,025	18,588	19,151	19,714	20,277	20,840
5	18,907	19,537	20,166	20,796	21,426	22,056	22,686	23,316
6	21,075	21,777	22,479	23,181	23,883	24,585	25,287	25,989
7	23,419	24,199	24,980	25,760	26,541	27,321	28,101	28,882
8	25,936	26,801	27,666	28,531	29,396	30,261	31,126	31,991
9	28,648	29,602	30,557	31,512	32,466	33,421	34,375	35,330
10	31,549	32,600	33,652	34,703	35,755	36,806	37,858	38,909
11	34,662	35,818	36,973	38,129	39,285	40,440	41,596	42,751
12	41,543	42,928	44,312	45,697	47,081	48,466	49,850	51,235
13	49,401	51,047	52,693	54,340	55,986	57,632	59,279	60,925
14	58,377	60,323	62,269	64,216	66,162	68,108	70,055	72,001
15	68,667	70,956	73,244	75,533	77,822	80,110	82,399	84,687

**SALARY TABLE NO. 94-STL**  
**INCORPORATING THE 3.09% LOCALITY PAY ADJUSTMENT**  
**FOR THE LOCALITY PAY AREA OF ST. LOUIS, MO-IL**

Effective January 1994

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8
GS-1	\$12,271	\$12,680	\$13,087	\$13,494	\$13,904	\$14,144	\$14,545	\$14,951
2	13,796	14,124	14,582	14,970	15,137	15,582	16,027	16,473
3	15,054	15,556	16,058	16,560	17,062	17,564	18,067	18,569
4	16,900	17,462	18,025	18,588	19,151	19,714	20,277	20,840
5	18,907	19,537	20,166	20,796	21,426	22,056	22,686	23,316
6	21,075	21,777	22,479	23,181	23,883	24,585	25,287	25,989
7	23,419	24,199	24,980	25,760	26,541	27,321	28,101	28,882
8	25,936	26,801	27,666	28,531	29,396	30,261	31,126	31,991
9	28,648	29,602	30,557	31,512	32,466	33,421	34,375	35,330
10	31,549	32,600	33,652	34,703	35,755	36,806	37,858	38,909
11	34,662	35,818	36,973	38,129	39,285	40,440	41,596	42,751
12	41,543	42,928	44,312	45,697	47,081	48,466	49,850	51,235
13	49,401	51,047	52,693	54,340	55,986	57,632	59,279	60,925
14	58,377	60,323	62,269	64,216	66,162	68,108	70,055	72,001
15	68,667	70,956	73,244	75,533	77,822	80,110	82,399	84,687